TOWN OF WENHAM

1968 ANNUAL REPORTS

WENHAM

326th Anniversary 1969

In Essex County — Incorporated 1643
(First Town set off from Salem)

Area: 8.21 Square Miles, one mile at widest point

Miles of Highways: 22

Homes: 867 — *Businesses*: 26

Population: 3,300 Est.

ZONING LAW
First adopted 1947

Present Minimum Lot Size: 40,000 square feet; 170 foot frontage

Building, Electrical, Plumbing Codes and Health Regulations require permits for new buildings and alterations

Building Inspector: Richard L. Clarke, 468-4468

Wire Inspector: Fred R. Varney, 468-4468

Plumbing Inspector and Inspector of Gas Piping and Appliances
Alan C. Spofford, 468-4468

Board of Health, 468-4468

Boxford - Topsfield - Wenham Health District
John Romanski, *Director*, 468-4468

Assessor's Office: Open Mon., Tues., Wed. a.m. for information on Excise and Real Estate taxes, 468-4469 (Board meets Monday, 7:30 P.M.)

Town Clerk and *Town Accountant*, 468-4467

Office Hours 9–12, 1–4:30 daily except Saturday

Town Collector, 468-2331
Open Mon. and Thurs. evening 7–9; Saturday morning 9–12 for payments

SELECTMEN MEET EVERY TUESDAY AT 7 P.M.—468-4468

1969 Annual Town Meeting — Saturday, March 15

Rubbish Collections Every Other Week; Garbage Collections Weekly

2331-1

EMERGENCY CALLS

For Both Police and Fire

468-4421

ANNUAL REPORT

OF THE

RECEIPTS AND EXPENDITURES

OF THE

TOWN OF WENHAM

INCLUDING THE REPORT OF THE

FINANCE AND ADVISORY BOARD

AND REPORTS OF THE

SCHOOL COMMITTEE

AND THE

TRUSTEES OF THE PUBLIC LIBRARY

FOR THE

YEAR ENDING DECEMBER 31, 1968

Edited by

DELANO M. KENNARD

and

EILEEN R. SCHAFER

TOWN OFFICERS ELECTED
For the Year 1968-1969

Moderator

Joseph Harrington, Jr.

Town Clerk

Clara L. Jones Res'd. 12/31/68

Selectmen

Delano M. Kennard, *Chairman* (1970)
Richard D. Phippen (1969)
Robert N. Spofford, Jr. (1971)

Board of Public Welfare and Board of Old Age Assistance

Robert N. Spofford,Jr.,*Chairman* (1971)
Delano M. Kennard (1970)
Richard D. Phippen (1969)

Treasurer

Nathan H. Cutler

Town Collector

Margaret M. Cole

Assessors

Robert E. Clarke, *Chairman* (1969)
Donald H. Bell, *Chief Assessor* (1971)
Gordon D. Boyd (1970)

Planning Board

Robert B. Brown, *Chairman* (1971)
Henry S. Streeter (1972)
Robert G. Porter (1970)
Malcolm K. White (1973)
Robert N. Spofford, Jr. (1969) Res'd. 6/1/68
Laurence J. Brengle, Jr. (1969) Apptd. 8/6/68

Board of Health

Dr. Daniel M. Rogers, *Chairman* (1971)
Joseph F. Robbins (1970)
Herbert L. Cheeseman (1969)

School Committee

Robert N. Secord, *Chairman* (1970)
Eleanor F. Kennard, *Secretary* (1969)
Thomas W. Steele (1971)

Regional District School Committee

Eleanor F. Kennard (1970), Apptd.
Charles F. Terrell (1969)
Benjamin J. Brettler (1971)

Trustees of the Public Library

Harlan F. Carter, *Chairman* (1971)
Dwight L. Ayers, *Secretary* (1970)
Alene S. Harrington (1970)
Frederick C. Batchelder (1969)
Elizabeth W. Dodge (1969)
Elizabeth B. Cheeseman (1971)

Park Commissioners

Richard L. Clarke, *Chairman* (1970)
Porter J. Perkins, *Secretary* (1969)
John H. Donovan (1971)

Water Commissioners

Glenn E. Blanchard, *Chairman* (1971)
Wendell H. Campbell (1970)
Linwood C. Wiley (1969)

Cemetery Commissioners

Donald W. Joiner, *Chairman* (1969)
Moses Knowlton, Jr. (1971)
Charles B. Mitchell (1970) Resd. 7/6/68
Frederick C. Batchelder (1970) Apptd. 7/2/68

ELECTED STATE and NATIONAL REPRESENTATIVES

As of January, 1969

Massachusetts General Court

Representative (3rd Essex District)
Francis W. Hatch, Jr., Beverly

Senator (3rd Essex District)
William L. Saltonstall, Manchester

United States Congress

Representative (6th District)
William H. Bates, Salem

Senators
Edward W. Brooke, Newton
Edward M. Kennedy, Boston

TOWN OFFICERS APPOINTED
For the Year 1968-1969

Town Accountant

Clara L. Jones (1970) Resd. 12/31/68

Assistant Town Clerk

Olga B. Cousins

Staff Assistant

Eileen R. Schafer

Town Counsel

Charles William Davis (1969)

Finance and Advisory Committee

Edwin C. Eldred, *Chairman* (1969) Res'd. 11/8/68
Dean E. Cogswell (1969), *Secretary*, Appt'd. *Chairman* 11/8/68
Robert H. Birkemose (1970)
Edward J. Splaine (1970)
David Dearborn (1971)
Ralph L. Specht (1971)
Norman R. Durkee (1969) Appt'd. 11/8/68

Registrars of Voters

James E. Kavanagh, Jr., *Chairman* (1970)
Nancy A. Brown (1971)
Virginia C. Furbush (1969)
Clara L. Jones, *Clerk ex-officio* Res'd. 12/31/68

M A P C (Federal Census)

Eileen R. Schafer

Election Officers to September 1, 1969

Porter J. Perkins, *Warden*
Wanda A. Amatucci, *Teller*
Grace M. Armstrong, *Teller*
Natalie M. Brengle, *Teller*
Jessie A. Chadder, *Teller*
Olga B. Cousins, *Teller*
Eloise L. Gardner, *Teller*
Patricia A. Graham, *Teller*
Marie Prince Jones, *Teller*
Helen S. Lauenstein, *Teller*
Dorothy M. Loreti, Teller
Dorothy D. Maciejowski, *Teller*
H. Janice Merry, *Teller*
Marcia A. Molay, *Teller*
Charles H. Pews, *Teller*
Ruth E. Puopolo, *Teller*
Dorothy W. Roland, *Teller*
Nancy A. Spofford, *Teller*
Thomas Tanous, *Teller*
Bernadette L. Towne, *Teller*
Charles A. Towne, *Teller*
Joyce H. Wagner, *Teller*
Paul H. Warren, *Teller*
Hazel E. Williams, *Teller*
Patricia E. Zimble, *Teller*

Board of Zoning Appeals

Reginald H. Smith, Jr., *Chairman* (1970) Res'd. 6/68
Thomas F. Fitzgibbon, *Chairman* (1969)
Walker B. Comegys (1971)
Howard E. Perkins (1970) Appt'd. 8/6/68

Associate Members
Millard F. Fitzgerald (1971)
William M. Wilson, Jr. (1969)

Town Officers Appointed (*Continued*)

Police

Full-time

Edward A. Haraden, *Chief* (on tenure)
Frank A. Corning, *Sergeant*
Joseph E. Herrick, *Patrolman*
Frank R. Pews, *Patrolman*

Reserve Patrolmen

Herbert L. Cheeseman Appt'd. 9/17/68
David Reid, III
Fred R. Varney
Morton E. Welch

Keeper of the Lockup

Edward A. Haraden

Officers for Special Service

Donald W. Joiner, Schools
Charles B. Mitchell, Cemetery Res'd 7/6/68
Frank A. O'Hara, Gordon College
Roger Brockelbank, Cushing Hall
Max DeMille, Higginson Estate
Loriner F. Perkins, McKean Estate
Robert P. Hagar, Kemble Estate Appt'd 5/7/68

Constables

Frank A. Corning
Joseph E. Herrick

Police Matron

Katherine King

Civil Defense

Morton E. Welch, *Director*
Charles W. Pews, *Deputy*

Auxiliary Police

*Curt O. Alboth, Jr., *Captain*
*Herbert L. Cheeseman, *Lieutenant* Res'd. 9.17.68
*Charles W. Pews, *Lieutenant*
Frank S. Black
*A. Paul Brotherton
Richard P. Brotherton
Leroy F. Clarke, Jr.
*Albert W. Dodge, Jr.
Malcolm F. Douglass
Millard F. Fitzgerald
Allan W. Gaspar
James E. Kavanagh, Jr.
Paul D. Killam
Andrew T. Mallon
*Roger S. Merry
Paul Perry
*Gary Prawel Res'd. 7/23/68
Edmund R. Smith
Jan Smith
*George P. Sousa

*Special Police Officer

Auxiliary Firemen

Robert G. Porter, *Captain*
Leonary M. Tracy, *Lieutenant*
William R. Wiley, *Lieutenant*
Bruce D. Blanchard
Carmon E. Herrick, Jr.
Ronald H. MacKinnon
Oscar J. Martin
Dean E. Mills
John L. Poor

Fire Engineers

John E. Luxton, *Chief*
Albert G. Homan, *Asst. Chief*
Irving W. Taylor, *Asst. Chief*

Firemen

Alexander W. Agrella
Howard M. Brooks
A. Paul Brotherton
Robert B. Brown
Joseph F. Carnes, Jr.
Leroy F. Clarke, Jr.
Richard L. Clarke
Kenneth A. Cook
Harry I. Dale
Frank W. Eldridge
Lawrence E. Homan
Herbert Jaques
James E. Kavanagh, Jr.
Donald J. Killam, Jr.
Moses Knowlton, Jr.
G. Alfred Landers
Robert E. Landers
Chester J. Luxton

Allen M. MacKinnon
Russell A. MacKinnon
John E. Page
Franklin L. Sargent
Robert N. Spofford, Jr.
Franklin D. Trowt
George F. Wildes

Superintendent of Moth Work
A Winslow Dodge

Forest Warden
John E. Luxton

Inspector of Gas Piping and Gas Appliances
Alan C. Spofford

Oil Burner Inspector
John E. Luxton

Inspector of Buildings
Richard L. Clarke

Inspector of Wires
Fred R. Varney

Dog Officer
Charles E. Kearsey
Janice Kearsey, *Deputy*

Conservation Commission
Reinette P. Phillips *Chairman* (1971)
Richard C. Phippen, (1971)
Eileen R. Schafer, *Secretary* (1970)
Porter J. Perkins (1970)
Elizabeth A. Reynolds (1971)
Walker B. Comegys (1969)
Charles A. Shackelford (1969)
Francis L. Higginson (1969) *Honorary*

Designee to Ipswich River Watershed District
Richard D. Phippen

Surveyors of Lumber and Measurers of Wood and Bark
Louis A. Dodge, Deceased 11/1/68
Linwood C. Wiley
Edwin P. Cummings

Measurer of Leather
Justin W. Poor

Field Driver
Melville G. Grey

Fence Viewers
Delano M. Kennard
Richard D. Phippen
Robert N. Spofford, Jr.

Agent for Board of Health
Herbert L. Cheeseman

Sanitary Engineer
Tracy I. Flagg (to Dec. 1968)

Boxford–Topsfield–Wenham Health District
John Romanski, *Director*

Inspector of Animals
Melville G. Grey

Inspector of Slaughtering
Melville G. Grey

Plumbing Inspector
Alan C. Spofford
Stanley Brown, *Alternate*

Superintendent of Streets
A Warren Parsons, Res'd. 12/31/68

Director of Wenham–Manchester Welfare District
Margaret M. Radcliffe (on tenure)

Director of Eastern Essex District of Veterans' Affairs
Frank E. Story

Burial Agent for Indigent Veterans and Caretaker of Endowed Lots and Neglected Graves
Marie Ann Welch, Deceased 8/9/68

Head Librarian
Priscilla M. Eldred

Town Officers Appointed (*Continued*)

Assistant Librarians
Katherine J. Duffy
Barbara C. Moffett
Lucille G. Lynch

Student Aide (Library)
Meredith Steele

Recreation Center Commission
Richard L. Clarke, *Chairman*
Porter J. Perkins
John H. Donovan
Robert N. Secord
Thomas W. Steele

Superintendent of Water Department
G. Alfred Landers

Cemetery Superintendent
Charles B. Mitchell Res'd. 7/6/68
Robert H. Hanson, *Acting Cemetery Supt.* Appt'd. 8/8/68

Superintendent of Burials
Charles B. Mitchell Res'd. 7/6/68
Donald W. Joiner, *Acting Supt.*

Designee to Massachusetts Bay Transportation Authority Commission
Richard D. Phippen

Designee to Metropolitan Area Planning Commission
Robert N. Spofford, Jr.

LIST OF JURORS, 1968

Allen, Esther B., 24 Eddel Avenue
Housewife
Husband: Joseph D. Allen
Toolmaker, USMC, Beverly

Aulson, Philip J. 29 Monument Street
Vice-President
Aulson Tanning Mach. Co., Beverly

Baker, William O., 40 Cherry Street
Real Estate

Bate, Richard F., 11 Kimball Avenue
Accountant
New England Tel. & Tel. Co., Boston

Batchelder, Margaret M. 62 Main Street
Housewife
Husband: Frederick C. Batchelder.
Accountant, Sylvania

Barter, Philip D., 8 Friend Court
Sheetmetal Worker

[1]Baumann, Merrill J., 15 Monument St.
Stockbroker—Merrill, Lynch, Pierce, Fenner and Smith

Bell, Miriam W., 14 Dodges Row
Emp. Hobbs House
Husband: Donald H. Bell
Exterminator

Bezanson, Margaret R., 153 Main Street
Housewife
Husband: Afton F. Bezanson
Teacher

Black, Frank S., 8 Larch Row
Engineer, General Electric Co.

Blake, Sherwood C., 13 Perkins Street
Insurance Broker
Marsh & McLennan, Boston

Caulkins, George C., 24 Batchelder Park
Truck Driver

Crockett, Edwina G., 130 Cherry Street
Housewife
Husband: L. Sheldon Crockett
Contract Mfg., USMC, Beverly

Cummings, Catherine L., 20 Perkins St.
Housewife
Husband: James I. Cummings, Painter

Daniels, Barbara A., 5 Bruce Lane
Housewife
Husband: Richard W. Daniels
Engineer: Vulvan Elec.

Dooling, Francis D., 12 Main Drive
Automobile Dealer

Follett, Rose D., 7 Monument Street
Housewife
Husband: William S. Follett
Merchant, Daniel Low & Co., Salem

Gage, George, 10 Patch Avenue
Machinist, Sylvania

Gerbrach, Charles K., 27 Pleasant Street
Retired

Glidden, Roger C., 12 Pleasant Street
Electrical Contractor

Gouzie, Ann J., 15 Howard Street
Telephone Operator

Gray, Ruth E., 48 Cherry Street
Housewife
Husband: Clayton U. Gray
Tool Supply, USMC, Beverly

Hallett, Paul, 111 Pleasant Street
Real Estate

Hersey, Warland E., 82 Cedar Street
Retired

Hicks, Florence L., 27 Burley Street
Housewife
Husband: Leslie R. Hicks, Jr.
Fieldman, Agway

Holmstrand, Muriel B., 179 Main Street
Housewife
Husband: Abel T. Holmstrand

Humphrey, Hale, 198 Topfield Road
Machinist, General Electric, Lynn

Jaques, Herbert, Jr., 166 Larch Row
Brokerage Manager

Jaquith, Eleanor S., 29 Arbor Street
N.E. Mutual Life Ins.
Husband: Donald F. Jaquith
N.E. Mutual Life Ins.

Jernegan, Bradford C., 22 Perkins Street
Vice-President, State Street Bank

Kelly, Francis P., 94 Maple Street
Salesman, Jordan Marsh, Peabody

Kendrick, Mayotta S., 49 Arbor Street
Housewife
Husband: Edmund H. Kendrick,
Trustee

Keppie, Wilma M., 9 Foster Street
Housewife
Husband: William B. Keppie
Retired salesman

Knowlton, Moses, Jr., 15 Cherry Street
Engineer, Sylvania Elec. Prod., Ipswich

Lindsley, Arthur, 225 Main Street
Salesman

Maciejowski, Dorothy D., 51 Grapevine
Road, Housewife
Husband: John J. Maciejowski
Research Engineer, USMS

Marinelli, Charlotte H., 57 Larch Row
Housewife
Husband: Anthony F. Marinelli
Inspector Aviation, Northeast Airlines

Mitchell, Charles B., 14 Cherry Street
Retired, Cemetery Superintendent

Newman, Eleanor S., 55 Larch Row
Housewife
Husband: Frederick W. Newman
Engineer

Patriquin, Warren E., 40 Pleasant Street
News Photographer

Page, Helen A., 10 Bruce Lane
Housewife
Husband: John W. Page
Teacher, Beverly

[2]Parsons, Merle E., 6 Friend Court
Housewife
Husband: A. Warren Parsons
Supt. Streets, Wenham

Phillips, Drayton, 157 Larch Row
Real Estate

Roland, Dorothy W., 127 Topsfield Rd.
At Home

Smith, Elinor C. M., 34 Main Street
Homemaker

Wildes, George F., 28 Arbor Street
United Shoe Mach. Corp.

Williams, Edith F., 30 Juniper Street
Housewife
Husband: George A. Williams
Bank Officer, State Street Bank &
Trust Co., Boston

List of Jurors (*Continued*)

Drawn from 1968 List

[1]Merrill J. Baumann. *Drawn*, September 10, 1968, *Term*, October 7, 1968, Salem Superior Court

[2]Merle Parsons. *Drawn*, October 8, 1968, *Term*, November 4, Lawrence Superior Court

Drawn from 1967 List

1 Mary A. Brumby, *Drawn* March 5, 1968, *Term*, April 1, 1968, Salem Superior Court

2 Kenneth M. Forward, *Drawn*, March11, 1968, *Term* April 1, 1968, Salem Superior Court

3 Owen I. Haszard, Drawn, April 2, 1968, *Term*, May 6, 1968, Lawrence Superior Court

4 Burton J. Byron, Jr., *Drawn* May 7, 1968, *Term* May 20, 1968, Lawrence Superior Court

5 John M. Waldie, *Drawn* June 25, 1968, *Term*, July 8, 1968, Salem Superior Ct.

REPORT OF THE SELECTMEN

The 325th anniversary year of our Town brought many changes. It saw the termination of long years of service by several leading officials. It witnessed expansion of numerous services rendered our residents. The year 1969 is likely to produce even more changes as efforts are made to adapt the close personal relationship of the town meeting form of government to the growing needs of an expanding community.

The anticipated retirement of faithful longtime officials led to the naming of a study committee to evaluate the town's administrative system. The period made possible a job evaluation without involving personalities where vacancies were known to be pending.

The recommendations of this study committee were given to the finance and advisory committee in the fall. The latter have followed through with a recommendation to the voters that a position be created that would give the Town the advantages of better coordination and supervision of certain personnel and programs. At the same time none of the benefits of our present town boards would be abandoned. This position, we believe, will postpone the time when the town might be forced into a Town Manager or Department of Public Works form of administration.

In recommending this position, the finance committee paid heed to another recommendation of the study committee, namely the combination of several offices under one person, thereby minimizing the additional cost of the newly created position.

Recreation Programs

Consideration of a town-operated full-scale recreation program arose in 1968. Because of the civic-minded cooperation by the Wenham Village Improvement Society over the years, the town's expenditure on recreation has been limited to maintenance of the recreation building and a small sum for the Little League. The Sports committee of the Improvement Society from a small beginning some 40 years ago has steadily increased its program until a full-scale playground is now carried on with more than 400 youngsters attending it this year.

The Improvement Society program provides excellent recreation for youngsters up to 10 or 12 years, three tennis courts available for youngsters and adults, and the skating rink.

The Wenham division of the League of Women Voters had a project in 1968 to study the town's recreational needs. Similarly the park commissioners with Cmr. John Donovan making the study prepared a five-year plan for increased facilities, stepping up the program from a nominal expenditure in 1969 to a full-scale program at the end of five years if the demand proved it justified.

An article, or articles on this subject will come before the annual town meeting.

A request was made during the year by sponsors of a Junior-High age group that the former fire station be renovated to become available as a youth center. Investigation proved considerable expense was involved in meeting state regulations for such a use, and your Selectmen delayed until there was further information as to sponsors and supervision. The group later was dissolved due primarily to inadequate numbers willing to aid in supervision.

Street Lighting

A major improvement in street lighting in certain areas went into effect in 1968. Main Street, previously very poorly illuminated except for the immediate area of the square, was given new lighting for the entire length commensurate with that along Route 1A in North Beverly and Hamilton, and the square area was stepped up even higher. Also, more powerful lighting was set up on Monument Street to the tennis courts; Arbor Street from Main to School Street; Topsfield Road from the Beverly line to Cedar Street, and Rubbly Road from the corner of Grapevine to the Hamilton line. (This latter sector had never been lighted and was the scene of a number of accidents including two fatalities in recent years.)

No major additions are contemplated in 1969 other than the usual placing of lights in new developments, and installling an occasional higher voltage light were conditions demand.

The first water main extension in a number of years was voted at a special town meeting in July with $18,000 appropriated to extend the Dodge's Row main from the Kemble estate to Grover Street, at the North Beverly line. This will provide an emergency connection with Beverly and replace a private water line contracted for years ago by a group of residents in the area. Failure of this private line in mid-winter led to the decision to extend this main. Today only one house in Wenham is outside the town water main system.

Highway Program

At that same July special meeting it was voted to use the state grant of $3,481.65 under Chapter 616 for resurfacing a sector of Topsfield Road from the North Beverly line to Cedar Street. The Selectmen recommend

using the balance of this Chapter 616 money in the same amount in 1969 to resurface this much-travelled way from the junction of Maple and Cherry Streets easterly as far as the funds will permit.

Work on the Chapter 90 program rebuilding Grapevine Road was postponed when it was found the estimate of $50,000 to complete the project far exceeded the accumulated funds and those recommended to the 1968 town meeting. Estimates of state engineers to do the job in 1969 have jumped to $61,000. Your selectmen are advocating borrowing funds to complete the job before costs go higher. Right now we appear to be losing ground as costs are mounting more each year than the funds being made available from the state and county.

Drainage Problems

Costly flooding in March created a number of drainage problems. One on Hull Street was temporarily repaired, but permanent work was postponed pending rebuilding of the street which we hope can be done in 1970. The Town has applied for state funds under the state disaster program for those floods, but has received no assurance of any financial aid to date.

Installation of a second conduit under Burley Street temporarily relieved a flooding condition there.

Permanent solution of this troubled sport was sought as the town requested a survey from the U.S. Soil Conservation Service in cooperation with the Essex Conservation District. This was made at no cost to the town. It contained recommendations for spending thousands of dollars—dollars that the town could not legally spend on private property.

Led by Robert Burnett, an abuttor, a group of neighbors in the area carried out at no cost to the town a project which has withstood several heavy rainfalls. Time alone will prove if it is a permanent solution. It was gratifying to the selectmen to see individual initiative such as this attacking a problem without relying on public funds.

Police-Fire Training

Attention is directed to the report of the police department showing the great amount of training now going on among individuals and groups in that department. The fire department makes reference to attendance at one training school. It is hoped there will be even greater emphasis upon training in this other major protection service. Efficiency of police and fire departments today is so closely related to specialized training that the departments must stress this phase or fall backward.

Pedestrian Light

Early in 1969 the town will have its first pedestrian-controlled traffic light. It is the result of a request by a resident of Friend Court, Donald B. Blatchford, and cooperation from the Mass. Department of Public Works. The signal will be installed near the post office at no cost to the town.

Old Enon

The most heated controversy of the year arose over the site for a building to house Old Enon, the town's antiquated 19th century handtub which served the town until the early 1900's. Public subscription provided funds for a structure where the apparatus would be better preserved than in the warm dry air of the fire station.

Conflicting opinions where the site should be led the selectmen to call a public hearing. After hearing all sides, the selectmen reversed their original vote to place it on the Town Hall lawn on Friend Court, and ordered it erected on the police-fire station lot on the opposite side of Friend Court.

Peter's Monument

Another valued piece of the town's history came to the fore in the past year when vandals made off with the cumbersome bronze tablet on Hugh Peter's monument beside Wenham Lake. Its replacement may be costly. Opinions differ as to the form of replacement of this marker which reflects the early history of 17th century Wenham.

Retirements and Resignations

Reference has been made above to the unusually large number of retirements and resignations during the year.

Clara L. Jones, town clerk and town accountant since 1953, and the first full-time town hall official, retired as of December 31. She had previously served several terms as a school committee member.

With her retirement came one of the major changes in the administrative organization. The part-time position of town accountant was made full-time, and Mrs. Jones' assistant, Mrs. Nancy Brown named to fill the unexpired term until 1970. Mrs. Brown was also named town clerk until the annual March election when this elective post will be filled as a part-time job.

Charles B. Mitchell retired as superintendent of burials and superintendent of the cemetery; also as a member of the cemetery commission after 18 years in those offices. He also served previously as superintendent of the water department.

A. Warren Parsons retired as superintendent of streets, a post he held for 11 years.

Reginald H. Smith retired from the board of zoning appeals where he had been chairman for 10 years.

Robert Spofford, a member of the planning board for nine years, resigned from that body when elected selectman.

Edwin C. Eldred resigned from his post on the finance and advisory committee where he served five years, two as chairman. Willizm Bursaw and Robert Bliss concluded terms on the finance committee.

Death claimed two retired officials, Louis A. Dodge, a former selectman, long time member of the finance committee, and charter member of the board of zoning appeals died in November. He was among the three citizens singled out at the 325th anniversary for honors as an outstanding and beloved official and historian.

Mrs. Ethel Wentworth died in December. Her years of service and personal interest in the maintenance and operation of the cemetery prior to retirement and her love of Wenham gives her an important place in the history of the town.

A third, lesser known, but highly respected official, Mrs. Marie Ann Welch died early in June. She had succeeded her husband upon his death several years ago in the post of Burial Agent for Indigent Veterans, and Caretaker of Endowed Lots and Neglected Graves, an office she held at the time of her death.

Government operation is one of cooperation, particularly in a town. Only by a spirit of everyone working for the common good can the administration of a town be carried on with success. The long, often unpaid hours of town employees are matched by the time and effort given by volunteers on committees and commissions. They are the foundation of our town. We say thank you.

DELANO M. KENNARD, *Chairman*
RICHARD D. PHIPPEN, *Clerk*
ROBERT N. SPOFFORD, Jr.

SALEM HONORS ITS FIRST "CHILD"

Mayor Francis X. Collins of Salem presents greetings and seal of city of Salem to Wenham Town Clerk Clara L. Jones in recognition of Town's 325th anniversary. Wenham was the first settlement to be set off from Salem.

REPORT and RECOMMENDATIONS

OF THE

FINANCE and ADVISORY COMMITTEE

TOWN OF WENHAM

MASSACHUSETTS

ANNUAL TOWN MEETING

Saturday, March 15, 1969

ELECTION—6 A.M. – 12 Noon

MEETING—1:30 P.M.

TO THE VOTERS OF THE TOWN OF WENHAM

Throughout the nation, there seems to be no good news for the taxpayer this year. Wenham will be no exception.

Most of the forces increasing taxes are beyond our direct, immediate control; state government costs increase, schools need more classrooms because of more pupils, more pupils mean more teachers, more teachers and higher teacher salaries all add to the toll.

Someone has recently written that what has come upon America is a loss of hope and faith; that in former years Americans had hope that things could be improved and a faith that these aspirations could be achieved. That in these times, Americans no longer had either faith or hope.

Someone else has recently written that the way to attack and overcome problems is not to look at the big, national scene, but to see what can be done in your own town, your own neighborhood. Whittled away, big problems can become small ones.

Wenham, in our opinion, is a valley of faith, hope and decision. Your town government may have its faults, but if you look across this country or the world, you will find that Wenham has certain virtues:

1. Your servants in town government are competent and totally devoted to the service of the town.
2. Your schools are administered and served by a staff that is equally competent and devoted to the total education of your sons and daughters.

Assaying the latter of these two assets first, the Finance and Advisory Committee appraised the budgets for the schools. As always before, your school committees brought their budgets before the Committee and were always willing to discuss ways in which costs could be reduced or deferred. In the opinion of your Committee, the increase in school budgets is warranted and has been completely documented by the school committees.

Your town government deserves equal consideration. It was mentioned earlier that this government may have its faults. These faults, to the extent they exist, are not in lack of ability of personnel to do their jobs exceedingly well, or lack of willingness of various town operations to cooperate. The study group commissioned by the town at the last annual meeting found that the only missing ingredient was communication; that we need some

person to coordinate many of the town's operations. The Selectmen and your Committee are unanimously in favor of a full time Selectman who will (subject to the executive approval of the various statutory commissions) exercise direct supervision over the personnel and equipment of the Highway, Cemetery, Water, Park Departments and Town Hall operations.

This full time Selectman will be able to allocate town personnel and equipment wherever most needed. On the assumption that the Town will approve the salary for this position, the Selectmen and various commissions have been able to reduce costs which would result from duplication of labor and equipment by over $10,000 this year. If the Town should not approve, additions to the various commissions' budgets would have to be made at the Annual Meeting. Your Committee hopes that the short- and long-term value (long-term, much over the initial savings in 1969) of a full time Selectman will be appreciated by a strong majority of the Town's taxpayers.

The present Finance and Advisory Committee is relatively long in town residence but short in finance and advisory experience. Brief as our town finance experience has been, we know from our careers as businessmen that your Town is well run and that you can have complete faith in the competence and efficiency of your town government. We also believe that we can all have the faith and hope that Wenham can keep its costs and taxes within the bounds which will meet the tests of good government.

DEAN E. COGSWELL, *Acting Chairman*
ROBERT H. BIRKEMOSE, *Secretary*
DAVID DEARBORN
NORMAN R. DURKEE
RALPH L. SPECHT
EDWARD J. SPLAINE

WARRANT FOR ANNUAL TOWN MEETING

March 15, 1969

Essex, ss.

To the Constable of Wenham in said County, GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Saturday, the 15th day of March next at six o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 6:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:30 in the afternoon).

Article One: To bring in their ballots for the following: Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Selectman, Assessor, Member of the Board of Health, Member of the School Committee, Member of Regional District School Committee, two Trustees of Public Library, Park Commissioner, Water Commissioner and Cemetery Commissioner, all for three years; Member of the Planning Board for five years, and one Cemetery Commissioner to fill a vacancy for one year.

Article Two: To raise such sums of money as may be necessary to defray the Town Expenses for the ensuing year, to make appropriations for the same, and to determine the manner of collecting the same.

The Finance and Advisory Committee recommends that the Town raise and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective Officers, Boards, and Committees of the Town. Salary and wage amounts are retroactive to January 1, 1969, but in instances where wages have been changed to salaries, the total sum of wages and salaries paid an individual for the year shall not exceed the total annual salary recommended.

BUDGET ITEMS FOR 1969

Item No.	Expended 1966	Expended 1967	Expended 1968	Item	Recommended 1969
				GENERAL GOVERNMENT 5.3% OF TOTAL	
1.0	(50)	(50)	(50)	*Moderator* (Total 50)	
1.1	25	25	25	Salary	25
1.2	25	25	25	Expenses	25
2.0	(2,383)	(2,323)	(2,993)	*Selectmen* (Total 7,600)	
2.1	1,800	1,711	2,350	Salaries (2 @ $800 ea. 1 @ 5,200)	6,800
2.2	583	612	643	Expenses	800
3.0	(3,809)	(3,933)	(4,448)	*Town Accountant* (Total 6,750)	
3.1	3,600	3,800	4,200	Salary	6,500
3.2	209	133	248	Expenses	250
4.0	(3,229)	(3,311)	(3,571)	*Town Treasurer* (Total 4,150)	
4.1	2,450	2,650	2,800	Salary	3,200
4.2	779	661	771	Expenses	950
5.0	(3,831)	(3,931)	(4,549)	*Town Collector* (Total 5,135)	
5.1	2,800	3,000	3,500	Salary	4,000
5.2	1,031	931	1,049	Expenses	1,135
6.0	(3,802)	(4,561)	(5,257)	*Assessors* (Total 5,600)	
6.1	2,430	1,540	2,550	Salaries—(950 Chief Assessor, Others 800 each)	2,550
6.2	892	1,903	2,213	Wages—Clerical @ 2.35/hr)	2,450
6.3	480	473	494	Expenses	600
6.4	——	645	——	Valuation Book	——
7.0	(478)	(398)	(377)	*Finance and Advisory Committee* (Total 500)	
7.1	——	——	——	Salaries	——
7.2	478	398	377	Expenses	500
8.0	(2,795)	(3,077)	(3,108)	*Town Clerk* (Total 3,100)	
8.1	2,440	2,650	2,800	Salary	2,800
8.2	355	427	308	Expenses	300
9.0	(5,101)	(1,006)	(2,116)	*Law* (Total 1,250)	
9.1	——	1,000	1,000	Retainer	1,150
9.2	——	6	1,116	Expense	100
10.0	(1,895)	(1,552)	(3,029)	*Election & Registration* (Total 1,920)	
10.1	1,365	944	2,387	Wages (Registrars @ 12.00/day for time) (Secretarial @ 2.35/hr.) (Clerical @ 1.85/hr)	1,250
10.2	530	608	642	Expenses	670
11.0	(189)	(327)	(1,005)	*Planning Board* (Total 400)	
11.1	——	——	——	Salaries	——
11.2	69	46	391	Expenses	400
11.3	120	281	614	Master Plan and Printing (Encumbered from 1968—$386)	——

Item No	Expended 1966	Expended 1967	Expended 1968	Item	Recommended 1969
12.0	(67)	(86)	(42)	*Board of Zoning Appeals* (Total 85)	
12.1	——	——	——	Salaries	——
12.2	67	86	42	Expenses	85
13.0	(12,605)	(16,535)	(19,176)	*Town Hall* (Total 18,000)	
13.1	——	3,187	4,600	Salary—Staff Assistant	5,500
13.2	4,450	4,450	4,450	Salary—Janitor	4,700
13.3	3,790	4,130	4,248	Wages—Secretarial @ 2.35/hr)	2,050
13.4	4,084	3,980	4,945	Expenses	5,000
13.5	281	788	932	New Equipment	750
	40,234	**41,090**	**49,720**	**TOTAL GENERAL GOV'T.**	**54,540**

PROTECTION OF PERSONS & PROPERTY 9.2% OF TOTAL

14.0	(34,095)	(41,979)	(47,237)	*Police* (Total 53,433)	
14.1	7,200	8,400	8,820	Salary—Chief	9,350
14.2	6,700	7,600	7,980	Salary—Sergeant	8,500
				Wages:	
14.3	5,600	6,240	6,797	Patrolman (144/wk)	7,488
14.4	——	4,212	6,274	Patrolman (144/wk)	7,488
14.5				Patrolman (120/wk—39 wks)	4,680
14.6	——	——	7,958	Part time @ 2.50/hr)	10,745
14.7	——	2,996	3,617	Special Property Protection	682
14.8	4,553	4,235	4,291	Expenses	4,500
14.9	——	856	——	New Equipment	——
14.10	1,248	1,250	1,500	Cruiser (See Special Article	
15.0	(6,313)	(7,076)	(11,901)	*Fire* (Total 8,500)	
15.1	4,323	3,937	7,285	Salaries	1,225
	——	——	——	Fire Chief @ 300/yr	
				Two Fire Engineers @ 200/yr	
				Inspector @ 300/yr	
				Caretaker of Trucks @ 225/yr	
15.2	——	——	——	Wages Call Fireman @ 2.50/hr	4,775
15.3	1,058	1,361	1,096	Expenses	1,500
15.4	932	900	928	Equipment	1,000
15.5	——	878	——	Repairing Old Fire Station	——
15.6	——	——	2,592	Fire Alarm Alert. System (See Special Article)	
16.0	(2,053)	(2,879)	(2,991)	*Police & Fire Station* (Total 3000)	
16.1	2,053	2,879	2,991	Expense (Police Janitorial @ 2.10/hr)	3,000
17.0	(1,481)	(1,482)	(1,899)	*Horticultural Pest Control* (Total 2,000)	
17.1	1,481	1,482	1,899	Expenses and Contract Labor	2,000
18.0	(1,488)	(1,498)	(1,485)	*Dutch Elm Disease Control* (Total 1,700)	
18.1	1,488	1,498	1,485	Expenses and Contract Labor	1,700
19.0	(1,682)	(1,799)	(2,096)	*Tree Warden* (Total 2,100)	
19.1	100	100	100	Salary	100

Item No.	Expended 1966	Expended 1967	Expended 1968	Item	Recommended 1969
19.2	1,302	1,399	1,496	Expense and Contract Labor	1,700
19.3	280	300	500	New Planting	300
20.0	(303)	(219)	(307)	*Forest Warden* (Total 375)	
20.1	130	122	132	Wages @ 2.35/hr	175
20.2	173	97	175	Expenses	200
21.0	(1,580)	(1,787)	(2,038)	*Building Inspector* (Total 2,600)	
21.1	1,386	1,611	1,700	Salary	2,000
21.2	134	176	338	Expenses and Supplies	600
	78	——	——	Clerical	——
22.0	(3,425)	(3,622)	(3,944)	*Electrical Inspection* (Total 3,250)	
				Wire Inspector (1,800)	
22.1	1,072	1,222	1,300	Salary	1,600
22.2	133	141	167	Expenses and Supplies	200
				Fire Alarms & Generator (1,450)	
22.3	268	325	369	Wages @ 2.50/hr	400
22.4	290	452	458	Supplies and Maintenance	450
22.5	1,662	1,482	1,650	New Equipment	600
				(Also encumbered from 1968, 42.29)	
23.0	(756)	(799)	(844)	*Dog Officer* (Total 950)	
23.1	400	399	400	Salary	475
23.2	356	400	444	Expenses	475
24.0	(10,425)	(11,494)	(12,389)	*Emergency Communications Center* (Total 13,325)	
24.1	7,141	8,095	8,841	Wages (Wenham's share)	9,500
24.2	3,284	3,399	3,548	Expense (Wenham's share)	3,825
25.0	(399)	(1,268)	(1,433)	*Civil Defense* (Total 1,365)	
	——	——	——	Salary	——
25.1	180	211	737	Expenses	655
25.2	219	1,057	696	New Equipment	710
26.0	(29,860)	(2,621)	(211)	*Conservation Commission* (Total 500)	
	——	——	——	Salaries	——
26.1	480	2,621	211	Expenses	500
				Wages: Eqpt. Optr @ 2.35/hr	
				Lbr @ 2.05/hr. Stdt @ 1.50/hr	
				(Encumbered from 1968, 1,938.65)	
	29,380			Land at Pleasant Pond	
				(Net Cost 15,151)	
	93,860	**7852,3**	**88,775**	**TOTAL PROTECTION OF PERSONS AND PROPERTY**	**93,098**

HEALTH & SANITATION 2.3% OF TOTAL

27.0	(15,185)	(15,502)	(16,270)	*Health* (Total 23,695)	
27.1	66	70	70	Salaries	70
				Board—Chairman @ 30.00	
				Two Members @ 20.00 ea.	

Item No.	Expended 1966	Expended 1967	Expended 1968	Item	Recommended 1969
27.2	95	100	100	*Appointees* Inspector of Slaughtering @ 5 Inspector of Animals @ 60 Agent @ 35	100
	515	410	895	*Cesspool Inspection*	———
27.3	(488)	(663)	(1,129)	*Plumbing & Gas Inspector* (Total 1,425)	
			1,092	Wages @ 3.75/hr	1,350
27.4	98	18	38	Expenses	75
27.5	7,954	8,112	8,232	Garbage Collection—Contract	22,000
	5,837	5,928	5,787	Rubbish Collection—Contract	
27.6	230	219	56	Miscellaneous Expense	100
	15,185	**15,502**	**16,270**	***TOTAL HEALTH & SANITATION**	**23,695**

HIGHWAYS 6.0% OF TOTAL

28.0	(60,322)	(48,616)	(42,084)	*General Highways* (Total 31,250)	
28.1	5,500	6,500	6,825	Salary—Supt. of Streets	7,200
28.2	16,842	18,257	20,519	Wages Ass't Mechanic @ 2.50/hr Drivers @ 2/45/hr Laborers @ 2.05/hr Helpers @ 1.50/hr	16,350
28.3	5,555	7,503	7,027	Expenses	6,700
28.4	6,963	4,448	3,482	Street Surfacing (See Special Art.)	
28.5	1,481	7,900	990	Sidewalk Maintenance	1,000
28.6	23,981	4,008	31	Chapter 90 (See Special Art.) (Also Encumbered from prev. yrs, 31,680.70)	
	———	———	3,210	Sander and Radio	
29.0	(11,217)	(17,385)	(15,518)	*Snow Removal* (Total 18,000)	
29.1	2,065	2,067	2,391	Wages Ass't. Mechanic @ 2.50/hr Drivers @ 2.45/hr Laborers @ 2.05/hr Helpers @ 1.50/hr	3,000
29.2	9,152	15,318	13,127	Expenses	15,000
30.1	(7,716)	(7,814)	(9,082)	Street Lighting	11,500
31.0	**79,255**	**73,815**	**66,684**	**TOTAL HIGHWAY**	**60,750**

CHARITIES

31.1	794	491	1,276	*Public Welfare* Salaries and District Office Adm Including 50 for each of three members of Bd of Pub. W'fare	———

* Boxford–Topsfield–Wenham Health District—Included in State, County and Other Charges.

Item No.	Expended 1966	Expended 1967	Expended 1968	Item		Recommended 1969
32.0	(14,693)	(19,272)	(17,759)	*Disbursements*		——
	747			General Relief		
	291			Old Age Assistance		
	10,729			Medical Aid		
	481			Aid to Families with Dependent Children		
	2,445			Disability Assistance		
	15,487	**19,763**	**19,035**	**TOTAL CHARITIES**		

33.0 VETERANS' BENEFITS 0.8% OF TOTAL

				Expenses & Wages, District Dept. (Included in State, County & Other Charges)		
33.1	2,305	4,086	4,517	Disbursements		9,000
	2,305	**4,086**	**4,517**	**TOTAL VETERANS' BENEFITS**		**9,000**

SCHOOLS 59.0% OF TOTAL

34.0	(120)	(120)	(120)	*Wenham School Committee* Salaries (Total 120); Clerk @ 50		
34.1				Others @ 35 ea		120
35.1	(280,771)	(304,884)	(333,250)	*Elementary & Jr. High Schools*		381,435
35.2				Less Credit PL 874 & 864		−5,700
						375,735
	7,671	8,601	8,614	Administration	10,130	
	208.959	225,573	248,782	Expense of Instruction Includes PL 864 & 874	288,825	
	21,512	23,906	25,517	Other School Services	29,600	
	33,940	34,656	40,076	Plant Op'tn & Maint.	41,280	
	2,909	6,766	4,076	Fixed Assets	4,800	
	5,780	5,382	6,184	Tuition to Other Dist's.	6,800	
35.3				Portable Bldgs—See Spec. Art Kindergarten—1/3 yr.		5,700
36.1	(172,247)	(174,860)	(197,585)	*Regional School*		226,072
36.2				Less Crdt. PL 874 & 864		−6,600
						219,472
	131,743	135,671	158,749	Operating Expense	182,267	
	40,504	39,189	38,836	Capital Expense	37,205	
	453,138	**479,744**	**530,955**	**TOTAL SCHOOLS**		**601,027**

Item No.	Expended 1966	Expended 1967	Expended 1968	Item	Recommended 1969
36.0				**LIBRARY 1.4% OF TOTAL**	
36.1	6,935	7,871	8,002	*Salaries and Wages* Librarian @ 4,300/yr Wages Assistant Librarian @ 2.20 Library Assistants @ 1.75–2.05 Library Aides @ 1.20–1.50	9,800
36.2	3,679	4,387	5,235	*Books, Periodicals and Expenses* (* from Essex County Dog Fund will apply to books in addition to the recommended amt) (699.50 received from Commonwealth as State Aid for Libraries Reserved for Appropriation)	5,100
	10,614	**12,258**	**13,237**	**TOTAL LIBRARY**	**14,900**
				RECREATION .8% OF TOTAL	
37.0	(1,550)	(1,551)	(2,993)	*Park Department* (Total 3,600)	
37.1	290	307	288	Wages Equipment Optr. @ 2.35/hr Laborer @ 2.05/hr Student Rate 1.50/hr	400
37.2	272	123	685	Expenses	525
37.3	——	——	476	Little League Diamonds	375
37.4	988	1,121	1,544	Pingree Park Also encumbered from 1968—326.10	2,300
38.0	(1,348)	(2,090)	(2,361)	*Recreation Center* (Total 2,800)	
38.1	500	500	500	Salary—Janitor	750
38.2	848	1,591	1,861	Expenses	2,050
39.1	(1,468)	(1,777)	(1,841)	*Perkins Auditorium* (Total 2,000)	
				(Administered by School Comm.	2,000
	4,366	**5,418**	**7,195**	**TOTAL RECREATION**	**8,400**
40.0				**PENSIONS 1.5% OF TOTAL**	
				Essex County Retirement Fund	
	13,368	14,426	12,278	General Pension	
	489	434	444	Expense	
	6	4	8	Military Service Credits	
40.1	**13,863**	**14,864**	**12,730**	**TOTAL PENSIONS**	**15,261**

Item No	Expended 1966	Expended 1967	Expended 1968	Item	Recommended 1969
41.0				**UNCLASSIFIED 1.4% OF TOTAL**	
41.1	547	619	639	Memorial Day	650
41.2	100	100	100	Town Clock	100
41.3	1,755	2,164	2,398	Town Reports	2,400
41.4	7,773	7,873	8,464	Insurance—General	11,300
	200	——	——	Special Committees:	
	——	——	1,767	325th Anniversary Observance (Encumbered from 1968—190.77	
	10,375	**10,756**	**18,608**	**TOTAL UNCLASSIFIED**	**14,450**
				PUBLIC SERVICE ENTERPRISES 1.8% OF TOTAL	
42.0				*Water Department*	
				Salaries Commissioners	
42.1	175	175	175	Chairman 75; 2 members @ 50	175
42.2	5,500	5,500	6,000	Salary—Superintendent	6,000
42.3	——	742	246	Labor @ 2.05/hr	250
42.4	2,500	2,493	434	New Equipment	1,800
42.5	10,152	9,200	7,710	Expenses, Supplies & Cont. Lbr.	10,000
42.6	4,000	——	——	Land Purchase	
42.7			5,992	Extension of Dodges Row Water Mains, Bal. of 9008 Encumbered from 1968 (Also encumbered from 1968—1800)	
	22,327	**18,110**	**20,557**	**TOTAL PUBLIC SERVICE ENTERPRISES**	**18,225**
43.0				**CEMETERY .6% OF TOTAL**	
43.1	3,800	4,050	4,623	Salary—Superintendent	——
43.2	150	150	200	Salary—Supt. of Burials	200
43.3	931	1,419	1,202	Wages—Equipment Optr. @ 2.45/hr Labor @ 2.05/hr and Student help @ 1.50/hr	5,100
43.4	200	145	145	New Equipment	200
43.5	1,192	816	1,227	Expenses and Supplies	500
43.6				Contract Labor & Equip. Rental for Burials	650
				Note (Perpetual Care Funds will provide 1,000 more for labor and 1,300 more for new equipment) (Monies from the sale of lots if used will go for capital improvements)	
	6,273	**6,580**	**7,397**	**TOTAL CEMETERY**	**6,650**

Item No.	Expended 1966	Expended 1967	Expended 1968	Item	Recommended 1969
44.0				**INTEREST & MATURING DEBT 6.6% OF TOTAL**	
44.1	3,581	2,864	3,999	Interest on Temporary Loans	4,500
44.2	10,730	9,415	8,100	Bond Interest	6,925
44.3	60,000	60,000	55,000	*Bond Principal*	55,000
				1946 Water Bonds	
				1958 Water Bonds	
				1952 School Bonds	
				1957 School Bonds	
				1963 Municipal Buildings	
	74,311	72,279	67,099	**TOTAL INTEREST AND MATURING DEBT**	66,425

ARTICLE 2—TOTAL BUDGET RECOMMENDATION	**986,421**
SPECIAL ARTICLES—TOTAL RECOMMENDED (3.2% OF TOTAL)	**32,100**
TOTAL BUDGET AND SPECIAL ARTICLES RECOMMENDED	**1,018,521**
Estimated State, County and Other Charges	**80,485**
Estimated Gross Amount to be Raised	**1,099,006**
Minus Estimated Receipts and Available Funds	**316,757**
	782,249

Article Three: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1969 and January 1, 1970, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

We recommend favorable action.

Article Four: To see if the Town will vote to accept the Cemetery Trust Funds received since January 1, 1968, as printed in the Town Report.

We recommend favorable action.

Article Five: To see if the Town will vote to authorize the Park Commissioners to do work in the parks, the rate of pay to be $2.35 per hour for equipment operators and $1.90 per hour for laborers; the School Committee to appoint one of its members as Census Enumerator and to do clerical work; and the Board of Health to appoint one of its members the Health Agent.

We recommend favorable action.

Article Six: To see if the Town will vote to raise and appropriate, or transfer from Available Funds or Overlay Reserve, a sum of money for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

We recommend the transfer of $4,161.26 from the Overlay Reserve, and raising and appropriating the sum of $7,500.

Article Seven: To see if the Town will vote to raise and appropriate the sum of Thirty dollars ($30.00) for the Board of Appeals for unpaid bills of 1968.

We recommend favorable action.

Article Eight: To see if the Town will vote to appropriate the sum of Fifteen Hundred Dollars ($1,500.00) to purchase a new police cruiser-ambulance and associated equipment, said purchase to be under the direction of the Board of Selectmen and the Chief of Police, and that they be authorized to dispose of the present cruiser-ambulance in trade.

We recommend favorable action.

Article Nine: To see if the Town will vote to appropriate the sum of Thirty Three Hundred Dollars ($3,300.00) to purchase a new truck for use of the water department, said purchase to be under the direction of the Board of Selectmen and the Water Commissioners, and they be authorized to use the present water department truck in trade.

We recommend favorable action.

Article Ten: To see if the Town will appropriate or transfer from available funds a sum of money for the purchase of eight alarm alerting devices for members of the fire department, said expenditure to be under the direction of Board of Selectmen and Board of Fire Engineers.

We recommend favorable action.

Article Eleven: To see if the Town will vote to appropriate or transfer from available funds, a sum of Thirty-two Hundred and Fifty Dollars ($3,250.00) for the construction under Chapter 90 of the General Laws of a permanent highway on Grapevine Road, providing the Commonwealth of Massachusetts and the County of Essex jointly appropriate a sum of Ninety-seven Hundred and Fifty Dollars ($9,750.00) for the same purpose.

We recommend favorable action.

Article Twelve: To see if the Town will authorize the Treasurer with the approval of the Selectmen to borrow a sum not exceeding Twenty Thousand Dollars ($20,000.00) to be used with funds already encumbered and appropriated for the rebuilding of Grapevine Road and Hull Street, or to take any action thereon.

We recommend favorable action.

Article Thirteen: To see if the Town will vote to appropriate the sum of Thirty-Four Hundred and Eighty One Dollars and Sixty-Five Cents ($3,481.65), for permanent surfacing on Topsfield Road, and to meet said appropriation to transfer the sum of Thirty-Four Hundred and Eighty-One Dollars and Sixty-Five Cents ($3,481.65) from proceeds from the Commonwealth of Massachusetts under the provisions of Chapter 616 of the Acts of 1967.

We recommend favorable action.

Article Fourteen: To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of Fifteeen Hundred Dollars ($1,500.00) for recreation purposes as recommended by the Park Commissioners, said sum to be spent under direction of the Park Commissioners and the Selectmen, or to act on anything thereon.

We do NOT recommend favorable action.

Article Fifteen: To see if the Town will authorize the Moderator to appoint a committee to study and evaluate the recreational needs of the Town, said committee to report to the Town at or before the next annual town meeting.

No recommendation necessary.

Article Sixteen: To see if the Town will vote to increase membership on the Board of Park Commissioners from three to five, under Ch. 45, Section 2 of the General laws, and that beginning at the annual town election in 1970 and henceforth two members will be elected for three years; in 1971 two for three years, and in 1972 one for three years.

No recommendation necessary.

Article Seventeen: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum for the restoration of the Hugh Peter's Memorial on Main Street.

No recommendation pending cost estimates.

Article Eighteen: To see if the Town will vote to amend the Wenham Building Code as follows:

Chapter 8, Electrical Equipment and Wiring, Article IV, Permits and Fees. Section 3. Fees: The fees for permits shall be paid by the applicant and shall be as follows:

" New Construction Or Additions

(*a*) If the cost of such construction as determined by the Inspector of Buildings is $5,000 or less, $5;

(*b*) If such cost exceeds $5,000, the fee shall be $2 per 1,000.

Alterations in Existing Structures

For 1 through 10 outlets, $2;
For 11 through 25 outlets, $3;
For 26 through 50 outlets, $4;
For each additional 25 outlets or fraction thereof, $3;
For utility outlets of 220 volts or more, $5; (Bell transformers and thermostatic controls shall be classified as outlets.)
Off-Peak Load heaters, $3;
For each permanently installed motor, $3;
All services, $5."

We recommend favorable action.

Article Nineteen: To see if the Town will vote to create a special unpaid committee to be known as a regional refuse disposal planning committee consisting of three persons to be appointed by the Moderator, in accordance with provisions of Chapter 40, Sections 44A through 44K of the General Laws of the Commonwealth of Massachusetts.

No recommendation necessary.

Article Twenty: To see if the Town will authorize the Moderator to appoint a committee to study and make recommendations toward revision of the Town Building Code, and to make recommendations pertaining to same at or before the next annual town meeting.

No recommendation necessary.

Article Twenty-One: To see if the Town will authorize the Moderator to appoint a committee to study and make recommendations toward revising the Protective Zoning By-Law, and to report said recommendations to the Town at or before the next Annual Town Meeting.

No recommendation necessary.

Article Twenty-Two: To see if the Town will vote to authorize the Moderator to appoint a committee of three residents to reopen the investigation into all matters pertaining to housing facilities for the aged of Wenham, and report to the Town at or before the next annual town meeting, or act anything thereon.

No recommendation necessary.

Article Twenty-Three: To see if the Town will vote to purchase three portable classroom units for school purposes and to authorize the borrowing of a sum not to exceed $70,000, or otherwise determine the means of paying for the acquisition, erection, and furnishing of same, and for the construction of a sewage system and for paying all expenses relative thereto; to authorize the Moderator to appoint a committee to sign all necessary papers, and to supervise the purchase, erection, and furnishing, and all other details relative to the acquisition, installation and equipping of said portable classroom units, and a sewage system.

We recommend favorable action.

Article Twenty-Four: To see if the Town will vote to authorize the Assessors to contract on behalf of the Town for an expert appraisal of all or a substantial part of the real estate in the Town, and for professional mapping of all or a substantial part of such real estate or for either of the above, and to appropriate a sum not to exceed $30,000 for such appraisal and mapping, or either of the same.

We recommend favorable action.

Article Twenty-Five: To see if the Town will raise and appropriate or transfer from available funds the sum of $9,500 for the coating and/or painting the inside of the water tower on Lord's hill as recommended by the board of water commissioners.

We recommend no action.

Article Twenty-Six: To see what sum, if any, the Town will vote to transfer from available funds to be used by the Assessors in levelling the tax rate.

We recommend no action pending additional information.

Article Twenty-Seven: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the Bulletin Board on Main Street near the water board building, one at the junction of Topsfield Road and Maple Street; one near the Wenham Baptist church, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk, at the time and place of the meeting aforesaid.

Given under our hands this 25th day of February in the year Nineteen Hundred and Sixty-nine.

DELANO M. KENNARD
RICHARD D. PHIPPEN
ROBERT N. SPOFFORD, Jr.
Selectmen of Wenham

WENHAM DEBT RESPONSIBILITY

Year	(1) *1946 Water 1.5% to 1976* Principal	Interest	(2) *1958 Water 2.9% to 1973* Principal	Interest	(3) *1952 School 1.5% to 1972* Principal	Interest	(4) *1957 School 3% to 1977* Principal	Interest	(5) *1963 Building Loan 2.80% to 1973* Principal	Interest	(6) *Estimated* Payments for Regional High School Capital Expense*	*Total* (1–6)
1969	10,000	1,200	5,000	725	20,000	1,050	10,000	2,550	10,000	1,400	37,205	99,130
1970	10,000	1,050	5,000	580	20,000	750	10,000	2,250	10,000	1,120	36,261	97 011
1971	10,000	900	5,000	435	20,000	450	10,000	1,950	10,000	840	34,973	94,548
1972	10,000	750	5,000	290	20,000	150	10,000	1,650	10,000	560	33,686	92,086
1973	10,000	600	5,000	145			10,000	1,350	10,000	280	32,398	69,773
1974	10,000	450					1,0000	1,050			31,110	52,610
1975	10,000	300					10,000	750			29,823	50,873
1976	10,000	150					10,000	450			28,535	49,135
1977							10,000	150			27,247	37,397
1978											25,960	25,960
1979											24,671	24,671
1980											22,339	22,339
1981											19,370	19,370
Total	80,000	5,400	25,000	2,175	80,000	2,400	90,000	12,150	50,000	4,200	383,578	734,903

* Based on 35.74% of Total which is Wenham's share for 1969.

CERTIFIED AVAILABLE FUNDS FOR TOWN OF WENHAM 1959-1969

Year	*Certified Available Funds*
1959	93,187.86
1960	71,300.18
1961	93,964.49
1962	95,914.34
1963	135,983.24
1964	46,408.73
1965	86,625.71
1966	121,920.42
1967	84,374.33
1968	83,518.27
1969	55,315.00

RESERVE FUND 1968

Listed are the transfers voted by your Finance & Advisory Committee during 1968 from the Reserve Fund of $10,000.17 created at the 1968 Annual Town Meeting:

Town Accountant—Expense	$ 40.00
Assessors—Wages—Clerical	13.20
Town Clerk—Expense	60.00
Law—Expense	1,016.05
Planning Board—Expense	90.63
Town Hall—Expense	874.98
Police—Patrolmen's Wages	71.40
Part-time Wages	1,048.06
Special Property Protection	286.76
Expense	31.23
Fire—Salaries	1,785.00
Health—Expense	780.00
Plumbing & Gas Inspector—Wages	42.00
Highway—Wages	449.45
Expense	526.79
Snow Removal—Wages	590.80
Snow Removal—Expense	1,127.27
Regional School Operating Expense	.25
Essex County Retirement Pensions	.38
Memorial Day	19.30
Water—New Equipment	300.00
Interest on Temporary Loans	499.06
	$9,652.61

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided:

December 31, 1968
Balance

SURPLUS REVENUE:

(often referred to as "Excess Deficiency")

This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the liabilities and reserve. This is a bookkeeping item — $69,515.16

AVAILABLE FUNDS:

(often referred to as "Free Cash")

A fund certified annually by the State Bureau of Accounts by deducting from surplus revenue all uncollected taxes for prior years. This fund may be used by a vote of the Town Meeting — 55,315.00

OVERLAY:

The Overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions — 12,397.50

OVERLAY RESERVE

This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the town for extraordinary or unforeseen purposes or voted into the Reserve Fund — 4,161.26

STABILIZATION FUND:

This was established by the voters to provide a fund to be used for anticipated capital expenditures and, in particular for the anticipated new Junior High School. Under certain conditions, the Commonwealth will match appropriations voted from this fund — 54,518.63

RESERVE FUND:

This fund is established by the voters at an annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) money transferred from Overlay Reserve, or (c) both.

Transfers from the Reserve Fund are within the exclusive control of the Finance Committee and are for "extraordinary or unforeseen expenditures."

REPORT OF THE TOWN CLERK

To the Honorable Board of Selectmen:

The year 1968, like every fourth year in the Town Clerk's office, has been a particularly busy one, concerned as it has been with State and National elections in addition to Wenham town meetings and election. Reports concerning some of the various divisions of the Clerk's responsibilities are shown on other pages.

With the advantage of my accumulated background knowledge of the Clerk's responsibilities during the last 16 years, and with the part-time help of two excellent seasoned assistants, I have been able to keep the duties of this office fulfilled, but with the increase in population and the additional new services provided, I believe it will be difficult for a novice to keep adequate and good records, plan and carry out varying types of projects necessary and give the townspeople the required personal attention, in addition to holding another town office, such as Town Accountant, as heretofore. A recent survey by the Massachusetts Town Clerks Association disclosed that our state's laws prescribe 278 specific duties for which Town Clerks are responsible and accountable! In addition to this, each town requires other duties peculiar to its own by-laws, policies, rules and regulations. Therefore, I have recommended to the Job Study Committee that this office be held singly by one person.

Here, as with the Accountant's office, the cooperation and assistance of other members of the town government and the townspeople have been gratefully appreciated.

CLARA L. JONES, *Town Clerk*

WARRANT FOR ANNUAL TOWN MEETING
March 16, 1968

Essex, s.s.

To the Constable of Wenham in said County, GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Saturday, the 16th day of March next at six o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 6:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:30 in the afternoon.)

Article One: To bring in their ballots for the following: Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Selectman and Board of Public Welfare, Assessor, Member of the Board of Health, Member of the School Committee, Member of Regional District School Committee, Two Trustees of Public Library, Park Commissioner, Water Commissioner and Cemetery Commissioner, all for three years; Member of the Planning Board for five years, and one Assessor to fill a vacancy for two years.

Article Two: To raise such sums of money as may be necessary to defray the Town Expenses for the ensuing year, to make appropriations for the same, and to determine the manner of collecting the same.

Article Three: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1968 and January 1, 1969, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

Article Four: To see if the Town will vote to accept the Cemetery Trust Funds received since January 1, 1967, as printed in the Town Report.

Article Five: To see if the Town will vote to authorize the Park Commissioners to do work in the parks, the rate of pay to be $2.20 per hour for equipment operators and $1.90 per hour for laborers; the Cemetery Commissioners to appoint one of their members as Superintendent of Burials, and one of their members as Superintendent of the Cemetery; the School

Committee to appoint one of its members as Census Enumerator and to do clerical work, and the Board of Health to appoint one of its members the Health Agent.

Article Six: To see if the Town will vote to raise and appropriate, or transfer from Available Funds or Overlay Reserve, a sum of money for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws. provided in Chapter 40, Section 6 of the General Laws.

Article Seven: To see if the Town will vote to appropriate the sum of Fifteen Hundred Dollars ($1,500.00) to purchase a new police cruiser-ambulance and associated equipment, said purchase to be under the direction of the Board of Selectmen and the Chief of Police, and that they be authorized to dispose of the present cruiser-ambulance in trade.

Article Eight: To see if the Town will vote to appropriate or transfer from available funds, a sum of Twenty-Five Hundred Dollars ($2,500.00) for the construction under Chapter 90 of the General Laws of a permanent highway on Grapevine Road, providing the Commonwealth of Massachusetts and the County of Essex jointly appropriate a sum of Seventy-Five Hundred Dollars ($7,500.00) for the same purpose.

Article Nine: To see if the Town Hall will vote to appropriate or transfer from available funds the sum of Thirty-Four Hundred and Eighty-One Dollars and Sixty-Five Cents ($3,481.65) for construction of a permanent highway on Grapevine Road in conjunction with the Chapter 90 project scheduled there for 1968, and to meet said appropriation the sum of Thirty-Four Hundred and Eighty-One Dollars and Sixty-Five Cents ($3,481.65) be transferred from the proceeds from the Commonwealth of Massachusetts under provisions of Chapter 616 of the Acts of 1967.

Article Ten: To see if the Town will vote to appropriate or transfer from available funds the sum not to exceed Ten Thousand Dollars ($10,000.00) for permanent surfacing on Grapevine Road and/or for permanent surfacing on Topsfield Road.

Article Eleven: To see if the Town will vote to appropriate or transfer from available funds the sum of Eight Hundred Dollars ($800.00) to make a survey and obtain cost estimates for a new 8-inch water main from the pump control house off Pleasant Street to Juniper Street, and to obtain cost estimates of extension of the 8-inch water main on Dodges Row from the present dead-end to the Beverly line at Grover Street.

Article Twelve: To see if the Town will appropriate or transfer from available funds the sum of Four Thousand Dollars ($4,000.00) to replace the present water department truck with a 3/4 ton four-wheel drive vehicle

equipped with a snow plow, and that the chassis of the present Ford truck of that department be used in trade, said purchase to be made by the Board of Selectmen, Water Commissioners and Superintendent of Streets.

Article Thirteen: To see if the Town will appropriate or transfer from available funds the sum of Thirty-Five Hundred Dollars ($3,500.00) for the purchase of a materials spreader to be mounted in one of the existing trucks of the Highway Department, a new two-way radio to be installed in a Highway Department truck, said purchase to be made by the Board of Selectmen and Superintendent of Streets.

Article Fourteen: To see if the Town will appropriate or transfer from available funds a sum of money for the purchase of a suitable alarm alerting system for members of the fire department, said expenditure to be under the direction of the Board of Selectmen and Board of Fire Engineers.

Article Fifteen: To see if the Town will vote to amend the By-Laws by adding to Chapter II, the following section, entitled "Regulation of Leaves, Vacations, etc., pursuant to the General Laws, Chapter 40, Section 21A:

"Holiday leave. All permanent full-time employees of the Town shall receive ten (10) paid holidays in each year; namely, January 1, February 22, April 19, May 30, July 4, Labor Day, October 12, November 11, Thanksgiving Day and December 25. All employees whose duties require working on one of these holidays shall receive another day off with pay.

"Vacation Leave: All permanent full-time employees of the Town shall receive annually two weeks' vacation with pay at the end of their first full year of employment and three weeks annually after completion of 10 (ten) years.

"Persons on a permanent, part-time basis shall receive a pro-rata vacation based on the preceding schedule. A permanent, part-time employee is one who works throughout the year at an average of at least 20 hours per week.

"A permanent, part-time employee who subsequently becomes a permanent employee shall be entitled to count towards longevity of service for vacation purposes on a pro-rata basis, time previously spent in the service of the Town as though he or she had been a permanent employee."

Article Sixteen: To see if the Town will vote to appropriate or transfer transfer from available funds a sum of money to continue the preparation, surfacing and curbing of a new sidewalk on Topsfield Road and/or Cherry Street extending in an easterly direction.

Article Seventeen: To see if the Town will vote to amend Chapter 1, Article II of the Wenham Building Code by adding a new Section 7 as follows:

"Certificate of Occupancy. No building or structure to be hereafter erected shall be occupied or used in whole or in part until the Inspector of Buildings after certification from the Electrical and the Plumbing Inspectors shall have issued a certificate of occupancy certifying that such building or structure conforms to the provisions of this Building Code and applicable Electrical and Plumbing Codes."

Article Eighteen: To see if the Town will vote to amend the Wenham Building Code, Chapter One, Article IV, Section 1 by adding the following:

"Section 1a. It shall not be lawful to construct a permanent artificial sunken swimming pool containing 24 inches or more in depth of water, at any point, without first obtaining a permit from the Building Inspector, the Electrical Inspector, and the Plumbing Inspector to insure compliance with all regulations, State and Local, pertaining to the health and safety of the public."

Article Nineteen: To see if the Town will vote to establish with the Towns of Boxford and Topsfield, a Regional Health District as provided by Chapter 111, Section 27-A of the General Laws as amended and that a sum of money be appropriated.

Article Twenty: To see if the Town will vote to re-enter the Essex County, Revere, Winthrop and North Reading Mosquito Control Project as provided by Chapter 199 of the Acts of 1960.

Article Twenty-One: To see if the Town will vote to transfer a sum of money from available funds to the Stabilization Fund, established pursuant to the provisions of Chapter 40, Section 5B of the General Laws.

Article Twenty-Two: To see if the Town will vote to transfer a sum of money from available funds to the Conservation Fund, established pursuant to the provisions of Chapter 40, Section 5(51) of the General Laws as amended.

Article Twenty-Three: To see what sum of money, if any, the Town will vote to transfer from available funds to be used by the Board of Assessors in levelling the Tax Rate.

Article Twenty-Four: To see if the Town will vote to form a Committee to review and evaluate the functions and interrelationships of Town Offices and Boards, to determine opportunities for more efficient and

effective operation, and to report by November 1, 1968. This committee, to include one member of the Board of Selectmen, one member of the Finance and Advisory Committee, and three other citizens shall be named by the Moderator.

Article Twenty-Five: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the Bulletin Board on Main Street near the water board building, one at the junction of Topsfield Road and Maple Street; one near the Wenham Baptist church, and one at the junction of Grapevine Road and Hull Street seven days at least before the time and place of meeting aforesaid.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk, at the time and place of the meeting aforesaid.

Given under our hands this 27th day of February in the year Nineteen Hundred and Sixty-eight.

SANUEL S. CONARY
DELANO M. KENNARD
RICHARD D. PHIPPEN
Selectmen of Wenham

Essex, ss.

In pursuance of the above written Warrant I have this 29th day of February, 1968, posted attested copies thereof as directed.

FRANK A. CORNING
Constable

A true copy. Attest: CLARA L. JONES, *Town Clerk*

ANNUAL TOWN MEETING
Saturday, March 16, 1968

Held in Perkins Auditorium, Bessie Buker School.

Article One. *Election of Officers*

Officers chosen under this Article will be found in the front pages of this report.

Afternoon Session

Called to order by the Moderator Joseph Harrington, Jr. at 1:30 P.M.

Invocation by Rev. Warren H. Johnson, Pastor of the First Church in Wenham, Congregational.

The Moderator announced that a quorum, 77, or 5% of the number of voters on Town Meeting Day, was present.

It was then moved, seconded and

VOTED unanimously: That the reading of the Warrant be waived.

The Moderator announced that the Warrant was in order and the return of service by the constable was noted thereon.

Mr. Harrington noted the absence of Mr. W. Arthur Trowt, former Town Auditor, Selectman and Assessor, who passed away September 15, 1967. He called attention to a tribute to Mr. Trowt in the Town Report for 1967. The meeting then stood for a moment of silence in his memory.

The Moderator then welcomed the return of one of our senior citizens, Mr. Louis A. Dodge, who had been ill for several months. Also he welcomed the many visitors as well as the press.

Article Two. *Raising, Appropriating and Transferring Money to Defray Town Expenses*

VOTED unanimously by show of hands: On recommendation of the Finance and Advisory Committee as presented by William J. Bursaw, Jr. that the Town raise and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective Officers, Boards, and Committees of the Town; salary and wage amounts to be retroactive to January 1, 1968, but in instances where wages have been changed to salaries, the total sum of wages and salaries paid an individual for the year shall not exceed the total annual salary recommended, all as follows:

General Government

Item No.			
	Moderator	(Total 50.)	
1.	Salary		25.
2.	Expense		25.
	Selectmen	(Total 3,050.)	
3.	Salaries (Chairman $850. Others @ $750. each)		2,350.
4.	Expense		700.
	Town Accountant	(Total 4,435.)	
5.	Salary		4,200.
6.	Expense		235.

	Town Treasurer	(Total 3,600.)	
7.	Salary		2,800.
8.	Expense		800.
	Town Collector	(Total 4,635.)	
9.	Salary		3,500.
10.	Expense		1,135.
	Assessors	(Total 5,250.)	
11.	Salaries (Chief Assessor $950. Others $800. each)		2,550.
12.	Wages (Clerical @ 2.20 hr.)		2,200.
13.	Expense		500.
	Finance and Advisory Committee	(Total 550.)	
14.	Salaries		0.
15.	Expense		550.
	Town Clerk	(Total 3,095.)	
16.	Salary		2,800.
17.	Expense		295.
	Law	(Total 1,100.)	
18.	Retainer		1,000.
19.	Expense		100.
	Election and Registration	(Total 4,052.)	
20.	Wages (Registrars @ 12./day for time; Secretarial @ 2.20/hr. Clerical @ 1.85/hr.)		3,392.
21.	Expense		660.
	Planning Board	(Total 1,300.)	
22.	Salaries		0.
23.	Expense		300.
24.	Master Plan and Printing		1,000.
	Board of Zoning Appeals	(Total 85.)	
25.	Salaries		0.
26.	Expense		85.
	Town Hall	(Total 18,520.)	
27.	Salary—Staff Assistant		4,600.
28.	Salary—Janitor		4,450.
29.	Wages—(Secretarial @ 2.20/hr.)		4,400.
30.	Expense		4,070.
31.	New Equipment		1,000.
Total General Government (5.5%)			$ 49,722.

Protection of Persons and Property

	Police	(Total 43,710.)	
32.	Salary—Chief		8,820.
33.	Salary—Sergeant		7,980.
34.	Wages—Patrolman (130./wk)		6,760.
35.	Wages—Patrolman (120./wk)		6,240.
36.	Wages—Part-Time @ 2.50./hr		6,910.
37.	Special Property Protection @ 2.50/hr		3,330.
38.	Expense		4,260.

	Fire	(Total 8,000.)	
39.	Salaries and Wages (Fire Chief @ 300/yr.; Two Fire Engineers @200/yr. ea.; Call Firemen @ 2.50/hr. Inspector @ 300/yr.; Caretaker of Trucks @ 225/yr.		5,500.
40.	Expense		1,500.
41.	Equipment		1,000.
	Police and Fire Station	(Total 3,000.)	
42.	Expense—Police Janitorial @ 2.10/hr.		3,000.
	Horticultural Pest Control	(Total 1,900.)	
43.	Expense and Contract Labor		1,900.
	Dutch Elm Disease Control	(Total 1,500.)	
44.	Expense and Contract Labor		1,500.
	Tree Warden	(Total 2,100.)	
45.	Salary		100.
46.	Expense and Contract Labor		1,500.
47.	New Planting		500.
	Forest Warden	(Total 375.)	
48.	Wages @ 2.20/hr.		175.
49.	Expense		200.
	Building Inspector	(Total 2,040.)	
50.	Salary		1,700.
51.	Expense and Supplies		340.
	Electrical Inspection	(Total 4,075.)	
	Wire Inspector (1,525)		
52.	Salary		1,300.
53.	Expense and Supplies		225.
	Fire Alarms and Generator (2,550)		
54.	Wages @ 2.50/hr.		400.
55.	Supplies and Maintenance		500
56.	New Equipment		1,650.
	Dog Officer	(Total 850.)	
57.	Salary		400.
58.	Expense		450.
	Emergency Communications Center	(Total 14,395.)	
59.	Wages (Wenham's share)		10,330.
60.	Expense (Wenham's share)		4,065.
	Civil Defense	(Total 1,614.)	
61.	Salary		0.
62.	Expense		690.
63.	New Equipment		924.
	Conservation Commission	(Total 2,150.)	
64.	Salaries		0.
65.	Expense Wages—Equipment Optr. @ 2.20/hr.; Laborer @ 1.90/hr.; Student @ 1.50/hr.		2,150.
	Total Protection of Persons and Property 9.5%		$ 86,299.

Health and Sanitation

Health	(Total	16,570.)	
66. Salaries (Board—Chairman @ 30; Two Members @ 20 ea.)			70.
67. Appointees (Inspector of Slaughtering @ 5.; Inspector of Animals @ 60.; Agent @ 35			100.
Plumbing and Gas Inspector (1,200.)			
68. Wages @ 3.50/hr.			1,050.
69. Expense			150.
70. Garbage Collection Contract			8,500.
71. Rubbish Collection Contract			6,500
72. Miscellaneous Expense			200.
Total Health and Sanitation 1.8%			$ 16,570.

Highways

General	(Total	34,395.)	
73. Salary—Superintendent			6,825.
74. Wages (Mechanic @ 2.75/hr.; Drivers @ 2.30/hr.; Laborers @ 1.90/hr.; Helpers @ 1.50/hr.			20,070.
75. Expense			6,500,
76. Sidewalk Maintenance			1,000.
Snow Removal	(Total	13,800.)	
77. Wages (Mechanic @ 2.75/hr.; Drivers @ 2.30/hr.; Laborers @ 1.90/hr.; Helpers @ 1/50.hr.			1,800.
78. Expenses			12,000.
79. Street Lighting	(Total	9,836.)	9,836.
Total Highways (6.4%)			$ 58,031.

Charities

80. Public Welfare (Salaries and District Office Adm. Including 50. for each of three members of Board of Public Welfare	1,854.
81. Disbursements (General Relief; Old Age Assistance; Medical Aid; Aid to Families with Dependent Children; Disability Assistance)	13,700.
Total Charities 1.7%	$ 15,554.

Veterans' Benefits

82. Disbursements	5,188.
Total Veterans' Benefits 0.6%	$ 5,188.

Schools

83. Wenham School Committee—Salaries—Clerk @ 50.; Others 35. ea.	(Total	120.)	120.
84. *Elementary and Jr. High Schools*	(Total	342,712.)	342,712.
Administration		9,382.	
Expense of Instruction		255,490.	

	Other School Services	27,110.	
	Plant Operation and Maintenance	38,630.	
	Fixed Assets	5,400.	
	Tuition to Other Districts	6,700.	
	Regional School	(Total 197,585.)	
85.	Operating Expense		158,749.
86.	Capital Expense		38,836.
Total Schools (59.4%)			$540.417.

Library

87.	Salary and Wages (Librarian @ 3,800/yr.; Wages—Library Assts. @ 1.75 and 1.90/hr.; Library Aides @ 1.10 and 1.20/hr.		8,500.
88.	Books, Periodicals and Expense ($765.97 from Essex County Dog Fund will apply to the books in addition to the recommended amount). ($699.50 received from Commonwealth as State Aid for Libraries Reserved for Appropriation)		3,700.
Total Library (1.3%)			$ 12,200.

Recreation

	Park Department	(Total 3,225.)	
89.	Wages (Equipment Optr. @ 2.20/hr.; Laborers @ 1.90/hr.; Student Rate 1.50/hr.		540.
90.	Expense		690.
91.	Little League Diamonds		500.
92.	Pingree Park		1,870.
	Recreation Center	(Total 2,675.)	
93.	Salary—Janitor		500.
94.	Expense		2,175.
95.	Perkins Auditorium	(Total 2,000.)	2,000.
Total Recreation (0.9%)			$ 8,275.

Pensions

Essex County Retirement Fund			
96.	General Pension		12,278.
97.	Expense		444.
98.	Military Service Credits		8.
Total Pensions (1.4%)			$ 12,730.

Unclassified

99.	Memorial Day		620.
100.	Town Clock		100.
101.	Town Reports		2,400.
102.	Insurance—General		9,685.
103.	325th Anniversary Observance Committee		1,795.
Total Unclassified (1.6%)			$ 14,600.

Public Service Enterprises

Water Department	
104. Salaries—Commissioners (Chairman 75; 2 members @ 50	175.
105. Salary—Superintendent	6,000.
106. Labor @ 1.90/hr.	1,260.
107. New Equipment	2,200.
108. Expense, Supplies and Contract Labor	8,700.
Total Public Service Enterprises (2.0%)	$ 18,110.

Cemetery

109. Salary—Superintendent	4,250.
110. Salary—Superintendent of Burials	200.
111. Labor @ 1.90/hr. and Student Help @ 1.50/hr.	100.
112. New Equipment	150.
113. Expense *Note*—(Perpetual Care Funds will provide 1,000 more for labor and 500 more for expense. Monies from the sale of lots if used will go for capital improvements.)	
Total Cemetery (0.6%)	$ 5,438.

Interest and Maturing Debt

114. Interest on Temporary Loans	3,500.
115. Bond Interest	8,100.
116. Bond Principal	55,000.
1946 Water Bonds	
1958 Water Bonds	
1952 School Bonds	
1957 School Bonds	
1963 Municipal Buildings	
Total Interest and Maturing Debt (7.3%)	$ 66,600.
GRAND TOTAL	$909,959.

Before the final voting on the recommendation of Mr. Bursaw, Selectman Kennard moved; it was seconded and

VOTED by show of hands 134 to 120: That Line 36: Police—Wages—Part Time at $2.35/hr. $6,500 be amended to read Police—Wages—Part Time at $2.50/hr. $6,910.

Robert Clarke and Dwight Ayers were appointed tellers and were duly sworn.

Mr. Kennard then moved; it was seconded and

VOTED by show of hands: That Line 37: Police—Special Property Protection $3,150 be amended to read Police—Special Property Protection at $2.50/hr. $3,330.

Mr. Kennard then moved; it was seconded and

VOTED by show of hands: That Line 39: Fire—Salaries and Wages—Call Firemen at $2.35/hr. be amended to read: Fire—Salaries and Wages—Call Firemen at $2.50/hr., the total to remain the same, $5,500.

A Hold was called on Line 75. Highways—Expense. James Cummings called attention to a drainage problem at the junction of School Street and Perkins Street and questioned if enough had been appropriated in the Highway-Expense account to take care of this problem. He was assured by Selectman Kennard that this was so.

William M. Wilson, Jr. moved and it was seconded

That Line 79:Lighting $9,836 be amended by changing it back to what it was last year, $7,814.

Before voting, Mr. Wilson discussed the above motion, stating that he did not think it was the responsibility of the town to light Route 1A. He thought the State should do it. Also only about one-third of the townspeople used Main Street, another third used Topsfield Road and the other third, Dodges Row. He did not think there was enough pedestrian traffic to warrant the increase in lighting on Route 1A. He did not think it would provide more safety. All automobiles today have good headlights.

Finance and Advisory Committee Chairman Eldred stated that his committee with five members present and voting favored this appropriation for more lighting because there were more young people on the roads and it was needed for their protection.

A VOTE was taken by show of hands and the motion to amend was lost.

Thomas Steele spoke on the school appropriation, stating that the increase is due largely to increase in teachers' salaries in order to remain competitive with other similar towns in the state. The School Department has been able to attract and hold good teachers. He spoke of the agreement between Wenham and Hamilton to include the junior high school in the Hamilton-Wenham Regional District. Plans are currently being held in abeyance, but the situation will be reviewed again in the Fall. The School Committee is planning how to handle the increased enrollment if the building of a junior high school is held beyond 1973.

Eugene Rose moved; it was seconded and

VOTED by show of hands: That Line 91: Park Department—Little League Diamonds $125 be amended to read Line 91: Park Department—Little League Diamonds $500. Mr. Rose stated that it was his understanding that the Hamilton-Wenham Little League would do the work and submit the bills to the Chairman of the Park Department for approval.

A Hold was called on Line 92: Pingree Park $1,870. Moses Knowlton questioned the increase of the appropriation over that of last year. Chairman Richard Clarke stated this appropriation was for cleanup of trees; redoing of the hard-ball diamond; completing the soft-ball diamond and regular maintenance. It would not be used for the Little League Diamonds.

Water Commissioner Blanchard moved, it was seconded and

VOTED by show of hands: That Item 105: Water Department—Salary—Superintendent $5,775 be amended to read Water Department—Salary—Superintendent $6,000.

Also, before the final voting on Article Two, the Moderator read the complete article with the amendments and corrections of some typographical errors, as it appears at the beginning of this Article on Pages 266 through 271 of the Town Record.

Article Three. *Borrowing Money*

VOTED unanimously: On recommendation of the Finance and Advisory Committee as presented by William J. Bursaw, Jr. that the Town authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1968 and January 1, 1969, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

Article Four. *Cemetery Trust Funds*

VOTED unanimously: On recommendation of the Finance and Advisory Committee as presented by Edward Splaine, that the Town accept the Cemetery Trust Funds received since January 1, 1967, as printed in the Town Report.

Article Five. *Authorization To Do Work*

VOTED unanimously: On recommendation of the Finance and Advisory Committee as presented by Robert Birkemose, that the Town authorize the Park Commissioners to do work in the parks, the rate of pay to be $2.20 per hour for equipment operators and $1.90 per hour for laborers; the Cemetery Commissioners to appoint one of their members as Superintendent of Burials, and one of their members as Superintendent of the Cemetery; the School Committee to appoint one of its members as Census Enumerator and to do clerical work, and the Board of Health to appoint one of its members the Health Agent.

Article Six. *Reserve Fund*

VOTED unanimously: On recommendation of the Finance and Advisory Committee as presented by Edwin Eldred, that the Town raise and appropriate a sum of Seventy-Five Hundred Dollars ($7,500.00) and that a sum of Twenty-Five Hundred Dollars and Seventeen Cents ($2,500.17) be transferred from the Overlay Reserve for a Reserve Fund.

Article Seven. *Purchase of New Police Cruiser-Ambulance and Associated Equipment*

VOTED unanimously: On recommendation of the Finance and Advisory Committee as presented by William J. Bursaw, Jr., that the Town raise

and appropriate a sum of Fifteen Hundred Dollars ($1,500.00) to purchase a new police cruiser-ambulance and associated equipment, said purchase to be under the direction of the Board of Selectmen and the Chief of Police, and that they be authorized to dispose of the present cruiser-ambulance in trade.

Article Eight. *Chapter 90 Highway Construction Work*

VOTED unanimously: On recommendation of the Finance and Advisory Committee as presented by Edward Splaine, that the Town raise and appropriate a sum of Twenty-Five Hundred Dollars ($2,500.00) for the construction under Chapter 90 of the General Laws of a permanent highway on Grapevine Road, providing the Commonwealth of Massachusetts and the County of Essex jointly appropriate a sum of Seventy-Five Hundred Dollars ($7,500.00) for the same purpose.

Article Nine. *Permanent Highway on Grapevine Road Using Funds Received from the Commonwealth of Massachusetts under Provisions of Chapter 616 of the Acts of 1967*

VOTED unanimously by voice vote: On motion of Selectman Kennard, duly seconded, that no action be taken on this article.

Article Ten. *Permanent Surfacing Grapevine Road and/or Topsfield Road*

VOTED unanimously by voice vote: On motion of Selectman Kennard, duly seconded, that no action be taken on this article.

Article Eleven. *Survey and Estimates of Cost of New and Extended Water Mains*

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee as presented by Robert H. Bliss, that the Town raise and appropriate the sum of Eight Hundred Dollars ($800.00) to make a survey and obtain cost estimates for a new 8-inch water main from the pump control house off Pleasant Street to Juniper Street, and to obtain cost estimates of an extension of the 8-inch water main on Dodges Row from the present dead-end to the Beverly line at Grover Street.

Article Twelve. *Purchase of New Truck for the Water Department*

VOTED unanimously by voice vote: On motion of Water Commissioner Glenn Blanchard, duly seconded, that no action be taken on this article.

Article Thirteen. *Materials Spreader and Radio for Highway Department*

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee as presented by Robert Birkemose, that the Town raise and appropriate the sum of Thirty-Five Hundred Dollars

($3,500.00) for the purchase of a materials spreader to be mounted in one of the existing trucks of the Highway Department and a new two-way radio to be installed in a Highway truck, said purchase to be made by the Board of Selectmen and Superintendent of Streets.

Article Fourteen. *Alarm Alerting System for the Fire Department*

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee as presented by Edwin C. Eldred, that the Town raise and appropriate a sum of money not to exceed the total of Twenty-Six Hundred Dollars ($2,600.00) to purchase an alarm alerting system for the Fire Department, said system to consist of one transmitter and up to thirteen receivers including installation, said expenditure to be under the direction of the Board of Selectmen and Board of Fire Engineers.

Article Fifteen. *Amendment of the By-Laws of the Town of Wenham*

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee as presented by William J. Bursaw, Jr. that the Town amend the Town By-Laws by adding to Chapter II, the following section entitled "Regulation of Leaves, Vacations, etc. pursuant to the General Laws, Chapter 40, Section 21A," as printed in the Finance and Advisory Report for the Annual Town Meeting for 1968.

Excerpt from the Finance and Advisory Report for the Annual Town Meeting for 1968

Regulation of Leaves, Vacations, etc. Pursuant to the General Laws, Chapter 40, Section 21A

Holiday Leave. All permanent full-time employees of the Town shall receive ten (10) paid holidays in each year; namely, January 1, February 22, April 19, May 30, July 4, Labor Day, October 12, November 11, Thanksgiving Day and December 25. All employees whose duties require working on one of these holidays shall receive another day off with pay.

Vacation Leave. All permanent full-time employees of the Town shall receive annually two weeks' vacation with pay at the end of their first full year of employment and three weeks annually after completion of ten (10) years.

Persons on a permanent, part-time basis shall receive a pro-rata vacation based on the preceding schedule. A permanent, part-time employee is one who works throughout the year at an average of at least 20 hours per week.

A permanent, part-time employee who subsequently becomes a permanent employee shall be entitled to count towards longevity of service for vacation purposes on a pro-rata basis, time previously spent in the service of the Town as though he or she had been a permanent employee.

Article Sixteen. *New Sidewalk on Topsfield Road and/or Cherry Street*

VOTED by voice vote: On motion of Selectman Richard D. Phippen, duly seconded, that no action be taken on this article.

Article Seventeen. *Amendment to the Wenham Building Code*

VOTED unanimously by voice vote: On motion of Selectman Kennard, duly seconded, that the Town amend Chapter 1, Article II of the Wenham Building Code of the Town By-Laws by adding a new Section 7 "Certificate of Occupancy" as printed in Article Seventeen of the Warrant for the Annual Town Meeting, March 16, 1968.

Certificate of Occupancy. No building or structure to be hereafter erected shall be occupied or used in whole or in part until the Inspector of Buildings after certification from the Electrical and the Plumbing Inspectors shall have issued a certificate of occupancy certifying that such building or structure conforms to the provisions of this Building Code and applicable Electrical and Plumbing Codes.

Article Eighteen. *Amendment of the Wenham Building Code*

VOTED by voice vote: On motion of Selectman Kennard duly seconded that the Town amend the Wenham Building Code of the Town By-laws, Chapter One, Article IV, Section 1 by adding the following:

Section 1a. It shall not be lawful to construct a permanent artificial swimming pool containing 24 inches or more in depth of water, at any point, without first obtaining a permit from the Building Inspector, the Electrical Inspector, and the Plumbing Inspector to insure compliance with all regulations, State and Local, pertaining to the health and safety of the public.

Article Nineteen. *Boxford, Topsfield and Wenham Regional Health District*

It was

MOVED and seconded: On recommendation of the Finance and Advisory Committee as presented by Robert H. Bliss that the Town does not vote in favor of joining a Regional Health District with the Towns of Boxford and Topsfield.

It was then

VOTED by voice vote: On motion of Selectman Kennard, duly seconded, that the Town amend the motion by striking it out completely and sub-

stituting, "That the Town establish with the towns of Boxford and Topsfield a Regional Health District as provided by Chapter 111, Section 27-A of the General Laws as amended, and that the sum of Two Thousand Dollars ($2,000.00) be transferred from available funds towards maintenance of this district.

It was then

VOTED by voice vote: On motion of Selectman Kennard, duly seconded, that the Town establish with the towns of Boxford and Topsfield a Regional Health District as provided by Chapter 111, Section 27-A of the General Laws as amended, and that the sum of Two Thousand Dollars ($2,000.00) be transferred from available funds towards maintenance of this district.

Article Twenty. *Re-entrance of the Town into the Essex County, Revere, Winthrop and North Reading Mosquito Control Project*

VOTED by show of hands 81 in favor and 159 against: On recommendation of the Finance and Advisory Committee as presented by Edward J. Splaine, that the Town re-enter the Essex County, Revere, Winthrop and North Reading Mosquito Control Project. The motion was lost.

Article Twenty-One. *Stabilization Fund*

VOTED by voice vote: On recommendation of the Finance and Advisory Committee as presented by Robert Birkemose, that the Town transfer from available funds the sum of Five Thousand Dollars ($5,000.00) to the Stabilization Fund, pursuant to the provisions of Chapter 40, Section 5 B of the General Laws.

Article Twenty-Two. *Conservation Fund*

It was

MOVED and seconded: On recommendation of the Finance and Advisory Committee as presented by Edwin C. Eldred, Jr., that the Town does not vote to transfer any funds to the Conservation Fund at this time.

It was then

MOVED by Walker B. Comegys and seconded: That the previous motion be amended by striking it out in its entirety and substituting, "That the Town transfer from available funds the sum of Two Thousand Dollars ($2,000.00) to the Conservation Fund."

The motion to amend was lost when voted by show of hands.

It was then

VOTED by voice vote: That the Town does not transfer any funds to the Conservation Fund at this time.

Article Twenty-Three. *Use of Available Funds to Level the Tax Rate*

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee as presented by William J. Bursaw, Jr., that the town transfer from available funds the sum of Thirty Thousand Dollars ($30,000.00) to be used by the Board of Assessors in leveling the Tax Rate.

Article Twenty-Four. *Committee to Review Functions of Town Offices and Boards*

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee as presented by Edward J. Splaine that the Town form a Committee to review and evaluate the functions and interrelationships of Town Offices and Boards, to determine opportunities for more efficient and effective operation, and to file their report with the Town Clerk by November 1, 1968, this Committee to include one member of the Board of Selectmen, one member of the Finance and Advisory Committee, and three other citizens to be named by the Moderator.

Appointed by the Selectmen	Delano M. Kennard
Appointed by the F. & A. Committee	Dean E. Cogswell
Appointed by the Moderator	Howard M. Brooks
	John W. Page
	William M. Wilson, Jr.

Article Twenty-Five.

WILLIAM J. BURSAW, Jr. and ROBERT H. BLISS

Moderator Joseph Harrington expressed the thanks and appreciation of the Town to William J. Bursaw, Jr. who is retiring from the Finance and Advisory Committee after eight years of service, and to Robert H. Bliss, retiring after one year of service on the same Committee. He stated that those on this Committee give many, many hours of careful and exhaustive study to the Town's fiscal affairs and the Town is grateful for their services.

WENHAM PERSONS IN THE CONFLICT IN VIETNAM

At the request of former Superintendent of Schools John D. Whittier, the meeting observed a moment of silent prayer "that the young persons from this town engaged in conflict in Vietnam may be returned safely to their homes."

SAMUEL S. CONARY

Selectman Kennard then spoke of Mr. Conary as follows:

This meeting concludes a long period of public service for one of Wenham's most devoted officials. Samuel S. Conary is stepping down from the

office of Selectman, a position he held from 1931 to 1947 and again from 1959 until his decision to retire this year. Prior to becoming a Selectman, he served as a member of the Finance and Advisory Committee from 1929 to 1931. In other public service, he was chief clerk of the county district attorney's office from 1939 to 1952.

His early years in the Selectman's office were in the depression years when many able-bodied men were unable to find work to provide food and shelter for their families. Many in this hall remember Sam's untiring efforts to best utilize the Town's resources to aid those in need. Sam has always been known as a friend of those less fortunate. His efforts in their behalf have been second only to his interest in the Town. His interest in conservative and economical government was demonstrated by the tax rates of those pre-inflationary days, days when a 10-cent increase in the tax rate was argued more than five or six dollar increases are today. Conditions of government may change, but the Town will never forget leaders like Sam Conary who gave it so much of themselves over long periods of years.

I move a rising vote of appreciation for Samuel S. Conary and for his forty years of dedicated service. May he long enjoy his years of retirement.

There followed a standing ovation with much clapping and applause by the townspeople.

BOY SCOUTS

Selectman Kennard expressed the thanks of the Town to the Boy Scouts who had delivered the Town Reports to every residence in Wenham, and who had also conducted the cloak check room for the voters at Town Meeting.

MEMORIAL TO WORLD WAR II VETERANS

Selectman Kennard expressed the thanks of the Town to Edward L. Sargent for his gift to the Town which made possible the purchase of a plaque, which was placed on the Grapevine Road bridge over Route 128, and dedicated on Veterans' Day, November 11, 1967 to the memory of Veterans of World War II.

LUNCHEON GIVEN BY WENHAM VILLAGE IMPROVEMENT SOCIETY

The Moderator, Joseph Harrington, thanked the ladies of the Wenham Village Improvement Society for the delicious luncheon which had been served to all voters and visitors at the Town Meeting.

On motion duly made and seconded, it was

VOTED: To dissolve the meeting.

DISSOLVED: At 5:02 P.M.

Attest: CLARA L. JONES, *Town Clerk*

WARRANT FOR SPECIAL TOWN MEETING
July 29, 1968

Essex, ss.

To the Constable of Wenham in said County. GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and town affairs to meet in the Undercroft of First Church in Wenham, Congregational in said Town on Monday, the 29th day of July next at seven-thirty in the evening, then and there to act on the following articles:

Article One: To see if the Town will vote to transfer from available funds a sum of money to extend the water main on Dodges Row from the present dead end by the Kemble estate to the Beverly Line.

Article Two: To see if the Town will vote to transfer from available funds the sum of Three thousand, four hundred and eighty-one dollars and sixty-five cents ($3,481.65) for permanent surfacing of a section of Topsfield Road from the Beverly line extending westward, and the Accountant be authorized and directed to credit the amounts paid by the Commonwealth of Massachusetts under the terms of Chapter 616 of the Acts of 1967 to the surplus revenue account when received.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the Bulletin Board on Main Street near the water board building, one at the junction of Topsfield Road and Maple Street; one near the Wenham Baptist church, and one at the junction of Grapevine Road and Hull Street seven days at least before the time and place of meeting aforesaid.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk, at the time and place of the meeting aforesaid.

Given under our hands this 22nd day of July in the year Nineteen Hundred and Sixty-Eight.

DELANO M. KENNARD
RICHARD D. PHIPPEN
ROBERT N. SPOFFORD, JR.
Selectmen of Wenham

In pursuance of the above written warrant I have this 22nd day of July, 1968 posted attested copies thereof as directed therein.

JOSEPH E. HERRICK
Constable of Wenham

A true copy. Attest: CLARA L. JONES, *Town Clerk*

SPECIAL TOWN MEETING
July 29, 1968

Held in the Undercroft of the First Church in Wenham, Congregational.
Meeting called to order at 7:30 P.M.

Since there was not a quorum present, the Moderator called for a recess until such time as there would be a quorum present.

At 7:46 P.M. the Moderator, Joseph Harrington, Jr., declared a quorum was present and called the meeting to order. He then read the Warrant and the return of service.

Article 1. *Extension of Water Main on Dodges Row to Beverly Line*

VOTED by voice vote: On recommendation of the Finance and Advisory Committee as presented by Edward J. Splaine, the Town transfer from available funds the sum of Fifteen Thousand Dollars ($15,000.00) to extend the water main on Dodges Row from the present dead end by the Kemble estate to the Beverly Line

ARTICLE 2. *Permanent Surfacing of a Section of Topsfield Road from the Beverly Line*

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee as presented by Edwin C. Eldred, Jr., that the Town transfer from available funds the sum of Three Thousand Four Hundred Eighty-One and 65/100 Dollars ($3,481.65) for permanent surfacing of a section of Topsfield Road from the Beverly line extending westward, and the Town Accountant be authorized and directed to credit the amounts paid by the Commonwealth of Massachusetts under the terms of Chapter 616 of the Acts of 1967 to the surplus revenue account when received.

DISSOLVED: 7:55 P.M.

Attest: CLARA L. JONES, *Town Clerk*

BIRTHS RECORDED IN WENHAM IN 1968

Delayed Return, 1962

Sept. 21—James Lawrence Villari, II

Delayed Return, 1967

Nov. 10—Peter Scott Zimble

1968

Jan. 8—Christopher Peter King
Jan. 29—Anne Coan
Feb. 4—Ronald Karl Laste
Feb. 10—Robert Fitzgibbon
Feb. 10—Daniel Charles Merry
Feb. 12—William Anthony Cole
Mar. 4—Tanya Lee Morse
Mar. 11—Thomas Calvin Perkins
Mar. 15—Todd Michael LeBel
Apr. 10—Ellen Elizabeth Tifft
Apr. 18—Curtis Duane Bellamy
May 3—Pauline Marie Smith
May 10—Christopher Leighton Silva
May 22—David Christopher Dearborn
June 10—Jonathan Wesley Williams
June 10—Jeanne Ann Williams
July 1—Jillian Beth Pirrotta
July 2—David William Black, Jr.
July 4—Eric Colby Eveleth
July 6—James Richard Fiske
July 17—David Almy, Jr.
July 21—David Mark Fowler
July 24—John Samuel Brower
Aug. 6—Carolyn Jean Getchell
Aug. 14—Thomas Hyde Hoggard
Sept. 20—Ferdinand Michael Thomas, Jr.
Sept. 24—Lynn Elizabeth Murphy
Oct. 25—Brent Thomas Morong
Nov. 12—Andrew Prescott Clark
Nov. 14—Craig Stewart Randall
Nov. 18—Alan Joel Gibeley
Nov. 18—Amy Jill Gibeley
Nov. 21—Craig Harnish Seidler

MARRIAGES RECORDED IN WENHAM IN 1968

Feb. 2—Peter Hector Gagne of Salem
Donnapearl Durkee of Wenham
Feb. 4—Henry Lewis Oakes of Gloucester
Clara (Somes) Dodge of Wenham
Feb. 17—Carl Gilbert Silver of Beverly
Lauren Cushing Peterson of Wenham
Apr. 6—Paul Keith Hirst of Sterling
Joan Mabel Woodman of Wenham
Apr. 13—Barry Benvie Moore of Rowley
Karen Dale Gregory of Hamilton
Apr. 14—Richard Earl Knowlton, Jr. of Hamilton
Cheryl Ann Joiner of Wenham
Apr. 20—James Milford Thomson of Andover
Karen Loreen Brotherton of Wenham
Apr. 27—George E. Witherell of Swampscott
Joyce Pearl Smith of Mars Hill, Maine
May 4—Warren Ralph Richardson of Beverly
Serena Berys Gilbert of New Plymouth, New Zealand
May 5—Jeffrey Owen Brewer of Wenham
Cynthia Louise Hyde of Wenham
May 5—John Richard Murphy of North Andover
Phyllis Blanche Brooks of Wenham
May 25—Earl William Miller, Jr. of Battle Creek, Michigan
Gail Ellen Tracy of Wenham

Marriages Recorded in Wenham (*Continued*)

June 1—Henry Woodhull Gates of Ocean City, New Jersey
Anne Lovelace Maciejowski of Wenham
June 8—Ronald Alexander Agrella of Wenham
Carol Endicott of Hamilton
June 8—Charles Howard Adams of Wenham
Joyce Elaine Baird of Lynn
June 15—Arthur Elton Carr of Beverly
Martha Atkins Wildes of Wenham
June 15—Gerald Ralph Ireland of Oakbrook, Illinois
Susan Dana Axtell of Wenham
June 16—Calvin Carl Brown of Newbury
Carolyn Faye Spaulding of Belfast, Maine
June 22—Arthur Joseph Fiacco of Saugerties, New York
Pauline Gail Eldred of Wenham
June 23—Lynwood Cecil Wiley, Jr. of Wenham
Susan Anne Esposito of Beverly
June 29—Christopher Robert Abel of Wenham
June Windsor Coy of Gloucester
June 29—Harry Irving Dale, Jr. of Wenham
Jane Muree Cumming of West Chester, Pennsylvania
June 29—Paul D. Aita of Brooklyn, New York
Gail R. Mugford of Chelsea, Massachusetts
July 6—Norman Williams Rand, Jr. of Beverly
Meredith Ida Giles of Beverly
July 11—Dale Clarence Edward of Carmel, California
Nancy Carol Lutz of Carmel, California
July 14—Daniel Roger Soucy of Lynn
Virginia Jayne Sylvester of Wenham
July 20—Peter Arden of Pawtucket, Rhode Island
Judith Anne Porter of Wenham
July 28—Ralph Whitney Amero, Jr. of Essex
Mary Anne Vachon of Wenham
July 28—Henry T. Hidler of Windham, Maine
Linda Ann Stone of Hamilton
Aug. 11—Barry Peter Rosen of Swampscott
Karen Leslie Kransberg of Wenham
Aug. 11—John Anthony Bianchi of Beverly
Paula Marie De Coff of Wenham
Aug. 11—Vincenzo Bollettino of Bronx, New York
Linda Constance Marinelli of Wenham
Aug. 16—Robert Eldridge of Wenham
Marianne Dennis of Manchester
Aug. 17—James Harold Collins of Wenham
Kathleen Toomey of Danvers
Aug. 24—Francis James Welch of Wenham
Elizabeth Ann (Cunningham) Petronzio of Danvers
Aug. 24—Kenneth Andrew Wolfe, Jr. of Havertown, Pennsylvania
Susan Peale Todd of Wenham
Aug. 25—John Edward Arnold, Jr. of San Francisco, California
Brenda Marie Birkemose of Wenham

Aug. 30—David Allen Paige of Salem
Carol Elaine Mills of Wenham
Aug. 30—Stanley Michael Eliuk of Wenham
Josephine Teresa Galuska of Beverly
Sept. 1—Thomas Michael Page of Beverly
Jane Kathleen Aulson of Wenham
Sept. 4—Jack Wachtel of Beverly
Joanne Yvette Dorden of Wenham
Sept. 14—Howard Arthur Johnsen, Jr. of E. Thetford, Vermont
Kathleen Marcia Burr of Wenham
Oct. 5—Thomas X. Patrick Cannev of Lawrence
Cheryl Jean Burns of Ipswich
Oct. 6—Donald E. Roberts of Peabody
Barbara (Ure) Campbell of Hamilton
Oct. 13—Robert Bowman Goff II of Wenham
Patricia Lee Johnson of Huntington Beach, California
Oct. 25—Mark Nalesnik of Wenham
Cecile Leona Turenne (Fortin) of Beverly
Oct. 26—Andrew Paul Mahon of Belmont
Paula Anne Jaquith of Wenham
Oct. 26—Garry Lee Cochrane of Hamilton
Brenda Anne Swanson of Wenham
Nov. 8—Llewellyn E. Winslow of Danvers
Phebe H. Hayes (Kellogg) of Danvers
Nov. 9—Albert Andrew Vaillancourt, Jr. of Peabody
Susan Elizabeth Bresnahan of Wenham
Nov. 9—Henry Albert Chary of Staten Island, New York
Fay Kennard of Wenham
Dec. 6—Lucien Levi Glazier of Farmingdale, Maine
Lillian Louise (Mathy) Frost of Gardiner, Maine
Dec. 21—Roy Erni Grimm of Syracuse, New York
Susan Robbins of Wenham

DEATHS RECORDED IN WENHAM IN 1968

1968	*Years*	*Months*	*Days*
Jan. 29—Stephen H. Constandy	82	10	10
Mar. 22—Edna P. Woods (Cottle)	70	2	22
Apr. 11—Rena D. Mitchell (Crockett)	64	2	25
Apr. 16—Mortimer C. Mirantz	60	3	24
May 6—Fred D. Campbell	77	9	22
May 14—Jesse E. Brown	81	8	24
June 3—Marie F. (McDonough) Kelliher	79	10	2
June 6—A. Beulah Dodge (Chick)	78	2	25
June 18—Nancy (Hyde) Hoggard	45	4	16
July 7—Claude C. Whittier	87	3	26
July 16—Dr. Eleanor (Robbins) Ferris	62	7	5
Aug. 8—Elizabeth C. (Gerriston) Keene	50	9	27
Aug. 9—Marie Anne (LeMay) Welch	67	2	5
Aug. 9—William Lithgow	61	8	8
Sept. 7—Mildred D. Felix (MacCollom)	71	11	29
Sept. 15—Rupert H. Crehore	67	10	20
Sept. 22—Peter Brooks Shackelford	21	3	17

Deaths Recorded in Wenham (*Continued*)

1968	*Years*	*Months*	*Days*
Oct. 10—Marjorie G. (Gossman) Bode	75	11	13
Nov. 1—Louis A. Dodge	82	9	23
Nov. 5—Louise Jaques	75	6	14
Nov. 15—John Haskell	94	—	—
Nov. 24—Clarence H. Haines	82	1	17
Dec. 28—Ethel M. Wentworth (Batchelder)	84	8	20
Dec. 28—Katherine C. Mulry (Catherwood)	53	6	17

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT IN 1968

1967	*Years*	*Months*	*Days*
Dec. 26—Richard A. Roundy	72	5	10
1968			
Feb. 6—Lena Walker Parker	77	10	12
Apr. 11—Jonathan A. Reever	—	4	—
May 8—William E. Hansbury	82	—	—
May 14—Rosamond Helen Patch	71	—	—
Sept. 12—Adah Hutchinson	83	10	25
Oct. 15—Norman R. Dobson	64	4	4

DOG LICENSES

Male	225	$10 Kennels	3
Female	63	$25 Kennels	1
Spayed Female	167	$50 Kennels	1
	Total	460	

FISH AND GAME LICENSES 1968

Resident Citizen Fishing	54
Resident Citizen Hunting	30
Resident Citizen Sporting	14
Resident Citizen Minor Fishing	14
Resident Citizen Female Fishing	12
Resident Citizen Minor Trapping	0
Resident Citizen Trapping	1
Special Non-Resident Fishing	0
Non-Resident Citizen Fishing	2
Alien Fishing	0
Non-Resident Citizen Hunting	2
Duplicates	1
Resident Citizen Sporting (Free)	12
Resident Citizen Fishing Paraplegic or to the Blind (Old Age Asst.) (Free)	0
Resident Military-Naval Sporting (Free)	5
Archery Deer Stamps	0
TOTAL	147

REPORT OF THE POLICE DEPARTMENT

To the Honorable Board of Selectmen

I herewith submit my tenth annual report of police activities for the year 1968. In this report I have compiled statistics covering our first decade of police service as a full time police department. In the future I shall recommend that we shorten these statistics, concentrate on the future, and not delve into the past for such records. In line with this I shall also recommend that we destroy certain records such as crimes where the statute of limitations has expired, and that we remove certain names from our files for minor offenses, misdemeanors, and traffic violations up to and including 1964. We need the space in our file cabinets, and citizens might appreciate the fact that their names no longer rest in our files.

1968 was a busy year, but I believe that our program of crime prevention is working. I respectfully point out that we started a special patrol to check private and public property in 1966 after investigating a record 29 house breaks. 1967 saw a reduction to 9 such breaks of which 7 were solved, and in 1968 we had 8 breaks of which five of them were minor. We solved one, and we have a warrant lodged at the Lawrence House of Correction against a Haverhill man which we expect will solve another when he is released to us. As I have stated before, an adequate program of crime prevention is the only answer for a residential community like Wenham. In 1968 as well as in past years, numerous complaints have been investigated and settled to the satisfaction of all concerned without resorting to court action. We look with pride on the more than 700 letters, notes and cards of commendation and/or appreciation in our files.

Motor Vehicle

Our motor vehicle activity was very satisfactory in 1968. We investigated 29 fewer accidents than in 1967, and no one was killed on our highways. The Federico decision, which requires that a Police Officer witness an auto accident dealt us a severe blow in the late spring, and resulted in 19 complaints being dismissed including two for drunken driving, and one for operating to endanger where two young girls were struck while playing on the sidewalk. We worked hard to back legislation to correct this flaw in our No Fix citation law. In 1969 we will continue our radar patrols in an attempt to further reduce automobile accidents. I must mention other assists in this reduction, namely very adequate street sanding, improved street lighting, improved sidewalks, the elimination of hazards at high accident locations, and soon our nearly completed pedestrian light in the square will be in operation.

Training and Education

In 1968 we continued our pursuit of adequate training and education. Each man renewed his Advanced First Aid Card, and in addition we attended a 10 week course in Medical Care of Emergencies at Danvers. Patrolman Frank Pews completed his six weeks of training at the North Shore Police Academy, Sgt. Frank Corning completed the Command Training Institute, and Patrolman Joseph Herrick and I enrolled in 3 police science courses at the North Shore Community College. Our weapons qualification continued, and our in-service training program was greatly strengthened with our new I.A.C.P. Sight/Sound training material, and training keys which each man receives twice a month. We continued our interest in training via educational TV. Our departmental rules and regulations governing uniform conduct, discipline, and duties were re-written to bring them into a more reasonable line. Copies have been requested by seven other departments which now have none, and want to use ours as a guide. We expanded our research and reference library which now contains more than 50 books and manuals. My application for the F.B.I. National Academy was accepted, and I am now somewhere on their two- to three-year waiting list. We didn't accomplish our desired goal in the field of fingerprinting and photography, but this will be a high priority project in 1969. All of our programs will be expanded to bring a better, and more professional police service to this community.

Safety Education

Our safety officer Patrolman Joseph Herrick continued to bring his program of pedestrian, bicycle safety and driver education into the schools. He conducted several first aid courses, and worked with other groups such as our boy and girl scouts, kindergartens, etc. The school safety patrol continued its important function in an efficient manner, and for the second year the older boys participated in an educational trip to Washington, D.C. with thousands of other safety patrols from all over the country. We conducted our fifth annual Lite-A-Bike program, and received our ninth Pedestrian Safety Award from the AAA. Many safety films were shown, and thousands of pieces of safety literature were distributed. This program will certainly be continued in 1969. I want to thank school officials, and other interested persons for their cooperation and assistance in this safety program.

The Police Department sponsored for the third time a hunter-safety course conducted by the Department of Natural Resources. This valuable training on safe gun handling is available to boys starting at age fifteen. After successful completion of the course the boys receive a certificate.

Narcotics and Harmful Drugs

There is a growing concern in this, and every community in the Commonwealth, over youths using and experimenting with harmful drugs and narcotics. We have reason to believe, from confidential information received, that about 15 to 20 Wenham youths either are using, or have used them. We enlisted the aid of the State Police and have turned over all information and names to them. From our information, it would appear that most of this use is in secret away from the public; some reports indicate that private homes in Wenham have been used, but by and large most use is out of town. Concerned parents have given us much information, but they are unwilling to assist in further investigation or prosecution. In so far as search warrants and prosecution are concerned, we have to operate within the narrow limits set forth by the U.S. Supreme Court. We would welcome any and all information, and/or assistance in 1969. The door is always open for you parents who know or suspect your youngsters. We will attempt to assist you with an eye towards rehabilitation and not prosecution. I find it hard to believe that at least some parents don't know of use by their children. I am not of the opinion that we have a large problem, but it concerns me that even a few of our youngsters are tampering with their health, and future.

The Future

I have recommended the addition of another full-time Patrolman in 1969. This comes as a result of a request from the men that they not have to ride patrol alone during the late evening and early morning hours, and also as a result of numerous complaints from citizens who have expressed dissatisfaction with this arrangement. The present budget for private property protection will be eliminated, and I propose that the new man assume these duties until late evening when he will double up with the regular patrol until 3 A.M. This arrangement will not completely solve our problem, but it will certainly be an improvement. I have been asked where it will stop, and I can't answer that except to say that in the immediate future we should have two men on duty 24 hours a day, and some part time clerical help in the office. The addition of this Patrolman will being us close to this desired strength. For the distant future I cannot see any answer except regionalization of man power and equipment. With scientific equipment necessary to perform efficiently such as computers, breathalyzers, non-lethal weaponry, etc., individual communities will have to share. We won't be able to go it alone, nor can we survive the future without it. I respectfully mention that adequate law enforcement is far cheaper than crime. Police services are a liability on the tax rate as

we are not self supporting, but may I respectfully point out the following information. In our first ten years we have realized $127,715.26 from lost or stolen property recovered, court fines returned to the town, fees from licensing and estimated savings from free ambulance service. With the crime rate soaring, and moving into the suburbs, we must be equipped to protect the lives and property of our citizens.

Conclusion

In conclusion I must thank many persons, departments and agencies for their continued cooperation and assistance. The Board of Selectmen, Finance and Advisory Committee, the State Police, and police of surrounding communities, the Dispatchers at the Emergency Center, Mrs. Eileen Schafer, our Fire Department, Auxiliary Police, and every man on the department. Again I want to thank those citizens who supported our Relief Association in order that we can insure ourselves, and every citizen who assisted the department in any way.

We also wish Mrs. Clara Jones, and Warren Parsons the best of health, and happiness in their retirement.

Respectfully submitted
EDWARD A. HARADEN, *Chief*
Wenham Police Department

GENERAL ACTIVITIES, POLICE DEPARTMENT, 1968

	1968	*Ten Years*
Motor Vehicle		
Arrests	7	103
Summonses	162	1,131
Letters of Suspension	23	731
Warnings	397	3,986
Routine Checke	313	2,896
Defective Equipment	98	1,836
Parking Violations	17	414
Vehicles Stopped by Radar (From April 1963)	310	2,093
Operation Road Watches (Discontinued 1962)	0	1,064
Total Vehicles Contacted	1,017	12,161
Criminal		
Arrests	15	186
Summonses	10	89
Serve Warrants (Body Arrest	6	62
Serve Warrants (Search)	1	8
Serve Summonses	146	972
Complaints Investigated	545	3,765
Lost or Stolen Property Recovered and/or Restitution	$6,223	$99,607.06

Accidents

Personal Injury Accidents	33	279
Property Damage Only	37	363
Number Persons Injured	52	348
Number Persons Killed	0	8
Number Vehicles Damaged	108	867
Rear End Accidents	17	
Angle	15	
Backing	2	
Head On	4	
Hit Fixed Object	29	
Bicycle	1	11
Pedestrian	1	7
Other	1	
Wenham Drivers Involved	24	
Out of Town Drivers Involved	80	
Male Drivers	70	653
Female Drivers	46	250
Male Pedestrian	0	5
Female Pedestrian	2	3
Male Bicycle Rider	1	8
Female Bicycle Rider	0	3
Unknown (Hit and Run, Stolen, etc.)	1	
Dry Roads	41	332
Wet Roads	12	94
Icy Roads	17	165
Total Accidents Investigated	48	428
Other Accidents Reported	22	214

Other Accident Statistics, All Ten Year Totals

January	61	12M – 2A	56	July	41	12N – 2P	55
February	78	2A – 4A	21	August	42	2P – 4P	54
March	57	4A – 6A	8	September	29	4P – 6P	110
April	41	6A – 8A	38	October	38	6P – 8P	68
May	33	8A – 10A	49	November	66	8P – 10P	32
June	33	10A – 12N	55	December	76	10P – 12M	43

Monday	68	Tuesday	76
Wednesday	72	Thursday	94
Friday	89	Saturday	113
Sunday	81		

Main Street	210	Essex Street	5
Grapevine Road	77	Rubbly Road	8
Topsfield Road	53	Perkins Street	3
Larch Row	40	Cedar Street	10
Route 128	41	Pleasant Street	7
Walnut Road	26	Burley Street	1
Cherry Street	31	Off Highway	2
Dodges Row	17	Lake Avenue	1
Arbor Street	16	Hull Street	1
Monument Street	12	Great Pond Road	1
Maple Street	12	Friend Court	1
Porter Street	7	Burnham Road	1
Gordon College Campus	7	Daniels Road	1

Court

	1988	*Ten Years*
Appearances		
Salem District	68	547
Salem District (Juvenile)	3	42
Salem District (Juvenile Hearings)	0	9
Salem District (Hearings)	8	35
Other District Courts	0	6
Essex County Grand Jury	0	5
Other Grand Juries	0	1
Essex County Superior Courts	10	31
Other Superior Courts	0	1
Civil		
District Courts (All)	0	2
Superior Courts (All)	1	29
Total All Courts	86	779
Total Fines	$3,135	$19,259
Court Costs Assessed	$415	$3,820
Committed Mass. Correctional Institutions (All)	0	7
Committed Houses of Correction (All)	1	10
Suspended Sentences	1	44
Probation	3	46
Committed State Hospitals (All)	4	41
Number Persons Prosecuted	191	
Male	163	
Female	29	
Number Cases Prosecuted	243	
Pleas		
Guilty	150	
Not Guilty	52	
Nolo	14	
Dispositions		
Found Guilty	167	
Found Not Guilty	6	41
Nolo Pleas Accepted	14	
Cases Continued	92	258
Defaulted	2	
Dismissed	19	35
Refused	6	10
Appealed	0	21
Filed	7	
Released W/O Arraignment	1	
Turned Over to Armed Forces Police	0	3
Hours Court	209¾	Approx. 2,000
Man Hours Court	359	Approx. 4,000
Hours Obtaining Complaints	64	
Classification of Crimes		
Defective Equipment	10	
No Inspection Sticker	7	
Un-Registered	3	

No License	5	
No License or Registration Certificate in Possession	14	
Allowing Improper Persons to Operate	2	
Speeding	109	
Attaching Improper Plates	1	
Operating After Suspension	1	
Operating to Endanger	2	
Operating Under the Influence	11	
Using a MV W/O Authority	2	
Hit and Run Property Damage	4	
Refusing to Stop for a P.O.	1	
Operating an Un-Insured MV	2	
Passing With Obstructed View	7	
Failing to Keep in Marked Lanes	17	
Failing to Keep Right	1	
Passing on Right	1	
Drunkenness	14	
No Lights	1	
Following Too Close	1	
Failing to Use Care In Turning	4	
Stop Sign	6	
Assault and Battery	4	
Receiving Stolen Property	1	
Failing to Appear While on Personal Recog	1	
Larceny Under $100	1	
Larceny Over $100	1	
Larceny by Check	1	
L and L Cohabitation	2	
Possession Obscene Literature	1	
Obscene Phone Calls	1	
Town By-Laws	2	
Juvenile		
Appearance Salem Juvenile Court	3	42
Informal Juvenile Hearings	0	9
Committed Youth Service Board	0	7
Suspended Sentences Youth Service Board	1	4
Number Prosecuted	5	59
Number Turned Over to Parents in Lieu of Court Action	49	501
Number Warned	32	376
Ambulance		
Number Persons Transported	155	1,240
Resuscitator Calls	15	89
Miscellaneous		
Assistance Rendered	624	5,239
Fire Details	78	505
Street Lights Reported Out	155	1,464
Pistol Permits Issued	55	217
Firearms I.D. Cards Issued (Start 1968)	178	178
Bike Registrations Issued	26	583
Solicitors Registered (Start 1963)	15	207

	1968	*Ten Years*
Non-Resident Student VehiclesRegistered (Start 1963)	402	1,601
Motor Vehicle Transfers Recorded (Discontinued 1961)	0	472
Stray Dogs Reported	33	416
Dog Bites Recorded	6	110
Hunters Prosecuted (Second Offense)	0	11
Funeral Details	4	35
Animals Destroyed With Service Revolver	4	21
Accidental Gun Shot Wounds Invest.	0	3
Attempted Suicides Investigated	1	5
Suicides Investigated	0	1
Class No. 1 and No. 2 MV Sales Records Filed	201	1,059
Dangerous Wires Reported and Protected	4	51
Cruisers		
Mileage 1968 Car No. 10	54,940	
Mileage 1968 Car No. 9	13,289	
Total Mileage 1968	68,229	494,249
Present Mileage New Car No. 10	33,664	
Present Mileage Car No. 9	29,730	
Personnel		
Hours Worked		
Full Time Personnel	48 Hrs. Wk.	
Reserve Patrolmen	3,569½	
Overtime (Chief) Unpaid	303¾	
Special Details (Unpaid)	93	1,327¼
Man Hours	170	
Training (Mostly Unpaid)	480½	1,637¾
Man Hours	796	
Auxiliary Police (Unpaid)	1,915¼	14,374¼
Training Aux. Police (Unpaid) and Special Details	235	1,333
North Shore Community College (Unpaid)	112½	
Man Hours	211½	
House Check Patrol (Start 1967)	1,481	2,579

REPORT OF THE EMERGENCY CENTER

To the Honorable Board of Selectmen:

The volume of calls coming into the Emergency Report Center, has again this year increased, as it has, since its inception in April, 1960, with a total of 51,668 Radio and Telephone Transmissions.

This year the Wenham Fire Department has installed a new Plectron Alert System, enabling the Operators to alert the Firemen by Radio, of a fire, whether at home, or in their cars. (The Red Telephone Alert System, installed by the Hamilton Fire Department, proved invaluable, in at least one instance this year. when the Audible Fire Whistle failed to sound, we were able to alert at least twelve Firemen immediately, by the Red Phone.) Also installed this year at the Emergency Center, are several Resident Alarms.

We wish to thank all Town Departments for their assistance during the past year. In closing, we, at the Emergency Center, are always ready to assist the Citizens of Hamilton and Wenham, in and any all Emergencies.

Respectfully submitted,
REGINA G. MANTHORN,
Hamilton and Wenham Emergency Center Supervisor

SUMMARY OF TELEPHONE AND RADIO TRANSMISSIONS FOR PERIOD JANUARY 1 THROUGH DECEMBER 31, 1968

Telephone Messages logged (Hamilton and Wenham)	
Interdepartment Calls (Includes Police and Fire Location Calls)	7,656
Animals (Lost, found, dog bites reported, requests for Dog Officer, etc.)	637
Electric Light Company (Power failure reports, street lights, wires down, etc.)	210
Electrical Inspector	20
Gas Company	22
Telephone Company	205
Police Department	
Accidents reported	225
Ambulance, Oxygen, and Resuscitator Calls	298
Calls to and from Doctors and Medical Examiner	82
Registry calls to and from	76
Wrecker	184
State Police and out of Town Police Calls	730
Calls to and from Hospitals	256
Photographer	32
General Police Calls	5,839
Fire Department (Includes calls for Fire Permits, Fire Marshall)	962
Hamilton Firemen Telephone Test	365
Highway Department	319
Water Department	133
Park Department	74
Tree Department	36
Miscellaneous	1,250
Nuisance Calls	481
General Information	808
TOTAL	20,710
Radio Transmissions Logged by Dispatchers—1968 (Hamilton and Wenham)	
Police	25,797
Photographer	139
Fire	913
Chief Lamson	15
Wenham Firemen's Radio Test	114
Mutual Aid Radio	355
Water	554
Highway	1,845
Tree	117
Routine (Weather and Road Conditions, Station Identification, and Inter-City Transmissions)	1,109
GRAND TOTAL	30,958

This Report does not include the test sounding of the 12:00 noon fire whistle, the no-school signals, or giving or receiving information to and from persons coming into the Emergency Center.

For Emergency, Fire or Police Dial 468-4421

REPORT OF THE FIRE ENGINEERS

To the Honorable Board of Selectmen:

The Board of Fire Engineers respectfully submit the following report for the year 1968.

The Department answered a total of 54 bell alarms and 34 still alarms.

23 Grass and Brush	7 Flooded Cellars
8 Woods	1 Faulty Fire Alarm
9 Automobile	1 Dump
8 Automobile accidents	3 Chimneys
4 Out of Town	3 Short Circuit
6 Buildings	13 Miscellaneous
2 Oil Burners	

Included in the six building fires were two major losses. On February 21, with the temperature near zero, a former stable housing a variety of offices at Gordon College was totally destroyed. On April 16 a barn on the Tersolo estate, Main Street, burned early in the morning destroying a number of horses. The barn was a mass of flames when discovered, but the department aided by Hamilton was able to save a cottage situated only a few feet away. A third major fire was over the line in North Beverly, when the vacant former William Phillips estate on the shores of Wenham lake was totally destroyed on October 13.

The following is the property of the Fire Department:

2 Office Desks
2 Filing Cabinets
Diaphone Whistle and Equipment complete
1944 Trailer Unit with Chrysler Motor and 500 g.p.m. Pump.
1947 Diamond T Pumper, Cab Type with 600 g.p.m. Centrifugal Waterous Pump, 320 gal. Booster tank, 1 32-foot extension Ladder, 1 17-foot Roof Ladder, Motorized Reels and other equipment. This complies with the Underwriters specifications.
1956 Ford model 800 Pumper Cab Type with 750 g.p.m. Centrifugal Barton Pump, 500 gal. Booster tank, 135-foot extension Ladder, 1 15-foot Roof Ladder, Motorized Reels and other equipment. This complies with the Underwriters specifications.
1965 International model 1700, Cab Type 150 g.p.m. Revere Booster Pump, 500 gal. Booster tank, 1 24-foot extension Ladder, 1 17-foot Roof Ladder, Motorized Reels and other equipment.
The three trucks are equipped with radios.
1 14-foot Aluminum Boat, 2 Smoke Ejectors, 1 Portable lighting Outfit with four large lights. We have 1 200-g.p.m. Portable Pump, 1700 feet 3/4-inch Booster Hose, 5,000 feet 2½-inch Hose, 3,800 feet 1½-inch Hose, 7 Ansul Extinguishers, 3 Air Pressure Extinguishers, 3 CO_2 Extinguishers, 6 Scott Air Packs with 6 extra cylinders, 6 MSA all-purpose type masks with extra canisters.

The Relief Association continues its blanket insurance for all of the men of the Department from Association funds at no cost to the town. The men of the department are to be commended for their great interest, promptness and efficiency in answering alarms, fighting fires and attending drills.

On September 14 and 15, 1968, eight members of the department attended the Fire Fighter Training School at Fitzwilliam, New Hampshire. This course, run by the Fire Chief's Club of New Hampshire, provided much valuable information which will be incorporated into the drill course to be conducted by the Fire Department during the summer.

The latter part of August, thirteen "Alert Radios" were purchased by the town. They have proved satisfactory and a great help to the department. We hope to be able to purchase eight more this year.

Future Needs

Looking ahead into the future the Board of Engineers recommends that the 1947 Diamond T Pumper be replaced.

We wish to extend our thanks to the operators at the Emergency Center; the Wenham Police Department; also, the Auxiliary Fire Department for their valuable assistance and cooperation, and to all the citizens of the town who have helped the department in any way. We wish to thank the Women's Auxiliary for their help and cooperation.

Respectfully submitted,
JOHN E. LUXTON, *Chief*
IRVING W. TAYLOR, 1*st Assistant*
ALBERT G. HOMAN, 2*nd Assistant*

REPORT OF THE FOREST WARDEN

To the Honorable Board of Selectmen:

I hereby submit my report for the year 1968:

Fire permits issued	832
Patrol miles	940
Patrol hours	60

Equipment

24 Brooms 1 Rake 4 Indian Pumps

State Fire Law

No person shall set, maintain or increase a fire in the open air at any time, except by permission covering a period not exceeding two days from the date thereof, granted by the Forest Warden or the Chief of the Fire Department.

All violations must be reported by the patrol.

Incinerators

Your Forest Warden recommends that extra precaution be taken when burning papers in incinerators. It is advisable during dry conditions that burning be done early in the morning and that 1/4 inch mesh be used to cover the incinerator.

I wish to extend my sincere thanks to all the citizens of the town for their splendid cooperation.

Respectfully submitted,
JOHN E. LUXTON,
Forest Warden

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

To the Honorable Board of Selectmen:

During 1968, the Civil Defense Organization continued to build. Our Auxiliary Fire Truck has been worked on and will be ready for service by February 15th.

We lost the service of two Auxiliary Fire Lieutenants during the past year, and I want to thank William Wiley and Leonard Tracy for their years of faithful service. We have also added personnel to this Department and the total now stands at eight members.

The Auxiliary Police have done their usual fine job in support of the regular department. They contributed almost 2,000 unpaid hours as the "second man" in the cruiser.

Our Communications Department has been upgrading its equipment and is ready to assist in any emergency.

Early in October, one of our elderly residents was reported missing. The Civil Defense organizations went to work under the supervision of Police Chief Edward A. Haraden and Sgt. Frank Corning. Many members worked long and hard during the search. Aid was sent to Wenham from the Civil Defense Training Academy in Topsfield; skindivers from the Danvers Fire Department; and students from Hamilton-Wenham Regional High School assisted. In addition we were aided by State Police with bloodhounds; the helicopter crew from the U.S. Coast Guard Station at Winter Island in Salem; as well as the Disaster Unit of the American Red Cross and the Ladies Auxiliary of the Wenham Fire Dept. who assisted in this effort. We should be proud to know that the help is around when we need it.

Finally, let me thank the Board of Selectmen, Chief of Police and our Fire Chief for their help and guidance during the past year.

MORTON E. WELCH,
Director

REPORT OF THE INSPECTOR OF BUILDINGS

To the Honorable Board of Selectmen:

I herewith submit my report for the period from January 1, to December 31, 1968. The total number of new permits issued for the year were as follows:

16 New homes
28 Additions, inc. garages
14 Remodeling permits
4 Swimming pools
4 Demolition permits

(Total estimated cost is approximately three-quarters of a million dollars.)

The work has not been completed on the following number and kinds of permits:

Demolition 1; Porch 2; Garage 2; Alteration 2; Addition 3; Barn 2; Swimming Pool 1; New Homes 9.

Zoning by-law complaints covered two instances of soil-stripping. Six structures were found to be unsafe and were ordered made safe or removed.

The Certificate of Occupancy voted last year by Town Meeting appears to be working out to the satisfaction of the inspectors and home owners alike.

It should be noted that the Inspectors prefer as simple a code as is consistent with good building practices. However, as new building materials and methods come into being, it is necessary to assure that the home owner is protected. This office is therefore offering an article for a committee to study and recommend revisions in the Building Code.

RICHARD L. CLARKE
Building Inspector

REPORT OF THE PLUMBING AND GAS INSPECTOR

To the Honorable Board of Selectmen:

I submit herewith my report for the year 1968.

There were 66 new Plumbing and Gas Permits issued with all inspections made in conformity with appropriate Codes.

The new revised Plumbing Code of the State which became effective in December of 1967 has proved satisfactory, with few problems of enforcement.

Mrs. Schafer continued to be helpful throughout the year.

ALAN C. SPOFFORD,
Plumbing and Gas Inspector

REPORT OF THE ELECTRICAL INSPECTOR

To the Honorable Board of Selectmen:

I hereby submit my report for the period January 1, 1968 to December 31, 1968. The total number of permits issued for the twelve month period was 145. Each permit covered one or more of the following purposes:

11	Temporary Service Connections
18	New Service Connections
20	Service Renewals
23	Electric Ranges
19	Electric Ovens
17	Dishwashers
16	Disposals
17	Fans
21	Dryers
28	Oil Burners
34	Other Motors
3	Gas Burners
8	Swiming Pools
28	Repairs to Wiring
15	Electric Water Heaters
14	Electric Heat
2	Fire Alarm Systems
2,111	Current Consuming Outlets
2	Roof Heat
12	Oil-Fired Water Heater
2	Aluminum Siding
1	Humidifier
2	Air Conditioners
1	Vacuum System

Under Chapter 8, Article IV, Section 1 of the Wenham Building Code, "Permits: It shall not be lawful to install or to alter any electrical wiring or electrical wiring system used to provide light, heat, or power without first filing with the Inspector of Wires an application in writing and obtaining a permit."

New materials and methods of building beginning to show up in town indicate the need for revisions in our building and electrical by-laws for the protection of the home owners.

Respectfully submitted,
FRED R. VARNEY

REPORT OF THE TREE WARDEN

To the Honorable Board of Selectmen:

I herewith submit my report for the year 1968.

A survey was made of the trees on the streets throughout the Town and it was noted that there is a large number of dead or diseased trees. These are being pruned or removed.

New trees are being planted where feasible to replace those that are lost.

All above-mentioned work is carried out by the Dodge Associates, Inc. as far as funds will permit.

Respectfully submitted,
A. WARREN PARSONS,
Tree Warden

REPORT OF THE PARK DEPARTMENT

To the Honorable Board of Selectmen:

During the year 1968 the Park Commission rebuilt the hard ball diamond at Pingree Field. This will be completed in 1969.

We regret the necessity of discontinuing the practice of permitting the Hamilton Junior High School students to use Pingree Field for athletics. The expense of installation and of upkeep of the diamond has made this no longer feasible.

The loss of the historic plaque at Peter's Stone near Wenham Lake through theft or vandalism will necessitate an article in the warrant for its replacement. The board believes that a marker with less monetary value may alleviate this problem.

A study of the recreational facilities of the town and a suggested five-year program was undertaken by the commission under the direction of John H. Donovan. As a result, we are asking for an increase of the membership of this commission to five to help administer this program. A ruling was given by Town Counsel Charles W. Davis that under Gen. Laws Chapter 45, Sec. 14 the Park Commission may undertake recreation programs without action by Town Meeting to change its name to Park and Recreation Commission.

Little League has put up a new back-stop at Pingree Field.

Mr. Donovan has agreed to take over the duties of Chairman for the year 1969.

Respectfully submitted,
RICHARD L. CLARKE, *Chairman*
JOHN H. DONOVAN
PORTER J. PERKINS

PARK DEPARTMENT STUDY . . . RECREATION . . . 1968

A. Need of community for recreation department.

1. Lack of young teenager direction summer and winter by any specific group or organization (other than school) for recreation.
2. Lack of facilities by an authorized representative group of the town voters. (We consider the Improvement Society as a private organization.)
3. Properly trained personnel within present community structure (other than school system).
4. Lack of community sponsored adult recreation programs.

B. Distribution of research report to voters.

1. Schools (with permission of school system).
   (a) Bessie Buker.
   (b) Wenham Junior High.
   (c) Hamilton and Wenham High (Regional).

C. Present Structure of Recreation.

1. Wenham Improvement Society.
   (a) Children from 5–12 years (Playground).
   (b) Private camps.
   (c) Little League (Boys 8–12 years).
   (d) The Place (young adults) by membership.
   (e) Church organizations.
   (f) Y.M.C.A.

D. Facilities and conditions.

1. Pingree Park.
   (a) One Little League field—unfinished.
   (b) One Regulation baseball field (new infield–outfield to be done and new backstop).
   (c) One softball field—(infield poor, outfield poor).
   (d) Remarks—town owned area possibilities for development for recreation superb.
2. School—Bessie Buker field.
   (a) Infield (poor), outfield (fair), Backstop (fair).
   Not suitable for constant recreation program due to proximity to school and conflicting schedules.
3. Bessie Buker auditorium.
   (a) Still under investigation for use—conflicting schedules

4. Hamilton and Wenham Regional High School.
   (a) Still under investigation—conflicting schedules to work around.
5. Wenham Improvement Society.
   (a) Playground area—serves purpose for youngsters.
   (b) Tennis courts—good.
   (c) Ice Rink—varies with season—poor ice at times due to weed and peat build-up.
   (d) Pleasant pond—Conservation Commission.

   Unable to complete evaluation due to lack of complete information on use by town inhabitants and others, also area unfinished.

E. School head count by grades.

Grade 1—75; Grade 2—71; Grade 3—74; Grade 4—76; Grade 5—64; Grade 6—86; Grade 7—70; Grade 8—83; Grade 9—63; Grade 10—57; Grade 11—58; Grade 12—44; Total—821.

Suggested Program

Five year suggested program of Park Department and proposed changes in the Park Department to accomplish this end.

First Year

(1) To distribute to voters through school system, a questionnaire, on possible use of a Recreation Department and facilities for their use.

(2) To present an article for voters' consideration to change the Park department to Park and Recreation Department.

(a) Park Department maintains and constructs all present facilities at Pingree Park.

(b) Under one department would eliminate cost of duplication and make Commissioners responsible to the voters.

(3) To have voters appropriate funds in an article, for instructors for teenagers, during summer months, preferably two (male and female). Instructors to have at least one year of college in a degree-granting college, with recreation and physical education as their major. Equip with fundamental basic equipment such as bats, balls, bases, field hockey and volley ball equipment, horseshoes, etc.

(4) An article to appropriate funds for a small building for rest rooms and equipment storage at Pingree Park.

(5) Maintain all Park and Recreation areas.

Second Year

(1) To set up possible tennis tournament for teenagers and adults with support of Wenham Improvement Society.

(2) To set up possible use of the conservation commission area at Pleasant Pond for swimming and instructors, after area is made safe for this purpose. (This would depend entirely on the schedule of the Conservation Commission and their permission.)

(3) Investigation of areas for playgrounds, and cost of same. (West Wenham).

(4) Rebuild baseball and softball outfields and use area for football during season, purchase small equipment such as archery, box hockey, footballs, badminton, etc.

(5) Investigate town for area suitable for use as hockey and general skating, on a more dependable basis.

(6) Build outdoor basketball court at Pingree Park.

(7) Sponsor through school facilities basketball league.

(8) Maintain all Parks and Recreational areas.

Third Year

(1) Set up baseball teams and league for youngsters in age group from 13–16 years, expand as activity generates (Connie Mack, Pony League, and Junior Legion Baseball, if able).

(2) Set up softball league for adults.

(3) Expand facilities of playground area in West Wenham (if approved by voters).

(4) To appropriate funds for instructors for West Wenham (if No. 3 is approved).

(5) Follow up of No. 5 of Second Year), rebuild or build as reports indicate.

(6) Adult supervision of skating area for general use. (Possibility of skating lessons in varying degrees as interest develops.)

(7) Institute swimming and instruction program in conjunction with support from Conservation Committee at Pleasant Pond (provided pond is ready for use).

(8) Girls basketball indoors and outdoors.

(9) Maintain all Park and Recreation areas.

Fourth Year

(1) Survey progress and programs of previous three years for possible changes (either accelerate or decrease program).

(2) Institute teenage and adult arts and crafts (course in ceramics, lead glass, leather, jewelry, plaster moulding and etc.)

(3) Study for camping area for town inhabitants only in conjunction with the Conservation commission (possible nature trail in immediate

area where course for youngsters and adults could participate at scheduled times).

(4) Volley ball tournament outdoors at both playgrounds (provided second playground is available, see No. 5 of Second Year).

(5) Lighting of horseshoe pit areas for teenager and adult tournaments.

(6) Archery tournament for teenagers and adults.

(7) Touch football league.

(8) Maintain all Park and Recreation areas.

Fifth Year

(1) Complete survey to see if organizational structure is accomplishing voters' needs.

(2) Set up, after investigation, health programs for teenagers and adults, indoors and outdoors.

(3) Investigate need for playground facilities and instructors for exceptional children.

(4) Maintain all Park and Recreational areas within Park and Recreation department authority.

This report for use of Park Department for study of Town needs and possibility. The following systems in the following towns were investigated:

Cities of Salem and Beverly
Towns of Saugus, Lynnfield, Manchester, Topsfield, Ipswich, Danvers, and Marblehead.

Summary

We feel at the present time that a definite need to form a Park and Recreation Department should be presented to the voters of the town in the form of an Article in the Town Warrant.

We hope to have our survey completed in the next three weeks through the cooperation of the school system, the type of recreation presented in our so-called five year plan is a basic suggestion to the voters of the town. We feel that a conservative progressive plan with constant scrutiny will be of an asset to the town inhabitants, and have less effect on the pocket of the taxpayer.

Many suggestions have been forwarded to the Park Commissioners on the various ideas of certain groups and individuals within the town, we would like to thank those who have assisted us for their interest. The thought of having a five man board has been discussed by this board and we feel that as long as the town can produce people to run for these positions and be responsible to the voters, the number of commissioners is arbitrary. The need for the Recreation Department is primary.

REPORT OF THE BOARD OF ZONING APPEALS

To the Honorable Board of Selectmen:

The Board of Zoning Appeals conducted hearings on seven matters in 1968.

Arthur and Helen W. G. Lindsley were given a restricted permit to convert a portion of a barn on property at 225 Main Street, Wenham, to an apartment.

Mr. Charles J. Tersolo applied for permission to build a structure containing a horse barn, six stalls, two tack rooms, toilet and hay loft on his premises at 116 Main Street. Based upon the facts in this case, the Board, taking into consideration the size of the Tersolo property and its former use, decided unanimously that the proposed structure was an accessory use on the same lot which was not detrimental to the neighborhood and therefore its construction should be permitted.

Mr. Edward John Mulry petitioned for a variance to permit the construction of a garage with second floor having a bath, sink and fireplace, on his lot at 179 Cherry Street. Based upon the representations of the Petitioner, first, that the structure would not be used as a dwelling or an apartment, and second, that the existing two-car garage had been abandoned as a garage, it was the opinion of the Board that the proposed construction and use of the structure would not violate the Zoning By-Law of the Town.

Mr. Dan C. Marino requested a hearing on a lot on Daniels Road which did not have the required area to meet the provisions of the Wenham Protective Zoning By-Law. After hearing all the evidence and having determined that there were conditions which especially affected the parcel in question but did not affect generally the Zoning District in which it was located, and that a literal enforcement of the by-law would involve financial hardship to the petitioner and that relief might be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent or purpose of the by-law, the variance as requested was granted subject to certain conditions.

The application by Petitioner Thomas M. Rezza, 5 Eddel Ave., for permission to build a garage within three feet of the lot line was resolved at the hearing when Mr. Rezza agreed to move the proposed garage two more feet from the side lot line.

Gordon College made application for permission to remove gravel from premises lying in Wenham. As the petitioner did not have all of the information required by the Board of Zoning Appeals, the hearing was recessed without prejudice.

Allen St. Peter, 64 Topsfield Road, requested a variance to build an addition which would be closer to the side lot line than is required by the Zoning By-Law. In the opinion of the board, no hardship was shown, and the petition was denied.

Mrs. Eileen Schafer has been of invaluable assistance to the Zoning Board of Appeals.

During the year Chairman Reginald H. Smith, Jr. resigned from the Board due to the pressure of other business. Mr. Smith served the Town of Wenham conscientiously and well for many years on the Board of Zoning Appeals and his experience and counsel will be missed.

Respectfully submitted,
THOMAS F. FITZGIBBON, *Chairman*
WALKER B. COMEGYS, Jr.
HOWARD E. PERKINS
WILLIAM M. WILSON, *Associate*
MILLARD F. FITZGERALD, *Associate*

REPORT OF THE CEMETERY DEPARTMENT

To the Honorable Board of Selectmen:

After many faithful years of service, Mr. Charles Mitchell, on July 1st retired from the positions of Cemetery Superintendent and Superintendent of Burials. At that time, he also resigned as a Cemetery Commissioner. In his place, Mr. Robert Hanson has been hired as Acting Cemetery Superintendent. Commissioner Donald Joiner has been appointed to complete the unexpired term of Superintendent of Burials. Mr. Fred Batchelder was appointed to fill Mr. Mitchell's vacancy on the Board.

This past year we purchased a new Standley electric grass trimmer which is used with the portable electric generator loaned from the Water Department. This device has reduced trimming labor by two thirds.

New commercial type power mowing equipment is urgently needed and is a major item of the 1969 budget. Similar equipment had to be rented this year while our mowers were out of service due to breakdowns.

There were fifteen burials this year. Income from Sale of Lots and from Endowments increased conspicuously.

The 1969 Program is wholly dependent upon early purchase of new Commercial Type Mowing Equipment.

DONALD W. JOINER
MOSES KNOWLTON, Jr.
FREDERIC C. BATCHELDER

REPORT OF MOTH SUPERINTENDENT

To the Honorable Board of Selectmen:

During the year 1968 the Moth Superintendent sprayed all trees on Town property as required, and as the particular insect or disease demanded.

The general foliage spray, usually done in June, will have to be augmented this next year to protect the oaks against a late season leaf skeletonizer.

Our efforts in protecting the elm are about even. As soon as the evidence of the disease shows the suspected tree is removed as soon as possible, but the drought makes conditions difficult this year as it will for the next several years. With this in mind, replacement with new selected trees will be carried out where possible.

Respectfully submitted,
A. WINSLOW DODGE,
Moth Superintendent

REPORT OF THE DOG OFFICER

To the Honorable Board of Selectmen:

The year of 1968 showed another increase in the number of complaints regarding dogs. The Dog Officer and the Deputy Dog Officer have been called upon for services in connection with dogs on 434 different occasions.

184 Complaints upon which action was taken
72 Lost Dogs
47 Found Dogs
31 Dogs impounded and 1 Monkey
4 Owners found
16 Dogs sold
11 Dogs destroyed for humane and various reasons

The Dog Hearings have been few this year. We have been working very closely with the Selectmen and therefore were able to settle most complaints before they reached the Hearing point.

We want to thank the Board of Selectmen for their confidence and their time while working with us. We also want to thank John Brown of the M.S.P.C.A. for all of his help and the loan of equipment; Mrs. Clara L. Jones, Town Clerk; the Wenham Police Department and Auxiliaries; the Emergency Center Operators; and the many others for the valuable cooperation and assistance.

CHARLES A. KEARSEY,
Dog Officer
JANICE KEARSEY,
Deputy Dog Officer

REPORT OF THE PLANNING BOARD

To the Honorable Board of Selectmen:

This board has spent this year in the study of possible amendments to the Subdivision Control Law. Prior to submission to a town meeting, the Planning Board will meet with other boards and departments in the town to ascertain the over-all effect of any changes upon their operation. This study continues in 1969.

The resignation of Mr. Robert N. Spofford, Jr. upon his election as Selectman, brought to the board Mr. Lawrence J. Brengle. Mr. Spofford's years of service as Secretary of the Planning Board have been greatly appreciated by this membership.

Mr. Bruce Anderson, another member who devoted much time and interest to the deliberations of the board was forced by the demands of his business to decline to seek re-election. We wish to thank him for his work on behalf of the town during his terms on this board. We welcomed the election of Mr. Malcolm K. White whose wide interests make him a welcome addition to the membership.

ROBERT B. BROWN, *Chairman*
ROBERT G. PORTER
HENRY STREETER
MALCOLM K. WHITE
LAWRENCE J. BRENGLE

REPORT OF THE COMMISSION FOR THE RECREATION CENTER

To the Honorable Board of Selectmen:

This commission is comprised of three members of the Park Commission, plus two members from the Wenham School Committee.

A group of young people was granted temporary use of the building for meetings and dances in 1968. The limitations on numbers permitted by law to occupy the structure made them elect to refuse the offer.

The Recreation Center was used by the American Legion, Girl Scouts, Rug Classes and by private groups and organizations. It continues to be available for private use by residents of Wenham.

RICHARD L. CLARKE, *Chairman*
JOHN H. DONOVAN
PORTER PERKINS
THOMAS W. STEELE
ROBERT N. SECORD

REPORT OF THE DEPARTMENT OF VETERAN'S SERVICES

To the Honorable Board of Selectmen:

Massachusetts Veterans' Benefits

The number of veterans and their dependents receiving assistance under Chapter 115 of the Massachusetts General Laws as amended is being reported on a monthly basis as follows:

January	3	July	2
February	3	August	5
March	2	September	2
April	2	October	2
May	2	November	2
June	2	December	3

Fourteen Massachusetts Vietnam Bonus applications were filed.

Exclusive of the Vietnam Bonus, the town is reimbursed 50% of expenditure by the state under Chapter 115. Money expended under this program is listed in the financial statement of the Town Report.

Veterans' Services

Services rendered to veterans and their dependents under the Federal program are as follows:

1 application for loss of separation documents
2 applications for education
8 Power of Attorney forms filed
2 hospital treatments obtained
2 Federal checks returned
4 applications for Pension and Compensation filed
3 Statements in Support of Claim filed
8 Annual Questionnaires filed
1 Change of Address filed.

Statistical papers filed for on both services totaled 320.

Compensations and Pension awards obtained through this office for Wenham veterans and their dependents totaled $7,464.00. Hospitalization of veterans in VA facilities has saved the Town of Wenham $4,300. Educational benefits being received total $3,360. The combined service totals $20,504.54.

The Town of Wenham expenditure, including administrative cost, is $5,380.54, or 26% of the total monies paid to Wenham veterans through this office. Vietnam Bonus applications total $3,000. This has not been applied in the breakdown.

Respectfully submitted,
FRANK STORY

REPORT OF WENHAM WATER DEPARTMENT

To the Honorable Board of Selectmen:

In July, 1968, a Special Town Meeting authorized the extension of the water main on Dodges Row to Grover Street, Beverly. Thereby, approximately 2,000 feet of 8-inch pipe was added to the water system and the main was connected to the Beverly main at Grover Street as a second additional water source in case of emergency. Hamilton and Wenham mains have a connection on Arbor Street.

On the Friend Court tank, it was decided that a minimum of painting would be necessary at this time, principally the first four sections which have been damaged by thrown rocks. Therefore, the money previously voted for this purpose was returned to the town and painting will be accomplished with a minimal sum added to our regular budget for 1969.

Statistics

Total Water Pumped (Gallons)	81,289,000	91,730,000
24 Hour Pumping (Max. Gal.)	510,000	897,000
24 Hour Pumping Capacity	1,080,000	1,080,000
Hardness	124	124
Sales Water	$27,300	$28,620
Miles of Mains	21.517	21.886
Number of Services	814	831

Four new hydrants were added this year giving us a total of 156 hydrants in town, including 10 privately owned hydrants.

Respectfully submitted,
GLENN E. BLANCHARD
WENDELL H. CAMPBELL
LINWOOD C. WILEY

IPSWICH RIVER WATERSHED DISTRICT COMMISSION

The Ipswich River Watershed District Commission continues to function toward the orderly development and use of this vital source of water. Seven or eight areas are presently being considered for sites for reservoirs for the conservation of water throughout the area served by twenty-three towns.

As Designee to this Commission from Wenham, I have been in attendance at these meetings. Wenham does not receive its water directly from this river, but the wise utilization of the stream is of prime importance to us in the protection of our future needs.

RICHARD D. PHIPPEN,
Designee

WENHAM AND THE METROPOLITAN AREA PLANNING COUNCIL

To the Honorable Board of Selectmen:

The day is past when any town can pretend to be an island unto itself. Because of this, the MAPC needs Wenham and Wenham needs to be included in the vast planning for the orderly growth of eastern Massachusetts and the services that will be required.

Since organization in 1964, MAPC has grown to a membership of 99 communities with a population of 2,889,653. During 1968, the council completed a Comprehensive Master Plan for Eastern Massachusetts. This study was so far-reaching that it required ten volumes. Under a federal grant, the council will make this a continuing study. Recognizing the fact that many of the phases needed even deeper study, the council, with financial assistance from The Federal Department of Housing and Urban Development, is now studying the following:

OPEN SPACE AND RECREATION, SOLID WASTE DISPOSAL, HOUSING, ECONOMIC DEVELOPMENT, TRANSPORTATION, HEALTH FACILITIES, EDUCATIONAL FACILITIES AND SEWER AND WATER FACILITIES.

Special projects include planning assistance for any of the member cities or towns that request it, involvement in the Model Cities Program, and a program started at the request of the U.S. Department of Justice and financed by HUD that will result in a law enforcement and criminal justice planning package for the area.

To add stature to its good name, Metropolitan Area Planning Council was chosen a year ago as review agency for federal grant applications from this region. I hasten to point out that MAPC is not a state agency, but rather a self-governing council made up of representatives of the communities plus a small number of members-at-large appointed by the governor. Much of the work is done in the various committees from information obtained by the staff.

Without thorough planning on an area and regional basis, chaos could well result from this era of tremendous growth that we are just beginning to experience. To those who worry that Wenham could lose some of its identity by joining regional, state or federal programs, I have only this to say. Any small town can only grow weaker and weaker by ignoring the planning process today. I refer you once more to the first sentence of this report.

ROBERT N. SPOFFORD, Jr.
Wenham Representative to MAPC

REPORT OF THE BOXFORD-TOPSFIELD-WENHAM HEALTH DISTRICT

To the Honorable Board of Selectmen:

In accordance with action taken at the annual town meetings of the Town of Boxford on March 4, 1968, the Town of Topsfield on March 4, 1968 and the Town of Wenham on March 16, 1968 establishing a health district under the provisions of Section 27A of Chapter 111 of the General Laws, a meeting of a joint committee composed of the boards of health was held on July 12, 1968. At that time, John R. Romanski, Registered Sanitarian, was appointed as Director of Public Health, effective July 29, 1968. The following members were elected as officers and members of the executive committee:

Chairman—Gilbert L. Steward, Jr. (Topsfield)
Secretary—Una K. Bakewell (Boxford)
Executive Committee Member—Joseph F. Robbins (Wenham)
Treasurer—Francis F. Perry (Boxford) Ex-officio Member

On August 20, 1968, By-Laws for the BTW Health District were adopted for the purpose of promoting a higher standard of public health in the district areas by group effort.

An environmental sanitation inspectional program was instituted, including bacterial and chemical analysis as required, for minimum standards of fitness for human habitation, housing and sanitation standards for farm labor camps, sanitation standards for recreational camps for children, minimum standards for public swimming pools, sanitation standards for food service establishments, including bakeries, retail food stores and home delivery of dairy products and enforcing all requirements for the disposal of sanitary sewage in unsewered areas.

Eventful Occurrence: On the basis of a local complaint, inspection of a particular nationally known food product revealed infestation by Indian Meal Moth Larvae. Although non-pathogenic to humans, its presence constituted adulteration of the product. This was confirmed by the Federal Food and Drug Division and respective coded lots distributed nationally were embargoed as part of a consumer protection service.

Current plans contemplate the adoption of standards for installing private water supply wells, testing of all proposed house lots in a subdivision prior to the approval of a definitive plan and consideration for establishing a regional solid waste disposal facility (regional sanitary landfill), including a collection service for garbage and refuse within the three towns.

Respectfully submitted,
JOHN R. ROMANSKI, R.S.
Director of Public Health

REPORT OF THE B-T-W HEALTH DISTRICT
TREASURER'S REPORT
August 20, 1968 through December 31, 1968

Receipts

Assessments—Member Towns:		
Boxford (40%)	$2,400.00	
Topsfield (40%)	2,400.00	
Wenham (20%)	1,200.00	
		$6,000.00
Interest Income—Savings Deposit		17.52
Comm. of Mass.—Employer Comp.—St. withholding Tax		2.66
TOTAL		$6,020.18

Disbursements

Salaries	$4,499.98	
Automobile Mileage	414.00	
Telephone	19.80	
Printing and Stationery	34.20	
Laboratory Analysis	48.65	
Treasurer's Bond Premium	16.00	
Legal Services	161.65	
Equipment Purchases	271.75	
Clerical Supplies	140.77	
		$5,626.80
CASH BALANCE, December 31, 1968		$ 393.38

Respectfully submitted,
FRANCIS F. PERRY, *Treasurer*

MBTA

Wenham has been represented at all deliberations of the MBTA in this crucial year. It would appear that much of the tremendous increase in budget was occasioned by the take-over of the Eastern Mass. Street Railway.

A Master Program for Mass Transportation is expected early in 1968 which we anticipate will encompass the commuting needs of the residents, with the assessments on a fair and equitable basis.

In company with other towns of like size and make-up, your town is deeply concerned with these far-reaching problems and is working diligently to bring about a solution at a cost commensurate with the service rendered.

RICHARD D. PHIPPEN,
Designee

REPORT OF THE BOARD OF HEALTH

To the Honorable Board of Selectmen:

The customary organizational meeting was held on April 19, 1968. The following appointments were made:

Herbert Cheeseman, Agent; Joseph F. Robbins, Secretary; Melville G. Gray, Inspector of Animals; Melville G. Grey, Inspector of Slaughtering; Alan C. Spofford, Plumbing Inspector; Stanley Brown of Danvers, Alternate Plumbing Inspector.

Under the report of the Town Meeting of March 16, 1968, Article 19, to establish a Regional Health District with the towns of Boxford and Topsfield, was accepted. An identical article was accepted by the other two towns and therewith a Regional Health District Committee was established. Mr. Joseph Robbins of your Board of Health has served, with like representatives from the other towns, as a member of this three-man committee. On July 29, 1968 Mr. John Romanski assumed the post of District Director. The report of the District appears elsewhere in this book. Your Board of Health feels that the new district has already had a favorable influence on the overall conduct of public health problems for the area and Wenham, under the very capable management of Mr. Romanski, a registered sanitarian. As the first such regional district in Massachusetts, this joint undertaking has occasioned interest far beyond its geographic bounds. In this day of mergers and amalgamations in the business world, the need for a similar pattern emerges in the field of public health; we are on the road clearly marked by authorities in this field to achieving larger benefits for our small community than any which we could obtain through our own independent resources.

Mr. Tracy Flagg kindly extended his services as part-time sanitary engineering consultant until the Boxford-Topsfield-Wenham Health District was firmly established. We are most grateful to Mr. Flagg for his years of service to the town and this Board.

During the past year, 45 Sewage Installation Permits for new buildings or alteration of existing works were issued. As required by Article XI of the Sanitary Code, 12 Installer's Permits were issued to or renewed for, those who, after appropriate examination, were found qualified.

We wish to express again our appreciation to Eastern Contract Disposal Company for the efficient and conscientious manner in which they have fulfilled their contract obligations, despite the problems of weather and the flu epidemic. The few complaints were handled in a courteous and equitable manner.

The total volume of waste disposal for a community of this size is too small for economic collection by contractors today; however, the combination of both garbage and other solid waste into one contract makes a

slightly more attractive proposition. To facilitate this objective, by mutual agreement, Eastern Contract Disposal is extending its existing garbage collection service to April 1, 1969 to run concurrently with the rubbish contract, so that we can advertise for a single contract to cover both services. The new contract will carry a clause for earlier termination when and if Wenham enters a regional solid waste disposal system.

No facilities were available this past year for a special clean up.

The Agent for the Board of Health, Mr. Herbert L. Cheeseman, reported 31 dog bites and 1 cat bite. Communicable diseases were as follows:

Mumps	3	Syphilis	1
Streptococcal sore throat	3	Chicken pox	1
Scarlet fever	1	Viral menjngitis	1
German Measles	7	TOTAL	17

Two burial permits were issued.

Respectfully submitted,
DANIEL M. ROGERS, M.D., *Chairman*
JOSEPH F. ROBBINS
HERBERT L. CHEESEMAN

REPORT OF THE SUPERINTENDENT OF STREETS

To the Honorable Board of Selectmen:

During 1968 the sidewalk program was continued 900 feet starting at Larch Row and ending at 162 Main Street and 200 feet on Arbor Street was completed. I recommend that this program be continued.

Under the street resurfacing program, Route 97 (Topsfield Road) was resurfaced starting at the City of Beverly line and ending at the entrance to Cedar Street, a distance of 1,800 feet. The money for this project was made available through the transfer of available funds from the proceeds of the Commonwealth of Massachusetts Chapter 616 of the Acts of 1967.

A new Fox Material Spreader, radio equipped, was purchased with funds approved under Article Thirteen of the 1968 Town Warrant. This spreader, body mounted and removable, was delivered on December 12, 1968.

Working on some of the drainage problems, as always happens after the annual budget has been submitted, things unforseen happen. During the severe flooding conditions of the early Spring, an old stone culvert on Hull Street gave way and had to be repaired; 60 feet of 18-inch pipe was installed across Burley Street; 1,000 feet of drainage ditch off Maple Street running north-westerly was cleaned to give a free flow of water.

Routine work was carried out during the year.

The mechanized equipment of the department is in good condition and is as follows:

1949 Mack, 2½ ton chassis with Fox Spreader with radio.
1951 Dodge, 2½ ton dump truck.
1957 Dodge, 1½ ton dump truck.
1957 Dodge, 2½ ton dump truck with Fox Material Spreader and radio.
1958 Oliver sidewalk tractor.
1961 Mack B–42, 12 ton dump truck with radio.
1964 Ford, 6 cyl. 4 wheel drive pick-up truck with radio.
1956 International cub tractor used for mowing and miscellaneous work.

All of the above are equipped with plows.

Inasmuch as this is my final report to the Town as Superintendent of Streets, I want to take this opportunity to say that I have thoroughly enjoyed my work for the Town and the many pleasant associations with all members of the town government. The cooperation which I have received, especially from the Board of Selectmen, has served to make the job easier and I should like to express to you my appreciation for your confidence in me.

I should also like to thank the townspeople of Wenham for the opportunity given to me to serve you.

Respectfully submitted,
A. WARREN PARSONS
Superintendent of Streets

REPORT OF THE WENHAM CONSERVATION COMMISSION

To the Honorable Board of Selectmen:

The Wenham Conservation Commission has had no one project in 1968 but has been involved in various and diverse interests and activities.

Prior to Town Meeting, the Commission went on record in opposition to the proposal by the Mosquito Control Study Committee to join the Essex County Mosquito Control project. Acting upon the recommendations of a member of the commission and of the study committee, as well as upon investigations conducted by the commission, it was our unanimous belief that there was no assurance that the methods proposed would not upset the balance of nature.

On March 21st the commission welcomed Charles Shackelford as a member. His knowledge and wide interests make him a valuable addition. Mr. Shackelford replaced Mr. Francis L. Higginson who has served the commission and the town with great distinction. We are pleased that he has agreed to continue to serve as Honorary Member.

The 1968 Fishing Season at Pleasant Pond opened on April 20th and provided sport to fishermen of all ages. It was necessary for the commission to discourage several out-of-town companies that wished to set up food concessions at this town-owned land.

The development of the property into a limited recreation and conservation area awaits action of the Public Access Board in constructing a new road. Their surveys are now completed and we are hopeful that work will commence in 1969.

Members of the commission have attended hearings at the State House on the Inland Wetlands Bill, the Spring and Fall meetings of the Massachusetts Association of Conservation Commissions which provided much information of value. The commission also had an exhibit and information pamphlets for the 325th Anniversary Celebration.

The commission wishes to thank the citizens, the Police and the Firemen of the town who have cooperated so much in the work of the commission.

The Conservation Commission on the whole has concentrated its efforts this year toward self-education in as many of the various phases of conservation as were related to the town's particular problems.

Respectfully submitted,
REINETTE P. PHILLIPS, *Chairman*
ELIZABETH A. REYNOLDS
RICHARD D. PHIPPEN
EILEEN R. SCHAFER, *Secretary*
WALKER B. COMEGYS, Jr.
PORTER J. PERKINS
CHARLES H. SHACKELFORD
FRANCIS L. HIGGINSON
Honorary Member

MANCHESTER-WENHAM WELFARE DISTRICT

Report of the Wenham Board of Public Welfare

This report is for the period of January 1, 1968 to June 30, 1968. On July 1, 1968 the Commonwealth of Massachusetts took over all the payments for Welfare, which included staff salaries and payments to the recipients. We still receive bills for deductibles and co-insurance from Medicare billing, which were for services rendered prior to July 1, 1968. Therefore, as this is the local Town's responsibility, taking into consideration any reimbursements forthcoming from the State, we continue to have to make these payments, but this situation is gradually phasing out.

Old Age Assistance

On January 1, 1968, six cases were receiving assistance under this category. During the period we had no new applications, closed two cases, so as of June 30, 1968, four cases were receiving assistance.

Expenditures		*Reimbursements*	
From Town Appropriation	$ 715.87	From Federal Grants	None*
From Federal Grants	1,883.43	From Commonwealth	None*
		Net Cost to Town	2,599.30
Total	$ 2,599.30	Total	$ 2,599.30

*The reason for no reimbursements under this category is due to the fact that large recoveries were made in 1967 which meant that a credit balance was due to Federal Grants and the State, and as the payrolls were submitted for claiming to the State under Old Age, these claims were deducted on a monthly basis. When the period ended there is still a balance owing to the State which will eventually have to be straightened out.

Medical Assistance

On January 1, 1968 twenty-two cases were receiving assistance, with four applications pending approval. During the year, sixteen applications were received and accepted, four were denied or withdrawn, and seven cases were closed. As of June 30, 1968, thirty-one cases were receiving assistance.

Expenditures		*Reimbursements*	
From Town Appropriation	$14,226.95	From Federal Grants	$ 9,772.94
From Federal Grants	8,141.60	From Commonwealth	9,040.38
		Total	$18,813.32
		Net Cost to Town	3,555.23
Total	$22,368.55	Total	$22,368.55

Aid to Families with Dependent Children

On January 1, 1968, one case was receiving assistance. During the year one application was received and accepted, no cases were closed, so as of the end of the period, two cases were on aid.

Expenditures		*Reimbursements*	
From Town Appropriation	$ 1,506.36	From Federal Grants	$ 1,232.00
From Federal Grants	836.70	From Commonwealth	1,053.72
		From Individuals	20.00
		Total	$ 2,305.72
		Net Cost to Town	37.34
Total	$ 2,343.06	Total	$ 2,343.06

Disability Assistance

On January 1, 1968, two cases were receiving assistance, one application was received and accepted, no cases were closed, so as of June 30, 1968, three cases were receiving assistance.

Expenditures		*Reimbursements*	
From Town Appropriation	$ 239.74	From Federal Grants	$ 950.00
From Federal Grants	709.40	From Commonwealth	7.65
Excess Reimbursements Due to Recovery	5,154.53	From Individual (Recovery)	5,146.02
Total	$ 6,103.67	Total	$ 6,103.67

General Relief

On January 1, 1968, three cases were receiving assistance, we received no applications, two cases were closed, so as of June 30, 1968, one case was on aid.

Expenditures		*Reimbursements*	
From Town Appropriation	$ 489.80	From Commonwealth	$ 149.47
		Net Cost to Town	340.33
Total	$ 489.80	Total	$ 489.80

Summary

Category	*Total Expenditures*	*Total Reimbursm'ts*	*Wenham Net Cost*
Old Age Assistance	$ 2,599.30	None	$ 2,599.30
Medical Assistance	22,368.55	18,813.32	3,555.23
Aid to Families with Dep. Children	2,343.06	2,305.72	37.34
Disability Assistance	949.14	6,103.67	−5,154.53
General Relief	489.80	149.47	340.33
Total	$28,749.85	$27,372.18	$ 1,377.67

Administration-District Office

Total Amount Expended (January 1, 1968–June 30, 1968)		$14,308.21
Reimbursements Received—Federal and State		14,839.14
Total	Excess reimbursement	$ 530.93
Manchester's Share 70.5% of Caseload		374.30
Wenham's Share 29.5% of Caseload (Refund due Wenham)		$ 156.63

Respectfully submitted,
MARGARET M. RADCLIFFE
Director of Public Welfare

REPORT OF SPECIAL STUDY COMMITTEE

Committee for Evaluation of Town Committee and Boards

To the Citizens of Wenham:

As life becomes more complex, so too does Town Government. Comparative statistics over the past 15 years show a population increase from 1,800 to 3,100; real estate valuation has grown from $4.5 million. Cost of our Town government rose from $255,260 in 1952 to $1,018,667, fifteen years later. Full-time employees in 1952 numbered only three; in 1967 there were 13, plus some 75 on a more-or-less part-time basis.

This growth led the Selectmen and Finance committee to jointly sponsor an article at the 1968 annual town meeting for a committee "To review and evaluate the functions and interrelationships of town offices and boards to determine opportunities for more efficient and effective operation . . ." The motion called for the Moderator to appoint three members-at-large, one selectman, and one finance committee member.

Moderator Joseph Harrington, Jr. appointed a committee which organized early in April with William M. Wilson, Jr., as chairman; John W. Page, secretary; Howard M. Brooks; Dean E. Cogswell and Delano M. Kennard, the last two representing the finance committee and selectmen respectively. The group met on an average of twice monthly into November.

The first project was distribution of a questionnaire to all full-time employees, to some others holding major part-time posts, and to all commissions and boards. As a result of the response, the Town now has, for the first time, a statistical record of all personnel including ages, date of employment as well as job specifications as interpreted by the employee and department head. Information was also given as to equipment handled, and suggestions for making a particular job more efficient.

At the outset this committee agreed not to aim toward elimination of any job, elective or appointive. Rather efforts were made to secure greater cooperation between departments and personnel, both as to manpower and equipment use. Subsequent personal interviews with many of those who returned the questionnaire both individually and with groups holding similar positions, brought out much valuable information.

It brought out clearly that there is real personal interest in the administration and operation of the town's functions. There is a wealth of highly skilled citizens in Wenham anxious to carry their share of the load, even at the personal sacrifice of time and money.

Elimination of certain boards or commissions or positions in the interest of economy or possible greater efficiency could seriously endanger this interest and personal participation which gives this Town its charm and the closeness of its government to the residents.

Interviews did bring out that greater efficiency of operation could be brought about by closer relationships between various departments, commissions and individual positions. Our recommendations below point to specific instances.

Considerable thought and study was given to the effect of a Department of Public Works program of administration which is operative in some communities to combine certain departments into one unit. Closer cooperation and better communications between these departments in Wenham can delay such a step.

From our studies, we believe the Town is not ready for a personnel board, but personnel statistics, along with brief job descriptions, both updated as conditions change, should be maintained by some official or body, possibly the selectmen.

In short, the same Yankee ingenuity which has contributed to the operation of the Town over its long history can still be the governing factor in keeping abreast of changing conditions—changes which in all probability will be even more apparent in the decade ahead than in the past 15 years since Wenham's "growing pains" first appeared. Use of administrative tools at hand, and manpower possibly not yet tapped, can keep our Town the type of community we all desire, without radical changes of government administration.

Our studies brought some requests for pay increases. With no desire to be a lobby for any department or individual, the committee ignored these in its recommendations. Similarly, suggestions for new equipment were received. We are not recommending any of these, but have listed some which appeared in line with increased efficiency on a long-range basis.

Such recommendations we believe should be made to the Finance committee by respective departments. The sole exception was a 6–1 vote recommending a second man should be in the police cruiser during early morning patrols.

The following summary lists what the study disclosed as to the strength and weakness of our Town administration, and this committee's recommendations:

Our Strengths

1. A devoted and talented work staff.
2. Willingness of employees to freely put in overtime without compensation when situations arise.
3. Attempts toward interdepartmental cooperation, though uncoordinated, including willingness to share equipment.
4. Town equipment in relatively good conditions due to policy of replacement, updating, and regular maintenance.

5. Willingness of citizens to give freely of their time and talents when called upon, particularly to serve on unpaid committees, boards, commissions, etc., in the interest of good government.

Our Weaknesses

1. Unbalance of manpower among some departments, particularly on a seasonal basis.
2. Inadequate personnel back-up plans for manpower in some key positions.
3. Inadequacy of personnel records, not only in the past, but for future plans for preparation of a reservoir of skilled personnel and job description.
4. Town's growth and increased number of employees require better supervisory policies.
5. Inadequate protection on early morning police patrol.

RECOMMENDATIONS

1. Maintain file on all town employees to contain vital statistics. Use application form for those seeking town employment. Require medical examination of applicant before hiring for a position.
2. Establish and maintain job description for all town positions.
3. Establish a manpower pool involving highway, cemetery, park and water departments, with equal pay scale for similar job classification.
4. Use of part-time workers to familiarize them with duties in various departments, particularly in those of one-man category. Maintain a file of persons able to fill these posts. Seek out and list retired persons and others who might be qualified for such part-time work; also housewives available for part-time work and students interested in summer employment.
5. Take appropriate steps to authorize selectmen to be an executive agency to supervise pool of town workmen and to act as coordinator between the existing highway, cemetery, park and water departments.
6. In appointing personnel, consideration should be given to possible combinations of part-time positions under one individual so that a more attractive wage or salary would be available to make the Town competitive with private employment.
7. An exception to the latter was the recent action of the Selectmen in making the position of town accountant a full-time one, divorced from that of town clerk. Mrs. Clara Jones had recommended both be made separate full-time posts. The committee believes expanding

activity in the downstairs office warrants the equivalent of at least one full time (or two part-time as is now the case) assistants. The Town Clerk and this assistant should be familiar with other town hall office positions, to serve as a back-up to the town accountant, staff assistant, and assessors' clerk in the absence of any of these, or during temporary overloads.

8. Two men be assigned to the police cruiser on the early morning shift. The police department also maintain its reports to show the relative activity on each of the three shifts.
9. Consideration be given to the creation of a part-time post of Town Historian to make more accessible the vast quantity of records of the town's 325 years.

EQUIPMENT SUGGESTIONS

1. Different type of mower for cemetery department that could be useful to the park department.
2. Addressograph for Town Hall to be used by all departments, with trays of plates for each department, water, collector, etc.
3. Install postage meter in Town Hall for all town mailing (except school).
4. Electric checkwriting machine with facsimile signature for treasurer.
5. Study feasibility of installing accounting and billing machine or relative cost of having certain record maintenance let out on contract.

The committee in closing wishes to express its appreciation to all town officials and employees for the complete cooperation given in compiling information, and in offering suggestions designed to improve the administration of our town government.

WILLIAM M. WILSON, Jr., *Chairman*
JOHN W. PAGE, *Secretary*
HOWARD M. BROOKS
DEAN E. COGSWELL
DELANO M. KENNARD

HUGH PETER'S MONUMENT

Bronze tablet memorializing one of Salem's early pastors, Hugh Peter, who came to Enon (Wenham) and preached by the shores of Wenham Lake. Vandals stole the bronze tablet from the stone only a few weeks after it was one of the historic focal points at the 325th anniversary.

LUNCHEON AT NOON

AND TEA IN THE AFTERNOON

AND THE BAND PLAYED ON

No celebration is complete without a band concert. While visitors and townspeople enjoyed luncheon in the garden of the Tea House, Lou Ames' band presented a delightful concert on the grounds nearby.

ANNUAL REPORT

OF THE

RECEIPTS AND EXPENDITURES

OF THE

TOWN OF WENHAM

FOR THE

YEAR ENDING DECEMBER 31, 1968

TOWN ACCOUNTANT'S REPORT

To the Honorable Board of Selectmen:

In compliance with Section 61 of Chapter 41 of the General Laws, I herewith submit my report for 1968, arranged in accordance with the classifications prescribed by the Massachusetts Director of Accounts.

The Balance Sheet for December 31, 1968 shows the net worth of the Town. (Surplus Revenue.) From the Balance Sheet the Director of Accounts will determine and certify to our Town Meeting the amount of available funds, the so-called Certified Free Cash, which may be used to level the tax rate, to spend for unusual or unexpected needs of the Town, and to maintain a cushion for emergencies.

Information regarding town finances in addition to that on the following pages, is always available in the Accountant's office.

During the past year a total of $2,613,423.00 in cash has been handled by the Treasurer and accounted for in this office, contrasted with $684,759.78 in the year 1954, my first full year as Accountant. This shows in a small degree the growth in town business. With this increase in business there seemed to me to be a need for a division of the duties and responsibilities of the Town Clerk and Town Accountant between two persons. The necessarily almost constant demand for the personal attention of the Town Clerk to the requests of townspeople who come to Town Hall prohibits the needed concentration conducive to prompt and accurate accounting. Therefore I have recommended to the Job Study Committee appointed at last year's town meeting, that the work of these two offices be carried out by separate individuals. I have also suggested that it is possible that in the not too distant future this office operation may be in a position to use efficiently some of the new mechanical equipment which constantly becomes available in the market.

Again I would like to express my grateful appreciation of the cooperation and helpfulness of the members of the town government and the townspeople who have made my work so pleasant.

CLARA L. JONES,
Town Accountant

TOWN OF WENHAM
Receipts from January 1, 1968 through December 31, 1968

GENERAL REVENUE

Taxes

Current Year	
Personal	$ 31,598.54
Real Estate	612,049.80
	$643,648.34
Previous Years	
Personal	577.46
Real Estate	12,196.47
	$ 12,773.93
In Lieu of Taxes	
Beverly Airport Land	167.50
Salem–Beverly Water Board Land	3,224.71
Tax Title Sale	387.34
Tax Title Payment	25.00
	$ 3,804.55
From the Commonwealth	
Income Tax—State Tax Basis	88,257.29
Income Tax—Support of Schools	42,338.36
	$130,595.65

Licenses and Permits

Common Victuallers	35.00
Junk	2.00
Auctioneer's	4.00
Class I Auto Dealer	20.00
Class II Auto Dealer	10.00
Gas Storage Permits	9.50
Pistol Permits	112.00
Camp License Renewal	1.50
Marriage Intentions	118.00
Building Permits	1,381.00
Electrical Permits	760.00
Plumbing Permits	332.50
Sewage Installers' Permits	17.00
Horse Stable License	5.00
	$ 2,807.50

Fines and Forfeits

Court Fines	300.00

Grants and Gifts

From the Federal Government	
Public Welfare—Administration	70.64
Old Age Assistance	4.35
Disability Assistance	952.33
Aid to Families with Dependent Children	1,232.87
Medical Aid	9,812.77
Public Law 874	5,285.00
Public Law 864—Title III	443.29
School Lunch Program	8,214.26

From the Commonwealth	
Special Education Ch. 69 & 71	3,788.00
School Transportation	8,202.57
School Construction	6,827.53
Highway Improvement Loan, Ch. 616, Acts 1967	3,481.65
Meals Tax	375.53
Public Library	699.50
	$ 49,390.29
From Individuals	
Gift from WVIS for 325th Anniversary Committee	62.50
From the County	
Dog Fund for Library	765.97
TOTAL GENERAL REVENUE	$844,148.73

COMMERCIAL REVENUE

Privileges

1965 Motor Vehicle Excise	10.17
1966 Motor Vehicle Excise	266.85
1967 Motor Vehicle Excise	6,007.63
1968 Motor Vehicle Excise	93,734.53
Commission on Telephone Booth Tolls	97.30
TOTAL COMMERCIAL REVENUE	$100,116.48

DEPARTMENTAL REVENUE

Selectmen

Town Record Book Sale	12.00

Treasurer

Compensation for Withholding State Income Tax	75.97

Collector

Tax Certificates	177.00
Demands	186.00
	$ 363.00

Town Clerk

Dog License Fees and Sale of Dog Tags	118.25
Hunting and Fishing License Fees	31.75
Recording Fees	262.00
Sale of Vital Statistics	122.00
Sale of Town Record Books	8.00
	$ 542.00

Election and Registration

Sale of Street Lists	64.40

Planning Board

Sale of Maps, Subdivision Codes and Bylaws	68.00

Board of Zoning Appeals

Hearing Fees	105.00

Protection of Persons and Property				
Police Department—Bike Registrations				5.75
Police Department—Liquor I.D. Cards				12.00
Police Department—Firearm I.D. Cards				364.50
Dog Officer—Care of Stray Dogs				393.00
			$	775.25
Highways				
Commonwealth of Massachusetts—Plowing Snow Rtes 22 and 97				2,250.85
Public Welfare				
Reimbursement for General Relief				
From Commonwealth				149.47
Reimbursement for Disability Assistance				
From Commonwealth	Adm.	2.13		
	D.A.	7.65		9.78
From Individuals				5,146.02
			$	5,155.80
Reimbursement for Aid to Families with Dependent Children				
From Commonwealth	Adm.	1.90		
	A.D.C.	1,053.72		1,055.62
Reimbursement for Old Age Assistance				
From Commonwealth—Adm.				8.61
Reimbursement for Medical Aid				
From Commonwealth	Adm.	38.91		
	M.A.	9,040.38	$	9,079.29
Veterans' Benefits				
Reimbursement for Relief				
From Commonwealth				2,511.70
School Department				
School Books and Supplies Sold				123.65
Telephone Tolls				13.30
Insurance payment a/c damage				14.00
			$	150.95
School Lunch Program				
Sale of Lunches				19,015.29
Public Library				
Fines				488.27
Sale of Books				4.70
Sale of Old Library Desk				350.00
Petty Cash Advance Returned				.54
				$843 51
Recreation				
Perkins Auditorium—Rent				2,222.13
Public Service Enterprise—Water				
Rates and Meter Rental				27,059.24
Connections				435.17
Water Liens				538.08
Payment received for damage to fire hydrants				387.30
				28,419.76

Cemetery		
Sale of Lots and Graves		1,040.00
Care of Endowed Lots		
c/o Lots	147.00	
Interest on Funds	2,363.08	2,510.08
Burials		445.00
		$ 3,995.08
TOTAL DEPARTMENTAL REVENUE		$ 76,863.71
INTEREST		
Deferred Taxes		762.35
Motor Vehicle Excise		38.80
Charity Funds		5,905.00
Library Funds		494.73
General Cemetery Funds		20.00
Cemetery Flower Funds		51.00
TOTAL INTEREST		$ 7,271 88
MUNICIPAL INDEBTEDNESS		
Loans—Anticipation of Revenue		200,000.00
TOTAL MUNICIPAL INDEBTEDNESS		$200,000.00
AGENCY AND TRUST		
Hunting and Fishing Licenses		672.00
Dog Licenses		1,089.00
Sale of Stray Dogs		48.00
Payroll Deductions		
Federal Withholding Tax		57,056.92
State Withholding Tax		9,958.83
Blue Cross		5,008.51
Group Insurance		457.48
Retirement Fund		7,673.66
Cemetery Perpetual Care and Flower Fund Bequests		1,385.00
Guarantee Deposits—Water		200.00
TOTAL AGENCY AND TRUST		$ 83,549.40
REFUNDS		
Town Treasurer—Expense		50.00
Town Collector—Expense		.70
Electrical Inspection—Expense & Sup.		7.00
Public Welfare—O.A.A. Fed.		97.15
Public Welfare—M.A. Town		580.04
Public Welfare—A.D.C.		20.00
Library Books, Periodicals and Expense		11.40
Water Dept.—Expense		12.56
Blue Cross Deductions		15.90
Group Insurance and Hospitalization—Blue Cross		662.41
TOTAL REFUNDS		$ 1,457.16
TOTAL RECEIPTS		$1,313,407.36
CASH ON HAND 1/1/68		140,049.58
GRAND TOTAL		$1,453,456.94

Expenditures from January 1, 1968 through December 31, 1988

GENERAL GOVERNMENT

Moderator

Joseph Harrington, Jr., Salary		25.00		
Expense				
Dues	3.00			
Attending Meeting	4.00			
Mileage	18.00			
		25.00		
Total Moderator			$	50.00

Selectmen

Salaries				
Samuel S. Conary 1/1/68–3/16/68	177.47			
Delano M. Kennard	829.11			
Richard D. Phippen	750.00			
Robert N. Spofford, Jr.	593.42			
		2,350.00		
Expense				
Dues	116.28			
Adv., Postage and Supplies	310.35			
Law Books	62.50			
Attending Meetings and Mileage	153.40			
		642.53		
Total Selectmen			$	2,992.53

Town Accountant

Clara L. Jones, Salary		4,200.00		
Expense				
Dues	5.00			
Postage and Supplies	49.34			
Attending Meetings and Mileage	148.70			
Binding	44.90			
		247.94		
Total Town Accountant			$	4,447.94

Town Treasurer

Nathan H. Cutler, Salary		2,800.00		
Expense				
Dues	5.00			
Bond	192.00			
Postage	171.92			
Office Supplies	263.73			
Loan Certification Fees	22.00			
Attending Meetings and Mileage	93 40			
Tax Title Adv. and Recording Sale	22.82			
		770.87		
Total Town Treasurer			$	3,570.87

Town Collector

Margaret M. Cole, Salary		3,500.00		
Expense				
Dues	5.00			
Bond	281.00			
Postage and P.O. Rent	323.30			
Telephone	92.30			
Supplies	239.68			
Table	108.00			
		1,049.28		
Total Town Collector			$	4,549.28

Assessors

Salaries				
Donald H. Bell, Chief Assessor	950.00			
Robert E. Clarke	800.00			
Gordon D. Boyd	800.00			
		2,550.00		
Wages—Clerical		2,213.20		
Expense				
Dues	30.00			
Postage	16.00			
Office Supplies	133.46			
Abstracts	107.10			
Attending Meetings and Mileage	206.93			
		493.49		
Total Assessors			$	5,256.69

Finance and Advisory Committee

Expense				
Clerical	8.80			
Dues	20.00			
Postage and Supplies	32.25			
Printing Recommendation Book	316.00	377.05		
Total Finance and Advisory Committee			$	377.05

Town Clerk

Clara L. Jones, Salary		2,800.00		
Expense				
Dues	8.00			
Bond	10.00			
Postage	25.73			
Office Supplies and Binding	29.45			
Microfilm Storage	12.50			
Attending Meetings and Mileage	127.75			
Adv. By-Law Amendments	94.08			
		307.51		
Total Town Clerk			$	3,107.51

Law

Legal Advice and Expense—Retainer	1,000.00			
Expense	1,116.05	2,116.05		
Total Law			$	2,116.05

Election and Registration				
January Listing	432.00			
Registration of Voters	493.00			
Election Officers	785.29			
Clerical	676.29			
		2,386.58		
Expense				
Postage and Supplies	140.23			
Voting Lists	125.00			
Town Meeting Ballots	81.25			
Street Lists	230.00			
Attending Meetings and Mileage	56.15			
Janitor Service—Special Town Meeting	10.00	642.63		
Total Election and Registration			$	3,029.21
Planning Board				
Dues	30.00			
Supplies	9.63			
Engineering Inspections	351.00			
		390.63		
Master Plan and Printing		614.00		
Total Planning Board			$	1,004.63
Board of Zoning Appeals				
Dues	15.00			
Postage	6.00			
Advertising Hearings	21.50			
		42.50		
Total Board of Zoning Appeals			$	42.50
Town Hall				
Janitor's Salary	4,450.00			
Staff Assistant	4,600.00			
Secretarial Assistance	4,248.20			
		13,298.20		
Expense				
Supplies and P.O. Rent	305.52			
Telephone	796.80			
Fuel—Oil and Gas	801.48			
Light	1,906.96			
Water	25.75			
Building Maintenance	628.29			
Vacuum Cleaner	107.45			
Storm Windows—Planning Board Room	106.00			
Service Contract—Typewriters	157.80			
Equipment Rental (Typewriter)	42.50			
Lighting Telephone Booth	13.53			
Christmas Lighting	52.90			
		4,944.98		
Equipment—1 Apeco Copier		932.57		
Total Town Hall			$	19,175.75
TOTAL GENERAL GOVERNMENT			$	49,720.01

PROTECTION OF PERSONS AND PROPERTY

Police Department

Salaries and Wages			
Edward A. Haraden, Chief	8,820.00		
Frank A. Corning, Sergeant	7,980.00		
Joseph E. Herrick, Patrolman	6,797.14		
Frank R. Pews, 2nd Patrolman	6,274.26		
Part-time Patrolmen	7,958.06		
Special Property Protection	3,616.76		
		41,446.22	
Expense			
Dues	50.00		
Telephone	73.15		
Office Supplies, Postage and P.O. Rent	684.59		
General Supplies	358.66		
Cleaning Uniforms	107.40		
Uniforms	469.29		
Attending Meetings	61.50		
Attending Police Academy	48.77		
Cruiser Upkeep	1,953.75		
		4,291.23	
New Cruiser-Ambulance			
Cruiser-Ambulance	1,428.94		
Car Emblems	39.90		
Adv. for Bids	6.25		
Resuscitator	24.91		
		1,500.00	
Total Police Department			$ 47,237.45

Fire Department

Salaries and Wages			
John E. Luxton, Chief	300.00		
Irving W. Taylor, Asst.	200.00		
Albert G. Homan, Asst.	200.00		
Firemen, Service at Fires	6,060.00		
Oil Burner, Inspector	300.00		
Care of Trucks	225.00		
		7,285.00	
Expense			
Office Supplies and Miscellaneous	55.91		
Other Supplies	401.69		
Care of Hydrant Markers	116.00		
Oil Burner Inspection Mileage	41.00		
Upkeep of Apparatus	224.47		
Gas and Oil	220.55		
Attending Meetings and Mileage	36.00		
		1,095.62	

New Equipment—Brass Wye	84.90		
Scott Airpacks	616.00		
Spare Tanks	124.60		
Hose	103.00		
		928.50	
Fire Alarm Alerting System		2,591.50	
Total Fire Department			$ 11,900.62

Police and Fire Station

Janitor Service	502.95		
Fuel and Burner Service	595.65		
Gas	51.68		
Light	770.35		
Water	32.00		
General Supplies	169.14		
Janitor's Supplies	282.96		
Repair Garage Door	28.00		
Painting Fire House	558.25		
		2,990.98	
Total Police and Fire Station			$ 2,990.98

Forestry

Horticultural Pest Control, Spraying, Etc.			
Spraying Town Trees		1,899.29	
Dutch Elm Disease Control			
Contract Labor and Equipment		1,484.63	
Tree Warden			
A. Warren Parsons, Salary	100.00		
Expense—Dues	5.00		
Repr. & Remove trees	1,491.25		
New Planting	500.00		
Total Tree Warden		2,096.25	
Forest Warden			
John E. Luxton, Wages	70.40		
Franklin L. Sargent, Wages	61.60		
Expense			
Mileage	94.00		
Supplies	80.88		
Total Forest Warden		306.88	
Total Forestry			$ 5,787.05

Building Inspector

Richard L. Clarke, Salary		1,700.00	
Expense			
Postage and Supplies	105 82		
Contract Services (drain & remove oil tanks at Pleasant Pond	30.00		
Mileage	202.49		
		338.31	
Total Building Inspector			$ 2,038.31

Electrical Inspection

Wire Inspection				
Fred R. Varney, Salary		1,300.00		
Expense				
Dues	18.00			
Supplies	23.59			
Mileage	125.90			
		167.49		
Fire Alarms and Generator				
Fred R. Varney, Wages		369.00		
Installation and Maintenance		457.71		
New Equipment—Batteries, Valve, Insulation tester, Automatic Heat Detectors, Controls, Master Fire Alarm Box, Fire Alarm System—Rec. Building		1,650.00		
Total Electrical Inspection			$	3,944.20

Dog Officer

Charles E. Kearsey, Salary		400.00		
Expense				
Board and Care of Stray Dogs	388.50			
Mileage	37.74			
Supplies	17.18			
		443.42		
Total Dog Officer			$	843.42

Civil Defense

Expense				
Supplies and Uniforms	368.05			
Upkeep and Repair of Equipment	369.20			
		737.25		
New Equipment—Radio and parts	193.60			
Fire Pump and parts	502.50			
		696.10		
Total Civil Defense			$	1,433.35

Emergency Communications Center

Wages	8,841.25			
Maintenance and Operation	3,547.48			
		12,388.73		
Total Emergency Communications Center			$	12,388.73

Conservation Commission

Expense				
Dues	15.00			
Police Duty—opening day fishing season	20.00			
Supplies	49.35			
Pleasant Pond Cleanup	23.00			
Attending Meetings	27.00			
1968 R.E. Taxes to Hamilton	18.00			
Lecture—Mass. Audubon Society	59.00			
		211.35		
Total Conservation Commission			$	211.35
TOTAL PROTECTION OF PERSONS AND PROPERTY			$	88,775.46

HEALTH AND SANITATION

Board of Health

Salaries of Board		70.00	
Appointees' Salaries		100.00	
Plumbing and Gas Inspector—Wages		1,092.00	
Expense			
Office Supplies	5.87		
Visiting Nurse Assoc.—Service 1968	50.00		
Sewage Disposal Inspections	895.00		
Garbage Collection Contract	8,232.04		
Rubbish Collection Contract	5,787.46		
Plumbing Inspector—Supplies and Mileage	37.50		
		15,007.87	
Total Health and Sanitation			$ 16,269.87

Boxford, Topsfield, Wenham Health District

Administration District Office		1,200.00	
Total Boxford, Topsfield, Wenham Health District			$ 1,200.00

Highways

General			
Supt. of Streets, Salary	6,825.00		
Men—Labor	20,519.45		
		27,344.45	
Expense			
Telephone	169.15		
Supplies	1,388.05		
Upkeep of Equipment	1,345.06		
Gas and Oil	690.81		
Equipment Rental	294.00		
Painting Street Lines	680.50		
Road Tar and Oil	997.46		
Drainage	973.33		
Damages paid a/c accident with Town Sander	251.05		
Heat Garage	170.53		
Street Signs	61.85		
		7,026.79	
Street Surfacing		3,481.65	
Sidewalk Maintenance		990.00	
Material Spreader and Radio		3,209.49	
Ch. 90 Construction—Grapevine Road		31.32	
Snow Removal			
Men—Labor		2,390.80	
Expense			
Telephone	15.05		
Supplies	1,478.56		
Heat Garage	53.71		
Upkeep of Equipment	2,131.39		
Gas	704.07		
Truck Hire	4,341.00		

Sand	1,177.66		
Salt	3,225.83		
		13,127.27	
Street Lighting		9,082.29	
Total Highways			$ 66,684.06

CHARITIES

Public Assistance

General Administration			
Expense of District Office—Town	1,124.49		
Fed.	1.93		
		1,126.42	
Salaries of the Board		150.00	
General Relief—Cash Aid		489.80	
Disability Assistance—Town	239.74		
Fed.	709.40		
		949.14	
Aid to Families with Dependent Children			
Town	1,506.36		
Fed.	836.70		
		2,343.06	
Old Age Assistance—Town	715.87		
Fed.	1,980.58		
		2,696.45	
Medical Aid—Cash Aid—Town	14,806.99		
Fed.	8,141.60		
		22,948.59	
Misc. Assistance paid from Charity Funds		365.00	
Total Charities			$ 31,068.46

VETERANS' BENEFITS

Administration			
Expense of District Office		2,783.54	
Disbursement—Cash Aid		2,433.60	
Dental	347.00		
Medical	1,736.36		
		2,083.36	
Total Veterans' Benefits			$ 7,300.50

SCHOOLS

Administration			
School Committee—Salary	120.00*		
School Committee—Expense	258.60		
Supt. Salary	4,127.00		
Supt. Clerks	3,258.14		
Supt. Travel	254.21		
Supt. Office Expense	262.01		
Supt. Telephone	329.22		
School Census	125.00		
		8,614.18	

Instruction			
Teachers' Salaries	232,729.04		
Secretaries' Salaries	3,919.99		
Office Expense	767.69		
Contingency	453.00		
Teachers' Conference Expense	129.43		
Texts and Supplies	10,288.88		
Teachers' Workshop	120.80		
Educational T.V.	374.00		
		248,782.83	
Other School Services			
Physician	400.00		
Nurse	2,798.09		
Health Expense	192.60		
Transportation	18,647.28		
Dietician	2,698.19		
Athletics	781.04		
		25,517.20	
Operation and Maintenance			
Janitors' Salaries	15,812.79		
Janitors' Supplies	2,739.31		
Fuel, Elec., Gas, Water, Tel.	11,199.78		
Maintenance	10,323.71		
		40,075.59	
Acquisition of Fixed Assets			
Furnishings and Equipment		4,075.90	
Programs with Other Districts			
Tuition		6,184.50	
Regional School District Operating Budget			
Capital Expense	38,836.00		
Operating Expense	158,749.25		
		197,585.25	
School Lunch Room			
Wages	7,448.78		
Food	16,718.91		
Misc. Expense	603.42		
		24,771.11	
Total Schools			$ 555,726.56

PUBLIC LIBRARY

Salaries			
Priscilla Eldred, Librarian	3,800.00		
Assistants	4,202.18		
		8,002.18	
Expense			
Petty Cash	50.00		
Dues	51.00		
Telephone	97.80		
Supplies, Postage, P.O. Rent	486.07		
Books	2,660.97		

Periodicals	538.14		
Binding	17.25		
Furnishings—Draperies and Rods	259.14		
Desk	741.55		
		4,901.92	
Books paid from Library Trust Funds		333.10	
TOTAL PUBLIC LIBRARY			$ 13,237.20

RECREATION

Parks

Wages		288.00	
Little League Field		475.70	
Pingree Park—Wages	272.40		
Expense	71.50		
New Field	1,200.00		
		1,543.90	
Expense			
Equipment Repairs and Upkeep	123.10		
Supplies (Mower $139.95)	234.35		
Paint Monument Fence	195.00		
Repair Monument Fence	120.00		
Hire Equipment	13.00		
		685.45	
Total Parks			$ 2,933.05

Recreation Center

Janitor's Salary		500.00	
Expense			
Fuel and Heater Service	447.05		
Light	221.05		
Water	25.00		
Repairs	468.67		
Care of trees	26.00		
Paint Recreation Building (touch-up)	136.00		
Shingle Roof, Clean and Patch Gutters	385.00		
Janitor's Supplies (Fire Exting.—$50.00)	152.15		
		1,860.92	
Total Recreation Center			$ 2,360.92

Perkins Auditorium

Custodial Care	1,601.44		
Fuel	240.00		
		1,841 44	
Total Perkins Auditorium			$ 1,841.44
TOTAL RECREATION			$ 7,195.41

PENSIONS

Paid to Retirement Fund			
General Pension	12,277.87		
Expense	444.00		
Military Service Credits	8.38		
		12,730.25	
TOTAL PENSIONS			$ 12,730.25

UNCLASSIFIED

Town Reports		2,398.00	
Memorial Day			
Band	322.85		
Programs	46.35		
Flowers and Supplies	225.10		
Rent P.A. System	45.00		
		639.30	
Town Clock Care		100.00	
Group Insurance and Hospitalization		5,240.15	
Fire and General Insurance		8,464.24	
325th Anniversary Committee		1,766.73	
TOTAL UNCLASSIFIED			$ 18,608.42

WATER DEPARTMENT

Salaries and Wages			
Commissioners' Salaries	175.00		
Supt.—Salary	6,000.00		
Men—Labor	245.70		
		6,420.70	
Maintenance and Operation			
Dues	25.00		
Telephone	171.16		
Office Expense	534.08		
Heat and Repairs to Heating system	571.07		
Electricity	3,035.21		
Gas and Upkeep of Truck	363.74		
Equipment Hire	352.50		
Repairs to Equipment	60.16		
Supplies—Pipe Fittings, etc.	2,596.94		
		7,709.86	
New Equipment—Generator		434.00	
Extension of Dodges Row Water Mains		5,992.12	
TOTAL WATER DEPARTMENT			$ 20,556.68

CEMETERY DEPARTMENT

Salaries			
Supt.—Salary	4,622.68		
Supt. of Burials—Salary	200.00		
Labor	1,201.75		
		6,024.43	
Expense			
Office Expense	32.12		
Supplies	146.82		
Water	13.00		
Repair Equipment	99.55		
Hire Equipment	269.24		
Gas and Upkeep of Truck	149.79		
Open and Close Graves	220.00		
Care of trees	205.00		
		1,135.52	

Misc. Expense paid from Cemetery Trust Funds			
General Cemetery Funds	20.00		
Cemetery P/C Funds	20.00		
Cemetery Flower Funds	51.00		
		91.00	
New Equipment—2 Tarpaulins	16.00		
Power Mower	129.95		
		145.95	
TOTAL CEMETERY			$ 7,396.90

INTEREST

Interest on Temporary Loans		3,999.06	
Bond Interest			
Water Bond Interest	2,220.00		
School Bond Interest	4,200.00		
1963 Building Loan Interest	1,680.00		
		8,100.00	
TOTAL INTEREST			$ 12,099.06

MUNICIPAL INDEBTEDNESS

Temporary Loan—Anticipation of Revenue	200,000.00		
Retirement of School Bonds	30,000.00		
Retirement of Water Bonds	15,000.00		
Retirement of 1963 Building Loan Bonds	10,000.00		
		55,000.00	
TOTAL MUNICIPAL INDEBTEDNESS			$ 255,000.00

STATE AND COUNTY ASSESSMENTS

State Audit	1,961.00		
State Recreation Areas	3,237.75		
Mass. Bay Transportation Authority	456.81		
Motor Vehicle Excise Bills	363.30		
Metropolitan Area Planning Commission	146.96		
State Assessment System	124.56		
County Tax	33,027.14		
		39,317.52	
TOTAL STATE AND COUNTY ASSESSMENTS			$ 39,317.52

AGENCY, TRUST AND INVESTMENT

Agency

Hunting and Fishing Licenses	672.00		
Dog Licenses	1,086.00		
Sale of Dogs	51.00		
Payroll Deductions			
Federal Withholding Tax	57,056.92		
State Withholding Tax	9,958.83		
Blue Cross	4,967.90		
Group Insurance	454.04		
Retirement Fund	7,673.66		
		81,920.35	

Trust

Bequests—Cemetery P/C Funds			
Ralph L. and Marion D'Ambrosio	300.00		
Robert and Jane Reever	50.00		
Gladys B. Mirantz	75.00		
Ivy S. Landers	125.00		
Elwood and Eileen R. Schafer	75.00		
Mary L. Lithgow	60.00		
Robert L. and Elizabeth J. Johnson	150.00		
Wendell H. and Phyllis L. Campbell	150.00		
Edith C. Dobson	75.00		
Arthur T. and Helen M. Malloy	125.00		
Curt O. and Bertha C. Alboth	200.00		
		1,385.00	
Deposit P/C Fund Income in Bank		151.98	

Investment

Stabilization Fund		5,000.00	
TOTAL AGENCY, TRUST AND INVESTMENT			$ 88,457.33

REFUNDS

1966 Real Estate	916.50		
1967 Real Estate	781.20		
1968 Personal Property	20.10		
1968 Real Estate	2,275.20		
1967 Motor Vehicle Excise	813.06		
1968 Motor Vehicle Excise	3,815.50		
Tax Titles	2.63		
Class II Auto Dealer	10.00		
Blue Cross Deductions	34.32		
Group Insurance and Hospitalization	3.44		
		8,671.95	
TOTAL REFUNDS			$ 8,671.95
TOTAL EXPENDITURES			$1,300,015.64
CASH BALANCE 12/31/68			153,441.30
GRAND TOTAL			$1,453,456.94

TRANSFERS

By Finance and Advisory Committee

From Reserve Fund to:

Town Accountant—Expense	$ 40.00
Assessors—Wages—Clerical	13.20
Town Clerk—Expense	60.00
Law—Expense	1,016.05
Planning Board—Expense	90.63
Town Hall—Expense	874.98
Police—Patrolmen's Wages	71.40
Part-Time Wages	1,048.06
Special Property Protection	286.76
Expense	31.23
Fire—Salaries	1,785.00
Health—Expense	780.00
Plumbing and Gas Inspector—Wages	42.00
Highway—Wages	449.45
Expense	526.79
Snow Removal—Wages	590.80
Snow Removal—Expense	1,127.27
Regional School Operating Expense	.25
Essex County Retirement Pensions	.38
Memorial Day	19.30
Water—New Equipment	300.00
Interest on Temporary Loans	499.06
	$9,652.61

END OF AN ERA

Mrs. Clara Jones, at extreme right, town clerk and accountant from 1953 to December 31, 1968, and first full time town hall official, discusses item with Mrs. Nancy Brown (center) who will succeed her as town accountant, and Mrs. Olga Cousins, assistant town clerk.

RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS AND EXPENDITURES FOR THE YEAR 1968 FROM JANUARY 1, 1968 THROUGH DECEMBER 31, 1968 AND THE APPROPRITIONS RECOMMENDED FOR 1969

		Appropriations Transfers & Refunds	*Expended*	*Balance*	*Appropriations Recommended*
Moderator—Salary		$ 25.00	$ 25.00	$ 0.00	$ 25.00
Expense		25.00	25.00	0.00	25.00
Selectmen—Salaries		2,350.00	2,350.00	0.00	6,800.00
Expense		700.00	642.53	57.47	800.00
Town Accountant—Salary		4,200.00	4,200.00	0.00	6,500.00
Expense—Appro.	235.00				
Transfer	40.00	275.00	247.94	27.06	250.00
Town Treasurer—Salary		2,800.00	2,800.00	0.00	3,200.00
Expense—Appro.	800.00				
Refunds	50.00	850.00	770.87	79.13	950.00
Town Collector—Salary		3,500.00	3,500.00	0.00	4,000.00
Expense—Appro.	1,135.00				
Refund	.70	1,135.70	1,049.28	86.42	1,135.00
Assessors—Salaries		2,550.00	2,550.00	0.00	2,550.00
Wages—Clerical—Appro.	2,200.00				
Transfer	13.20	2,213.20	2,213.20	0.00	2,450.00
Expense		500.00	493.49	6.51	600.00
Finance & Advisory Committee—Expense		550.00	377.05	172.95	500.00
Town Clerk—Salary		2,800.00	2,800.00	0.00	2,800.00
Expense—Appro.	295.00				
Transfer	60.00	355.00	307.51	47.49	300.00
Law—Retainer		1,000.00	1,000.00	0.00	1,150.00
Expense—Appro.	100.00				
Transfers	1,016.05	1,116.05	1,116.05	0.00	100.00

Election & Registration—Wages		3,392.00	2,386.58	1,005.42	1,250.00
Expense		660.00	642.63	17.37	670.00
Planning Board—Expense—Appro.	300.00				
Transfer	90.63	390.63	390.63	0.00	400.00
Master Plan and Printing		1,000.00	614.00	386.00	——
Board of Zoning Appeals—Expense		85.00	42.50	42.50	85.00
Town Hall—Staff Assistant—Salary		4,600.00	4,600.00	0.00	5,500.00
Janitor—Salary		4,450.00	4,450.00	0.00	4,700.00
Secretarial—Wages		4,400.00	4,248.20	151.80	2,050.00
Expense—Appro.	4,070.00				
Transfers	874.98	4,944.98	4,944.98	0.00	5,000.00
New Equipment		1,000.00	932.57	67.43	750.00
Police—Chief's Salary		8,820.00	8,820.00	0.00	9,350.00
Sergeant's Salary		7,980.00	7,980.00	0.00	8,500.00
Patrolman's Wages—Appro.	6,760.00				
Transfer	37.14	6,797.14	6,797.14	0.00	7,488.00
2nd Patrolman's Wages—Appro.	6,240.00				
Transfers	34.26	6,274.26	6,274.26	0.00	7,488.00
Patrolman—39 weeks					4,680.00
Part-time—Wages—Appro.	6,910.00				
Transfers	1,048.06	7,958.06	7,958.06	0.00	10,745.00
Special Property Protection—Appro.	3,300.00				
Transfers	286.76	3,616.76	3,616.76	0.00	682.00
Expense—Appro.	4,260.00				
Transfers	31.23	4,291.23	4,291.23	0.00	4,500.00
Cruiser-Ambulance		1,500.00	1,500.00	0.00	1,500.00
Police and Fire Station—Expense		3,000.00	2,990.98	9.02	3,000.00
Fire Department—Salaries and Wages—Appro.	5,500.00				
Transfer	1,785.00	7,285.00	7,285.00	0.00	6,000.00
Fire Department—Expense		1,500.00	1,095.62	404.38	1,500.00
Equipment		1,000.00	928.50	71.50	1,000.00
Alarm Alerting System		2,600.00	2,591.50	8.50	1,520.00

			Appropriations Transfers & Refunds	Expended	Balance	Appropriations Recommended
Horticultural Pest Control--Expense and Cont. Labor			1,900.00	1,899.29	.71	2,000.00
Dutch Elm Disease Control—Expense and Cont. Labor			1,500.00	1,484.63	15.37	1,700.00
Tree Warden—Salary			100.00	100.00	0.00	100.00
Expense and Cont. Labor			1,500.00	1,496.25	3.75	1,700.00
New Planting			500.00	500.00	0.00	300.00
Forest Warden—Wages			175.00	132.00	43.00	175.00
Expenses and Supplies			200.00	174.88	25.12	200.00
Building Inspector—Salary			1,700.00	1,700.00	0.00	2,000.00
Expense and Supplies			340.00	338.31	1.69	600.00
Electrical Inspection—Wire Inspector—Salary			1,300.00	1,300.00	0.00	1,600.00
Wire Inspector—Expense and Supplies						
Appro.	225.00					
Refund	7.00		232.00	167.49	64.51	200.00
Fire Alarms & Generator—Wages			400.00	369.00	31.00	400.00
Fire Alarms & Generator—Sup. & Maint.			500.00	457.71	42.29	450.00
Fire Alarms & Generator—New Equip.			1,650.00	1,650.00	0.00	600.00
Dog Officer—Salary			400.00	400.00	0.00	475.00
Expense			450.00	443.42	6.58	475.00
Emergency Communications Center—Wages			10,330.00	8,841.25	1,488.75	9,500.00
Expense			4,065.00	3,547.48	517.52	3,825.00
Civil Defense—Expense--Bal. 1/1/68	364.12					
Appro.	690.00		1,054.12	737.25	316.87	655.00
New Equipment			924.00	696.10	227.90	710.00
Conservation Commission—Expense			2,150.00	211.35	1,938.65	500.00
Board of Health—Salaries			70.00	70.00	0.00	70.00
Appointees' Salaries			100.00	100.00	0.00	100.00
Expense—Appro.	200.00					
Transfer	780.00		980.00	950.87	29.13	100.00
Boxford, Topsfield and Wenham Regional Health District—Certified to Assessors			2,000.00	1,200.00	800.00	2,400.00

Health—Garbage Collection		8,500.00	8,232.04	267.96	23,040.00
Rubbish Collection		6,500.00	5,787.46	712.54	
Plumbing & Gas Inspector—Wages—Appro.	1,050.00				
Transfer	42.00	1,092.00	1,092.00	0.00	1,350.00
Expense		150.00	37.50	112.50	75.00
Supt. of Streets—Salary		6,825.00	6,825.00	0.00	7,200.00
Highway Department—Wages—Appro.	20,070.00				
Transfer	449.45	20,519.45	20,519.45	0.00	17,000.00
Expense—Appro.	6,500.00				
Transfer	526.79	7,026.79	7,026.79	0.00	7,000.00
Street Surfacing		3,481.65	3,481.65	0.00	——
Sidewalk Maintenance		1,000.00	990.00	10.00	1,000.00
Material Spreader and Radio		3,500.00	3,209.49	290.51	——
Ch. 90 Construction—					
Grapevine—Bal. 1/1/68	21,712.02				
Appro.	10,000.00	31,712.02	31.32	31,680.70	3,250.00
Snow Removal—Wages—Appro.	1,800.00				
Transfers	590.80	2,390.80	2,390.80	0.00	5,000.00
Expense—Appro.	12,000.00				
Transfers	1,127.27	13,127.27	13,127.27	0.00	31,000.00
Street Lighting		9,836.00	9,082.29	753.71	11,500.00
Public Welfare—Salaries & Administration—Dist. Office		1,854.00	1,274.49	579.51	——
Disbursements—Appro.	13,700.00				
Refunds	580.04				
Transfers—Charity Funds	5,540.00	19,820.04	17,758.76	2,061.28	——
Veterans' Benefits—Dist. Dept.—Certified to Assessors		2,783.54	2,783.54	0.00	4,438.00
Disbursements		5,188.00	4,516.96	671.04	9,000.00
Elementary and Junior High Schools—Committee's Salaries		120.00	120.00	0.00	120.00
Expense		342,712.00	333,250.20	9,461.80	381,435.00
Kindergarten—1/3 year					5,700.00
Regional School Dept—Operating Expense—Appro.	158,749.00				
Transfer	.25	158,749.25	158,749.25	0.00	182,267.00
Capital Expense		38,836.00	38,836.00	0.00	37,205.00

		Appropriations Transfers & Refunds	*Expended*	*Balance*	*Appropriations Recommended*
Library—Salaries and Wages		8,500.00	8,002.18	497.82	9,800.00
Books, Periodicals and Expense—Appro.	3,700.00				
Refund	11.40				
County Dog Fund	765.97				
State Grant	699.50				
Petty Cash	25.00	5,201.87	4,926.38	275.49	5,100.00
Park Department—Wages		540.00	288.00	252.00	400.00
Pingree Park		1,870.00	1,543.90	326.10	2,300.00
Expense		690.00	685.45	4.55	525.00
Little League		500.00	475.70	24.30	375.00
Recreation Center—Janitor's Salary		500.00	500.00	0.00	750.00
Expense		2,175.00	1,860.92	314.08	2,050.00
Perkins Auditorium		2,000.00	1,841.44	158.56	2,000.00
Essex County Retirement Pension Fund		12,278.00	12,277.87	.13	15,261.00
Board Expenses		444.00	444.00	0.00	
Military Service Credits—Appro.	8.00				
Transfer	.38	8.38	8.38	0.00	
Memorial Day—Appro.	620.00				
Transfer	19.30	639.30	639.30	0.00	650.00
Town Clock		100.00	100.00	0.00	100.00
Town Reports		2,400.00	2,398.00	2.00	2,400.00
Fire and General Insurance		9,685.00	8,464.24	1,220.76	11,300.00
Group Insurance and Hospitalization					
Certified to Assessors	5,200.00				
Refunds	707.65	5,907.65	5,263.20	644.45	6,000.00
325th Ann. Observance Planning Com.—Bal. 1/1/68	100.00				
Appro.	1,795.00				
Gift	62.50	1,957.50	1,766.73	190.77	——

Water Commissioners' Salaries		175.00	175.00	0.00	175.00
Water Superintendent—Salary		6,000.00	6,000.00	0.00	6,000.00
Water Department—Labor		1,260.00	245.70	1,014.30	250.00
Expense, Supplies & Contract Labor					
Bal. 1/1/68	225.00				
Appro.	8,700.00				
Refund	12.56	8,937.56	7,709.86	1,227.70	10,000.00
New Equipment—Appro.	2,200.00				
Transfer	300.00	2,500.00	434.00	2,066.00	1,800.00
Painting Friend Court Water Tower					
Bal. 1/1/68		7,500.00	0.00	7,500.00	——
Survey and Est. of Cost of New and					
Extended Water Main		800.00	0.00	800.00	——
Extension of Dodges Row Mains		15,000.00	5,992.12	9,007.88	——
Cemetery—Supt. Salary—Appro.	4,250.00				
Transfer P/C Funds	372.68	4,622.68	4,622.68	0.00	——
Supt. of Burials—Salary		200.00	200.00	0.00	200.00
Labor—Equip. Operator—Appro.	100.00				
P/C Funds	1,490.40	1,590.40	1,201.75	388.65	5,100.00
Contract Labor—Equip. Rental for Burials					650.00
New Equipment		150.00	145.95	4.05	200.00
Expense and Supplies—Appro.	738.00				
P/C Funds	500.00	1,238.00	1,135.52	102.48	500.00
Interest on Temporary Loans—Appro.	3,500.00				
Transfers	499.06	3,999.06	3,999.06	0.00	4,500.00
Bond Interest		8,100.00	8,100.00	0.00	6,925.00
Bond Principal		55,000.00	55,000.00	0.00	55,000.00
GRAND TOTAL		$1,007,158.10	$926,385.93	$80,817.41	$1,031,219.00

TOWN OF
Balance Sheet
General

ASSETS

Cash		$153,441.30
Petty Cash Advance		25.00
Accounts Receivable		
Levy of 1966—Real Estate	$ 1,186.58	
Levy of 1967—Personal Property	69.30	
Real Estate	2,888.76	
Levy of 1968—Personal Property	610.70	
Real Estate	9,444.26	14,199.60
Motor Vehicle Excise		
Levy of 1966	640.78	
Levy of 1967	2,209.65	
Levy of 1968	5,600.94	8,451.37
Tax Titles and Possessions		
Tax Titles	52.09	
Possessions	566.13	618.22
Departmental Accounts Receivable		
Selectmen	36.00	
Dog Officer	189.00	
Medical Aid—State	102.24	
Disability—Adm.—State	1.16	
Perkins Auditorium	19.50	
Cemetery	10.00	357.90
Water		
Rates	3,874.57	
Connections	25.50	3,900.07
Aid to Highways		
State	16,305.68	
County	8,152.84	24,458.52
Unprovided For or Overdrawn Accounts		
State Recreation Areas	427.18	
Mass. Bay Transportation Authority	.01	427.19
		$205,879.17

WENHAM
December 31, 1968

Accounts

LIABILITIES AND RESERVES

Agency		
Due Essex County—Dog License Fees	$ 8.25	
Sale of Dogs	6.00	$ 14.25
Sale of Cemetery Lots and Graves Fund		5,976.90
School Lunch Account		6,105.09
Receipts Reserved for Appropriation—State Aid for Libraries		699.50
Recovery Reserved for Distribution—Disability Assistance		5,146.02
Reserve for Petty Cash Advances		25.00
Guarantee Deposits		300.00
Trust Fund Income		
John K. Dodge Charity Fund	157.77	
Ralph M. Smith Charity Fund	1,893.05	
Cemetery Perpetual Care Funds	491.13	2,541.95
Overestimates for 1968—County Tax		176.12
Overlay Surplus		4,161.26
Overlays Reserved for Abatement		
1966 Overlay	1,186.58	
1967 Overlay	2,420.21	
1968 Overlay	8,790.71	12,397.50
Revenue Reserved Until Collected		
Motor Vehicle Excise	8,451.37	
Tax Title	618.22	
Departmental	357.90	
Water	3,900.07	
Aid to Highways	24,458.52	37,786.08
Appropriation Balances		
Planning Board—Master Plan	386.00	
Electrical Inspection—Fire Alarm & Generator	42.29	
Conservation Commission—Brochure	1,938.65	
Ch. 90 Highway Construction	31,680.70	
Park Dept.—Fencing	326.10	
Recreation Center—Stage Steps	314.08	
325th Anniversary Committee	190.77	
Water Dept.—Expense		
Setting Bounds	1,000.00	
Water Dept.—Survey New Mains	800.00	
Water Dept.—Extended Mains	9,007.88	45,686.47
Federal Grants		
Public Welfare Admin.	81.60	
Medical Assistance	2,102.48	
Aid to Families with Dependent Children	572.00	
Disability Assistance	424.39	
School Public Law 864	2,407.40	
School Public Law 874	9,760.00	15,347.87
Surplus Revenue		69,515.16
		$205,879.17

TOWN OF

Balance Sheet

Trust and

Trust and Investment Funds—Cash and Securities	$169,311.77
	$169,311.77

Debt

Net Funded or Fixed Debt	$325,000.00
	$325,000.00

WENHAM

December 31, 1968

Investment Funds

Trust Funds

Charity Funds		
John K. Dodge	$ 540.11	
Mary E. Perkins	5,583.65	
Ralph M. Smith	51,903.38	
Elizabeth P. Tilton	5,108.26	
Be jamin F. Young	2,322.22	$ 65,457.62
Library Funds		
Judson W. Dodge	552.52	
Edwin W. Hawkins	120.48	
Neilson Fund	3,232.89	3,905.89
General Cemetery Funds		
David O. Allen	584.55	
Hattie L. Batchelder	781.34	
James H. and Mary E. Perkins	1,299.90	2,665.79
Cemetery Flower Funds		
William E. Ludden	261.97	
Ralph M. Smith	248.60	
Goodridge-Larrabee	232.06	
Edward Perkins	226.55	
Lena P. Peck	100.55	
Ethel B. Wentworth	224.54	
Lloyd C. Brooks	202.13	
Mercy G. Featherstone	130.85	1,627.25
Cemetery Perpetual Care Funds		38,784.79
Investment Funds—Conservation		2,351.80
Stabilization		54,518.63
		$169,311.77

Accounts

1952 School Bond Loan	$ 80,000.00
1957 School Bond Loan	90,000.00
1946 Water Bond Loan	80,000.00
1958 Water Bond Loan	25,000.00
1963 Municipal Building Bond Loan	50,000.00
	$325,000.00

THE COMMONWEALTH OF MASSACHUSETTS

Department of Corporations and Taxation

BUREAU OF ACCOUNTS

Report of an Audit of the Accounts of THE TOWN OF WENHAM

FOR THE YEAR ENDING December 31, 1967

Made in Accordance with the Provisions of Chapter 44, *General Laws*

July 1, 1968

THE COMMONWEALTH OF MASSACHUSETTS
Department of Corporations and Taxation
Bureau of Accounts
State Office Building, Government Center
100 Cambridge Street, Boston 02202

Cleo F. Jaillet
Commisioner
Arthur H. MacKinnon
Director of Accounts

Mail Address
P.O. Box 2017
Boston, Mass. 02106

July 1, 1968

To the Board of Selectmen
Mr. Delano M. Kennard, *Chairman*
Wenham, Massachusetts

Gentlemen:

I submit herewith my report of an audit of the books and accounts of the town of Wenham for the year ending December 31, 1967, made in accordance with the provisions of Chapter 44, General Laws. This is in the form of a report made to me by Mr. William Schwartz, Assistant Chief of Bureau.

Very truly yours,
ARTHUR H. MACKINNON
Director of Accounts

AHM:gbs

Mr. Arthur H. MacKinnon
Director of Accounts
Department of Corporations and Taxation
Boston, Massachusetts

Sir:

As directed by you, I have made an audit of the books and accounts of the town of Wenham for the year ending December 31, 1967, the following report being submitted thereon:

An examination and verification was made of the recorded financial transactions of the town as shown on the books of the department receiving or disbursing money or committing bills for collection.

The books and accounts in the town accountant's office were examined and checked. The receipts as recorded on the ledger were checked with the records of the several departments making payments to the treasurer and with the treasurer's books, while the recorded payments were checked with the treasury warrants issued by the selectmen and with the treasurer's cash book. The appropriations and transfers as recorded on the ledger were checked with the town clerk's records of town meetings and with the records of the finance committee.

The ledger was analyzed, a trial balance was taken off, and a balance sheet, which is appended to this report, was prepared showing the financial condition of the town as of December 31, 1967.

The books and accounts of the town treasurer were examined and checked in detail. The receipts, as recorded on the cash book, were checked with the records in the several departments in which charges originated or in which money was collected for the town, and with other sources from which money was paid into the town treasury. The disbursements were compared with the selectmen's warrants authorizing the treasurer to disburse town funds and with the town accountant's books.

The cash book was totaled, and the cash balance on December 31, 1967 was verified by reconciliation of the bank accounts with statements furnished by the banks of deposit, and by actual count of the cash in the office.

The reported payments on account of maturing debt and interest were compared with the amounts falling due and checked with the cancelled securities and coupons on file.

The records of tax titles and tax possessions held by the town were examined, the amounts added to the tax title account were compared with the collector's record, and the tax titles and tax possessions on hand were listed, proved, and checked with the records at the Registry of Deeds.

The transactions of the trust and investment funds in the custody of the town treasurer were verified. The savings bank books representing the investment of these funds were personally examined and listed, the income and transfers to the town being verified.

The records of payroll deductions on account of Federal and State taxes, the county retirement system, and group insurance, were examined and reconciled with the treasurer's and the accountant's books.

The books and accounts in the town collector's office were examined and checked. The tax, excise, departmental, and water accounts outstanding at the time of previous examination, together with all subsequent commitment lists, were audited and checked with the warrants issued for their collection and with the accountant's books. The collections, as recorded, were compared with the payments to the town treasurer, the recorded abatements were proved with the assessors' and other departmental records of abatements granted, the amounts transferred to the tax title account were verified, and the outstanding accounts were listed and proved with the controlling ledger accounts.

The outstanding accounts were further verified by mailing notices to a number of persons whose names appeared on the books owing money to the town, the replies received thereto indicating that the accounts, as listed, are correct.

The town clerk's records pertaining to the dog and sporting licenses, and miscellaneous receipts were examined and checked. The payments to the town treasurer were checked with the treasurer's cash book and with the town accountznt's records.

The surety bonds filed by the town officials required by law to furnish them for the faithful performance of their duties were examined and found to be in proper form.

The records of departmental cash collections by the board of selectmen, and the building, plumbing, and wire inspectors, as well as by the police, health, school, library, and cemetery departments, and by all other departments in which money was collected for the town, were examined and checked. The payments to the treasurer were verified by comparison with the treasurer's and the accountant's books.

In addition to the balance sheet, there are appended to this report tables showing a reconciliation of the treasurer's cash, summaries of the tax, excise, tax title, tax possession, departmental, and water accounts, as well as schedules showing the condition and transactions of the trust funds.

During the progress of the audit, cooperation was received from all officials of the town, for which, on behalf of my assistants and for myself, I wish to express appreciation.

Respectfully submitted,
WILLIAM SCHWARTZ
Assistant Chief of Bureau

WS:gbs

TREASURER'S REPORT

Nathan H. Cutler, Treasurer, in account with the Town of Wenham

Balance of Cash in Treasury, January 1, 1968	$ 140,049.58
Receipts for the Year 1968	1,313,407.36
Total	$1,453,456.94
Payments for the Year, 1968	$1,300,015.64
Balance of Cash in Treasury, December 31, 1968	153,441.30
Total	$1,453,456.94

CASH IN BANKS

Receipts in December, 1968 deposited in January, 1969	$ 33,693.89
Bay Bank & Trust Company (formerly Beverly Trust Co.)	83,721.59
Beverly National Bank	12,406.14
N. E. Merchants National Bank	21,619.68
Naumkeag Trust Company	1,000.00
Harvard Trust Company	1,000.00
Total Balances	$ 153,441.30

* Represents mostly payments from State at year's end.

The town borrowed $200,000 in anticipation of real estate taxes during 1968, the same as the previous two years, $100,000 in March at a rate of 3% cost $2,048.18 at the Beverly Trust Company, later named Bay Bank & Trust Company, and $100,000 in equal amounts from the latter bank and N. E. Merchants National Bank at a rate of 3.45% cost $915.22. The cost of borrowing was only $99.10 more than last year, but indications point to a rate of at least 1% higher for 1969.

Respectfully submitted,
NATHAN H. CUTLER,
Town Treasurer

1968 TRUST FUND DEPARTMENT

CEMETERY PERPETUAL CARE FUNDS

Name of Fund	*Endowment*	*Balance 1/1/68*	*Receipts 1968*	*Withdrawals 1968*	*Balance 12/31/68*
PREVIOUS ENDOWMENTS	$32,511.25	$37,778.75	$1,984.12*	$2,363.08	$37,399.79
1968 Endowments					
D'Ambrosio, Ralph L. and Marion D.	300.00		300.00		300.00
Reever, Robert and Jane	50.00		50.00		50.00
Mirantz, Gladys B.	75.00		75.00		75.00
Landers, Ivy S.	125.00		125.00		125.00
Schafer, Elwood W. and Eileen R.	75.00		75.00		75.00
Lithgow, Marie	60.00		60.00		60.00
Johnson, Robert L. and Elizabeth J.	150.00		150.00		150.00
Campbell, Wendell H. and Phyllis L.	150.00		150.00		150.00
Dobson, Edith C.	75.00		75.00		75.00
Malloy, Arthur T. and Helen M.	125.00		125.00		125.00
Alboth Curt, O. & Bertha C.	200.00		200.00		200.00
	$33,896.25	$37,778.75	$3,369.12	$2,363.08	$38,784.79
General Cemetery Funds					
Allen, David O.	$ 475.00	$ 558.65	$ 25.90	$	$ 584.55
Batchelder, Hattie L.	596.68	746.16	35.18		781.34
Perkins, J. H. & M. E	1,000.00	1,260.28	59.62	20.00	1,299.80
	$2,071.68	$2,565.09	$120.70*	$20.00	$2,665.79
Cemetery Flower Funds					
Goodridge-Larrabee	$ 200.00	$ 227.77	$11.29	$ 7.00	$ 232.06
Ludden, William E.	200.00	256.27	12.70	7.00	261.97
Smith, Ralph M.	200.00	243.53	12.07	7.00	248.60
Perkins, Edward A.	200.00	223.21	10.34	7.00	226.55
Wentworth, Ethel B.	200.00	220.62	10.92	7.00	224.54
Brooks, Lloyd C.	200.00	199.71	9.42	7.00	202.13
Peck, Lena P.	100.00	99.85	4.70	4.00	100.55
Featherstone, Mercy G.	125.00	129.74	6.11	5.00	130.85
	$1,425.00	$1,600.70	$77.55*	$51.00	$1,627.25
Library Funds					
Dodge, Judson W.	$ 500.00	$ 603.94	$ 29.96	$ 81.[illegible]8	$ 552.52
Hawkins, Edwin D.	100.00	135.82	6.71	22.05	120.48
Neilson Fund	3,000.00	3,452.79	171.40	391.30	3,232.89
	$3,600.00	$4,192.55	$208.07*	$494.73	$3,905.89

Charity Funds

Dodge, John K.	$ 500.00	$ 1,043.53	$ 36.58	$ 540.00	$ 540.11
Perkins, Mary E.	3,000.00	5,336.01	247.64		5,583.65
Smith, Ralph M.	34,000.00	54,407.29	2,496.09	5,000.00	51,903.38
Tilton, Elizabeth P.	3,000.00	5,187.82	245.44	325.00	5,108.26
Young, Benjamin	1,620.00	2,250.51	111.71	40.00	2,322.22
	$42,120.00	$68,225.16	$3,137.46*	$5,905.00	$65,457.62

Recapitulation

Cemetery Perpetual Care	$33,896.25	$37,778.75	$3,369.12	$2,363.08	$38,784.79
General Cemetery Funds	2,071.68	2,565.09	120.70	20.00	2,665.79
Cemetery Flower Funds	1,425.00	1,600.70	77.55	51.00	1,627.25
Library Funds	3,600.00	4,192.55	208.07	494.73	3,905.89
Charity Funds	42,120.00	68,225.16	3,137.46	5,905.00	65,457.62
	$83,037.93	$114,362.25	$6,912.90	$8,833.81	$112,441.34

Stabilization Funds

1965	$10,000.00	$11,110.78	$ 533.99		$11,644.77
1966	25,000.00	26,144.12	1,196.48		27,340.60
1967	10,000.00	10,025.00	508.26		10,533.26
1968	5,000.00				5,000.00
	$50,000.00	$47,279.90	$2,238.73		$54,518.63
Conservation Fund	$32,132.50	$2,242.25	$109.55		$2,351.80

*Interest

Details of Perpetual Care Trust Funds are available at the Town Treasurer's Office.

1968 TOWN COLLECTOR'S REPORT

Margaret M. Cole, Town Collector, in Account with the Town of Wenham

Year	*Account*	*Uncollected* 12/31/67	*Interest and Demands Collected* 1968	*Amounts Abated*	*Collected*	*Uncollected* 12/31/68
1965	Real Estate	$ 2,065.39	$ 234.04	$ 0.00	$ 2,299.43	
1966	Real Estate	3,447.21	249.78	0.00	2,510.41	1,186.58
1967	Personal Property	716.00	8.25	69.24	585.71	69.30
1967	Real Estate	10,759.21	241.66	0.00	8,112.11	2,888.76
	1968 COMMITTMENTS					
1968	Personal Property	32,564.34		355.10	31,598.54	610.70
1968	Real Estate	637,521.08	39.62	16,016.97	612,089.42	9,444.26
					Tax Title 10.05	
1965	Motor Vehicle—Uncollected 12/31/67	145.47	2.10	135.30	12.27	0.00
1966	Motor Vehicle—Uncollected 12/31/67	958.31	41.02	50.68	307.87	640.78
1967	Motor Vehicle—Uncollected 12/31/67	4,311.37	174.15	413.61	6,181.78	2,209.65
	Committed	4,319.52				
1968	Motor Vehicle	101,764.70	82.00	2,429.23	93,816.53	5,600.94
1968	Selectmen	48.00	0.00	0.00	12.00	36.00
1968	M.A.A. Administration State	38.91	0.00	0.00	38.91	0.00
1968	A.F.W.D.C. Administration State	1.90	0.00	0.00	1.90	0.00
1968	D.A. Administration State	3.29	0.00	0.00	2.13	1.16
1968	O.A.A. Administration State	8.61	0.00	0.00	8.61	0.00
1968	Assessors	3,392.21	0.00	0.00	3,392.21	0.00
1968	Dog Officer—Uncollected 12/31/67	180.00	0.00	0.00	393.00	189.00
	Committed	402.00				

1968	General Relief—Committed	149.47	0.00	0.00	149.47	0.00
1968	Disability Assistance	7.65	0.00	0.00	7.65	0.00
1968	Aid Dependent Children—Uncollec'ed	118.68	0.00	0.00	1,053.72	0.00
	Committed	935.04				
1968	Medical Aid Aged—Uncollected	25.82	0.00	0.00	9,040.38	102.24
	Committed	9,116.80				
1968	Veterans' Benefits-Committed	2,511.70	0.00	0.00	2,511.70	0.00
1968	Perkins—Uncollected 12/31/67	163.50	0.00	0.00	2,222.13	19.50
	Committed	2,078.13				
1968	Cemetery	157.00	0.00	0.00	147.00	10.00
1968	Water Department	387.30	0.00	0.00	387.30	0.00
1967	Water Liens—Uncollected 12/31/67	19.00	0.00	0.00	19.00	0.00
1968	Water Liens	519.08	0.00	0.00	519.08	0.00
				187.78		
1968	Water Rates—Uncollected 12/31/67	3,913.83	0.00	Water Liens 519.08	27,059.24	3,874.57
	Committed	27,726.84				
1968	Water Services—Uncollected	28.50	0.00	0.00	435.17	25.50
		$850,938.03	$1,072.62	$20,176.99	$804,924.72	$26,908.94

ASSESSORS' REPORT

To the Honorable Board of Selectmen:

The year 1968 was one where a reversal in the tax rate trend became obvious, as an increase of four dollars was necessary to obtain a balance. This trend will surely continue, as state distributed funds become less each year.

The Veterans' abatements numbered 27 and the Elderly were 39, showing an increase of 6 in the latter for 1968.

The total town valuation will increase approximately $400,000 due to 16 new homes, 3 swimming pools, and 41 additions and renovations occuring during the year. The 1968 figure should reach an all time high of approximately $10,401,275 for tax purposes. An interesting statistic is that although the $10,401,275 represents the total value of taxable land, buildings, and personal property in Wenham, the municipal holdings amount to $1,500.00, and tax exempt properties came to $5,800,000, giving a total figure of $17,301,275. Therefore approximately 35% of the Town's worth is exempt from taxes.

Due to the rapid increase in property value, it is becoming more difficult each year to establish a realistic price on new properties in relation to the older homes. This leads to inequities in value, which can be overcome only by a professional appraisal of all property in Wenham.

ROBERT E. CLARKE, *Chairman*
DONALD H. BELL
GORDON D. BOYD
Board of Assessors

1968 RECAPITULATIONS

Total Appropriations voted since the 1967 tax rate was fixed		$946,058.67
Other amounts required to be raised:		
School lunch	$ 3,368.39	
Free Public Libraries	699.50	
		4,067.89
Veteran's Benefits Administration	2,783.54	
Group Insurance and Hospitalization	5,200.00	
		7,983.54
County Tax and Assessments		35,828.53
State Tax Assessments:		
State Recreation Areas	3,522.03	
Audit of Municipal Accounts	1,961.00	
Metropolitan Districts Area	146.96	
Massachusetts Bay Transportation Authority	462.78	
Motor Vehicle Excise Tax Bills	363.30	
State Assessment System	124.56	
		6,580.63
Overlay of Current year		27,458.08
GROSS AMOUNT TO BE RAISED		$1,027,977.34

ESTIMATES RECEIPTS AND AVAILABLE FUNDS

Receipts from the Local Aid and Agency Funds	171,811.62	
Motor Vehicle and Trailer Excise	97,342.00	
Licenses	2,734.50	
Fines	455.00	
General Government	1,335.08	
Protection of Persons and Property	653.75	
Highways	1,442.59	
School (local receipts of Committee)	719.37	
Libraries (local receipts other than State Aid)	526.68	
Recreation	1,643.78	
Public Service Enterprises (such as Water Dept.)	27,637.50	
Cemeteries (other than Trust Funds and Sale of Lots)	350.00	
Interest: On Taxes and Assessments	350.69	
Beverly Airport Land	157.50	
Salem and Beverly Water Board Land	3,032.19	
TOTAL ESTIMATED RECEIPTS	$310,192.25	
From Available Funds	$ 47,699.67	
TOTAL		$357,891.92
NET AMOUNT TO BE RAISED BY TAXATION ON PROPERTY		$670,085.42
On Personal Property Tax	32,564.34	
On Real Estate Tax	637,521.08	
		$670,085.42
Items not Entering into the Determination of the Tax Rate		
Water Liens	519.08	
		670,604.50

School Rate	$40.40
General Rate	26.60
Total Rate	$67.00

1968 Tax Rate $67.00 per $1,000.

TABLE OF AGGREGATES 1968

Number of Parcels Assessed	1,256		
Number of Bills on Personal Estate	170		
Number of Bills on Real Estate	1,077		
Value of Assessed Personal Estate			
Stock in Trade		$ 48,243 00	
Machinery		192,737.00	
Live Stock		17,895.00	
All other Tangible Personal Property		227,160.00	
Total Value			$ 486,035.00
Value of Assessed Real Estate			
Land exclusive of Buildings		1,665,830.00	
Buildings exclusive of Land		7,849,410.00	
Total Value of Assessed Real Estate			9,515,240.00
Total Valuation of Assessed Estate			$10,001,275.00
TAX RATE PER $1,000—$67.00			

Taxes on Personal Estate		32,564.34	
Taxes on Real Estate		637,521.08	
Total			$ 670,085.42
Number of Livestock Assessed			
Horses (1 year old, or over)	41		
Sheep	1		
Fowl	256		
All other	71		
Number of Acres of Land Assessed	4,131		
Number of Dwelling Houses Assessed	879		

It is hereby certified that the foregoing is a full and true copy of the Table of Aggregates according to our best knowledge and belief.

Subscribed this 24th day of June, 1968.

ROBERT E. CLARKE, *Chairman*
DONALD H. BELL
GORDON D. BOYD
Board of Assessors

MUNICIPAL REAL ESTATE

Cemetery Land		1,000	
Receiving Tomb		300	
Toolhouse and Garage		1,915	
			$ 3,215
School Grounds—7 acres		10,000	
Center School		151,125	
Bessie Buker School		639,650	
			800,775
School House Lot on Maple Street—1/4 acre			300
Chapel lot at corner of Topsfield and Maple Streets—1/4 acre			500
Old Fire Station Lot 1/3 acre		500	
Old Fire Station		16,900	
			17,400
New Fire Station Lot—38,260 sq. ft.		15,000	
New Fire and Police Stations		87,125	102,125
Foster Lot at Batchelder Park—7,500 sq. ft.			500
Town Hall Lot (including Library) 3/4 acre		3,000	
Town Hall and Library		111,425	114,425
Town Garage Lot—3/4 acre		500	
Garage		11,040	
			11,540
Recreation Building Land—1/4 acre		500	
Recreation Building		20,000	
			20,500
Land at Pleasant Pond: Conservation Commission Controlled:			
In Wenham—2.48 acres			1,700
In Hamilton—0.82 acre			150
Public Parks: Park Areas—21.2 acres			8,480

Water Dept. Property:			
Standpipe Lot—Friend Court, 24,600 sq. ft.	500		
Standpipe	25,970		
		26,470	
Standpipe Lot—Lords Hill, 58,907 sq. ft.	2,000		
Standpipe	39,280		
		41,280	
Pump House Lot: Driveway & Well Field, 3.63 acres	1,500		
Pump House	5,000		
		6,500	
Office Building—Main Street Lot	300		
Building	5,270		
		5,570	
Water Mains		275,000	
Chitro Lot—3.75 acres		2,500	
Well No. 1		11,000	
Well No. 2		30,000	
Abel Lot: off Juniper St.—6.2 acres		1,800	
Patriquin Lot: off Pleasant St—4.3 acres		1,200	
Elliott Lot: off Boulder Lane—5.5 acres		165	
Wolkins Lot: off Boulder Lane			
Parcel No. 1—2.78 acres	200		
Parcel No. 2—2.87 acres	200		
		400	
			$1,483,49

NO GENERATION GAP

The Late Louis A. Dodge, former selectman and finance committeeman, long recognized as Wenham's leading historian, studies with Scout Jeffrey Hancock one of the several historic markers built by the Boy Scouts to set forth the town's outstanding points of historic interest during the 325th anniversary. Mr. Dodge took an active part in the anniversary program only a few months before his death.

RECRUITS FOR THE 350th

Some of the younger members of the audience viewing the historical pageant. Just as some of the participants in the 300th anniversary pageant were mothers of this year's young actors and actresses, so too will some of these youngsters probably have an active part when the 350th rolls around.

LEGION COLOR GUARD

Cdr. George Wildes of Lt. Norman Prince Post American Legion of Wenham leads the colors at the outset of the 325th anniversary program on the green in the rear of the First Church. Others are left to right, Vice Cdr. James Cummings, Past Cdr. Gordon Wildes, Past Cdr. Raymond Tarr, and Past Cdr. Bernard Jones.

ANNIVERSARY CHURCH SERVICE

Rev. Warren Johnson, minister of the First Church delivers the anniversary sermon during the mid-day service at that church which opened the 325th anniversary formal program. A special women's choral group from Gordon College (in choir stall at left) rendered several selections as the College's part in the day's program.

EIGHTY-FOURTH ANNUAL REPORT OF TRUSTEES OF THE WENHAM PUBLIC LIBRARY

To the Board of Selectmen of Wenham:

The Trustees of the Wenham Public Library met in March of 1968 for their annual reorganization. Mr. Carter was re-elected Chairman; Mrs. Cheeseman, Secretary; Adult Book Committee, Mrs. Harrington and Mrs. Dodge; Children's Book Committee, Mrs. Cheeseman and Mr. Ayers; Finance Committee, Mr. Batchelder and Mr. Ayers. The Staff appointed consisted of Mrs. Priscilla Eldred, Librarian; Miss Katherine Duffy, Mrs. Lucille Lynch, Mrs. Barbara Moffett, Mrs. Miriam Brown and Miss Meredith Steele, Assistants.

Your Trustees purchased a new circulating desk this year as a replacement for our former desk. This replacement desk is larger and includes several features necessary for improved library efficiency.

The library has seen a substantial increase in the number of books circulated this year. Thus, we return to a trend that, until a year ago, had been one of constant increase in Wenham's circulation. Your Trustees hope that each year in the future will see further increase in this figure.

The Trustees announce with regret that Mrs. Miriam Brown has found it necessary to resign. She has been a fine addition to our Library Staff and we regret that she is leaving us. Mrs. Louise MacIntyre has joined our staff as a replacement for Mrs. Brown.

The Board of Trustees wish to thank all members of the staff of the library for their fine service to the town in this past year. We feel that we have a good staff and hope that the members will be with us for years to come.

Respectfully submitted,
DWIGHT L. AYERS, *Secretary*
FREDERICK C. BATCHELDER
HARLAND H. CARTER, *Chairman*
BETTY CHEESEMAN
ELIZABETH W. DODGE
ALENE S. HARRINGTON

LIBRARIAN'S REPORT

To the Board of Trustees:

Your Librarian and Staff are pleased to submit this report for 1968 since it has been a good year for the library. Total circulation is up almost 8 percent—from 30,163 to 32,558, the majority of the gain being in children's books. The library has been almost constantly in use for study, research, or general reading. It is interesting to note a difference of only two volumes between the total number of adult and children's books circulated in the entire year.

The Bookmobile has called regularly at the library and at Eaton and Topsfield Roads, leaving collections of books selected by the staff and specific books that have been requested by library patrons as well as providing prompt and efficient service through the mail. Extensive use has also been made of the inter-library loan borrowing privileges through the Eastern Regional Library System with several requests a week being mailed to Memorial Hall Library in Andover or the Boston Public Library.

Our book collection is in good order. We have a total collection now of over 18,000 volumes. Over the past two years, your librarian has evaluated each volume individually so that no book is taking up shelf room which is not of use to the library. Many old, outdated or shabby volumes have been discarded or replaced; and almost 1,000 new titles added including children's, young adult and adult books.

There are over 1700 registered borrowers now using the library.

Mrs. Peter Brown of Cherry Street joined our staff in January and has stayed with us through this year, leaving at the end of the year due to the pressure of other commitments. The staff enjoyed working with Mrs. Brown, and her resignation was received with regret. We are privileged to have such a fine staff bringing their interests and talents to our use. Mrs. John Lynch has been taking a correspondence course in Reference through the Massachusetts Department of Education. Mrs. Lloyd Moffett finished a course in Cataloging in the spring and one in Reference in the fall at Northeastern University.

During Library Week in April; July and August in the summer, and Children's Book Week in November, we held Story Hours for the children. This is an event which is looked forward to and enjoyed by our young patrons and our staff alike. During Library Week, we also held an informal coffee and Book Talk for our adult patrons, which was enthusiastically received.

In this past year, we have also replaced our charging desk. The new desk is larger and greatly increases the efficiency of our service. We were pleased that our smaller desk will continue to be of use by the Rowley Public Library.

Your Staff and Librarian continue to enlarge their experiences by attending meetings and seminars conducted by various library organizations. In addition, your Librarian spent a day attending the New England Library Association Annual Conference at Portsmouth, N.H.

We have been pleased that our window displays have received recognition several times in the bulletin issued by the Massachusetts Bureau of Library Extension of North Reading.

The following is a brief summary of 1968 statistics.

Total volumes circulated	32,558
Adult non-fiction	6,863
Adult fiction	9,417
Juvenile non-fiction	4,281
Juvenile fiction	11,997
Total volumes added	
Adult	657
Juvenile	321

Respectfully submitted,
PRISCILLA M. ELDRED,
Librarian

ANNUAL REPORT

OF THE

SCHOOL COMMITTEE

OF THE

TOWN OF WENHAM

FOR THE

YEAR ENDING DECEMBER 31, 1968

SCHOOL COMMITTEE

Members	*Terms Expire*
Robert N. Secord, Chairman, 197 Main St., Wenham	1970
Thomas W. Steele, V. Chairman, 17 Porter St., Wenham	1971
Eleanor F. Kennard (Mrs.) Secretary	1969

ADMINISTRATION

Hamilton-Wenham Regional High School
Mail Address: 775 Bay Road, Hamilton, Massachusetts 01936
Telephone: 468-4464

Hammond A. Young	Superintendent of Schools
Marion E. Seaver (Mrs.)	Secretary
Muriel F. Afholderbach (Mrs.)	Bookkeeper
Marion O. Day (Mrs.)	Part-time Clerk
Joyce C. MacDiarmid (Mrs.)	Part-time Clerk

REPORT OF THE WENHAM SCHOOL COMMITTEE

Curriculum

Emphasis again this year has been upon putting into practice the basic curricula recently developed. Many teachers' workshops have assisted in coordination of program and in exchange of ideas.

Mr. Gary Baker has been hired by the Union to work with the superintendent, principals and staff in developing curriculum and progress for in-service teacher training.

The volunteer program reported last year again has been very valuable. Two teacher aids added to our staff have also increased the effectiveness of our teachers.

Planning

A sub-committee of the Union School Committee continued to study the advisability of building a regional junior high school. Two reports to the Union Committee this fall stressed these conclusions:

1. Educationally, a regional junior high is a very desirable goal for the two towns; however, convincing the townspeople that a regional junior high should be built as soon as possible, even while the future pattern of school population growth seems in doubt, is recognized as a practical problem.

2. An attempt should be made to change the cost-sharing formula so that the capital costs on both the present and any future regional buildings

would be shared on the basis of the up-to-date assessed value of all property in both Hamilton and Wenham. No change is anticipated in the formula for sharing operating costs, now on a per-pupil basis.

Recognizing that a regional junior high is still some years away, the Wenham Committee has decided to move immediately to provide more space for the steadily increasing school population, and plans to request funds from the Town at the 1969 annual town meeting to put up three 25 by 40-foot portable classrooms on the Soucy lot. Moving classes from the other two buildings into these portables will allow a two-session public kindergarten to be started in the Buker School in the Fall of 1969 and at the same time allow sufficient space to carry on our Junior high program, now crowded by larger classes. An alternative to this plan calls for the addition of only two portable classrooms and necessitates postponement of the kindergarten program until more space becomes available after the erection of a regional junior high. Because the portable buildings are movable, they will be reusable by the Town for some other purpose if they ever should be no longer needed for schools.

Staff

Staff turnover in 1968 was about normal. Mrs. Rebecca Bussey has replaced Mr. James Carlson as our junior high science teacher. Miss Lucille Mininni has replaced Mr. Balboni as our junior high French teacher. In the Buker School teaching staff, Mrs. Myrna Voiland and Mrs. Carol Dixon have filled vacancies caused by the resignations of Miss Marcia Keith and Miss Eunice Libby. We have also added Mr. Richard Hodges to our junior high staff to assist with the increasing pupil load.

We were all saddened by the untimely death of Mr. Paul Eldridge, a very recent addition to our custodial staff. His position has been filled by Mr. Ellison Campbell.

Cafeteria

The cafeteria continues to run smoothly under the efficient direction of Mrs. Lane and Mrs. Dunn with their able crew. Early in 1969 a paid teacher's aid will be added to assist with lunch-room supervision.

Transportation

After some study and discussion we have added one bus to our system. This has reduced the number of standees to nearly zero and thereby significantly improved the safety and discipline on all buses.

General

Through the volunteer efforts of the League of Women Voters we were able to make a complete pre-school census this year. Based on a year from October 1st to September 30th, this is the distribution of pre-school children by ages in the Town:

Less than one year old	32 children
One to two years old	34 children
Two to three years old	31 children
Three to four years old	50 children
Four to five years old	42 children

From this census we expect that next year's kindergarten will serve 45 and 50 children, and first grade including repeaters between 62 and 70. The school's census shown elsewhere in this Town report shows a bulge in school population in the upper grades, caused we believe by established families with older children moving into Wenham because of our favorable tax and school climate.

Again this year after consultation with the teachers and a thorough study of the salary schedules of comparable communities we are recommending a further increase of about 8% in both the minimum and the maximum salary levels to start in the fall of 1969. This upward trend can be expected to continue as long as teachers' salaries remain below those paid to persons in industry with comparable experience, education, and working hours.

Respectfully submitted,
ROBERT N. SECORD, *Chairman*
ELEANOR F. KENNARD (Mrs.)
THOMAS W. STEELE

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Wenham School Committee and the Citizens of Wenham:

Wenham has been especially fortunate in the cooperation of the staff both as teachers and as people interested in the welfare of the children and the community. This understanding and team effort is reflected in the high quality of the education available to our youth. The extent to which each child avails himself of this education is dependent upon his interest, ambition, attitude and habits of work and upon the guidance and direction he receives from his home.

The increase in the regular budget is 9.32%, which is actually a lower percentage increase than shown in many school budgets in the state. This increase is primarily for salaries and reflects the problem also faced by business and industry. Reasons for salary increases for school personnel include a 4.3% increase in the cost of living, an organized effort by national and state teachers' groups to substantially increase salaries, and the competition for college graduates at higher salaries in other fields. It appears obvious that wages will continue to increase over the next several years and that the cost of education will go higher. It should be noted, however, that in Wenham the per-pupil expenditure for grades 1–8 was $543 (1967–68) exactly at the middle for comparable districts in the state. The maximum established salary in Wenham is lower than in many districts on the North Shore, but the median salary (1967–68) of $8,200 was very good compared with similar districts.

Many children in Wenham have been fortunate to be able to attend fine private kindergartens. Districts are now being urged by the State Department of Education to provide public kindergartens.

The junior high school, which will have more students next year with the incoming 7th grade, should occupy its entire building. Using this entire space would provide for the increased enrollment in grades 7 and 8 and for some expansion of the program with an additional teacher.

The purchase of three "portable classrooms" would provide space to move the two third grades from the junior high school building and one third grade from the Buker building. The kindergarten could be housed in the main elementary building and the three third grades would be together in the portable units.

If sometime in the future, the "portable units" were not needed for school purposes, they might meet some town need or they could be sold to another school.

Volunteers from the community have been most generous of their time and have helped students and staff by their efforts. Our sincere thanks go to each one for her help and cooperation.

Many school administrators have become increasingly frustrated with problems and negotiations, increased costs, stacks of reports and numerous tasks that have little to do with educating the child. However, it is still a pleasure to work with school committee, town officials and employees, principal, teachers, secretaries, nurse, custodians and cafeteria workers in Wenham. My sincere thanks for the cooperation each gives to me and for the truly dedicated efforts for good education for the children of Wenham.

Respectfully submitted,
HAMMOND A. YOUNG,
Superintendent of Schools

REPORT OF THE BESSIE BUKER SCHOOL PRINCIPAL

To the Superintendent of Schools:

The present school year opened with the Wenham Public Schools attempting to meet the educational needs of our young people in the face of the continuing problems of insufficient space, inadequate facilities, and increasing numbers. Especially do these problems affect the quality and flexibility of the junior high school program. I would respectfully refer you to Mr. Hussey's report concerning the attempts which were made to meet some of the problems through curriculum change, schedule revision, and staff addition, all within the existing limitations of space and facilities.

Plans presently being carried forward for the addition of two or three portable classrooms to our plant are most encouraging. Primarily, their acquisition and availability by next fall would release necessary teaching stations and classrooms in the Center building for the use of grades seven and eight. This would somewhat alleviate, but by no means eliminate, those educational concerns and considerations which, it is sincerely hoped, will be responsibly met by our communities in a regional junior high school. Additionally, a third "portable" would enable the start of a kindergarten program in preparation for the fulfillment of state requirements as required by 1973.

There were but two changes in the teaching staff of the Buker School. Mrs. Carol Dixon came to our sixth grade teaching team from the Beverly School system, and Mrs. Myrna Voiland, a graduate of Plattsburg College of the University of New York, joined us as a fourth grade teacher.

An increase in the amount of free lunch time for teachers has been sought for some time. It has now been made possible by the employment of Mrs. Constance Smith and Mrs. Shirley O'Neil who assist us for two hours daily as lunch room supervisors.

The volunteer program which proved its value in so many areas during its first year did indeed continue to prosper and grow. Under the leaderhsip of Mrs. Philip Herrick, an increasing number of community members are contributing their valuable time and talents to our educational program in both schools either on a regular schedule in the library, the lunchroom, a classroom, or on the playground, or on an "as needed" basis for special class activities or group work.

Educationally, curriculum coordination to an increasing degree is being effected under the leadership and guidance of Mr. Gary Baker, Director of Educational Development for both communities. TV French in grade 5 was phased out and replaced with a teacher-centered program, as was done with grade six a year previously. Library support under Title II of ESEA (1965) and equipment support under Title III of NDEA (1958) were again

received. A project for long range improvement of the science program under Title III, NDEA, has been approved as prepared and submitted by Mr. Baker. This project will be initiated in 1969.

Building improvement has continued with a floor and stair replacement program in the Center building and a window shade replacement program in the Buker building. Maintenance of plant and facilities is effectively accomplished by Mr. Donald Joiner, Mr. Joseph Eldridge, and Mr. Ellison Campbell. Mr. Campbell joined the staff last spring following the death of Mr. Paul Eldridge whose demise saddened all in the school who had come to respect his pleasant smile and quiet cooperation during his brief time with us.

Speaking for all associated with the Wenham Schools, I wish to express our thanks and appreciation to you, to the members of the School Committee, and to our community for the encouragement, guidance, and support without which our work would be ineffective.

Respectfully submitted,
DWIGHT L. AYERS, *Principal*

REPORT OF THE ASSISTANT PRINCIPAL

To the Superintendent of Schools:

The past year has been a challenging one for the Junior High School. To attain the educational goals desired, it was necessary to revise programs and schedules. Revisions were prompted by the physical limitations of the plant.

In September, the school day was lengthened to allow for greater flexibility. Periods of instruction on Monday and Friday were increased from seven to eight, with the seven-period day retained for the remaining days of the week.

Major advantages gained by this course of action were three:

1. The gym in the Bessie Buker School is used by all students of the Wenham system. A revised physical education schedule made for more efficient use of facilities by reducing the number of junior high students using the gym at a given time.

2. With the increase in the length of the school day, it became possible to offer a music program three times a week. A greater number of students was able to take advantage of the program.

3. Re-scheduling promoted better instruction in the industrial arts area. Too many students in too small a work area made conditions unrealistic. The size of the classes were reduced, but only by offering instruction on a one-half year basis to most pupils. Students involved in a five-study

academic program were scheduled in this group. A large group of boys with a program of four major subjects a day are to receive instruction throughout the current school year.

The addition of Mr. Richard Hodges to the staff, bringing our full-time teachers to seven, has helped greatly to mitigate problems facing the junior high. Mr. Hodges' teaching duties include instruction in science and social studies. He assisted in the physical education program and coaches our sports program for boys.

The new members joining our staff included Miss Lucille Mininni, a graduate of the University of Maine, who replaced Mr. Richard Balboni in the French department. Mrs. Rebecca Bussey, formerly with the Newton School System, replaced Mr. David Kraner as Science instructor.

In closing, I extend the appreciation and thanks of the Wenham Junior High staff for your leadership and support in the past year.

Respectfully submitted,
WARREN L. HUSSEY,
Assistant Principal

REPORT OF THE PUPIL PERSONNEL SERVICES DIRECTOR

To the Superintendent of Schools:

I submit herewith my third annual report for Pupil Personnel Services:

Under this program funded by ESEA Title I the Pupil Service Project has continued to encompass classroom observation, individual counseling, psychological testing and other psychological services, referrals to outside agencies, and special assistance to teachers, parents, and principals. Although during the past year, more time has been given to service at the Hamilton-Wenham Regional High School, the greatest amount of time is still scheduled in the elementary schools. (Services are also made available, under the terms of the project grant, to nearby private schools which enroll local residents.)

The interchange of ideas between schools has been unselfish and rewarding not only in assistance or advice for particular problems but also in the increased unity of purpose in the philosophy of the three school staffs. Accomplishments, focus on children facing such characteristic "space age" problems are these:

a) Mobile families causing change of school and friends as well as a breakdown of the "family clan."

b) High divorce rate.

c) Increasing rebellion and dissent, concurrent with breakdown of authority.

d) Affluence (both of free time and dollars).
e) Undeclared war in Vietnam and a growing controversy over it.
f) Greater body of educational data to be assimilated.
g) Television's increasing influences.
h) Widespread use of alcohol and drugs.

In addition there are other problems caused by physical, mental, and emotional handicaps of both congenital and environmental origin. Whatever the cause may be, the child is usually termed educationally disadvantaged because of the resultant gap between his potential and his actual achievement.

Cooperation from the Child Guidance Center in Salem, the town officials and police, principals and school nurses, has made the success of this program possible. The Superintendent of Schools and each school committee are especially thanked for their guidance and encouragement.

Respectfully submitted,
JOHN N. CAMERON

REPORT OF THE DIRECTOR OF EDUCATION DEVELOPMENT

To the Superintendent of Schools:

The new position of Director of Education Development for the Hamilton,W enham and Regional school systems was created so that a person in that position could assist administrators and teachers in the following ways: to coordinate curriculum between grades and subjects throughout the three systems; to help plan and write proposals for financial assistance in the development of promising new curricula; to help initiate and assist in the implementation of in-service teacher education and curriculum development programs; to help administrators and teachers keep abreast of new development in education on a national scale.

Work has begun on developing a fully coordinated program between the new development in education on a national scale.
Hamilton and Wenham Junior High Schools so that students starting the ninth grade at the regional high school can have a somewhat similar experience to build upon. Many of the course offerings at both the elementary and secondary level are being re-evaluated and possible revisions are being discussed. The high school is exploring the possibilities of offering a wider range of electives in the upper levels and involving students to a greater extent in curricula decisions.

A concerted effort is being made to familiarize the teachers with the available resources for instructional purposes in the three systems. Teachers are also receiving information on new national developments in education which might be considered for inclusion in the curriculum. A new service

for teachers also will be the availability of a video-taping system which will allow teachers to add to the curriculum outstanding educational programs on television at convenient times, among numerous other valuable uses. Work is progressing on the possibility of an expanded teacher aide program.

Long-range plans which are necessary for the purchasing of materials and equipment under the National Defense Education Act, Title III, have been written and accepted in science for grades K-8 in both Hamilton and Wenham, and in reading, grades K-8, in Hamilton. Another is being initiated in mathematics at the high school level. A proposal for special help for the handicapped was written and accepted under Title VI-A of the Elementary and Secondary Education Act. Plans are going ahead for a possible innovative in-service teacher education program in science and social studies, which might be funded under Title III of the Elementary and Secondary Education Act. Hamilton and Wenham are continuing to receive federal and state aid for numerous other education programs.

The cooperation and encouragement I have received from everyone has been magnificent and is very much appreciated. I look forward to working with all concerned in helping to maintain and develop the high quality of education which is offered to students in Hamilton and Wenham.

Respectfully submitted,
GARY G. BAKER, *Director of Education Development*

REPORT OF THE SCHOOL NURSE

To the Superintendent of Schools:

I herewith submit my eleventh annual report as School Nurse for the Town of Wenham and am pleased to state that the school health program continues to function with its many and varied services available to all personnel.

Emergency care and first-aid for sudden illnesses and injuries is given. Vision and hearing testing, weights and heights are recorded on Health Charts. Help is given with the pre-school registration and with routine and sports physical examinations which are given to 4th, 7th and 8th grade students by Dr. Daniel M. Rogers, school physician.

Mumps vaccine is given to 7th and 8th grade students, and Tuberculin Tine testing is available to teachers and 4th graders.

I wish to express my thanks for all help and assistance given to me during the year.

KATHARINE M. KIRWIN, R.N.
School Nurse

WENHAM
Comparison of Budgets

	1968	1969	*Change*
Administration	9,382	10 130	7.97%
Expense of Instruction*	261,790	288,825	10.32%
Other School Services	27.110	29,600	9.18%
Plant Operation and Maintenance	38,630	41,280	6.85%
Fixed Assets	5,400	4,800	−11.11%
Programs with Other Districts	6,700	6,800	1 49%
BUDGET TOTAL	$349,012	$381,435	9.32%
*Less credit to Instr. P.L. 874 and 864	6,300	5,700	
NET TOTAL	$342,712	$375,735	
Possible Kindergarten		($5,700)	
Income (estimated)			
State Aid Ch. 70	32,660	40,000 est.	
State Aid (Reg. District—Special)		6,000	
State Aid Transportation	9,884	10,000 est.	
State Aid Special Class	2,609	3,788 est.	
Estimated Income	45,153	59,788	
NET LOCAL COST	$297,559	$315,947	
Federal Aid			
*P.L. 874—Ded. from Exp. of Instruction	4,400	4,500	
*P.L. 864—Ded. from Exp. of Instruction	1,900	1,200	
	6,300	5,700	
Perkins Auditorium	2,000	2,000	
Income (estimated)	1,400	1,400	
Cost to local taxes (est.)	600	600	

WENHAM SCHOOL DISTRICT
Budget 1969

	Budget 1968	*Budget* 1969
Administration		
School Committee Salary	120	120
Membership and Expense	325	350
Superintendent's Salary	4,127	4,400
Superintendent's Travel-in-State	220	220
Superintendent's Travel-out-of-State	90	90
Secretarial Salaries	3,400	3,650
Supplies, Postage and Cont.	500	700
Telephone	475	475
Census	125	125
TOTAL ADMINISTRATION	$ 9,382	$ 10,130

		Budget 1968	*Budget* 1969
Instruction			
Supervisors—teaching		14,500	17,000
Principal's Office—Secretary		2,900	3,200
Junior High Office—Secretary		950	975
Supplies—Elementary Office		400	375
Supplies—Junior High Office		225	225
Teachers' Salaries		163,150	175,750
Teachers' Salaries—Junior High		57,000	66,500
Extra Teacher—Junior High		—	2,000
Substitutes		2,300	2,300
Staff Travel (in and out of State)		300	300
Home Teaching		300	300
Merit and Special Duties		1,200	1,200
Speech Clinic		1,500	1,600
Contingency		1,000	1,000
Summer School		300	300
Workshop—In-service program		250	250
Matching Funds		500	300
Teacher Aids		1,300	1,300
Textbooks—Elementary		1,800	1,800
Textbooks—Junior High		700	800
Supplies		4,975	4,975
General	1,950		
Workbooks	1,875		
Art	350		
Physical Education	100		
Music	400		
Science	75		
French	100		
Speech	100		
Summer School	25		
Supplies—Junior High			
Supplies—Junior High		2,190	2,185
General	500		
Workbooks	500		
Industrial Arts	500		
Home Arts	200		
Science	100		
Physical Education	100		
Music	130		
Art	160		
Library Books		850	850
Professional Books		50	50
Audio-Visual Supplies—Elementary		450	450
Audio-Visual Supplies—Junior High		200	200
Guidance—Counselor		1,250	1,350
Guidance—tests, etc.		500	540
Guidance—Junior High tests, etc.		200	200
Educational TV		550	550
TOTAL INSTRUCTION		$261,790	$288,825

	Budget 1968	Budget 1969
Other School Services		
Physician	400	400
Nurse	2,900	3,100
Supplies	225	225
Educational Trips	475	400
Athletics	350	300
Special Class	1,235	1,500
Vocational	100	100
Transportation	14,000	15,000
Transportation—Junior High	4,000	5,050
Cafeteria District	2,700	2,800
Athletics	600	600
"Y" Program	125	125
TOTAL OTHER SCHOOL SERVICES	$ 27,110	$ 29,600
Operation and Maintenance of School		
Custodial Salaries—Elementary	15,750	16,900
Custodial Supplies—Elementary	1,800	2,200
Custodial Supplies—Junior High	700	850
Fuel—Elementary	3 100	3,500
Fuel—Junior High	1,800	2,200
Electricity—Elementary	2,800	3,000
Electricity—Junior High	1,200	1,200
Gas and Water	380	380
Telephone—Elementary	400	400
Telephone—Junior High	200	200
Maintenance of site and snow plowing	1,750	1,700
Maintenance—Bessie Buker	5,750	5,750
Maintenance—Junior High	3,000	3,000
TOTAL OPERATION AND MAINTENANCE	$ 38,630	$ 41,280
Acquisition of Fixed Assets		
P.L. 864 III NDEA	1,500	1,300
Other Equipment	3,900	3,500
TOTAL ACQUISITION OF FIXED ASSETS	5,400	4,800
Programs with Other Districts		
Tuition—Special Class	5,000	5,500
Tuition—High School Vocational	1,400	1,000
Tuition—Adult Education	300	300
TOTAL PROGRAMS WITH OTHER DISTRICTS	$ 6,700	$ 6,800
GRAND TOTAL	$349,012	$381,435
Perkins Auditorium	2,000	2,000

Possible Kindergarten	1969	*Full Year*
Teacher—$7,000 × 1/3	2,350	7,000
Supplies, etc.	500	600
Money for Transportation	2,000	6,000
Heat	300	800
Electricity	200	500
Maintenance	350	1,000
TOTAL	5,700 (est.)	15,900 (est.)

ANNUAL REVOLVING FUND REPORT
School Lunch Program—Bessie Buker School

Annual Report for 1968

Cash Balance January 1, 1968	$ 3,646.65	
Receipts for 1968		
Sale of Meals	19,015.29	
Federal Subsidies	8,214.26	
Total Cash Available	$30,876.20	$30,876.20
Expenditures for 1968		
Food	16,201.18	
Labor	7,448.78	
Other Items	1,121.15	
	$24,771.11	$24,771.11
Cash Balance December 31, 1968		$ 6,105.09
Accounts Receivable December 31, 1968		
U.S.D.A. claims for November and December	1,314.06	
Accounts Payable—December 31, 1968	1,462.74	
Number of student lunches served in 1968	69,911	
Number of adult lunches served in 1968	2,678	
Bottles of milk served in 1968	97,611	

WENHAM SCHOOL CENSUS, OCTOBER 1, 1968

Distribution of Minors—Census

	Boys	*Girls*
Number between five and seven years of age	67	77
Number between seven and sixteen years of age	385	341
TOTALS	452	418
TOTAL CENSUS		870
Distribution of the above minors, October 1, 1968		
In public day school membership		733
In continuation school membership		0
In vocational school membership		1
In private school membership		128
In State and County institutions and special schools for defectives and delinquents		1
Not enrolled in any day school		7
TOTAL		870

Enrollments in Public Schools

Buker School, Grades 1–6	450
Center School, Grades 7–8	152
Regional High Schoo , Grades 9–12	223
Hamilton Special Class	7
Beverly Trade School	1
TOTAL IN PUBLIC SCHOOLS	833

Total Wenham Pupils in All Schools, Grades K-12

Public Schools	833
Private Schools	128

Enrollments in Private Schools, Grades K-12

Local Private Day Schools (Essex County)	
First Church Kindergarten, Wenham	23
Wenham Day School, Wenham	19
Montessori School, Gloucester	1
Brookwood School, Manchester	14
Pingree School, S. Hamilton	4
Shore Country Day School, Beverly	28
Parochial Schools	
St. John the Baptist, Salem	2
St. John the Evangelist, No. Beverly	2
St. John's Preparatory, Danvers	3
St. Margaret's, Beverly Farms	3
St. Peter's, Gloucester	5
Bishop Fenwick, Peabody	3
Others	21
TOTAL IN PRIVATE SCHOOLS K–12	128

Health Regulations

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and poliomyelitis and such other communicable diseases as may be specified from time to time by the department of public health."

Age of Admission

Pupils entering school in September must have been at least five years of age on January 1st preceding entrance in September.

No School Signal

Radio broadcast over WBZ, WRKO, WESX, and WMLO at 7:00 A.M. if there is no school for the day.

2 - 2 - 2

The above signal will be given by the local fire alarm at 7:00 A.M. when school is cancelled for the entire day.

Salary Ranges

Bachelor's	—	$6,500–$9,400
Master's	—	6,900– 9,800

(Plus Merit and Year Contract)

TEACHER DIRECTORY

Name	*Subject*	*Appt.*	*Degree*
Ayers, Dwight, L.	Principal	1953	M.A.
Ackerman, Evelyn, M. (Mrs.)	Grade 4	1939	B.S.
Burre, Mary Lou (Mrs.)	Grade 1	1966	B.S.
Cooper, Marian D. (Mrs.)	Grade 5	1961	B.S.
Currier, Elizabeth W. (Mrs.)	Grade 1	1949	
Dixon, Carol J. (Mrs.)	Grade 6	1968	B.A.
Duffy, Katherine	Grade 2	1938	
Hompe, Phyllis L. (Mrs.)	Grade 3	1965	A.B.
Jones, Ruth L. (Mrs.)	Grade 1	1960	M.A.
Lillie, Susan (Mrs.)	Reading	1951	
McBane, Billie G. (Mrs.)	Grade 2	1967	B.A.
Nokes, Carol J.	Grade 2	1967	B.S.
Pollock, Miriam M. (Mrs.)	Grade 5	1953	
Preston, Mabel G. (Mrs.)	Grade 3	1957	
Reever, Martha (Mrs.)	Grade 5	1950	B.S.
Smithers, Rosamund (Mrs.)	Grade 6	1967	B.A.
Swanson, Leonard F.	Grade 6	1957	B.S.
Trowt, Barbara E. (Mrs.)	Grade 4	1965	M. Ed.
Voiland, Myrna H. (Mrs.)	Grade 4	1968	B.S.
Wood, Agnes B. (Mrs.)	Grade 3	1956	
Hussey, Warren	Asst. Principal & S.S.	1960	M. Ed.
Bussey, Rebecca (Mrs.)	Science	1968	A.B.
Bullis, Hazel	English	1930	
Cook, Charles R.	Industrial Arts PT	1967	
Federico, Natale	Physical Education PT	1962	B.S.
Hodges, Richard C.	Biology and History	1968	B.S.
Mininni, Lucille R.	French	1968	B.S.
Nystedt, Elizabeth M. (Mrs.)	Home Economics PT	1961	B.S.
Parkhurst, Carol J. (Mrs.)	English	1965	B. Ed.
Russell, Theresa (Mrs.)	Math	1959	A.B.
	Special Teachers		
Baker, Gary G.	Dir. of Education Development	1962	M.A.T.
Cameron, John	Dir. of Pupil Personnel Serv. PT	1959	M.Ed.
Blackwell, Betty Jean (Mrs.)	Physical Education PT	1967	B.S.
Greer, Bonnie (Mrs.)	Physical Education PT	1968	B.A.
Hanlon, Marion (Mrs.)	French PT	1960	M.A.
Lillie, Rupert	Art PT	1947	M.A.
McLoon, Richard F.	Instrumental Music PT	1962	B. Mus.
Slade, Faith (Mrs.)	Speech PT	1963	M.A.
Tarr, Dorothy (Mrs.)	Music PT	1947	
	Teacher Aid		
White, Lillie (Mrs.)	Music PT	1968	
	Medical Services		
Kirwin, Katharine (Mrs.)		1958	R.N.
Rogers, Daniel M., Dr.			M.D.

Secretaries

Bennett, Mary C. (Mrs.)	Bessie Buker	1958	
Cousins, Olga B. (Mrs.)	Junior High School PT	1961	

Custodians

Campbell, Ellison M.	Bessie Buker	1968	
Joiner, Donald	Bessie Buker	1966	
Eldridge, Joseph K.	Junior H. S.	1965	

Cafeteria

Lane, Clara (Mrs.)	Manager	1967	B.S.
Dunn, Margaret (Mrs.)	Asst. Manager	1956	
Crosby, Nellie (Mrs.)		1959	
Landers, Ruth (Mrs.)		1963	
Luxton, Jean (Mrs.)		1960	
Gray, Ruth (Mrs.)		1967	

WENHAM JUNIOR HIGH SCHOOL

Grade 8—Graduates 1968

Armington, Susan
Bown, Kathleen
Bresnahan, Glen
Brown Stevan
Butterworth, Linda
Carlson, Paula
Cheeseman, Marsha
Collette, Donna
Collins, Hugh
Coolidge, William
Dorden, Jeffrey
Drago, Pamela
Dupee, Donna
Eldred, Stephen
Elwell, Ann
Fowler, Kenneth
Gaspar, Larry
Gauthier, Richard
George, Susanne
Gibeley, Joseph
Granz, Daniel
Gray, Jane
Herbert, Marie
Herrick, Ralph
Hines, Shawn
Hodge, Deborah
Joiner, Lisa
Knowlton, William
Kovalchuk, Michael
Lamkins, David
Lauenstein, Maria
Lithgow, Elizabeth
Loreti, Philip
Macfarland, Marnee
Mills, Kenneth
Molay, Seth
Page, Cynthia
Parsons, Carol
Patriquin, Marcia
Pedra, Paulette
Pemberton, Christopher
Penisten, Janet
Pews, Patricia
Poor, Jeffrey
Prescott, Susan
Provost, Peter
Rose, Elizabeth
Shute, Susan
Sousa, Dale
Specht, Scott
Steen, Joanne
Stevens, Philip
Swanson, Donna
Thompson, Jeanne
Thompson, Scott
White, Douglas
Wildes, Peter
Wilson, Denise
Woodward, Donald

HAMILTON-WENHAM SCHOOL CALENDAR

1969-1970 (Tentative)

No. Days	*Summer School 1969—June 30–August 8*		
	August 28	Thursday	Principals' Meeting 9:00 A.M.
	August 29	Friday	Teachers new to the system
Sept.—20	September 1	Monday	Labor Day—No School
	September 2	Tuesday	Workshop for all teachers
	September 3	Wednesday	School starts for students
Oct.—22	October 13	Monday	Columbus Day—No School
Nov.—17	November 11	Tuesday	Veterans' Day—No School
	November 26	Wednesday	Schools close at noon
	November 27 & 28		No School—Thanksgiving Recess
Dec.—17	December 23	Tuesday	Christmas Vacation—Schools close at regular time
	1970		
Jan.—20	January 5	Monday	Schools open
Feb.—15	February 16–20		No School
Mar.—21	March 27	Friday	Good Friday—No School
Apr.—19	April 20–22	Mon., Tues., Wed.	No School
	April 23 & 24	Thurs. & Fri.	Schools open
May—20	May 25	Monday	Memorial Day—No School
June—15	June 18 & 19	Thurs. & Fri.	High School testing schedule—pupils attend for tests only
	*June 19	Friday	Schools close

* Provided required number of days of school have been met.

SPEAKERS AT ANNIVERSARY

Town Moderator Joseph Harrington, Jr., former selectman, at microphone as he presided at brief afternoon program. Seated from left to right are Former Selectman and Assessor L. Sheldon Crockett, chairman of the anniversary committee; Town Counsel and Former Selectman Charles W. Davis, Mayor Francis X. Collins of Salem, Wenham's parent town; Rep. Francis Hatch of Beverly Farms, speaker of the day; Chairman Delano M. Kennard of the board of selectmen who welcomed gathering, and, at extreme right, Selectman Robert N. Spofford, Jr.

ANNUAL REPORT

OF THE

SCHOOL COMMITTEE

OF THE

HAMILTON-WENHAM REGIONAL
SCHOOL DISTRICT

FOR THE

YEAR ENDING DECEMBER 31, 1968

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

Members	*Terms Expire*
Charles F. Terrell, Chairman, 60 Topsfield Rd., Wenham	1969
Joe Y. Jackson, V. Chairman, 37 Old Cart Rd., S. Hamilton	1969
Dr. Benjamin Brettler, Asst. Secretary, 16 Burnham Rd., Wenham	1971
Richard S. Herndon, Jr., Treasurer, 8 Moynihan Rd., South Hamilton	1971
Eleanor F. Kennard (Mrs.), Walnut Rd., South Hamilton	1969
Dr. Harold D. Moses, Secretary, 307 Essex St., Hamilton	1969

ADMINISTRATION

Hamilton-Wenham Regional High School

Mail Address: 775 Bay Road, Hamilton, Massachusetts 01936
Telephone: 468-4464

Hammond A. Young	Superintendent of Schools
Marion E. Seaver (Mrs.)	Secretary
Muriel G. Afholderbach (Mrs.)	Bookkeeper
Marion O. Day (Mrs.)	Part-Time Clerk
Joyce C. MacDiarmid (Mrs.)	Part-Time Clerk
Edmund R. Smith	Asst. Treasurer

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

To the Citizens of Hamilton and Wenham:

The activities and accomplishments of the Regional High School are outlined in the reports of the Superintendent and Principal. Measuring the degree of success in any one school year is most difficult, if not impossible. However, comparing our accomplishments with those of prior years and with those of high schools in similar communities, the year 1968 was very successful in all areas of activity—academics, athletics and extra-curricular.

During the year a very extensive study of the Junior High School needs of the two towns was prepared by a subcommittee composed of members of both the Hamilton and Wenham School Committees. They were in complete agreement as to the educational advantages to be gained by both towns in taking joint action immediately. One of their recommendations

involves a proposed change in the sharing of the capital costs. They also recommend that plans, based on the educational needs, be prepared and presented to the townspeople as quickly as feasible and no later than March 1971. The report and their recommendations are being carefully studied, and plans for implementation are being developed.

The Superintendent points out in his report that salaries and related items constitute 76% of the school's operating budget. We anticipate salary levels to increase during the coming years and, of necessity, so will the school operating budget. However, for the first time since the school opened, our per pupil costs in 1967 were slightly below the median of all regional high schools in the Commonwealth. At the same time, our pupil/staff ratio of 15.9 to 1 was comparable to those of the most successful school systems. In addition, the median salary for our teachers ($7,100.00) was slightly above the median for all regional schools. We are very conscious of the rising cost of education and are endeavoring to keep these costs in line.

We are most fortunate to have Mr. Hammond Young for our Superintendent of Schools and we are very grateful to him; to Mr. Peter Coffin. our Principal; and to our excellent teachers and staff for their dedicated services to the young people of our community. The Committee is also grateful to the citizens of Hamilton and Wenham for their desire to maintain the high educational standards of our schools.

Mr. CHARLES F. TERRELL, *Chairman*
Mr. JOE Y. JACKSON, *Vice Chairman*
Mr. RICHARD HERNDON, *Treasurer*
Dr. B. BRETTLER, *Assistant Treasurer*
Mrs. ELEANOR F. KENNARD
Dr. HAROLD MOSES

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the members of the Hamilton-Wenham Regional School Committee and Interested Citizens:

Budget and Finances

There is a 10.6 per cent increase ($75,984) for the 1969 total budget; of this, $69,732 (9.7% of the total increase) is for salaries and related items. Factors that have influenced the increase for wages include large increases nationally in the cost of living, general wage increases in business and industry as well as in education, unified effort by teachers for higher pay, and higher salaries paid by industry for college graduates. There are no

indications of a change from this upward trend in teachers' salaries. There are indications that the legislature may pass a minimum teachers' salary law which will be higher than the 1969–70 local beginning salary of $6,500. There are no signs to indicate a leveling of the upward spiral of educational costs.

The research department of the Massachusetts Teachers Association has compared the 1967–68 operational cost for the forty regional school districts and lists the range from $559 to $993 per student. The median expenditure by the regional districts in the state was $762; the Hamilton-Wenham Regional district spent $721 per student.

Many meetings were held by a subcommittee of the three school committees in a study of the Junior High School needs. The educational advantages of a regional junior school are recognized. I emphasize the educational advantages of combining grades 7 and 8 from Hamilton and Wenham as desirable for the children, and as part of a sensible long-range plan. As building costs increase, the longer a construction program is delayed the higher will be the total construction cost. On or before December 1969 a report must be submitted to the State Board of Education from each district, stating how it will eventually be included in one school district of grades K–12 under one school committee. This requirement is the result of the so-called "Willis-Harrington" legislation.

Enrollment

An increase of 31 students resulted in a 1968–69 student population of 741 (Hamilton 509, Wenham 223, tuition 9) of which 148 are seniors. The ninth grade in 1969 will be about 195 (Wenham 80, Hamilton 115). In 1970 the entering class is anticipated to be 230 (Hamilton 165, Wenham 65). By 1974 or 1975 the enrollment will be about 900. A projection beyond approximately 900 students will depend on decreases or increases in the elementary grades of the two towns (see information in the town school section) plus in-and-out migration. It will indeed be helpful if the enrollment levels off between 875 and 900 students for the period 1975–1980, but only the future holds the final answer to this question. More than 900 students will create a need for additional high school space.

Curriculum

The challenge to public education is to prepare youth for successful living in today's complicated society. It is not enough to have the high school courses prepare students for academic success in college. It is essential that those not going for further education be prepared for work and be self-disciplined to locate and keep a position. The high school today

must equip youth to recognize truth and values so he can understand and resist the pressures to experiment with drugs and liquor. He must wisely formulate his standards and develop personal strength to follow his own value judgments. Schools and parents have failed to educate, in the broad sense, some youth to recognize that the so-called "non-conformists" are really only followers or conformers of a particular group.

The high school has great strength in subject areas, and most graduates do very well in college. Much effort is being made to give the students academic knowledge and the ability to think logically. With this training the youth must be responsible for their decisions and actions.

Community Assistance

A modern school needs the understanding and support of the citizens, These are difficult days for all who are involved in education; students teachers, administrators, school committees, and taxpayers. Several women from the community are successfully helping as staff aides, and others are teaching "mini courses." These experiences should contribute to better understanding between community and school and between school and community. We appreciate the help and cooperation of all who have in any way actively assisted and supported the school program.

Education, a big business, is dependent upon the people involved in all phases of the activities. To all who have assisted in carrying forward this business of educating the youth of Hamilton and Wenham I extend my grateful thanks.

Respectfully submitted,
HAMMOND A. YOUNG,
Superintendent of Schools

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL
December 1968

To the Superintendent of Schools:

It is my pleasure to submit to you my seventh annual report as principal of the Hamilton-Wenham Regional High School.

A. Enrollment

The high school opened its doors to 741 students in September, 1968, an increase of about 31 students over the previous September. The staff was increased so that the ratio between students and classroom teachers was reduced from 19.3 to 17.7 students per classroom teacher. This ratio is a very favorable one for public high schools.

B. Program

Curriculum and curriculum content should be constantly improved and experimented with. Some of the more significant projects during 1968 have been:

1. The most radical departure from tradition and the most successful innovation was the special two-week program for Seniors held in May. These "mini-courses" ranged from film study to the Bible and from cooking for boys to auto-mechanics for girls. All who participated felt it was a most valuable experience. Mr. Robert Hayward of the English department and Miss Lynne Herndon of the Class of 1968 were mainly responsible for the success of this program.
2. The development of a leaders program in the girls' physical education classes is a much needed addition to the school. These girls are trained to assist the physical education instructor by leading in small group activities. This gives more flexibility to the program and is an important experience for the girls. Miss Sally Woodsom of the physical education department originated this program and this fall she has been ably assisted in its further development by Miss Linda Nangle, also of the physical education department.

C. Staff

Changes in staff continue at a normal level. Mr. Edmund Traverso, Chairman of the history department since the school opened in 1962, accepted a position in the history department of Boston State College where he will also supervise practice teachers. Mr. Donald Trites of the history department was elected the new department chairman. The total staff was increased to 42 by the addition of one English teacher, one teacher of girls' physical education and one chemistry teacher.

We continue to be able to attract high calibre teachers to our communities. This can be attributed not to salaries alone but to the positive educational atmosphere which is set by the school committee and the superintend with the support of the townspeople. All of us in the high school are most grateful for the opportunities afforded to us.

Respectfully submitted,

PETER N. COFFIN

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT
1969 Budget

	Budget 1968	*Budget* 1969
Administration	17,816	21,263
Expense of Instruction	421,190	489,210
Other School Services	64,750	68,450
Plant Operation and Maintenance	53,250	56,600
Fixed Charges	16,709	18,346
Outlay for regular equipment	13,000	12,400
TOTAL OPERATING COSTS	$586,715	$666,269
Less income (est.)		
State Transportation Reimbursement	36,000	36,000
Budget Balance—est.	8,000	8,000
Budget Balance—previous year	4,844	11,783
P.L. 874	7,000	5,000
P.L. 864	1,600	1,600
Rent and other Revenue	2,500	1,500
Tuition	2,500	4,200
TOTAL—OTHER INCOME	62,444	68,083
Net Local Operating Cost	524,271	598,186
Capital Expenditures	154,470	150,900
GRAND TOTAL	$678,741	$749,086
State Bond Reimbursement	46,800	46,800
NET LOCAL COST	$631,941	$702,286

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT
Budget Information

Enrollment—October 1, 1968

Wenham	*Hamilton*
223 students = 30.47%	509 students = 69.53%

Operating Budget

1969 30.47% × $598,186 = $182,267	69.53% × $598,186 = $415,919
1968 30.28% × $524,271 = $158,749	69.72% × $524,271 = $365,522
1969 Increase $ 23,518	$ 50,397

Capital Costs

Bonds	$105,000
Interest	45,900
	$150,900
Less State Bond Reimbursement	46,800
	$104,100 Total local capital payment

Wenham	*Hamilton*
1963 *Eq. Val.*	
Students 30.47	Students 69.53
Eq. val. 41.01	Eq. val. 58.99
71.48 ÷ 2 = 35.74%	128.52 ÷ 2 = 64.26%
$104,100 × 35.74% = $37,205	$104,100 × 64.26% = $66,895

SUMMARY 1969 BUDGET

Local Costs

Wenham—operating budget	$182,267	
Wenham—bonds and interest	37,205	
Wenham—Total 1969	$219,472	1968 $197,585
Hamilton—operating budget	$415,919	
Hamilton—bonds and interest	66,895	
Hamilton—Total 1969	$482,814	1968 $434,354

Net local increase—1969

Wenham	*Hamilton*
$21,887	$48,460

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

1969 Budget

	Budget 1968	*Budget* 1969
Administration		
School Committee Expenses	200	200
Membership (NESDEC: State, National)	350	550
Treasurer's Salary	1,200	1,200
Treasurer's Supplies	250	175
Treasurer's Audit	125	125
Legal Fees	350	350
Jr. H. S. Planning		2,400
Superintendent's Salary	6,941	7,400
Superintendent's Travel-in-State	370	370
Conference and Travel-out-of-State	300	300
Secretarial Salaries	6,050	6,113
Supplies, Maintenance of Equip., Postage & Printing	700	700
Office Telephone	780	780
Contingency	200	600
TOTAL ADMINISTRATION	$17,816	$21,263
Instruction		
Principal's Salary	14,050	15,000
Principal's Travel and Expense	300	300
Secretarial Salaries	5,775	6,500
Supplies—Principal's Office	600	800
Telephone	850	1,200
Office Contingency	200	200
Data Processing	1,500	1,500
Teachers' Salaries	302,500	360,000
Department Chairman and Coaches	16,000	20,000
Additional Staff	4,500	4,500

	Budget 1968	*Budget* 1969
Substitutes	1,300	1,300
Staff Exp. to Conference	1,200	1,500
Fees for Speakers	300	600
Matching Fund	1,100	1,000
Curriculum Study	1,300	1,300
Workshop	150	150
Staff Aids	5,000	3,500
Textbooks	8,200	7,500
General Supplies	4,000	4,000
Physical Education	425	575
Art	500	675
Shop	1,400	2,500
Home Economics	400	500
English	385	400
Science	1,200	1,700
Report Cards and Graduation	900	900
Tests for Department Chairmen	350	350
Binding	200	200
Business Education	380	500
History	700	800
Math	250	250
Mechanical Drawing	250	250
Librarian	7,500	8,400
Library Books and Magazines	7,000	5,000
Library Supplies	600	500
Librarian's Assistant	1,500	2,000
Audio-Visual	4,200	4,000
Guidance	19,900	21,260
Clerical	3,225	3,800
Travel	500	500
Guidance and Testing Supplies	600	800
1 Additional		2,500
TOTAL INSTRUCTION	$421,190	$489,210
Other School Services		
School Physician	950	950
Nurse	4,400	5,200
Supplies	200	200
Transportation	40,000	37,500
Educational Trips	1,200	1,800
Athletic Trips	4,000	4,500
Cafeteria Manager	2,100	2,300
Supplies	500	1,000
Athletic Equipment	4,700	5,700
Officials, Ins. and Operation	4,500	6,500
Music	2,000	2,600
Dramatics	200	200
TOTAL OTHER SCHOOL SERVICES	64,750	68,450

	Budget 1968	*Budget* 1969
Operation and Maintenance of School		
Custodians' Salaries	21,600	22,000
Extra Duties	800	800
Custodial Supplies	1,900	2,200
Waste and Garbage Collection	650	650
Fuel	8,500	8,500
Electricity	9,600	10,500
Gas	100	150
Water	600	500
Grounds	2,200	2,200
Snow Removal	1,600	2,000
Building	2,500	3,000
Mechanical	2,000	2,500
Equipment	1,200	1,600
TOTAL OPERATION & MAINTENANCE	$ 53,250	$ 56,600
Fixed Charges		
Retirement	5,800	6,400
Treasurer's Bond	12	271
General Liability	1,000	975
Workmen's Compensation	1,500	1,500
Boiler	365	250
Weldon House	250	350
Burglary	105	225
Blue Cross and Insurance	6,500	7,500
Musical Equipment Insurance	65	75
Insurance on Building	0	0
Interest on current loans	1,000	800
TOTAL FIXED CHARGES	16,709	18,346
Outlay for Equipment		
Equip. Title III P.L. 864 NDEA	1,700	1,700
Other Equipment	11,300	10,700
TOTAL OUTLAY FOR EQUIPMENT	13,000	12,400
TOTAL OPERATING COSTS	$586,715	$666,269
Capital Expenditures		
Bond Payment	105,000	105,000
Interest on Bonds	49,470	45,900
TOTAL BOND AND INTEREST COSTS	$154,470	$150,900
TOTAL OPER. BUDGET, BOND PAYMT. & INT.	$741,185	$817,169

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT
Treasurer's Statement

	Budget	*Expenditure*
Administration	$ 17,816.00	$ 16,322.27
Instruction	421,190.00	403,484.10
Other School Services	64,750.00	62,600.49
Plant Operation and Maintenance	53,250.00	52,918.36

Fixed Charges	16,709.00	14,271.06
Outlay for Equipment	13,000.00	12,879.56
Bond Payment	105,000.00	105,000.00
Interest on Bonds	49,470.00	49,470.00
TOTAL	$741,185.00	$716,945.84
Revenue	*Budget*	*Received*
Hamilton	$434,353.90	$434,353.90
Wenham	197,585.10	197,585.10
Transportation (State)	36,000.00	35,313.00
State Aid on Bonds	46,802.00	46,802.98
Tuition	2,500.00	3,575.00
1966 Surplus	4,844.00	4,844.00
1967 Surplus	8,000.00	8,000.00
1968 Rents and Other Revenue	2,500.00	3,501.49
NDEA	1,600.00	1,600.00
P.L. 874	7,000.00	7,000.00
Loan		
TOTAL	$741,185.00	$742,575.47
Balance—Current Year		
Appropriation Surplus		$ 11,783.21
Other Revenue (Surplus)		2,482.31
NDEA—864		1,862.89
P.L. 874		7,268.20
Withholding Taxes:		
Massachusetts Income Tax		-0-
Blue Cross		28.70
Insurance		-0-
NDEA—Title 5		870.00
Music Revolving Fund		173.45
Special Library Revolving Fund		145.76
Music Scholarship Revolving Fund		32.60
BALANCE—FIRST NATL. BANK OF BOSTON		$ 50,276.75
Construction Account		
Investment		$ 14,761.95
National Shawmut Bank Account:		
Balance January 1, 1968	2,406.74	
Income	828.60	3,235.34
BALANCE—CONSTRUCTION ACCOUNT		$ 17,997.29
Special Accounts		
Cafeteria Revolving		$ 7,895.48
Athletic Revolving		1,016.58
Adult Education Revolving		149.99
Special Athletic Award Revolving		-0-
Recognition Revolving		610.00
Summer School Revolving		3,057.70
Cincinnati Revolving		3,064.75
Samuel R. Peabody Memorial Fund		343.29

E. R. SMITH, *Assistant Treasurer*

HAMILTON-WENHAM REGIONAL EXPENDITURES—1968

Administration	1968 *Payments*
School Committee Expenses	56.56
Membership (NESDEC, State, Natl.)	393.88
Treasurer's Salary	1,200.00
Treasurer's Supplies	202.12
Treasurer's Audit	-0-
Legal Fees	106.11
Superintendent's Salary	6,941.00
Superintendent's Travel-in-State	369.96
Conferences and Travel-out-of-State	248.83
Secretarial Salaries	5,427.86
Supplies, Postage, etc.	746.98
Office Telephone	538 33
Contingency	90.64
TOTAL ADMINISTRATION	16,322.27
Instruction	
Principal's Salary	14,028.75
Principal's Travel and Expense	223.57
Secretarial Salaries	5,773.29
Supplies—Principal's Office	616.23
Telephone	1,277.03
Office Contingency	162.62
Data Processing	1,100.00
Teachers' Salaries	298,089.38
Dept. Chairmen and Coaches	16,500.00
Additional Staff	-0-
Substitutes	1,815.50
Staff Expenses to Conferences	1,113.17
Fees for Speakers	253.50
Matching Fund	453.00
Curriculum Study	340.00
Workshop	168.00
Staff Aid	3,165.43
Textbooks	5,162.73
General Supplies	3,517.83
Physical Education	619.78
Art	427.14
Shop	1,399.22
Home Economics	507.05
English	184.76
Science	2,491.88
Report Cards and Graduation	676.39
Tests for Dept. Chairmen	14.12
Binding	192.10
Business Education	498.22
History	746.53
Math	127.04

Administration	1968 *Payments*
Mechanical Drawing	29.20
Librarian	7,511.45
Library Books and Magazines	4,247.19
Library Supplies	397.58
Librarian's Assistant	1,831.69
Audio-Visual	4,202.47
Guidance	19,135.09
Clerical	3,260.38
Travel	156.45
Guidance and Testing Supplies	1,449.84
TOTAL INSTRUCTION	$403,865.60
Other School Services	
School Physician	900.00
Nurse	4,461.54
Supplies	137.82
Transportation	36,659.22
Educational Trips	1,115.35
Athletic Trips	3,743.82
Cafeteria Manager	2,182.64
Supplies	35.00
Athletic Equipment	4,800.99
Officials, Insurance and Operation	7,097.37
Music	1,466.74
Dramatics	–0–
TOTAL OTHER SCHOOL SERVICES	$ 62,600.49
Operation and Maintenance of School	
Custodian's Salaries	20,078.28
Extra Duties	511.65
Custodial Supplies	2,489.39
Waste and Garbage Collection	650.00
Fuel	6,687.18
Electricity	10,032.83
Gas	123.97
Water	408.40
Grounds	1,861.49
Snow Removal	706.23
Building	3,035.15
Mechanical	5,000.09
Equipment	1,333.70
TOTAL OPERATION AND MAINTENANCE	$ 52,918.36
Fixed Charges	
Retirement	4,733.05
Treasurer's Bond	271.00
General Liability	846.00
Workmen's Compensation	1,233.33

Administration	1968 *Payments*
Boiler	–0–
Welldon House	–0–
Burglary	223.00
Blue Cross and Insurance	6,604.84
Musical Equipment Insurance	65.00
Interest on current loans	294.84
TOTAL FIXED CHARGES	$ 14,271.06
Outlay for Equipment	
Equipment Title 3 P.L. 864 NDEA	6.47
Other Equipment	12,888.69
TOTAL OUTLAY FOR EQUIPMENT	$12,895.16
TOTAL OPERATING COSTS	$562,872.94
Capital Expenditures	
Bond Payment	105,000.00
Interest on Bonds	49,470.00
TOTAL BOND AND INTEREST	$154,470.00
GRAND TOTAL	$717,342.94
Bond balance, December 31, 1968	$1,455,000.00

STATEMENT OF ACCOUNTS

Public Law 874

Balance, January 1, 1968		$ 8,167.20
Receipts		6,101.00
TOTAL		$ 14,268.20
Budget **1968**		
Payments		7,000.00
Ending Balance		$ 7,268.20

N. D. E. A.

Balance, January 1, 1968		$ 1,647.67
Receipts		1,815.22
TOTAL		$ 3,462.89
Budget 1968		
Payments		1,600.00
Ending Balance		$ 1,862.89

Athletic Revolving Fund

Balance, January 1, 1968		$ 5,695.64
Receipts	$ 3,693.63	
Payments	8,372.69	4,679.06
Balance, December 31, 1968		$ 1,016.58

ANNUAL REPORT CAFETERIA REVOLVING FUND

Hamilton-Wenham Regional School

Annual Report for 1968

Balance on Hand January 1, 1968		$ 4,566.63
Receipts from Sales for 1968		31,532.77
Receipts from Claims for 1968		10,756.64
Cash Available		$46,856.04
Expenditures		
Food	$26,035.44	
Labor	10,752.91	
Other	2,172.21	
		$38,960.56
Closing Balance December 31, 1968		$7,895.48
Accounts Receivable (Claims for Nov. and Dec.)		1,719.46
Accounts Payable		2,712.13
Number of Student Lunches served in 1968		95,022
Number of Adult Lunches served in 1968		5,564
Total Number of Lunches served in 1968		100,586
Total Number of bottles of Milk sold in 1968		125,501

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

1968-1969 Teacher Directory

Name	*Subject*	*Degree*
Coffin, Peter N.	Principal	B.A., M.A.
Amirault, James D.	Asst. Principal	B. Mus., M. Ed.
MacDiarmid, Donald W.	Guidance Director	B.A., M. Ed., C.A.G.S
Allee, Janet E.	Biology	B.S., M.A.T.
Anderson, Stephen P.	English	A.B.
Baker, Ronald V.	Chrmn. Language Dept.	B.S., M. Ed.
Bergman, Mary P. (Mrs.)	Chrmn. Business Dept.	B.S., M. Ed.
Bicknell, Brian P.	Math	B.S.
Brown, Deborah E.	Home Economics	B.S.
Camire, Diane M,	French	B.S.
Coffey, Edward J.	Guidance	A.B., M. Ed.
Cormier, Paula A. (Mrs.)	Math	B.A.
D'Agnese, Norma J. (Mrs.)	Business	B.S.
Dillon, M. Patricia (Mrs.)	Librarian	B.S.
Dorman, Elizabeth (Mrs.)	Arts	B.A.
Dorman, Thomas F.	Math & Ind. Arts	B.S.
Emery, Joan M.	Spanish and English	A.B.
Ferrini, Margaret D. (Mrs.)	English	A.B., M. Ed., +30sh
Gaumond, A. Ronald	Math	B.S.
Godfrey, Mary Ellen (Mrs.)	Soc. Stu., History	A.B.

Teacher Directory (*Continued*)

Gould, Bruce A.	Biology	B.S.
Gray, Carolyn R. (Mrs.)	Math	B.S.
Grinbergs, G. Uva	English	B.A., M.A.T.
Hale, Fred W.	Chrmn. Industrial Arts	B. Ed., M. Ed.
Hamilton, Dina G.	Business	B.S.
Hayward, Robert R.	English	B.A., M.A.
Hinman, Roberta F.	History	B.A.
Kinney, Sherman A.	Chrmn. Phys. Ed.	B.S., M. Ed.
Martin, Horace S.	Soc. Stu.	B.S., M. Ed.
Matthews, Robert C.	Ancient History & A.V.	A.B., M.A.
McKay, Priscilla E.	English	B.A., M. Ed.
McLoon, Richard F.	Music	B. Mus.
Merrill, Susan M.	English	B.A.
Nangle, Linda J.	Physical Education	B.S.
Noyes, Mabel R.	Chrmn. English Dept.	A.B., M.A.
Rosser, Patricia M. (Mrs.)	French	B.S.
Sawyer, Carolyn A. (Mrs.)	English	B.A.
Scanlon, Lawrence J., Jr.	Industrial Arts	B.S.
Simpson, Harold B.	Chrmn. Science Dept.	B.S., M.S., M. Ed.
Simpson, Robert B.	Physics	B.S., M. Ed.
Stewart, Kenneth W.	Chrmn. Math Dept.	B.S., M. Ed.
Sullivan, Kathleen	Chemistry	A.B.
Sussi, John T.	Physical Education	B.S.
Tompkins, Walter A.	Earth Science	B.S., M. Ed.
Trites, Donald G.	Chrmn. His ory Dept.	A.B., M. Ed.
Woodsom, Sally A.	Physical Education	B.S.
Swanson, Norman L.	On leave	B.S.

Special Teachers

Baker, Gary G.	Dir. of Edu. Development	B.A., M.A.T.
Cameron, John N.	Dir. of Pupil Pers. Serv.	B.S., M. Ed.
Hanlon, Marion (Mrs.)	French P.T.	B.A., M.A.
Pryor, Sonja	Vocal Music P.T.	B.A.

Secretaries

Goodwin, Lois (Mrs.)	Principal's Office P.T.
Splaine, Shirley (Mrs.)	Guidance Office
Warburg, Ruth T. (Mrs.)	Principal's Office

Medical Services

Larchez, Albert R.	M.D.
Maybury, Grace K. (Mrs.)	R.N.

Staff Aids

Barney, Edna A. (Mrs.)	Library	B.S.
Hindman, Virginia (Mrs.)	English	

Custodians

Fargh, Victor L.	Head Custodian	
Curtis, Roland		
Knight, Lawrence H.		
Knight, Lawrence H.		
Silva, Frank M.		

Cafeteria

Lane, Clara C. (Mrs.)	Manager	B.S.
Barry, Elizabeth L. (Mrs.)		
Cullen, Lillian (Mrs.)		
Perkins, Martha T. (Mrs.)		
Trembley, Loretta G. (Mrs.)		
Chouinard, Carolyn (Mrs.) PT		
Decareau, Barbara (Mrs.) PT		
Girard, Patricia (Mrs.) PT		
Tobyne, Mildred (Mrs.) PT		

Study Aids

Meade, J. Joanne (Mrs.)
Sawter, Elma (Mrs.)
Seaverns, M. Elizabeth (Mrs.)
Shackelford, Jean (Mrs.)
Spears, Barbara J. (Mrs.)

Salary Ranges

Bachelor's	$6,500 — $ 9,750
Master's	7,150 — 11,440
Master's +30	7,800 — 13,000

GRADUATION EXERCISES
Class of 1968

PROGRAM

PROCESSIONAL
"Pomp and Circumstance"—*Elgar* — Band

INVOCATION — Rev. Glenn W. Barker

SELECTION
"Reverie"—*Starer* — Band
Trumpet Solo—Timothy Ensworth

ESSAY
"Respect" — Lynele Jones

SELECTION
"Blowin' in the Wind"—*Dylan* — A Cappella Choir

ESSAY
"The Students' Role in Activism" — Michael R. Harris

SCHOLARSHIPS AND AWARDS
Hamilton-Wenham Regional Staff Association Scholarship
Mothers Club Service Award
Peter N. Coffin, *Principal*
Beverly College Club Scholarships
Mrs. John M. Penta, *Chairman*
Roy E. Lane Memorial Scholarship
Norman L. Swanson
Hamilton-Wenham Teen Scholarship
Jean Premo, Class of 1968
Paul Schafer, Class of 1968
Wenham Teachers Association Scholarship
Hamilton Teachers Club Scholarship
Jennie A. Mears Scholarship
Martha Haraden Awards
Merchants Citizenship Awards
Lions Club Service Award — Peter N. Coffin, *Principal*

SELECTION
"Great God A'Mighty"—*Hairston* — A Cappella Choir

PRESENTATION OF THE CLASS OF 1968
Peter N. Coffin, *Principal*

AWARDING OF DIPLOMAS — Charles F. Terrill, *Chairman*
Richard S. Herndon, Jr.
Hamilton-Wenham Regional School Committee

BENEDICTION

RECESSIONAL—*Ployhar* — Band

Music Director, Richard F. McLoon

GRADUATING CLASS OF 1968

High Honors Graduates

Michael Robert Harris
Lynele Jones
Scott Robert Scribner
Rogene Mary Smerage

Honors Graduates

Ann Elizabeth Barker
Christine Anderson Brown
Barbara Cooper Bursaw
Sherril Lee Cone
Elaine Corliss Corning
Stephen Frederick Gray
David Winfield Hall
Stephanie Brooke Hurley
Wendy Rose Jenner
Beth Kennard
Peter St. John Lees
James Hallett Nourse
Philip Calvert Taylor
Paul Richard Zaccone

Graduates

Martin Michael Allen
Barbara Louise Bachini
Susan Barter
David Joseph Belton
Pamela Lynn Benvie
Julie Ann Bick
Lesley Carol Bickerton
Randall Paul Bilodeau
John Peter Bowen, Jr.
Susan Elizabeth Bresnahan
Linda Edna Brine
Karen Loreen Brotherton
Stephanie Louise Burnett
Philip Joseph Burnham, Jr.
Denise Ann Burton
Donald Richard Butman
Richard Guy Cameron
Wendy Lynds Campbell
Donna-Lee Mary Caron
Linda Lee Carter
Maureen Elizabeth Caves
Richard Timothy Caves
John Albert Chouinard
Murray David Christensen
Sarah Susan Draper
Janet Lee Durkee
William Everett Dyke
Elizabeth Wright Egbert
Joan Forbes Erhard
Georgette Marie Evans
Douglas Gaspar Fuller
Francesca Gardiner
David Charles Gaspar
John Louis Gorini
Gail Naomi Graff
Mary Lou Griffin
Richard Martin Blake Hawkins
Arthur Shenya Hayes
Linda Marie Healy
Lynne Herndon
Carmon Emerson Herrick, Jr.
Carol Lynn Hill
Barbara Jean Hoak
Susan Hoban
Luanne Hopkins
Stanley Adams Hull, III
Mary Agnes Hurley
Donna Boutwell Jaquith

David James Clemenzi
Harold Steven Clow
Deborah Greenwood Coffin
Andre Paul Bernard Colleu
Robert Joseph Covert
Diane Marie Colantoni
Linda Ruth Coonrod
Steven Wayne Cooper
Judith Anne Corning
Gael Barbara Cummings
James Paul Damato
Meredith Ann Dawson
Paul Herman de Vos
Gregory George Dobrenchuk, Jr.
Susan Campbell Dodd
Priscilla Ellen Dodge
Marylin Patricia Dolan
Stephen Edward Domeratzky
Marie Antoinette Dorden
Sandra McCormick
Joanne Louise McGrath
Michael Peter McKenna
Patricia Ellen Merrill
Terry Toulis Meyer
Margaret Rose Moffitt
Wayne Robert Morse
David Hugh Mullins
Maureen Elizabeth Mullins
Joyce Ellen Nelson
Edward Paul Noyes
Judith Ann Obear
Edith Anne Page
Susan Mae Parker
Helen Elizabeth Peabody
Beverly Anne Peet
Priscilla Jane Perkins
Susan Henrietta Pesce
Jack Bradley Pierce, Jr.
Michael Franklin Pierce
Alfred Theodule Poirier
Thomas Harry Johnson
Mary Elizabeth Keenan
Barbara Ruth Ann Kennedy
Suzanne Jayne Kenyon
Calvin Jonathan Kline
Bradford Moses Knowlton
Judith Ann Kraus
Jeffrey Matthew Larchez
Rebecca Linehan
Bertha Ann MacGregor
John Dodge Maciejowski
Richard Mark MacNeill
Gail Mahan
Linda Marie Maione
David James Mallon
Robert Peter Marchand, Jr.
Deborah Jean Marchant
Kathryn Patricia McCauley
John Michael McCormick
Joann Sampson
Daniel Robert Saunders
Pamela Jane Saunders
Paul Edward Schafer
Nancy Loy Scott
Susan Shackelford
Patricia Anne Singelais
Alice Robinson Smith
Barbara Jean Smith
Constance Marie Smith
Bruce Alan Snavely
Susan Denise Specht
Nancy Joan Splaine
Ernestine Helen Stacey
John Randall Szaryc
Garry L. Taylor
Richard Brian Taylor
Robert Charles Towne
Joyce Ellen Tuneburg
Larry Robert Tuneburg
Robert Earle Waite, Jr.

Graduates

Jane Porter
Jean Premo
Cynthia Jane Reid
Marilyn Reid
Peter Anthony Remick
Richard Robin Rice
Carla Winslow Rich
John Allen Richards
Peter Allen Robinson
George Franklin Ropes III
Anthony Graham Rose
Brian Scott Wallace
Elizabeth Ann Walsh
Patricia Jean Walsh
Alan Dale Watkins
Robert Lindsay Whatmough
Gary Bruce Wiemann
Betty Lou Williams
Jane Robin Williamson
Deborah Jeanne Wilson
Anna Yin Wong
Jane Oram Woodbury

Class Officers

James H. Nourse	*President*
Julie A. Bick	*Vice-President*
Susan Shackelford	*Secretary*
Michael R. Harris	*Treasurer*

Student Council Representatives

David J. Belton
Kathryn P. McCauley
Philip C. Taylor
Susan C. Dodd
Lynne Herndon
Richard B. Taylor

Marshal

Stephen R. Belton, *President of the Class of* 1969

School Committee

Charles R. Terrell, *Chairman*

Dr. Benjamin Brettler
Mrs. Wentworth Kennard
Richard S. Herndon, Jr.
Joe Y. Jackson
Dr. Harold D. Moses

Hammond A. Young, *Superintendent of Schools*

REPORT OF THE 325th ANNIVERSARY CELEBRATION COMMITTEE

The 325th anniversary of the founding of the Town of Wenham was observed on June 1, 1968, with a one-day celebration stressing the historical significance of the town. Ideal summer weather and excellent publicity drew an estimated crowd of a thousand to the various activities.

An historic trail to ten of Wenham's most famous landmarks was set up with local Boy Scouts serving as guides. A marker with a short history and pictures at each site provided townspeople and visitors alike a deeper understanding of Wenham's past.

The formal program of the day opened at 10:00 A.M. with the Lou Ames Concert Bank providing a band concert on the green. Girl Scouts assisted at Claflin-Richards House, the Museum and the Town Hall. The Library and Bessie Buker School were also opened at this time, with an Open House at the Police and Fire Station. An attractive booklet was provided to serve as a guide for the occasion as well as a souvenir of the day.

A light luncheon was served to over three hundred people on the Wenham Tea House lawn followed by the opening ceremonies at the First Church. These were led by the Reverend Warren Johnson and featured choral selections by the Gordon College Choir.

Immediately following at 2:15 P.M. Joseph Harrington, Jr. introduced local dignitaries for a short program honoring the occasion at Wenham Playground. He presented a hand-illuminated scroll received from Major A. T. C. Binny, Lord of the Manor of Little Wenham, England.

Mayor Francis Collins of Salem brought the greeting of that city to Wenham which he characterized as its "fairest daughter," Wenham having been the first town set off from Salem.

Charles W. Davis, Town Counsel of Wenham and Counsel for the Massachusetts Selectmen's Association presented a plaque from the Essex County Selectmen's Association.

The Honorable Francis W. Hatch, Jr., Representative to the General Court gave a short address on the founding of Wenham.

Mr. Louis A. Dodge accepted a suitably inscribed bowl "From a Grateful Community" for his many years of giving of his knowledge and his time presented by Selectmen Robert N. Spofford, Jr. Similar bowls were presented in absentia to Samuel S. Conary by Chairman of the Board of Selectmen Delano M. Kennard and to Francis L. Higginson by Selectmen Richard D. Phippen.

A pageant entitled "The Light" was presented by the young people of the town under the direction of Mrs. Louise Pedrick. The day's program closed with the Wenham Fire Department staging a surprise "fire" which

was quickly extinguished by an old-fashioned hand-tub on the Car Barn Lot. Cookies and punch served on the Claflin-Richards House lawn concluded the day's activities.

The beauty of the center of the town was enhanced by plantings which were the gift of the Hamilton-Wenham Garden Club.

Respectfully submitted,
L. SHELDON CROCKETT, *General Chairman*
DRAYTON PHILLIPS, *Vice-Chairman*
NORMAN DURKEE, *Secretary*
ALBERT W. DODGE, Jr.
MRS. DEAN E. COGSWELL
MRS. HERBERT JAQUES
MRS. ROBERT C. JONES
FRANK H. WOODASON
LOUIS A. DODGE, *Consultant and Advisor*

325th ANNIVERSARY—PAGEANT

The historical pageant, "The Light," highlighting the 325th anniversary program was rewritten from a similar pageant produced by Wenham school children on the Town's 300th anniversary. It was written in both instances by Mrs. Joseph Harrington, Jr., and featured scenes from Wenham's early days intermixed with a prologue and epilogue which tied it to the year 1968.

It was directed by Mrs. Richard L. Pedrick, assisted by Mrs. Philip D. Herrick. Mrs. Curt O. Alboth, Jr. was pianist with Mrs. Malcolm White and Mrs. Thomas Steele in charge of the chorus, Mrs. Herrick the staging and properties, and Mrs. Stuart Black heading the costume committee assisted by Mrs. Herbert Cheeseman, Mrs. James Chute, Mrs. Warren Johnson, Mrs. Robert Spofford.

Opening with the singing of "America the Beautiful" by the First Church Day Kindergarten, the presentation moved to a prologue describing a scene on a small knoll on the northeast side of "Great Pond," in the early spring of 1638.

With Susan Axtell, narrator, the cast included Robert Spofford, Douglas Hoak, Betsy Anderson, Merridee Jones, Tod Sargent, Douglas and Kate Herrick, depicting respectively the early Wenham settlers, Joseph Batchelder, John Fairfield, Mistress Batchelder, Mistress Fiske, Rev. Hugh Peter, Master Charles Gott, and child.

The Bessie Buker School chorus rendered "America," and the scene moved to the Claflin room of the Claflin-Richards house on a day in 1968.

Susan Shute, Marnee Macfarland, and Janet Penisten as 1968 Girl Scouts and Wendy Campbell as the spirit of the historic homestead provided the introductory scene.

The second scene shifted back to October 1665 with Susan Spofford as Joanna Warner Macklafflin, William Franson as her husband, Robert, and Douglas Herrick as Richard Hutton. Scene Three, was in the same room, then (1693) the home of Pastor Gerrish.

Participating, were Richard Pedrick as Pastor Gerrish (installed pastor in 1674), Bonnie Bliss as Anna Waldron Gerrish, his wife; Sally Axtell as their daughter, Elizabeth; Nancy Anderson as Mistrell Hale, and John King, Pastor Hale.

The Fourth scene carried forward to Wenham in 1700, with Meridee Jones, Donna Franston, Betsey Anderson, Mary Schultz and John King, portraying Mistress Fiske, Mistress Goldsmith, Mistress Patch, Widow White and Capt. Thomas Fiske, respectively.

The pageant concluded with the epilogue with "The Impossible Dream" sung by the entire cast, David Gasper directing.

Members of the choruses included—

First Church Day Kindergarten: Michael Archibald, Rhonda Blatchford, Pamela Clough Francis Eldridge, Pamela Ernst, Bridget Fisher, Barbara Fowler, Raymond Fowler, Sharon Getchell, Janet Greene, Lorraine Holmes, Cynthia Hutchens, Francine Kavanagh, Martha Koslowski, Peter Laventis, Beth Nichols, James Nies, Judith Pirrotta, Karen Puopolo, Andrew Spofford, Heidi Stolle, Mary Beth Swanson, Alison Verrier, and Patty Wilson

Bessie Buker School Chorus

First Grade: David Barker, Phyllis Bergeron, Martha Blake, Betsy Bowden, Janet Bursaw, Lynne Canning, Kathleen Clancey, Jean Hagar, Kristen Harnisch, Danny Heon, Paul Herrick, Karen Hughes, Suzanne Locke, Lea Mikulski, Stephen Munier, Heidi Pearson, Joseph Perry, Peter Polsonetti, Linda Ramini, Emily Robichau, Tracey Thompson, Gabrielle Ward, Lynda Ward, Melissa Ward, William Wildes, and Mary Wilson

Second Grade: Lisa Brown, Jennifer Brown, Danette Canning, Bethany Fowler, Ronald Glidden, Cathy Hardy, Polly Maddix, Francine Molay, Deborah Pirrotta, Jeanne Puopolo, Paul Seaward, and Tom Spofford

Third Grade: Carlene Alboth, Tese Bellamy, Meg Bode, Richard Bursaw, Joanne Caves, Chris Heon, Julie Herrick, Margot Macfarland, Lauren Robichau, Victoria Smith, Kimberly Sterner, Holly Thompson, Josee VanDuyn, Catherine Verrier, and James Ward

Fourth Grade: Kathleen Carlson, Barbara Cutler, Sharon Fowler, Carolyn Lynch, Lina Macfarland, Kim Nichols, and Elizabeth Spofford

Fifth Grade: Carol Bliss, Ann Carlson, Cynthia Hinch, Beth Knowlton, Jacqueline Mansur, Lois Sterner, Billy Thompson, Stacey Trowt, Wendy Williams

Sixth Grade: Kate Herrick, and Susan Larned

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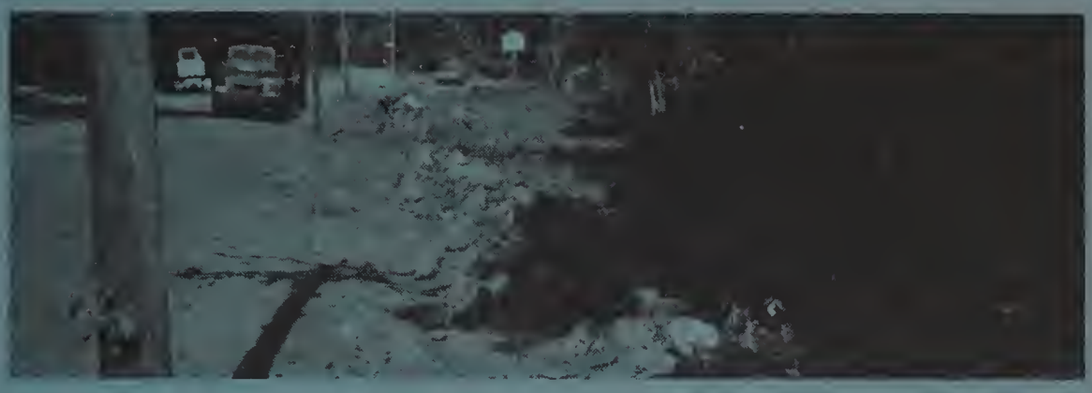
All Photographs By Warren E. Patriquin

TOWN OF WENHAM



1969 ANNUAL REPORT

WENHAM

327th Anniversary 1970

In Essex County — Incorporated 1643
(First Town set off from Salem)

Area: 8.21 Square Miles, one mile at widest point

Miles of Highways: 22

Homes: 871 — *Businesses*: 26

Population: 3,300 Est.

ZONING LAW

First adopted 1947

Present Minimum Lot Size: 40,000 square feet; 170 foot frontage

Building, Electrical, Plumbing Codes and Health Regulations require permits for new buildings and alterations

Building Inspector: Richard L. Clarke, 468-4468

Inspector of Wires: Fred R. Varney, 468-4468

Plumbing Inspector and Inspector of Gas Piping and Appliances
Alan C. Spofford, 468-4468

Board of Health, 468-4468

Boxford - Topsfield - Wenham Health District
John Romanski, *Director,* 468-4468

Assessor's Office: Open Mon., Tues., Wed. a.m. for information on Excise and Real Estate taxes, 468-4469 (Board meets Monday, 7:30 P.M.)

Town Clerk and Town Accountant, 468-4467

Office Hours 9 a.m. — 4:30 p.m. daily except Saturday

Town Collector, 468-2331
Open Mon. and Thurs. evening 7-9; Saturday morning 9-12 for payments

SELECTMEN MEET EVERY TUESDAY AT 7 P.M. — 468-4468

1970 Annual Town Meeting — Saturday, March 21

Rubbish Collections Every Other Week; Garbage Collections Weekly

EMERGENCY CALLS

For Both Police and Fire

468-4421

ANNUAL REPORT

OF THE

RECEIPTS AND EXPENDITURES

OF THE

TOWN OF WENHAM

INCLUDING THE REPORT OF THE

FINANCE AND ADVISORY BOARD

AND REPORTS OF THE

TOWN BOARDS AND COMMISSIONS

THE SCHOOL COMMITTEE

AND THE

TRUSTEES OF THE PUBLIC LIBRARY

FOR THE

YEAR ENDING DECEMBER 31, 1969

Edited by

DELANO M. KENNARD

and

EILEEN R. SCHAFER

All photographs courtesy Hamilton-Wenham Chronicle
(Judith Schroeder, *Editor*)

TOWN OFFICERS ELECTED
For the year 1969-1970

Moderator
Joseph Harrington, Jr.

Town Clerk
Delano M. Kennard

Selectmen
Richard D. Phippen, *Chairman* (1972)
Delano M. Kennard (1970)
Robert N. Spofford, Jr. (1971)

Treasurer
Nathan H. Cutler

Town Collector
Margaret M. Cole

Assessors
Gordon D. Boyd, *Chairman* (1970)
Donald H. Bell, *Chief Assessor* (1971)
Robert E. Clarke (1972)

Planning Board
Robert B. Brown, *Chairman* (1971)
Henry S. Streeter (1972)
Robert G. Porter (1970)
Malcolm K. White (1973)
Laurence J. Brengle, Jr. (1974)

Board of Health
Dr. Daniel M. Rogers, *Chairman* (1971)
Joseph F. Robbins (1970)
Herbert L. Cheeseman (1972)

School Committee
Robert N. Secord, *Chairman* (1970)
Eleanor F. Kennard (1972)
Thomas W. Steele (1971)

Regional District School Committee
Charles F. Terrell (1972)
Benjamin J. Brettler (1971)
Thomas W. Steele (1970) Appt'd.

Trustees of the Public Library
Harlan F. Carter, *Chairman* (1971)
Elizabeth B. Cheeseman, *Secretary* (1971)
Dwight L. Ayers (1970)
Alene S. Harrington (1970)
Frederick C. Batchelder (1972)
Elizabeth W. Dodge (1972)

Park Commissioners
Richard L. Clarke, *Chairman* (1970)
Porter J. Perkins, *Secretary* (1972)
John H. Donovan (1971)

Water Commissioners
Linwood C. Wiley, *Chairman* (1972)
Glenn E. Blanchard (1971)
Wendell H. Campbell (1970)

Cemetery Commissioners
Moses Knowlton, Jr. (1971)
Frederick C. Batchelder (1970)
David E. Mulry (1972)

ELECTED STATE and NATIONAL REPRESENTATIVES

As of January 1970

Massachusetts General Court

Representative (3*rd Essex District*)
Francis W. Hatch, Jr., Beverly

Senator (3*rd Essex District*)
William L. Saltonstall, Manchester

United States Congress

Representative (6*th District*)
William H. Bates, Salem, Dec'd.
Michael Harrington, Beverly
Elected October 30, 1969

Senators
Edward M. Brooke, Newton
Edward M. Kennedy, Boston

TOWN OFFICERS APPOINTED
For the year 1969-1970

Town Accountant

Nancy A. Brown (1973)

Assistant Town Clerk

Olga B. Cousins

Town Counsel

Charles William Davis (Dec'd 2/1/69)
Thomas F. Fitzgibbon
(Apptd. 2/4/69)

Staff Assistant

Eileen R. Schafer

Assessors' Clerk

Eleanor G. Fuller

Finance and Advisory Committee

Dean E. Cogswell, *Chairman* (1972)
Robert H. Birkemose (1970)
Edward J. Splaine (1970)
David Dearborn (1971)
Ralph L. Specht (1971)
Norman R. Durkee (1972)

Registrars of Voters

James E. Kavanagh, Jr.,
Chairman (1970)
Virginia C. Furbush (1972)
Bernadette L. Towne (1971)
Delano M. Kennard, *Clerk ex-officio*

Election Officers to September 1, 1970

Porter J. Perkins, *Warden*
Thomas Tanous, *Deputy Warden*
Wanda A. Amatucci, *Teller*
Grace M. Armstrong, *Teller*
Hope C. Ayers, *Teller*
Robert P. Bergeron, *Teller*
Natalie M. Brengle, *Teller*
Nancy A. Brown, *Teller*
Jessie A. Chadder, *Teller*
Margaret M. Cole, *Teller*
Olga B. Cousins, *Teller*
Eloise L. Gardner, *Teller*
Patricia A. Graham, *Teller*
Jan S. Holden, *Teller*
Abel T. Holmstrand, *Teller*
Clara L. Jones, *Teller*
Marie Prince Jones, *Teller*
Helen S. Lauenstein, *Teller*
Milton C. Lauenstein, Jr., *Teller*
Priscilla M. Lawson, *Teller*
Robert H. Locke, *Teller*
Dorothy D. Maciejowski, *Teller*
H. Janice Merry, *Teller*
Marcia A. Molay, *Teller*
Katherine S. Nichols, *Teller*
Leonne C. Patch, *Teller*
Charles W. Pews, *Teller*
Ruth E. Puopolo, *Teller*
Dorothy W. Roland, *Teller*
Eileen R. Schafer, *Teller*
Elwood W. Schafer, *Teller*
Nancy W. Spofford, *Teller*
Charles A. Towne, *Teller*
Joyce H. Wagner, *Teller*
Paul H. Warren, *Teller*
Robert P. Wilks, *Teller*
Hazel E. Williams, *Teller*

Board of Zoning Appeals

Reginald H. Smith, Jr.,
Chairman (1972)
Reappointed 1969
Walker B. Comegys (Res'd. 6/30/69)
Howard E. Perkins (1970)

Town Officers Appointed — Continued

Harry H. Caviston (Appt'd 10/28/69)

Associate Members
Millard F. Fitzgerald (1971)
William M. Wilson, Jr. (1972)
Edmund H. Kendrick (1973)
Appt'd 10/28/69)

Police

Full-time
Edward A. Haraden, *Chief*
(on tenure)
Frank A. Corning, *Sergeant*
Joseph E. Herrick, *Patrolman*
Frank W. Pews, *Patrolman*
Paul S. Olson, *Patrolman*

Reserve Patrolmen
Fred R. Varney
David Reid, III
Morton E. Welch
Herbert L. Cheeseman
Curt O. Alboth, Jr.
Charles W. Pews
George Sousa
Joseph J. Mascara
Albert W. Dodge, Jr.

Keeper of the Lockup
Edward A. Haraden

Officers for Special Service
Donald W. Joiner, Schools
Roger Brockelbank, Cushing Hall
Loriner F. Perkins, McKean Estate
Max DeMille, Higginson Estate
Francis B. O'Hara, Gordon College
Robert P. Hagar, Kemble Estate

Security Police at Gordon College
Gary Prawel, Director of Security
Walter D. Cullen,
Senior Patrolman and full-time
Edward W. Bash, part-time
Joseph Landers, part-time
Robert R. Demeule, part-time
James McKay Arnold, part-time

Constables
Frank A. Corning
Joseph E. Herrick

Police Matron
Katherine King

Civil Defense

Morton E. Welch, *Director*
Charles W. Pews, *Deputy*

Auxiliary Police
Frank S. Black
Leroy F. Clarke, Jr.
Millard F. Fitzgerald
James E. Kavanagh
Joseph A. Landers
Andrew T. Mallon
Robert Herrick
Richard B. Brotherton
Allan W. Gaspar
Paul D. Killam
Roger S. Merry
Paul Perry
Jan Smith
Edmund R. Smith
Gary Prawel
Ralph York
Bruce A. Knowlton
James McKay Arnold

Auxiliary Fire Department
Robert G. Porter
Oscar Martin
Bruce Blanchard
Kenneth W. Forward
Wilbur H. Hardy, Jr.
Carmon Herrick, Jr.
John Pews
Stanley Parks, Jr.
Bradford Knowlton

Fire Engineers

John E. Luxton, *Chief*
Albert G. Homan, *Asst. Chief*
Irving W. Taylor, *Asst. Chief*

Firemen

Alexander W. Agrella
Howard M. Brooks
A. Paul Brotherton
Robert B. Brown
Joseph F. Carnes, Jr.
Leroy F. Clarke, Jr.
Richard L. Clarke
Kenneth A. Cook
James I. Cummings
Harry I. Dale

Town Officers Appointed — Continued

Frank W. Eldridge
Lawrence E. Homan
Herbert Jaques
James E. Kavanagh, Jr.
Donald J. Killam, Jr.
David Knowlton
Moses Knowlton, Jr.
G. Alfred Landers
Robert E. Landers
Chester J. Luxton
Allen M. MacKinnon
Russell A. MacKinnon
John E. Page
Franklin S. Sargent
Robert N. Spofford, Jr.
Franklin D. Trowt
George F. Wildes

Superintendent of Moth Work
A. Winslow Dodge

Forest Warden
John E. Luxton

Inspector of Gas Piping and Gas Appliances
Alan C. Spofford
Stanley Brown, *Alternate*

Oil Burner Inspector
John E. Luxton

Inspector of Buildings
Richard L. Clarke
John Whitaker, *Alternate*

Inspector of Wires
Fred R. Varney
John H. Lang, *Alternate*

Dog Officer
Charles E. Kearsey
Janice Kearsey, *Deputy*

Conservation Commission
Reinette P. Phillips, *Chairman* (1971)
Eileen R. Schafer, *Secretary* (1970)
Richard D. Phippen 1971)
Porter J. Perkins (1970)
Elizabeth A. Reynolds (1971)
Walker B. Comegys (1972)
Res'd. 6/30/69
Charles A. Shackleford (1972)
Francis Lee Higginson (Dec'd)

Designee to Ipswich River Watershed District
Richard D. Phippen

Surveyors of Lumber and Measurers of Wood and Bark
Linwood C. Wiley
Edwin P. Cummings
Samuel R. Prince

Measurer of Leather
Justin W. Poor

Field Driver
Melville G. Grey

Fence Viewers
Delano M. Kennard
Richard D. Phippen
Robert N. Spofford, Jr.

Agent for Board of Health
Herbert L. Cheeseman

Boxford-Topsfield-Wenham Health District
John Romanski, Director

Inspector of Animals
Melville G. Grey

Inspector of Slaughtering
Melville G. Grey

Plumbing Inspector
Alan C. Spofford
Stanley Brown, *Alternate*

Superintendent of Streets
Allen M. MacKinnon

Director of Eastern Essex District of Veterans' Affairs
Frank E. Story

Public Library
Priscilla M. Eldred, *Head Librarian*
Barbara C. Moffett, *Assistant Librarian*
Library Assistants
Katherine J. Duffy

Town Officers Appointed — Continued

Lucille G. Lynch
Louise MacIntyre
Meredith Steele
Mary Jane Sterner

Commission for the Recreation Center

John H. Donovan, *Chairman*
Richard L. Clarke
Porter J. Perkins
Robert N. Secord
Thomas W. Steele

Superintendent of Water Department

G. Alfred Landers, (Res'd 12/69)

Superintendent of Burials

Robert H. Hanson

Designee to Massachusetts Bay Transportation Authority Commission

Richard D. Phippen

Designee to Metropolitan Area Planning Commission

Laurence J. Brengle

Selectmen's Council on Youth

Board of Selectmen
Robert Woodbury
William Rose
Larry Gaspar
Douglas Herrick
Linda Agrella
John Warburg
Shirley Splaine, *Adult Advisor*
Frank S. Black, *Adult Advisor*

Recreation Needs Study Committee

John Donovan
Eva Sacharuk
Nancy Spofford
Marjorie Davis
Frank Hampe, *Chairman*

Regional Refuse Disposal Planning Committee

Daniel M. Rogers, M.D.
Herbert L. Cheeseman
Joseph F. Robbins

Building Code Study Committee

Richard Gourdeau, *Chairman*
Herbert Jaques
John Maciejowski
Richard L. Clarke, *ex officio*
Fred R. Varney, *ex officio*
Alan C. Spofford, *ex officio*

Protective Zoning By-Law Study Committee

Harry H. Caviston
Franklin D. Trowt
Gardner P. Burton
Ira Molay
Malcolm K. White
Thomas F. Fitzgibbon, *ex officio*
Reginald H. Smith, Jr., *ex officio*

Old Age Housing Study Committee

Charles E. Furbush, *Chairman*
Robert N. Spofford, Jr.
Robert B. Brown

School Building Committee

Robert N. Secord, *Chairman*
Harry H. Caviston
Donald R. Gibbons
Eleanor F. Kennard
Thomas W. Steele
Hamond A. Young

JURY LIST — 1969-1970

Abel, Walter L., 9 Juniper Street
Executive
U.S.M.C., Beverly

Agrella, Alexander A., 31 Cherry Street
Steam Fitter
General Electric

Alexander, Richard J., 48 Monument St.
Banker
Beverly Co-operative Bank

Allen, Esther B., 24 Eddel Avenue
Housewife

JURY LIST — 1969-1970 — Continued

Axtell, Robert S., II, 16 Juniper Street
Self employed

Baker, William O., 40 Cherry Street
Real Estate

Barter, Philip D., 8 Friend Court
Sheetmetal Worker

Barton, William L., 13 Porter Street
Cert. Public Accountant

Batchelder, Margaret M., 62 Main St.
Housewife
Husband: Frederick C. Batchelder
Accountant, Sylvania

Beals, E. Mauran, 59 Walnut Road
Self employed

Bills, Lester H., 7 Burnham Road
Engineer
General Electric, Lynn

Bixby, Bertha B., 188 Main Street
Housewife
Husband: Frank E., Jr.
Doctor, Beverly Hospital

Black, Frank S., 8 Larch Row
Engineer, General Electric

Bliss, Dorothy S., 55 Arbor Street
Housewife
Husband: Robert H.
Engineer, U.S.M.C.

Boyden, Isabel L., 13 Cedar Street
Housewife
Husband: W. Lincoln, Jr.
Architect

Brown, Dorothy E., 145 Main Street
Housewife
Husband: Robert B.
Electrician, Self employed

Cabot, Louis W., 97 Larch Row
Stocks

Campbell, Wendell. H., 66 Cedar Street
Consultant

Clark, Preston R., 16 Main Street
Smithsonian Observatory

Collette, Raymond L., 1 Meridian Road
Chemical Engineer, Wakefield

Cummings, Catherine L., 20 Perkins St.
Housewife
Husband: James I. Cummings
Painter

Damato, G. Ernest, 30 Cherry Street
Telephone Installer

Dooling, Francis D., 12 Main Drive
Auto Dealer

Dubrow, Jerome D., 33 Hilltop
Self employed, Cabot St. Liquor

Durkee, Norman R., 14 Eaton Road
Manager, WESX, Salem

Eveleth, Frank C., 84 Maple Street
Machinist, Reid Brothers

Follett, Rose D., 7 Monument Street
Housewife
Husband: William S. Follett
Merchant, Daniel Low & Co., Salem

Gage, George, 10 Patch Avenue
Machinist, Sylvania

Genthner, Henry W., 67 Dodges Row
Superintendent, Myopia

Gourdeau, Richard R., 1 Walnut Lane
Civil Engineer

Gouzie, Ann J., 15 Howard Street
Telephone Operator

Gray, Ruth E., 48 Cherry Street
Housewife
Husband: Clayton U. Gray
Tool Supply, USMC, Beverly

Gwinn, William R., 79 Arbor Street
Salesman

Hallett, Paul, 11 Pleasant Street
Real Estate

Harrington, Alene S., 1 Cherry Street
Housewife
Husband: Joseph, Jr.
Arthur D. Little Co.

Hersey, Warland E., 82 Cedar Street
Retired

Hicks, Florence L., 27 Burley Street
Housewife
Husband: Leslie R. Hicks, Jr.
Fieldman, Agway

Holmstrand, Muriel B., 179 Main Street
Housewife
Husband: Abel T. Holmstrand
Retired

Jameson, Sophie U., 86 Maple Street
Housewife
Husband: Herschel F. Jameson
Construction Laborer

Jaques, Herbert, Jr., 166 Larch Row
Brokerage Manager

Kerr, Ethel Y., 18 Great Pond Road
Housewife
Husband: T. Raymond Kerr
Furniture Business

Lindsley, Arthur, 225 Main Street
Salesman, Arthur S. Brown Co.

Lynch, John F., 4 Eaton Road
Production Manager

Martin, Frank S., 23 Mayflower Drive
Engineer

Newman, Eleanor S., 55 Larch Row
Housewife
Husband: Frederick W. Newman
Engineer

Ober, Walter C., 26 Cherry Street
Gardener

JURY LIST — 1969-1970 — Continued

Page, Helen A., 10 Bruce Lane
Housewife
Husband: John W. Page
Teacher, Beverly

Partridge, James H., 115 Maple Street
Manager, Deerskin Trading Post

Phillips, Drayton, 157 Larch Row
Real Estate

Randall, Richard E., 89 Maple Street
Asst. Vice President

Roland, Dorothy W., 127 Topsfield Road
At Home

Roberts, Edward P., Jr., 201 Main Street
Advertising

Russell, Mary K., 15 Bruce Lane
Housewife
Husband: William Fred Russell
Engineer, Sylvania

Sargent, Lillian E., 6 Ellis Avenue
Housewife
Husband: Franklin L.
Developer, General Electric

Shackleford, Jean B., 20 Morgan Street
Housewife
Husband: Charles H. Shackleford
General Manager, A&P

Smith, Nancy R., 21 Arbor Street
Housewife
Husband: Reginald H. Smith, Jr.
Banker, Cambridge Trust

Tutty, John J., 25 Burnham Road
Self employed

Wildes, George F., 28 Arbor Street
United Shoe Machinery Corp.
Heat treater

Drawn from 1968-1969 List of Jurors:

1. Eleanor S. Jaquith, *Drawn,* January 28, 1969, *Term,* March 3, 1969, Salem Superior Court
2. Miriam W. Bell, *Drawn,* January 28, 1969, *Term,* March 4, 1969, Salem Superior Court
3. Elinor C. M. Smith, *Drawn,* April 8, 1969, *Term,* May 5, 1969, Salem Superior Court
4. Mayotta S. Kendrick, *Drawn,* May 6, 1969, *Term,* June 2, 1969, Salem Superior Court
5. Barbara A. Daniels, *Drawn,* June 10, 1969, *Term,* July 14, 1969, Salem Superior Court
6. Bradford C. Jernegan, *Drawn,* June 24, 1969, *Term,* July 14, 1969, Salem Superior Court
7. Charlotte H. Marinelli, *Drawn,* August 19, 1969, *Term,* September 15, 1969, Salem Superior Court
8. Francis D. Dooling, *Drawn,* August 19, 1969, *Term,* September 15, 1969, Lawrence Superior Court
9. Charles K. Gerbrach, *Drawn,* August 19, 1969, *Term,* September 22, 1969, Salem Superior Court

REPORT OF THE SELECTMEN

To the Citizens of the Town of Wenham:

As Wenham embarked on its 326th year of incorporation as a town, it and its people geared themselves for the final year of the decade and attempted to prepare itself for the challenges of the 70's.

As recommended by the selectmen and voted by the town meeting, a full-time selectman, responsible for the functioning of the work forces of certain departments, was elected by the board. To this post, to coordinate the personnel and equipment of the Highway, Water, Cemetery and Park Departments and Town Hall personnel, the board named Delano M. Kennard with the title Clerk of the Board.

This trial has, in our opinion, been a prudent and worthwhile attempt at combining of some of the functions of various departments with the result in financial gain and utilization of personnel. As in any program of this type, it is our belief that further experience will result in more advantages, and would hope that such a program would be the wishes of the townspeople.

The severity of the February snow storms required your board to declare a "State of Emergency". This action facilitated the orderly and expeditious removal of the snow and the business-like approach to the resulting problems of the storm. The enormous cost in snow removal is noted elsewhere, as is the follow-up of the storm damage pick-up and street cleaning. Through the cooperation of many different departments, boards and individuals, this emergency situation was handled with a minimum of peril and discomfort to the citizens of the town.

Grapevine Road

With the conclusion of the Grapevine Road project, we believe the townspeople will rejoice with the selectmen on the completion of a construction long over-due.

By using a "force account" whereby the board acted as its own contractor, working with state engineers under Chapter 90, we feel confident that a first class job was obtained for a fair and equitable price.

Many contributed greatly to this successful job, but to Superintendent of Streets Allen M. MacKinnon and the highway crew, a well-deserved "Thank You" for their cooperation and capable work.

Drainage

As you will note in detailed reports, drainage has been a major problem this past year, and we anticipate that the coming year it will be equally as great.

We are approaching these problems with concern and full realization that past errors and omissions must be dealt with and solved to the satisfaction of all concerned.

Tax Rate

Your selectmen were no less chagrined than other taxpayers by the $14.

tax rate increase, the largest single year increase in the history of the town to an $81. rate, also an all-time high tax rate.

This followed a series of years in which the town ran counter to the trend by maintaining a lower rate in the face of inflation, as shown in the following table:

Year	Tax Rate
1965	$71.00
1966	65.00
1967	63.00
1968	67.00
1969	81.00

Four major factors contributed to the increase:

1. The Town meeting voted a budget of $1,043,336, a figure $114,977 over that of 1968. New valuation cut this to approximately $83,000 which represented eight dollars of the $14. Largest increases were in schools, up $50,000 and snow removal, up $17,000. Inflation chiefly accounted for the increases in other departments.

2. State and County costs were up $15,000 to account for another $1.50 on the rate. These items, over which the town has no control, included the County tax, up $7,32; State Parks, up $2,860, and the MBTA, up $5,000.

3. Receipts from State and County dropped off sharply, reimbursements from these sources off $17,800, to leave an additional $1.70 to be made up from the increased tax rate.

4. Finally, "Free Cash" or available funds, to be used in levelling the tax rate, were lowest in years. Whereas in 1968, a sum of $33,000 had been taken from this source, loss of this available money added the remaining Three dollars of the $14 increase. Of the $51,315 Free Cash available, $15,000 was used to pay part of the cost of the revaluation of real estate, but because of the small amount of balance remaining, it was not felt to be good business to use any further sum from this source.

Deaths — Resignations — Appointments

The death of Charles W. Davis, Town Counsel, a former Selectmen and member of the Board of Zoning Appeals, was a sad shock to all. Mr. Davis had served as town counsel for only two years, but as Legislative Council for the Massachusetts Selectmen's Association of which he was also Past President, he brought to the town a knowledge of municipal law unsurpassed in the commonwealth. Mr. Davis (Charlie to all) was a colorful personality who enlivened any meeting by his wit and brilliant mind, and we shall continue to miss him.

The board was extremely fortunate in obtaining the assistance of Thomas F. Fitzgibbon as Town Counsel, at a time when the complexity of municipal affairs is multiplying alarmingly. In accepting this appointment, it was necessary for Mr. Fitzgibbon to resign from the Board of Zoning Appeals, where he served as Chairman.

Mr. Reginald H. Smith, Jr., who had served for ten years on the board until his resignation in 1968 returned to the Board of Zoning Appeals.

During the year Walker B. Comegys, Jr., a member of the Conservation Commission and the chairman of the Board of Zoning Appeals, tendered his resignation due to his appointment as Assistant Attorney-General, Anti-Trust Division. We are proud and wish him well in his new appointment, and hope that his talents will be available to us upon his return from Washington.

Mr. Harry H. Caviston was appointed a regular member of the Board of Zoning Appeals and Edmund H. Kendrick, Jr. accepted an appointment as an associate member of that board.

Mr. Gordon Putnam retired from the Highway Department after ten years of service to the town. Mr. G. Alred Landers, who served as Water Superintendent for the last ten years, terminated his employment with the town. This board expresses its appreciation to both men; their devoted service, each in his own area of experience has, we are confident, contributed to the enrichment of the Town of Wenham and its citizens.

In addition to the untimely death of Charles W. Davis, the town suffered the loss of others who had given much of their time and thought in their service in municipal affairs.

Francis Lee Higginson was appointed to the Conservation Commission when it was first established, and was named an Honorary Member upon his resignation in 1968. His death in 1969 ended a long and productive lesson in service to town and state, and he will be long remembered. At the 325th Anniversary Celebration, Mr. Higginson was presented with a Revere bowl "from a grateful citizenry".

Charles Mitchell served for eighteen years as a member of the Cemetery Commission and as Cemetery Superintendent and Superintendent of Burials, until his retirement in 1968. We were saddened by his death in June.

Chester Luxton, Town Hall custodian has been on sick leave since the beginning of November. We hope that he will be returned to health long before the distribution of this report.

Youth

The Selectmen's Council on Youth, comprised of a member of each class, junior high through high school and two adult members, has been one of the special projects of the board during the year. Set up to aid the selectmen and other town agencies to understand the various problems which concern the youth of the town, we believe that this group has been a most rewarding experience for all concerned as we interchange thoughts, ideas and concerns in an area we feel will continue to be vital to our understanding of the challenges facing the youth of our towns.

Robert Woodbury, Grade 8	William Rose, Grade 9
Larry Gaspar, Grade 10	Douglas Herrick, Grade 11
Linda Agrella, Grade 12	John Warburg, Grade 12
Mrs. Shirley Splaine	Mr. F. Stuart Black

In other areas, Youth once again has brought honor to our town. Miss Jean Osborn was chosen as a Presidential Scholar, an outstanding distinction.

Jeffrey Hancock spread the fame of Wenham from Georgia to Maine through his nationally reported Appalachian Trail hike during the summer.

Boy Scouts and others of our youth served in many capacities. An example is the Idlewood Brook bridge completely rebuilt by Scout Ronald Gauthier as a Scout Project.

Gordon College

At the suggestion of your board, Dr. Daniel Weiss was appointed by Gordon College authorities as a liaison between the college and town government. This action has been most beneficial to all concerned in areas of misunderstanding; organizing of a Gordon College Police Force; parking problems and land usage.

Route I-A

The safety aspects of Pond Hill on Route I-A necessitated a hearing with the State D.P.W., and interested citizens. Improvement and solutions to this danger area are anticipated as the State continues its survey. The resurfacing of the length of Main Street is scheduled for this year.

Beverly Airport

The air accident which resulted in the burning of a private residence on Maple Street was providentially without loss of life. It has, however, resulted in your board meeting with F.A.A. officials at Hanscom Air Base in order to be familiar with safety regulations, etc. as pertaining to Beverly Airport in their relationship to the safety of the Town of Wenham and its citizens.

Court

A bill has been filed with the legislature asking permission for use of the Ipswich Court, as well as the Salem Court, with the full approval of your board. If this receives the approval of the legislature, this could result in a cost and time-saving effort for the town.

Old Enon

The Old Enon controversy of last year was resolved as to a location at the rear of the Police-Fire Station, and citizens of Wenham took great pride as the building was accepted by the Town at appropriate exercises on October 12, 1969.

Dogs

The town is fortunate in the services of Mr. and Mrs. Charles Kearsey as Dog Officer and Deputy Dog Officer. The board, however, was compelled to spend many long hours in attempting to solve problems involving dogs during this year. For the most part, these involved situations which would not have been alleviated by a "leash law", a solution which is periodically suggested.

To each and every citizen, your cooperation with this board is greatly appreciated. Acting as your representatives in the town government, we are cognizant of our great responsibility in serving you in the challenging times in which we live.

RICHARD D. PHIPPEN, *Chairman*
ROBERT N. SPOFFORD, JR.
DELANO M. KENNARD

REPORT OF THE CLERK OF SELECTMEN

As the first year draws to a close for the position of a full-time Selectman, a report is in order of the innovation approved by the voters at the March 1969 annual Town Meeting.

The nomenclature "Full-time" is not entirely accurate, in that while I am on the job from 9 to 4:30 daily, and on numerous evenings attending meetings of various boards and commissions, I also hold the post of Town Clerk, dividing time between the two as the need arises.

Evaluation of performance in such a post is somewhat difficult because of the many intangibles involved; furthermore it has been a year of trial and error, and a position that did not formally get underway until after the 1969 annual Town Meeting when budgets and policies for the year had already been established. I believe, however, a beginning was made toward a more efficient operation of various town departments through coordination and pooling of manpower and equipment. A clearer picture has been provided for means of further economies and efficiency.

A comparison of expenditures of certain departments with previous years will show less spent this past year for extra part-time help and contractual labor and equipment. This is the result of the fullest cooperation of Supt. Allen MacKinnon of the Highway department in allotting at the request of my office men and equipment to the Cemetery, Water, and Park departments. Similarly manpower and equipment of those departments has aided the Highway crew when needed.

An extremely costly winter and its after-effects nullified to some extent some of these savings. On the other hand, the coordinated efforts lessened the costs of the storm clean-up — heaviest in years.

Approval by the voters at the 1970 annual Town meeting of the recommended purchase of a bucket-loader — back-hoe unit will make possible further extension of this coordinated work. It will make available to all departments a piece of equipment which in the past has called for expenditures running from $15 to $22 per hour, by respective departments.

In addition to the manpower and equipment pooling, there were three major phases where savings can be pinpointed.

1. Expansion of activities of the Town garage to include all repairs, servicing and maintenance of all Town vehicles. By centralized purchasing of gasoline, a minimum of three cents per gallon is now saved, totalling upwards of $50 per month. Purchase of oil by the barrel instead of by quart has brought even greater savings. Our Town mechanic at $2.50 per hour (recommended at $3 for 1970) has been doing all work that in the past went to private garages where rates today run upwards from $5 hourly. A major overhaul of the sidewalk tractor would have involved a charge of $13 per hour if taken to the Boston distributor's service station. The work was done here during regular hours. Parts, tires, batteries, etc., are now purchased at discounts eliminating the former mark-up of garages. An additional saving is the reduction of down-time which would keep the equipment out of use, were it sent to busy private garages. No monetary value

can be placed on the importance of keeping our equipment in operation during winter storms.

2. The Chapter 90 Grapevine Road project wherein the Town served as its own general contractor under the "Force Account" program required considerable bookkeeping in my office, but brought tremendous savings as the Town was able to take advantage of low bids by subcontractors thereby retaining what would have been additional profit to the general contractor. Cooperation with Gordon College saved several thousand dollars in the procuring of gravel.

The project, estimated in 1968 to cost upwards of $65,000 if awarded to a general contractor, would have run at least 10 per cent above this figure in 1969.

The project was completed with a balance of some $1,200 from the $65,000 appropriation, and the work was extended about 100 yards beyond the point originally scheduled.

Completion resulted in reimbursement to the Town from the State and County of some $30,000, two thirds of which was received in time for use in estimating the Town's Free Cash position for 1970.

3. By checking back through available records, this office made application for the Town and received from the Commonwealth a full reimbursement of $1,142.78 under the Massachusetts Flood Relief Act of 1968 which expired in October 1969. Application was made for reimbursement of Town funds expended for labor (police, firefighters and highway crews); for equipment rental, and for materials used during the three-day flood of March 1968 in the Hull and Maple Street areas. Much paper work, time sheets, duplicate bills, etc., were involved in making application, but the satisfaction of attainment exceeded the amount received.

Today there are many State and Federal funds and grants available if a Town has the time and devotes its efforts to ferreting them out. Indicative is Chapter 768 of the Acts of 1969 whereby under Section 5 there is $10,444.95 available to the Town for roadwork, and under Section 4 there is an additional $3,381.65 allotted, all at no cost to the Town. These two sums, combined with the 1970 Chapter 90 allotment, will make nearly $27,000 available for roadwork here in 1970 with the Town's only costs its $3,250 for Chapter 90. All such programs involve filing of forms, and maintenance of accurate records to insure proper reimbursement to the Community.

Additional duties of this office have included attendance at various meetings of committees and town boards where liaison between departments and interrelated activities appeared important. I have also represented the Town at several legislative hearings on bills effecting the Town, and at regional meetings on various subjects important to the Town.

Success of the program of "Full-time" Selectman is dependent upon the cooperation of all concerned. For that cooperation I am most appreciative.

DELANO M. KENNARD

REPORTS AND RECOMMENDATIONS

OF THE
FINANCE AND ADVISORY COMMITTEE

TOWN OF WENHAM

MASSACHUSETTS

ANNUAL TOWN MEETING

Saturday, March 21, 1970

ELECTION — 6 A.M. — 12 Noon

MEETING — 1:30 P.M.

TO THE VOTERS OF THE TOWN OF WENHAM

Wenham's tax rate will go up in 1970. How much is still uncertain. The biggest unknowns are Regional High School costs, State and County Charges and Receipts, and the impact of revaluation.

We estimate that controllable expenses, except for schools, will be up about 5%, exclusive of the other "unknowns". This estimate includes recommendations for increases in wages for town employees of 9%, to become effective March 30, 1970. The nationwide cost of living rose 6.1% in 1969. The rate of inflation is expected to slow down in 1970, but may still rise 3% or more. Wenham is fortunate to have competent and dedicated town employees. The increases we are recommending recognize their contributions to the town and will help keep our rates competitive with other towns and private industry.

The increases in controllable costs have been kept to a manageable level through the cooperation of all town departments. Having a full time Selectman exercising continuing surveillance over town operations and purchasing has kept down labor and equipment costs. The Highway Department staff has been performing maintenance and repairs on all town vehicles at substantial savings. If we did not have a high rate of inflation and an increasing demand for town services, 1970 controllable costs would show little, if any, increase over 1969.

School budgets continue to rise at rates that threatens the solvency of cities and towns. School committees and administrators for Wenham and the Regional High School have worked diligently to control costs, but the rising tide flows on: more pupils, more teachers, higher salaries, higher operating expenses. Much as we may regret some of the possible consequences, increases in state and federal aid are urgently needed. We are, and will be, in contact with our legislative representatives to support sensible legislation. It is critically important that all citizens express their support.

In closing, we express again our deep appreciation for the cooperation and help we have received from all members of the Town's staff. Operating the Town of Wenham taxes all of our pocketbooks. We believe that the benefits for all of us outweigh the costs.

DEAN E. COGSWELL, *Chairman*
ROBERT H. BIRKEMOSE, *Secretary*
DAVID DEARBORN
NORMAN R. DURKEE
RALPH L. SPECHT
EDWARD J. SPLAINE

WARRANT FOR ANNUAL TOWN MEETING

March 21, 1970

Essex, ss.

To either of the Constables of Wenham in said County, GREETING

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Saturday, the 21st day of March next at six o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 6:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:30 in the afternoon).

Article One: To bring in their ballots for the following: Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Selectman, Assessor, Member of the Board of Health, Water Commissioner, Member of the School Committee, two Park Commissioners, two Trustees of Public Library, all for three years; Member of the Planning Board for five years.

Also, on Question One, the adoption of certain provisions of Section 9 A, of Chapter 32 B of the General Laws: "Shall the town pay one half the premium costs payable for a retired employee for group life insurance and for group general or blanket hospital, surgical and medical insurance?"

And Question Two, the adoption of certain provisions of Section 9 D of Chapter 32 B of the General Laws: "Shall the town pay one half of the premium costs payable by the surviving spouse of an employee or retired employee for group general or blanket hospital, surgical, medical or other health insurance?"

Article Two: To raise such sums of money as may be necessary to defray the Town Expenses for the ensuing year, to make appropriations for the same, and to determine the manner of collecting the same.

The Finance and Advisory Committee recommends that the Town raise and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective Officers, Boards, and Committees of the Town.

Salary and wage amounts are effective March 30, 1970, except where an annual, weekly or hourly rate is followed by an asterisk.

Rates so marked are effective for the calendar year 1970. In instances where wages have been changed to salaries, the total sum of wages and salaries paid an individual for the year shall not exceed the total annual salary recommended.

BUDGET ITEMS FOR 1970

Item No.	Expended 1967	1968	1969	Item	Recommended 1970
GENERAL GOVERNMENT 5.2% OF TOTAL					
1				*Moderator*	
1.1	25	25	25	Salary	25
1.2	25	25	25	Expenses	25
	50	**50**	**50**		**50**
2				*Selectmen*	
2.1	1,711	2,350	5,757	Salaries (1 at 5,650/yr 2 at 850/yr* ea)	7,250
2.2	612	643	496	Expenses	700
	2,323	**2,993**	**6,253**		**7,950**
3				*Town Accountant*	
3.1	3,800	4,200	6,500	Salary (at 7,100/yr)	6,960
3.2	133	248	89	Expenses	290
	3,933	**4,448**	**6,589**		**7,250**
4				*Town Treasurer*	
4.1	2,650	2,800	3,200	Salary (at 3,500/yr)	3,430
4.2	661	771	988	Expenses	1,330
	3,311	**3,571**	**4,188**		**4,760**
5				*Town Collector*	
5.1	3,000	3,500	4,000	Salary (at 4,360/yr)	4,275
5.2	931	1,049	1,049	Expenses	1,125
	3,931	**4,549**	**5,049**		**5,400**
6				*Town Clerk*	
6.1	2,650	2,800	2,800	Salary (at 3,050/yr)	3,000
6.2	4,130	4,248	2,191	Wages — Secretarial (at 2.55/hr)	2,800
6.3	427	308	328	Expenses	350
	7,207	**7,356**	**5,319**		**6,150**
7				*Election & Registration*	
7.1	944	2,387	1,740	Wages — Registrars (at 13.00/day) Secretarial (at 2.55/hr) Clerical (at 2.00/hr)	2,400
7.2	608	642	566	Expenses	560
	1,552	**3,029**	**2,306**		**2,960**
8				*Assessors*	
8.1	1,540	2,550	2,550	Salaries (1 at 1000/yr*, 2 at 850/yr* ea.)	2,700
8.2	1,903	2,213	2,449	Salary — Staff Assistant (at 4,640/yr)	4,550
8.3	473	494	437	Expenses	600
8.4	645	——	——	Valuation Book	——
8.5	——	——	11,816	Appraisal & Mapping (enc. from 1969 11,545.60)	——
	4,561	**5,257**	**17,252**		**7,850**

Item No.	Expended 1967	1968	1969	Item	Recommended 1970
9				*Town Hall*	
9.1	3,187	4,600	5,500	Salary — Staff Assistant (at 6,000/yr)	5,885
9.2	4,450	4,450	4,945	Wages — Janitorial (at 2.50/hr*)	3,400
9.3	3,980	4,945	4,353	Expenses	5,315
9.4	788	932	419	New Equipment (enc. from 1969 280.000)	500
	12,405	**14,928**	**15,217**		**15,100**
10				*Law*	
10.1	1,000	1,000	1,150	Retainer	1,200
10.2	6	1,116	26	Expenses	100
	1,006	**2,116**	**1,176**		**1,300**
11				*Finance & Advisory Committee*	
11.1	**398**	**377**	**382**	Expenses	**400**
12				*Planning Board*	
12.1	46	391	53	Expenses	225
12.2	281	614	——	Master Plan & Printing	——
	327	**1,005**	**53**		**225**
13				*Board of Zoning Appeals*	
13.1	86	42	78	Expenses	75
13.2	——	——	30	Unpaid 1968 Bill	——
	86	**42**	**108**		**75**
	41,090	**49,720**	**63,942**	**TOTAL GENERAL GOVERNMENT**	**59,470**

PROTECTION OF PERSONS & PROPERTY 9.2% OF TOTAL

14				*Police*	
14.1	8.400	8,820	9,350	Salary — Chief (at 10,200/yr)	10,000
				Wages:	
14.2	7,600	7,980	8,500	Sergeant (at 179/wk)	9,135
14.3	6,240	6,797	7,571	Patrolman #1 (at 158/wk)	8,065
14.4	4,212	6,274	7,571	Patrolman #2 (at 158/wk)	8,065
14.5	——	——	4,629	Patrolman #3 (at 144/wk)	7,210
14.6	——	7,958	10,890	Part-time (at 2.75/hr)	12,940
14.7	2,996	3,617	682	Special Property Protection	——
14.8	——	——	——	Wage Reserve	2,000
14.9	4,235	4,291	5,478	Expenses	5,500
14.10	856	——	——	New Equipment (See Spec. Art.)	——
14.11	1,250	1,500	1,500	Cruiser (See Spec. Art.)	——
	41,979	**47,237**	**56,171**		**62,915**
15				*Fire*	
				Salaries:	
15.1	1,225	1,225	1,225	Fire Chief (at 300/yr*)	1,225
15.2				2 Fire Engineers (at 200/yr* ea)	
				Inspector (at 300/yr*)	
				Caretaker of Trucks (at 225/yr*)	
15.2	2,712	6,060	5,528	Wages Call Firemen (at 2.75/hr)	5,750
15.3	1,361	1,096	1,041	Expenses	1,200

Item No.	Expended 1967	1968	1969	Item	Recommended 1970
15.4	900	928	884	New Equipment	1,000
15.5	——	2,592	1,292	Fire Alarm Alert System	——
15.6	878	——	——	Repairing Old Fire Station	——
	7,076	**11,901**	**9,970**		**9,175**
16				*Police & Fire Station*	
16.1	2,879	2,991	2,933	Wages — Janitorial (at 2.50/hr*)	1,450
16.2				Expenses	2,200
	2,879	**2,991**	**2,933**		**3,650**
17				*Emergency Communications Center*	
17.1	8,095	8,841	9,500	Wages (Wenham's share)	10,686
17.2	3,399	3,548	3,431	Expenses (Wenham's share)	4,314
	11,494	**12,389**	**12,931**		**15,000**
18				*Civil Defense*	
18.1	211	737	602	Expenses	575
18.2	1,057	696	615	Equipment	150
	1,268	**1,433**	**1,217**		**725**
19				*Dog Officer*	
19.1	399	400	475	Salary (at 515/yr*)	515
19.2	400	444	465	Expenses	475
	799	**844**	**940**		**990**
20				*Conservation Commission*	
20.1	**2,621**	**211**	**100**	Wages & Expenses (enc. from 1969 1,938.65)	**500**
21				*Building Inspector*	
21.1	1,611	1,700	2,000	Salary (at 2,200/yr*)	2,200
21.2	176	338	276	Expenses	300
21.3	——	——	——	Protection of Abandoned Bldgs.	500
	1,787	**2,038**	**2,276**		**3,000**
22				*Inspector of Wires*	
22.1	1,222	1,300	1,600	Salary (at 1,800/yr*)	1,800
22.2	141	167	147	Expenses	200
	1,363	**1,467**	**1,747**		**2,000**
23				*Fire Alarms & Generator*	
23.1	325	369	396	Wages (at 2.75/hr)	440
23.2	452	458	264	Expenses	400
23.3	1,482	1,650	600	New Equipment	——
	2,259	**2,477**	**1,260**		**840**
24				*Forest Warden*	
24.1	122	132	132	Wages (at 2.55/hr)	150
24.2	97	175	96	Expenses	200
	219	**307**	**228**		**350**
25				*Tree Warden*	
25.1	100	100	100	Salary (at 100/yr*)	100
25.2	1,399	1,496	1,700	Expenses & Contr. Labor	1,700
25.3	300	500	——	New Planting (enc. from 1969 300.00)	300
	1,799	**2,096**	**1,800**		**2,100**

Item No.	Expended 1967	Expended 1968	Expended 1969	Item	Recommended 1970
26				*Dutch Elm Disease Control*	
26.1	1,498	1,485	1,603	Expenses & Contr. Labor	1,700
27				*Horticultural Pest Control*	
27.1	1,482	1,899	1,999	Expenses & Contr. Labor	2,000
	78,523	88,775	95,175	**TOTAL PROTECTION OF PERSONS & PROPERTY**	104,945

HEALTH AND SANITATION 2.2% OF TOTAL

28				*Health*	
28.1	70	70	70	Salaries (1 at 30/yr* 2 at 20/yr* ea.)	70
28.2	100	100	100	Appointees: Insp. of Slaughtering (at 5/yr*) Insp. of Animals (at 60/yr*) Health Agent (at 35/yr*)	100
28.3	219	56	88	Expenses (See Spec. Art.)	100
	389	226	258		270
29				*Boxford, Topsfield, Wenham Health District*	
				** Salary & Expenses (Wenham's share 2,440) (See Spec. Art.)	
29.1	14,040	14,019	20,858	Rubbish & Garbage Collection	23,300
29.2	410	895	——	Sewage Disposal Inspection	——
	14,450	14,914	20,858		23,300
30				*Plumbing & Gas Inspector*	
30.1	663	1,092	1,148	(Wages (at 5.00/hr)	1,350
30.2	——	38	12	Expenses	75
	663	1,130	1,160		1,425
	15,502	16,270	22,276	**TOTAL HEALTH & SANITATION**	24,995

HIGHWAYS 6.2% OF TOTAL

31				*Highway Department*	
31.1	6,500	6,825	7,200	Salary Supt. of Sts. (at 8,500/yr)	8,190
31.2	18,257	20,519	17,214	Wages Mechanic (at 3.00/hr) Driver/Operator (at 2.65/hr) Laborer (at 2.25/hr) Student (at 1.50/hr*)	22,800
31.3	7,503	7,027	6,355	Expenses	5,000
31.4	——	——	2,264	Drainage Maintenance	3,750
31.5	7,900	990	——	Sidewalk Maintenance (enc. from 1969 1,000.00)	1,000
31.6	4,448	3,482	3,482	Street Surfacing (See Spec. Art.)	——

**Included in State, County & Other Charges

Item No.	Expended 1967	1968	1969	Item	Recommended 1970
31.7	4,008	31	63,432	Ch. 90 Permanent Highways (See Spec. Art.) (enc. from 1969 1,248.22)	——
31.8	——	3,210	——	Sander & Radio	——
	48,616	**42,084**	**99,947**		**40,740**
32				*Snow Removal*	
32.1	2,067	2,391	5,275	Wages Mechanic (at 3.00/hr) Driver/Operator (at 2.65/hr) Laborer (at 2.25/hr) Student (at 1.50/hr*)	3,000
32.2	15,318	13,127	33,738	Expenses	15,000
	17,385	**15,518**	**39,013**		**18,000**
33				*Street Lighting*	
33.1	**7,814**	**9,082**	**11,458**	Expenses	**11,700**
	73,815	**66,684**	**150,418**	**TOTAL HIGHWAYS**	**70,440**

PUBLIC SERVICE ENTERPRISES 1.6% OF TOTAL

34				*Water Department*	
34.1	175	175	175	Salaries (1 at 1,200/yr*, 2 at 50/yr* ea)	1,300
34.2	5,500	6,000	6,000	Salary — Supt.	——
34.3	742	246	548	Wages	6,000
34.4	9,200	7,710	9,685	Expenses & Contr. Labor	9,800
34.5	2,493	434	1,119	New Equipment	800
34.6	——	5,992	5,688	Extension of Dodges Row Mains	——
34.7	——	——	729	Survey New & Extendtd Mains	——
34.8	——	——	300	Setting Bounds Water Board Land (enc. from 1969 700.00)	——
34.9	——	——	3,213	New Water Truck	——
34.10	——	——	5,347	Painting Lord's Hill Water Tank	——
	18,110	**20,557**	**32,804**	**TOTAL PUBLIC SERVICE ENTERPRISES**	**17,900**

CEMETERY 0.5% OF TOTAL

35				*Cemetery Department*	
35.1	4,200	4,823	200	Salary Supt. of Cemetery & Burials (at 650/yr*)	650
35.2	1,419	1,202	5,614	Wages	3,150
35.3	816	1,227	1,595	Expenses & Contr. Labor	1,600
35.4	145	145	1,346	New Equipment	——
				NOTE: (perpetual Care Funds will provide 1,500.00 more for labor) (Monies from the sale of lots if used will go for capital improvements)	
	6,580	**7,397**	**8,755**	**TOTAL CEMETERY**	**5,400**

Item No.	Expended 1967	1968	1969	Item	Recommended 1970
PARKS & RECREATION 0.6% OF TOTAL					
36				*Park Department*	
36.1	307	288	176	Wages	600
36.2	123	685	98	Expenses	775
36.3	1,121	1,544	2,537	Pingree Park (enc. from 1969 89.03)	1,000
36.4	——	476	358	Little League Diamond (See Spec. Art.)	400
36.5	——	——	375	Restoration Hugh Peter Monument	——
	1,551	**2,993**	**3,544**		**2,775**
37				*Recreation Center*	
37.1	500	500	750	Salary — Janitor (at 800/yr*)	800
37.2	1,590	1,861	1,904	Expenses	1,375
	2,090	**2,361**	**2,654**	(enc. from 1969 350.00)	**2,175**
38				*Perkins Auditorium*	
38.1	**1,777**	**1,841**	**1,911**	Wages & Expenses (Administered by School Comm.)	**2,000**
	5,418	**7,195**	**8,109**	**TOTAL PARKS & RECREATION**	**6,950**
SCHOOLS 60.9% OF TOTAL					
39				*Wenham School Committee*	
39.1	**120**	**120**	**120**	Salaries (1 at 50/yr* 2 at 35/yr* ea.)	**120**
40				*Elementary & Junior High Schools*	
40.1	8,601	8,614	9,861	Administration	11,401
40.2	225,573	248,782	269,832	Expenses of Instruction (320, 325 less credit from P.L. 864 and P. L. 874 of $8000.00)	312,325
40.3	23,906	25,517	31,113	Other School Services	35,050
40.4	34,656	40,076	40,194	Plant Operation & Maintenance	47,600
40.5	6,766	4,076	3,473	Acquisition of Fixed Assets	5,400
40.6	5,382	6,184	6,232	Programs with Other Districts	6,900
40.7	——	——	55,864	Portable Classrooms (enc. from 1969 14,135.63)	——
40.8	——	——	4,374	Kindergarten (included in Budget)	——
	304,884	**333,250**	**421,063**		**418,676**
41				*Regional High School*	
41.1	135,671	158,749	182,267	Operating Expenses (Wenham's share)	238,385
41.2	39,189	38,836	37,205	Capital Expenses (Wenham's share)	37,156
	174,860	**197,585**	**219,472**		**275,541**
	479,744	**530,955**	**640,535**	**TOTAL SCHOOLS**	**694,337**

Item No.	Expended 1967	1968	1969	Item	Recommended 1970
LIBRARY 1.3% OF TOTAL					
42				*Library Department*	
42.1	3,500	3,800	4,300	Salary	
				Librarian (at 4,700/yr)	4,600
42.2	4,371	4,202	4,977	Wages	
				Asst. Librarian (2.40/hr)	5,900
				Library Assts. (at 1.90-2.25/hr)	
				Library Aides (at 1.20-1.50/hr*)	
42.3	4,387	5,235	5,932	Books, Periodicals & Expenses	4,900
				(Reimbursement from Essex County Dog Fund will apply to books in addition to Recommended Amount)	
	12,258	**13,237**	**15,209**	**TOTAL LIBRARY**	**15,400**
PUBLIC WELFARE & VETERANS' BENEFITS 0.9% OF TOTAL					
43				*Public Welfare*	
43.1	491	1,276	——	Salaries & Expenses	——
43.2	19,272	17,759	——	Disbursements	——
	19,763	**19,035**	——		
44				*Veterans' Benefits* (Eastern Essex District)	
				**Salaries & Expenses	
				(Wenham's share 4,500)	——
44.1	4,086	4,517	9,087	Disbursements	10,000
				(not including $3000.00 taken from Trust Funds)	
				TOTAL PUBLIC WELFARE AND	
	23,849	**23,552**	**9,087**	**VETERANS' BENEFITS**	**10,000**
PENSIONS 1.6% OF TOTAL					
45				*Essex County Retirement Fund*	
45.1	14,426	12,278	14,761	General Pensions	17,608
45.2	438	452	500	Expenses & Military Service Credits	572
	14,864	**12,730**	**15,261**	**TOTAL PENSIONS**	**18,180**
UNCLASSIFIED 1.5% OF TOTAL					
46				*Memorial Day*	
46.1	619	639	632	Expenses	650
47				*Town Clock*	
47.1	100	100	188	Expenses	100
48				*Town Reports*	
48.1	2,164	2,398	2,224	Expenses	2,300
49				*Insurance*	
49.1	7,873	8,464	10,770	General	14,300

**Included in State, County & Other Charges

Item No.	Expended 1967	Expended 1968	Expended 1969	Item	Recommended 1970
50				*Special Committees*	
50.1	——	1,767	——	325th Anniversary Observance Committee	——
	10,756	**18,608**	**13,814**	**TOTAL UNCLASSIFIED**	**17,350**

INTEREST & MATURING DEBT 8.2% OF TOTAL

51				*Interest*	
51.1	2,864	3,999	6,152	Interest on Temporary Loans	7,500
51.2	9,415	8,100	8,825	Bond Interest	9,075
	12,279	**12,099**	**14,977**		**16,575**
52				*Bond Principal*	
52.1	**60,000**	**55,000**	**55,000**	Bonds	**78,000**
				1946 Water	
				1958 Water	
				1952 School	
				1957 School	
				1969 School	
				1963 Municipal Bldg.	
				1969 Street Construction	
	72,279	**67,099**	**69,977**	**TOTAL INTEREST & MATURING DEBT**	**94,575**

ARTICLE 2 — TOTAL BUDGET RECOMMENDATION $1,139,942

Article Three: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1970 and January 1, 1971, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Four: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1969, as printed in the Town Report.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Five: To see if the Town will vote to raise and appropriate, or transfer from Available Funds and/or Overlay Reserve, a sum of money for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

The Finance and Advisory Committee and the Board of Selectmen recommend the transfer of $5,247.09 from the Overlay Reserve, and to raise and appropriate the sum of $10,000.

Article Six: To see if the Town will vote to raise and appropriate the sum of Nineteen Hundred and Eight Dollars and Eighty-nine Cents ($1,908.89) to pay certain unpaid bills of the Highway, Snow Expense Account incurred in 1969.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Seven: To see if the Town will raise and appropriate the sum of Twenty-two Hundred and Three Dollars and Fifty-two Cents ($2,203.52) due the Massachusetts Department of Public Welfare on Federal grants, and Twenty-six Hundred and Forty-nine Dollars and Twenty-nine Cents ($2,649.29) on State grants; these being due these two agencies as the result of recoveries by the Town prior to the takeover of the welfare program by the Commonwealth.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Eight: To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars ($1,000.00), together with the Towns of Boxford and Topsfield for planning and organizational expenses relative to the formation of a Regional Refuse Disposal District. These funds to be expended under the jurisdiction of the Regional Refuse Disposal Planning Board by the B-T-W Health District until formation of the district is accomplished. This is in accordance with the provisions of Chapter 40, Section 44B of the General Laws as amended.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Nine: To see if the Town will vote to raise and appropriate the sum of Thirty-two Hundred and Fifty Dollars ($3,250.00) and to transfer from available funds the sum of Ninety-seven Hundred and Fifty Dollars ($9,750.00) for the construction under Chapter 90 of the General Laws of a permanent highway on Hull Street and Maple Street, providing that the Commonwealth of Massachusetts and the County of Essex jointly provide a sum of Ninety-seven Hundred and Fifty Dollars ($9,750.00) for the same purpose.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Ten: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Ten Thousand, Four Hundred and Forty-four Dollars and Ninety-five Cents ($10,444.95) for work on Hull Street and other highways of the Town, the same to be expended under the provisions of Chapter 768, Section 5 of the Acts of 1969, with full reimbursement being returned to the Town upon proof of completion of the work.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Eleven: To see if the Town will vote to appropriate the sum of Thirty-four Hundred and Eighty-one Dollars and Sixty-five Cents ($3,481.65) for permanent surfacing on Topsfield Rd. and/or Hull St. and to meet said appropriation to transfer the sum of Thirty-four Hundred and Eighty-one Dollars and Sixty-five Cents ($3,481.65) from proceeds received from the Commonwealth under Chapter 768, Section 4 of the Acts of 1969.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Twelve: To see if the Town will raise and appropriate the sum of Seventy-five Hundred Dollars ($7,500.00) for the purchase of a bucket-loader-backhoe, and associated equipment, said sum to be spent under the direction of the Board of Selectmen and the Superintendent of Streets.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Thirteen: To see if the Town will vote to raise and appropriate the sum of Seventeen Hundred Dollars ($1,700.00) for the purchase of a sedan-type police cruiser and associated equipment, said sum to be spent under the direction of the Board of Selectmen and the Chief of Police, and that they be authorized to dispose of the 1965 cruiser-ambulance in trade.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Fourteen: To see if the Town will vote to transfer from available funds the sum of Sixteen Hundred and Seventy-three Dollars ($1,673.00) for the purchase of two Portable Radios, the purchase being made contingent upon the Town's receiving full reimbursement from a Federal grant under the provisions of a Federal Highway Safety Project, said purchase to be made by the Board of Selectmen and the Chief of Police.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Fifteen: To see if the Town will vote to receive the report of the special Zoning By-Law Review Committee named by the Moderator at the 1969 annual Town Meeting, and recommend that the Planning Board take steps to present the recommendations therein to the Town at or before the next annual Town Meeting.

No recommendation by the Finance and Advisory Committee and the Board of Selectmen is necessary.

Article Sixteen: To see if the Town will receive the report of the special Building Code Committee named by the Moderator at the 1969 annual Town Meeting, and that the Selectmen take steps to present the recommendations therein to the Town at or before the next annual Town Meeting.

No recommendation by the Finance and Advisory Committee is necessary. The Board of Selectmen recommends favorable action.

Article Seventeen: To see if the Town will receive the report of the special Recreation Study Committee named by the Moderator at the 1969 annual Town Meeting, and that it be referred to the Park Commissioners.

No recommendation by the Finance and Advisory Committee and the Board of Selectmen is necessary.

Article Eighteen: To see if the Town will vote to amend the By-Law of the Town of Wenham by adding to Chapter V the following Section 13 entitled "Unregistered Motor Vehicles":

"*Section* 13. *Unregistered Motor Vehicles.*

(a). The keeping of more than one unregistered motor vehicle, assembled or disassembled, except by a person licensed under General Laws, Chapter 140, Section 59, on any premises shall not be permitted unless said vehicles are stored within an enclosed building.

(b). A Special Permit to keep more than one unregistered motor vehicle on any premises not within an enclosed building after a duly called public hearing to which all abutters to the premises have received notice may be granted by the Board of Selectmen if it finds that such keeping is:

(1) In harmony with the general purposes and intent of this by-law;
(2) Will not adversely affect the neighborhood, and
(3) Will not be a nuisance

(c). All such special permits shall limit the number of unregistered motor vehicles to be kept on the premises by the permit holder, shall not run with the land, and shall be limited to a reasonable length of time.

(d). This article shall not apply to motor vehicles which are designed for and used for farming purposes.

(e). Whoever violates any provisions of this article of the by-laws shall be liable to penalty of $5.00 per day for each day of violation, commencing ten (10) days following the date of receipt of written notice of such violation from the Board of Selectmen.

No recommendation by the Finance and Advisory Committee is necessary. The Board of Selectmen recommends favorable action.

Article Nineteen: To see if the town will vote to amend the Protective Zoning By-Law for the Town of Wenham as follows:

Protective Zoning By-Laws of the Town of Wenham

Amend *Section III — Districts* of the Protective Zoning By-Law for the Town of Wenham by adding to said Section III:

"3. Flood Plain District"

Amend paragraph two of said zoning by-law, *Section III — Districts* by striking in its entirety and substituting:

"The boundaries of the Residential District and the Business District are as shown on a map entitled "Zoning Map of the Town of Wenham, Massachusetts" dated February 1, 1947, as amended, signed by the Planning Board and on file with the Town Clerk; and said map is hereby made part of this by-law."

Amend *Section III — Districts* by adding after the third paragraph:

"A Flood Plain District is established in all areas of the Town, not presently occupied by buildings, that is below any elevation of Forty (40) feet above mean sea level, U.S.G.S., or as otherwise shown on maps of the Flood Plain District.

"No buildings shall be erected or altered or used in the Flood Plain District except for and under certain specific conditions set forth in Sections V-A; V-B; and V-C of this by-law.

"The boundaries of the Flood Plain District are as shown on a map entitled "Flood Plain District Zoning Map of the Town of Wenham, Massachusetts" dated February 2, 1970, signed by the Planning Board and on file with the Planning Board; and said map is hereby made part of this by-law. The boundaries between districts unless otherwise indicated on the map are as shown by the contour line."

Amend said zoning by-law by adding a new section, Section V-A, V-B, and V-C:

"Section V-A — Flood Plain District, Permitted uses in.

1. In a Flood Plain District no building shall be erected, altered or used and no premises shall be used except for one or more of the following uses:

(a) Any woodland, grassland, wetland, agricultural, horticultural or outdoor recreational use of land or water, but no dumping or filling or earth transfer or relocation operations except for utility trenches, driveways, landscaping and building foundations. Buildings and sheds accessory to any of the above Flood Plain uses are permitted, subject to conditions stated in Section V-B.

(b) In any Flood Plain District after the adoption of this provision, no land, building or structure shall be used for sustained human occupancy, except dwellings theretofore lawfully existing, which shall not thereafter be enlarged or extended.

"Section V-B. *Special Permits in Flood Plain Districts*

1. In Flood Plain Districts, the issuance of a special permit by the Building Inspector is required for any building proposed to have in it any heating, plumbing, electric wiring or gas piping or electric or gas appliances. Such a special permit is also required for any building (whether or not heated, wired, or provided with plumbing) entailing temporary, seasonal or recurring, but not sustained, human occupancy, such as, but not limited to a bathing cabana, a boathouse, a skating shelter, an observatory, a pumping station or a watchman's station.

2. Such special permit shall be applied for in the manner required for

regular building permits, but shall be superscribed FLOOD PLAIN DISTRICT BUILDING APPLICATION. The Building Inspector shall issue such special permit only as directed by the Board of Zoning Appeals in accordance with the regular and Flood Plain zoning provisions, and subject to any limitations or conditions imposed by the Board of Zoning Appeals after public hearing. Notice of each such Flood Plain Building Permit application shall be given to the Highway Department, to the Board of Health, to the Planning Board, to the Conservation Commission, as well as to all other parties required.

3. The Board of Zoning Appeals, in hearing each such application, shall consider in addition to any other factors said Board deems pertinent, the following aspects with respect to flooding and Flood Plain District zoning provisions:

(a) Geographic location of proposed building and security of driveway or walkway access to it during flooding;

(b) Foundation elevations of proposed building and security of foundations during flooding, including assurance that foundations would not be undermined and that the proposed building would not be floated-off, swept-away, or battered-off during flooding;

(c) Disposal of sewage from the proposed building and containment of sewage during flooding;

(d) Safety of water, sewage, gas, electric and fuel utilities from breaking, leaking, short-circuiting, grounding, igniting, electrocution or other dangers during flooding.

"Section V-C Special Provisions

1. Flood Plain District boundaries control parts of other zoning districts in order that the Flood Plain zoning provision shall prevail. Accordingly, subject to the determination by the Board of Zoning Appeals with respect to soil structure and the general character of development in the neighborhood, and with respect to flooding and health and welfare factors, each building to be erected on land which is partly in a Flood Plain District and partly in another Zoning District, shall be on a lot of not less than the frontage and area required by the underlying zoning district, and shall comply with setback, area coverage and height requirements applicable to such underlying districts, exclusive of the land in the Flood Plain District."

Amend Section X (1) of said zoning by-law by striking out in the first sentence the word "District" and inserting the words "or Flood Plain Districts";

Amend Section X (2) of said zoning by-laws by striking out in the first sentence the word "District" and inserting the words "or Flood Plain Districts";

Amend Section X (3) of said zoning by-law by striking out in the first sentence the word "District" and inserting the words "or Flood Plain Districts";

Amend Section X (5) of said zoning by-law by striking out in the first sentence the word "District" and inserting the words "or Flood Plain Districts".

No recommendation by the Finance and Advisory Committee is necessary. The Planning Board and Board of Selectmen recommend favorable action.

Article Twenty: To see if the Town will vote to accept Chapter 41, Section 97-A of the General Laws pertaining to the establishment of a police department and provisions for the appointment and removal of police officers.

No recommendation by the Finance and Advisory Committee is necessary. The Board of Selectmen recommends favorable action.

Article Twenty-one: To see if the Town will vote to accept Chapter 90, Section 20-C of the General Laws, including the affixing of tags, and allowing the Selectmen to establish a schedule of fines not exceeding Fifteen Dollars ($15.00).

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Twenty-two: To see if the Town will vote to raise and appropriate the sum of Six Hundred Dollars ($600.00) to aid in providing cooperative or complementary facilities to outpatient clinics of the Mental Health Association of the North Shore, Inc. of Salem, together with the Massachusetts Department of Mental Health and other cities and towns, said expenditure to be made under the direction of the Board of Health and the Wenham School Committee.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Twenty-three: To see if the Town will vote to appropriate or transfer from available funds, the sum of Fifteen Hundred Dollars ($1,500.00) for the purchase and installation of a chain link fence around the outfield of the Little League diamond at Pingree Field, said purchase to be made by the Board of Selectmen and the Park Departmnt.

The Finance and Advisory Committee and the Board of Selectmen recommend no action at this time and the matter be referred to the Park Commission.

Article Twenty-four: To see if the Town will vote to raise and appropriate the sum of Fifteen Hundred Dollars ($1,500.00) to seek and select a site, and prepare a suitable skating area, said sum to be spent under the direction of the Board of Selectmen and the Park Commissioners.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Twenty-five: To see if the Town will vote to accept as a Town way, the extension of Morgan Street so-called as laid out by the Board of Selectmen, said extension being a continuance of that street from that sector accepted as a Town way by vote of the Special Town Meeting, December 30, 1963.

The Board of Selectmen and the Planning Board recommend favorable action.

Article Twenty-six: To see if the Town will vote to establish a Housing

Authority under the provisions of Chapter 121-B, Section 3 of the General Laws (Ter. Ed.) as amended, and in that connection to make any and all determinations and declarations deemed necessary or desirable.

No recommendation pending further information.

Article Twenty-seven: To see if the Town will authorize the Moderator to appoint a committee to study the possibility of having a walking path on Cherry Street from Pleasant Street to Topsfield Road, and to make recommendations to the Town at or before the next annual Town Meeting.

No recommendation is necessary.

Article Twenty-eight: To see if the Town will vote to release any interest it may have in easements or lease holds as set forth in an instrument dated May 3, 1952 given to Roland H. Gray and Eliza J. Gray to said Town of Wenham to maintain and operate a dump.

The Board of Selectmen and Board of Health recommend favorable action.

Article Twenty-nine: To see if the Town will vote to accept from the Fire Company the building erected by the company and the citizens to house the veteran hand tub "Old Enon".

The Board of Selectmen recommends favorable action.

Article Thirty: To see What sum of money, if any, the Town will vote from available funds to be used by the Board of Assessors in levelling the 1970 tax rate.

The Finance and Advisory Committee and the Board of Selectmen have no recommendation pending additional information available on March 21, 1970.

Article Thirty-one: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the Bulletin Board on Main Street near the water board building, one at the junction of Topsfield Road and Maple Street: one near the Wenham Baptist church, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Hereof fail not and make due return of this Warrant with your doing thereon to the Town Clerk, at the time and place of the meeting aforesaid.

Given under our hands this 24th day of February in the year Nineteen Hundred and Seventy.

RICHARD D. PHIPPEN
DELANO M. KENNARD
ROBERT N. SPOFFORD, JR.
Selectmen of Wenham

WENHAM DEBT RESPONSIBILITY

Year	(1) 1946 *Water* 1.5% *to* 1976 Prin.	Int.	(2) 1958 *Water* 2.9% *to* 1973 Prin.	Int.	(3) 1952 *School* 1.5% *to* 1972 Prin.	Int.	(4) 1957 *School* 3% *to* 1977 Prin.	Int.	(5) 1963 *Building Loan* 2.80% *to* 1973 Prin.	Int.	(6) *Estimated** Payments *for Regional High School Capital Expense*	(7) 1969 *School* 4.75% *to* 1974 Prin.	Int.	(8) 1969 *Highway* 4.75% *to* 1973 Prin.	Int.	*Total* (1-8)
1970	10,000	1,050	5,000	580	20,000	750	10,000	2,250	10,000	1,120	36,261	18,000	2,494	5,000	1,306	123,811
1971	10,000	900	5,000	435	20,000	450	10,000	1,950	10,000	840	34,973	15,000	1,781	5,000	594	116,923
1972	10,000	750	5,000	290	20,000	150	10,000	1,650	10,000	560	33,686	10,000	1,188	5,000	356	108,630
1973	10,000	600	5,000	145			10,000	1,350	10,000	280	32,398	10,000	713	5,000	119	85,605
1974	10,000	450					10,000	1,050			31,110	10,000	237			62,847
1975	10,000	300					10,000	750			29,823					50,873
1976	10,000	150					10,000	450			28,535					49,135
1977							10,000	150			27,247					37,397
1978											25,960					25,960
1979											24,671					24,671
1980											22,339					22,339
1981											19,370					19,370
Total	70,000	4,200	20,000	1,450	60,000	1,350	80,000	9,600	40,000	2,800	346,373	63,000	6,413	20,000	2,375	727,561

*Based on 35.74% of Total which is Wenham's share for 1969.

CERTIFIED AVAILABLE FUNDS FOR TOWN OF WENHAM 1960-1970

Year	*Certified Available Funds*
1960	71,300.18
1961	93,964.49
1962	95,914.34
1963	135,983.24
1964	46,408.73
1965	86,625.71
1966	121,920.42
1967	84,374.33
1968	83,518.27
1969	55,315.00
1970	99,702.00

RESERVE FUND 1969

Listed are the transfers voted by your Finance and Advisory Committee during 1969 from the Reserve Fund of 12,044.71 created at the 1969 Annual Town Meeting.

By Finance and Advisory Committee

From Reserve Fund to:

Selectmen — Salaries	$ 57.14
Town Treasurer — Expense	37.57
Town Clerk — Expense	100.00
Election & Registration — Wages	500.00
Town Hall — Wages — Secretarial	140.75
Police — Ist Patrolman — Wages	82.28
2nd Patrolman — Wages	82.28
Part-time — Wages	145.00
Expense	977.92
Fire Department — Wages	752.50
Highway — Wages	213.50
Highway — Expense	1,618.71
Snow Removal — Wages	274.90
Snow Removal — Expense	2,737.52
Veterans' Benefits — Disbursements	87.19
Town Clock	87.50
Water Department — Labor	300.00
Cemetery — Expense	78.70
Cemetery — Contr. Labor & Equip. Rental	180.70
Bond Interest	1,900.00
Interest on Temporary Loans	1,652.01
	12,006.17

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided:

	December 31, 1969 *Balance*
SURPLUS REVENUE:	
(often referred to as "Excess Deficiency") This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the liabilities and reserve. This is a bookkeeping item.	$111,245.61
AVAILABLE FUNDS:	
(often referred to as "Free Cash") A fund certified annually by the State Bureau of Accounts by deducting from surplus revenue all uncollected taxes for prior years. This fund may be used by a vote of the Town Meeting	99,702.00
OVERLAY:	
The Overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions	4,795.92
OVERLAY RESERVE:	
This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the town for extraordinary or unforeseen purposes or voted into the Reserve Fund	5,247.09
STABILIZATION FUND:	
This was established by the voters to provide a fund to be used for anticipated capital expenditures and, in particular for the anticipated new Junior High School. Under certain conditions, the Commonwealth will match appropriations voted from this fund	50,245.86
RESERVE FUND:	
This fund is established by the voters at an annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) money transferred from Overlay Reserve, or (c) both. Transfers from the Reserve Fund are within the exclusive control of the Finance Committee and are for "extraordinary or unforeseen expenditures."	

REPORT OF THE TOWN CLERK

My first year as Town Clerk has proved one of the most interesting of my 36 years in town office. Combining these duties with those of Selectmen has proved as enlightening as interesting.

My work, whether in carrying out the 278 specific duties for which the state laws hold Town and City Clerks responsible, or functioning as Selectman on the job at all times, establishes this combined position as the focal point of practically all town governmental activities.

Had I not been fortunate in inheriting the smooth-working system established by Mrs. Clara L. Jones in her 16 years here prior to retirement in December, 1968, and the guidance and aid from her two former assistants, Mrs. Olga Cousins and Mrs. Nancy L. Brown, I am frank to say I could have become lost in the maze of regulations governing the many facets of the office of Town Clerk.

Decisions made by a Town Clerk must be based entirely upon statutes and regulations, with as many exceptions as there are rules. This, I quickly learned, is a far cry from operations of previous town offices I have held in the past, where precedent and a personal determination to act in the best interests of the town were governing factors.

The past year would ordinarily have passed without a State or National election. The untimely death of Congressman William Bates created a vacancy in the Sixth District which led to a primary and election. The vacancy in this office held by the late George Bates from 1936 to 1950, and by his son for the next 19 years, attracted much voter interest.

The following Wenham vote was recorded at a special primary held on August 26th: Republicans, Francis W. Hatch, Jr., 464, and William L. Saltonstall, 126. Democrats, Daniel J. Burke, 4; Michael J. Harrington, 82, and Irving E. Kane, 10.

At the special election held on September 30, Wenham voters gave Saltonstall 885 and Harrington 385. The registered vote on that day was 1728.

On the pages immediately following will be found the record of the year's town business as filed by the Town Clerk's office, including the annual town meeting, vital statistics, licenses and fees handled.

In addition to maintaining records, this office is one of service to the public making readily available copies of vital statistics for which there is an ever-growing demand in this era. My thanks and appreciation for the assistance rendered me by the Town Hall staff and the public as I have striven to perform these services.

DELANO M. KENNARD
Town Clerk

WARRANT FOR ANNUAL TOWN MEETING

March 15, 1969

Essex, ss.

To the Constable of Wenham in said County, GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Saturday, the 15th day of March next at six o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 6:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:30 in the afternoon).

ARTICLE ONE: To bring in their ballots for the following: Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Selectman, Assessor, Member of the Board of Health, Member of the School Committee, Member of Regional District School Committee, two Trustees of Public Library, Park Commissioner, Water Commissioner, and Cemetery Commissioner, all for three years; Member of the Planning Board for five years, and one Cemetery Commissioner to fill a vacancy for one year.

ARTICLE TWO: To raise such sums of money as may be necessary to defray the Town Expenses for the ensuing year, to make appropriations for the same, and to determine the manner of collecting the same.

ARTICLE THREE: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1969 and January 1, 1970, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Cemetery Trust Funds received since January 1, 1968, as printed in the Town Report.

ARTICLE FIVE: To see if the Town will vote to authorize the Park Commissioners to do work in the parks, the rate of pay to be $2.35 per hour for equipment operators and $1.90 per hour for laborers; the School Committee to appoint one of its members as Census Enumerator and to do clerical work; and the Board of Health to appoint one of its members the Health Agent.

ARTICLE SIX: To see if the Town will vote to raise and appropriate, or transfer from Available Funds or Overlay Reserve, a sum of money for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SEVEN: To see if the Town will vote to raise and appropriate the sum of Thirty Dollars ($30.00) for the Board of Appeals for unpaid bills of 1968.

ARTICLE EIGHT: To see if the Town will vote to appropriate the sum of Fifteen Hundred Dollars ($1,500.00) to purchase a new police cruiser-ambulance and associated equipment, said purchase to be under the direction of the Board of Selectmen and the Chief of Police, and that they be authorized to dispose of the present cruiser-ambulance in trade.

ARTICLE NINE: To see if the Town will vote to appropriate the sum of Thirty Three Hundred Dollars (3,300.00) to purchase a new truck for use of the Water Department, said purchase to be under the direction of the Board of Selectmen and the Water Commissioners, and that they be authorize to use the present water department truck in trade.

ARTICLE TEN: To see if the Town will appropriate or transfer from available funds a sum of money for the purchase of eight alarm alerting devices for members of the Fire Department, said expenditure to be under the direction of the Board of Selectmen and Board of Fire Engineers.

ARTICLE ELEVEN: To see if the Town will vote to appropriate or transfer from available funds, a sum of Thirty-two Hundred and Fifty Dollars ($3,250.00) for the construction under Chapter 90 of the General Laws of a permanent highway on Grapevine Road, providing the Commonwealth of Massachusetts and the County of Essex jointly appropriate a sum of Ninety-seven Hundred and Fifty Dollars $9,750.00) for the same purpose.

ARTICLE TWELVE: To see if the Town will authorize the Treasurer with the approval of the Selectmen to borrow a sum not exceeding Twenty Thousand Dollars ($20,000.00) to be used with funds already encumbered and appropriated for the rebuilding of Grapevine Road and Hull Street, or to take any action thereon.

ARTICLE THIRTEEN: To see if the Town will vote to appropriate the sum of Thirty-Four Hundred and Eighty-One Dollars and Sixty-Five Cents ($3,481.65) for permanent surfacing on Topsfield Road, and to meet said appropriation to transfer the sum of Thirty-Four Hundred and Eighty-One Dollars and Sixty-Five Cents ($3,481.65) from proceeds received from the Commonwealth of Massachusetts under the provisions of Chapter 616 of the Acts of 1967.

ARTICLE FOURTEEN: To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of Fifteen Hundred Dollars ($1,500.00) for recreation purposes as recommended by the Park Commissioners, said sum to be spent under the direction of the Park Commissioners and the Board of Selectmen, or to act on anything thereon.

ARTICLE FIFTEEN: To see if the Town will authorize the Moderator to appoint a committee to study and evaluate the recreational needs of the Town, said committee to report to the Town at or before the next annual town meeting.

ARTICLE SIXTEEN: To see if the Town will vote to increase membership on the Board of Park Commissioners from three to five, under Chapter 45, Section 2 of the General Laws, and that beginning at the annual town

election in 1970 and henceforth two members will be elected for three years; in 1971 two for three years, and in 1972 one for three years.

ARTICLE SEVENTEEN: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money for the restoration of the Hugh Peter's Memorial on Main Street.

ARTICLE EIGHTEEN: To see if the Town will vote to amend the Wenham Building Code as follows:
Chapter 8, Electrical Equipment and Wiring, Article IV, Permits and Fees Section 3, "Fees: The Fees for permits shall be paid by the applicant and shall be as follows:

New Construction or Additions

(a). If the cost of such construction as determined by the Inspector of Buildings is $5,000. or less, $5.;

(b). If such cost exceeds $5,000., the fee shall be $2. per $1,000.

Alterations in Existing Structures

For 1 through 10 outlets, $2.;
For 11 through 25 outlets, $3.;
For 26 through 50 outlets, $4.;
For each additional 25 outlets or fraction thereof, $3.
For utility outlets of 220 volts or more, $5; Bell transformers and thermostatic controls shall be classified as outlets.
Off-peak Load heaters, $3.;
For each permanently installed motor, $3.
All services, $5.

ARTICLE NINETEEN: To see if the Town will vote to create a special unpaid committee to be known as a Regional Refuse Disposal Planning Committee consisting of three persons to be appointed by the Moderator, in accordance with provisions of Chapter 40, Sections 44A through 44K of the General Laws of the Commonwealth of Massachusetts.

ARTICLE TWENTY: To see if the Town will authorize the Moderator to appoint a committee to study and make recommendations toward revision of the Town Building Code, and to make recommendations pertaining to same at or before the next annual town meeting.

ARTICLE TWENTY-ONE: To see if the Town will authorize the Moderator to appoint a committee to study and make recommendations toward revising the Protective Zoning By-Law, and to report said recommendations to the Town at or before the next annual town meeting.

ARTICLE TWENTY-TWO: To see if the Town will vote to authorize the Moderator to appoint a committee of three residents to reopen the investigation into all matters pertaining to housing facilities for the aged of Wenham, and report to the Town at or before the next annual town meeting, or act anything thereon.

ARTICLE TWENTY-THREE: To see if the Town will vote to purchase three portable classroom units for school purposes and to authorize the borrowing of a sum not to exceed $70,000., or otherwise determine the

means of paying for the acquisition, erection, and furnishing of same, and for the construction of a sewage disposal system and for paying all expenses relative thereto; to authorize the Moderator to appoint a committee to sign all necessary papers, and to supervise the purchase, erection, and furnishing, and all other details relative to the acquisition, installation and equipping of said portable classroom units, and a sewage system.

ARTICLE TWENTY-FOUR: To see if the Town will vote to authorize the Assessors to contract on behalf of the Town for an expert appraisal of all or a substantial part of the real estate in the Town, and for professional mapping of all or a substantial part of such real estate or for either of the above, and to appropriate a sum not to exceed Thirty Thousand Dollars ($30,000.00) for such appraisal and mapping, or either of the same.

ARTICLE TWENTY-FIVE: To see if the Town will raise and appropriate or transfer from available funds the sum of Nine Thousand and Five Hundred Dollars ($9,500.00) for the coating and/or painting the inside of the water tower on Lord's Hill as recommended by the Board of Water Commissioners.

ARTICLE TWENTY-SIX: To see what sum, if any, the Town will vote to transfer from available funds to be used by the Assessors in levelling the tax rate.

ARTICLE TWENTY-SEVEN: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the Bulletin Board on Main Street near the water board building, one at the junction of Topsfield Road and Maple Street; one near the Wenham Baptist church, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk, at the time and place of the meeting aforesaid.

Given under our hands this 25th day of February in the year Nineteen Hundred and Sixty-nine.

DELANO M. KENNARD
RICHARD D. PHIPPEN
ROBERT N. SPOFFORD, JR.
Selectmen of Wenham

Essex, ss.

In pursuance of the above written warrant I have this 5th day of March, 1969 posted attested copies thereof as therein directed.

FRANK A. CORNING
Constable

A true copy.
Attest: NANCY A. BROWN, *Town Clerk*

ANNUAL TOWN MEETING

Held March 15, 1969 and Adjourned to March 22, 1969

Held in Perkins Auditorium, Bessie Buker School.

ARTICLE ONE.

Election of Officers

Officers chosen under this Article will be found in the front pages of this report.

Afternoon Session

Called to order by the Moderator Joseph Harrington at 1:30 P.M. Invocation by Reverend Warren H. Johnson, Pastor of the First Church in Wenham, Congregational.

The Moderator announced that a quorum, 83, or 5% of the number of voters on Town Meeting Day, was present.

It was then MOVED, seconded and

VOTED unanimously: That the reading of the warrant be waived.

The Moderator announced that the warrant was in order and the return of service by the constable was noted thereon.

The Moderator then called attention to the following Wenham residents who had passed away since the last Town Meeting:

Louis A. Dodge — former Selectman and former member of the Finance and Advisory Committee

Rupert H. Crehore — former member of the Finance and Advisory Committee

Charles W. Davis — Town Counsel and former Selectman
Ethel B. Wentworth — former Cemetery Commissioner
Jesse E. Brown — Former Fire Engineer
Marie Anne Welch — Veterans' Benefits Officer

Mr. Harrington then welcomed the many guests, especially Mr. John Romanski, Director of the Boxford, Topsfield, Wenham Health District and the Boy Scouts and Girl Scouts and the press. He also extended thanks to the Finance and Advisory Committee for the many hours of work and study they put into the preparation for the Town Meeting.

John H. Donovan then

MOVED and it was seconded: That the Town Meeting be postponed to a date at least seven days after the Town Reports would be available to every resident of the Town.

Mr. Donovan spoke of information contained in the Town Reports pertinent to the Warrant and Selectman Kennard answered him by saying that it was unfortunate that the Town Reports were not ready for this meeting but every resident had a copy of the Finance and Advisory Recommendation Booklet with all information pertinent to the warrant. If needed for reference, one full copy of the Town Report was on hand at the Selectmen's table. Since the Town Reports would not be available for at least two weeks, that would mean postponing the meeting until April 5th.

John Donovan again MOVED and it was seconded: That the Town Meeting be adjourned to April 5, 1969 to consider Article 2 through 27.

A VOTE was taken by show of hands and the motion was lost.

ARTICLE TWO

Raising, Appropriating and Transferring Money to Defray Town Expenses

VOTED by show of hands: On recommendation of the Finance and Advisory Committee as presented by Norman R. Durkee, that the Town raise and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective Officers, Boards, and Committees of the Town. Salary and wage amounts are retroactive to January 1, 1969 with the exception of one Selectman, but in instances where wages have been changed to salaries, the total sum of wages and salaries paid an individual for the year shall not exceed the total annual salary recommended, all as follows:

General Government

Item No.				
1.0	*Moderator*	(Total	50.)	
1.1	Salary			.25.
1.2	Expenses			25.
2.0	*Selectmen*	(Total	6.500.)	
2.1	Salaries (2 at 800 ea. 1 at 800 yr. for 3 mos. or 200 and 3900.)			5,700.
2.2	Expenses			800.
3.0	*Town Accountant*	(Total	6.750.)	
3.1	Salary			6,500.
3.2	Expenses			250.
4.0	*Town Treasurer*	(Total	4,150.)	
4.1	Salary			3,200.
4.2	Expenses			950.
5.0	*Town Collector*	(Total	5,135.)	
5.1	Salary			4,000.
5.2	Expenses			1,135.
6.0	*Assessors*	(Total	5,600.)	
6.1	Salaries (Chief Assessor 950., Others 800. each)			2.550.
6.2	Wages (Clerical at 2.35/hr)			2,450.
6.3	Expenses			600.
7.0	*Finance and Advisory Committee*	(Total	500.)	
7.1	Expenses			500.
8.0	*Town Clerk*	(Total	3,100.)	
8.1	Salary			2,800.
8.2	Expenses			300.
9.0	*Law*	(Total	1,250.)	
9.1	Retainer			1,150.

9.2	Expense			100.
10.0	*Election & Registration*	(Total	1,920.)	
10.1	Wages (Registrars at 12.00/day for time) (Secretarial at 2.35/hr) (Clerical at 1.85/hr)			1,250.
10.2	Expenses			670.
11.0	*Planning Board*	(Total	400.)	
11.2	Expenses			400.
12.0	*Board of Zoning Appeals*	(Total	85.)	
12.2	Expenses			85.
13.0	*Town Hall*	(Total	18,000.)	
13.1	Salary — Staff Assistant			5,500.
13.2	Salary — Janitor			4,700.
13.3	Wages — Secretarial at 2.35/hr)			2,050.
13.4	Expenses			5,000.
13.5	New Equipment			750.
Total General Government (5.3%)				$ 53,440.

Protection of Persons and Property

14.0	*Police*	(Total	$ 53,433.)	$
14.1	Salary — Chief			9,350.
14.2	Salary — Sergeant			8,500.
	Wages:			
14.3	Patrolman (144/wk)			7,488.
14.4	Patrolman (144/wk)			7,488.
14.5	Patrolman (120/wk — 39 wks)			4,680.
14.6	Part time at 2.50/hr)			10,745.
14.7	Special Property Protection			682.
14.8	Expenses			4,500.
15.0	*Fire*	(Total	8,500.)	
15.1	Salaries Fire Chief at 300/yr Two Fire Engineers at 200/yr Inspector at 300/yr Caretaker of Trucks at 225/yr			1,225.
15.2	Wages Call Firemen at 2.50/hr			4,775.
15.3	Expenses			1,500.
15.4	Equipment			1,000.
16.0	*Police and Fire Station*	(Total	3,000.)	
16.1	Expense (Police Janitorial at 2.10/hr)			3,000.
17.0	*Horticultural Pest Control*	(Total	2,000.)	
17.1	Expense and Contract Labor			2,000.
18.0	*Dutch Elm Disease Control*	(Total	1,700.)	
18.1	Expenses and Contract Labor			1,700.
19.0	*Tree Warden*	(Total	2,100.)	
19.1	Salary			100.
19.2	Expense and Contract Labor			1,700
19.3	New Planting			300.
20.0	*Forest Warden*	(Total	375.)	
20.1	Wages at 2.35/hr			175.

20.2	Expenses			200.
21.0	*Building Inspector*	(Total	2,600.)	
21.1	Salary			2,000.
21.2	Expenses and Supplies			600.
22.0	*Electrical Inspection*	(Total	3,250.)	
	Wire Inspector (1,800.)			
22.1	Salary			1,600.
22.2	Expenses and Supplies			200.
	Fire Alarms & Generator (1,450.)			
22.3	Wages at 2.50/hr			400.
22.4	Supplies & Maintenance			450.
22.5	New Equipment			600.
23.0	*Dog Officer*	(Total	950.)	
23.1	Salary			475.
23.2	Expenses			475.
24.0	*Emergency Communications Center*	(Total	13,325.)	
24.1	Wages (Wenham's share)			9,500.
24.2	Expense (Wenham's share)			3,825.
25.0	*Civil Defense*	(Total	1,365.)	
25.1	Expenses			655.
25.2	New Equipment			710.
26.0	*Conservation Commission*	(Total	500.)	
26.1	Expenses			500.
	Wages:			
	Eqpt. Optr. at 2.35/hr			
	Labor at 2.05/hr; Studt at 1.50/ hr			
Total	Protection of Persons and Property (9.2%)			$ 93,098.

Health and Sanitation

27.0	*Health*	(Total	24,735.)	
27.1	Salaries			70.
	Board — Chairman at 30.00			
	Two Members at 20.00 ea.			
27.2	Appointees			100.
	Inspector of Slaughtering at 5			
	Inspector of Animals at 60			
	Agent at 35			
27.3	Plumbing & Gas Inspector (Total 1,425)			
	Wages at 3.75/hr			1,350.
27.4	Expenses			75.
27.5	Garbage Collection — Contract)			
	Rubbish Collection — Contract)			23,040.
27.6	Miscellaneous Expense			100.
Total	Health and Sanitation (2.3%)			$ 24,735.

Highways

28.0	*General Highways*	(Total	32,200.)	
28.1	Salary — Supt. of Streets			7,200.
28.2	Wages			17,000.
	Ass't Mechanic at 2.50/hr			
	Drivers at 2.45/hr			
	Laborers at 2.05/hr			
	Helpers at 1.50/hr			
28.3	Expenses			7,000.

28.5	Sidewalk Maintenance			1,000.
29.0	*Snow Removal*	(Total	36,000.)	
29.1	Wages Ass't Mechanic at 2.50/hr Drivers at 2.45/hr Laborers at 2.05/hr Helpers at 1.50/hr			5,000.
29.2	Expenses			31,000.
30.1	*Street Lighting*			11,500.
Total	Highways (6.0%)			$ 79,700.

Veterans' Benefits

32.1	*Disbursements*			9,000.
Total	Veterans' Benefits (0.8%)			$ 9,000.

Schools

33.0	*Wenham School Committee*			
33.1	Salaries (Total 120); Clerk at 50. Others at 35. ea.			120.
34.1	*Elementary & Jr. High Schools*			381,435.
34.2	Less Credit PL 874 & 864			— 5,700.
				375,735.
	Administration		10,130.	
	Expense of Instruction Includes PL 864 & 874		288,825.	
	Other School Services		29,600.	
	Plant Oper. & Maint.		41,280.	
	Fixed Assets		4,800.	
	Tuition to Other Dist's.		6,800.	
34.3	Kindergarten — 1/3 yr.			5,700.
35.1	*Regional School*			226,072.
35.2	Less Credit PL 874 & 864			— 6,600.
				219,472.
35.3	Operating Expense		182,267.	
	Capital Expense		37,205.	
Total	Schools (59.0%)			$601,027.

Library

36.0	*Salaries & Wages* Librarian at 4,300/yr Wages Assistant Librarian at 2.20/hr Library Assistants at 1.75 - 2.05 Library Aides at 1.20 - 1.50			9,800.
36.2	*Books, Periodicals & Expenses* ($774.13 from Essex County Dog Fund will apply to books in addition to the recommended amount) ($699.50 received from Commonwealth as State Aid for Libraries Reserved for Appropriation)			5,100.
Total	Library (1.4%)			$ 14,900.

Recreation

37.0	*Park Department*	(Total	3,600.)	
37.1	Wages Equipment Optr. at 2.35/hr Laborer at 2.05/hr Student Rate at 1.50/hr			400

37.2	Expenses			525.
37.3	Little League Diamonds			375.
37.4	Pingree Park			2,300.
38.0	*Recreation Center*	(Total	2,800.)	
38.1	Salary — Janitor			750.
38.2	Expenses			2,050.
39.1	*Perkins Auditorium*	(Total	2,000.)	2,000.
Total	Recreation (.8%)			$ 8,400.

Pensions

40.0	*Essex County Retirement Fund* General Pension Expense Military Service Credits	
40.1	Total Pensions (1.5%)	$ 15,261.

Unclassified

41.0		
41.1	Memorial Day	650.
41.2	Town Clerk	100.
41.3	Town Reports	2,400.
41.4	Insurance — General	11,300.
Total	Unclassified (1.4%)	$ 14,450.

Public Service Enterprises

42.0	*Water Department* Salaries Commissioners	
42.1	Chairman 75; 2 members at 50	175.
42.2	Salary — Superintendent	6,000.
42.3	Labor at 2.05/hr	250.
42.4	New Equipment	1,800.
42.5	Expenses, Supplies & Cont. Labor	10,000.
Total	Public Service Enterprises (1.8%)	$ 18,225.

Cemetery

43.0		
43.1	Salary — Superintendent	—
43.2	Salary — Supt. of Burials	200.
43.3	Wages — Equipment Optr. at 2.45/hr Labor at 2.05/hr and Student Help at 1.50/hr	5,100.
43.4	New Equipment	200.
43.5	Expenses and Supplies	500.
43.6	Contract Labor & Equip. Rental for Burials	650.
	NOTE (Perpetual Care Funds will provide 1,000 more for labor and 1,300 more for new equipment) (Monies from the sale of lots if used will go for capital improvements)	
Total	Cemetery (.6%)	$ 6,650.

44.0	**Interest and Maturing Debt**	
44.1	Interest on Temporary Loans	4,500.
44.2	Bond Interest	6,925.
44.3	Bond Principal	55,000.
	1946 Water Bonds	
	1958 Water Bonds	
	1952 School Bonds	
	1957 School Bonds	
	1963 Municipal Buildings	
Total Interest and Maturing Debt (6.6%)		$ 66,425.
GRAND TOTAL		$1,005,311.

Before the final voting on the recommendation of Mr. Durkee, a Hold was called on Items 2.0 and 2.1 — Selectmen — Total — Salaries. A change was noted from the Fin. & Adv. printed figure of Total 7,600. to Total 6,500. broken down to Salaries, 2 at 800. ea., 1 at 5,200. and Expenses 800. Mr. John Hoban questioned the salary increase over last year. Dean E. Cogswell, Chairman of the Finance and Advisory Committee mentioned the explanation in the preface of the Finance and Advisory Booklet. The excerpt reads "The study group commissioned by the town at the last annual meeting found that the only missing ingredient was communication; that we need some person to coordinate many of the town's operations. The Selectmen and your committee are unanimously in favor of a full time Selectman who will (subject to the executive approval of the various statutory commissions) exercise direct supervision over the personnel and equipment of the Highway, Cemetery, Water, Park Departments and Town Hall operations."

It was explained that the Board of Selectmen would appoint one of its members to fill this position and the member suggested would be Delano M. Kennard. Since Mr. Kennard is also on the ballot for the position of Town Clerk it was made very clear that each position is entirely independent of the other and that Mr. Kennard must run for election to both positions as each respective term expired.

A Hold was called on Item 14.5 — Police Patrolman; 120-39 wks. Oscar Martin questioned the continued increase in the police department. Chief Edward Haraden explained that the extra patrolman had been requested by both his own men and the townspeople because of the danger of one man alone on patrol at night. Mrs. John Nightingale and Mr. Donald Gibbons spoke in favor of the increased protection.

A Hold was called on Item 27.5 — Health — Garbage & Rubbish Collection Contract. The suggested change from the printed figure of $22,000. was $23,040., the minimum bid already received for such collection.

A Hold was called on Item 29.1 — Snow Removal — Wages; Helpers at 1.50/hr. First it was noted that there were suggested increases in several highway budget items due to severe winter snow storms. Then Edmund R. Smith questioned the 1.50/hr. wage for helpers as not meeting the minimum wage law of 1.60/hr. Mr. Cogswell explained that the minimum wage law does not apply to the State or its municipalities.

Samuel R. Prince then recommended that a rising vote of thanks be given to Mr. Allen MacKinnon and his highway crew for keeping the roads

open during the recent heavy snow storms. Everyone rose and applauded generously.

A Hold was called on Item 30.1 — Highway — Street Lighting. John Page asked about the increase in this year's budget. Selectman Kennard explained that the amount requested would not only be used for additional street lights in various areas in the Town but also for the completion of a project of new street lighting begun last year.

A Hold was called on Item 35.2, 35.3 and 36.2 — Schools, Kindergarten, Regional School. Robert Secord spoke about the 10% increase in the school appropriation. He noted that teachers' salaries were still on the rise and transportation costs had increased this year. Selectman Kennard suggested the School Committee forego the public kindergarten for another year and

MOVED and it was seconded: That Item 35.3 be amended by deleting $5,700. for Kindergarten. A VOTE was taken by show of hands and the motion to amend was lost.

A Hold was called on Item 37.3 — Little League Diamonds. William Leslie MOVED and it was seconded: That Item 37.3 be increased from $375. to $1,075. Before voting Mr. Leslie discussed the above motion stating that the increase in appropriation would allow completion of work on the Little League field into which considerable investment of time and money had already been spent. He noted the increase requested was a small amount in relation to the total project cost. He also stated that there were about 500 boys in Little League who sorely needed another field. A VOTE was taken by show of hands and the motion to amend was lost.

A Hold was called on Item 37.4 — Park Department — Pingree Park. John Donovan explained the 50% increase in this year's budget item in terms of maintenance on hardball backstops, extension of the chain link fence on Porter Street side and installation of water bubblers at the field. He highly recommended the upkeep of this field in light of a Park Department study which indicates a definite need for a teenage recreational program in which this field would be very useful.

A Hold was called on Item 41.3 — Town Reports. There was a question on payment for the Town Reports as they were not available for the Town Meeting and Town Counsel, Thomas Fitzgibbon said he was looking into it.

A Hold was called on Item 41.4 — Insurance. Selectman Kennard explained that the increase in the 1969 appropriation was due to increased insurance rates especially on the school buildings and mentioned that this was a renewal year on the 3 year policy for the school boiler.

Also, before the final voting on Article Two, the Moderator read the complete article with the corrections as it appears at the beginning of this Article on Pages 337 through 341 of the Town Record.

ARTICLE THREE

Borrowing Money

VOTED unanimously: On recommendation of the Finance and Advisory Committee as presented by Robert H. Birkemose, that the Town authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years be-

ginning January 1, 1969 and January 1, 1970, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

ARTICLE FOUR

Cemetery Trust Funds

VOTED unanimously: On recommendation of the Finance and Advisory Committee as presented by Ralph L. Specht, that the Town accept the Cemetery Trust Funds received since January 1, 1968 as follows:

Ralph L. & Marion D'Ambrosio	$300.00
Robert & Jane Reever	50.00
Gladys B. Mirantz	75.00
Ivy S. Landers	125.00
Elwood W. & Eileen R. Schafer	75.00
Marie Lithgow	60.00
Robert L. & Elizabeth J. Johnson	150.00
Wendell H. & Phyllis L. Campbell	150.00
Edith C. Dobson	75.00
Arthur T. & Helen M. Malloy	125.00
Curt O. & Bertha C. Alboth	200.00
	$1,385.00

ARTICLE FIVE

Authorization To Do Work

VOTED uninimously: On recommendation of the Finance and Advisory Committee as presented by Norman R. Durkee, that the Town authorize the Park Commissioners to do work in the parks, the rate of pay to be $2.35 per hour for equipment operators and $2.05 per hour for laborers; the School Committee to appoint one of its members as Census Enumerator and to do clerical work: and the Board of Health to appoint one of its members the Health Agent.

ARTICLE SIX

Reserve Fund

VOTED unanimously: On recommendation of the Finance and Advisory Committee as presented by Dean E. Cogswell, that the Town transfer $4,161.26 from the Overlay Reserve, and raise and appropriate the sum of $7,500.00 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SEVEN

Unpaid 1968 Board of Zoning Appeals Bills

VOTED unanimously: On recommendation of the Finance and Advisory Committee as presented by Edward J. Splaine, that the Town raise and appropriate the sum of Thirty Dollars ($30.00) for the Board of Zoning Appeals for unpaid bills of 1968.

ARTICLE EIGHT

Purchase of New Police Cruiser-Ambulance and Associate Equipment

VOTED unanimously: On recommendation of the Finance and Advisory Committee as presented by Robert H. Birkemose, that the Town raise and appropriate the sum of Fifteen Hundred Dollars ($1,500.00) to purchase a new police cruiser-ambulance and associated equipment, said purchase to be under the direction of the Board of Selectmen and the Chief of Police, and that they be directed to dispose of the 1968 cruiser-ambulance in trade.

ARTICLE NINE

Purchase of New Truck for Water Department

VOTED unanimously: On recommendation of the Finance and Advisory Committee as presented by Robert H. Birkemose, that the Town raise and appropriate the sum of Thirty Three Hundred Dollars ($3,300.00) to purchase a new truck for the use of the Water Department, said purchase to be under the direction of the Board of Selectmen and the Water Commissioners, and that they be directed to use the present Water Department truck in trade.

ARTICLE TEN

Alarm Alerting Devices for the Fire Department

VOTED unanimously: On recommendation of the Finance and Advisory Committee as presented by David Dearborn, that the Town raise and appropriate the sum of Fifteen Hundred Twenty Dollars ($1,520.00) for the purchase of eight (8) alarm alerting devices for members of the Fire Department, said expenditure to be under the direction of the Board of Selectmen and Board of Fire Engineers.

ARTICLE ELEVEN

Chapter 90 Highway Construction Work

VOTED by voice vote: On recommendation of the Finance and Advisory Committee as presented by Dean E. Cogswell, that the sum of Thirty-Two Hundred and Fifty Dollars ($3,250.00) be raised and appropriated and that the sum of Ninety-Seven Hundred and Fifty Dollars ($9,750.00) be transferred from available funds for construction under Chapter 90 of the General Laws of a permanent highway on Grapevine Road, and that the Accountant be authorized and directed to credit the amounts paid by the Commonwealth of Massachusetts and the County of Essex on account of such work to the Surplus Revenue Account, providing the Commonwealth of Massachusetts and the County of Essex jointly appropriate a sum of Ninety-Seven Hundred and Fifty Dollars ($9,750.00) for the same purpose.

ARTICLE TWELVE

Chapter 90 Grapevine Road and Hull Street

VOTED by show of hands, 100 in favor and 3 against (⅔ majority vote): On recommendation of the Finance and Advisory Committee as presented by Dean E. Cogswell, that the Town raise and appropriate the sum of Sixty-Four Thousand, Six Hundred and Eighty Dollars and Seventy Cents ($64,680.70) for the purpose of defraying the cost of constructing under Chapter 90 of the General Laws, a permanent highway on Grapevine

Road and Hull Street, and that said sum be raised as follows: By transfer from funds already appropriated and encumbered, Forty-Four Thousand Six Hundred and Eighty Dollars and Seventy Cents ($44,680.70), and to meet the remaining portion of said appropriation, the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow on behalf of the Town, a sum not exceeding Twenty Thousand Dolars ($20,000.00) in accordance with the provisions of Chapter 44 of the General Laws.

ARTICLE THIRTEEN

Permanent Surfacing on Topsfield Road

VOTED unanimously: On recommendation of the Finance and Advisory Committee as presented by Dean E. Cogswell, that the Town appropriate the sum of Thirty-Four Hundred and Eighty-One Dollars and Sixty-Five Cents ($3,481.65) for permanent surfacing on Topsfield Road, and to meet said appropriation to transfer the sum of Thirty-Four Hundred and Eighty-One Dollars and Sixty-Five Cents ($3,481.65) from proceeds received from the Commonwealth of Massachusetts under the provisions of Chapter 616 of the Acts of 1967.

At this point, a five minute recess was declared by the Moderator. The meeting resumed at 3.50 P.M. with the reading of the results of the morning balloting. All elected officials were asked to come forward to be sworn to duty by Town Clerk, Nancy A. Brown with the exception of Delano M. Kennard, newly elected Town Clerk, who was sworn by the Moderator.

ARTICLE FOURTEEN

Park Department — Recreation

VOTED by show of hands, 149 in favor and 166 against: On motion of Kenneth H. Zimble, duly seconded, that the Town raise and appropriate or transfer from available funds, the sum of Fifteen Hundred Dolars ($1,500.00) for recreation purposes as recommended by the Park Commissioners, except that no portion of this be used for a fence, said sum to be spent under direction of the Park Commissioners and the Selectmen.

Before the final voting on this article John H. Donovan MOVED and it was seconded: that the Town raise and appropriate or transfer from available funds, the sum of Fifteen Hundred Dollars ($1,500.00) for recreation purposes as recommended by the Park Commissioners, said sum to be spent under the direction of the Park Commissioners and the Selectmen.

There followed much discussion on this motion during which Wiliam Leslie MOVED and it was seconded: That Article Fourteen be amended by adding $1,000.00 to the recommended $1,500.00 appropriation making the total recommended appropriation $2,500.00. John Donovan and several townspeople spoke in favor of this expenditure and indicated that the money could well be spent on a teenage recreation program. Finance and Advisory Committee member Norman Durkee spoke against any expenditure this year due to the present incomplete survey of recreational needs in Wenham. The Finance and Advisory Committee felt there was more need at this time for a study committee than for an appropriation.

Ira Molay noted forcefully that the additional $1,000.00 requested by Mr. Leslie had already in effect been turned down under Article Two.

Mr. Gordon Boyd then MOVED the previous question and it was seconded. It was then VOTED by show of hands (well carried by ⅔ majority) to cease debate and vote on the amended motion.

Moderator Harrington appointed Joseph F. Carnes, Jr. and John W. Erhard to act as tellers and swore them to duty.

The amended motion was then VOTED by show of hands and the motion to amend was lost, 82 in favor and 241 against.

Kenneth H. Zimble

MOVED and it was seconded: To reconsider Article Fourteen as printed in the Finance and Advisory Recommendation Book or to act anything thereon.

Reconsideration was VOTED by show of hands, 172 in favor and 144 against.

Mr. Zimble then MOVED and it was seconded: That Article Fourteen as printed in the Warrant be amended by inserting after the word "Commissioners" the phrase "except that no portion of this be used for a fence."

The vote was then taken as previously recorded on Page 348 of this record and the motion on Article Fourteen was lost.

Bernard Werschler

MOVED and it was seconded: To consider Article Twenty-Four out of order. The motion was carried by VOTE by show of hands.

ARTICLE TWENTY-FOUR

Assessors — Appraisal and Mapping

VOTED by show of hands, 211 in favor and 107 against: On recommendation of the Finance and Advisory Committee as presented by David Dearborn, that the Town authorize the Assessors to contract on behalf of the Town for an expert appraisal of all or a substantial part of the real estate in the Town, and for professional mapping of all or a substantial part of such real estate or for either of the above, and to raise and appropriate $15,000.00 and transfer from available funds $15,000.00 for such appraisal and mapping or either of the same.

Before the final voting on the recommendation of Mr. Dearborn, Paul Mansur MOVED and it was seconded: That Article Twenty-Four be amended by adding the following: "and that employment of a professional appraisal group be subject to approval of those property owners of Wenham who have taxpayer suits against the Town."

The motion failed for want of a seconder.

Robert E. Clarke, Chairman of the Board of Assessors, spoke of the fact that all town boards were unanimous in the belief that professional assistance is necessary now as opposed to several years ago. Selectman Kennard and Finance and Advisory Committee member David Dearborn concurred with this statement.

Robert Secord, School Committee Chairman, spoke favorably on the motion in regard to the Hamilton-Wenham Regional School formula. The formula is based on an operating expense and a capital expense. The capital expense or building expense is based on the valuation of the towns. In the

future we would have to update our valuation, as Hamilton has, so the capital expense could be fairly apportioned between the two towns. Failure to do this would hold up the proposed Regional Junior High School.

John Page then voiced his concern about the lateness of the hour and the fact that the article might be reconsidered after many persons had left the meeting and the original intent of the vote might be changed. He therefore, MOVED and it was seconded: That this meeting be adjourned to one week from today March 22, 1969 at 1:30 in the afternoon at the same place. The motion was lost by VOTE by show of hands.

Alan Ward then MOVED the previous question and it was VOTED by show of hands to cease debate.

Mrs. Sally Wiley then MOVED and it was seconded: That the vote on this article be taken by written ballot. It was VOTED by show of hands and the motion was lost.

The Moderator then appointed and swore to duty Elwood W. Schafer as a teller in the absence of John W. Erhard already appointed, and the vote was taken as recorded on Page 349 of this town record.

John Hoban, having voted in the affirmative, then MOVED and it was seconded: That the Town Meeting reconsider Article Twenty-Four. The Moderator explained that if this motion were defeated no minority could change the intent of the vote on Article Twenty-Four. The motion was lost by VOTE by show of hands.

Alfred Bresnahan

MOVED and it was seconded: That the meeting be adjourned to 1:30 P.M. next Saturday, March 22, 1969, at the same place.

VOTED: To adjourn the meeting.

ADJOURNED at 5:30 P.M.

The adjourned session of the Annual Town Meeting held March 15, 1969 until 5:30 P.M. was called to order at 1:30 P.M. March 22, 1969 by Moderator Joseph Harrington, Jr.

There was a short recess for want of a quorum (83) and the meeting reconvened at 1:45 P.M.

ARTICLE FIFTEEN

Recreation Study Committee

VOTED unanimously by voice vote: On motion of Eva H. Sacharuk, duly seconded, that the Town authorize the Moderator to appoint a committee of five members to study and evaluate the recreational needs of the Town, said committee to report to the Town at or before the next annual town meeting.

ARTICLE SIXTEEN

Increased Membership — Board of Park Commissioners

VOTED unanimously by voice vote: On motion of Eva H. Sacharuk, duly seconded, that the Town increase membership on the Board of Park Commissioners from three to five, under Chapter 45, Section 2 and Chapter

41, Section 2 of the General Laws, and that beginning at the annual town election in 1970 and henceforth two members will be elected for three years; in 1971 two for three years, and in 1972 one for three years.

Before the final voting on this motion, Thomas Fitzgibbon MOVED and it was seconded: That Article Sixteen be amended to include the words "Chapter 41, Section 2 of the General Laws."

The motion to amend was unanimously VOTED.

ARTICLE SEVENTEEN

Restoration of Hugh Peter Memorial

VOTED by show of hands: On motion of Porter J. Perkins, duly seconded, that the Town raise and appropriate $425.00 for the restoration of the Hugh Peter's Memorial on Main Street, said sum to be spent under the direction of the Park Commissioners and the Selectmen.

ARTICLE EIGHTEEN

Amendment to the Wenham Building Code

VOTED by voice vote: On recommendation of the Finance and Advisory Committee as presented by Norman R. Durkee, that the Town amend the Wenham Building Code as follows:

Chapter 8, Electrical Equipment and Wiring, Article IV, Permits and Fees, Section 3. "Fees: The fees for permits shall be paid by the applicant and shall be as follows:

New Construction or Additions

(a). If the total cost of such building construction as determined by the Inspector of Buildings is $5,000. or less, $5.;

(b). If such cost exceeds $5,000., the fee shall be $2. per $1,000.

Alterations in Existing Structures

For 1 through 10 outlets, $2.;
For 11 through 25 outlets, $3.;
For 26 through 50 outlets, $4.;
For each additional 25 outlets or fraction thereof, $3.
For utility outlets of 220 volts or more, $5.; Bell transformers and thermostatic controls shall be classified as outlets.
Off-Peak Load heaters, $3.;
For each permanently installed motor, $3.
All services, $5.

ARTICLE NINETEEN

Regional Refuse Disposal Planning Committee

VOTED by voice vote: On motion of Joseph F. Robbins for the Board of Health, duly seconded, that the Town create a special unpaid committee to be known as a regional refuse disposal planning committee consisting of three persons to be appointed by the Moderator, in accordance with provisions of Chapter 40, Sections 44A through 44K of the General Laws of the Commonwealth of Massachusetts.

ARTICLE TWENTY

Building Code Study Committee

VOTED unanimously by voice vote: On motion of Delano M. Kennard, Selectman, duly seconded, that the Town authorize the Moderator to appoint a committee of three members to study and make recommendations toward revision of the Town Building Code, and to make recommendations pertaining to same at or before the next annual town meeting.

ARTICLE TWENTY-ONE

Protective Zoning By-Law Study Committee

VOTED unanimously by voice vote: On motion of Thomas F. Fitzgibbon, duly seconded, that the Town authorize the Moderator to appoint a committee of five members to study and make recommendations toward revising the Protective Zoning By-Law, and to report said recommendations to the Town at or before the next annual town meeting.

ARTICLE TWENTY-TWO

Committee to Investigate Housing for the Aged of Wenham

VOTED unanimously by voice vote: On motion of Robert N. Spofford, Jr., for the Board of Selectmen, duly seconded, that the Town authorize the Moderator to appoint a committee of three residents to re-open the investigation into all matters pertaining to housing facilities for the aged of Wenham, and to report to the Town at or before the next annual town meeting.

ARTICLE TWENTY-THREE

Portable Classroom Units

A presentation was made by Robert N. Secord, Chairman of the Wenham School Committee on the need for more school space, the use of portable classrooms for a third grade unit, the use of prior third grade space for public kindergarten, the construction, maintenance and placement of the portable buildings. In the ensuing discussion James Shute inquired about a permanent addition to the existing Buker School structure and Mr. Secord explained the lack of space according to minimum state standards. An agreement to build a Regional Junior High School, hopefully, in the near future, would clear additional permanent space.

Paul Mansur mentioned possible purchase of used portable classroms. Francis Hampe, a teacher in the Danvers Junior High School, commented that Danvers had already looked into this possibility and there were no used portable classrooms available. Finally, Fire Chief John E. Luxton suggested correction of a surface water drainage problem on school building area before final construction of such portable buildings.

It was then

VOTED by count of hands, 150 in favor and 3 against (⅔ majority vote): On recommendation of the Finance and Advisory Committee as presented by David Dearborn, that the Town raise and appropriate the sum of Seventy Thousand Dolars ($70,000.00) to purchase three portable classroom units for school purposes, acquisition, erection, and furnishing

of same, and for the construction of a sewage system, and for paying all expenses relative thereto, and that the Moderator be authorized to appoint a committee of five citizens to sign all necessary papers and to supervise all phases of the above. The said appropriation of Seventy Thousand Dollars ($70,000) shall be raised as follows. By transfer from the Stabilization Fund, Seven Thousand Dollars ($7,000.00) and to meet the remaining portion of said appropriation the Town Treasurer with the approval of the Selectmen is hereby authorized on behalf of the Town to borrow a sum not to exceed Sixty-Three Thousand Dollars ($63,000.00) in accordance with provisions of Chapter 44 of the General Laws.

The vote was first taken by show of hands and was not unanimous so the Moderator appointed Edwin C. Eldred and George K. Richardson as tellers and swore them to duty.

ARTICLE TWENTY-FIVE

Painting Lord's Hill Water Tank

VOTED unanimously by voice vote: On recommendations of the Finance and Advisory Committee as presented by Robert H. Birkemose, that the Town raise and appropriate the sum of $5,500.00 for the painting of the water tank on Lord's Hill as recommended by the Board of Water Commissioners.

ARTICLE TWENTY-SIX

Use of Available Funds to Level the Tax Rate

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee as presented by Dean E. Cogswell that no action be taken on this article.

ARTICLE TWENTY-SEVEN

WENHAM SOLDIERS

At the request of former Superintendent of Schools John D. Whittier, the meeting observed a moment of silent prayer "that the soldiers from Wenham who are serving their country around the world be returned safely to their homes."

CLARA L. JONES, WARREN PARSONS, CHARLES B. MITCHELL, EDWIN C. ELDRED AND REGINALD H. SMITH, JR.

Selectman Kennard then read the following:

The year 1968 saw the termination of the service of a number of faithful officials and employees.

Clara L. Jones on December 31st completed more than a quarter century of devoted public service. First as a school committeewoman from 1942 to 1955, she saw the school grow from a total enrollment of 186 pupils to 518. She was an active member of the building committee that supervised the erection of the Bessie Buker School, to help meet the needs of this expanding population.

In 1953, upon the death of Roscoe Batchelder, a part-time official, Clara was named to succeed him as town clerk and accountant and became the first full time Town Hall official. In this position she has

seen town administration grow to a point that her office required two assistants. With her retirement, the town accountant's post will now become a full time one, separated from that of town clerk. In 1953 the town's business was approximately a $300,000 operation. In 1969 it will exceed one million dollars.

Statistics however, do not tell the whole story of Mrs. Jones' service. Her interest in the community and its history, her pleasing personality, and efficiency in carrying out her duties will long be remembered by a grateful town.

Warren Parsons, who must have read the Farmer's Almanac and was smart enough to quit while he was ahead, retired as Superintendent of Streets on December 31st. On the job since 1957, Warren was instrumental in building the highway department from a two-man, almost part-time operation, to the position it now holds. Major improvements were made to the Town Garage, which had no heat, a dirt floor and a couple of hanging lights when he took office.

Charlie Mitchell retired as Cemetery Superintendent in July 1968. Superintendent since 1950, he was another faithful employee whose care of the cemetery never failed to bring plaudits for its near perfect appearance on Memorial Day.

Edwin C. Eldred was forced to retire as Chairman of the Finance and Advisory Committee in the Fall because of business commitments after devoting five years to this office.

Reginald H. Smith, Jr. resigned as Chairman of the Board of Zoning Appeals after serving that board well since 1958.

WENHAM VILLAGE IMPROVEMENT SOCIETY AND BOY SCOUTS

Selectman Robert N. Spofford, Jr. expressed the thanks of the meeting to the ladies of the Wenham Village Improvement Society for the delicious 49th consecutive luncheon served to all voters and visitors on March 15, 1969. He also thanked the Boy Scouts who conducted the cloak check room for the meeting and those Scouts who had delivered the Finance and Advisory Recommendation Booklets to every resident in Wenham.

A rising vote of thanks was given with much applause.

On motion duly made and seconded, it was

VOTED: To dissolve the meeting.

DISSOLVED: At 3:00 P.M.

Attest: NANCY A. BROWN, *Town Clerk*

BIRTHS RECORDED IN WENHAM IN 1969

DELAYED RETURNS, 1968

Aug. 29—Andrea Walczewski
Oct. 17—Ephron Catlin, 3rd.
Dec. 3—Scott Peter Provost

1969

Jan. 7—Michel Anne Broff
Jan. 11—Karen Mae Welch
Jan. 20—Vivian Mae Warren
Feb. 8—Catherine Michelle Werschler
Feb. 8—Christine Welch
Feb. 26—Mark Henry Stolle
Mar. 25—Matthew Clayton Pawlyk
Mar. 28—Catherine Comegys
Apr. 4—Marcus Ashford Sterne
Apr. 23—Daniel Martin Gerstein
May 1—Michael Minturn Wood
May 24—Romain Jennifer Gauthier
May 27—Kevin Michael Belanger
June 1—Joan Ferris
June 1—Deirdre Eileen Ryan
June 23—Jeffrey Douglas Killam
July 1—Matthew Allen DeBoer
July 9—Marliese Orr Goehring
July 17—Alex George Petrides
Aug. 25—Danielle Eliza Otis
Sept. 7—Russell Earle Laste
Sept. 16—Peter John McNeil
Sept. 17—Adam David Berg
Sept. 17—Francis L. Bettencourt, Jr.
Sept. 25—Linda Josephine Scoglio
Oct. 1—Sarah Anne Robbins
Oct. 5—Richard Bradley Menard
Oct. 29—Valerie Louise Kessler
Nov. 6—Robert Sawtelle Miller
Nov. 14—Michael John Moore
Nov. 21—Glen Emerson Getchell
Nov. 21—Sharon Mary Saduikis
Nov. 24—Jennifer Elizabeth Bishop
Dec. 16—Christopher Anthony Patti
Dec. 19—Scott Alan Remsen
Dec. 21—Pamela Harris Seidler
Dec. 23—Jennifer Marie Eveleth

MARRIAGES RECORDED IN WENHAM IN 1969

Jan. 10—Kenneth Arthur Cook, Jr. of Wenham
Sally Anne Marland of Beverly

Jan. 11—James McKay Arnold of Beverly Farms
Margaret Ellen Lithgow of Wenham

Jan. 18—Robert Francis Rawston of Winthrop
Carol Irene Tracy of Wenham

Feb. 22—Robert Armand Gaudreault of Salem
Pauline Hickman of Wenham

Mar. 1—Robert George Wilkins of St. Johnsbury, Vt.
Vera Lindsay Scott of South Hamilton

Apr. 5—Roswell E. Smith, Jr. of Chicago, Illinois
Susan Taylor of Wenham

Apr. 6—Bruce W. Landers of Wenham
Karen C. Jacunski of Lynn

Apr. 12—Richard E. Robinson of Wenham
Lillian L. Halpin of Wilmington

Apr. 27—David Longley Kimball of So. Hamilton
Paula Freith McIntire of So. Hamilton

May 3—Joseph J. Ford of Wenham
Mary Ann Crosson of West Roxbury

May 10—Frederick J. McManus of Reading
Judith Ayers of Wenham

May 25—William H. Beyer of New Bedford
Jill E. Clarke of Wenham

June 6—Malcolm Gilbert Calder of Wenham
Jennifer Edington Coolidge of Wenham

June 7—Robert John Clemenzi of Wenham
Barbara May Glidden Hutchins of Beverly

MARRIAGES RECORDED IN WENHAM — Continued

June 15—Ernest Benjamin Rice, III of So. Hamilton
Lynne Alison Smith of So. Hamilton

June 19—Laurence J. Brengle, III of Wenham
Elizabeth B. Phelps of Wellesley

June 21—David Arthur Johnson of W. Hartford, Conn.
Lynn Margaret Barry of Birmingham, Michigan

June 28—Ross A. Burton of Gloucester
E. Ramsey Chapman of Wenham

June 28—William Howard Noble of Toronto, Canada
Donna Dobrenchuk of Wenham

June 29—William Edward Sherman of Wenham
Carolyn Ruth Harold of Wenham

July 12—Richard Franklin Moore of Hamilton
Judith Marie Parent of Salem

July 19—Peter F. Martin of Wenham
Bonnie F. Andrew of Topsfield

July 26—Claude Andre Decrevel of Wenham
Anne-Marie Suzanne Kyburz of Quebec, Canada

Aug. 17—Wendell Fogg Fearon of Wenham
Ruth Lauber Jones of Wenham

Aug. 23—James Cassin Howard of New York, New York
Suzanne Hewson of Wenham

Aug. 23—John Saunders Hall II of Peabody
Faith Ann Dawson of Wenham

Aug. 23—John Michael Giarrusso of Lawrence
Ellen Elizabeth Moffett of Wenham

Aug. 23—George William Pearce, III of Peabody
Judith Ellen Sherman of Somerville

Sept. 7—Richard Edward Foley, Jr. of Salem
Diane Jean Bresnahan of Wenham

Sept. 13—William James Burger, III of Orono, Maine
Elizabeth Anne Brownlee of Wenham

Sept. 20—Thomas August Dougher of Hamilton
Ruth Zeile Ayer of Wenham

Oct. 4—Lonnie Cyrus Brunini of Trenton, New Jersey
Patricia Cape Hatfield of Wenham

Oct. 4—William R. Wiley of Wenham
Beverly E. Brooks of Wenham

Oct. 10—Thomas E. Kenworthy, Jr. of Beverly
Alice L. Jones of Wenham

Nov. 1—Jeffrey H. Gowing of Hamilton
Judith Clark of Wenham

Nov. 1—Paul Francis Hogan of Saugus
Linda Elizabeth Dyczus of Wenham

Nov. 8—William D. Moran of Hamilton
Suzanne E. Glidden of Wenham

Nov. 9—Paul John Brown Souza, II of Ipswich
Kimberly Ross Smith of Wenham

Nov. 15—Robert Walter Steen of Wenham
Maureen Anne Cassista of Beverly

Nov. 29—Michael A. Gigante, Jr. of Stoneham
Marguerite A. Jones of Wenham

Dec. 20—James Edward Collins of Pittsburgh, Pa.
Marilyn Jeanne Campbell of Beverly

MARRIAGES RECORDED IN WENHAM — Continued

Dec. 28—Joseph Smidt of Wenham
Stephanie Snyder of Swampscott

DEATHS RECORDED IN WENHAM IN 1970

1969	*Years*	*Months*	*Days*
Jan. 3—Donald C. Moser	54	—	—
Jan. 18—Henry A. Erhard	81	5	14
Feb. 1—Charles W. Davis	49	11	12
Feb. 2—Florence M. Munsey (Holden)	77	8	7
Feb. 12—Frank R. Thresh	78	1	2
Feb. 13—Joseph D. Allen	56	6	18
Mar. 2—Nicoline O. Bergeson	90	5	19
Mar. 15—Charles M. Bixby	88	11	25
Mar. 19—George A. Williams	72	3	12
Mar. 27—Herbert C. Hagele	64	—	—
Apr. 13—Otto D. Carlson	70	5	—
Apr. 20—Frederick Ayer, Sr.	80	11	14
May 9—Edith H. Nason (Huntress)	91	9	11
June 7—Charles B. Mitchell	68	6	—
July 1—Sarah C. Prince	94	6	1
July 4—James R. Crippen	30	1	9
July 4—Raymond V. D'Amato	30	6	4
July 10—Maxwell J. McDiarmid	53	9	23
July 14—Francis L. Higginson	91	7	15
Aug. 9—Sidney C. Gould	81	4	21
Sept. 20—Ralph D'Ambrosio	49	4	5
Oct. 24—Sarah Ackerman (Peabody)	74	3	16
Nov. 8—Oscar J. Burt	67	4	28
Nov. 15—Neil W. Rice	77	—	8
Nov. 17—Ethyl Warren	72	11	2
Nov. 20—Mona Tucker (House)	87	—	—
Nov. 30—Marcia K. Wallis (Perkins)	83	2	19
Dec. 12—Alice B. Prince (Dodge)	86	7	19
Dec. 31—Vedelia Tibbetts (Leavitt)	85	4	0

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT IN 1969

	Years	*Months*	*Days*
Jan. 1—Frank S. Roberts	74	9	12
June 15—Lincoln P. Batchelder	34	—	—
Aug. 15—John D. Cannon	73	2	7
Aug. 25—Howard E. Hine	74	—	—
Sept. 13—John H. Nies	68	10	9
Oct. 10—James Armstrong	88	4	13
Nov. 10—Ida H. Perkins	81	3	25
Nov. 16—Bessie Hoge Kemble	88	—	—
Dec. 24—Frederick F. Perkins	60	3	16
Dec. 27—Jeannette R. Gould	77	10	13

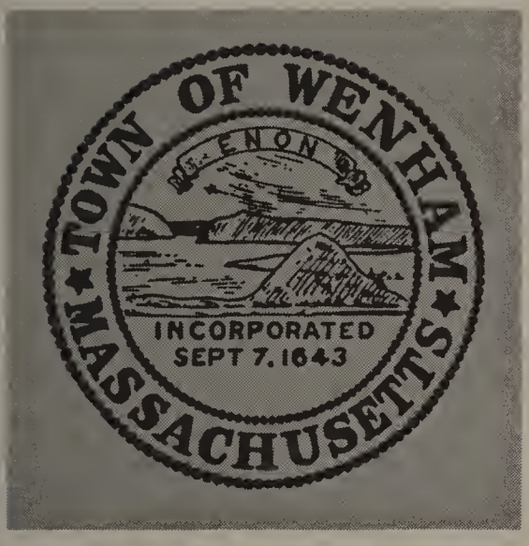
DOG LICENSES

Male	230	$10 Kennels	1
Female	66	$25 Kennels	2
Spayed Female	167	$50 Kennels	1
	Total	467	

FISH AND GAMES LICENSES 1969

Resident Citizen Fishing	71
Resident Citizen Hunting	43
Resident Citizen Sporting	28
Resident Citizen Minor Fishing	14
Resident Citizen Female Fishing	6
Resident Citizen Minor Trapping	0
Resident Citizen Trapping	1
Special Non-Resident Fishing (7-Day)	0
Non-Resident Citizen Fishing	2
Alien Fishing	0
Non-Resident Citizen Hunting	0
Duplicate	1
Resident Citizen Sporting (Free)	10
Resident Citizen Fishing Paraplegic or to the Blind (Old Age Asst.) (Free)	1
Resident Military-Naval Sporting (Free)	2
Archery Deer Stamp	1
TOTAL	180

REPORT OF TOWN BOARDS, OFFICES AND COMMITTIES



TOWN OF WENHAM

MASSACHUSETTS

ANNUAL TOWN MEETING

Saturday, March 21, 1970

REPORT OF THE POLICE DEPARTMENT

To the Honorable Board of Selectmen:

I herewith submit my eleventh annual report of police activity.

The year 1969 continued the upward trend for police activity in Wenham, and in the nation, and I don't see any end in sight for this problem of crime. In 1969 we used a civilian handwriting expert to solve four separate crimes, and the State Police Laboratory matched evidence we submitted to solve two of our breaks. We also apprehended a fugitive from New Bedford who was wanted there for the knifing of a sailor. I want to assure residents that unsolved house breaks, and other crimes are still under active investigation. As in the past years numerous complaints were investigated, and settled to the satisfaction of all concerned without resorting to court action, and in some cases we were able to do little more than lend a sympathetic ear.

Along with the usual and routine duties, there were many instances of outstanding service in 1969. I call your attention to the recent solution to our first two armed robberies, and the successful investigation of six of our house breaks. The men performed well at the scene of a plane crash, and at the scene of a double fatal accident on Pond Hill.

Our motor vehicle activity continued to be high with Wenham ranking about eighth in the thirty-two cities and towns in Essex County. This was higher than five of the seven cities, but still not enough to retard the increase in accidents to one hundred seven in 1969. There was no motor vehicle activity during the severe snow storms of February and March, and I took all radar patrols off during the months of November and December when the house break problems increased. We were awarded a federal grant under the Highway Safety Act for $1,195.00 for the purchase of a new radar, and I have submitted a second application for an additional grant of $1,700.00 for the purchase of two portable radios. We are always alert to getting our share of any federal money available to improve the department.

In 1969 we continued our program of training and education. Four men are enrolled in Police Science courses at the North Shore Community College. I attended a one-week course on computers at the I.B.M. educational center at Poughkeepsie, N.Y., and we continued to improve our in-service training programs. Patrolman Olson is scheduled to attend the State Police Academy in May of 1970, and I have budgeted funds to start an adequate training program in fingerprinting and photography. I also hope to train two men in the use of the Breathalyzer even though we do not have this much needed equipment at the present time. I have included funds in my 1970 budget to afford us part-time clerical assistance to free the Sergeant and myself for police work. Patrolman Herrick continued our program of Safety Education in the schools, and with local groups of young people. The school Safety Patrol continued to function in an efficient manner, and for the third year the older members participated in the annual educational trip to Washington, D. C. We received our tenth Pedestrian Safety Award

from the AAA, sponsored our fourth Hunter Safety course, and our second Water Safety demonstration at Camp Madaca. For the first time we sponsored an eight hour course on Defensive Driving, and Patrolman Herrick and I participated. I want to thank school officials, and other interested persons for their cooperation and assistance with our safety programs which will certainly continue in 1970.

Arrests in 1969 exactly doubled those made in 1968, and part of the reason was narcotic and harmful drug problems. Nine persons were arrested, and charged with various drug laws, and we made our first arrest for operating a motor vehicle under the influence of a harmful drug. I wish that our young people could have seen this man who thought that he was invisible, and is now permanently committed to a mental institution. We had eight other instances of cooperation from parents who knew that their children were using drugs, and wanted assistance. We will continue cooperation without arrest and prosecution for persons desiring assistance in 1970. It is my opinion that drugs are responsible for a major portion of our house break problems as youths need quick money to support their habit.

Probably the largest single improvement to police service in 1970 will be the new Teleprocessing System which will be on the line about May 1. This will give us instant access to a central computer at State Police Headquarters. At the start, we will have information on stolen cars, stolen plates, missing and wanted persons, stolen property, gun information, and access to the National Crime Information Center in Washington, D. C. At a later date the Registry, Board of Probation, and other agencies will be on the line. The terminal will be located in the Emergency Center, and expenses will be shared by the Town of Hamilton. I have also applied for a federal grant to reimburse 60% of the cost for the first twelve months of operation.

In 1970, I propose that we trade in our 1965 cruiser-ambulance towards the purchase of a plain colored sedan-type cruiser. This car would be equipped with radio, siren, magnetic roof light which can be removed, and emergency equipment in the trunk. My reasons for making this change are mostly from residents who dislike a marked cruiser checking private property, and I believe that we can patrol for thieves more efficiently in an unmarked car. We would still have Car #10 for emergency ambulance service. If this change is approved I would then propose that the bulk of patrol duty be done with the sedan, and that we change the sedan on an annual basis.

It is my opinion that law enforcement in Massachusetts is obsolete in many respects, especially with each town trying to maintain separate, and independent departments. We seem to be floundering around in a sea of crime, and we badly need some centralization of record systems, and regionalization of manpower and equipment. I say this knowing full well that when it comes I stand a chance of some reduction in rank. At the present time nearby communities are engaged in personnel and administrative problems, and one community doesn't know what the next is doing. There is a dire need to reduce personality problems to afford more coordination and exchange of information. I am happy to say that in Wenham our morale among the men is high, and I am very pleased that the Board of Selectmen sat down with the men in 1969 to discuss mutual problems with-

out resorting to collective bargaining. We need additional manpower in Wenham to more effectively prevent crime, but tax rates forbid this in the immediate future. We will continue to do the best we can with what we have, and to improve wherever we can.

I want to thank many departments and agencies for their cooperation and assistance. The Board of Selectmen, Finance and Advisory Committee, Town Hall personnel, the Fire and Highway Departments, Dispatchers at the Emergency Center, the State Police and police of surrounding communities, our Auxiliary Police, and every man on the regular department. Again I want to thank those citizens who continue to support our Relief Association so that we can provide necessary private insurance. I also want to thank those persons who took the time to call the department to check on suspicious persons, and cars. Without this cooperation from the public we cannot function with any degree of efficiency.

Respectfully submitted,
EDWARD A. HARADEN, *Chief*
Wenham Police Department

GENERAL ACTIVITIES, POLICE DEPARTMENT, 1969:

Motor Vehicle

Arrests	17	Routine Checks	293
Summonses	158	Defective Equipment	95
Suspensions	13	Parking Violations	4
Warnings	384	Vehicles Stopped by Radar	345

Criminal

Arrests	24	Serve Summonses	81
Summonses	31	Complaints Investigated	594
Serve Warrants	5	Lost or Stolen Property Recovered	
Serve Warrants (Search)	3	and/or Restitution	$6,287.41

Accidents

Personal Injury Accidents	29	Female Drivers	54
Property Damage Only	78	Male Pedestrian Struck	1
Nbr. Persons Killed	2	Male Bike Rider Struck	1
Nbr. Persons Injured	39	Accidents on Dry Roads	52
Nbr. Vehicles Damaged	175	Accidents on Wet Roads	17
Wenham Drivers Involved	32	Accidents on Icy Roads	38
Out of Town Drivers	141	Total Accidents 1969	107
Male Drivers	119		

Court

Appearances		Nbr. Persons Prosecuted	243
Salem District	81	Nbr. Cases Prosecuted	327
Salem District (Juvenile)	15	Nbr. Persons Sentenced	3
Salem District (Hearings)	11	Suspended Sentences	2
Salem Superior	2	Probation	7
Civil Courts (All)	2	Committed Danvers State Hosp.	6
Total Fines	$2,995.00	Hours Court	236¾
Court Costs Assessed	$ 460.00	Man Hours Court	366

CLASSIFICATION OF CRIMES, ALL ARRESTS AND SUMMONSES FOR ONE OR MORE OF THE FOLLOWING OFFENSES:

Defective Equipment
No Inspection Sticker
Motorcycle Helmet Law
Un-Registered
No License
No Lic. or Reg. in Possession
Allowing Improper Person to Oper.
Excessive Noise
Speeding
Attaching Plates
Operating Under Inf. of Liquor
Operating Under Inf. of Drugs
Leaving the Scene
Operating to Endanger
Using Without Authority
Refusing to Stop
Operating an Un-Insured MV
Passing With Unobstructed View
Not in Marked Lanes
Failing to Keep Right
Following Too Close
Care in Turning
Stop Sign
Wrong Way at Traffic Island
Care in Backing
Non Support
Assault With Dangerous Weapon
Trespassing With a Motor Vehicle
Minor in Possession of Liquor
Larceny by Check
Disturbing the Peace
Breaking & Entering
Possession Narcotic Drugs
Possession Harmful Drugs
Being Present Where Narcotics Found
Larceny Over $100.00
Larceny Under $100.00
Trash on Public Way
Loaded Rifle in MV
Town By-Laws

Juvenile

Appearances Juvenile Court	15	Nbr. Turned Over to Parents in Lieu of Court Action	87
Informal Juvenile Hearings	2	Nbr. Warned	31
Nbr. Prosecuted	17		

Ambulance

Nbr. Persons Transported to Hospitals	153	Resuscitator Calls	10

Miscellaneous

Assistance Rendered	576	Dog Bites Reported	5
Fire Details	59	Private House Checks: Approx.	8328
Street Lights Reported Out	184	Private Homes Found Open	46
Pistol Permits Issued	34	Business & Town Buildings Open	49
Firearms I.D. Cards Issued	60	Hunters Warned	9
Bike Registrations Issued	34	Funeral Details	2
Solicitors Registered	25	Dangerous Wires Reported	8
Motor Vehicle Transfers Recorded	152	Animals Destroyed by Police	13
Stray Dogs Reported	24	Liquor I.D. Cards Issued	1

Cruisers

Mileage Car 9	49,834	Total Mileage 1969	79,371
Mileage New Car 10	31,945		

Personnel

Hours Full Time Personnel 45 Hrs. per Week		North Shore Community College (Unpaid)	255½
Reserve Patrolmen	4110	Man Hours	424¼
Special Details	5	Special Patrol	272½
Man Hours	46	Overtime Chief (Unpaid)	234½
Training	83		
Man Hours	371½		

REPORT OF THE EMERGENCY REPORT CENTER

To the Honorable Board of Selectmen:

I herewith submit my report for the year of 1969. Included is a summary of 24,160 logged telephone calls, and 35,700 radio transmissions, with a total of 59,860.

A Police Computor has been installed at the Emergency Center. It is expected to be in operation early this spring. The Hamilton Fire Department is now on the Plectron Radio Alert System, along with the Wenham Fire Department.

I would like to thank all town departments for their assistance and cooperation during the past year.

Respectfully submitted,
REGINA G. MANTHORN
Supervisor

SUMMARY OF TELEPHONE AND RADIO TRANSMISSIONS FOR PERIOD, JANUARY 1, THROUGH DECEMBER 31, 1969

Telephone Messages Logged (Hamilton and Wenham)	
Interdepartment Calls (Includes Police and Fire location calls)	8,702
Animals (Calls for Dog Officer, lost, found, etc.)	801
Electric Light Company (Power Failure, Lights (Street) Out, wires down)	522
Electrical Inspector	39
Gas Company	17
Telephone Company	293
Police Department:	
Accident's Reported	314
Ambulance, Oxygen, Resuscitator	408
Calls to and from Doctors and Medical Examiner	106
Registry (to and from)	99
Wrecker	206
State Police and Out of Town Police Calls	875
Calls to and from Hospitals	307
Photographer	51
General Police Calls	6,919
Fire Department (Includes calls for Fire Permits, Fire Marshall)	912
Routine Test	365
Highway Department	426
Water Department	227
Park Department	70

Tree Department	64
Miscellaneous	1,344
Nuisance Calls	427
General Information	666
TOTAL	24,160

Radio Transmissions Logged by Dispatchers — 1969 (*Hamilton and Wenham*)

Police	29,353
Photographer	181
Fire	913
Chief Lamson	39
Wenham Fireman's Radio Test	365
Mutual Aid Radio (test and calls)	416
Water	628
Highway	2,109
Tree	146
Routine (Weather and Road Conditions, Station Identification, and Inter-City Transmissions)	1,573
TOTAL	35,700

This report does not include the Test Sounding of the 12:00 noon Fire Whistle, the No-School Signals, or giving or receiving information to and from persons coming into the Emergency Center.

FOR EMERGENCY FIRE OR POLICE DIAL 468-4421

REPORT OF THE FIRE ENGINEERS

To the Honorable Board of Selectmen:

The Board of Fire Engineers respectfully submit the following report for the year 1969:

The Department answered a total of 40 bell alarms and 50 still alarms.

22 Grass and Brush	5 Woods
4 Automobile	7 Automobile Accidents
2 Out of Town	4 Buildings
2 Incinerators	4 False Alarms
22 Flooded Cellars	18 Miscellaneous

Included in the four building fires were three major losses. On April 23, the home of Wendell Whitney at 22 Friend Court was totally destroyed. On July 15, the home of Mr. and Mrs. Laurence J. Brengle, 47 Maple St. was destroyed by fire after being hit by an airplane. The Wenham Department was assisted by Danvers and Beverly.

On Dec. 5, a large stable on the Frederick Ayer estate on Walnut Rd. was destroyed by fire. There were a number of horses suffocated. With the help of the Hamilton Fire Department, we were able to save other buildings.

The following equipment of the department complies with Underwriters' specifications:

1944 Trailer Unit with Chrysler Motor and 500 g.p.m. Pump

1947 Diamond T Pumper, Cab Type with 600 g.p.m. Centrifugal Waterous Pump, 320 gal. Booster tank, 1-32 foot extension Ladder, 1-17 foot Roof Ladder, Motorized Reels and other equipment.

1956 Ford model 800 Pumper Cab Type with 750 g.p.m. Centrifugal Barton Pump, 500 gal. Booster tank, 1-35 foot extension Ladder, 1-15 foot Ladder, Motorized Reels and other equipment.

1965 International model 1700, Cab Type with 150 g.p.m. Revere Booster Pump, 500 gal. Booster tank, 1-24 foot extension Ladder, 1-17 foot Roof Ladder, Motorized Reels and other equipment.

The three trucks are equipped with radios.

1-14 foot Aluminum Boat, 2 Smoke Ejectors, 1 Portable lighting Outfit with four large lights. We have 1-200 g.p.m. Portable Pump, 1700 feet ¾-inch Booster hose. 5100 feet 2½ inch hose, 3500 feet 1½ inch hose, 900 feet 1 1/8 inch Forestry hose. 7 Ansul Extinguishers, 3 Ait Pressure extinguishers, 3 CO_2 Extinguishers, 6 Scott Air Packs with 6 extra cylinders, 6 MSA all purpose type masks with extra canisters.

Wenham was well represented at the annual New Hampshire Fire School, held on a week end in the fall at the Meadowood Fire Training Center in Fitzwilliam, New Hampshire.

The school, one of the best fire schools in the country, had a total two-day enrollment of 967 men coming from many states. It is sponsored each year by the Fire Chief's Club of New Hampshire and offers courses in Hose and Ladder Handling, Structural Fire Fighting, L.P. Gas Fires, Liquid Fires, First Aid, Rescue, Communications, Extinguishing Appliances, Pumpers and Pumping, Forest Fires, Breathing Apparatus, Hydraulics, Forcible Entry and Ventilation and Department Administration.

The Wenham firefighters who gave up their weekend to attend the school are: Frank Eldridge, Russell MacKinnon and Franklin Trowt of the regular department, two days attendance; Albert Homan, Donald Killam, David Knowlton and Joseph Carnes of the regular department, one day attendance. Wilbur Hardy, Bruce Blanchard and Carmon Herrick, Jr. of the Auxiliary Fire Department attended for the full weekend and all three completed four courses.

Wenham Selectman Robert N. Spofford, Jr. joined the staff of the Fire School this year as an instructor. Spofford teaches Structural Fire Fighting.

Future Needs

The Board of Fire Engineers recommends that the 1947 Diamond T Pumper be replaced in the near future.

We wish to extend our thanks to the operators at the Emergency Center, the Wenham Police Department, also the Auxiliary Fire Department for their valuable assistance and cooperation, and all the citizens of the town who have helped the department in any way. We also wish to thank the Women's Auxiliary for their splendid help and cooperation.

Respectfully submitted,
JOHN E. LUXTON, *Chief*
IRVING W. TAYLOR, *1st Asst.*
ALBERT G. HOMAN, *2nd Asst.*

FIRE RECORD 1969

Date	*Property*	*Box. No.*	*Cause*
1/18	Joseph E. Almon	Still	Auto Accident

FIRE RECORD 1969

1/24	Grace Dodge	Still	Auto Accident
1/27	Frances Linqhea	36	Auto
2/1	Paul K. Enos	Still	Auto Accident
2/6	97 Market	Still	Rubbish
2/14	Cushing Hall	35	Faulty Fire Alarm
2/19	Mass. Gas & Electric Co.	32	Burning Insulator
3/11	John Scott	Still	Overturned Tanker on 128
3/16	First Cong'l Church	43	False
3/25	Various	Stills	Flooded Cellars
4/3	Out-of-Town-Beverly	3-3-3	Loring Estate
4/7	Grace Dodge	34	Grass
4/9	Joseph M. Ortins	12	Grass
4/9	William O. Nichols	24	Grass
4/10	Unknown	23	False
4/12	Michael A. Enos	Still	Auto Accident — Rte. 128
4/12	Estate of Louis Dodge	34	Woods & Grass
4/12	Malcolm White	34	Grass
4/12	Wenham Golf Club	Still	False
4/12	Howard E. Morong	Still	Grass
4/14	Clarence W. Cook	12	Grass & Shed
4/14	Salvatore J. Pirotta	23	Grass
4/14	Dodge Associates	Still	Dump
4/20	Lawrence Robbins	12	Grass
4/23	Wendell Whitney	12	House — Total Loss
4/29	George E. Wallis	15	Brush
4/30	Mildred Dilling & Daniel Neil	Still	Auto Accident
5/3	Mrs. Charles Davis	35	Brush & Grass
5/3	Nicholas Fiory	21	Woods
5/8	Henry S. Streeter	23	Needless
5/16	Francis L. Higginson	21	Woods
5/21	Frank A. Pemberton	12	Auto
5/28	Comm. of Mass. (128)	Still	Woods
6/13	Harrison Gardner	14	Tractor
6/30	Boston & Maine R.R.	Still	Grass & R.R. Ties
7/1	Sally A. Keenan	Still	Auto Accident
7/4	Various	Still	Auto & Motorcycle Accid.
7/4	Comm. of Mass. (128)	36	Grass
7/8	Howard E. Perkins	15	Woods
7/15	Laurence J. Brengle Aid from Dan. & Bev.	23	Plane Crash & House
7/17	Arthur Z. Berg	Still	Overheated Fan
7/20	Dean Cogswell	14	Woods
7/21	F. L. Higginson	24	Woods
7/21	First Church Cong.	43	False
7/31	Allen Mahar	Still	Minibike
8/4	Mass. Electric Co.	Still	Burning Wires — Walnut Rd.
8/6	Frank C. Eveleth	23	Gas Tank
8/31	Howard Morong	14	Grass

FIRE RECORD 1969

9/12	Boston & Maine R.R.	Still	R. R. Ties
9/20	Ernest Liporto	Still	Brush
9/21	Ralph G. Durgin	18	Oil Burner
9/22	Leland F. Perry, Jr.	Still	Incinerator
9/24	Elizabeth Bridge	36	Auto
10/18	Elizabeth L. McKean	36	Woods
10/27	F. L. Higginson	Still	Woods
10/27	Durkin	21	Brush
10/27	Donald R. Gibbons	36	Grass
10/28	F. L. Higginson	Still	Hot-Spots
10/28	Town of Wenham	Still	Leaves
10/29	F. L. Higginson	Still	Hot-spots
10/29	Edmund R. Smith	Still	Leaves
11/2	Daniel Marino	21	Grass
11/5	Out-of-Town-Hamilton (Thomas A. Dodd)	3-3-3	House
11/11	Donald Searle	35	Auto
11/18	Robert H. Bliss	Still	Leaves
11/19	Duane Eicholz	Still	Auto Accident
12/5	Mrs. Frederick Ayer (Aid from Hamilton) In at 6:05 A.M. 12/5 Out at 12:00 Noon 12/7	32	Barn — Total Loss
12/27	Various	Stills	Pumping out Cellars
12/28	Various	Stills	Pumping out Cellars
12/29	Various	Stills	Pumping out Cellars

REPORT OF THE FOREST WARDEN

To the Honorable Board of Selectmen:

I hereby submit my report for the year 1969:

Fire permits issued	838	Patrol hours	56
Patrol miles	960		

Equipment

12 Brooms 1 Rake 4 Indian Pumps

No person shall set, maintain or increase a fire in the open air at any time, except by permission covering a period not exceeding two days from the date thereof granted by the Forest Warden or the Chief of the Fire Department.

All violations must be reported by the patrol.

Your Forest Warden recommends that extra precaution be taken when burning papers in incinerators. It is advisable during dry conditions that burning be done early in the morning and that ¼ inch mesh be used to cover the incinerator.

I wish to extend my sincere thanks to all the citizens of the town for their splendid cooperation.

Respectfully submitted,
JOHN E. LUXTON
Forest Warden

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

To the Honorable Board of Selectmen:

I herewith submit my report for the year of 1969.

The Auxiliary Fire Department is now in full-time operation and available for all emergencies in the town. They have been responding to all fire calls and assisted notably at the tragic Ayer fire, the plane crash on Maple Street, etc. The Auxiliary Firemen meet regularly once every two weeks for training and have put in hundreds of hours in such training, so that they are now an efficient fire-fighting force in the town.

The Auxiliary Police are still donating many hours of unpaid service to the town; actually, in excess of 1,600 unpaid hours during 1969. These "second men" in the cruiser have supported the regular men in all types of situations and should be given due credit.

Our forecast for both units for the year 1970 foresees many more hours of training and useful support for the regular departments.

Respectfully submitted.
MORTON E. WELCH, *Director*

REPORT OF THE INSPECTOR OF BUILDINGS

To the Honorable Board of Selectmen:

The number of building permits issued in 1969 was comparable with previous years; however more permits for additions and remodeling were granted than usual.

With the advent of the Boxford-Topsfield-Wenham Health District, this office has been able to work more closely with the Board of Health in solving problems of surface drainage, especially in new residences. In many instances, developers have been required to put in cellar and perimeter drains to protect future owners from flooded cellars and to protect sewage disposal systems.

Owners of summer camps who wish to winterize are cautioned that they must first obtain approval of the Board of Health, and must meet the state minimum standards for fitness for human habitations.

In two instances, this office re-issued building permits for residences which had not been completed within the required six month period.

As Inspector of Buildings I am charged with the administration of the Building Code, and also the Protective Zoning By-Law of the town. I have made inspections of various areas where soil stripping has taken place in the past in an effort to prevent its recurrence.

It was necessary in another instance of soil stripping to take the matter to District Court, where the lot was ordered restored to its original condition.

In an instance of a new residence, one aspect of which appeared to me to be unsafe, it was necessary to hire as consultant a Structural Engineer to examine the site. In my opinion, when such professional assistance is required, the cost should be borne by the property owner, not the town, and such a recommendation will be made in the proposed revision of the build-

ing code. As Inspector of Buildings, I served as an ex officio member of that committee.

The requirement of an Occupancy Permit had some resistance from home owners during the year. It is understandable that a new owner is anxious to occupy his residence, and renewed efforts for cooperation between the builder and the inspectors will be sought during the coming year to try to straighten out such situations without the inspectors being placed in the middle. Building Permits will be stamped with the legend "These premises may not be occupied until final inspection by the Plumbing, Electrical and Building Inspectors and the issuance of an Occupancy Permit".

In 1969 the following building permits were issued:

New residences	16
Alterations, additions or remodeling	30
Garage (residential)	6
Swimming pools	7
Non-Residential (Gordon College)	2

The total amount of money collected for permit fees was $1,420.

RICHARD L. CLARKE
Inspector of Buildings

REPORT OF THE INSPECTOR OF PLUMBING AND OF GAS PIPING AND GAS APPLIANCES

To the Board of Health and Board of Selectmen:

The Board of Health appoint the Plumbing Inspector and the Board of Selectmen the Gas Inspector; a combination of the two jobs is the result.

The residents of the Town of Wenham should be made aware that permits must be obtained for all plumbing and gas work which must be accomplished by licensed men. The state codes governing this work are detailed and specific and the enforcement of the codes is mandatory, not permissive. Inspections are made on all such work. In 1969 fifty-six plumbing and gas permits were issued covering everything from new residences to installation of new hot water heaters.

It should be noted that the installation of a siphon breaker in a swimming pool although requiring a permit and inspection is the sole exception to the requirement of having a licensed man to do the work. The possibility of cross-connection between pool and domestic water supply dictates the necessity for such a permit.

REPORT OF THE INSPECTOR OF WIRES

To the Honorable Board of Selectmen:

I hereby submit my report for the period January 1, 1969 to December 31, 1969.

Electrical permits are required whether for new constuction or for work on wiring in existing structures, and installation of new electrical equip-

ment. The total number of permits issued for the twelve month period was 107. Each permit covered one or more of the following purposes:

8	Temporary service connections	37	Other motors
19	New service connections	9	Swimming Pools
10	Service renewals	24	Repairs to wiring
14	Electric ranges	8	Electric Water Heaters
10	Electric Ovens	8	Air Conditioners
9	Dishwashers	5	Fire Alarm Systems
9	Disposals	7	Oil water heaters
18	Fans	1	Aluminum siding
18	Dryers	2	Gas pumps
20	Oil burners	1,791	Current consuming outlets

Residents are reminded that all electrical work must conform to the state codes. If a home owner wishes to do his own electrical work, he must obtain a permit and be sure that he understands the correct procedure. These codes are designed for your protection, against fires caused by faulty wiring or workmanship, and the job must pass inspection by the Inspector of Wires.

FRED R. VARNEY

REPORT OF TREE WARDEN

Board of Selectmen, Wenham, Mass.

Gentlemen,

The Tree Warden was extremely busy during 1969. The large snow storms of February caused much damage, to evergreens mainly, but the full extent of damage is still showing up. The Massachusetts Electric Company was very cooperative as usual during and immediately after the storms. Their help saved the town many trees and much money which the department did not have.

Other pruning and clearing for Grapevine Road construction was also done this year. Planting of new trees was postponed until next year when weather will be more cooperative.

Sincerely,
A. WINSLOW DODGE
Tree Warden

REPORT OF THE PARK COMMISSION

The Park Commission started the year by completing and presenting to the townspeople the Recreation Five Year Organizational Plan. Due to many contributing factors, the plan was shelved for the present Recreation Study Commission. We, of the Park Commission, have been interested in the results of the study commission and recommend that the townspeople heed their recommendations.

We are also looking forward to the expansion of the board as voted in the last town meeting. The need for interested persons in this area is essential in order to make the recommendations effective.

The Pingree Park softball field has had the diamond rebuilt. We hope to complete the seeding in early spring, to use this field for both softball and Little League play be rearranging the schedules. The new Little League field will be ready for this spring.

The boys of the town in the junior high school age group formed a football team and used the Pingree Park football field for their games. We hope to be able to help these young people in their sports endeavors by promoting a pony league and building a general skating area at Pingree Park of fifty by fifty yards.

We are awaiting the response of the townspeople to the study commission report before we try to include in our budget requests the new recreation positions to supervise the youngsters in the thirteen to sixteen year age group during the summer vacation perio d.

The Hugh Peter's Memorial plaque has been replaced and secured. We certainly hope that it will not be vandalized again.

The board hopes to strive to a complete recreation program for all youngsters in the town and requests your cooperation.

Respectfully submitted,
JOHN H. DONOVAN, *Chairman*
PORTER J. PERKINS
RICHARD L. CLARKE

REPORT OF THE BOARD OF ZONING APPEALS

To the Honorable Board of Selectmen:

The Board of Zoning Appeals conducted hearings on six matters in 1970 on the following dates.

On April 30, 1969 Benjamin F. Parelli, Jr. requested a permit to board and train horses and give riding lessons at Rushmere Farm. At the time of the hearing the petitioner had no contract or agreement to purchase the property so the Board was unable to act. The matter was continued, but has since lapsed as the property was sold to Fred Wheeler.

On June 18, 1969 Paul G. Mills petitioned for a variance to enable him to subdivide his land on Hull Street into two lots each containing about three acres, but with only 120 feet frontage on Hull Street. The Board granted the variance on the grounds that there was a hardship in that he was unable to develop his land in the simplest and most practical manner. The Board also ruled that this was the best method of development from the point of view of the Town of Wenham and the neighborhood.

On July 9, 1969 Mrs. Joan Coan petitioned for a permit to build an apartment on the second floor of her home on Meridian Road. A permit was granted, subject to compliance with the Building Code.

On July 23, 1969 Gordon College petitioned for a permit to remove gravel from a hill on their property. Most of the gravel was to be used to fill adjacent land for a parking lot. The college was permitted to transport 4,000 yards of gravel over the roads of Wenham for the purpose of completing Grapevine Road.

On July 23, 1969 Fred Wheeler petitioned to continue the business at Rushmere Farms of boarding and training horses and giving riding lessons. As the petitioner had a contract to purchase, the Board was able to grant him a permit to continue the business, subject to the safeguards already in the permit.

On October 15, 1969 the Dodge Tree Service, Inc., petitioned for a permit to dispose of brush and burn it on the land of Nicholas Fiory on Topsfield Road. The Board of Health and the Fire Department set forth conditions under which they could approve such a permit. The Board granted a permit subject to those conditions and with others added by the Board to prevent nuisance or hazard.

There were changes in the membership of the Board this year. Thomas F. Fitzgibbon resigned to become Town Counsel. Walker B. Comegys, Jr. resigned to go to Washington and work for the Federal Government. Reginald H. Smith, Jr. and Harry H. Caviston were appointed to replace them. Edmund H. Kendrick was appointed an Associate Member. Once again Mrs. Eileen Schafer has been of invaluable assistance to the Board.

Respectfully submitted,

REGINALD H. SMITH, JR.
Acting Chairman
HOWARD E. PERKINS
HARRY H. CAVISTON
WILLIAM M. WILSON, *Associate*
MILLARD F. FITZGERALD,
Associate
EDMUND H. KENDRICK, *Associate*

REPORT OF THE CEMETERY COMMISSION

To the Honorable Board of Selectmen:

The new Bolens ride-on tractor with a front mounted multiple rotary mower was purchased this past spring. It is equipped with a suitable trailer. This combination of equipment is most satisfactory for the efficient performance of a variety of cemetery tasks. Procurement of this equipment has resulted in several conspicuous benefits: (a.) Mowing of rapid-growing grass following rainy spells can be handled promptly, eliminating the need for extra manpower. (b.) This equipment has allowed transferring manpower to the labor pool, even during the mowing season. (c.) This equipment has freed up the cemetery pick-up truck, since transferred to the town. Each of these benefits have produced savings for the town.

The cooperation of the other town departments has been most effective in achieving the progress that has been accomplished during 1969. We wish to thank each of them at this time.

The severe snow storms in February caused considerable tree damage and also forced the closing of the cemetery for several weeks.

The sale of nine lots increased the Endowment Fund by $1,200.00.

There were twenty-three burials during 1969, eight of whom were Veterans.

MOSES KNOWLTON, JR.,
Chairman
FREDERICK C. BATCHELDER
DAVID E. MULRY

REPORT OF INSECT PEST CONTROL

Board of Selectmen, Wenham, Mass.

Gentlemen,

The protection of the trees on all town properties was carried out as needed for foliage and control of Dutch elm disease. The program has kept the disease to a minimum, considering all factors. One problem which I have is the use of chemicals for ice control on the highways. It is a major cause of many trees dying. Our town should keep the use of chemicals to a minimum and use sand instead.

Most trees with Dutch elm disease throughout the town have been disposed of as they show symptoms. All infected trees on private properties should be removed as soon as possible before the beetles emerge in the late spring.

Sincerely,
A. WINSLOW DODGE
Moth Superintendent

REPORT OF DOG OFFICERS

To the Honorable Board of Selectmen:

The year of 1969 showed a small increase in the number of complaints regarding dogs. The Dog Officer and Deputy Dog Officer have been called upon for services in connection with dogs on 467 different occasions:

211 Complaints upon which action was taken
86 Lost dogs
25 Found dogs
38 Dogs impounded
16 Owners found
15 Dogs sold
7 Dogs destroyed for humane reasons

We have been able to settle most complaints without a public hearing before the Board of Selectmen. In one instance, still pending, a hearing on a complaint was held at Salem District Court.

We wish to thank the Board of Selectmen for their confidence in us. We also wish to thank John Brown of the M.S.P.C.A. for all of his help; Mr. Delano M. Kennard, Town Clerk; the Wenham Police Department and

Auxiliaries; the Emergency Center Operators; and the many others for their cooperation and assistance.

CHARLES A. KEARSEY,
Dog Officer
JANICE KEARSEY,
Deputy Dog Officer

REPORT OF THE PLANNING BOARD

To the Board of Selectmen and citizens of the Town of Wenham:

The Planning Board has met and studied plans for sub-divisions within the town. We have consulted with other town agencies on matters affecting the residents, and in attempts to prevent building in unsuitable areas.

The drainage conditions in some parts of the town, and road conditions in some developments, have reinforced the board's belief that engineering assistance is necessary for the board to make wise decisions regarding sub-division control. We have been most fortunate in the past year by the willingness of Frank Hancock, Civil Engineer, to donate his time and talents toward the evaluation of any plans in which he does not have a professional interest. This has proved invaluable in several instances during the year.

Certain streets put in by developers more than ten years ago, which have never been accepted by the town, are in deplorable condition. In one instance, the entire development was approved before the town was aware of the value of requiring bonds to assure proper road construction. Town funds must be expended on these streets, and we very reluctantly concur with the Board of Selectmen that the town must accept these roads in their unsatisfactory condition to avoid the legal complications of doing work on essentially private property.

In another later development which does not meet the standards of the board, we hold a bond sufficient to do the necessary work if the developer does not comply with requests for correction of deficiencies in the road. An engineering study by Mr. Hancock is in the processs of preparation and we hope that this work will commence in the spring.

Studies under way by the board have been shelved until receipt of the report of the committee appointed by the moderator on revision of the Protective Zoning By-Law of the town.

The board supports the efforts of the Conservation Commission to establish a Flood Plain District in the town to prevent filling in of marshes and building in unsuitable areas. As land becomes more scarce, some developers throughout the commonwealth seek to develop land which will be problem areas in the future. In the view of this board it is wise to require that no building be permitted on land below 50' above sea level, and to require that no such land be used to make up the area of a building lot.

Respectfully submitted,
ROBERT B. BROWN, *Chairman*
HENRY S. STREETER
ROBERT G. PORTER
LAURENCE J. BRENGLE, JR.
MALCOLM K. WHITE

REPORT OF COMMISSION FOR THE RECREATION BUILDING

The Recreation Building has been used regularly by the school department until the new portable classrooms were ready for use. The Brownies, rug classes and others have also used the building. Due to heavy surface water leaking into the downstairs American Legion quarters, we will have to build up the outside to carry away the water problem, before we repaint the Legion quarters.

The building has had constant touch-up coats on the outside and we hope to alleviate this condition by painting the complete building in the coming year.

In order for a group to use the building, it is necessary to receive the permission of the building committee. We hope all will endeavor to use the building with care.

Respectfully submitted,

JOHN H. DONOVAN, *Chairman*
RICHARD L. CLARKE
PORTER J. PERKINS
THOMAS W. STEELE
ROBERT N. SECORD

REPORT OF THE DEPARTMENT OF VETERAN'S SERVICES

Veterans and their dependents aided through the Mass. Veterans' Benefits Program received such assistance as prescribed by Chapter 115 of the Mass. General Laws as amended. These families are reported as to the number of cases processed monthly:

January	2	July	3
February	4	August	3
March	3	September	3
April	3	October	3
May	5	November	4
June	3	December	3

10 Massachusetts Vietnam Bonus applications were filed with the Bonus Division. Exclusive of the Vietnam Bonus, 50% of the above expenditure is reimbursed to the Town by the State. Expenditures for the above program are listed in the financial statement of the Town Report.

Veterans' Services

It is the primary purpose of this office to secure all federal funds for those veterans and their dependents eligible. Services rendered under this program are as follows:

1 application for lost separation document
5 educational applications filed
8 Power of Attorney paper filed
2 hospital treatment in VA facilities
1 headstone application
2 applications for Compensation and Pension filed
3 Statements in Support of Claim filed
1 outpatient treatment
5 Annual Questionnaires filed

Statistical papers filed for both services total 415.

Compensation and pension awards received through this office, and still in effect, total $12,480.00 yearly. Federal educational benefits total $6,200.00. Hospitalization in VA facilities has saved the Town of Wenham $5,000.00. For Veterans' Benefits, Veterans' Services and Administrative costs the total is $43,065.00. The Town expenditure was $9,385.00, or 22%.

Respectfully submitted,
FRANK STORY

1969 REPORT OF THE WENHAM WATER DEPARTMENT

To the Honorable Board of Selectmen and the Citizens *of Wenham*:

The first problem of the year confronting the Water Board was locating and repairing the water main leak on Larch Row at Miles River. The loss of water was first noticed from charts at the pumping station February 12, 1969 and was finally located and repaired April 29, 1969.

Although we sustained a water loss due to this major leak, our records show that we pumped more water each month in 1969 than in 1968 with the exception of September.

Our Water Superintendent severed his connection with the Water Department as of December 31st and it is expected a new candidate will be appointed shortly.

The Dodges Row project was completed at a cost of $11,680.21 which was well under the preliminary estimate.

The new ¾ ton truck authorized under Article Nine of the 1969 annual town meeting was purchased from Toby Ford and is now in use.

The survey has been completed as authorized by Article Eleven of the 1968 annual town meeting, but there remains the cost estimate to be completed for installing an 8" main from Juniper St. to the pumping station off Pleasant St.

Painting of the Lords Hill water tower has been completed at a cost of $5,327.40.

There was 830 ft. of 6" main installed and one hydrant by private funds for fire protection.

Periodic samples of water were sent to the Lawrence Experimental Station to check our daily fluoride test and samples were sent for a bacterial test. Four large samples were also sent for chemical analysis. All test results meet the Department of Health requirments.

STATISTICS

	1968	1969
Total water pumped	91,730,000 gals.	127,981,000 gals.
24 hour pumping (max.)	897,000	892,000
Hardness (ppm)	124	121
Sales water	$28,620	$28,960
Miles of water mains	21.886	21.886
Hydrants including privately owned	156	157
Number of Services	831	849
Meters installed	18	15

LINWOOD C. WILEY, *Chairman*
GLENN E. BLANCHARD
WENDELL H. CAMPBELL

IPSWICH RIVER WATERSHED DISTRICT COMMISSION

As the Wenham Designee on the Ipswich River Watershed District Commission, I have been privileged to attend all meetings as presented by law. Initiated as a long-range program for conserving the water of Ipswich River, the commission has made definite progress in the attempt to locate suitable reservoirs.

Continuing engineering, surveying and related studies will I am confident result in the final determination of sites, and hopefully the building of such reservoirs as authorized.

To me, these steps would result in a wise, necessary and completely justified use of our precious natural resource.

As in previous reports, I would emphasize the fact that this entire program of the utilization of the water of the Ipswich River is of prime importance to us in the protection of our future needs.

RICHARD D. PHIPPEN
Wenham Designee to the Ipswich River Watershed District Commission

M.B.T.A.

To the residents of the Town of Wenham:

Deeply disturbed by the continuous M.B.T.A. Deficit, so apparent on the tax rate of our town, as your Designee, I have continued to concern myself with trying to clarify the role of a small town such as Wenham in the transportation system of a large metropolitan city.

My conclusions would lead me to believe that withdrawal from M.B.T.A. may be the necessary step, but find that legislative action would be necessary for that to occur. Legislation to that effect will be considered most carefully during the legislative session.

The possibility of federal funds supplied by the Department of Transportation, as has been suggested, would in a large share give relief to towns and cities as well.

Having been "locked-in" to this situation since our inclusion in M.B.T.A.

I would assure the taxpayers that each and every source of relief for the taxpayer will be explored by your designee.

The following table will show the way in which this assessment, certified to the assessors, has escalated since its inception:

1966	$ 121.26
1967	332.02
1968	456.81
1969	5,822.81
Estimated 1970	20,000.00

RICHARD D. PHIPPEN
Wenham Designee to M.B.T.A.

REPORT OF THE B-T-W HEALTH DISTRICT

The B-T-W- Health District, established under the provisions of Section 27A, Chapter 111 of the General Laws, with the towns of Boxford, Topsfield and Wenham as members of the district, completed its second year of operation. An exceptionally good working relationship exists between municipal boards and departments which ultimately influences the residents environment.

The district adopted its first health regulation which provides for the control of private well water supplies. It provides, in part, that no building permit be issued, where municipal or other approved water supplies are not available, until a well is installed, pump tested analyzed bacterially and chemically in order to insure a safe and adequate water supply for the proposed dwelling.

Due to varying factors, solid waste disposal remains as the major health concern for each of the towns. The health district was instrumental in having a refuse disposal planning committee appointed in each town. Comprehensive studies have been made by each committee and it has been mutually agreed that establishment of a regional refuse disposal district, to include the towns of Boxford, Topsfield and Wenham, could provide a sane, sensible and economically feasible long-range solution to this problem. With these objectives in mind, the committee have formed a regional refuse planning board which eventually will report and make recommendations for the acceptance of a proposed agreement by the townships.

Respectfully submitted,
JOHN R. ROMANSKI, R.S.
Director of Public Health

REPORT OF THE BOARD OF HEALTH

To the Honorable Board of Selectmen:

The Wenham Board of Health is pleased to report that the Boxford-Topsfield-Wenham Health District is working out very well under the capable directorship of Mr. John Romanski.

Those problems which had plagued the board because of our limited daytime hours to devote to them have been turned over to Mr. Romanski with

very satisfactory results for the board and the residents of the town. His supervision of percolation test; assistance to home owners experiencing difficulties related to sewage disposal; follow-up of certain communicable diseases; inspection of food-handling establishments; inspection and testing of milk distribution facilities; stocking of vaccines and specific culture kits; assistance to the board regarding subdivision plans, have all been invaluable to the board.

In the opinion of this board, local control of the Board of Health is of paramount importance. We appreciate any assistance which the state cares to render, but are disturbed by increasing rumors of a state "take-over" of the functions of local boards. The Mass. Dept. of Public Health has the power and obligation to intercede in matters of health which are not being adequately handled by Boards of Health, and this has our approval. We have, however, seen too many instances in which responsibility is taken from towns, and is not adequately assumed by other agencies, although the costs increase.

In 1969 twenty-three percolation tests were performed; two re-tests were performed. One lot was found unsatisfactory for construction on the basis of tests performed. Ten new permits for the construction of private sewage disposal facilities were issued.

Mr. Herbert L. Cheeseman, Agent for the Board of Health received from Doctors the following reports:

14 dog bites
4 Streptococcal sore throat
5 chicken pox
1 influenza meningitis
1 Venereal disease — male
2 Salmonella

Twelve death certificates were received on people who died in Wenham and burial certificates issued.

REPORT OF THE WENHAM REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE

The committee appointed by the Moderator on vote of the town at the last annual meeting in March 1969 has met with other like committees of the Boxford-Topsfield-Wenham Health District for mutual consideration of our mutual problem, — the possibility of establishing under the enabling state statute a regional solid waste disposal system. At a recent meeting we heard a progress report from Mr. John Romanski, District Health Director for the B-T-W district. The three committees thereupon elected to join as the B-T-W Regional Solid Waste Disposal Board, consisting of the membership of the three committees. Mr. Gilbert Stewart of Topsfield was elected chairman pro tem; Mr. Francis Perry was elected treasurer, and a preliminary proposed agreement was ratified.

The new Board voted to proceed with all reasonable speed to seek out a location within the district suitable for regional refuse disposal for the B-T-W District, employing the state-approved sanitary land-fill method which has proved so successful in the town of Topsfield.

To this end, it was voted to include an article on the warrant in each town for $1,000 to be allocated to the board to cover legal and other necessary expenses pertaining to discovering and testing an appropriate site. It was agreed by the board that, upon deciding on a site which was approved by the state Dept. of Public Health, further expenses would be prorated equitably in a manner to be decided by the board.

It was pointed out that sanitary land fill, when available, provides the most economical means of solid waste disposal, creates no nuisance or pollution, and ultimately results in property which has value for various secondary uses after the sanitary fill operation is completed.

Respectfully submitted,
DANIEL M. ROGERS, M.D.
Chairman
JOSEPH F. ROBBINS
HERBERT L. CHEESEMAN

REPORT OF THE SUPERINTENDENT OF STREETS

To the Honorable Board of Selectmen:

The past year, my first as Superintendent of Streets, was an active one. Coping with the record snowfall and subsequent clean-up occupied most of the first quarter. Snow removal expenditures for the year were just short of $39,000 as compared with a five-year previous average of $16,000.

Need for the town's owning a scoop-type front-end loader was clearly demonstrated during the week of three major storms when town plows were unable to push back accumulations to make way for future plowing. The only type of equipment usable was a front - end loader, and only the cooperation of Ralph Drinkwater, Beverly Farms contractor, in dividing the use of his equipment between his commitments in Beverly and Wenham kept our streets passable during that time.

The second phase of storm costs came in the spring. Town officials were besieged by calls from residents regarding disposal of limbs and other storm damage. The highway department undertook collections of this material, a job which pyramided into nearly a full month's work, retarding other planned spring activities.

The biggest single accomplishment of the year was the completion of Chapter 90 work on Grapevine Road. Utilizing the "force account" procedure for the first time, the town served as its own general contractor, using its own equipment when available, and subcontracting for work it could not do itself, such as blasting, digging, etc. By eliminating the middle-man's profit, the town saved hundreds of dollars.

The other major highway work was continuing the resurfacing of Topsfield Road from the corner of Cherry Street to just beyond No. 114. Only one more stretch remains to be done on this heavily travelled road.

Three major drainage projects were completed. These were on Burnham Road, Puritan Road, and Eddel Avenue. Scheduled for 1970 are projects on Hilltop Drive and Cherry Street. These projects will eliminate condi-

tions that have been dangerous when improper drainage builds up snow and ice throughout the winter. Also planned will be installation of a new and larger conduit between Maple Street to prevent future flooding during abnormal rainfall and runoff.

A catch basin cleaner was hired to clear all basins, a project that paid dividends during the heavy fall rainfall. Also leased was a motorized street sweeper to speed up the spring clean-up. By extending its use to the school drive and parking lot as well as to the cemetery avenues, we obtained a lesser rate which carried out these latter areas almost at no cost to the town.

Also new this year was the centralization of all town vehicle repair work, supplies and gasoline under control of this department. Considerable savings made in this way will be reflected in future budgets of the various town departments.

To the citizens who have borne with the department during stormy weather, and to my crew which works around the clock on many occasions on a straight-time basis, my thanks and appreciation.

I would like to thank the Board of Selectmen for their confidence in me and for the thought and effort which they have extended in helping to work out the many and detailed problems of a department such as this. We should like also to thank the Police Department, Emergency Report Center operators and town hall personnel for their assistance.

ALLEN M. MacKINNON
Superintendent of Streets

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission has had a most interesting year. Various occurrences and conditions in our town and surrounding towns have made us more and more aware of our responsibilities to you in the field of Conservation.

Flooding of various sections of the town, with consequent expense and inconvenience to home owners and town agencies, reinforce the commission's belief that a flood plain district must be established. The drought which persisted for years, and allayed many fears about building in unsuitable areas, has broken. With the return to "normal", the consequent rise in the water table has proved throughout the commonwealth that building in a flood plain brings eventual disaster. Wenham is fortunate in having a Board of Health with the courage to resist glib words of the kind of developers who "hit and run" and have insisted upon strict adherence to sewage disposal regulations. They are powerless to act against building in a flood plain, however, if the sewage disposal field is protected!

Your commission has been concerned about plans in Ipswich, Salisbury and Seabrook, New Hampshire to erect nuclear power plants and has attended meetings and hearings on this subject. We stand in opposition to such plans because of the very real danger of thermal pollution and its potential destructive effects upon surrounding beaches, marshes and tidal rivers.

The state Public Access Board is proceding with plans for a new road, to skirt the hill and come into the rear of the parking lot which they will install at Pleasant Pond. Upon its completion, they will put in a boat ramp, and the commission will then be in a position to implement plans for a safe swimming area and picnic grounds, and to continue work with the Trustees of Reservations and Massachusetts Audubon Society to establish trails in the area.

Representative Francis W. Hatch, Jr. and Representative John Dolan jointly filed a bill at the request of the commission to direct that aquatic weed control work be done in Pleasant Pond. State Senator William Saltonstall also supported this effort, and we are hopeful that this work will be done at the expense of the commonwealth.

The commission held a joint meeting with the Beverly and Hamilton Conservation Commissions for the protection of the Miles River. Numerous violations of these wetland areas along its banks led the group to request vigilance, and additional law enforcement by the Department of Natural Resources.

A proposal to straighten Route I-A where it curves around the northern shore of Wenham Lake found the commission in unanimous opposition. The destruction of this incomparably lovely vista is only one reason for the commission's decision. The firm belief that the state's plans would only transfer the locus of accidents closer to town, with "necessity" of further widening the length of Main Street, and eventual deterioration of both Main St. and Bay Road, Hamilton led to this firm opposition. We urge the residents of Wenham to support the Selectmen in their stand against this desecration in the name of Progress.

The commission has attended classes of Mass. Association of Conservation Commissions on basic steps of Open Space Planning, approaches to soil survey projects and proper budgeting and inventory of a town's resources. A tour by the Essex County Soil Conservation District to the swimming and boating areas at Hood's Pond, to a gravel pit restoration, complete with a fishing pond, ending with a tour of the Endicott estate purchased by the Danvers Conservation Commission was of great interest.

The commission was saddened by the death of Francis Lee Higginson, a charter member of the Conservation Commission. Mr. Higginson was a faithful member, whose extraordinary wit enlivened many meetings; his Yankee business ability kept our feet on the ground; his love of nature and interest in the wise use of land kept us constantly aware of the importance of Conservation. We shall miss him.

We were pleased to learn of the appointment of Walker B. Comegys, Jr. as Assistant Attorney-General in the Anti-Trust Division of the Dept. of Justice. We continue to hope that he will return to assist the commission at some future date.

For most of 1969 the commission has been studying the possible acquisition of a large tract of land in Wenham. At the time of this report, plans are still in a state of flux. The commission is hopeful that we will be in a position to report to the town in this regard in the near future.

During the year the commission was fortunate in obtaining the assistance as Associate Members of Mr. James R. Reynolds and Mr. Neil R.

Ayer. We hope to add additional Associate Members to help with our attempts to meet the challenges of the 1970's.

Your Conservation Commission is aware of the changing world around us and the threats to our Natural Resources. Conservation problems are being watched and we are attempting in good conscience to plan and to protect the resources of this community with your help.

Respectfully submitted,
REINETTE PLIMPTON PHILLIPS,
Chairman
ELIZABETH A. REYNOLDS
EILEEN R. SCHAFER, *Secretary*
RICHARD D. PHIPPEN
PORTER J. PERKINS
CHARLES H. SHACKELFORD
Associate Members
JAMES R. REYNOLDS
NEIL R. AYER

REPORT OF THE PROTECTIVE ZONING BY-LAW COMMITTEE

The committee met numerous times during the year 1969 and invited representatives of the Conservation Commission, Board of Health, Board of Selectmen and the Building Inspector to meet with the committee. Many helpful recommendations were made and are incorporated in the specific recommendations attached hereto.

In 1965, the Agricultural District was abolished from the zoning by-laws and the word "agricultural" was struck out of the appropriation sections of the by-lays. However, there is no specific language changing the former Agricultural Districts to Residential Districts. The zoning map was not properly revised to clearly eliminate the agricultural district and created residential zoning by inference. It is, therefore, recommended that the former Agricultural Districts be specifically classified as residential districts and a new zoning map prepared.

After a discussion with the Conservation Commission, it is the recommendation of this committee that a Flood Plain District be established in all areas of the Town, not presently occupied by buildings, that is below any elevation of forty (40) feet above mean sea level, U.S.G.S. The zoning by-laws should further provide that no buildings shall be erected or altered or used in the Flood Plain District except for and under certain specific conditions set forth in appendix "A" of the Specific Recommendations.

The Massachusetts Supreme Judicial Court has recently upheld the authority of a Planning Board regulation to require that utility wires be placed underground. It is recommended that the Planning Board regulations provide that all electrical, telephone and other utility wires shall be placed below ground in all residential subdivisions where the definitive plan has been filed on or after the date of acceptance of this regulation, unless the Board determines that such placement is not feasible or is not in the best interest of the Town of Wenham.

In order to avoid possible traffic congestion and accidents, it is recommended that professional offices as a permitted use in a residential area be deleted from the zoning by-laws except as set forth under the special regulations section. This change will not affect current uses, but would prevent a professional group or individual from acquiring existing residential structures and converting them to professional suites and creating parking and traffic congestion. The special regulation could be expanded to allow a conversion of residential property for professional uses provided the Board of Appeals finds there would be adequate parking facilities, if such a use is deemed desirable.

The Building Inspector suggested a revision be made in Section VII (Soil Stripping) in order to allow the removal of an artificial accumulation of sod, as from excavation, without the necessity of the approval of the Board of Appeals. The committee was reluctant to recommend any change that might be misinterpreted to expand the right of soil stripping and reduce the controls now in force. Therefore, no change is recommended.

The Building Inspector, as a fire safety precaution, has recommended that a distance of ten (10) feet be required between accessory use buildings and principal building. This recommended change was set forth in the recommended changes Section X (4). The Building Inspector further recommended that swimming pool safe guards be placed in the zoning by-laws to facilitate control of the requirements and such a change is set forth under Special Regulations.

The specific recommendations contains section by section recommended changes. In view of the terrain in the Town of Wenham, it is further recommended that the Planning Board consider the feasibility of cluster zoning, parking space requirements in the Business District, the impact of the "Snob Zoning" statute, and the desirability of an apartment use zoning district.

SPECIFIC RECOMMENDATIONS

Section II.

B. The term "family" shall mean

(1) An individual, or two or more persons related by blood, marriage or adoption, living and cooking together as a single housekeeping unit, or;

(2) A group of not more than six persons, who need not be related by blood, marriage, or adoption, living and cooking together as a single housekeeping unit.

E. Way, street or road shall include any public way, any private way shown on a plan approved under the subdivision control law or any private way in existence when the provisions of the subdivision control became effective in the Town of Wenham, having in the opinion of the Planning Board suitable width, suitable grades and adequate construction to provide for the needs of vehicular traffic in relation to the proposed use of the land abutting thereon and for the installation of municipal services to serve such land and the buildings erected or to be erected thereon.

F. A "building lot" is land occupied or to be occupied by a building and its accessory buildings, together with such open spaces as are required under the provisions of the zoning By-Laws, having not less than the minimum area and width required by the zoning by-laws in the district in which such land is situated, and having its frontage on a street, way or road.

Section IV.

(3) to be deleted.
(6) C & D to be deleted
(7) (c) Hospitals or sanatariums, convalescing homes, or housing for the elderly.

Section IV to be renumbered.

Section VIII. — Non-Conforming Uses

Delete existing paragraph and substitute:

3. *Change or Extension of Non-Conforming Uses.* Cottages for seasonal occupation are to be considered a non-conforming use. No such dwelling may be extended, added to or converted to year-round use without written permission by the Board of Health. Such cottages must meet the requirements of the state sanitary code, Article II, Minimum Standards of Fitness for Human Habitation; Article XI, Minimum Requirements for the Disposal of Sanitary Sewage in Unsewered Areas; and the Wenham Building Code.

Section IX. Height Regulation:

(1) Residential District Height: In a residential district, no building shall exceed three stories or thirty-five (35) feet in height, which ever is the highest, except barns.
(2) Height Exceptions: In a residential district, the limit of heights of towers, steeples, spires, chimneys, tanks, radio and television antennae and antennae towers and the like shall be fifty-five (55) feet, provided they are accessory to the principal permitted use of the lot and in no way used for living purposes.
(3) Business District: In a business district, no building shall exceed three (3) stories or thirty-five (35) feet in height, whichever is the highest.

Section X.

(4) No building or structure of accessory use shall be built within five (5) feet of a rear lot line, nor within ten (10) feet of the principal use building.
(5) Two-family requirements to be identified as 5 (b) and the present 5 (b) to be deleted.
(7) Appurtenant open space. No yard or open space required for a building shall be occupied or counted as open space for another building, and no lot may be reduced below the requirements of Section IX, paragraph 5, of the Protective Zoning By-Laws.
(9) Lots shown on any plan duly recorded, or described in a deed duly recorded, that do not meet the requirements of Section IX, para-

graph 5, may be used for a building lot provided that all front yard, side yard and rear yard set-back requirements are met and, further provided, that at the time of the adoption of this amendment, such lot was held in ownership separate from that of adjoining land.

Section XII.

(8) Any person who violates any provision of this By-Law shall be subject to a fine of Fifty (50.) Dollars for each offense, each day of violation is to be considered a separate offense, which shall be recovered as provided by law and shall enure to the town.

Section XIII. Special Regulations:

(1) Swimming pools shall be considered an accessory use within the meaning of the zoning by-laws, and it shall not be lawful to construct an artificial wading or swimming pool containing twenty-four (24) inches or more in depth of water, at any point, without first obtaining a permit from the Building Inspector, Electrical Inspector and the Plumbing Inspector to insure compliance with all regulations, state and local, pertaining to the health and safety of the public. All swimming pools shall provide an adequate enclosure either surrounding the pool area or property, sufficient to make such a body of water inaccessible to small children. Such enclosure, including gates, erected on or after the enactment date of this amendment must be not less than six feet above the underlying ground; all gates must be self-latching with latches placed four feet above the underlying ground or otherwise made inaccessible from the outside to small children. A pool cover or other protective device approved by the Building Inspector may be used so long as the degree of protection afforded by the alternate devices or structures is not less than the protection offered by the enclosure, gate and latch described herein.

(2) Trailers: No automotive type of trailer, whether mobile or immobile, hereafter put in place upon any land within the Town, shall be occupied for living purposes or business purposes within the Town for a period exceeding thirty (30) days in the aggregate in any one year; provided however, that the Board of Appeals in its discretion may permit such use on a temporary basis for a longer period, after formal application to said Board and after a duly advertised public hearing.

(3) The use of a room or rooms in a dwelling house or accessory use building as an office or studio by a physician, dentist, lawyer, music teacher or other professional person resident in the house may be permitted as an accessory use and shall be such as does not alter the character of the premises in question or impair the neighborhood, and, further provided, that adequate off-street parking facilities are available.

APPENDIX "A"

Section I. Permitted uses in Flood Plain Districts.

In a Flood Plain District no building shall be erected, altered or used and no premises shall be used except for one or more of the following uses:

(a) Any woodland, grassland, wetland, agricultural, horticultural or outdoor recreational use of land or water, but no dumping or filling or earth transfer or relocation operations except for utility trenches, driveways, landscaping and building foundations. Buildings and sheds accessory to any of the above Flood Plain uses are permitted, subject to conditions stated in Section II.

(b) In any Flood Plain District after the adoption of this provision, no land, building or structure shall be used for sustained human occupancy, except dwellings theretofore lawfully existing, which shall not thereafter be enlarged or extended.

Section II. Special Permits in Flood Plain Districts.

(a) In Flood Plain Districts, the issuance of a special permit by the Building Inspector is required for any building proposed to have in it any heating, plumbing, electric wiring or gas piping or electric or gas appliances. Such a special permit is also required for any building (whether or not heated, wired, or provided with plumbing) entailing temporary, seasonal or recurring, but not sustained, human occupancy, such as, but not limited to a bathing cabana, a boathouse, a skating shelter, an observatory, a pumping station or a watchman's station.

(b) Such special permit shall be applied for in the manner required for regular building permits, but shall be superscribed FLOOD PLAIN DISTRICT BUILDING APPLICATION. The Building Inspector shall issue such special permit only as directed by the Board of Appeals in accordance with the regular and Flood Plain zoning provisions, and subject to any limitation or conditions imposed by the Board of Appeals after public hearing. Notice of each such Flood Plain Building Permit application shall be given to the Conservation Commission, to the Highway Department, to the Board of Health and to the Planning Board, as well as to all other parties required.

(c) The Board of Appeals, in hearing each such application, shall consider, in addition to any other factors said Board deems pertinent, the following aspects with respect to flooding and Flood Plain District zoning provisions:

(1) Geographic location of proposed building and security of driveway or walkway access to it during flooding;

(2) Foundation elevations of proposed building and security of foundations during flooding, including assurance that foundations would not be undermined and that the proposed building would not be floated-off, swept-away, or battered-off during flooding;

(3) Disposal of sewage from the proposed building and containment of sewage during flooding;

(4) Safety of water, sewage, gas, electric and fuel utilities from breaking, leaking, short-circuiting, grounding, igniting, electrocution or other dangers during flooding.

Section III. Special Provisions

Flood Plain District boundaries control parts of other zoning districts in order that the Flood Plain zoning provision shall prevail. Accordingly, subject to the determination by the Board of Zoning Appeals with respect to soil structure and the general character of development in the neighborhood, and with respect to flooding and health and welfare factors, each building to be erected on land which is partly in a Flood Plain District and partly in another Zoning District, shall be on a lot of not less than the frontage and area required by the underlying zoning district, and shall comply with setback, area coverage and height requirements applicable to such underlying districts, exclusive of the land in the Flood Plain District."

Respectfully submitted,
HARRY H. CAVISTON, *Chairman*
GARDNER P. BURTON
FRANKLIN D. TROWT
MALCOLM K. WHITE
THOMAS F. FITZGIBBON, *ex officio*
REGINALD H. SMITH, Jr., *ex officio*

REPORT OF THE BUILDING CODE COMMITTEE

The Building Code Committee, after careful study, recommends the following changes in the present Building Code:

Chapter I

Article I

Section 2. Include the construction of pools, 24" or more in depth.

Article II

Section 1. Change the term of office from one year to three years.

Section 6. Include Saturdays, as well as Sundays and Holidays, as excepted from the forty eight hours. After last sentence in present Section 6, add the following: Inspections must be applied for in writing, or in person at the Town Hall.

Section 7. (New Section) *Certificate of Occupancy*. No building or structure to be hereafter erected shall be occupied or used in whole or in part until the Inspector of Buildings under certification from the Electrical and the Plumbing Inspectors shall have issued a certificate of occupancy certifying that such building or structure conforms to the provisions ofthe Building Code and applicable Electrical and Plumbing Codes.

Article III

Section 4. Delete in its entirety.

Article IV

Section 1. After the word "Alter", insert the words, "Apply new roofing or siding."

Section 1 (a) (New Section) It shall not be lawful to construct an artificial swimming pool containing 24 inches or more in depth of water, at any point, without first obtaining a permit from the Building Inspector, The Electrical Inspector, and the Plumbing Inspector to insure compliance with all regulations, State and Local, pertaining to the health and safety of the public. Said

application to include a plot plan showing location of sewerage system.

Section 6. Add an S to the word material.

Section 7. Include new fee structure adopted at annual town meeting, March 15, 1969, adjourned to March 22, 1969.

Article V

Section 7. (New Section) *Removal of Hazardous Structures.* Any damaged structure that is to be demolished, must be demolished within three months of the date of damage.

Chapter 2

Article II

Section I. Change minimum roof load to forty (40) pounds per square foot.

Chapter 3

Article II

Section 1. Add new sentence: "A vapor barrier shall be included between the ground surface and the underside of the floor structure."

Article III

Section I. Delete second paragraph and replace with the following: If the land on one or more sides of the foundation slopes away, the bottom of the foundation or footing shall be stepped to maintain a depth of 3½ feet below grade.

Section 6 (a) (1) Change 8" to 12".

Section 6 (a) (2) Solid brick, block stone or concrete blocks, well-laid and bonded in Portland cement mortar, with wire reinforcing — 12".

Section 6 (b) (1) Poured concrete, reinforced — 12".

Section 6 (b) (2) Solid brick, block stone, or concrete blocks, with wire reinforcing — 12".

Section 6 (b) (3) Rubble, field and ledged stone — 24" and tied back in an approved manner.

Section 6 (c) When retaining more than eight feet, a wall design must be submitted to the Building Inspector signed by a qualified civil or structural engineer.

Article IV

Section 1. After the words "Header Course" in the first paragraph insert the words "or shall have an approved wire reinforcing."

Chapter 4

Article II

Section 1. Change last sentence to: The diagonal bracing may be omitted when approved diagonal or plywood sheathing is provided.

Section 3. Add new sentence: Plywood sheathing shall be not less than ½" thick on walls and not less than ⅝" thick on roofs and sub-floors and shall be of an exterior grade. Insulating sheathing board may be used with the approval of the Building Inspector.

Section 5. Change the word "or" in the first sentence to "of".
Section 6. Change bolt length to 12" with a 1" hook on bottom.

Article III

Section 2. Add new sentence: The header and sill shall bear on the inside (or jack) studs.

Article IV

Section 1. Change the word "flushing" to "flashing".

Chapter 5

Article I

Section 8. Add new sentence: The bottom of furnace or boiler to be set 4" minimum above adjacent floor surface.

Chapter 6

Article II

Section 2. Delete the words "for the full depth of floor and roof framing."

Chapter 8

Article II

Section 1. Change term of office from one year to three years.
Section 3. After words "competent person", insert words, "qualified as in Section 2 above".

Article III

Section 1 (a) (New Section) *Grounding Metal Veneers.* Include the Section as adopted at annual town meeting held March 18, 1967.
Section 2. Include Saturdays, as well as Sundays and Holidays, as excluded from the forty eight hours and add new sentences: "Inspections must be applied for in writing or in person at the Town Hall."

Article IV

Section 1. Add new sentence: Before wiring permit is issued, location of service must be approved by the Inspector of Wires.
Section 3. Include new fee structure adopted at annual town meeting, March 15, 1969, adjourned to March 22, 1969.
Section 4. (New Section) *Duration of Permit.* A wiring permit shall become void unless operations are commenced within six (6) months from date of approval and continued thereafter with reasonable diligence, unless such time is extended in writing by the Wiring Inspector.
Section 5. (New Section) *Miscellaneous.* All electrical work shall be done in accordance with the National Electric Code except the following:

a. No conductor shall be smaller than 12 gage for all construction other than residential.
b. Fireomatic units shall be used on gas burners 25 volts or over.
c. Aluminum conduit shall not be used where it is encased in concrete slabs or buried in concrete and buried under earth. Aluminum conduits shall not be used for a service where it is subject to mechanical injury.

Taken from the Douglas Fir Use Book, 1958 Edition

"APPENDIX A"
Table 1

Roof Joists + Rafters, Maximum Spans

40 P.S.F. Live Load

Loads include the following:

Live Load= 40 lbs. per sq. foot
Dead Load= Weight of Joist or Raft
Weight of Sheathing
Weight of Roofing

Nominal Size	Spacing Center to Center	Fiber Stress (P.S.I.)		
		1200	1500	1750
2 x 4	12	7′ – 10″	8′ – 9″	––
	16	6′ – 10″	7′ – 7″	8′ – 3″
	24	5′ – 7″	6′ – 3″	6′ – 9″
2 x 6	12	11′ – 9″	13′ – 2″	14′ – 2″
	16	10′ – 3″	11′ – 6″	12′ – 5″
	24	8′ – 5″	9′ – 5″	10′ – 2″
2 x 8	12	15′ – 11″	17′ – 9″	19′ – 2″
	16	13′ – 11″	15′ – 6″	16′ – 9″
	24	11′ – 5″	12′ – 9″	13′ – 10″
2 x 10	12	20′ – 0″	22′ – 4″	24′ – 1″
	16	17′ – 6″	19′ – 7″	21′ – 1″
	24	14′ – 5″	16′ – 1″	17′ – 5″
2 x 12	12	23′ – 11″	26′ – 9″	28′ – 0″
	16	21′ – 0″	23′ – 6″	25′ – 5″
	24	17′ – 4″	19′ – 5″	21′ – 0″
3 x 6	12	14′ – 9″	16′ – 6″	17′ – 9″
	16	12′ – 11″	14′ – 5″	15′ – 7″
	24	10′ – 8″	11′ – 11″	12′ – 10″
3 x 8	12	19′ – 10″	22′ – 2″	23′ – 11″
	16	17′ – 5″	19′ – 5″	21′ – 0″
	24	14′ – 5″	16′ – 1″	17′ – 4″
3 x 10	12	24′ – 9″	27′ – 8″	29′ – 11″
	16	21′ – 10″	24′ – 5″	26′ – 4″
	24	18′ – 1″	20′ – 3″	21′ – 10″
3 x 12	12	29′ – 7″	32′ – 0″	32′ – 0″
	16	26′ – 1″	29′ – 3″	31′ – 7″
	24	21′ – 9″	24′ – 4″	26′ – 3″
3 x 14	12	32′ – 0″	32′ – 0″	32′ – 0″
	16	30′ – 4″	32′ – 0″	32′ – 0″
	24	25′ – 4″	28′ – 4″	30′ – 7″•

"APPENDIX A"

Table 2

Live Load, as indicated.

Dead Load includes wt. of joist, wt. of floor and wt. of ceiling.

Floor Joists, Maximum Spans

Nominal Size	Spacing Center to Center	Live Load 40 P.S.F. Fiber Stress 1200	1500	1750	Live Load 100 P.S.F. Fiber Stress 1200	1500	1750
2 x 6	12	10′ – 8″	11′ – 11″	12′ – 11″	7′ – 6″	8′ – 4″	9′ – 0″
	16	9′ – 4″	10′ – 5″	11′ – 3″	6′ – 6″	7′ – 3″	7′ – 10″
	24	8′ – 8″	8′ – 6″	9′ – 3″	5′ – 4″	5′ – 11″	6′ – 5″
2 x 8	12	14′ – 6″	16′ – 2″	17′ – 6″	10′ – 2″	11′ – 4″	12′ – 3″
	16	12′ – 8″	14′ – 1″	15′ – 3″	8′ – 10″	9′ – 11″	10′ – 8″
	24	10′ – 4″	11′ – 7″	12′ – 6″	7′ – 3″	8′ – 1″	8′ – 9″
2 x 10	12	18′ – 2″	20′ – 4″	22′ – 0″	12′ – 10″	14′ – 4″	15′ – 6″
	16	15′ – 11″	17′ – 9″	19′ – 3″	11′ – 2″	12′ – 6″	13′ – 6″
	24	13′ – 1″	14′ – 8″	15′ – 10″	9′ – 2″	10′ – 3″	11′ – 0″
2 x 12	12	21′ – 10″	24′ – 5″	26′ – 5″	15′ – 5″	17′ – 3″	18′ – 8″
	16	19′ – 2″	21′ – 5″	23′ – 2″	13′ – 6″	15′ – 1″	16′ – 3″
	24	15′ – 9″	17′ – 8″	19′ – 1″	11′ – 1″	12′ – 4″	13′ – 4″

CONTINUED ON NEXT PAGE

3 x 6	12	13′ – 5″	15′ – 0″	16′ – 2″	9′ – 5″	10′ – 7″	11′ – 5″
	16	11′ – 9″	13′ – 1″	14′ – 2″	8′ – 3″	9′ – 2″	9′ – 11″
	24	9′ – 8′	10′ – 9″	11′ – 8″	6′ – 9″	7′ – 6″	8′ – 2″
3 x 8	12	18′ – 1″	20′ – 3″	21′ – 10″	12′ – 10″	14′ – 4″	15′ – 5″
	16	15′ – 10″	17′ – 9″	19′ – 2″	11′ – 2″	12′ – 6″	13′ – 6″
	24	13′ – 1″	14′ – 7″	15′ – 9″	9′ – 2″	10′ – 3″	11′ – 1″
3 x 10	12	22′ – 8″	25′ – 4″	27′ – 4″	16′ – 1″	18′ – 0″	19′ – 6″
	16	19′ – 11″	22′ – 3″	24′ – 0″	14′ – 1″	15′ – 9″	17′ – 0″
	24	16′ – 6″	18′ – 5″	19′ – 11″	11′ – 7″	12′ – 11″	13′ – 11″
3 x 12	12	27′ – 1″	30′ – 4″	32′ – 0″	19′ – 5″	21′ – 8″	23′ – 5″
	16	23′ – 11″	26′ – 8″	28′ – 10″	17′ – 0″	19′ – 0″	20′ – 6″
	24	19′ – 10″	22′ – 2″	23′ – 11″	13′ – 11″	15′ – 7″	16′ – 10″
4 x 6	12				11′ – 0″	12′ – 4″	13′ – 4″
	16				9′ – 7″	10′ – 9″	11′ – 7″
	24				7′ – 11″	8′ – 10″	9′ – 6″
4 x 8	12				14′ – 11″	16′ – 8″	18′ – 0″
	16				13′ – 0″	14′ – 7″	15′ – 9″
	24				10′ – 8″	12′ – 0″	12′ – 11″
4 x 10	12				18′ – 9″	21′ – 0″	22′ – 8″
	16				16′ – 5″	18′ – 4″	19′ – 10″
	24				13′ – 6″	15′ – 1″	16′ – 4″
4 x 12	12				22′ – 6″	25′ – 2″	27′ – 2″
	16				19′ – 9″	22′ – 1″	23′ – 10″
	24				16′ – 3″	18′ – 2″	19′ – 8″

REPORT OF THE RECREATIONAL STUDY COMMITTEE

The formation of this committee was requested by the voters at the annual town meeting of March 1969. Its purpose was to investigate the recreational needs of the town. Town Moderator Joseph Harrington appointed the committee which was organized in late April.

First, the committee studied the five year program which the Park Department offered in the annual town report.

Second, the committee evaluated the survey distributed by the Park Department. This survey indicated that the majority of people were interested in four recreational areas 1) swimming 2) skating 3) tennis and 4) a program for young adults.

Third, the committee also initiated its own investigation into other areas.

The committee wishes to acknowledge and commend the Wenham Village Improvement Society, Little League, Scouts etc. for their excellent work with the youth of the town. The people of this town should be aware of, and appreciate, the private facilities made available to the town by cooperative, unselfish citizens, but the town has other recreational needs not covered by the programs.

This need is based upon the fact that the town lacks certain facilities. The committee suggests the following improvements:

A. A skating rink at Pingree Park. This rink would provide general skating on a more dependable basis.

B. To offer a year round recreational program for young adults (13-16 year old)

C. Swimming: to set up, when economically feasible, the possible use of the Conservation Commission area at Pleasant Pond. This would depend upon their schedule and permission.

D. To investigate the need for an additional recreational facility in the West Wenham area. This facility might also include tennis courts.

It is the opinion of the committee that a conservative progressive recreation program under the constant scrutiny of the Park Department will best serve the citizens of the town.

Since reevaluation is a part of any good program, the committee also recommends that, in approximately five years, another study commission be appointed to assess the recreational programs which are then being offered.

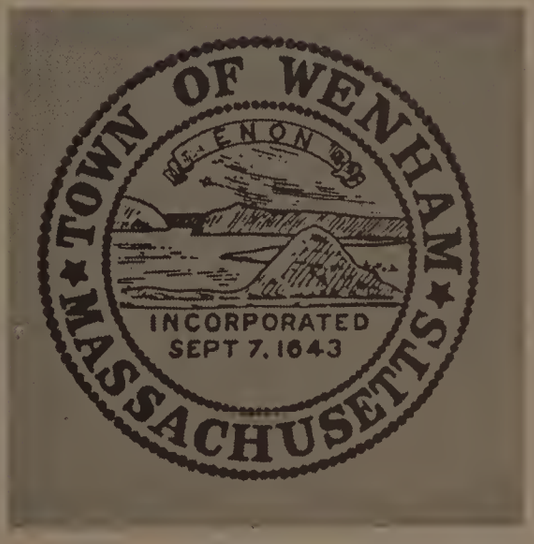
Respectfully submitted,
FRANK HAMPE, *Chairman*
NANCY SPOFFORD, *Secretary*
MARJORIE DAVIS
EVA SACHARUK
JOHN DONOVAN

THE B-T-W HEALTH DISTRICT
TREASURER'S REPORT
January 1, 1969 thru December 31, 1969

CASH BALANCE, January 1, 1969		393.38
RECEIPTS:		
Assessments — Member Towns:		
Boxford (40%)	4800.00	
Topsfield (40%)	4800.00	
Wenham (20%)	240.00	
Comm. of Mass. — Employer Comp. WT	3.16	
Interest Earned on Gen. Fund Deposits	219.25	12222.41
		12615.79
DISBURSEMENTS:		
1969 Treasury Warrants		12051.31
CASH BALANCE, December 31, 1969		564.48

Submitted,
FRANCIS F. PERRY, *Treasurer*

ANNUAL REPORT
OF THE
RECEIPTS AND EXPENDITURES
OF THE



TOWN OF WENHAM

FOR THE

YEAR ENDING DECEMBER 31, 1969

TOWN ACCOUNTANT'S REPORT

To the Honorable Board of Selectmen:

In compliance with Section 61, Chapter 41 of the General Laws, I herewith submit my annual report. This shows receipts and expenditures for the year 1969, a summary of the appropriations and a balance sheet showing the financial condition of the town as of December 31, 1969. All Classifications are arranged according to the State Accounting System as prescribed by the Director of Accounts.

Additional information may be obtained at any time by calling upon me at the Town Hall.

This being my first report, I especially wish to thank all of the people in the town government for their kindness and helpfulness and the townspeople for their cooperation.

NANCY A. BROWN
Town Accountant

TOWN OF WENHAM
Receipts from January 1, 1969 through December 31, 1969

GENERAL REVENUE

Taxes

Current Year	
Personal Property	$ 39,605.13
Real Estate	779,092.09
	818,697.22
Previous Years	
Personal Property	312.85
Real Estate	7,084.43
	7,397.28
In Lieu of Taxes	
Beverly Airport Land	202.50
Salem-Beverly Water Board Land	3,898.53
Real Estate Abatements to Veterans	402.00
	4,503.03
From the Commonwealth	
Income Tax — State Tax Basis	74,633.78
Income Tax — Support of Schools	39,649.83
	114,283.61

Licenses and Permits

Common Victuallers	10.00
Junk	7.00
Class I Auto Dealer	10.00
Class II Auto Dealer	10.00
Fish Peddler	10.00
Gas Storage Permits	10.50
Pistol Permits	68.00
Camp License Renewal	1.00
Marriage Intentions	86.00
Building Permits	1,460.00
Wiring Permits	1,100.00
Plumbing & Gas Permits	301.50
Sewage Installers' Permits	15.00
Milk Permits	1.50
Stable License	5.00
Auctioneers License	2.00
	3,097.50

Fines and Forfeits

Court Fines	396.00

Grants and Gifts

From the Federal Government	
Medical Aid	508.92
Public Law 874	1,639.00
Public Law 864 — Title III	424.60
School Lunch Program	7,671.74

Federal Highway Safety Program — Police Radar		1,195.00
From the Commonwealth		
Highway Improvement Loan		3,481.65
School Transportation		11,475.08
School Construction		6,827.53
School Tuition — Voc'l		129.63
Special Aid in a Regional School District — Ch. 71		5,906.88
		39,260.03
From the County		
Dog Fund for Library		774.13
TOTAL GENERAL REVENUE	$ 988,408.80	

COMMERCIAL REVENUE

Privileges

1966 Motor Vehicle Excise		435.45
1967 Motor Vehicle Excise		1,308.74
1968 Motor Vehicle Excise		10,739.21
1969 Motor Vehicle Excise		86,068.51
Commission on Tel. Booth Tolls		100.73
		98,652.64
TOTAL COMMERCIAL REVENUE	$ 98,652.64	

DEPARTMENTAL REVENUE

Treasurer		
Compensation for Withholding State Income Tax		38.35
Reimbursement for Printed Checks		40.80
		79.15
Collector		
Tax Certificates		144.00
Demands		217.00
		361.00
Town Clerk		
Dog License Fees & Sale of dog tags		115.80
Hunting and Fishing License Fees		41.60
Recording Fees		203.00
Sale of Vital Statistics		226.50
		586.90
Election and Registration		
Sale of Street Lists		69.90
Sale of Voter Certificates		8.00
		77.90
Planning Board		
Sale of Maps, Subdivision Codes & Bylaws		145.00
Board of Zoning Appeals		
Hearing Fees		105.00
Protection of Persons and Property		
Police Dept. — Bike Registrations		9.00
Police Dept. — Liquor I.D. Cards		2.00
Police Dept. — Firearm I.D. Cards		126.00
Dog Officer — Care of Stray Dogs		309.00

Payment Received for Damage to Police Cruiser		294.98
		740.98
Commonwealth of Massachusetts — Plowing Snow Rtes. 22 & 97		4,303.54
Reimbursement for Flood Relief, Ch. 648 Acts 1968		1,142.78
Ch. 90 Grapevine Road Construction		
From State	17,555.68	
From County	3,250.00	20,805.68
		26,252.00
Public Welfare		
Reimbursement for Disability Assistance		
From Commonwealth — Adm.		1.16
Reimbursement for Medical Aid		
From Commonwealth		614.60
		615.76
Veterans' Benefits		
Reimbursement for Relief		
From Commonwealth		3,003.32
School Department		
School Books and Supplies Sold		188.60
1966 Stabilization Fund to Portable Classrooms		7,000.00
		7,188.60
School Lunch Room		
Sale of Lunches		18,216.69
Public Library		
Fines		447.84
Sale of Books		64.26
		512.10
Recreation		
Perkins Auditorium — Rent		1,901.50
Public Service Enterprises — Water		
Rates and Meter Rental		28,167.13
Connections		392.50
Water Liens		483.65
		29,043.28
Cemetery		
Sale of Lots and Graves		965.00
Care of Endowed Lots		
C/O Lots	150.00	
Interest on Funds	1,681.10	1,831.10
Burials		865.00
Insurance payment for damage to Cemetery Wall		75.00
		3736.10
TOTAL DEPARTMENTAL REVENUE	$ 92,565.28	

INTEREST

Deferred Taxes	258.27
Motor Vehicle Excise	168.03
Charity Funds	525.00
Library Funds	71.25
General Cemetery Funds	20.00

Cemetery Flower Funds		51.00
School Equip. Loan & St. Construction Loan		515.67
		1,609.22
TOTAL INTEREST	$ 1,609.22	

MUNICIPAL INDEBTEDNESS

Loans — Anticipation of Revenue		250,000.00
Loans — School Equipment		63,000.00
Loans — Street Construction		20,000.00
		333,000.00
TOTAL MUNICIPAL INDEBTEDNESS	$ 333,000.00	

AGENCY AND TRUST

Hunting and Fishing Licenses		894.00
Dog Licenses		1,074.00
Sale of Stray Dogs		48.00
Payroll Deductions		
Federal Withholding Tax		66,743.98
State Withholding Tax		11,847.58
Blue Cross		5,924.92
Group Insurance		519.66
Retirement Fund		8,311.28
Charles W. Davis Memorial Library Fund		670.00
Ethel B. Wentworth General Cemetery Fund		1,000.00
Cemetery Perpetual Care Funds		1,175.00
		98,208.42
TOTAL AGENCY AND TRUST	$ 98,208.42	

REFUNDS

Public Welfare — Fed. M.A.		18.07
School Dept.		170.69
Library — Bks, Periodicals & Expense		1.00
Park Dept. — Expense		8.20
Blue Cross Deductions		32.24
Gr. Ins. & Hosp. — Blue Cross		635.58
General Insurance		17.00
		882.78
TOTAL REFUNDS	$ 882.78	
TOTAL RECEIPTS	$1,613,327.14	
CASH ON HAND 1/1/69	153,441.30	
GRAND TOTAL	$1,766,768.44	

TOWN OF WENHAM

Expenditures from January 1, 1969 through December 31, 1969

GENERAL GOVERNMENT

Moderator

Joseph Harrington, Jr., Salary		25.00
Expense		25.00
Total Moderator	$ 50.00	

Selectmen

Salaries		
Richard D. Phippen		800.00
Robert N. Spofford, Jr.		800.00
Delano M. Kennard		4,157.14
		5,757.14
Expense		
Dues		116.28
Adv., Postage and Supplies		127.46
Law Books		80.00
Attending Meetings & Mileage		172.15
		495.89
Total Selectmen	$ 6,253.03	

Town Accountant

Nancy A. Brown, Salary		6,500.00
Expense		
Dues		10.00
Postage and Supplies		78.99
		88.99
Total Town Accountant	$ 6,588.99	

Town Treasurer

Nathan H. Cutler, Salary		3,200.00
Expense		
Dues		5.00
Bond		197.00
Postage		128.12
Office Supplies		332.65
Loan Certification Fees		55.00
Attending Meetings & Mileage		78.80
Expense of School & Street Construction Loans		191.00
		987.57
Total Town Treasurer	$ 4,187.57	

Town Collector

Margaret M. Cole, Salary		4,000.00
Expense		
Dues		5.00
Bond		301.00
Postage & PO Rent		369.20
Telephone		95.70
Supplies		278.08
		1,048.98
Total Town Collector	$ 5,048.98	

Assessors

Salaries		
Donald H. Bell, Chief Assessor		950.00
Robert E. Clarke		800.00
Gordon D. Boyd		800.00
		2,550.00

Wages — Clerical		2,448.70
Expense		
Dues		30.00
Postage		18.00
Office Supplies		137.38
Abstracts		150.08
Attending Meetings		26.10
Binding		30.90
Car Expense		44.80
		437.26
Appraisal and Mapping		11,816.50
Total Assessors	$ 17,252.46	

Finance and Advisory Committee

Expense		
Dues		20.00
Supplies		121.75
Printing Recommendation Books		240.00
		381.75
Total Finance and Advisory Committee	$ 381.75	

Town Clerk

Delano M. Kennard, Salary		2,800.00
Expense		
Dues		8.00
Bond		20.00
Postage		38.50
Office Supplies & Binding		112.04
Microfilm Storage		12.50
Attending Meetings & Mileage		89.80
Adv. Bylaw Amendments		47.04
		327.88
Total Town Clerk	$ 3,127.88	

Law

Legal Advice and Expense		
Retainer		1,150.00
Expense		26.00
		1,176.00
Total Law	$ 1,176.00	

Election and Registration

January Listing		432.00
Registration of Voters		378.00
Election Officers		448.65
Clerical and Secretarial		481.29
		1,739.94
Expense		
Postage and Supplies		139.20
Voting Lists		125.00
Town Meeting Ballots		56.75
Street Lists		245.00
		565.95
Total Election and Registration	$ 2,305.89	

Planning Board

Dues		30.00
Supplies		14.32
Postage		8.55
		52.87
Total Planning Board	$ 52.87	

Board of Zoning Appeals

Postage			10.50
Advertising Hearings			67.20
			77.70
Total Board of Zoning Appeals	$	77.70	
Unpaid Board of Zoning Appeals Bill		30.00	

Town Hall

Janitor's Salary			4,305.42
Staff Assistant			5,500.00
Secretarial Assistance			2,190.75
			11,996.17
Expense			
Supplies & PO Rent			411.60
Telephone			915.42
Fuel — Oil and Gas			629.69
Light			1,500.55
Water			30.64
Custodial Service			640.00
Janitor's Supplies			135.87
Building Maintenance			257.82
Repair Equipment			64.45
Service Contract — Apeco Copier			120.00
Service Contract — Typewriters			160.30
Equip. Rental (typewriter)			42.50
Lighting Tel. Booth			22.34
Christmas Lighting			62.30
			4,993.48
Equipment — 1 file — Town Clerk			73.00
1 intercom —			29.95
1 calculator			315.10
			418.05
Total Town Hall	$	17,407.70	
TOTAL GENERAL GOVERNMENT			$ 63,940.82

PROTECTION OF PERSONS AND PROPERTY

Police Department

Salaries and Wages			
Edward A. Haraden, Chief			9,350.00
Frank A. Corning, Sergeant			8,500.00
Joseph E. Herrick, Patrolman			7,570.28
Frank R. Pews, Patrolman			7,570.28
Paul Olson, Patrolman			4,628.57
Part-time Patrolmen			10,890.00
Special Property Protection			681.25
			49,190.38
Expense			
Dues			50.00
Telephone			72.30
Office Supplies, Postage, PO Rent, Adv.			481.39
General Supplies			110.68
Uniforms			705.39
Cleaning & Repairing Uniforms			164.27
Cruiser Upkeep			1,126.71
Gas			2,698.28
Attending Meetings & Misc.			68.90
			5,477.92
New Cruiser — Ambulance			1,500.00
Radar — Federal Grant			1,195.00
Total Police Department	$	57,363.30	

Fire Department

Salaries and Wages		
John E. Luxton, Chief		300.00
Irving W. Taylor, Asst.		200.00
Albert G. Homan, Asst.		200.00
Firemen, Services at Fires		5,527.50
Oil Burner Inspector		300.00
Care of Trucks		225.00
		6,752.50
Expense		
Supplies		488.41
Care of Hydrant Markers		116.00
Oil Burner Inspection Mileage		41.00
Upkeep of Apparatus		152.60
Gas and Oil		229.09
Medical		13.50
		1,040.60
New Equipment — Battery Charger		58.50
Hose, Adapters, Nozzles		824.56
		883.06
Fire Alarm Alert System		1,292.00
Total Fire Department	$ 9,968.16	

Police and Fire Station

Janitor Service		621.60
Fuel and Burner Service		710.28
Gas		47.57
Light		880.20
Water		34.28
General Supplies		410.93
Janitor's Supplies		110.04
Building Maintenance		117.72
		2,932.62
Total Police and Fire Station	$ 2,932.62	

Forestry

Horticultural Pest Control, Spraying Etc.			
Spraying Town Trees			1,998.59
Dutch Elm Disease Control			
Contract Labor and Equipment			1,602.75
Tree Warden			
Salary			100.00
Expense			
Dues			5.00
Attending Mttg.			12.50
Remove Trees			1,682.50
Total Tree Warden		$	1,800.00
Forest Warden			
Wages			131.60
Expense — Mileage			96.00
Total Forest Warden			327.60
Total Forestry	$ 5,628.94		

Building Inspector

Richard L. Clarke, Salary		2,000.00
Expense		
Postage and Supplies		15.90
Engineering Services		65.00
Mileage		195.00
		275.90
Total Building Inspector	$ 2,275.90	

Wire Inspection

Inspector of Wires		
Fred R. Varney, Salary		1,600.00
Expense		
Dues		15.00
Supplies		71.18
Mileage		61.30
		147.48
Fire Alarms and Generators		
Wages		396.00
Installation & Maintenance		263.70
New Equipment		600.00
Total Fire Alarms and Generators		1,259.70
Total Wire Inspection	3,007.18	

Dog Officer

Charles E. Kearsey, Salary		475.00
Expense		
Board and Care of Stray Dogs		415.00
Mileage		43.77
Supplies		5.74
		464.51
Total Dog Officer	$ 939.51	

Civil Defense

Expense		
Supplies & Uniforms		368.49
Repair Equipment		212.68
Attending C.D. Academy		7.50
Gas		12.98
		601.65
New Equipment — Truck tires, batteries, brooms, boots		615.34
Total Civil Defense	$ 1,216.99	

Emergency Communications Center

Wages		9,500.00
Maintenance & Operation		3,431.36
		12,931.36
Total Emergency Communications Center	$ 12,931.36	

Conservation Commission

Expense		
Dues		15.00
Police duty — opening day of fishing season		23.75
Supplies & Postage		41.05
Attending Meetings		20.00
		99.80
Total Conservation Commission	$ 99.80	
TOTAL PROTECTION OF PERSONS AND PROPERTY		$ 96,363.76

HEALTH AND SANITATION

Board of Health

Salaries of Board	70.00
Appointees' Salaries	100.00
Plumbing & Gas Inspector — Wages	1,147.50
	1,317.50
Expense	
Office Supplies & Adv.	38.30
Visiting Nurse Assoc. — Service 1969	50.00
Garbage and Rubbish Collection Contract	20,857.72

Plumbing & Gas Inspection — Mileage			12.25
			20,958.27
Total Board of Health	22,275.77		
TOTAL HEALTH AND SANITATION		$	22,275.77

Boxford, Topsfield, Wenham Health District

Administration District Office	2,400.00		
TOTAL BOXFORD, TOPSFIELD, WENHAM HEALTH DISTRICT		$	2,400.00

HIGHWAYS

General			
Supt. of Streets — Salary			7,200.00
Men — Labor			17,213.50
			24,413.50
Expense			
Telephone			138.75
Maint. & Supplies			991.96
Upkeep of Equipment			1,330.08
Gas and Oil			911.13
Equipment Rental			1,374.00
Painting Street Lines			1,068.76
Road Tar			344.87
Drainage			2,264.15
Heat Garage			48.68
Street Signs and Fences			146.33
			8,618.71
Total Streets	33,032.21		
Snow Removal			
Men — Labor			5,274.90
Expense			
Telephone			44.55
Supplies			1,024.73
Heat Garage			235.36
Upkeep of Equipment			2,409.03
Gas			1,940.50
Truck Hire			23,128.00
Sand			1,753.79
Salt			3,201.56
			33,737.52
Total Snow Removal	39,012.42		
Street Surfacing	3,481.65		
Street Lighting	11,457.52		
Ch, 90 Grapevine Road Construction	63,432.48		
TOTAL HIGHWAYS		$	150,416.28

CHARITIES

Public Assistance

Medical Aid — Fed.			762.89
Misc. Assistance paid from Charity Funds			525.00
Total Public Assistance	1,287.89		
TOTAL CHARITIES		$	1,287.89

VETERANS' BENEFITS

Administration — Expense of District Office			4,385.38
Disbursement — Cash Aid			1,832.35
Dental			305.00
Medical & Hosp.			6,586.24
Blue Cross Ins.			363.60

Total		13,472.57
TOTAL VETERANS' BENEFITS	$ 13,472.57	

SCHOOLS

Administration		
School Committee — Salary		120.00
Expense		262.11
Supt. Salary		4,400.00
Supt. Clerks		3,652.50
Supt. Travel		255.24
Supt. Office Expense		825.55
Supt. Telephone		340.20
Supt. Census		125.00
		9,980.60
Instruction		
Teachers' Salaries		251,323.40
Secretaries' Salaries		4,269.67
Office Expense & Contingency		920.06
Teachers' Conference Expense		124.50
Texts and Supplies		12,288.23
Teachers' Workshop		307.72
Educational T. V.		498.00
Summer School		100.00
		269,831.58
Other School Services		
Physician		400.00
Nurse		3,065.37
Health Expense		223.66
Transportation		24,027.57
Cafeteria District		2,747.44
Athletics		649.00
		31,113.04
Operation and Maintenance		
Janitors' Salaries		17,127.20
Fuel, Elec., Gas, Water, Telephone		9,431.00
Maintenance		13,635.73
		40,193.93
Acquisition of Fixed Assets		
Furnishings and Equipment		3,472.83
Programs With Other Districts		
Tuition		6,232.21
Regional School District Operating Budget		
Capital Expense		37,205.40
Operating Expense		182,267.00
		219,472.00
School Lunch Room		
Wages		8,253.57
Food		17,446.26
Misc. Expense		800.08
		26,499.91
Portable Classrooms		55,864.37
Kindergarten		4,373.73
Total	667,034.20	
TOTAL SCHOOLS		$ 667,034.20

PUBLIC LIBRARY

Salaries		
Priscilla Eldred, Librarian		4,300.00
Assistants		4,976.79
		9,276.79
Expense		
Petty Cash		50.00

Dues			44.00
Telephone			104.20
Supplies, Postage, PO Rent			462.04
Books			3,021.32
Periodicals			553.29
Binding			34.00
Attending Meeting			23.50
			4,292.35
Furnishings			
Typewriter, Card Catalog, Addg. Machine			349.25
Shelving			1,037.25
Record Rack and Base			178.50
Lights — display window			75.00
			1,640.00
Books paid from Library Trust Funds			71.25
Total	15,280.39		
TOTAL PUBLIC LIBRARY		$	15,280.39

RECREATION

Parks

Wages			175.90
Little League Diamond			358.12
Pingree Park — Wages			370.25
Expense			2,166.82
Expense — Supplies & Contr. Labor			97.72
Restoration of Hugh Peter Monument			375.00
Total Parks	$ 3,543.81		

Recreation Center

Janitor's Salary			750.00
Expense			
Fuel and Heater Service			229.33
Light			259.90
Water			25.00
Repairs			417.08
Paint Recreational Building			765.00
Janitor's Supplies			207.24
Total Recreation Center	2,653.55		

Perkins Auditorium

Custodial Care			1,910.54
Total Perkins Auditorium	$ 1,910.54		
TOTAL RECREATION		$	8,107.90

PENSIONS

Paid to Retirement Fund			
General Pension			14,761.00
Expense			495.00
Military Service Credits			4.48
	15,260.48		
TOTAL PENSIONS		$	15,260.48

UNCLASSIFIED

Town Reports			2,224.00
Town Clock — Care			187.50
Memorial Day			
Band			323.10
Programs			43.10
Flowers and Supplies			220.90
Rental P.A. System			45.00
			632.00
Group Insurance & Hospitalization			6,161.90

Fire and General Insurance			10,770.34
Total	19,975.54		
TOTAL UNCLASSIFIED		$	19,975.74

WATER DEPARTMENT

Salaries and Wages			
Commissioners' Salaries			175.00
Supt. — Salary			6,000.00
Men — Labor			548.16
			6,723.16
Maintenance & Operation			
Dues			5.00
Telephone			132.84
Office Supplies, Cler., Mileage			527.43
Heat and Burner Service			461.83
Electricity			3,797.49
Gas and Upkeep of truck			145.20
Equipment Hire			312.75
Repairs to Water Works			2,567.34
Supplies — Pipe Fittings, Etc.			1,734.76
			9,684.64
New Equipment — Meters			1,119.00
Survey New and Extended Mains			729.00
Setting Bounds Water Board Land			300.00
Dodges Row Extension of Water Mains			5,688.09
Water — New Truck			3,213.49
Paint Water Tank — Lord's Hill			5,347.40
Total	32,804.78		
TOTAL WATER DEPARTMENT		$	32,804.78

CEMETERY DEPARTMENT

Salaries			
Supt. of Burials — Salary			200.00
Labor			5,613.60
			5,813.60
Expense			
Clerical			16.45
Supplies			249.19
Repair Equipment			71.07
Gas and Upkeep of truck			84.24
Care of trees			154.75
Repair Stone Wall — Main St. side			175.00
Water			13.00
			763.70
Contract Labor & Equipment Rental			830.70
Misc. Expenses paid from Cemetery Trust Funds			
Cemetery P/C Funds			20.00
General Cemetery Funds			20.00
Cemetery Flower Funds			51.00
			91.00
New Equipment			
Adv. for Bids			8.00
42" Mower & Trailer (from P/C funds)			1,147.50
Power Mower			154.95
Tees for Piping			35.84
			1,346.29
Total	8,845.29		
TOTAL CEMETERY		$	8,845.29

INTEREST

Interest on Temporary Loans		6,152.01
Bond Interest		
Water Bond Interest		1,925.00
School Bond Interest		5,025.00
1963 Building Loan Interest		1,400.00
1969 Street Construction Loan Interest		475.00
		8,825.00
Total	14,977.01	
TOTAL INTEREST		$ 14,977.01

MUNICIPAL INDEBTEDNESS

Temporary Loan — Anticipation of Revenue		250,000.00
Retirement of School Bonds		30,000.00
Retirement of Water Bonds		15,000.00
Retirement of 1963 Building Loan Bonds		10,000.00
		55,000.00
Total	305,000.00	
TOTAL MUNICIPAL INDEBTEDNESS		$ 305,000.00

STATE AND COUNTY ASSESSMENTS

State Audit		1,500.93
State Recreation Areas		5,785.30
Mass. Bay Transportation Authority		5,822.81
Motor Vehicle Excise Bills		362.25
Metropolitan Area Planning Commission		131.60
State Assessment System		124.56
County Tax		41,142.40
Ipswich River Watershed District		165.63
TOTAL	55,035.48	
TOTAL STATE AND COUNTY ASSESSMENTS		$ 55,035.48

AGENCY, TRUST AND INVESTMENT

Agency

Hunting and Fishing Licenses		894.00
Dog Licenses		1,075.75
Sale of Dogs		39.00
Payroll Deductions		
Federal Withholding Tax		66,727.88
State Withholding Tax		11,843.68
Blue Cross		5,930.24
Group Insurance		515.93
Retirement Fund		8,311.28
Total	95,337.76	

Trust

Bequests — Cemetery P/C Funds		
Charles W. & Marjorie A. Davis		75.00
Frederick & Hilda Ayer		200.00
Allen M. & Janice L. MacKinnon		75.00
Bruce H. & Shirley H. Anderson		150.00
Howard M. & Marion E. Brooks		150.00
John H., Jr. & Frances H. Nies		150.00
Maxwell J. & Gloria D. McDiarmid & Margot Brooks		200.00
John T. & K. Louise Brown		125.00
Paul H. Warren		50.00
Total	1,175.00	

Bequests — Other Funds		
Charles W. Davis Memorial Library Fund		670.00
Ethel B. Wentworth General Cemetery Fund		1,000.00
Total	1,670.00	
Deposit Funds in Bank		
P/C Fund Income		491.13
Sale of Lots & Graves Fund		6,756.90
Charity Funds Income — R. M. Smith		1,893.05
J. K. Dodge		1,457.77
Total	9,298.85	
Guarantee Deposits	286.00	
TOTAL AGENCY, TRUST AND INVESTMENT		$ 107,767.61

REFUNDS

1968 Personal Property Tax		26.80
1968 Real Estate Tax		60.30
1969 Personal Property Tax		68.85
1969 Real Estate Tax		1,704.40
1968 Motor Vehicle Excise		533.86
1969 Motor Vehicle Excise		2,475.67
1969 Water Rates		64.97
State Withholding Tax		3.90
Federal Withholding Tax		16.10
Blue Cross Deductions		26.92
Group Insurance Deductions		3.73
Group Insurance & Hospitalization		24.41
Guarantee Deposits		114.00
Total	5,123.91	
TOTAL REFUNDS		$ 5,123.91
TOTAL EXPENDITURES		$1,605,369.88
CASH BALANCE 12/31/69		161,398.56
GRAND TOTAL		$1,766,768.44

TRANSFERS

By Finance and Advisory Committee

From Reserve Fund to:

Selectmen — Salaries	$ 57.14
Town Treasurer — Expense	37.57
Town Clerk — Expense	100.00
Election & Registration — Wages	500.00
Town Hall — Wages — Secretarial	140.75
Police — 1st Patrolman — Wages	82.28
2nd Patrolman — Wages	82.28
Part-time — Wages	145.00
Expense	977.92
Fire Department — Wages	752.50
Highway — Wages	213.50
Highway — Expenses	1,618.71
Snow Removal — Wages	274.90
Snow Removal — Expense	2,737.52
Veterans' Benefits — Disbursements	87.19
Town Clock	87.50
Water Department — Labor	300.00
Cemetery — Expense	78.70
Cemetery — Contr. Labor & Equip. Rental	180.70
Bond Interest	1,900.00
Interest on Temporary Loans	1,652.01
	12,006.17

RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS AND EXPENDITURES FOR THE YEAR 1969 FROM JANUARY 1, 1969 THROUGH DECEMBER 31, 1969 AND THE APPROPRIATIONS RECOMMENDED FOR 1970

		Appropriations, Transfers & Refunds	*Expended*	*Balance*	*Appropriations Recommended*
Moderator -- Salary		$ 25.00	$ 25.00	$ 0.00	$ 25.00
Expense		25.00	25.00	0.00	25.00
Selectmen — Salaries — Appro.	5,700.00				
Transfer	57.14	5,714.00	5,714.00	0.00	7,250.00
Expense		800.00	495.89	304.11	700.00
Town Accountant — Salary		6,500.00	6,500.00	0.00	6,960.00
Expense		250.00	88.99	161.01	290.00
Town Treasurer — Salary		3,200.00	3,2000.00	0.00	3,430.00
Expense — Appro.	950.00				
Transfer	37.57	987.57	987.57	0.00	1,330.00
Town Collector — Salary		4,000.00	4,000.00	0.00	4,275.00
Expense		1,135.00	1,048.98	86.02	1,125.00
Assessors — Salaries		2,550.00	2,550.00	0.00	2,700.00
Wages — Clerical		2,450.00	2,448.70	1.30	4,550.00
Expense		600.00	437.26	162.74	600.00
Appraisal & Mapping — Free cash	15,000.00				
Appro.	15,000.00	30,000.00	11,816.50	18,183.50	——
Finance & Advisory Committee — Expense		500.00	381.75	118.25	400.00
Town Clerk — Salary		2,800.00	2,800.00	0.00	3,000.00
Expense — Appro.	300.00				
Transfer	100.00	400.00	327.88	72.12	350.00
Law — Retainer		1,150.00	1,150.00	0.00	1,200.00
Expense		100.00	26.00	74.00	100.00

Election & Registration — Wages — Appro.	1,250.00				
Transfer	500.00	1,750.00	1,739.94	10.06	2,400.00
Expense		670.00	565.95	104.05	560.00
Planning Board — Expense		400.00	52.87	347.13	225.00
Master Plan & Printing Bal. 1/1/69		386.00	0.00	386.00	——
Board of Zoning Appeals — Expense		85.00	77.70	7.30	75.00
Unpaid Board of Zoning Appeals Bill		30.00	30.00	0.00	——
Town Hall — Staff Assistant — Salary		5,500.00	5,500.00	0.00	5,885.00
Janitor — Salary		4,700.00	4,305.42	394.58	3,400.00
Secretarial — Wages — Appro.	2,050.00				
Transfer	140.75	2,190.75	2,190.75	0.00	2,800.00
Expense		5,000.00	4,993.48	6.52	5,315.00
New Equipment		750.00	418.05	331.95	500.00
Police — Chief's Salary		9,350.00	9,350.00	0.00	10,000.00
Sergeant's Salary		8,500.00	8,500.00	0.00	9,135.00
Patrolman's Wages — Appro.	7,488.00				
Transfer	82.28	7,570.28	7,570.28	0.00	8,065.00
2nd Patrolman's Wages — Appro.	7,488.00				
Transfer	82.28	7,750.28	7,750.28	0.00	8,065.00
3rd Patrolman's Wages		4,680.00	4,628.57	51.43	7,210.00
Part-time Wages — Appro.	10,745.00				
Transfer	145.00	10,890.00	10,890.00	0.00	14,940.00
Special Property Protection		682.00	681.25	.75	——
Expense — Appro.	4,500.00				
Transfer	977.92	5,477.92	5,477.92	0.00	5;500.00
Cruiser Ambulance		1,500.00	1,500.00	0.00	——
Police & Fire Station — Expense		3,000.00	2,932.62	67.38	3,650.00
Fire Department — Salaries		1,225.00	1,225.00	0.00	1,225.00
Wages — Appro.	4,775.00				
Transfer	752.50	5,527.50	5,527.50	0.00	5,750.00
Expense		1,500.00	1,040.60	459.40	1,200.00
Equipment		1,000.00	883.06	116.94	1,000.00
Alarm Alerting System		1,520.00	1,292.00	228.00	——

	Appropriations, Transfers & Refunds	*Expended*	*Balance*	*Appropriations Recommended*
Horticultural Pest Control — Expense & Contr. Labor	2,000.00	1,998.59	1.41	2,000.00
Dutch Elm Disease Control — Expense & Contr. Labor	1,700.00	1,602.75	97.25	1,700.00
Tree Warden — Salary	100.00	100.00	0.00	100.00
Expense & Contr. Labor	1,700.00	1,700.00	0.00	1,700.00
New Planting	300.00	0.00	300.00	300.00
Forest Warden — Wages	175.00	131.60	43.40	150.00
Expense and Supplies	200.00	96.00	104.00	200.00
Building Inspector — Salary	2,000.00	2,000.00	0.00	2,200.00
Expense and Supplies	600.00	275.90	324.10	800.00
Electrical Inspector — Inspector of Wires — Salary	1,600.00	1,600.00	0.00	1,800.00
Expense and Supplies	200.00	147.48	52.52	200.00
Fire Alarm & Generators — Wages	400.00	396.00	4.00	440.00
Fire Alarm & Generator				
Sup. & Maint Bal. 1/1/69 42.29				
Appro. 450.00	492.29	263.70	228.59	400.00
Fire Alarm & Generator — New Equipment	600.00	600.00	0.00	——
Dog Officer — Salary	475.00	475.00	0.00	515.00
Expense	475.00	464.51	10.49	475.00
Emergency Communications Center — Wages	9,500.00	9,500.00	0.00	10,686.00
Expense	3,825.00	3,431.36	393.64	4,314.00
Civil Defense — Expense	655.00	601.65	53.35	575.00
New Equipment	710.00	615.34	94.66	150.00
Conservation Commission — Expense	500.00	99.80	400.20	500.00
Brochure Bal. 1/1/69	1,938.65	0.00	1,938.65	——
Board of Health — Salaries	70.00	70.00	0.00	70.00
Appointees' Salaries	100.00	100.00	0.00	100.00
Expense	100.00	88.30	11.70	100.00
Boxford, Topsfield, Wenham Regional Health District Certified to Assessors	2,400.00	2,400.00	0.00	2,440.00

Health — Garbage & Rubbish Collection Contract		23,040.00	20,857,72	2,182.28	23,300.00
Plumbing & Gas Inspector — Wages		1,350.00	1,147.50	202.50	1,350.00
Expense		75.00	12.25	62.75	75.00
Superintendent of Streets — Salary		7,200.00	7,200.00	0.00	8,190.00
Highway Department — Wages — Appro.	17,000.00				
Transfers	213.50	17,213.50	17,213.50	0.00	22,800.00
Expense — Appro.	7,000.00				
Transfers	1,618.71	8,618.71	8,618.71	0.00	8,750.00
Street Surfacing		3,481.65	3,481.65	0.00	——
Sidewalk Maintenance		1,000.00	0.00	1,000.00	1,000.00
Ch. 90 Grapevine Rd. Construction					
Bal. 1/1/69	31,680.70				
Appro.	13,000.00				
St. Constr. Loan	20,000.00	64,680.70	63,432.48	1,248.22	3,250.00
Snow Removal — Wages					
Appro.	5,000.00				
Transfers	274.90	5,274.90	5,274.90	0.00	3,000.00
Expense					
Appro.	31,000.00				
Transfers	2,737.52	33,737.52	33,737.52	0.00	15,000.00
Street Lighting		11,500.00	11,457.52	42.48	11,700.00
Veterans' Benefits — District Dept. — Certified to Assessors		4,385.38	4,385.38	0.00	4,500.00
Disbursements — Appro.	9,000.00				
Transfer	87.19	9,087.19	9,087.19	0.00	10,000.00
Elementary & Junior High Schools —					
Committee's Salaries		120.00	120.00	0.00	120.00
Expense — Appro.	381,435.00				
Refunds	155.27	381,590.27	360,704.19	20,886.08	418,676.00
Kindergarten		5,700.00	4,373.73	1,326.27	——
Portable Classrooms — School Eq. Loan	63,000.00				
Stabilization Fund	7,000.00	70,000.00	55,864.37	14,135.63	——

			Appropriations, Transfers & Refunds	*Expended*	*Balance*	*Appropriations Recommended*
Regional School District Dept. — Operating Expense			182,267.00	182,267.00	0.00	238,385.00
Capital Expense			37,205.00	37,205.00	0.00	37,156.00
Library — Salary & Wages			9,800.00	9,276.79	523.21	10,500.00
Books, Periodicals & Expense						
Appro.	5,100.00					
Refund	100					
Dog Fund	774.13					
State Grant	699.50					
Petty Cash	50.00		6,624.63	5,982.35	642.28	4,900.00
Park Department — Wages			400.00	175.90	224.10	600.00
Pingree Park — Bal. 1/1/69	326.10					
Appro.	2,300.00		2,626.10	2,537.07	89.03	1,000.00
Expense — Appro.	525.00					
Refund	8.20		533.20	97.72	435.48	775.00
Little League Diamond			375.00	358.12	16.88	400.00
Restoration Hugh Peter Memorial			425.00	375.00	50.00	——
Recreation Center — Janitor's Salary			750.00	750.00	0.00	800.00
Expense — Bal. 1/1/69	314.08					
Appro.	2,050.00		2,364.08	1,903.55	460.53	1,375.00
Perkins Auditorium			2,000.00	1,910.54	89.46	2,000.00
Pensions			15,261.00	15,260.48	.52	18,180.00
Memorial Day			650.00	632.00	18.00	650.00
Town Clock — Appro.	100.00					
Transfers	87.50		187.50	187.50	0.00	100.00
Town Reports — Bal. 1/1/69	190.77					
Appro.	2,400.00		2,590.77	2,224.00	366.77	2,300.00
Fire & General Insurance — Appro.	11,317.00					
Refund	17.00		11,317.00	10,770.34	546.66	14,300.00

Group Insurance & Hospitalization					
Certified to Assessors	6,000.00				
Refunds	635.58	6,635.58	6,186.31	449.27	7,000.00
Water Commissioners' Salaries		175.00	175.00	0.00	1,300.00
Superintendent's Salary		6,000.00	6,000.00	0.00	——
Labor — Appro.	250.00				
Transfers	300.00	550.00	548.16	1.84	6,000.00
Expense, Supplies & Contr. Labor		10,000.00	9,684.64	315.36	9,800.00
Setting Bounds — Water Board Land		1,000.00	300.00	700.00	——
New Equipment		1,800.00	1,119.00	681.00	800.00
Survey & Estimates of New & Extended Mains		800.00	729.00	71.00	——
Extension of Dodges Row Mains — Bal. 1/1/69		9,007.88	5,688.09	3,319.79	——
New Truck		3,300.00	3,213.49	86.51	——
Painting Lord's Hill Water Tank		5,500.00	5,347.40	152.60	——
Cemetery — Supt. of Burials — Salary		200.00	200.00	0.00	650.00
Wages — Appro.	5,100.00				
P/C Funds Transfer	513.60	5,613.60	5,613.60	0.00	3,150.00
New Equipment — Appro.	200.00				
P/C Funds Transfer	1,147.50	1,347.50	1,346.29	1.21	——
Expense & Supplies — Appro.	500.00				
Transfer	78.70				
Sale of Cemetery Lots & Graves	185.00	763.70	763.70	0.00	1,600.00
Contr. Labor & Equip. Rental					
Appro.	650.00				
Transfer	180.70	830.70	830.70	0.00	——
Interest on Temporary Loans — Appro.	4,500.00				
Transfers	1,652.01	6,152.01	6,152.01	0.00	7,500.00
Bond Interest — Appro.	6,925.00				
Transfer	1,900.00	8,825.00	8,825.00	0.00	9,075.00
Bond Principal		55,000.00	55,000.00	0.00	78,000.00
GRAND TOTAL		$1,234,369.31	$1,158,309.10	$76,060.21	$1,157,132.00

TOWN OF

Balance Sheet

General

ASSETS

Cash		$161,398.56
Petty Cash Advance		25.00
Accounts Receivable		
Levy of 1966		
Real Estate	$ 341.58	
Levy of 1967		
Personal Property	63.00	
Real Estate	1,194.16	
Levy of 1968		
Personal Property	225.45	
Real Estate	2,462.03	
Levy of 1969		
Personal Property	396.72	
Real Estate	6,860.09	11,543.03
Motor Vehicle Excise		
Levy of 1966	134.65	
Levy of 1967	717.48	
Levy of 1968	1,036.24	
Levy of 1969	7,141.66	9,030.03
Tax Titles and Possessions		
Tax Titles	64.24	
Possessions	566.13	630.37
Departmental Accounts Receivable		
Selectmen	36.00	
Highway	139.55	
Perkins Auditorium	29.25	
Cemetery	11.00	215.80
Water		
Rates	2,980.91	
Connections	24.10	3,005.01
Aid to Highways		
State	10,250.00	
County	10,652.84	20,902.84
Unprovided for or Overdrawn Accounts		
County Tax	525.24	
State Recreation Areas	114.75	
Ipswich River Watershed Dist.	165.63	805.62
		$207,556.26

WENHAM
December 31, 1969

Accounts

LIABILITIES AND RESERVES

Agency		
Due Essex County		
Dog License Fees	$ 6.50	
Sale of Dogs	15.00	$ 21.50
School Lunch Account		5,509.03
Recovery Reserved for Distribution		
Disability Assistance — Fed. Gr.	2,569.50	
State	1,290.02	3,859.52
Reserve for Petty Cash Advances		25.00
Trust Fund Income		
Cemetery Perpetual Care Funds		1.21
Overestimates for 1969		
Mass. Bay Transportation Authority		4.63
Overlay Surplus		5,247.09
Overlays Reserved for Abatement		
1966 Overlay	341.58	
1967 Overlay	1,257.16	
1968 Overlay	2,687.48	
1969 Overlay	509.70	4,795.92
Revenue Reserved Until Collected		
Motor Vehicle Excise	9,030.03	
Tax Title	630.37	
Departmental	215.80	
Water	3,005.01	
Aid to Highways	20,902.84	33,784.05
Appropriation Balances		
Assessors — Appraisal & Mapping	11,545.60	
Town Hall — New Equipment	280.00	
Tree Warden — New Planting	300.00	
Conservation Comm. Brochure	1,938.65	
Highway — Sidewalk Maintenance	1,000.00	
Ch. 90 Highway Construction	1,248.22	
Portable Classrooms	14,135.63	
Park Dept. — Pingree Park	89.03	
Recreation Center — Expense	350.00	
Water Dept. — Setting Bounds	700.00	31,587.13
Federal Grants		
Public Welfare Admin.	81.60	
Medical Assistance	1,866.58	
Aid to Families With Dependent Children	572.00	
Disability Assistance	424.39	
School Public Law 864	1,632.00	
School Public Law 874	6,899.00	11,475.57
Surplus Revenue		111,245.61
		$207,556.26

TOWN OF

Balance Sheet

Trust and

Trust and Investment — Cash and Securities	$180,603.02
	$180,603.02

Debt

Net Funded or Fixed Debt	$353.000.00
	$353.000.00

WENHAM

December 31, 1969

Investment Funds

Trust Funds

Charity Funds		
John K. Dodge	$ 724.96	
Mary E. Perkins	5,868.08	
Ralph M. Smith	56,369.48	
Elizabeth P. Tilton	4,875.11	
Benjamin F. Young	2,443.51	$ 70,281.14
Library Funds		
Judson W. Dodge	581.36	
Edwin Hawkins	126.74	
Neilson Fund	3,330.51	
Charles W. Davis	679.42	4,718.03
General Cemetery Funds		
David O. Allen	614.30	
Hattie L. Batchelder	820.52	
James H. and Mary E. Perkins	1,347.79	
Ethel B. Wentworth	1,000.00	3,782.61
Cemetery Flower Funds		
William E. Ludden	268.63	
Ralph M. Smith	254.56	
Goodridge-Larrabee	237.14	
Edward Perkins	231.06	
Lena P. Peck	101.78	
Ethel B. Wentworth	229.26	
Lloyd C. Brooks	205.67	
Mercy G. Featherstone	132.66	1,660.76
Cemetery Perpetual Care Funds		40,710.73
Investment Funds		
Conservation		2,446.99
Stabilization		50,245.86
Sale of Lots and Graves		6,756.90
		$180,603.02

Accounts

1952 School Bond Loan	$ 60,000.00
1957 School Bond Loan	80,000.00
1969 School Equipment Loan	63,000.00
1946 Water Bond Loan	70,000.00
1958 Water Bond Loan	20,000.00
1963 Municipal Building Bond Loan	40,000.00
1969 Street Construction Bond Loan	20,000.00
	$353,000.00

THE COMMONWEALTH OF MASSACHUSETTS

Department of Corporations and Taxation

BUREAU OF ACCOUNTS

Report of an Audit of the Accounts of THE TOWN OF WENHAM

FOR THE YEAR ENDING December 31, 1969

Made in Accordance with the Provisions of Chapter 44, General Laws
September 8, 1969

THE COMMONWEALTH OF MASSACHUSETTS
Department of Corporation and Taxation
Bureau of Accounts
State Office Building, Government Center
100 Cambridge Street, Boston 02202

Cleo F. Jaillet
Commissioner
Arthur H. MacKinnon
Director of Accounts

Mail Address
P. O. Box 7015
Boston, Mass. 02204

September 8, 1969

To the Board of Selectmen
Mr. Richard D. Phippen, *Chairman*
Wenham, Massachusetts

Gentlemen:

I submit herewith my report of an audit of the books and accounts of the town of Wenham for the period from January 1, 1968 to March 22, 1969, made in accordance with the provisions of Chapter 44, General Laws. This is in the form of a report made to me by Mr. William Schwartz, Assistant Chief of Bureau.

Very truly yours,
ARTHUR H. MACKINNON
Director of Accounts

AHM:BC

Mr. Arthur H. MacKinnon
Director of Accounts
Department of Corporations and Taxation
Boston, Massachusetts

Sir:

In accordance with your instructions, I have made an audit of the books and accounts of the town of Wenham for the period from January 1, 1968, the date of the previous audit, to March 22, 1969, the following report being submitted thereon:

The financial transactions of the town as recorded on the books of the several departments were examined, checked, and compared with the records of the town treasurer and the town accountant.

The books and accountants in the town accountant's office were examined and checked. The ledger accounts were analyzed and proved, the recorded receipts and payments were checked with the treasurer's books, while the appropriations and transfers, as entered, were checked with the town clerk's records of financial votes passed by the town meetings and with the finance committee's authorizations of transfers from the reserve fund.

The necessary adjusting entries resulting from the audit were made, and a balance sheet, showing the financial condition of the town as of March 22, 1969, was prepared and is appended to this report.

The books and accounts of the town treasurer were examined and checked. The recorded receipts were analyzed and checked with the accountant's books, with the records in the several departments collecting money for the town, and with other sources from which money was paid into the town treasury, while the payments were compared with the selectmen's warrants and with the town accountant's books.

The cash balance on March 22, 1969 was verified by reconciliation of the bank balances with statements furnished by the banks of deposit, and by actual count of the cash in the office.

The payments on account of maturing debt and interest were compared with the amounts falling due and with the cancelled securities and coupons on file. The outstanding bonds and coupons on March 22, 1969 were listed and reconciled with a statement furnished by the bank of deposit.

The records of tax titles and tax possessions held by the town were examined and checked. The additions to the tax title account were checked with the collector's records, the reported redemptions were verified, and the tax titles and tax possessions on hand were listed and checked with the records at the Registry of Deeds.

The deductions from employees' salaries for Federal and State taxes, the county retirement system, Blue Cross and Blue Shield, and group insurance were examined. The deductions were listed and the payments to the proper agencies were verified.

The savings bank books representing the investment of the several trust and investment funds in the custody of the town treasurer were examined

and listed. The income was proved, and all transactions and balances were verified and checked with the books of the town accountant.

The books and accounts of the town collector were examined and checked. The tax, excise, departmental, and water accounts outstanding at the time of the previous examination, as well as all subsequent commitments, were audited and proved. The recorded collections were compared with the payments to the treasurer; the abatements were checked with the assessors' records of abatements granted; the taxes transferred to the tax title account were checked with the treasurer's records of tax titles held by the town; and the outstanding accounts were listed and reconciled with the town accountant's ledger.

Further verification of the outstanding tax and departmental accounts was made by mailing notices to a number of persons whose names appeared on the books as owing money to the town, the replies received thereto indicating that the accounts, as listed, are correct.

The financial records of the town clerk were examined and checked in detail. The collections on account of dog and sporting licenses issued, and of miscellaneous receipts, were checked, and the payments to the town treasurer were verified by comparison with the treasurer's recorded receipts.

The surety bonds furnished by the several town officials for the faithful performance of their duties were examined and found to be in proper form.

The records of licenses and permits issued by the board of selectmen, and by the building, plumbing, and wire inspectors, as well as by the police, health, school, library, and cemetery departments, and by all other departments collecting money for the town, were examined, checked, and reconciled with the treasurer's and the accountant's books, and the cash on hand in the several departments was proved by actual count.

There are appended to this report, in addition to the balance sheet, tables showing a reconciliation of the treasurer's cash, summaries of the tax, excise, tax title, tax possession, departmental, and water accounts, as well as schedules showing the condition and transactions of the trust and investment funds.

For the cooperation extended by all the town officials during the progress of the audit, I wish, on behalf of my assistants and for myself, to express appreciation.

Respectfully submitted,
WILLIAM SCHWARTZ
Assistant Chief of Bureau

WS:BAC

TREASURER'S REPORT

Nathan H. Cutler, Treasurer
in account with the Town of Wenham

Balance of Cash in Treasury, January 1, 1969	$ 153,441.30
Receipts for the Year, 1969	1,613,327.14
	$1,766,768.44
Payments for the Year, 1969	$1,605,369.88
Balance of Cash in Treasury, December 31, 1969	161,398.56
	$1,766,768.44

CASH IN BANKS

Receipts of December, 1969 deposited in January, 1970	$ 72,865.62
Bay Bank & Trust Company	27,555.01
Beverly National Bank	12,535.24
N. E. Merchants National Bank	35,799.44
Harvard Trust Company, Cambridge	9,643.25
Naumkeag Trust Company	1,000.00
First National Bank of Boston	2,000.00
	$ 161,398.56

The Town borrowed $250,000 in anticipation of real estate taxes during 1969, $50,000 more than ever before because of increased appropriations voted at the town meeting in March. Many thanks to those who paid their taxes early during the summer, for almost $100,000 was received. The Beverly National Bank loaned the town $100,000 in March at 4%, Bay Bank & Trust Company and Harvard Trust Company $50,000 each in April at 4.24%, and Harvard Trust Company again in June at 5.90%. The total interest cost for borrowing in 1969 was $6,152.01. Rates are expected to be close to 6% in 1970.

The co-operation of all town employees during the year was greatly appreciated.

Respectfully submitted,
NATHAN H. CUTLER
Town Treasurer

1969 TRUST FUND DEPARTMENT

CEMETERY PERPETUAL CARE FUNDS

Name of Fund	*Endowment*	*Balance* 1/1/69	*Receipts** 1969	*Withdrawals* 1969	*Balance* 12/31/69
PREVIOUS ENDOWMENTS	$33,896.25	$38,784.79	$2,432.04	$1,681.10	$39,535.73
1969 *Endowments*					
Ayer, Frederick & Hilda R.	200.00		200.00		200.00
Davis, Charles W. & Marjorie A.	75.00		75.00		75.00
MacKinnon, Allen M. & Janice L.	75.00		75.00		75.00
Anderson, Bruce H. & Shirley H.	150.00		150.00		150.00
Brooks, Howard M. & Marion E.	150.00		150.00		150.00
Nies, Jr., John H. & Frances H.	150.00		150.00		150.00
McDiarmid, Maxwell J. & Gloria D. & Margot D. Brooks	200.00		200.00		200.00
Brown, John T. & K. Louise	125.00		125.00		125.00
Warren, Paul H.	50.00		50.00		50.00
	$35,071.25	$38,784.79	$3,607.04	$1,681.10	$40,710.73
General Cemetery Funds					
Allen, David O.	$ 475.00	$ 584.55	$ 29.75		$ 614.30
Batchelder, Hattie L.	596.68	781.34	39.18		820.52
Perkins, J. H. & M. E.	1,000.00	1,299.90	67.89	$ 20.00	1,347.79
Wentworth, Ethel B.	1,000.00		1,000.00		1,000.00
	$ 3,071.68	$ 2,665.79	$1,136.82	$ 20.00	$ 3,782.61
Cemetery Flower Funds					
Goodridge-Larrabee	$ 200.00	$ 232.06	$ 12.08	$ 7.00	$ 237.14
Ludden, William E.	200.00	261.97	13.66	7.00	268.63
Smith, Ralph M.	200.00	248.60	12.96	7.00	254.56
Perkins, Edward A.	200.00	226.55	11.51	7.00	231.06
Wentworth, Ethel B.	200.00	224.54	11.72	7.00	229.26
Brooks, Lloyd C.	200.00	202.13	10.54	7.00	205.67
Peck, Lena P.	100.00	100.55	5.23	4.00	101.78
Featherstone, Mercy G.	125.00	130.85	6.81	5.00	132.66
	$ 1,425.00	$ 1,627.25	$ 84.51	$ 51.00	$ 1,660.76

Library Funds

Dodge, Judson W.	$ 500.00	$ 552.52	$ 28.84	$	$ 581.36
Hawkins, Edwin D.	100.00	120.48	6.26		126.74
Neilson Fund	3,000.00	3,232.89	168.87	$ 71.25	3,330.51
Davis, Charles W. Mem. Fund	670.00		679.42		679.42
	$ 4,270.00	$ 3,905.89	$ 883.39	$ 71.25	$ 4,718.03

Charity Funds

Dodge, John K.	$ 500.00	$ 540.11	$ 184.85	$	$ 724.96
Perkins, Mary E.	3,000.00	5,583.65	284.43		5,868.08
Smith, Ralph M.	34,000.00	51,903.38	4,491.10	25.00	56,369.48
Tilton, Elizabeth P.	3,000.00	5,108.26	266.85	500.00	4,875.11
Young, Benjamin F.	1,620.00	2,322.22	121.29		2,443.51
	$42,120.00	$65,457.62	$5,348.52	$ 525.00	$70,281.14

Recapitulation

Cemetery Perpetual Care Funds	$35,071.25	$38,784.79	$3,607.04	$1,681.10	$40,710.73
General Cemetery Funds	3,071.68	2,665.79	1,136.82	20.00	3,782.61
Cemetery Flower Funds	1,425.00	1,627.25	84.51	51.00	1,660.76
Library Funds	4,270.00	3,905.89	883.39	71.25	4,718.03
Charity Funds	42,120.00	65,457.62	5,348.52	525.00	70,281.14
	$85,957.93	$112,441.34	$11,060.28	$2,348.35	$121,153.27

Stabilization Funds

1965	$10,000.00	$11,644.77	$ 604.39		$12,249.16
1966	25,000.00	27,340.60	1,165.69	$7,000.00	21,506.29
1967	10,000.00	10,533.26	679.70		11,212.96
1968	5,000.00	5,000.00	277.45		5,277.45
	50,000.00	54,508.63	$2,727.23	$7,000.00	$50,245.86
Conservation Fund	$32,132.50	$ 2,351.80	$ 95.19		$ 2,446.99
Sales of Lots & Graves		5,976.90	$ 965.00	$ 185.00	$ 6,756.90

*Includes Interest

1969 TOWN COLLECTOR'S REPORT

Margaret M. Cole, Town Collector, in Account with the Town of Wenham

Year	*Account*	*Uncollected* 12/31/68	*Interest and Demands Collected* 1969	*Amounts Abated*	*Collected*	*Uncollected* 1969
1966	Real Estate	1,186.58		591.50	253.50	341.58
1967	Personal Property	69.30	2.18		8.48	63.00
1967	Real Estate	2,888.76	41.30	894.60	841.40	1,194.06
1968	Personal Property	610.70	10.64	78.70	317.19	225.45
1968	Real Estate	9,444.26	59.35	951.40	6,090.18	2,462.03

1969 COMMITTMENTS

1969	Personal Property	40,593.15	11.46	591.30	39,616.59	396.72
1969	Real Estate	803,261.61	149.34	17,297.28	779,241.43	6,860.09
					Tax Title 12.15	
1966	Motor Vehicle — Uncollected 12/31/68	640.78	73.27	70.68	508.72	134.65
1967	Motor Vehicle — Uncollected 12/31/68	2,209.65	111.52	183.43	1,420.26	717.48
1968	Motor Vehicle — Uncollected 12/31/68	5,600.94	114.82	585.74	10,854.03	1,036.24
	Committed	6,760.25				
1969	Motor Vehicle	96,388.27	66.69	3,178.10	86,135.20	7,141.66
1969	Selectmen	36.00				36.00
1969	D.A. Administration State	1.16			1.16	0.00
1969	Assessors	4,101.03			4,101.03	0.00
1969	Police	294.98			294.98	0.00
1969	Highway	139.55				139.55
1969	Dog Officer — Uncollected 12/31/68	189.00			309.00	0.00
	Committed	120.00				
1969	MAA State — Uncollected 12/31/68	102.24			614.60	0.00
	Committed	512.36				

1969	Veterans' Benefits	3,003.32			3,003.32	0.00
1969	Perkins — Uncollected 12/31/68	19.50			1,901.50	29.25
	Committed	1,911.25				
1969	Cemetery — Uncollected 12/31/68	10.00		3.00	225.00	11.00
	Committed	229.00				
1969	Water Liens	483.65			483.65	0.00
1969	Water Rates — Uncollected 12/31/68	3,874.57		146.64	28,167.13	2,979.41
	Committed	27,902.26		Water Liens 483.65		
1969	Water Services — Uncollected 12/31/68	25.50				
	Committed	716.60		25.50	392.50	324.10
		$1,013,326.22	**$ 640.57**	**$ 25,081.52**	**$964,793.00**	**$ 24,092.27**

ASSESSORS' REPORT

To the Honorable Board of Selectmen:

The year 1969 was another one where the tax rate trend continued its ascent and it was necessary to increase the rate by $14. This was due to increased spending by the town, a decrease of funds distributed by the state and an increase in the county charges.

Our records show a total of 27 Veterans' Abatements and 40 Elderly Abatements showing an increase of one in the latter for 1969. The town valuation in 1969 increased about $400,000 over the prior year and 1969 showed 13 new homes being built, 8 swimming pools and 33 additions. This of course, will increase the tax base for 1970.

The town meeting in 1969 authorized the expenditure of $30,000 to have the town professionally revalued and mapped. Your assessors contracted with the Essex Survey Service, Inc. of Salem to provide maps of the town and the firm of Whipple, Magane & Darcy, Inc. of Andover to revalue the town. Maps were to be completed by January 1st, 1970 and the revaluation to be completed by June 30th, 1970. The total cost of this project will not exceed $23,000 and the remainder has been turned back to free cash.

We trust that the property values for 1970 will be equitable to all taxpayers.

GORDON D. BOYD, *Chairman*
ROBERT E. CLARKE
DONALD H. BELL
Board of Assessors

1969 RECAPITULATIONS

Total appropriations voted since the 1968 Tax rate was fixed		1,072,946.76
Other amounts required to be raised:		
School Lunch	3,607.92	
Free Public Libraries	699.50	4,307.42
Veterans' Service	4,385.38	
Group Insurance	6,000.00	
Health District	2,400.00	12,785.38
County Tax Assessments		40,441.04
State Tax and Assessments:		
State Recreation Areas	6,097.73	
Audit of Municipal Accounts	1,500.93	
Metropolitan Districts Area	131.60	
Mass. Bay Transportation Authority	5,827.45	
Motor Vehicle Excise Tax Bills	362.25	
State Assessment System	124.56	
		14,044.52
Overlay of current year		20,171.53
GROSS AMOUNT TO BE RAISED		1,164,696.65

ESTIMATED RECEIPTS AND AVAILABLE FUNDS		
Receipts from the Local Aid and Agency Funds	153,937.42	
Motor Vehicle and Trailer Excise	94,490.62	
Licences	2,807.50	
Fines	300.00	
General Government	1,112.12	
Protection of Persons and Property	775.25	
Highways	2,250.85	
Libraries (local receipts other than State Aid)	488.27	
Recreation	2,222.13	
Public Service Enterprises (such as Water Dept.)	28,032.49	
Cemeteries (other than Trust Funds and Sale of Lots)	445.00	
Interest: On Taxes & Assessments	801.15	
Beverly Airport Land	167.50	
Salem & Beverly Water Board Land	3,224.71	
TOTAL ESTIMATED RECEIPTS	291,055.01	
Overestimates (Enter total of Column 3 of Cherry Sheet)	176.12	
From Available Funds	29,610.76	
TOTAL	29,786.88	320,841.89
NET AMOUNT TO BE RAISED BY TAXATION ON PROPERTY		**843,854.76**
On Personal Property Tax	40,593.15	
On Real Estate Tax	803,261.61	
Items not entering into the determination of Tax Rate		
Water Liens	483.65	845,018.81
School Rate $46.80		
General Rate 34.20		
Total Rate 81.00		
1969 Tax Rate $81.00 per $1,000.		

TABLE OF AGGREGATES

Number of Bills On Personal Estate	169		
Number of Bills On Real Estate	1,171		
Value of Assessed Personal Estate			
Stock in Trade		$ 56,403.00	
Machinery		194,871.00	
All Other Tangible Personal Property		249,876.00	
Total Value of Personal			$ 501,150.00
Value of Assessed Real Estate			
Land exclusive of Buildings		1,674,210.00	
Buildings exclusive of Land		8,242,600	
Total Value of Real Estate			9,916,810.00
TOTAL VALUE OF ASSESSED ESTATE			**10,417,960.00**
TAX RATE PER $1,000 — $81.00			
Taxes on Personal Estate		40,593.15	
Taxes on Real Estate		803,261.61	
TOTAL TAXES ASSESSED			843,854.76

Number of Livestock Assessed	
Horses (1 year old, or over)	48
Sheep	80
Fowl	336
All other	85
Number of Acres of Land Assessed	4,131
Number of Dwelling Houses Assessed	901

It is hereby certified that the foregoing is a full and true copy of the TABLE OF AGGREGATES according to our best knowledge and belief.

Subscribed this 25th Day of August, 1969.

GORDON D. BOYD, *Chairman*
DONALD H. BELL
ROBERT E. CLARKE
Board of Assessors

MUNICIPAL REAL ESTATE

Cemetery Land	1,000	
Receiving Tomb	300	
Toolhouse & Garage	1,915	
		3,215
School Grounds — 7 acres	10,000	
Center School	151,125	
Bessie Buker School	639.650	
		800,775
School House Lot on Maple St. — ¼ acre		300
Chapel Lot at corner of Topsfield and Maple Streets — ¼ acre		500
Old Fire Station Lot — 148 Main St.	500	
Old Fire Station — 1/3 acre	16,900	
		17,400
New Fire Station Lot — 38,260 s.f.	15,000	
New Fire & Police Stations	87,125	102,125
Foster Lot at Batchelder Park		500
Town Hall Lot (including Library) ¾ acre	3,000	
Town Hall & Library	111,425	
		114,425
Town Garage Lot — ¾ acre	500	
Garage	11,040	
		11,540
Recreation Building Land — ¼ acre	500	
Recreation Building	20,000	
		20,500
Land at Pleasant Pond: Conservation Commission Controlled:		
In Wenham — 2.48 acre		1,700
In Hamilton — 0.82 acre		150

Other Municipal:			
Elliott Lot off Boulder Lane — 5.5 acre		165	
Wolkins Lot off Boulder Lane			
Parcel #1 — 2.78 acre			
Parcel #2 — 2.87 acre		400	
Cagney Lot off Grapevine Road — 1.75 acre		300	
Public Parks: Park Areas — 21.2 acre		8,480	
Water Dept. Property:			
Stand pipe Lot: Friend Ct. — 24,600 s.f.	500		
Stand pipe	25,970	26,470	
Stand pipe Lot: Lord's Hill — 58,907	2,000		
Stand pipe	39,280	41,280	
Pump House Lot:			
Driveway & Well Field — 3.63 acre	1,500		
Pump House	5,000	6,500	
Office Building: Main Street Lot	300		
Building	5,270		
		5,570	
Water Mains		275,000	
Chitro Lot — 3.75 acre		2,500	
Well #1		11,000	
Well #2		30,000	
Abel Lot: off Juniper St. — 6.2 acre		1,800	
Patriquin Lot: off Pleasant — 4.3 acre		1,200	
			$1,483,795

EMPLOYEES EARNING MORE THAN $500 IN 1969.
(Including new, part-time and recently retired personnel)

Note: Earnings of School personnel are Wenham's share only.

This list does not contain Hamilton-Wenham Regional School employees

Name of Employee	*Salary or Wages*	*Department (Major)*	*Other Salary or Wages*	*Department (Other)*	*Total*
Evelyn M. Ackerman	9,029.	School			9,029.
Muriel G. Afholderbach	1,219.	School			1,219.
Curt O. Alboth, Jr.	989.	Police			989.
Dwight L. Ayers	13,822.	School			13,822.
Gary G. Baker	2,331.	School			2,331.
Donald H. Bell	950.	Assessor			950.
Mary C. Bennett	3,280.	School			3,280.
Betty Jean Blackwell	2,272.	School			2,272.
Gordon D. Boyd	800.	Assessor			800.
Nancy A. Brown	6,500.	Accountant	745.	T. Clerk (3 mons.)	7,245.
Hazel M. Bullis	6,091.	School			6,091.
Mary Lou Burre	5,248.	School			5,248.
Rebecca D. Bussey	2,400.	School			2,400.
Ellison M. Campbell	3,965.	School	1,320.	Highway	5,286.
Donna M. Case	2,599.	School			2,599.
Herbert L. Cheeseman	1,257.	Police	55.	Bd. of Health	1,312.
Richard L. Clarke	2,000.	Building Inspector	92.	Fire	2,092.
Robert E. Clarke	800.	Assessor			800.
Margaret M. Cole	4,000.	T. Collector			4,000.
Charles R. Cook	1,901.	School			1,901.
Marian D. Cooper	8,929.	School			8,929.
Frank A. Corning	8,500.	Police	45.	Sp. duty, Police	8,545.
Olga B. Cousins	2,190.	T. Clerk Dept.	1,472.	School	3,663.
Nellie R. Crosby	2,056	School			2,056.
Harold J. Cummings	5,282.	Highway			5,282.
Elizabeth W. Currier	8,589.	School			8,589.
Nathan H. Cutler	3,200.	Treasurer			3,200.
Marion O. Day	614.	School			614.
Carol J. Dixon	6,989.	School			6,989.
A. Winslow Dodge, Jr.	507.	Police			507.
Katherine J. Duffy	9,298.	School			9,298.
Margaret R. Dunn	2,515.	School			2,515.
Priscilla M. Eldred	4,300.	Library			4,300.

Francis W. Eldridge	1,410	Custodian — Fire			1,410
Joseph K. Eldridge	6,380.	School			6,380
Ruth L. Fearon	9,429.	School			9,429.
Natale Frederico	1,433.	School			1,433.
Eleanor E. Fuller	2,496	Assessors			2,496
Ruth Gray	1,161.	School			1,161.
Alice Hall	500.	School			500.
Robert H. Hanson	5,674.	Cemetery		(Some Highway & Water)	5,674.
Edward A. Haraden	9,350.	Police			9,350.
Joseph E. Herrick	7,488.	Police	766.	Police overtime	8,254.
Robert Herrick	602.	Highway			602.
Richard C. Hodges	7,419.	School			7,419.
Albert G. Homan	710.	Fire			710.
Phyllis L. Hompe	7,011.	School			7,011.
Judith A. Hunt	2,206.	School			2,206.
Warren L. Hussey	11,059.	School			11,059.
Donald W. Joiner	8,163.	School			8,163.
Delano M. Kennard	4,277.	Selectman	2,055.	T. Clerk	6,332.
Katherine M. Kirwin	3,065.	School			3,065.
John D. Knowlton, Sr.	5,570.	Highway			5,570.
G. Alfred Landers	6,000.	Water	316.	Fire, Highway	6,316.
Ruth E. Landers	1,679.	School			1,679.
Clara C. Lane	1,233.	School			1,233.
Rupert B. Lillie	3,731.	School			3,731.
Susan D. Lillie	9,179.	School			9,179.
Jean Luxton	2,071.	School			2,071.
Chester J. Luxton	4,035.	Custodian	113.	Fire	4,418.
John E. Luxton	1,013.	Fire			1,013.
Lucille Lynch	1,206.	Library			1,206.
Edward Millett	576.	School			576.
Louise MacIntyre	558.	Library			558.
Joseph J. Mascara	1,214.	Police			1,214.
Allen M. MacKinnon	7,200.	Supt. of Streets	225.	Ch. 90	
			143.	Fire	7,567.
Russell A. MacKinnon	7,200.	Highway and some Fire			7,200.
Billie G. McBane	4,627.	School			4,627.
JoAnn E. McCarthy	1,267.	School			1,267.
Richard F. McLoon	650.	School			650.
Lucille R. Mininni	6,245.	School			6,245.
Barbara C. Moffett	2,166.	Library			2,166.
Carol J. Nokes	6,511.	School			6,511.

Name of Employee	*Salary or Wages*	*Department (Major)*	*Other Salary or Wages*	*Department (Other)*	*Total*
Elizabeth M. Nystedt	4,220.	School			4,220.
Paul Olson	4,680.	Police	428.	Police overtime	5,108.
Shirley M. O'Neil	528.	School			528.
Sandra H. Page	2,288.	School			2,288.
Carol J. Parkhurst	7,093.	School			7,093.
Charles W. Pews	1,134.	Police			1,134.
Frank R. Pews	7,488.	Police	609.	Police overtime	8,097.
Richard D. Phippen	800.	Selectman			800.
Miriam M. Pollock	5,856.	School			5,856.
Mabel G. Preston	8,929.	School			8,929.
Gordon P. Putnam	2,296.	Highway			2,296.
Martha Reever	8,633.	School			8,633.
David Reid III	2,017.	Police			2,017.
Theresa J. Russell	9,327.	School			9,327.
Eileen R. Schafer	5,500.	Staff Assistant			5,500.
Marion E. Seaver	1,351.	School			1,351.
George P. Sousa	626.	Police			626
Linda L. Shepherd	2,125.	School			2,125.
Faith Slade	1,512.	School			1,512.
J. Donald Spence, Jr.	3,465.	School			3,465.
Alan C. Spofford	1,147.	Plumbing & Gas Inspector			1,147.
Robert N. Spofford, Jr.	800.	Selectman	297.	Fire	1,097.
Meredith Steele	586.	Library			586.
Robert W. Steen	1,476.	Cemetery — Highway			1,476.
Ruth Stevens	790.	School			790.
Leonard F. Swanson	9,961.	School			9,961.
Dorothy D. Tarr	3,267.	School			3,267.
Marguerite C. Tobin	1,371.	School			1,371.
Barbara E. Trowt	7,786.	School			7,786.
Fred R. Varney	1,996.	Elec. Insp. & Fire Alarm	1,181.	Police	3,177.
Myrna H. Voiland	6,485.	School			6,485.
Nancy J. Walker	2,125.	School			2,125.
Morton E. Welch	1,096.	Police			1,096.
Lillie G. White	550.	School			550.
Susan A. Wiley	2,207.	School			2,207.
George F. Wildes	750.	Recreation	562.	Highway — Fire	1,312.
Agnes B. Wood	9,029.	School			9,029.
Hammond A. Young	4,400.	School			4,400.

In Memoriam

CHARLES W. DAVIS

Town government and the Massachusetts Selectmen's Association suffered a great loss in the untimely death of Charles W. Davis of Wenham, a Past President of the Association and its Legislative Counsel. He died at his home on Grapevine Road on February 1, 1969, a few weeks before his 50th birthday.

For many years as a Selectman, and as an Officer of the State Association he was a leader battling for the best interests of the town form of government, and the powers of the office of Selectman.

Often single-handed he fought the efforts on Beacon Hill to weaken the powers of Selectmen and the Town form of government. Predictions he made several years ago that actions by the State Legislature would impose heavy burdens on the towns and the real estate taxpayer are today becoming a reality.

One of the best versed men in the Commonwealth on municipal government, he was on call day or night to answer queries from local officials.

Strongly, opinionated, Charley was often the subject of controversy, yet he never allowed differences of opinion to affect his personal relations. One could argue with Charley; one could hold strong differences of opinion; yet rarely could one hold animosity against this friendly personality.

His unusual memory and ability to quote chapter and verse of the General Laws gave great weight to his office as Legislative Counsel. It also established a personal relationship with the membership of the Association as he maintained a first name basis with hundreds of Selectmen from Cape Cod to the Berkshires.

The Massachusetts Selectmen's Association and its membership have lost a strong supporter and a good friend.

By: DELANO M. KENNARD

EIGHTY-FIFTH ANNUAL REPORT OF TRUSTEES OF THE WENHAM PUBLIC LIBRARY

To the Board of Selectmen of Wenham:

The Trustees of the Wenham Public Library met in March of 1969 for their annual reorganization. Mr. Carter was re-elected chairman; Mrs. Cheeseman, secretary; Adult Book Committee, Mrs. Harrington and Mrs. Dodge; Children's Book Committee, Mrs. Cheeseman and Mr. Ayers; Finance Committee, Mrs. Batchelder and Mr. Ayers. The Staff appointed consisted of Mrs. Priscilla Eldred, Librarian; Miss Katherine Duffy, Mrs. Lucille Lynch, Mrs. Barbara Moffett, Mrs. Louise MacIntyre and Miss Meredith Steele, assistants.

Your Trustees have continued in their efforts to improve the facilities and equipment of your library. This year new stacks were purchased for the children's section. An adding machine and new typewriter were acquired for the use of the staff and additional stack space placed in the storage area of the basement. A new record case has been purchased to allow for storage of our ever increasing collection of records. The request for this type of service has increased in the past few years and with generous donations by several interested parties, our record collection has increased substantially.

The Trustees announce with deep regret the decision of Mrs. Alene Harrington not to seek a new term on the Board of Trustees this year. Mrs. Harrington has been a member of the Board since 1955. During this period she has served the Board and the citizens of Wenham with great skill and energy. I know I speak for all the citizens of Wenham when I offer her a grateful thank-you for a job well-done and best wishes for the future.

Miss Meredith Steele, our student library aide for the past four years, left our service in August for a college career. We are deeply appreciative of her fine work during the past years and wish her well in her life as a college student.

Miss Mary Jane Sterner has been appointed to fill Miss Steele's position. Your Trustees feel that Miss Sterner will serve the library and the town well in her new position.

The Board of Trustees wish to thank all members of the staff for their outstanding efforts the past year. We feel that we have an excellent staff and hope they will be with us for many years to come.

Respectfully submitted,

DWIGHT L. AYERS, *Secretary*
FREDERICK C. BATCHELDER
HARLAND H. CARTER, *Chairman*
ELIZABETH B. CHEESEMAN
ELIZABETH W. DODGE
ALENE S. HARRINGTON

LIBRARIAN'S REPORT

To the Board of Trustees:

The library has had another busy, successful year. It is in constant use by borrowers, browsers, and students. We have had visits from several of the classes at school, for library orientation or research.

Periodically, we have Story-Hours for the youngest children which are looked forward to by both the children and the Library Staff.

In the Spring and Fall, we have held informal Morning Coffees and Book Talks for our adult patrons. This has been a popular activity and we intend to schedule other Book Talks for this year.

The Bookmobile has now become absorbed into the Eastern Regional System. Their services to the Library continue much as before, except that the Topsfield Road visits by the Bookmobile have been stopped. We continue to make use of the Inter-Library Loan opportunities with the Memorial Hall Library in Andover and the Boston Public Library. Many of our patrons take advantage of the availability of the resources of these two large libraries, with many requests each week being mailed to fill a specific request for books or films.

This last year, we have added a circulating collection of records for the further enjoyment of our patrons. We have over 200 records to date, varied to cover a diverse range of interests, and plan to add to this collection periodically.

The Library Staff has been taking inventory of the total book collection; a long process which will be a continuing task throughout the next year.

Meredith Steele, who served as library aide for four years, has left us to go on to Wellesley College. She was a valuable addition to our staff and our best wishes go with her. Mary Jane Sterner, who attends Hamilton-Wenham Regional High School, has agreed to fill the position of library aide. We feel fortunate in being able to attract such able young people.

The members of the Library Staff continue to broaden their horizons by attending state and regional meetings, seminars and conferences. Mrs. Louise MacIntyre has completed a course at Northeastern University in Introduction to Library Science. The Librarian greatly appreciates the abilities and interests of the fine staff.

The following is a brief summary of 1969 statistics:

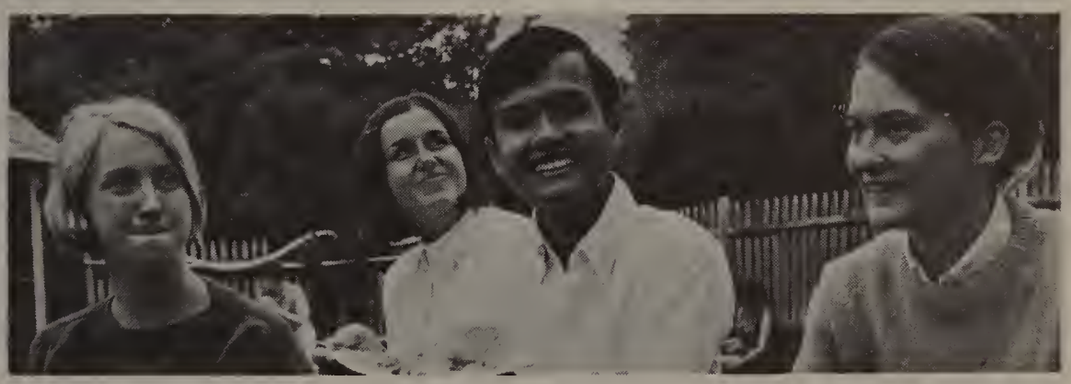
Total volumes in library	18,873
Total volumes circulated	30,875
Adult non-fiction	5,901
Adult fiction	8,041
Juvenile non-fiction	3,463
Juvenile fiction	10,469
Inter-Library Loan and Bookmobile	2,398
Records	603

Total volumes added	
Adult non-fiction	293
Adult fiction	330
Juvenile non-fiction	85
Juvenile fiction	184

Respectfully submitted,

PRISCILLA M. ELDRED
Librarian

ANNUAL REPORT
OF THE
SCHOOL COMMITTEE
OF THE



TOWN OF WENHAM

FOR THE

YEAR ENDING DECEMBER 31, 1969

SCHOOL COMMITTEE

Members	*Terms Expire*
Robert N. Secord, Chairman, 197 Main St., Wenham	1970
Eleanor F. Kennard (Mrs.), V. Chairman, Walnut Rd., S. Hamilton	1972
Thomas W. Steele, Secretary, 17 Porter St., Wenham	1971

ADMINISTRATION

Hamilton-Wenham Regional High School
Mail Address: 775 Bay Road, Hamilton, Massachusetts 01936
Telephone: 468-4464

Hammond A. Young	Superintendent of Schools
Marion E. Seaver (Mrs.)	Secretary
Muriel F. Afholderbach (Mrs.)	Bookkeeper
Marion O. Day (Mrs.)	Part-time Clerk
Joyce C. MacDiarmid (Mrs.)	Part-time Clerk

REPORT OF THE WENHAM SCHOOL COMMITTEE 1969

Curriculum

This fall Wenham started its first public kindergarten. Enrollment exceeded expectation, making it necessary to hire a teacher aid to effectively teach two sessions of approximately thirty pupils each. Mrs. Susan Wiley is our kindergarten teacher, ably assisted by Miss Marguerite Tobin. We expect this program to have a significant positive influence on our overall program, since it makes important pre-school training available to all children in town.

The pre-junior high French program was discontinued early in 1969. We intend to bolster our junior high program to compensate for this training, which we felt was not very effective because of the limited time that could be spent on it.

Planning

The special class now carried on as a joint Hamilton-Wenham program has increased in size to close to the limit allowed by the state for one such group. Educationally it has also developed into too wide an age-and-ability grouping for one teacher to handle effectively. Wenham is therefore planning to start another special class next fall which will be shared with Hamilton in such a way as to make a logical grouping of students, answering thereby a need for more and more effective teaching conditions.

Your committee still stands solidly behind the proposal for a new regional junior high school on the basis of the need for a larger and consequently more effective educational unit for this age group. We earnestly request the townspeople make themselves fully aware of all facts relating to the proposed construction and operation of such a building as they are made available during the coming year.

Staff

We have had a rather heavy teacher turnover this year. Miss Hazel Bullis, whose teaching of English in our junior high school for thirty years has been recognized and appreciated far beyond the bounds of Wenham, retired in

June. She will be sorely missed — a reception in her honor attended by many townspeople and former pupils, was held in June. Mrs. Miriam Pollock, whose teaching career rivaled Miss Bullis' in length although most of it was spent elsewhere, also retired in June. The absence of these experienced and dedicated teachers will be sorely felt.

Other resignations from our teaching staff in 1969 were: Mrs. Marion Hanlon, Mrs. Rebecca Bussey, Mrs. Mary Lou Burre, Mrs. Carol Dixon, Mrs. Billie McBane, Mrs. Rosamund Smithers and Mrs. Betty Jean Blackwell. Replacements hired during this year were: Miss Judith Hunt (junior high English), Mr. Donald Spence (junior high science), Miss Virginia Camp (grade six), Miss Linda Shepherd (grade five), Mrs. Nancy Walker (grade one), Miss Sandra Page (grade two), Mrs. Donna Case (grade six), Miss Marianne Beck (Physical Education PT), and Mrs. JoAnn McCarthy (Physical Education PT).

Mr. Kenneth Pollock has replaced Mr. Ellison Campbell, who resigned from our custodial staff this fall.

Transportation

We have been able to accommodate the additional kindergarten load with the addition of only one bus at noon to take care of the split session. The policy of operating buses with minimum standees still works well, and we intend to continue this practice.

Cafeteria

As was the case last year, the cafeteria continues to run well under the efficient direction of Mrs. Clara Lane, Mrs. Margaret Dunn, and their diligent helpers. The lunch room supervisors have worked out well, giving our teachers a well deserved break at lunch time.

General

Through a series of discussions with the teachers several modifications were made in the sick leave and other policies affecting teachers and in the salary schedule. The new salary schedule which was agreed upon and adopted by the school committee, calling for an increase in the base salary of about six per cent and in the maximum of nearly ten per cent by the 1970-71 teaching year. This new schedule is in line with what is being offered throughout the state for teachers of similar background and training. Again we regret to add that this trend can be expected to continue as long as inflationary pressures push competitive salaries ever upward.

Respectfully submitted,

ROBERT N. SECORD, *Chairman*
ELEANOR F. KENNARD (Mrs.)
THOMAS W. STEELE

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee and the Citizens of Wenham:

Sixty-one children now attend a public kindergarten program in the

Buker School. More enrolled for kindergarten than expected, and a teacher and an "aid" were hired to instruct the two groups of thirty or more children.

Teachers, principal, assistant principal and director of curriculum are meeting regularly to evaluate and to make needed changes in the present curriculum. In some areas of study new programs are being inaugurated. The reports from the principal and the director of curriculum explain this curriculum work and improvements.

There are many positive items in the Wenham school program — too many to list all of them. The excellent leadership of the school committee sets a tone of cooperation and understanding. The statesmanship of the leaders of the teachers' association shows a real concern for the students and the community, as well as the teachers. Principal, assistant principal and teachers work together with fine spirit and combine new ideas with methods that have proved effective. The Wenham teachers demonstrate their dedication by their professional attitude and their efforts for worthwhile education for the children.

The "portable classrooms" provide three satisfactory teaching stations. Although there were frustrating problems during the building program, Wendell Campbell very effectively supervised the construction. We owe many words of thanks to Mr. Campbell.

Because there are too many students in the special class, I urge Wenham to establish a section at least by September 1970. This should be in cooperation with Hamilton with a lower grade group in one community and the upper grade group in the other school system.

The requirement for a regional school district for grades K - 12 is being re-emphasized by the State Board of Education in its efforts to coordinate educational programs throughout the Commonwealth. Their directive for school districts of over 2,000 pupils in grades K - 12 comes from the Willis-Harrington law. On November 25, 1969, the State Board of Education reaffirmed its position by voting the following:

"1. Each community shall constitute, or be a part of, a school district maintaining and operating a complete Kindergarten-Grade 12 educational program, governed by a single school committee with one superintendent of schools.

"2. Each school district shall contain at least 2,000 pupils unless prevented by extenuating circumstances acceptable to the Board of Education.

"3. In the absence of substantial evidence to the contrary — any local or regional school district which falls below the recommended minima — may assume *that proposals for construction which are inconsistent with adequate school district organization will not be eligible for state aid.*"

There is an urgent need for a regional junior high school. This program ties into the state plan as outlined above. The delay of three years since the proposal was first suggested and voted upon has been extremely expensive in dolars as well as in educational opportunities for the children. Construction costs have increased at least one-third, and interest rates have more

than doubled. The need for facilities equal to those provided in neighboring communities seems self-evident.

These are changing times in educational administration as well as in many other areas of American life. However, citizens, school committee, teachers and other employees and town officials provide a friendly spirit of cooperation which makes Wenham a pleasant location in which to work.

Respectfully submitted,

HAMMOND A. YOUNG
Superintendent of Schools

ANNUAL REPORT OF THE PRINCIPAL OF THE WENHAM PUBLIC SCHOOLS

To the Superintendent of Schools:

The synonymity of time and change was well exemplified in 1969 for the Wenham Public Schools. In this, my 12th annual report, I shall highlight the areas of change with main emphasis upon the elementary school. I would refer you to Mr. Hussey's report for details respecting the junior high school.

Staff

Probably the greatest change was the retirement of Miss Hazel Bullis. Her departure marked the end of an era during which her ability and integrity as a teacher, her dedication to the educational welfare of young people, and her position of respect among her fellow-workers combined to exercise a positive influence upon not only the schools, but also the community, to a degree which can seldom be attributed to one person.

Several staff changes occurred in the Buker School: Miss Nancy Walker, a Salem State graduate, replaced Mrs. Mary Lou Burre in grade one; Miss Sandra Page, a Salem State graduate, came to us after teaching experience in Ipswich to take the place of Mrs. Billie McBane in grade two; after sixteen valuable years in Wenham, Mrs. Miriam Pollock retired and her fifth grade was taken by Miss Linda Shepherd, a Gordon College graduate; in grade six, Miss Virginia Camp, a Gordon College graduate, replaced Mrs. Carol Dixon, and Mrs. Donna Case brought to us the experience of her several years of teaching in Omaha, Nebraska, as she replaced Mrs. Rosamond Smithers; and Mrs. JoAnn McCarthy replaced Mrs. Betty Jean Blackwell as our physical education instructor.

Lunchroom supervision has continued under Mrs. Jessie Chadder and Mrs. Shirley O'Neil; and the volunteer program, guided by Mrs. Zetta Herrick, continues to assist the school in a growing number of areas which range from classroom assistance to kindergarten bus supervision.

Program

Implementation of a long-desired kindergarten is certainly the outstanding change in this educational area. Using a double-session system, an active and positive program is being evolved under the leadership of Mrs.

Susan Wiley and her assistant, Miss Marguerite Tobin. Mrs. Wiley, a Salem State graduate whose experience in primary teaching was gained in Michigan, has found the interest and support of the parents to be most helpful in this formative period of the new kindergarten.

In the area of science, we were fortunate to obtain from the *21 INCH CLASSROOM* of the State Department of Education the complete 16mm kinescope library for our fifth grade natural science program on a full-time loan basis. This has enabled us to continue a successful science curriculum which was discontinued by ETV (Channel 2) because of tape obsolence.

Federal Funds continued under Title II of ESEA for library support and under Title III of NDEA. This year's Title III Funds were used to implement the INTRODUCTORY PHYSICAL SCIENCE program in one division of Grade Eight.

Staff participation in curriculum planning and coordination in an increasing number of areas has steadily increased under Mr. Gary Baker's leadership.

Facilities

Through the fine cooperation of all involved, including the "Town Fathers", who made possible the use of the Recreational Building, we survived a fall during which crowded conditions were met until the completion of the three new classrooms, commonly referred to as the Buker Annex. Placement of the three sections of Grade Three in the Annex, finally accomplished in December, has made possible the institution of the kindergarten and has provided some relief in the junior high clsasroom situation. It is hoped that all townspeople will drop by and see the new building.

It must be pointed out very positively that the addition of three classrooms, helpful as they are, does not solve Wenham's basic educational needs for a flexible, comprehensive, and adequate junior high school. Continued failure to implement the terms of the regional agreement which includes the junior high grades, in the face of proven educational needs and the facts of an inflationary economy, is costing Wenham and Hamilton more each passing day, educationally and financially.

Plant maintenance and a planned program of building care and improvement continue to be carried out effectively by Mr. Donald Joiner and Mr. Joseph Eldridge. Joining them late this year is Mr. Kenneth Pollock, who replaces Mr. Ellison Campbell.

All associated with our schools wish me to convey their thanks and appreciation to you, the School Committee, and the community for the support and encouragement which we regularly receive.

Respectfully submitted,

DWIGHT L. AYERS
Principal

ANNUAL REPORT OF THE ASSISTANT PRINCIPAL OF THE WENHAM JUNIOR HIGH SCHOOL

To: Hammond A. Young, Superintendent of Schools

Dear Sir:

The junior high saw two changes in personnel this year. Mr. Donald Spence, a Gordon College graduate, was appointed science teacher upon the resignation of Mrs. Rebecca Bussey, and Miss Judith Hunt assumed the duties of teacher of eighth grade English upon the retirement of Miss Hazel Bullis. Miss Hunt came to us from the Columbus, Ohio School System.

Changes in curriculum have occurred in the areas of French and science. Increasing the number of periods per day from seven to eight on Monday and Friday, made it possible to offer French five periods per week to both sections of Grade Eight. In the past, one of the sections had been scheduled for only four periods per week.

In the teaching of science, a new approach has been initiated in one section of the eighth grade. The program "Introductory Physical Science" was begun this fall. The objective of this program is to allow students to better understand the facts of science. Students have been supplied with a set of materials permitting them throughout the year to conduct numerous experiments at their desks. Thus emphasis has been placed on discovery and "learning by doing." As the students observe and draw conclusions, they gain valuable educational experiences.

In the areas of physical changes in the junior high, the completion of the movable buildings allowed two sections of the third grade, which had occupied rooms in the Center School, to move to the new building. This greatly eased the crowded conditions. The acquisition of two additional rooms gave adequate class space and reduced the need for students and teachers to change classrooms. With the availability of this new space, it no longer is necessary to employ the library for a classroom. Accordingly, our library became available on a greatly increased basis. Librarians are now available to assist children on four or five days of the week. The school wishes to express its appreciation to the volunteers — Mrs. Eileen Seaward, Mrs. Nancy Penisten, Mrs. Joyce Wagner, Mrs. Mary Polsonetti who, under the direction of Mrs. Betty Cheeseman, have given and are giving their time to open our library to the greatest number of pupils.

Respectfully submitted,

WARREN L. HUSSEY
Assistant Principal

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICE

To the Supeirntendent of Schools:

I submit herewith my fourth annual report for Pupil Personnel Services.

This program under partial funding by Title I of the Elementary and Secondary Education Act of 1965 has continued to serve educationally dis-

advantaged children of Hamilton and Wenham. The current schedule is Monday at the Winthrop School, Tuesday at the Cutler School, Wednesday at the Buker and Center Schools, Thursday at the Hamilton Junior High School, and Friday reserved for the Hamilton-Wenham Regional High School, private schools, and case-follow-up services.

Services are basically psychological, including testing, counseling, placement, referral, and folow-up. A new Child and Family Guidance Center has opened at the Addison Gilbert Hospital in Gloucester, and the Salem Mental Health Clinic may soon transfer Hamilton's service to this new center. New federal guidelines for Title I programs have required the establishment of a Title I Advisory Committee. This Advisory Committee has been established with eight initial members. The purpose of the committee, according to the guidelines, is to assist in the planning, operation, and appraisal of the project.

The goal was and is to assist *all* children to achieve to the maximum of their ability with pride, success, and security. Even though good results are being shown by this Title I service, there have been widely publicized serious abuses in other states. Partly because of a "toning down" of all federal aid to education and because of several abuses, Title I funds may be decreased and more difficult to obtain. Hopefully, the citizens of Hamilton and Wenham will see the needs being met for educationally disadvantaged children and will continue the program even if federal support is lessened.

I believe many of the "special" needs of the Hamilton and Wenham school systems that fall within the area of *Pupil Services* would be alleviated by the construction of a new Regional Junior High School. In my opinion, some of these needs are:

1) Special classes for the mentally retarded divided into primary, intermediate, and secondary age levels.
2) Vocational-educational programs at the Junior and Senior High School level with special programs for the slow learner.
3) Special classes and programs for the motor-perceptually handicapped ("dyslexic") child.
4) Special programs for the emotionally disturbed and physically handicapped child.
5) Adult education for the slow learner and slow reader.
6) Provisions of comfortable and pleasant health rooms at the Junior High Schools.
7) Adequate small spaces available for individual student help in specific learning areas.

The challenge of pupil services continues to encourage me, and I am thankful to all those persons who assisted me during the past year.

Respectfully submitted,

JOHN N. CAMERON

REPORT OF THE DIRECTOR OF CURRICULUM

To the Superintendent of Schools:

There have been a number of significant changes in the curriculum of the Hamilton and Wenham schools in the past year. New high school courses have been developed in the areas of mathematics, science, and humanities as a result of summer work by high school teachers. Other courses which allow students to progress at different rates within a classroom have been introduced. Five teachers met in August to explore the possibilities of introducing a voluntary Health and Family Education program into the curriculum of grades K through 12 and a number of meetings have been held with clergy, doctors, and parents to develop an acceptable program. New science and social studies courses which emphasize the active involvement of students in their own learning have been introduced in the first grade (Science Curriculum Improvement Study), sixth grade (Man: A Course of Study), and eighth grade (Introductory Physical Science and Patterns and Processes). Science and Social Studies kits for the elementary grades have been ordered from the Boston Children's Museum. It will be recommended that these experimental programs be expanded if they are found to be successful.

A thorough study of the total curriculum was done this past summer. There was evidence of repetition and inconsistency between grades and between schools, particularly in elementary spelling, reading, science, and social studies. As a result, curriculum committees made up of representative teachers from each of the schools in Hamilton and Wenham are meeting monthly to evaluate the curriculum in all major academic areas in order to make recommendations for changes which would improve the coordination and quality of the curriculum. Already, a tri-basal (three series of books) program has been introduced in reading in Hamilton; alternative programs in spelling are being seriously considered; and the science and social studies courses previously described are being introduced.

At the high school, the driver education course is being expanded with state funding assistance, and a multi-course elective program for Juniors and Seniors is being developed by the English Department. The two-week mini-course program for seniors will continue as before. Preliminary work is being done on the possibility of offering students alternative educational programs on a broader basis with financial assistance from sources outside the regular budget.

A bulletin for parents and citizens concerned with curricula changes was released in December. Another is now being planned concerning the prospects of a regional junior high school. The curriculum sub-committee of the regional junior high school planning committee has developed a description of the curriculum they envision for a new regional junior high school. Although the curriculum coordination between the two junior high schools has improved considerably, it is clear that there can never be adequate programs in such areas as special education, music, art, industrial arts, home economics, library skills, and physical education until a new junior high facility is built for both towns.

We have been working actively on two regional projects: the Greater North Shore Cooperative Research Council in which research has been done by our school systems on the uses of the videorecorder for in-service teacher training and the teacher aid training program for North Shore schools to be financed by the federal Education Professions Development Act.

The ultimate goal is to involve students, teachers, and community members more fully in the process of making educational decisions which affect their lives.

I would like to thank you, the school committees, administrators and teachers for the spirit of cooperation and encouragement which you have all engendered. The continued support you give to change and innovation is what makes education in Hamilton and Wenham an exciting and conually improving enterprise.

GARY G. BAKER
Director of Curriculum

REPORT OF THE SCHOOL NURSE

To the Superintendent of Schools:

I herewith submit my twelfth annual report as school nurse for the Town of Wenham.

The school health program varies little from year to year. Nevertheless it is interesting and at times indeed a challenge since the many functions of the health program must remain fluid to succeed.

Although student-oriented, the school health program permits participation of all school personnel. So again this year, in October, through the courtesy of the School Committee a "Flu" Inoculation program was made available to all staff and met gratifying response.

The total health program meets the needs of the individual pupils by administering first aid, recording growth and development, and screening vision and hearing yearly. Physical examinations and tuberculin testing and immunizations programs are planned and scheduled, complying with the regulations of the Massachusetts Department of Public Health.

The success of the health program is based upon the assistance and the effective channels of communication given to me by Daniel M. Rogers M.D., as School Physician, and by all other members of the staff and community.

Respectfully submitted,

KATHARINE M. KIRWIN, R.N.

REPORT OF THE WENHAM SCHOOL BUILDING COMMITTEE

As a result of the town's vote on article #23 in the regular town meeting held in March of 1969, a School Building Committee was appointed by the moderator to supervise the purchase and erection etc. of three portable classrooms. The undersigned were appointed to perform the assigned duties. In July the contract for the units were awarded to Assembled Homes of Winchester, Massachusetts. Although the project is not yet completely fin-

ished we have been able to use the buildings since mid-December. We expect to complete the job comfortably under the $70,000 budget. Much of the credit for the quality of the facilities as these have been completed is due to Wendell Campbell, who acted for the school committee as clerk of the works and to Alan Spofford and Fred Varney, our diligent plumbing and wiring inspectors. At this writing a number of minor items still remain to be completed, and the grading around the building cannot be finished until spring. Your committee is very satisfied with the facilities, despite considerable exasperation with the contractor, who ran far behind his promised construction schedule.

Respectfully submitted,
ROBERT N. SECORD, *Chairman*
HARRY H. CAVISTON
DONALD R. GIBBONS
ELEANOR F. KENNARD (Mrs.)
THOMAS W. STEELE
HAMMOND A. YOUNG

WENHAM

Comparison of Budgets

	1969	1970	Change	
Administration	10,255	11,401	+ 1,146	11.18%
Expense of Instruction	288,825	320,325	+ 31,500	10.9 %
Other School Services	29,600	35,050	5,450	18.41%
Plant Oper. & Maint.	41,280	47,600	6,320	15.31%
Fixed Assets	4,800	5,400	600	12.5 %
Prog. with Other Dist.	6,800	6,900	100	1.47%
BUDGET TOTAL	381,560	426,676	45,116	11.8 %
Less credit to Instr. PL 874 & 864	5,000	8,000		
NET TOTAL	376,560	418,676		
Income (estimated)				
State Aid Ch. 70 (est. by State)	38,940	66,000		
State Aid Spec. Reg. Dist. Aid	5,907	5,000		
State Aid —- Transportation	8,242	10,000		
State Aid — Special Class	3,788	4,000		
Estimated Income	56,877	85,000		
NET LOCAL COST	319,683	333,676	13,993	4.4 %
Perkins Auditorium	2,000	2,000		
Income (estimated)	1,400	1,500		
Cost to local taxes (est.)	600	500		
Kindergarten	5,700	included in budget		

WENHAM SCHOOL DISTRICT

Budget 1970

	Budget 1969	*Budget* 1970
Administration		
School Committee Salary	120	120
Membership & Expense	350	350
Superintendent's Salary	4,400	4,840
Supt's Travel-in-state	220	220
Supt's Travel-out-of-state	90	90
Secretarial Salaries	3,650	4,506
Supplies, Postage & Cont.	700	700
Telephone	600	400
Census	125	175
TOTAL ADMINISTRATION	10,255	11,401
Instruction		
Supervisors — teaching	17,000	18,000
Principal's Office — Secretary	3,200	3,500
Jr. H. Office — Secretary	975	1,050

Supplies — Elementary Office	375	400
Supplies — Jr. H. Office	225	225
Teachers' Salaries	175,750	190,000
Teachers' Salaries — J. H.	66,500	70,000
Extra Teacher — J. H.	2,000	2,000
Substitutes	2,300	2,300
Staff Travel (in-out-of-state)	300	300
Home Teaching	300	300
Merit & Special Duties	1,200	1,200
Speech Clinic	1,600	3,000
Contingency	1,000	1,000
Summer School	300	300
Workshop — inservice program	250	1,000
Matching Funds	300	300
Teacher Aids — Lunchroom	1,300	2,400
Teacher Aid — Kindergarten	—0—	3,800
Special Class teacher	—0—	2,500
Special Class supplies	—0—	1,000
Textbooks — Elementary	1,800	1,900
Textbooks — Jr. H.	800	800
Supplies	4,975	5,800

	1969	1970
General	1,950	2,520
Workbooks	1,875	2,200
Art	350	480
Phys. Ed.	100	150
Music	400	200
Science	75	100
French	100	—
Speech	100	100
Summer School	25	50

Supplies — Jr. H.	2,185	2,400

	1969	1970
General	500	550
Workbooks	500	500
Indust. Arts	500	500
Home Arts	200	200
Science	100	265
Phys. Ed.	100	100
Music	130	125
Art	160	160

Library Books	850	1,200
Professional Books	50	50
Audio-Visual Suppl. — Elem.	450	600
Audio-Visual Suppl. — Jr. H.	200	225
Guidance — Counselor	1,350	1,350
Guidance — tests, etc.	540	600
Guidance — Jr. H. tests, etc.	200	225
Educational T.V.	550	600
TOTAL INSTRUCTION	288,825	320,325

Other School Services		
Physician	400	400
Nurse	3,100	3,450
Supplies	225	225
Educational Trips	400	450
Athletics	300	300
Special Class	1,500	1,500
Vocational	100	100
Transportation	15,000	19,000
Transportation — J.H.	5,050	6,000
Cafeteria District	2,800	2,900
Athletics	600	600
"Y" Program	125	125
TOTAL OTHER SCHOOL SERV.	29,600	35,050
Operation and Maintenance of School		
Custodial Salaries — Elem.	11,150	12,000
Custodial Salaries — J.H.	5,750	6,300
Custodial Supplies — Elem.	2,200	2,600
Custodial Supplies — J. H.	850	900
Fuel — Elem.	3,500	3,500
Fuel — Jr. H.	2,200	2,200
Electricity — Elem.	3,000	3,200
Electricity — Jr. H.	1,200	1,200
Electricity — Movables	—0—	1,000
Gas and Water	380	350
Telephone — Elem.	400	425
Telephone Jr. H.	200	225
Maint. of site & snow plowing	1,700	1,800
Maintenance — Buker	5,750	5,750
Maintenance — Jr. H.	3,000	6,150
TOTAL OPER. & MAINT.	41,280	47,600
Acquisition of Fixed Assets		
P.L. 864 III NDEA	1,300	1,000
Other Equipment	3,500	4,400
TOTAL ACQ. OF FIXED ASSETS	4,800	5,400
Programs with Other Districts		
Tuition — Special Class	5,500	5,600
Tuition — H. S. Vocational	1,000	1,000
Tuition — Adult Education	300	300
TOTAL PROGRAMS WITH OTHER DISTRICTS	6,800	6,900
GRAND TOTAL	381,560	426,676
Perkins Auditorium	2,000	2,000

ANNUAL REVOLVING FUND REPORT
School Lunch Program — Bessie Buker School
Annual Report for 1969

Cash Balance January 1, 1969	$ 6,105.09	
Receipts for 1969		
Sale of Meals	18,216.69	
Federal Subsidies	7,185.74	
Other	486.00	
Total Cash Available		$31,993.52
Expenditures for 1969		
Food	$16,984.95	
Labor	8,253.57	
Other Items	1,245.97	
		26,484.49
Cash Balance December 31, 1969		$ 5,509.03
Accounts Receivable December 31, 1969		
U.S.D.A. claims for Nov. & Dec.	$ 1,347.86	
Accounts Payable — Dec. 31, 1969	1,616.04	
Number of student lunches served in 1969	778,613	
Number of adult lunches served in 1969	2,541	
Bottles of milk served in 1969	100,066	

WENHAM SCHOOL CENSUS AS OF OCTOBER 1, 1969
Distribution of Minors — Census

	Boys	*Girls*
Number between five and seven years of age	50	72
Number between seven and sixteen years of age	380	294
TOTALS	430	366
TOTAL CENSUS		796
Distribution of the above minors, October 1, 1969		
In public day school membership		796
In vocational school membership		0
In private school membership		93
In state or county institutions or special school for defectives		0
Not enrolled in any day school		0
TOTAL		889

Enrollments in Public Schools

Bessie Buker School, Grades K - 6 (includes 61 in K.)	469
Center School, Grades 7 - 8	157
Regional High School, Grades 9 - 12	259
Hamilton Special Class	9
Beverly Trade School	1
TOTAL IN PUBLIC SCHOOLS	895

Total Wenham Pupils in All Schools, Grades K - 12

Public Schools	895
Private Schools	93

Enrollment in Private Schools, Grades K - 12

Elementary	
Brookwood School, Manchester	11
Shore Country Day School, Beverly	25
St. John the Baptist, Salem	1
Secondary	
Pingree School, South Hamilton	9
Shore Country Day School, Beverly	8
St. John's Preparatory, Danvers	6
St. Peter's Boys' High School, Gloucester	6
Bishop Fenwick, Peabody	4
Tilton School, Tilton, New Hampshire	3
Governor Dummer Academy, Byfield	3
Concord Academy, Concord, Mass.	2
The Huntington School for Boys, Boston	2
St. Margaret's, Beverly Farms	2
Others	11
TOTAL	93

HEALTH REGULATIONS

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diptheria, pertussis, tetanus, measles and poliomyelitis and such other communicable diseases as may be specified from time to time by the department of public health."

AGE OF ADMISSION

Pupils entering school in September must have been at least four years of age on January 1st preceding entrance in September.

NO SCHOOL SIGNAL

Radio broadcast over WBZ, WRKO, WESX, and WMLO at 7:00 A.M. if there is no school for the day.

2 - 2 - 2

The above signal will be given by the local fire alarm at 7:00 A.M. when school is cancelled for the entire day.

SALARY RANGES

Bachelor's Degree	$6,900 — $10,300
Master's Degree	7,400 — 10,800

TEACHER DIRECTORY

Name	*Subject*	*Appt.*	*Degree*
Ayers, Dwight L.	Principal	1953	M.A.
Ackerman, Evelyn M. (Mrs.)	Grade 4	1939	B.S.
Camp, Virginia B.	Grade 6	1969	B.S.
Case, Donna M. (Mrs.)	Grade 6	1969	B.S.
Cooper, Marian D. (Mrs.)	Grade 5	1961	B.S.
Currier, Elizabeth W. (Mrs.)	Grade 1	1949	
Duffy, Katherine J.	Grade 2	1938	B.S.
Fearon, Ruth L. (Mrs.)	Grade 1	1960	M.A.
Hompe, Phyllis L. (Mrs.)	Grade 3	1965	A.B.
Lillie, Susan D. (Mrs.)	Reading	1951	
Nokes, Carol J.	Grade 2	1967	B.S.
Page, Sandra H.	Grade 2	1969	B.S.
Preston, Mabel G. (Mrs.)	Grade 3	1957	
Reever, Martha S. (Mrs.)	Grade 5	1950	B.S.
Shepherd, Linda L.	Grade 5	1969	A.B.
Swanson, Leonard F.	Grade 6	1957	B.S.
Trowt, Barbara E. (Mrs.)	Grade 4	1965	M. Ed.
Voiland, Myrna H. (Mrs.)	Grade 4	1968	B.S.
Walker, Nancy J.	Grade 1	1969	B.S.
Wiley, Susan A. (Mrs.)	Kindergarten	1969	B.S.
Wood, Agnes B. (Mrs.)	Grade 3	1956	
Hussey, Warren	Asst. Principal & S. S.	1960	M. Ed.
Cook, Charles R.	Industrial Arts PT	1967	
Federico, Natale	Physical Ed. PT	1962	B.S.
Hodges, Richard C.	Biology & History	1968	B.S.
Hunt, Judith A.	English	1969	B.S.
Mininni, Lucille R.	French & Math	1968	B.S.
Nystedt, Elizabeth M. (Mrs.)	Home Economics PT	1961	B.S.
Parkhurst, Carol J. (Mrs.)	English	1965	B. Ed.
Russell, Theresa (Mrs.)	Math	1959	A.B.
Spence, J. Donald, Jr.	Science	1969	B.S.

SPECIAL TEACHERS

Baker, Gary G.	Curriculum Director	1962	M.A.T.
Cameron, John N.	Dir. of Pupil Personnel Serv. PT	1959	M. Ed.
Beck, Marianne K.	Girls' Sports PT	1969	B.S.
Lillie, Rupert	Art PT	1947	M.A.
McCarthy, Jo Ann E. (Mrs.)	Physical Education	1969	B.S.
McLoon, Richard F.	Instrumental Music PT	1962	B. Mus.
Slade, Faith F. (Mrs.)	Speech PT	1963	M.A.
Tarr, Dorothy (Mrs.)	Music PT	1947	

TEACHERS AIDS

Tobin, Marguerite C.	Kindergarten	1969	
White, Lillie G. (Mrs.)	Music PT	1968	

MEDICAL SERVICES

Kirwin, Katharine (Mrs.)		1958	R.N.
Rogers, Daniel M.			M.D.

SECRETARIES

Bennett, Mary C. (Mrs.)	Bessie Buker	1958	
Cousins, Olga B. (Mrs.)	Jr. H. S. PT	1961	

CUSTODIANS

Eldridge, Joseph K.	Jr. H. S.	1965	
Joiner, Donald W.	Bessie Buker	1966	
Pollock, Kenneth F.	Bessie Buker	1969	

CAFETERIA

Lane, Clara C. (Mrs.)	Manager	1967	B.S.
Dunn, Margaret K.	Asst. Manager	1956	
Crosby, Nellie R. (Mrs.)		1959	
Landers, Ruth E. (Mrs.)		1963	
Luxton, H. Jean (Mrs.)		1960	

WENHAM JUNIOR HIGH SCHOOL
Grade 8 — Graduates 1969

Ackerman, Linda
Alboth, Curt
Ashworth, Stephanie
Aulson, Mark
Axtell, Sarah
Benvie, Charles
Black, Sandra
Blake, John
Bown, Jennifer
Brettler, Stephen
Brockelbank, Brenda
Caves, Margaret
Christopher, Theodore
Clarke, Ronald
Cogswell, Patricia
Collins, Dennis
Donovan, Deborah
Drago, Mary-Carole
Dresser, Jane
Duffy, Donald
Durkee, Richard
Durkee, Sue
Erhard, Nancy
Fitzgibbon, David
Frerk, John
Fuller, Dean
Gauthier, Ronald
Gray, Edward
Haberland, Karen
Hamilton, Candace
Hardy, Richard
Herrick, William
Hewson, Gary
Hinch, Edward
Hoban, Helen
Hughes, Kevin
Keefe, Wendy
Kelly, Kathleen
Killam, Sarah
Lewalski, Joseph
Lynch, Christopher
Maciejowski, David
Mansur, Diane
Martel, Stephen
Mazzaglia, John
Moscatiello, Cynthia
Mutterperl, Louise
Ogilvie, Robert
O'Neil, Michele
Ortins, David
Page, John
Pantano, Anne-Marie
Parsons, Barbara
Penisten, Carol
Perry, Cheryl
Puopolo, Francis
Rendall, Geoffrey
Rezza, Chris
Rose, William
Sangster, Arthur
Scott, Raymond
Shannehan, David
Shactman, Steven
Shea, Kathleen
Smith, Scott
Soucy, Paul
Spofford, Jonathan
Spofford, Steven
Steele, Alan
Suminsby, Linda
Swanson, Amy
Swanson, Dale
Tobey, Michael
Towne, John
Towne, Linda
Varney, Robert
Welch, Pamela
Wildes, George, Jr.
York, Ralph

SCHOOL CALENDAR (Tentative)
1970 - 1971
HAMILTON AND WENHAM PUBLIC SCHOOLS
Summer School 1970 — July 6 — August 14

No. Days			
16	September 3	Thursday	Principals' Meeting 9:00 A.M.
	September 4	Friday	Teachers new to the system--meeting
	September 7	Monday	Labor Day — No School
	September 8	Tuesday	Workshop for all teachers
	September 9	Wednesday	School starts for students — full day
21	October 12	Monday	Columbus Day — No School
18	November 11	Wednesday	Veterans' Day — No School
	November 25	Wednesday	Schools close at Noon
	November 26 & 27	Thurs. & Fri.	No School — Thanksgiving Recess
17	December 23	Wednesday	Christmas vacation — School close at regular time
1971			
20	January 4	Monday	School open
15	*February 15-19		No School
23	March		
16	April 9	Friday	Good Friday — No School
	**April 19-23		No School
	April 26	Monday	School open
20	May 24	Monday	Memorial Day — No School
19	June 24 & 25	Thurs. & Fri.	High School testing schedule — pupils attend for tests only
185			
4**			
189	***June 25	Friday	School close

* Schools will be in session February 18 & 19 for makeup days, if necessary (Days lost before February 15)

** Schools will be in session April 22 & 23 for make-up days, if necessary.

*** Provided schools have been in session the required number of days.

ANNUAL REPORT

OF THE

SCHOOL COMMITTEE

OF THE

HAMILTON-WENHAM REGIONAL
SCHOOL DISTRICT

FOR THE

YEAR ENDING DECEMBER 31, 1969

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

Members	*Terms Expire*
Joe Y. Jackson, Chairman, 37 Old Cart Rd., S. Hamilton	1972
Charles F. Terrell, V. Chairman, 60 Topsfield Rd., Wenham	1972
Dr. Benjamin Brettler, Secretary, 16 Burnham Rd., Wenham	1971
Richard S. Herndon, Jr., Treasurer, 8 Moynihan Rd., S. Hamilton	1971
Thomas W. Steele, Legislative Repres., 17 Porter St., Wenham	1970
Philip H. Stockford, Asst. Secretary, 8 Greenbrook Rd., S. Hamilton	1970

ADMINISTRATION

Hamilton-Wenham Regional High School

Mail Address: 775 Bay Road, Hamilton, Massachusetts 01936
Telephone: 468-4464

Hammond A. Young	Superintendent of Schools
Marion E. Seaver (Mrs.)	Secretary
Muriel G. Afholderbach (Mrs.)	Bookkeeper
Marion O. Day (Mrs.)	Part-time Clerk
Joyce C. MacDiarmid (Mrs.)	Part-time Clerk
Edmund R. Smith	Asst. Treasurer

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

To the Citizens of Hamilton and Wenham:

The year 1969 has indeed been a year of accomplishments. In the academic field the school has been successful in having more students than ever before go on to further education, the mathematics team made a creditable showing in all events in 1969, the dramatics club has used its ingenuity and creativity to again bring honor to the school. Our athletic teams have made a creditable and valuable contribution.

There have been advancements and updating in curriculum design which will bear fruit in the future. Many of these accomplishments have been detailed in the principal's and superintendent's reports.

This year the Regional Staff Association was assisted by the Massachusetts Teachers Association in the preparation of a basic contract. Much of the year was spent in many long meetings with the teachers association in negotiating a new master contract. When this contract was finally agreed upon in September, the economic part of the contract was immediately opened for discussion of economic issues for 1970-71. Negotiations on economic items are still in progress.

All of these items plus others lead quickly and correctly to the conclusion that the cost of educating our children will continue to increase. This is fact, not conjecture, and we as citizens of the towns must face the facts. The question may be raised, "Can we afford it?" We cannot afford *not to give* our children the best education possible.

Junior High School

In accordance with the direction of both towns, work has gone ahead on

planning a new Regional Junior High School for grades 7 & 8. A curriculum, architects, and site committee was appointed. The report of the curriculum committee has been accepted by the school committee and sets the plans around which the other committees worked. The architect committee has recommended Mr. Brodie of the firm of Kilham, Hopkins, Greeley and Brodie as the architect for this new school. This recommendation has been accepted by the school committee. The site selection committee developed criteria for a site which includes location, physical land characteristics, available services, acquisition and development costs. Fifteen possible sites in Hamilton and Wenham have been inspected by the committee and the number has been narrowed to six sites. At the present time the site committee is working with the architect to determine the type of construction that might be adaptable for each site. Preliminary cost estimates will be made at this time.

It is expected that the school committee will be ready to make recommendations to the citizens of Hamilton and Wenham in the fall of 1970.

Costs

All of us are well aware that the cost of living has increased and is still increasing. It is inevitable that the cost of teachers' salaries and the cost of other salaries in a school system will increase. As painful as this increase in the cost of schools may be, it is a fact of life and we must face it. The administration and the school committee have made every effort to hold the cost of the regional school to a minimum for the type of education we feel the citizens of this school community desire. There appears to be no relief from this cost increase each year as long as the national economy forces all costs to increase each year.

All of us are proud of our school system, the achievements and the opportunities offered to the students. It is the objective of the school committee to operate the school system in a manner which will retain your pride and support.

Respectfully submitted,
MR. JOE Y. JACKSON, *Chairman*
MR. CHARLES F. TERRELL, *V. Chairman*
MR. RICHARD S. HERNDON, JR., *Treasurer*
DR. BENJAMIN BRETTLER, *Secretary*
MR. PHILIP H. STOCKFORD, *Asst. Secretary*
MR. THOMAS W. STEELE

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Hamilton-Wenham Regional School District Committee and Citizens:

In the eight years the Regional High School has been operating, the enrollment has increased from 485 to 813. We expect over 860 next year.

Over the last ten years there have been changes in teaching techniques. These changes necessitate additional and different equipment and materials and a more complete use of classrooms and specialized teaching spaces.

More than one half of the boys now study some phase of industrial arts and many students are enrolled in home economics and art. These are desirable and practical changes, beneficial to many students. The changes also cause new needs and demands on the staff.

Curriculum planning is being coordinated by Gary Baker for the three school systems for grades K - 12. This is important work. Committees of teachers are making revisions in various subjects. Discussions are taking place on the possibility of the school's doing more to help students understand the problems of drugs, alcohol, general health, and family living. Your attention is called to Mr. Baker's and the principal's reports.

Educational costs have increased over the last two years, especially at the high school and college levels. The cost for books, paper, and supplies has increased about twenty per cent per unit within a two-year period. A major reason for the increased costs is due to a degree of specialization on the part of instructors an to increase in salaries. Staff salaries, exclusive of new positions for 1970-71, will increase about fifteen per cent. It is important to meet the salary competition of the North Shore area, and to have sufficient numbers of staff members to offer as diverse a program as is offered in neighboring schools.

New attitudes, ideas, and standards are becoming acceptable to some youth in our society. Some concern must be voiced if these changes bring with them a failure to assume personal responsibility to oneself and to others in society. The large majority of the local youth are responsible people. Although the school should endeavor to help to educate students about the effects and the dangers of drugs, alcohol, and tobacco; the home, the church and other institutions have also a fundamental responsibility to educate youth in these areas.

In 1971 the fiscal year will change to the period from July 1 to June 30. This will be a welcome change in accounting, because the books will be closed only on June 30, whereas they now also close on December 31, and reports are given to the towns after December 31 and to the state in July.

Many meetings have been held, beginning in April 1969, in negotiating a basic contract on the 1970-71 salary terms and other economic items. In the future, I recommend that a negotiator representing the committee work with the representative(s) of the staff association to formulate details of the contract. The person negotiating for the school committee should be given guidelines by the committee, and it should be his task to negotiate under the provisions of the law.

This year I particularly commend the constructive humanities program and the instrumental music program. A real tribute has been paid to Richard McLoon, music teacher, who has been selected by the state music teachers to represent Massachusetts at the National Music Teachers' Convention in Chicago in March 1970. The physical education and athletic programs continue to be outstanding in training youth physically and as responsible and socially acceptable individuals. The area of industrial arts is becoming increasingly effective, and more students are benefiting from the program. The plan to have juniors and seniors elect four single semester English courses has the enthusiastic support of the teachers and adminis-

tration. I believe this is a responsible step in allowing students to elect courses they desire to study.

Your attention is called to the reports under the town school programs.

My respect, admiration and appreciation is hereby expressed to the school committee members for their efforts beyond the call of duty, to Mr. Coffin and Mr. Amirault, to the teachers and to all other employees.

Respectfully submitted
HAMMOND A. YOUNG
Superintendent of Schools

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

To the Superintendent of Schools:

It is my pleasure to submit to you my eighth annual report as principal of the Hamilton-Wenham Regional High School.

General Statement

In the minds of many people across the country the year 1969 may always be followed by a question mark, for it has been a year of questioning and of change. The high schools of the country have faced the same kinds of challenges as many other institutions have in this year. We recognize change as good and necessary to society, but we also recognize the need for controlled form for change.

Staff

Though we have fourteen new faces on our staff as 1969 closes out, four of these fill new positions and the remaining reflect normal turn-over.

Because of increased enrollment, 813 this September, as against 743 last September, it was necessary to increase each of the following departments by one teacher: industrial arts, history, foreign language and guidance. These additions make it possible to continue to maintain a very good student-teacher ratio. We still are limited in the areas of art and home economics, where additional personnel would make the programs available to more students but where other priorities have had to take precedence.

Curriculum

The comfortable days when a curriculum could be set to meet standards understood by everyone are no longer with us. The titles of courses are familiar, but in many areas much content has given way to process. One of the major reasons for this is the tremendous increase in knowledge in the last fifty years. The formal educational patterns which served us prior to 1938 cannot meet our needs today. Those patterns sought to cover as much ground as possible. We felt success when we knew much about a good many things. In each succeeding decade, however, our total knowledge in all areas has increased at a rate faster than the educational patterns of the past can ever hope to cope with.

To meet the needs of society today, schools have had to put a greater emphasis on process than in the past. By developing skills in the handling

of knowledge, we hope that we can prepare citizens to handle new situations with success and to research and evaluate older assumptions intelligently.

As a result of these new educational patterns, there will be no guarantee that all students will know the same things to the same degree, as in essence was the goal of the past. Marks, college board scores, and the like were geared to this goal. This pattern of the past is familiar and comfortable to most of us. The change to different patterns will involve everyone in a period of discomfort and insecurity. We stand today just within the edge of this period.

For this year of 1969 more than ever before I wish to express my deep appreciation to you as superintendent of schools, and to each individual member of the school committee for support and encouragement.

Respectfully submitted,
PETER N. COFFIN

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

1970 Budget

	Budget 1969	*Proposed* 1970	
Administration	21,263	27,462	
Expense of Instruction	489,210	590,850	
Other School Services	68,450	74,570	
Plant Oper. & Maint.	56,600	68,150	
Fixed Charges	18,346	25,050	
Outlay for Regular Equip.	12,400	12,700	
Total operating costs	666,269	798,782	
Less Income (est.)			
State Transp. Reimburse.	36,000	36,000	
Budget Balance — est.	8,000	5,700	
Budget Bal. — previous year	11,783	17,629	
PL 874	5,000	7,500	
PL 864	1,600	1,400	
Rent & other Revenue	1,500	1,200	
Tuition	4,200	5,000	
Total — other income	68,083	—74,429	
Net Local Oper. Cost	598,186	724,353	
Capital Expenditures	150,900	+ 147,330	
GRAND TOTAL	749,086	871,683	
State Bond Reimburse.	46,800	—46,800	
Net Local Cost	702,286	824,883	+ 122,597 17.4%

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

Budget Information

Enrollment — October 1, 1969

Wenham	*Hamilton*
259 students = 32.91%	528 students = 67.09%

Operating Budget

Wenham		*Hamilton*	
1970 32.91% x 724,353 =	238,385	67.09% x 724,353 =	485,968
1969 30.47% x 598,186 =	182,267	69.53% x 598,186 =	415,919
1970 Increase	56,118		70,049

Capital Costs

Bonds	$105,000
Interest	42,330
	$147,330
Less state bond reimbursement	46,800
	$100,530 Total local capital payment

Wenham		*Hamilton*	
1963 Eq. Val.			
Students	32.91	Students	67.09
Eq. Val.	41.01	Eq. Val.	58.99
	73.92 ÷ 2 = 36.96%		126.08 ÷ 2 = 63.04%
$100,530 x 36.96% = $37,156		$100,530 x 63.04% = $63,374	

SUMMARY 1970 BUDGET

Local Costs

	1969	1970
Wenham — operating budget	$182,267	$238,385
Wenham — bonds and interest	37,205	37,156
Wenham — Total	$219,472	$275,541
Hamilton — operating budget	$415,919	$485,968
Hamilton — bonds and interest	66,895	63,374
Hamilton — Total	$482,814	$549,342

Net local increase

Wenham	*Hamilton*
1969 + $21,887	1969 + $48,460
1970 + 56,069	1970 + 66,528

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

Budget 1970

	Budget 1969	*Budget* 1970
Administration		
School Committee Expenses	200	200
Membership (NESDEC: State, Nat.)	550	550
Treasurer's Salary	1,200	1,200
Treasurer's Supplies	175	175
Treasurer's Audit	125	300
Legal Fees	350	350
Jr. H. S. Planning	2,400	2,400
Negotiating Fee	—0—	4,000
Superintendent's Salary	7,400	8,140
Supt.'s Travel (in-state)	370	370
Conf. & Travel out-of-state	300	300
Secretarial Salaries	6,113	7,577
Supplies, Maint. of Equip., Postage and Printing	700	700
Office Telephone	780	600
Contingency	600	600
TOTAL ADMINISTRATION	21,263	27,462
Instruction		
Salaries — H. S. Adm. (2)	27,000	30,800
Principal's Travel & Expense	300	400
Secretarial Salaries	6,500	8,600
Supplies — Principal's Office	800	850
Telephone	1,200	1,200
Office Contingency	200	200
Data Processing — Scheduling and Report Cards	1,500	3,500
Teacher's Salaries	348,000	410,000
Dept. Chairman & Coaches	20,000	25,000
Additional Staff	4,500	8,000
Substitutes	1,300	1,800
Staff Exp. to Conf.	1,500	1,500
Fees for Speakers	600	400

	Budget 1969	*Budget* 1970
Matching Fund	1,000	1,100
Curriculum Study	1,300	5,000
Workshop	150	150
Staff Aids	3,500	3,500
Staff Leave	—0—	2,000
Mini Course	—0—	500
Textbooks	7,500	10,000
General Supplies	4,000	4,500
Physical Education	575	650
Art	675	1,000
Shop	2,500	3,500
Home Economics	500	800
English	400	300
Science	1,700	1,800
Graduation	900	500
Tests for Dept. Chairmen	350	350
Binding	200	500
Business Education	500	900
History	800	900
Math	250	250
Mechanical Drawing	250	—0—
Librarian	8,400	9,200
Library Books and Magazines	5,000	5,500
Library Supplies	500	400
Librarian's Assistant	2,000	3,500
Audio-Visual	4,000	4,000
Guidance	23,760	32,000
Clerical	3,800	4,200
Travel	500	500
Guidance and Testing Supplies	800	1,100
TOTAL INSTRUCTION	489,210	590,850
Other School Services		
School Physician	950	1,050
Nurse	5,200	5,500
Supplies	200	220
Transportation	37,500	39,000
Educational Trips	1,800	2,000
Athletic Trips	4,500	5,300
Cafeteria Manager	2,300	2,500
Supplies	1,000	1,000
Athletic Equipment	5,700	6,900
Officials, Ins. & Operation	6,500	8,200
Music	2,600	2,700
Dramatics	200	200
TOTAL OTHER SCHOOL SERVICES	68,450	74,570

	Budget 1969	*Budget* 1970
Operation and Maintenance of School		
Custodians' Salaries	22,000	26,000
Extra Duties	800	1,200
Custodial Supplies	2,200	2,500
Waste & Garbage Collection	650	650
Fuel	8,500	8,700
Electricity	10,500	11,000
Gas	150	150
Water	500	500
Grounds	2,200	4,850
Snow Removal	2,000	2,000
Building	3,000	6,500
Mechanical	2,500	2,500
Equipment	1,600	1,600
TOTAL OPERATION & MAINTENANCE	56,600	68,150
Fixed Charges		
Retirement	6,400	6,500
Treasurer's Bond	271	300
General Liability	975	900
Workmen's Compensation	1,500	1,500
Boiler	250	475
Welldon House	350	500
Burglary	225	300
Blue Cross & Insurance	7,500	10,000
Musical Equipment Ins.	75	75
Insurance on Building	—0—	3,200
Umbrella Liability	—0—	500
Int. on Current Loans	800	800
TOTAL FIXED CHARGES	18,346	25,050
Outlay for Equipment		
Equip. Title III P.L. 864 NDEA	1,700	1,700
Other Equipment	10,700	11,000
TOTAL OUTLAY FOR EQUIPMENT	12,400	12,700
TOTAL OPERATING COSTS	666,269	798,782
Capital Expenditures		
Bond Payment	105,000	105,000
Interest on Bonds	45,900	42,330
TOTAL BOND & INTEREST COSTS	150,900	147,330
TOTAL OPER. BUDGET, BOND PAYMT. & INT.	817,169	946,112

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

Treasurer's Statement

	Budget	*Spent to Date*	*Balance*
Administration	$ 21,263.00	$ 23,180.72	$ (1,917.72)
Instruction	489,210.00	483,352.94	5,857.06
Other School Services	68,450.00	66,193.03	2,256.97

	Budget	*Spent to Date*	*Balance*
Plant Operation and Maintenance	56,600.00	57,002.21	(402.21)
Fixed Charges	18,346.00	17,614.89	731.11
Outlay for Equipment	12,400.00	10,567.90	1,832.10
Bond Payment	105,000.00	105,000.00	—0—
Interest on Bonds	45,900.00	45,900.00	—0—
TOTAL	$ 817,169.00	$ 808,811.69	$ 8,357.31

Revenue	*Budget*	*Rec'd to Date*	*Budget*
Hamilton	$ 482,814.00	$ 482,814.00	$ —0—
Wenham	219,472.00	219,472.00	—0—
Transportation (State)	36,000.00	36,403.00	(403.00)
State Aid on Bonds	46,800.00	46,802.98	(2.98)
Tuition	4,200.00	7,410.00	(3,210.00)
1967 Surplus	11,783.00	11,783.00	—0—
1968 Surplus	8,000.00	8,000.00	—0—
1969 Rents and Other Revenue	1,500.00	1,373.46	126.54
NDEA	1,600.00	1,600.00	—0—
PL 874	5,000.00	5,000.00	—0—
Loan			
TOTAL	$ 817,169.00	$ 820,658.44	$ (3,489.44)
BALANCE — CURRENT YEAR			$ 11,846.75

Appropriation Surplus		$ 17,629.63
1967 Surplus		2,482.52
NDEA — 864		262.89
PL 874		8,698.20
Withholding Taxes:		
Massachusetts Income Tax		
Blue Cross		28.70
Insurance		
NDEA — Title 5		1,241.00
Music Revolving Fund		173.45
Special Library Revolving Fund		245.76
Music Scholarship Revolving Fund		32.60
Metco Program		1,125.00
BALANCE — FIRST NATIONAL BANK OF BOSTON		$ 43,766.50

Construction Account		
Investment		$
National Shawmut Bank Account:		
Balance January 1, 1969	$ 3,235.34	
Income	233.42	3,468.76
BALANCE — CONSTRUCTION ACCOUNT		$ 3,468.76

Special Accounts	
Cafeteria Revolving	$ 9,687.88
Athletic Revolving	3,161.58
Adult Education Revolving	174.79
Recognition Revolving	610.00
Summer School Revolving	2,250.70
Cincinnati Revolving	1,929.48
Samuel R. Peabody Memorial Fund	290.78

HAMILTON-WENHAM REGIONAL FINANCIAL STATEMENT

December 31, 1969

Administration	1969 *Payments*
School Committee Expenses	74.50
Membership (NESDEC; State, etc.)	298.56
Treasurer's Salary	1,200.00
Treasurer's Supplies	96.51
Treasurer's Audit	—0—
Legal Fees	588.99
Jr. High School Planning	—0—
Negotiating Fee	4,681.06
Superintendent's Salary	7,400.00
Supt's Travel (in-state)	369.96
Conf. & Travel (out-of-state)	211.86
Secretarial Salaries	6,214.90
Supplies, Maint. of Equip., Postage & Printing	894.31
Office Telephone	463.93
Contingency	686.14
TOTAL	23,180.72
Instruction	
Principal's Salary	15,490.22
Principal's Travel & Expense	314.54
Secretarial Salaries	7,274.34
Supplies — Prin.'s Office	1,115.58
Telephone	1,081.07
Office Contingency	247.01
Data Processing	1,875.00
Teachers' Salaries	360,348.23
Dept. Chairman & Coaches	21,416.00
Additional Staff	—0—
Substitutes	2,410.00
Staff Expenses to Conferences	1,221.00
Fees for Speakers	219.95
Matching Fund	636.75
Curriculum Study	2,040.25
Workshop	194.60
Staff Aids	2,356.18
Textbooks	6,767.70
General Supplies	4,287.08
Physical Education	448.80
Art	757.05
Shop	2,969.15
Home Economics	582.99
English	68.58
Science	2,163.78
Report Cards & Graduation	577.94
Tests for Dept. Chairman	139.08
Binding	181.50

Business Education	492.19
History	280.72
Math	388.35
Mechanical Drawing	—0—
Librarian	8,354.55
Library Books & Magazines	3,960.39
Library Supplies	377.28
Librarian's Assistant	1,777.66
Audio-Visual	2,699.29
Guidance (incl. $2,500. add'l.)	23,600.23
Clerical	3,398.51
Travel	187.96
Guidance & Testing Supplies	651.44
TOTAL	483,352.94
Other School Services	
School Physician	950.00
Nurse	5,098.09
Supplies	227.50
Transportation	37,282.12
Educational Trips	657.05
Athletic Trips	3,977.70
Cafeteria Manager	2,282.72
Supplies	90.99
Athletic Equipment	6,395.90
Officials, Ins. & Operation	7,076.70
Music	2,121.94
Dramatics	32.32
TOTAL	66,193.03
Operation & Maintenance of School	
Custodians' Salaries	22,068.59
Extra Duties	427.26
Custodial Supplies	2,576.94
Waste & Garbage Collection	650.00
Fuel	7,172.27
Electricity	10,250.23
Gas	127.98
Water	429.40
Grounds	2,038.25
Snow Removal	1,665.25
Building	4,501.52
Mechanical	3,249.01
Equipment	1,845.51
TOTAL	57,002.21
Fixed Charges	
Retirement	4,716.38
Treasurer's Bond	271.00
General Liability	759.00
Workmen's Compensation	1,309.92

Boiler	873,08
Welldon House	573.13
Burglary	317.00
Blue Cross & Ins.	8,377.38
Musical Equip. Ins.	68.00
Interest on Current Loans	350.00
TOTAL	17,614.89
Outlay for Equipment	
Equip. Title III PL 864 NDEA	—0—
Other Equipment	10,567.90
TOTAL	10,567.90
TOTAL OPERATING COSTS	657,911.69
Capital Expenditures	
Bond Payment	105,000.00
Interests on Bonds	45,900.00
TOTAL	150,900.00
GRAND TOTAL	808,811.69
Bond Balance, December 31, 1969	$1,350,000.00

PUBLIC LAW 874

Balance, January 1, 1969	$ 7,268.20
Receipts	6,430.00
TOTAL	$ 13,698.20
Budget 1969 Payments	5,000.00
Ending Balance	$ 8,698.20

N.D.E.A.

Balance, January 1, 1969	$ 1,862.89
Receipts	
TOTAL	$ 1,862.89
Budget 1969 Payments	1,600.00
Ending Balance	$ 262.89

ATHLETIC REVOLVING FUND

Balance, January 1969		$ 1,016.58
Receipts	$4,395.00	
Payments	2,250.00	2,145.00
Balance, December 31, 1969		3,161.58

ANNUAL REPORT CAFETERIA REVOLVING FUND
Hamilton-Wenham Regional School
Annual Report for 1969

Balance on Hand January 1, 1969	$ 7,895.48
Receipts from Sales for 1969	34,439.56
Receipts from Claims for 1969	9,800.79
Cash available	$52,135.83

Expenditures		
Food	$28,162.52	
Labor	11,876.01	
Other	2,409.42	
Total Expenditures		$42,447.95
Closing Balance December 31, 1969		$ 9,687.88
Accounts Receivable (Claims for Nov. & Dec.)		1,952.40
Accounts Payable		2,693.83
Number of Student Lunches served in 1969	98,221	
Number of Adult Lunches served in 1969	5,657	
Total Number of Lunches served in 1969		103,878
Total Number of bottles of Milk sold in 1969		134,454

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
1969 - 1970 Teacher Directory

Name	*Subject*	*Degree*
Coffin, Peter N.	Principal	B.A., M.A.
Amirault, James D.	Asst. Principal	B. Mus., M. Ed.
MacDiarmid, Donald W.	Guidance Director	B.A., M.Ed., C.A.G.S.
Anderson, Gail E.	English	A.B., M.A.T.
Baker, Ronald V.	Chmn. Language Dept.	B.S., M.Ed.
Bergman, Mary P. (Mrs.)	Chmn. Business Dept.	B.S., M.Ed.
Camire, Diane M.	French	B.S.
Carratu, Michael R.	Math	A.B.
Coffey, Edward J.	Guidance	A.B., M.Ed.
D'Agnese, Norma J. (Mrs.)	Business	B.S.
Dillon, M. Patricia (Mrs.)	Librarian	B.S.
Dorman, Elizabeth M. (Mrs.)	Art	B.A., M.Ed.
Dorman, Thomas F.	Math	B.S., M.Ed.
Ferrini, Margaret D. (Mrs.)	English	A.B., M.Ed. + 30 s.h.
Gaumond, A. Ronald	Math	B.S.
Godfrey, Mary Ellen (Mrs.)	Soc. Stu. & History	A.B.
Gould, Bruce A.	Biology	B.S.
Gray, Carolyn B. (Mrs.)	Math	B.S.
Hale, Fred W.	Chmn. Industrial Arts Dept.	B.Ed., M.Ed.
Hamilton, Dina G.	Business	B.S.
Harmon, Cheryl A. (Mrs.)	Guidance & English	B.A., M.Ed.
Hayward, Robert R.	English	B.A., M.A.
Kalicki, Ronald W.	History	B.A.
Kinney, Sherman A.	Chmn. Physical Ed. Dept.	B.S., M.Ed.
McKay, Priscilla E.	English	B.A., M.Ed.
McLoon, Richard F.	Music	B. Mus.
Maltais, Paul D.	Spanish	A.B.
Martin, Horace S., Jr.	Soc. Stu.	B.S., M.Ed.
Matthews, Robert C.	resigned 1-30-70	A.B., M.A.
Mello, Clifford R.	Physical Ed.	B.S.
Mobley, Susan M. (Mrs.)	English	B.A.
Noyes, Mabel R.	Chmn. English Dept.	A.B., M.A.
Piper, Hazel M. (Mrs.)	French	B.A., M.A.

Rosser, Patricia M. (Mrs.)	French	B.S.
Sawyer, Carolyn A. (Mrs.)	English	B.A.
Sawyer, Stephen C.	Math	B.S., M.Ed.
Scanlon, Lawrence J., Jr.	Mech. Draw. & Shop	B.S.
Sentkowski, Alan M.	Biology	B.S., M.A.
Simpson, Harold B.	Chmn. Science Dept.	B.S., M.S., M.Ed.
Simpson, Robert B.	Science	B.S., M.Ed.
Shepard, Joyce P. (Mrs.)	History	B.A.
Stewart, Kenneth W.	Chmn. Math Dept.	B.S., M.Ed.
Stovold, Susan N.	Home Economics	B.S.
Sullivan, Kathleen A.	Chemistry	A.B., M.A.
Swanson, Norman L.	Math	B.S., M.A.
Swisher, Jennifer P.	Physical Ed.	B.S.
Tompkins, Walter A.	Earth Science	B.S., M.Ed.
Trites, Donald G.	Chmn. History Dept.	A.B., M.Ed.
Woodsom, Sally A.	Physical Ed.	B.S.
Vrees, Zoe E.	English	A.B.
Zaniboni, Norman E.	Industrial Arts	B.S.E.

SPECIAL TEACHERS

Baker, Gary G.	Director of Curriculum	B.A., M.A.T.
Cameron, John N.	Dir. of Pupil Pers. Serv.	B.S., M.Ed.
Pryor, Sonja	On leave	B.A.

STAFF AIDS

Barney, Edna A. (Mrs.)	Library	B.S.
Hindman, Virginia E. (Mrs.)	English	

TEACHER AIDS

Spears, Barbara (Mrs.)
Williams, Virginia (Mrs.)

SECRETARIES

Sperling, Doris M. (Mrs.)	Principal's Office PT
Splaine, Shirley J. (Mrs.)	Guidance Office
Warburg, Ruth T. (Mrs.)	Principal's Office

MEDICAL SERVICES

Larchez, Albert R.	M.D.
Maybury, Grace K. (Mrs.)	R.N.

CUSTODIANS

Fargh, Victor L. — Head Custodian
Knight, Lawrence H.
Silva, Frank M.

CAFETERIA

Lane, Clara C. (Mrs.) — Manager — B.S.
Barry, Elizabeth L. (Mrs.)
Cullen, Lillian L. (Mrs.)
Perkins, Martha T. (Mrs.)
Trembley, Loretta G. (Mrs.)

GRADUATION EXERCISES
Class of 1969

PROGRAM

PROCESSIONAL
"Pomp and Circumstance" — *Elgar* — Band

INVOCATION — Rev. Robert E. Fillinger

SELECTION
"Turtle Dove" — *Vaughan Williams* — A Cappella Choir
Baritone Solo — Christopher Robertson

ESSAY
"Initiative" — Meredith R. Steele

SELECTION
"Balm in Gilead" *arr. Ployhar* — Band

ESSAY
"The Piper at the Gates of Dawn" — John S. King, Jr.

SCHOLARSHIPS AND AWARDS
Hamilton-Wenham Regional Staff Association Scholarship
Mothers Club Service Award
Peter N. Coffin, *Principal*
Beverly College Club Scholarships
Mrs. Philip D. Herrick
Roy H. Lane Memorial Scholarship
Kenneth W. Stewart
Hamilton-Wenham Teen Scholarship
Lois Burridge
Wenham Teachers Association Scholarship
Hamilton Teachers Club Scholarship
Jennie A. Mears Scholarship
Martha Haraden Awards
Merchants Citizenship Awards
Lions Club Service Award
Peter N. Coffin, *Principal*

SELECTION
"My Bonny Lass" — *Pearson* — A Cappella Choir

PRESENTATION OF THE CLASS OF 1969
Peter N. Coffin, *Principal*

AWARDING OF DIPLOMAS — Joe Y. Jackson, *Chairman*
Thomas W. Steele
Hamilton-Wenham Regional School Committee

(The audience is asked to please withhold applause
until all diplomas have been distributed.)

BENEDICTION

RECESSIONAL — *Ployhar* — Band

Music Director, Richard F. McLoon

GRADUATING CLASS OF 1969

High Honors Graduates

Christine Susan Newborg
Jean Carol Osborn

Honors Graduates

Brion Alexander Bickerton
Wendy Edith Boyd
Judith Jennifer Ceremsak
Peter Bryan Martin
Fay Alison Smith
Meredith Randle Steele
Kathie Aletha Thomson
Kristen Jean VanAusdal

Graduates

Adzmi Moh'd Sani
Bryan Jay Armington
Helen Harrison Ayer
Kathleen Dianne Barry
Tina Barter
Miguel Angel Bello, Jr.
Stephen Robert Belton
Donald Francis Bianco III
John Alexander Bick III
Dean Elkins Blanchard
Daniel Albert Block
Dianne Elizabeth Bloss
Robert Harry Bode, Jr.
Eric John Boothroyd
Katherine Ellen Bundy
Donna Lea Burton
Jane Anna Call
Stephan Craig Campbell
Jeffrey Scott Carney
Gary Russell Cheeseman
Marie Concetta Clemenzi
Randall Foster Cobb
Sandra Louise Cook
Marcia Elaine Corliss
Sharron May Cormack
Rita Jean Davis
John Haraden Day, Jr.
Stephen John DeCoff
Christopher Dean DeRosa
Eleanor Louise Dolan
Richard Craig Dolliver
Julie Ann Drake
Peter Norell Dresser
James Douglas Dunn
Joy Ann Fillinger
Craig Marshall Filmore
Joan Margaret Flanders
David Barry Foss
Donna Louise Franson
Carol Elaine Franz
Philip Roland Freeman
Patricia Marie Fuller
Gordon Emerson Furbush
Karen Anne Gajewski
Alice Rose Foster
Christopher Hewett Gates
Kenneth David Gregory
Elaine Muriel Guilford
Robert Perry Hagar, Jr.
Nancy Anne Hamilton
Marilyn Ann Hanson
Philip Hodges Hanson, Jr.
Sandra Jean Harrington
Kathleen Ann Haszard
Deirdre Eugenia Hayes
Cheryl Ann Hayward
Thomas Keith Hebert
Patricia Lee Heenan
Richard Copley Hendee, Jr.
Allen Malcolm Hill, Jr.
Ronald Eugene Hilton
Wallace Hambley Hinch, Jr.
John Steven Hollingsworth
Sally Hughes
Hale Gordon Humphrey
Laurence James Hurley, Jr.
John William Ireland, Jr.
Doris-Jean Kalland
Nancy Elizabeth Keene
Deborah Jean Kelley
Heather Jean Kerr
John Spaulding King, Jr.
Karen Kish
Bruce Floyd Knowlton

Graduates

Rhonda Jean Koloski
Jill Alice Krippendorf
Jane Alden LaChance
Maryanne Larned
Cynthia Diane Liberti
Kathleen Ellen Livingston
Deborah Marie Lohnes
Susan Marie Lotito
Dale Scott Lowry
Beth MacDiarmid
Harry Randolph MacGregor III
Douglas Armstrong Mahan
Margaret Ann Maidment
William James Maihos
Gregory Kemp Mansur
Robert William Marks, Jr.
Anne Florence Martin
Janice Elayne Phyllis McCauley
Anne Mary McGuiness
Donna Susan Miller
Linda Todd Moore
Dona Mae Morse
Kristin Leah Naugler
Raymond Abel Nelson
Karen Oleson
Stanley Bruce Parks
Douglas Robert Parsons
Dana Philip Perkins
Ronald Scott Perry
John Alexander Pews
Donald Sweetland Pisani
Kenneth Henry Premo, Jr.
Brian Hurder Quinn
Catherine Reid
Nancy Anne Riddle
William Benjamin Roberts
James Lawrence Rook
William Sabine Schade
Mary Catherine Schultz
Mercia Carol Scott
Sandra Joy Scribner
Gary Mark Shamano
Pamela Jean Smith
Barbara Ann Snow
Marjory Alison Spears
Jonathan Lawson Splaine
Ronald Douglas Stelline
Marsha Alice Sullivan
David Conrad Swanson
Gordon Fredric Taylor
Donna Lee Thompson
Dean Harold Thurston
Keith Theodore Tomas
Mark Joseph Tomeo
Carol Marie Torson
Ronald Richard Towne
Gordan Lyalle Wallick
Richard Scott Watkins
Laurie Lee Winslow
Steven Smith Woodward

Class Officers

Ronald E. Hilton — *President*
Kristen J. VanAusdal — *Vice-President*
Donna L. Franson — *Secretary*
Jean C. Osborn — *Treasurer*

Student Council Representatives

Gordon E. Furbush — *President*
Robert H. Bode, Jr.
Mary C. Schultz
Jill A. Krippendorf
William B. Roberts
Karen Oleson

Marshal

Kenneth T. Barry, *President of the Class of 1970*

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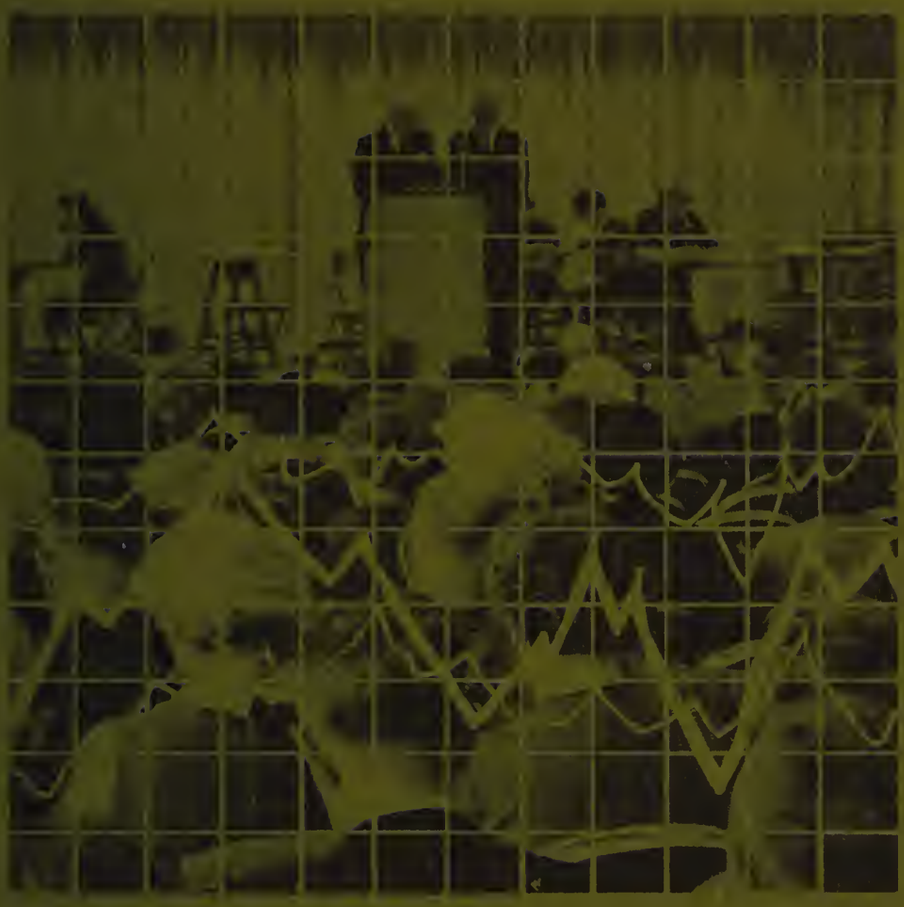


Report and Recommendations of the Finance and Advisory Committee

TOWN OF WENHAM
MASSACHUSETTS

Annual Town Meeting
Saturday, March 15, 1969
1:30 P.M.

Please Bring This Report With You

Report and Recommendations of the Finance and Advisory Committee

TOWN OF WENHAM
MASSACHUSETTS

TO THE VOTERS OF THE TOWN OF WENHAM

Throughout the nation, there seems to be no good news for the taxpayer this year. Wenham will be no exception.

Most of the forces increasing taxes are beyond our direct, immediate control; state government costs increase, schools need more classrooms because of more pupils, more pupils mean more teachers, more teachers and higher teacher salaries all add to the toll.

Someone has recently written that what has come upon America is a loss of hope and faith; that in former years Americans had hope that things could be improved and a faith that these aspirations could be achieved. That in these times, Americans no longer had either faith or hope.

Someone else has recently written that the way to attack and overcome problems is not to look at the big, national scene, but to see what can be done in your own town, your own neighborhood. Whittled away, big problems can become small ones.

Wenham, in our opinion, is a valley of faith, hope and decision. Your town government may have its faults, but if you look across this country or the world, you will find that Wenham has certain virtues:

1. Your servants in town government are competent and totally devoted to the service of the town.
2. Your schools are administered and served by a staff that is equally competent and devoted to the total education of your sons and daughters.

Assaying the latter of these two assets first, the Finance and Advisory Committee appraised the budgets for the schools. As always before, your school committees brought their budgets before the Committee and were always willing to discuss ways in which costs could be reduced or deferred. In the opinion of your Committee, the increase in school budgets is warranted and has been completely documented by the school committees.

Your town government deserves equal consideration. It was mentioned earlier that this government may have its faults. These faults, to the extent they exist, are not in lack of ability of personnel to do their jobs exceedingly well, or lack of willingness of various town operations to cooperate. The study group commissioned by the town at the last annual meeting found that the only missing ingredient was communication; that we need some

person to coordinate many of the town's operations. The Selectmen and your Committee are unanimously in favor of a full time Selectman who will (subject to the executive approval of the various statutory commissions) exercise direct supervision over the personnel and equipment of the Highway, Cemetery, Water, Park Departments and Town Hall operations.

This full time Selectman will be able to allocate town personnel and equipment wherever most needed. On the assumption that the Town will approve the salary for this position, the Selectmen and various commissions have been able to reduce costs which would result from duplication of labor and equipment by over $10,000 this year. If the Town should not approve, additions to the various commissions' budgets would have to be made at the Annual Meeting. Your Committee hopes that the short- and long-term value (long-term, much over the initial savings in 1969) of a full time Selectman will be appreciated by a strong majority of the Town's taxpayers.

The present Finance and Advisory Committee is relatively long in town residence but short in finance and advisory experience. Brief as our town finance experience has been, we know from our careers as businessmen that your Town is well run and that you can have complete faith in the competence and efficiency of your town government. We also believe that we can all have the faith and hope that Wenham can keep its costs and taxes within the bounds which will meet the tests of good government.

DEAN E. COGSWELL, *Acting Chairman*
ROBERT H. BIRKEMOSE, *Secretary*
DAVID DEARBORN
NORMAN R. DURKEE
RALPH L. SPECHT
EDWARD J. SPLAINE

WARRANT FOR ANNUAL TOWN MEETING

March 15, 1969

Essex, ss.

To the Constable of Wenham in said County, GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Saturday, the 15th day of March next at six o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 6:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:30 in the afternoon).

Article One: To bring in their ballots for the following: Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Selectman, Assessor, Member of the Board of Health, Member of the School Committee, Member of Regional District School Committee, two Trustees of Public Library, Park Commissioner, Water Commissioner and Cemetery Commissioner, all for three years; Member of the Planning Board for five years, and one Cemetery Commissioner to fill a vacancy for one year.

Article Two: To raise such sums of money as may be necessary to defray the Town Expenses for the ensuing year, to make appropriations for the same, and to determine the manner of collecting the same.

The Finance and Advisory Committee recommends that the Town raise and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective Officers, Boards, and Committees of the Town. Salary and wage amounts are retroactive to January 1, 1969, but in instances where wages have been changed to salaries, the total sum of wages and salaries paid an individual for the year shall not exceed the total annual salary recommended.

BUDGET ITEMS FOR 1969

Item No.	Expended 1966	Expended 1967	Expended 1968	Item	Recommended 1969
				GENERAL GOVERNMENT 5.3% OF TOTAL	
1.0	(50)	(50)	(50)	*Moderator* (Total 50)	
1.1	25	25	25	Salary	25
1.2	25	25	25	Expenses	25
2.0	(2,383)	(2,323)	(2,993)	*Selectmen* (Total 7,600)	
2.1	1,800	1,711	2,350	Salaries (2 @ $800 ea. 1 @ 5,200)	6,800
2.2	583	612	643	Expenses	800
3.0	(3,809)	(3,933)	(4,448)	*Town Accountant* (Total 6,750)	
3.1	3,600	3,800	4,200	Salary	6,500
3.2	209	133	248	Expenses	250
4.0	(3,229)	(3,311)	(3,571)	*Town Treasurer* (Total 4,150)	
4.1	2,450	2,650	2,800	Salary	3,200
4.2	779	661	771	Expenses	950
5.0	(3,831)	(3,931)	(4,549)	*Town Collector* (Total 5,135)	
5.1	2,800	3,000	3,500	Salary	4,000
5.2	1,031	931	1,049	Expenses	1,135
6.0	(3,802)	(4,561)	(5,257)	*Assessors* (Total 5,600)	
6.1	2,430	1,540	2,550	Salaries—(950 Chief Assessor, Others 800 each)	2,550
6.2	892	1,903	2,213	Wages—Clerical @ 2.35/hr)	2,450
6.3	480	473	494	Expenses	600
6.4	——	645	——	Valuation Book	———
7.0	(478)	(398)	(377)	*Finance and Advisory Committee* (Total 500)	
7.1	——-	——	——	Salaries	——
7.2	478	398	377	Expenses	500
8.0	(2,795)	(3,077)	(3,108)	*Town Clerk* (Total 3,100)	
8.1	2,440	2,650	2,800	Salary	2,800
8.2	355	427	308	Expenses	300
9.0	(5,101)	(1,006)	(2,116)	*Law* (Total 1,250)	
9.1	——-	1,000	1,000	Retainer	1,150
9.2	——-	6	1,116	Expense	100
10.0	(1,895)	(1,552)	(3,029)	*Election & Registration* (Total 1,920)	
10.1	1,365	944	2,387	Wages (Registrars @ 12.00/day for time) (Secretarial @ 2.35/hr.) (Clerical @ 1.85/hr)	1,250
10.2	530	608	642	Expenses	670
11.0	(189)	(327)	(1,005)	*Planning Board* (Total 400)	
11.1	——	——	——	Salaries	——
11.2	69	46	391	Expenses	400
11.3	120	281	614	Master Plan and Printing (Encumbered from 1968—$386)	——

Item No	Expended 1966	Expended 1967	Expended 1968	Item	Recommended 1969
12.0	(67)	(86)	(42)	*Board of Zoning Appeals* (Total 85)	
12.1	——	——	——	Salaries	——
12.2	67	86	42	Expenses	85
13.0	(12,605)	(16,535)	(19,176)	*Town Hall* (Total 18,000)	
13.1	——	3,187	4,600	Salary—Staff Assistant	5,500
13.2	4,450	4,450	4,450	Salary—Janitor	4,700
13.3	3,790	4,130	4,248	Wages—Secretarial @ 2.35/hr)	2,050
13.4	4,084	3,980	4,945	Expenses	5,000
13.5	281	788	932	New Equipment	750
	40,234	**41,090**	**49,720**	**TOTAL GENERAL GOV'T.**	**54,540**

PROTECTION OF PERSONS & PROPERTY 9.2% OF TOTAL

14.0	(34,095)	(41,979)	(47,237)	*Police* (Total 53,433)	
14.1	7,200	8,400	8,820	Salary—Chief	9,350
14.2	6,700	7,600	7,980	Salary—Sergeant	8,500
				Wages:	
14.3	5,600	6,240	6,797	Patrolman (144/wk)	7,488
14.4	——	4,212	6,274	Patrolman (144/wk)	7,488
14.5				Patrolman (120/wk—39 wks)	4,680
14.6	——	——	7,958	Part time @ 2.50/hr)	10,745
14.7	——	2,996	3,617	Special Property Protection	682
14.8	4,553	4,235	4,291	Expenses	4,500
14.9	——	856	——	New Equipment	——
14.10	1,248	1,250	1,500	Cruiser (See Special Article	
15.0	(6,313)	(7,076)	(11,901)	*Fire* (Total 8,500)	
15.1	4,323	3,937	7,285	Salaries	1,225
	——	——	——	Fire Chief @ 300/yr	
				Two Fire Engineers @ 200/yr	
				Inspector @ 300/yr	
				Caretaker of Trucks @ 225/yr	
15.2	——	——	——	Wages Call Fireman @ 2.50/hr	4,775
15.3	1,058	1,361	1,096	Expenses	1,500
15.4	932	900	928	Equipment	1,000
15.5	——	878	——	Repairing Old Fire Station	——
15.6	——	——	2,592	Fire Alarm Alert. System	
				(See Special Article)	
16.0	(2,053)	(2,879)	(2,991)	*Police & Fire Station* (Total 3000)	
16.1	2,053	2,879	2,991	Expense	3,000
				(Police Janitorial @ 2.10/hr)	
17.0	(1,481)	(1,482)	(1,899)	*Horticultural Pest Control* (Total 2,000)	
17.1	1,481	1,482	1,899	Expenses and Contract Labor	2,000
18.0	(1,488)	(1,498)	(1,485)	*Dutch Elm Disease Control* (Total 1,700)	
18.1	1,488	1,498	1,485	Expenses and Contract Labor	1,700
19.0	(1,682)	(1,799)	(2,096)	*Tree Warden* (Total 2,100)	
19.1	100	100	100	Salary	100

Item No.	Expended 1966	Expended 1967	Expended 1968	Item	Recommended 1969
19.2	1,302	1,399	1,496	Expense and Contract Labor	1,700
19.3	280	300	500	New Planting	300
20.0	(303)	(219)	(307)	*Forest Warden* (Total 375)	
20.1	130	122	132	Wages @ 2.35/hr	175
20.2	173	97	175	Expenses	200
21.0	(1,580)	(1,787)	(2,038)	*Building Inspector* (Total 2,600)	
21.1	1,386	1,611	1,700	Salary	2,000
21.2	134	176	338	Expenses and Supplies	600
	78	——	——	Clerical	——
22.0	(3,425)	(3,622)	(3,944)	*Electrical Inspection* (Total 3,250)	
				Wire Inspector (1,800)	
22.1	1,072	1,222	1,300	Salary	1,600
22.2	133	141	167	Expenses and Supplies	200
				Fire Alarms & Generator (1,450)	
22.3	268	325	369	Wages @ 2.50/hr	400
22.4	290	452	458	Supplies and Maintenance	450
22.5	1,662	1,482	1,650	New Equipment	600
				(Also encumbered from 1968, 42.29)	
23.0	(756)	(799)	(844)	*Dog Officer* (Total 950)	
23.1	400	399	400	Salary	475
23.2	356	400	444	Expenses	475
24.0	(10,425)	(11,494)	(12,389)	*Emergency Communications Center* (Total 13,325)	
24.1	7,141	8,095	8,841	Wages (Wenham's share)	9,500
24.2	3,284	3,399	3,548	Expense (Wenham's share)	3,825
25.0	(399)	(1,268)	(1,433)	*Civil Defense* (Total 1,365)	
	——	——	——	Salary	——
25.1	180	211	737	Expenses	655
25.2	219	1,057	696	New Equipment	710
26.0	(29,860)	(2,621)	(211)	*Conservation Commission* (Total 500)	
	——	——	——	Salaries	——
26.1	480	2,621	211	Expenses	500
				Wages: Eqpt. Optr @ 2.35/hr	
				Lbr @ 2.05/hr. Stdt @ 1.50/hr	
				(Encumbered from 1968, 1,938.65)	
	29,380			Land at Pleasant Pond	
				(Net Cost 15,151)	
	93,860	**7852,3**	**88,775**	**TOTAL PROTECTION OF PERSONS AND PROPERTY**	**93,098**

HEALTH & SANITATION 2.3% OF TOTAL

27.0	(15,185)	(15,502)	(16,270)	*Health* (Total 23,695)	
27.1	66	70	70	Salaries	70
				Board—Chairman @ 30.00	
				Two Members @ 20.00 ea.	

Item No.	Expended 1966	Expended 1967	Expended 1968	Item	Recommended 1969
27.2	95	100	100	*Appointees* Inspector of Slaughtering @ 5 Inspector of Animals @ 60 Agent @ 35	100
	515	410	895	*Cesspool Inspection*	——
27.3	(488)	(663)	(1,129)	*Plumbing & Gas Inspector* (Total 1,425)	
			1,092	Wages @ 3.75/hr	1,350
27.4	98	18	38	Expenses	75
27.5	7,954	8,112	8,232	Garbage Collection—Contract	22,000
	5,837	5,928	5,787	Rubbish Collection—Contract	
27.6	230	219	56	Miscellaneous Expense	100
	15,185	**15,502**	**16,270**	***TOTAL HEALTH & SANITATION**	**23,695**

HIGHWAYS 6.0% OF TOTAL

28.0	(60,322)	(48,616)	(42,084)	*General Highways* (Total 31,250)	
28.1	5,500	6,500	6,825	Salary—Supt. of Streets	7,200
28.2	16,842	18,257	20,519	Wages Ass't Mechanic @ 2.50/hr Drivers @ 2/45/hr Laborers @ 2.05/hr Helpers @ 1.50/hr	16,350
28.3	5,555	7,503	7,027	Expenses	6,700
28.4	6,963	4,448	3,482	Street Surfacing (See Special Art.)	
28.5	1,481	7,900	990	Sidewalk Maintenance	1,000
28.6	23,981	4,008	31	Chapter 90 (See Special Art.) (Also Encumbered from prev. yrs, 31,680.70)	
	——	——	3,210	Sander and Radio	
29.0	(11,217)	(17,385)	(15,518)	*Snow Removal* (Total 18,000)	
29.1	2,065	2,067	2,391	Wages Ass't. Mechanic @ 2.50/hr Drivers @ 2.45/hr Laborers @ 2.05/hr Helpers @ 1.50/hr	3,000
29.2	9,152	15,318	13,127	Expenses	15,000
30.1	(7,716)	(7,814)	(9,082)	Street Lighting	11,500
31.0	**79,255**	**73,815**	**66,684**	**TOTAL HIGHWAY**	**60,750**

CHARITIES

31.1	794	491	1,276	*Public Welfare* Salaries and District Office Adm Including 50 for each of three members of Bd of Pub. W'fare	——

* Boxford–Topsfield–Wenham Health District—Included in State, County and Other Charges.

Item No.	Expended 1966	Expended 1967	Expended 1968	Item	Recommended 1969
32.0	(14,693)	(19,272)	(17,759)	*Disbursements*	——
	747			General Relief	
	291			Old Age Assistance	
	10,729			Medical Aid	
	481			Aid to Families with Dependent Children	
	2,445			Disability Assistance	
	15,487	**19,763**	**19,035**	**TOTAL CHARITIES**	

33.0 VETERANS' BENEFITS 0.8% OF TOTAL

				Expenses & Wages, District Dept. (Included in State, County & Other Charges)	
33.1	2,305	4,086	4,517	Disbursements	9,000
	2,305	**4,086**	**4,517**	**TOTAL VETERANS' BENEFITS**	**9,000**

SCHOOLS 59.0% OF TOTAL

34.0	(120)	(120)	(120)	*Wenham School Committee* Salaries (Total 120); Clerk @ 50		
34.1				Others @ 35 ea		120
35.1	(280,771)	(304,884)	(333,250)	*Elementary & Jr. High Schools*		381,435
35.2				Less Credit PL 874 & 864		−5,700
						375,735
	7,671	8,601	8,614	Administration	10,130	
	208.959	225,573	248,782	Expense of Instruction Includes PL 864 & 874	288,825	
	21,512	23,906	25,517	Other School Services	29,600	
	33,940	34,656	40,076	Plant Op'tn & Maint.	41,280	
	2,909	6,766	4,076	Fixed Assets	4,800	
	5,780	5,382	6,184	Tuition to Other Dist's.	6,800	
35.3				Portable Bldgs—See Spec. Art Kindergarten—1/3 yr.		5,700
36.1	(172,247)	(174,860)	(197,585)	*Regional School*		226,072
36.2				Less Crdt. PL 874 & 864		−6,600
						219,472
	131,743	135,671	158,749	Operating Expense	182,267	
	40,504	39,189	38,836	Capital Expense	37,205	
	453,138	**479,744**	**530,955**	**TOTAL SCHOOLS**		**601,027**

Item No.	Expended 1966	Expended 1967	Expended 1968	Item	Recommended 1969
36.0				**LIBRARY 1.4% OF TOTAL**	
36.1	6,935	7,871	8,002	*Salaries and Wages* Librarian @ 4,300/yr Wages Assistant Librarian @ 2.20 Library Assistants @ 1.75–2.05 Library Aides @ 1.20–1.50	9,800
36.2	3,679	4,387	5,235	*Books, Periodicals and Expenses* (* from Essex County Dog Fund will apply to books in addition to the recommended amt) (699.50 received from Commonwealth as State Aid for Libraries Reserved for Appropriation)	5,100
	10,614	**12,258**	**13,237**	**TOTAL LIBRARY**	**14,900**
				RECREATION .8% OF TOTAL	
37.0	(1,550)	(1,551)	(2,993)	*Park Department* (Total 3,600)	
37.1	290	307	288	Wages Equipment Optr. @ 2.35/hr Laborer @ 2.05/hr Student Rate 1.50/hr	400
37.2	272	123	685	Expenses	525
37.3	——	——	476	Little League Diamonds	375
37.4	988	1,121	1,544	Pingree Park Also encumbered from 1968—326.10	2,300
38.0	(1,348)	(2,090)	(2,361)	*Recreation Center* (Total 2,800)	
38.1	500	500	500	Salary—Janitor	750
38.2	848	1,591	1,861	Expenses	2,050
39.1	(1,468)	(1,777)	(1,841)	*Perkins Auditorium* (Total 2,000) (Administered by School Comm.	2,000
	4,366	**5,418**	**7,195**	**TOTAL RECREATION**	**8,400**
40.0				**PENSIONS 1.5% OF TOTAL**	
				Essex County Retirement Fund	
	13,368	14,426	12,278	General Pension	
	489	434	444	Expense	
	6	4	8	Military Service Credits	
40.1	**13,863**	**14,864**	**12,730**	**TOTAL PENSIONS**	**15,261**

Item No	Expended 1966	Expended 1967	Expended 1968	Item	Recommended 1969
41.0				**UNCLASSIFIED 1.4% OF TOTAL**	
41.1	547	619	639	Memorial Day	650
41.2	100	100	100	Town Clock	100
41.3	1,755	2,164	2,398	Town Reports	2,400
41.4	7,773	7,873	8,464	Insurance—General	11,300
	200	——	——	Special Committees:	
	——	——	1,767	325th Anniversary Observance (Encumbered from 1968—190.77	
	10,375	**10,756**	**18,608**	**TOTAL UNCLASSIFIED**	**14,450**
				PUBLIC SERVICE ENTERPRISES 1.8% OF TOTAL	
42.0				*Water Department*	
				Salaries Commissioners	
42.1	175	175	175	Chairman 75; 2 members @ 50	175
42.2	5,500	5,500	6,000	Salary—Superintendent	6,000
42.3	——	742	246	Labor @ 2.05/hr	250
42.4	2,500	2,493	434	New Equipment	1,800
42.5	10,152	9,200	7,710	Expenses, Supplies & Cont. Lbr.	10,000
42.6	4,000	——	——	Land Purchase	
42.7			5,992	Extension of Dodges Row Water Mains, Bal. of 9008 Encumbered from 1968 (Also encumbered from 1968—1800)	
	22,327	**18,110**	**20,557**	**TOTAL PUBLIC SERVICE ENTERPRISES**	**18,225**
43.0				**CEMETERY .6% OF TOTAL**	
43.1	3,800	4,050	4,623	Salary—Superintendent	——
43.2	150	150	200	Salary—Supt. of Burials	200
43.3	931	1,419	1,202	Wages—Equipment Optr. @ 2.45/hr Labor @ 2.05/hr and Student help @ 1.50/hr	5,100
43.4	200	145	145	New Equipment	200
43.5	1,192	816	1,227	Expenses and Supplies	500
43.6				Contract Labor & Equip. Rental for Burials	650
				Note (Perpetual Care Funds will provide 1,000 more for labor and 1,300 more for new equipment) (Monies from the sale of lots if used will go for capital improvements)	
	6,273	**6,580**	**7,397**	**TOTAL CEMETERY**	**6,650**

Item No.	Expended 1966	Expended 1967	Expended 1968	Item	Recommended 1969
44.0				**INTEREST & MATURING DEBT 6.6% OF TOTAL**	
44.1	3,581	2,864	3,999	Interest on Temporary Loans	4,500
44.2	10,730	9,415	8,100	Bond Interest	6,925
44.3	60,000	60,000	55,000	*Bond Principal*	55,000
				1946 Water Bonds	
				1958 Water Bonds	
				1952 School Bonds	
				1957 School Bonds	
				1963 Municipal Buildings	
	74,311	72,279	67,099	**TOTAL INTEREST AND MATURING DEBT**	66,425

ARTICLE 2—TOTAL BUDGET RECOMMENDATION	**986,421**
SPECIAL ARTICLES—TOTAL RECOMMENDED (3.2% OF TOTAL)	**32,100**
TOTAL BUDGET AND SPECIAL ARTICLES RECOMMENDED	**1,018,521**
Estimated State, County and Other Charges	**80,485**
Estimated Gross Amount to be Raised	**1,099,006**
Minus Estimated Receipts and Available Funds	**316,757**
	782,249

Article Three: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1969 and January 1, 1970, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

We recommend favorable action.

Article Four: To see if the Town will vote to accept the Cemetery Trust Funds received since January 1, 1968, as printed in the Town Report.

We recommend favorable action.

Article Five: To see if the Town will vote to authorize the Park Commissioners to do work in the parks, the rate of pay to be $2.35 per hour for equipment operators and $1.90 per hour for laborers; the School Committee to appoint one of its members as Census Enumerator and to do clerical work; and the Board of Health to appoint one of its members the Health Agent.

We recommend favorable action.

Article Six: To see if the Town will vote to raise and appropriate, or transfer from Available Funds or Overlay Reserve, a sum of money for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

We recommend the transfer of $4,161.26 from the Overlay Reserve, and raising and appropriating the sum of $7,500.

Article Seven: To see if the Town will vote to raise and appropriate the sum of Thirty dollars ($30.00) for the Board of Appeals for unpaid bills of 1968.

We recommend favorable action.

Article Eight: To see if the Town will vote to appropriate the sum of Fifteen Hundred Dollars ($1,500.00) to purchase a new police cruiser-ambulance and associated equipment, said purchase to be under the direction of the Board of Selectmen and the Chief of Police, and that they be authorized to dispose of the present cruiser-ambulance in trade.

We recommend favorable action.

Article Nine: To see if the Town will vote to appropriate the sum of Thirty Three Hundred Dollars ($3,300.00) to purchase a new truck for use of the water department, said purchase to be under the direction of the Board of Selectmen and the Water Commissioners, and they be authorized to use the present water department truck in trade.

We recommend favorable action.

Article Ten: To see if the Town will appropriate or transfer from available funds a sum of money for the purchase of eight alarm alerting devices for members of the fire department, said expenditure to be under the direction of Board of Selectmen and Board of Fire Engineers.

We recommend favorable action.

Article Eleven: To see if the Town will vote to appropriate or transfer from available funds, a sum of Thirty-two Hundred and Fifty Dollars ($3,250.00) for the construction under Chapter 90 of the General Laws of a permanent highway on Grapevine Road, providing the Commonwealth of Massachusetts and the County of Essex jointly appropriate a sum of Ninety-seven Hundred and Fifty Dollars ($9,750.00) for the same purpose.

We recommend favorable action.

Article Twelve: To see if the Town will authorize the Treasurer with the approval of the Selectmen to borrow a sum not exceeding Twenty Thousand Dollars ($20,000.00) to be used with funds already encumbered and appropriated for the rebuilding of Grapevine Road and Hull Street, or to take any action thereon.

We recommend favorable action.

Article Thirteen: To see if the Town will vote to appropriate the sum of Thirty-Four Hundred and Eighty One Dollars and Sixty-Five Cents ($3,481.65), for permanent surfacing on Topsfield Road, and to meet said appropriation to transfer the sum of Thirty-Four Hundred and Eighty-One Dollars and Sixty-Five Cents ($3,481.65) from proceeds from the Commonwealth of Massachusetts under the provisions of Chapter 616 of the Acts of 1967.

We recommend favorable action.

Article Fourteen: To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of Fifteeen Hundred Dollars ($1,500.00) for recreation purposes as recommended by the Park Commissioners, said sum to be spent under direction of the Park Commissioners and the Selectmen, or to act on anything thereon.

We do NOT recommend favorable action.

Article Fifteen: To see if the Town will authorize the Moderator to appoint a committee to study and evaluate the recreational needs of the Town, said committee to report to the Town at or before the next annual town meeting.

No recommendation necessary.

Article Sixteen: To see if the Town will vote to increase membership on the Board of Park Commissioners from three to five, under Ch. 45, Section 2 of the General laws, and that beginning at the annual town election in 1970 and henceforth two members will be elected for three years; in 1971 two for three years, and in 1972 one for three years.

No recommendation necessary.

Article Seventeen: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum for the restoration of the Hugh Peter's Memorial on Main Street.

No recommendation pending cost estimates.

Article Eighteen: To see if the Town will vote to amend the Wenham Building Code as follows:

Chapter 8, Electrical Equipment and Wiring, Article IV, Permits and Fees. Section 3. Fees: The fees for permits shall be paid by the applicant and shall be as follows:

" New Construction Or Additions

(*a*) If the cost of such construction as determined by the Inspector of Buildings is $5,000 or less, $5;

(*b*) If such cost exceeds $5,000, the fee shall be $2 per 1,000.

Alterations in Existing Structures

For 1 through 10 outlets, $2;
For 11 through 25 outlets, $3;
For 26 through 50 outlets, $4;
For each additional 25 outlets or fraction thereof, $3;
For utility outlets of 220 volts or more, $5; (Bell transformers and thermostatic controls shall be classified as outlets.)
Off-Peak Load heaters, $3;
For each permanently installed motor, $3;
All services, $5."

We recommend favorable action.

Article Nineteen: To see if the Town will vote to create a special unpaid committee to be known as a regional refuse disposal planning committee consisting of three persons to be appointed by the Moderator, in accordance with provisions of Chapter 40, Sections 44A through 44K of the General Laws of the Commonwealth of Massachusetts.

No recommendation necessary.

Article Twenty: To see if the Town will authorize the Moderator to appoint a committee to study and make recommendations toward revision of the Town Building Code, and to make recommendations pertaining to same at or before the next annual town meeting.

No recommendation necessary.

Article Twenty-One: To see if the Town will authorize the Moderator to appoint a committee to study and make recommendations toward revising the Protective Zoning By-Law, and to report said recommendations to the Town at or before the next Annual Town Meeting.

No recommendation necessary.

Article Twenty-Two: To see if the Town will vote to authorize the Moderator to appoint a committee of three residents to reopen the investigation into all matters pertaining to housing facilities for the aged of Wenham, and report to the Town at or before the next annual town meeting, or act anything thereon.

No recommendation necessary.

Article Twenty-Three: To see if the Town will vote to purchase three portable classroom units for school purposes and to authorize the borrowing of a sum not to exceed $70,000, or otherwise determine the means of paying for the acquisition, erection, and furnishing of same, and for the construction of a sewage system and for paying all expenses relative thereto; to authorize the Moderator to appoint a committee to sign all necessary papers, and to supervise the purchase, erection, and furnishing, and all other details relative to the acquisition, installation and equipping of said portable classroom units, and a sewage system.

We recommend favorable action.

Article Twenty-Four: To see if the Town will vote to authorize the Assessors to contract on behalf of the Town for an expert appraisal of all or a substantial part of the real estate in the Town, and for professional mapping of all or a substantial part of such real estate or for either of the above, and to appropriate a sum not to exceed $30,000 for such appraisal and mapping, or either of the same.

We recommend favorable action.

Article Twenty-Five: To see if the Town will raise and appropriate or transfer from available funds the sum of $9,500 for the coating and/or painting the inside of the water tower on Lord's hill as recommended by the board of water commissioners.

We recommend no action.

Article Twenty-Six: To see what sum, if any, the Town will vote to transfer from available funds to be used by the Assessors in levelling the tax rate.

We recommend no action pending additional information.

Article Twenty-Seven: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the Bulletin Board on Main Street near the water board building, one at the junction of Topsfield Road and Maple Street; one near the Wenham Baptist church, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk, at the time and place of the meeting aforesaid.

Given under our hands this 25th day of February in the year Nineteen Hundred and Sixty-nine.

DELANO M. KENNARD
RICHARD D. PHIPPEN
ROBERT N. SPOFFORD, Jr.
Selectmen of Wenham

WENHAM DEBT RESPONSIBILITY

Year	(1) *1946 Water 1.5% to 1976* Principal	Interest	(2) *1958 Water 2.9% to 1973* Principal	Interest	(3) *1952 School 1.5% to 1972* Principal	Interest	(4) *1957 School 3% to 1977* Principal	Interest	(5) *1963 Building Loan 2.80% to 1973* Principal	Interest	(6) *Estimated* Payments for Regional High School Capital Expense*	*Total* (1–6)
1969	10,000	1,200	5,000	725	20,000	1,050	10,000	2,550	10,000	1,400	37,205	99,130
1970	10,000	1,050	5,000	580	20,000	750	10,000	2,250	10,000	1,120	36,261	97 011
1971	10,000	900	5,000	435	20,000	450	10,000	1,950	10,000	840	34,973	94,548
1972	10,000	750	5,000	290	20,000	150	10,000	1,650	10,000	560	33,686	92,086
1973	10,000	600	5,000	145			10,000	1,350	10,000	280	32,398	69,773
1974	10,000	450					1,0000	1,050			31,110	52,610
1975	10,000	300					10,000	750			29,823	50,873
1976	10,000	150					10,000	450			28,535	49,135
1977							10,000	150			27,247	37,397
1978											25,960	25,960
1979											24,671	24,671
1980											22,339	22,339
1981											19,370	19,370
Total	80,000	5,400	25,000	2,175	80,000	2,400	90,000	12,150	50,000	4,200	383,578	734,903

* Based on 35.74% of Total which is Wenham's share for 1969.

CERTIFIED AVAILABLE FUNDS FOR TOWN OF WENHAM 1959-1969

Year	*Certified Available Funds*
1959	93,187.86
1960	71,300.18
1961	93,964.49
1962	95,914.34
1963	135,983.24
1964	46,408.73
1965	86,625.71
1966	121,920.42
1967	84,374.33
1968	83,518.27
1969	55,315.00

RESERVE FUND 1968

Listed are the transfers voted by your Finance & Advisory Committee during 1968 from the Reserve Fund of $10,000.17 created at the 1968 Annual Town Meeting:

Town Accountant—Expense	$ 40.00
Assessors—Wages—Clerical	13.20
Town Clerk—Expense	60.00
Law—Expense	1,016.05
Planning Board—Expense	90.63
Town Hall—Expense	874.98
Police—Patrolmen's Wages	71.40
Part-time Wages	1,048.06
Special Property Protection	286.76
Expense	31.23
Fire—Salaries	1,785.00
Health—Expense	780.00
Plumbing & Gas Inspector—Wages	42.00
Highway—Wages	449.45
Expense	526.79
Snow Removal—Wages	590.80
Snow Removal—Expense	1,127.27
Regional School Operating Expense	.25
Essex County Retirement Pensions	.38
Memorial Day	19.30
Water—New Equipment	300.00
Interest on Temporary Loans	499.06
	$9,652.61

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided:

December 31, 1968
Balance

SURPLUS REVENUE:

(often referred to as "Excess Deficiency")
This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the liabilities and reserve. This is a bookkeeping item — $69,515.16

AVAILABLE FUNDS:

(often referred to as "Free Cash")
A fund certified annually by the State Bureau of Accounts by deducting from surplus revenue all uncollected taxes for prior years. This fund may be used by a vote of the Town Meeting — 55,315.00

OVERLAY:

The Overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions — 12,397.50

OVERLAY RESERVE

This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the town for extraordinary or unforeseen purposes or voted into the Reserve Fund — 4,161.26

STABILIZATION FUND:

This was established by the voters to provide a fund to be used for anticipated capital expenditures and, in particular for the anticipated new Junior High School. Under certain conditions, the Commonwealth will match appropriations voted from this fund — 54,518.63

RESERVE FUND:

This fund is established by the voters at an annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) money transferred from Overlay Reserve, or (c) both.

Transfers from the Reserve Fund are within the exclusive control of the Finance Committee and are for "extraordinary or unforeseen expenditures."

TOWN OF WENHAM

1970 ANNUAL REPORT

WENHAM

328th Anniversary 1971

In Essex County — Incorporated 1643
(First Town set off from Salem)

Area: 8.21 Square Miles

Miles of Highways: 22

Homes: 870 — *Businesses*: 26

Population: 3,814

ZONING LAW

First adopted 1947

Present Minimum Lot Size: 40,000 square feet; 170 foot frontage

Building, Electrical, Plumbing Codes and Health Regulations require permits for new buildings and alterations

Building Inspector: Richard L. Clarke, 468-4468

Inspector of Wires: Fred R. Varney, 468-4468

Plumbing Inspector and Inspector of Gas Piping and Appliances
Alan C. Spofford, 468-4468

Board of Health, 468-4468

Boxford - Topsfield - Wenham Health District
John Romanski, *Director,* 468-4468

Assessor's Office: 468-4469 (Board meets Monday, 7:30 P.M.)

Town Clerk and Town Accountant, 468-4467
Office Hours 9 a.m. — 4:30 p.m. daily except Saturday

Town Collector, 468-2331
Open. Mon. and Thurs. evening 7-9; Saturday morning 9-12 for payments

SELECTMEN MEET EVERY TUESDAY AT 7 P.M. — 468-4468

1971 Annual Town Meeting — Saturday, March 20

Combined Rubbish-Garbage Collections Every Week;

EMERGENCY CALLS

For Both Police and Fire

468-4421

ANNUAL REPORT

OF THE

RECEIPTS AND EXPENDITURES

OF THE

TOWN OF WENHAM

INCLUDING THE REPORT OF THE

FINANCE AND ADVISORY BOARD

AND REPORTS OF THE

TOWN BOARDS AND COMMISSIONS

THE SCHOOL COMMITTEE

AND THE

TRUSTEES OF THE PUBLIC LIBRARY

FOR THE

YEAR ENDING DECEMBER 31, 1970

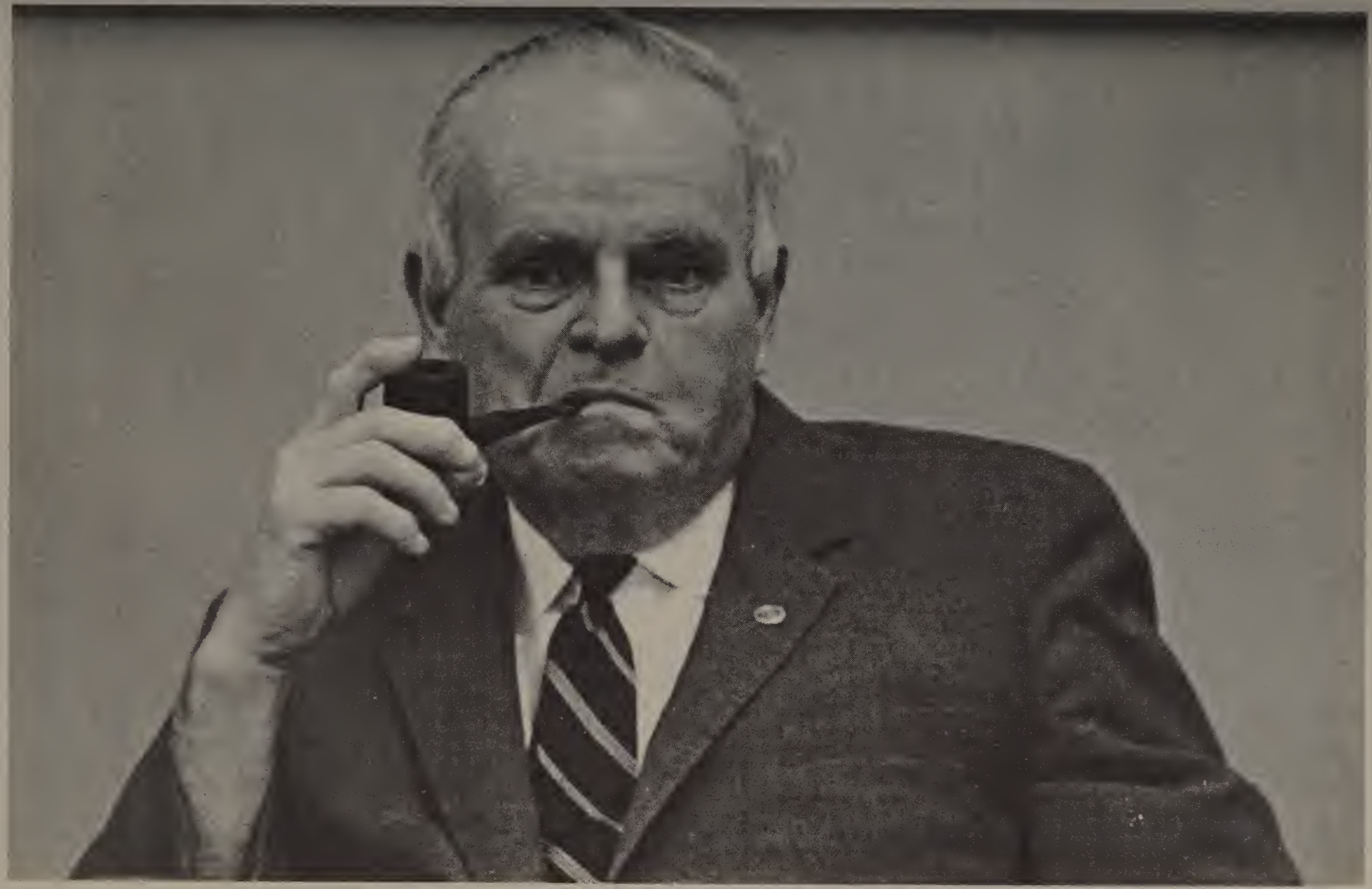
A Dedication

To the complicated Administrative task of Selectman and Town Clerk and numerous other civic positions,

Delano M. Kennard

brought a rare sense of fairness, good humor, and unswerving integrity.

His interest in all people and their problems. and his complete lack of concern for his own being, certainly would distinguish him as one of those outstanding public servants in the History of the Town of Wenham.



TOWN OFFICERS ELECTED

For the year 1970-1971

Moderator
Joseph Harrington, Jr.

Town Clerk
Delano M. Kennard

Selectmen
Richard D. Phippen, *Chairman* (1972)
Delano M. Kennard (1973)
Robert N. Spofford, Jr. (1971)

Treasurer
Nathan H. Cutler

Town Collector
Margaret M. Cole

Assessors
Gordon D. Boyd, *Chairman* (1973)
Donald H. Bell, *Chief Assessor* (1971)
Robert E. Clarke (1972)

Planning Board
Robert B. Brown, *Chairman* (1971)
Henry S. Streeter (1972)
Robert G. Porter (1975)
Malcolm K. White (1973)
Laurence J. Brengle, Jr. (1974)

Tree Warden
A. Winslow Dodge

Board of Health
Dr. Daniel M. Rogers, *Chairman* (1971)
Joseph F. Robbins (1973)
Herbert L. Cheeseman (1972)

School Committee
Robert N. Secord, *Chairman* (1973)
Eleanor F. Kennard (1972)
Thomas W. Steele (Appt'd)

Regional District School Committee
Charles F. Terrell (1972)
Benjamin J. Brettler (1971)
Thomas W. Steele (Appt'd)

Trustees of the Public Library
Harlan F. Carter, *Chairman* (1971)
Betty B. Cheeseman *Secretary* (1971)
Dwight L. Ayers (1973)
Frederick C. Batchelder (1972)
Elizabeth W. Dodge (1972)
Zetta Jane Herrick (1973)

Park Commissioners
Porter J. Perkins, *Chairman* (1972)
John H. Donovan (1971)
Katherine S. Nichols (1973)
Joseph E. Herrick (1973)

Water Commissioners
Linwood C. Wiley, *Chairman* (1972)
Glenn E. Blanchard (1971)
Wendell H. Campbell (1973)

Cemetery Commissioners
Moses Knowlton, Jr. (1971)
Frederick C. Batchelder (1973)
David E. Mulry (1972) Resigned 12/9/70
Dorothy D. Maciejowski, Appt'd 12/15/70

ELECTED STATE AND NATIONAL REPRESENTATIVES

As of January 1970

Massachusetts General Court

Representative (*3rd Essex District*)
Francis W. Hatch, Jr., Beverly

Senator (*6th Essex District*)
Kevin Harrington, Salem

United States Congress

Representative (*6th District*)
Michael Harrington, Beverly

Senators
Edward M. Brooke, Newton
Edward M. Kennedy, Boston

TOWN OFFICERS APPOINTED
For the year 1970-1971

Town Accountant
Nancy A. Brown (1973)

Assistant Town Clerk
Olga B. Cousins

Town Counsel
Thomas F. Fitzgibbon

Staff Assistant
Eileen R. Schafer

Assessors' Clerk
Eleanor G. Fuller

Finance and Advisory Committee
David Dearborn (1971), *Chairman*
Edward L. Splaine (1973), *Vice Chairman*
Ralph L. Specht (1971), *Secretary*
Norman R. Durkee (1972)
Dean E. Cogswell (1972) *Chairman* Resigned 8/11/70
George V. Upton, III (1972) To fill unexpired term
Robert H. Birkemose (1973) Resigned 8/11/70
Gardner P. Burton (1973) To fill unexpired term

Registrars of Voters
James E. Kavanagh, Jr., (1973) *Chairman*
Virginia C. Furbush (1972)
Bernadette L. Towne (1971)
Delano M. Kennard, *Clerk ex-officio*

Election Officers to September 1, 1971
Porter J. Perkins, *Warden*
Thomas Tanous, *Deputy Warden*
Wanda A. Amatucci, *Teller*
Grace M. Armstrong, *Teller*
Hope C. Ayers, *Teller*
Robert P. Bergeron, *Teller*
Natalie M. Brengle, *Teller*
Nancy A. Brown, *Teller*
Jessie A. Chadder, *Teller*
Margaret M. Cole, *Teller*
Olga B. Cousins, *Teller*
Joseph J. Ford, *Teller*
Eloise L. Gardner, *Teller*
Patricia A. Graham, *Teller*
Jan S. Holden, *Teller*
Abel T. Holmstrand, *Teller*
Clara L. Jones, *Teller*
Marie Prince Jones, *Teller*
Helen S. Lauenstein, *Teller*
Milton C. Lauenstein, *Teller*
Priscilla M. Lawson, *Teller*
Robert H. Locke, *Teller*
Dorothy D. Maciejowski, *Teller*
H. Janice Merry, *Teller*
Ira Molay, *Teller*
Marcia A. Molay, *Teller*
Leonne C. Patch, *Teller*
Charles W. Pews, *Teller*
Ruth E. Puopolo, *Teller*
Dorothy W. Roland, *Teller*
Eileen R. Schafer, *Teller*
Elwood W. Schafer, *Teller*
Nancy W. Spofford, *Teller*
Charles A. Towne, *Teller*
Joyce A. Wagner, *Teller*
Alan B. Ward, *Teller*
Robert P. Wilks, *Teller*
Hazel E. Williams, *Teller*

Board of Zoning Appeals
Reginald H. Smith, Jr. (1972) *Chairman*
Howard E. Perkins (1973)
Harry A. Caviston (1971)

Associate Members
Millard F. Fitzgerald (1971)
William M. Wilson, Jr. (1972)
Edmund H. Kendrick (1973)

Police

Full-time
Edward A. Haraden, *Chief* (on tenure)
Frank A. Corning, *Sergeant*
Joseph E. Herrick, *Patrolman*
Frank R. Pews, *Patrolman*
Paul S. Olson, *Patrolman*

Reserve Patrolmen
David Reid, 3rd
Morton E. Welch
Herbert L. Cheeseman
Curt O. Alboth, Jr.
Charles W. Pews
George Sousa
Joseph J. Mascara
Philip S. Robinson
Joseph A. Landers

Keepers of the Lockup
Edward A. Haraden
Ralph York

Officers for Special Service
Donald W. Joiner, *Schools*
Roger Brockelbank, *Cushing Hall*
Loriner F. Perkins, *McKean Estate*
Robert P. Hagar, *Kemble Estate*
Max DeMille, *Higginson Estate*
Francis B. O'Hara, *Gordon College*

Security Police at Gordon College
Gary Prawel, *Director of Security*
Walter D. Cullen, *Senior Patrolman*
Edward W. Bash, *Patrolman*
Joseph A. Landers, *Patrolman*

Special Police for Iron Rail Girls' Camp
William Faust
Everett Owens
Edward Lyman

Constables
Frank A. Corning
Joseph E. Herrick

Police Matron
Katherine King

Civil Defense

Morton E. Welch, *Director* Resigned 9/70
Charles W. Pews, *Deputy*

Auxiliary Police
Ralph York, *Lieutenant*
James M. Arnold
Frank S. Black
Leroy F. Clarke, Jr.
Albert W. Dodge, Jr.
Malcolm E. Douglass
Allan W. Gaspar
Robert Hamilton
Arthur S. Hayes
Robert D. Herrick
James E. Kavanagh, Jr.
Lawrence E. Kavanagh
Paul D. Killam
Paul Perry
Gary Prawel

Auxiliary Fire Department
Robert G. Porter, *Capt.*
Bruce Blanchard, *Lt.*
Richard J. Brown
Wilbur H. Hardy, Jr.
Carmon Herrick
Bradford Knowlton
Oscar Martin
John Pews

Fire Engineers

John E. Luxton, *Chief*
Albert G. Homan, *Asst. Chief*
Irving W. Taylor, *Asst. Chief*

Firemen

Alexander W. Agrella
Howard M. Brooks
A. Paul Brotherton
Robert B. Brown
Joseph F. Carnes, Jr.
Leroy F. Clarke, Jr.
Richard L. Clarke
Kenneth A. Cook
James I. Cummings
Harry I. Dale
Frank W. Eldridge
Lawrence E. Homan

Town Officers Appointed — Continued

Herbert Jaques
James E. Kavanagh, Jr.
Donald J. Killam, Jr.
David Knowlton
Moses Knowlton, Jr.
G. Alfred Landers
Robert E. Landers
Chester J. Luxton
Allen M. MacKinnon
Deceased 6/24/70
Russell A. MacKinnon
John E. Page
Franklin S. Sargent
Robert N. Spofford, Jr.
Franklin D. Trowt
George F. Wildes

Superintendent of Moth Work
A. Winslow Dodge

Forest Warden
John E. Luxton

Inspector of Gas Piping and Appliances
Alan C. Spofford
Stanley Brown, *Alternate*

Oil Burner Inspector
John E. Luxton

Inspector of Buildings
Richard L. Clarke
John Whitaker, *Alternate*

Inspector of Wires
Fred R. Varney
John H. Lang, *Alternate*

Dog Officer
Charles E. Kearsey
Janice Kearsey, *Deputy*

Conservation Commission
James R. Reynolds (1973), *Chairman*
Eileen R. Schafer (1973), *Secretary*
Richard D. Phippen (1971)
Reinette P. Phillips (1971)
Elizabeth A. Reynolds (1971)
Neil R. Ayer (1972)

Designee to Ipswich River Watershed District
Richard D. Phippen

Surveyors of Lumber and Measurers of Wood and Bark
Linwood C. Wiley
Edwin P. Cummings
Samuel R. Prince (Resigned)

Measurer of Leather
Justin W. Poor

Field Driver
Melville G. Grey

Fence Viewers
Richard D. Phippen
Robert N. Spofford, Jr.
Delano M. Kennard

Agent for Board of Health
Herbert L. Cheeseman

Boxford-Topsfield-Wenham Health District
John Romanski, *Director*

Inspector of Animals
Melville G. Grey

Inspector of Slaughtering
Melville G. Grey

Plumbing Inspector
Alan C. Spofford
Stanley Brown, *Alternate*

Superintendent of Streets
Allen M. MacKinnon
Deceased 6/24/70
Russell A. MacKinnon, Acting Supt.

Director of Eastern Essex District of Veterans' Affairs
Frank E. Story

Public Library
Priscilla M. Eldred, *Head Librarian*
Barbara C. Moffett, *Assistant Librarian*

Town Officers Appointed — Continued

Library Assistants
Katherine J. Duffy
Lucille G. Lynch
Louise MacIntyre
Mary Jane Sterner

Commission for the Recreation Center
John H. Donovan
Porter J. Perkins
Katherine S. Nichols
Joseph E. Herrick
Robert N. Secord
Thomas W. Steele

Superintendent of Water Department
Michael Kozak

Superintendent of Cemetery
Robert H. Hanson

Veterans' Graves Officer
Peter F. Frazier

Designee to Massachusetts Bay Transportation Authority Commission
Richard D. Phippen

Designee to Metropolitan Area Planning Commission
Laurence J. Brengle

Selectmen's Council on Youth
Robert Woodbury
William Rose
Larry Gaspar
Douglas Herrick
Robert Furman
Bruce Bode
Shirley Splaine, *Adult Advisor*
Frank S. Black, *Adult Advisor* (Resigned)

Regional Refuse Disposal Planning Committee
Daniel M. Rogers, M.D.
Herbert L. Cheeseman
Joseph F. Robbins

Old Age Housing Study Committee
Charles E. Furbush, *Chairman*
Robert N. Spofford, Jr.
Robert B. Brown

School Building Committee
Robert N. Secord, *Chairman*
Harry H. Caviston
Donald R. Gibbons
Eleanor F. Kennard
Thomas W. Steele
Hammond A. Young

Cherry Street Walkway Committee
Gary D. Penisten, *Chairman*
Mary K. Polsonetti
Robert R. Rendall
Eileen R. Schafer
Laurence J. Brengle
Selectmen, *ex officio*

Wenham Committee For Safety of Main Street
George P. Laventis, *Chairman*
Frank C. Hancock
Barbara R. Woll
Newton E. Hyslop, M.D.
Paul D. Killam
Frank T. Campbell
Dorothy D. Maciejowski
Sumner K. Wiley

Historic District Study Committee
Stuart S. Corning, *Chairman*
Elizabeth W. Dodge
Mary L. Cogswell
Edward S. Sargent
James R. Reynolds
Harold W. Boothroyd
Newton E. Hyslop, M.D.

LIST OF JURORS — 1970

Abel, Walter L., 9 Juniper Street
Executive
U.S.M., Beverly

Ackerman, J. Donald, 8 Ellis Avenue
Engineer
U.S.M., Beverly

LIST OF JURORS — 1970 — Continued

Agrella, Alexander A., 31 Cherry Street
Steam Fitter
General Electric

Alexander, Richard J., 48 Monument St.
Banker
Beverly Co-operative Bank

#2 Allen, Esther B., 24 Eddel Avenue
Housewife

Anderson, Shirley H., 17 Juniper Street
Housewife
Husband: Bruce H. Anderson
Asst. V. P. — U.S.M., Boston

Axtell, Robert S., II, 16 Juniper Street
Self employed

Baker, William O., 40 Cherry Street
Real Estate

Barter, Philip D., 8 Friend Court
Sheetmetal Worker

#4 Barton, William L., 13 Porter Street
Certified Public Accountant

Bates, Isabel F., 25 Mayflower Drive
Housewife

Beals, E. Mauran, 59 Walnut Road
Self employed

Bills, Lester H., 7 Burnham Road
Engineer
General Electric, Lynn

Bixby, Bertha B., 183 Main Street
Housewife
Husband: Frank E. Bixby, Jr.
Doctor, Beverly Hospital

Bliss, Dorothy S., 55 Arbor Street
Housewife
Husband: Robert H. Bliss
Engineer, U.S.M.

Boothroyd, Harold W., 16 Porter Street
Design Engineer
U.S.M., Beverly

Boydon, Isabel L., 13 Cedar Street
Housewife
Husband: W. Lincoln Boydon, Jr.
Architect

Brown, Dorothy E., 45 Main Street
Housewife
Husband: Robert B. Brown
Electrician, Self employed

Butler, Lawrence T., 11 Foster Street
Manager
Sears Roebuck — Natick

Cabot, Louis W., 97 Larch Row
Executive

#1 Campbell, Wendell H., 68 Cedar St.
Consultant

Carr, Mary G., 11 Porter Street
Housewife
Widow

#3 Clark, Preston R., 6 Main Street
Smithsonian Observatory

Cogswell, Mary L., 18 Cedar Street
Housewife
Husband: Dean E. Cogswell
Ass't to Pres., New England Mutual

Collette, Raymond L., 1 Meridian Road
Chemical Engineer, Wakefield

Crehore, Helen V., 90 Larch Row
Housewife
Widow

Damato, G. Ernest, 30 Cherry Street
Telephone Installer

Dooling, Francis D., 12 Main Drive
Auto Dealer

Dubrow, Jerome D., 33 Hilltop Drive
Self employed

Durkee, Norman R., 14 Eaton Road
Manager, WESX, Salem

Eveleth, Frank C., 84 Maple Street
Machinist, Reid Brothers

Gage, George, 10 Patch Avenue
Machinist, Sylvania

Genthner, Henry W., 67 Dodges Row
Superintendent, Myopia

Gibeley, Robert Y., 26 Burnham Road
Proprietor, Gibeleys Store

Gourdeau, Richard R., 1 Walnut Lane
Civil Engineer

Gwinn, William R., 79 Arbor Street
Salesman

Harrington, Alene S., 1 Cherry Street
Housewife
Husband: Joseph Harrington, Jr.
Arthur D. Little Co.

Hersey, Warland E., 82 Cedar Street
Retired

Hicks, Florence L., 27 Burley Street
Housewife
Husband: Leslie R. Hicks, Jr.
Fieldman, Agway

Holmstrand, Muriel B., 179 Main Street
Housewife
Husband: Abel T. Holmstrand
Retired

Jameson, Sophie U., 35 Maple Street
Housewife
Husband: Herschel E. Jameson
Construction Laborer

LIST OF JURORS — 1970 — Continued

Jaques, Herbert, Jr., 166 Larch Row
Brokerage Manager

Kerr, Ethel Y., 18 Great Pond Road
Housewife
Husband: T. Raymond Kerr
Furniture Business

Lake, Donald F., 16 Puritan Road
Owner, E. C. Blanchard

Lindsley, Arthur, 225 Main Street
Salesman, Arthur S. Brown Co.

Lynch, John F., 4 Eaton Road
Production Manager

MacLeod, Jean W., 18 Burnham Road
Housewife
Husband: Stuart S. MacLeod
Manufacturer's Agent

Martin, Frank S., 23 Mayflower Drive
Engineer

Newman, Eleanor S., 55 Larch Row
Housewife
Husband: Frederick W. Newman
Engineer

Ober, Walter C., 26 Cherry Street
Gardner

Page, Helen A., 10 Bruce Lane
Housewife
Husband: John W. Page
Teacher, Beverly

Partridge, James H., 115 Maple Street
Manager, Deerskin Trading Post

Perkins, Hylma B., 75 Arbor Street
Housewife
Husband: Howard E. Perkins
Pres., Trussell Const. Co.

Phillips, Drayton, 157 Larch Row
Real Estate

Roland, Dorothy W., 127 Topsfield Road
At Home
Widow

Roberts, Edward P. Jr., 201 Main Street
Advertising

Russell, Mary K., 15 Bruce Lane
Housewife
Husband: William Fred Russell
Engineer, Sylvania

Sargent, Lillian E., 6 Ellis Avenue
Housewife
Husband: Franklin L. Sargent
Developer, General Electric

Sauter, Ralph J. Jr., 168 Main Street
Caretaker, Reynolds Estate

#5 Shackelford, Jean B., 20 Morgan St.
Housewife
Husband: Charles H. Shackelford
General Manager, A&P

Smith, Nancy R., 21 Arbor Street
Housewife
Husband: Reginald H. Smith, Jr.
Banker, Cambridge Trust

Sterne, John H., 72 Cedar Street
Air Line Manager

Tutty, John J., 25 Burnham Road
Self employed

Wildes, George F., 28 Arbor Street
Heat treater, U.S.M.

Birkemose, Robert J., 73 Topsfield Road
Owner, Beverly Farms Motors

Drawn from Prior Lists of Jurors:

1. Wendell H. Campbell, *Drawn* October 6, 1970, *Term,* Salem Superior Court, November 2, 1970
2. Esther B. Allen, *Drawn,* October 10, 1970, *Term,* Salem Superior Court, November 2, 1970
3. Preston R. Clark, *Drawn,* October 13, 1970, *Term,* Salem Superior Court, November 19, 1970
4. William L. Barton, *Drawn,* November 10, 1970, *Term,* Lawrence Superior Court, December 7, 1970
5. Jean B. Shackelford, *Drawn,* January 5, 1971

Rose D. Follett, *Drawn,* January 13, 1970, *Term,* February 2, 1970, Salem Superior Court

Margaret M. Batchelder, *Drawn,* January 13, 1970, *Term,* February 3, 1970, Salem Superior Court

Dorothy D. Maciejowski, *Drawn,* February 3, 1970, *Term,* Lawrence Superior Court, March 2, 1970, (Drawn from 1968 list)

Ruth F. Gray, *Drawn,* April 7, 1970, *Term,* Newburyport Superior Court, June 15, 1970

Hale Humphrey, *Drawn,* May 12, 1970, *Term,* June 15, 1970, Salem Superior Court

Richard F. Bate, *Drawn,* May 26, 1970, *Term,* June 15, 1970, Lawrence Superior Court

Catherine L. Cummings, *Drawn,* June 23, 1970, *Term,* Salem Superior Court, July 20, 1970

Roger C. Glidden, *Drawn,* August 25 1970, *Term,* Lawrence Superior Court, September 20, 1970

REPORT OF THE BOARD OF SELECTMEN

The unexpected death of our colleague, Delano M. Kennard occurred as this Town Report was being printed. The effect of his service to this town will be felt for many years. This book is being dedicated to Del because he so enjoyed his part in getting it into print over the years. We mourn him as do all of his fellow townspeople.

Fully aware of their responsibility and the sincere concerns of its citizens, the Town of Wenham, through its Selectmen, other elected officials and appointees in town government, approach the year 1971 with concern and reserve.

Hull Street

In a continuing practice of "force account" road building, our Chapter 90 project was exclusively the Hull Street rebuilding project.

Delays were common as we struggled with Board of Zoning Appeals hearings, flood plain zoning compliance and the natural terrain which presented a difficult peat problem. Cooperation with the adminisration of Gordon College, as in the past was outstanding, and gravel to the extent of approximately $10,000. was given by the college to the benefit of the town.

Although completion of the job was not possible because of the large increase in the per foot cost of hot top, a good base for the hot top was completed. It is our sincere hope that this can winter over and our first order of business with our 1971 Chapter 90 moneys will be the completion of the Hull Street project.

The use of the force account on a project such as Hull St. has once again been of financial benefit to the town.

Sanitary Landfill

Working in cooperation with the Board of Health, the Selectmen were delighted to see the culmination of these efforts rewarded when the special town meeting voted unanimously to enter into an agreement with the town of Topsfield for the use of a sanitary land fill operated by them. This made possible a combined weekly rubbish and garbage collection, with scheduled spring and fall clean-up, and provides better service to the home owner at an acceptable price. The Boards of Health of Boxford, Topsfield and Wenham have been studying this problem of solid waste disposal for several years, in anticipation of air pollution regulations which materialized this summer and, by prohibiting burning, made this situation acute.

Drainage

Using a priority system, we have continued to make progress on drainage projects, and several were brought to completion this year. The most extensive was Cherry Street at the intersection of Eaton Road where safety was the primary concern, particularly during the icy winter months.

At the Nightingale project at the Beverly-Wenham line, a very similar condition existed. Hopefully those, as well as several lesser jobs, will prove successful during the tests of the spring rains.

Council on Youth

The Council on Youth, in its second year of operation, continues to be of benefit to the Selectmen in their efforts to serve the people of the town in this most important area.

We are most grateful to those who have served with us. We welcome the new members and look forward to a productive year as we face the challenges of the youth of our town.

Safety of Main Street Committee

A committee appointed by the Selectmen under Chairman George Laventis has, through its hard work and dedication been able, with the cooperation of the State Department of Public Works, to greatly lessen the dangerous condition existing in the Pond Hill area of Main St. With the completion by the state of the project in the spring of 1971, we shall, with this committee and the Police Department, keep a close check on the accident rates along this stretch of road. The length of Main Street is to be resurfaced during this year.

We commend the committee for a job well done and express to them our appreciation.

Civil Defense

The Board was sorry to receive the resignation of Morton E. Welch as Civil Defense Director due to pressure of his business commitments, and of Charles W. Pews, deputy director.

Historic District Study Committee
Cherry Street Walkway Committee

The formation of a Cherry Street Walkway Committee as well as an Historic District Study Committee have both been unanimously endorsed by the selectmen and we would welcome your concern and advice as they are brought to possible fulfillment.

Meeting with Department Heads

On October 5, a special meeting was called by the Selectmen to give an opportunity for the Department heads to informally give a five-year projection of aims as well the cost for their various departments. The full Finance and Advisory Committee was in attendance and it was concluded that this was a helpful action for all concerned.

Dodge Property

Working with the Conservation Commission, much time was spent on the possible acquisition of the property of the late Louis Dodge. Although all

State and Federal and private conservation sources were checked, no reasonable plan could be arrived at which we felt could be realistically put before the town for the acquisition of the land.

Sidewalk Maintenance

Having postponed our sidewalk rebuilding and repair due to our force account road work, it is our intention to renew this program in 1971.

Board of Zoning Appeals

The board appeared before the Board of Zoning Appeals to support the application of the owners of the Tennis and Squash Shop of Cambridge to convert the former Chop Stick House to a sports shop. Although not popular with some of the residents of the area, we trust that this will prove to be a right decision -- for all concerned.

The board also appeared in support of the application of Mr. Petronzio to farm an area on Main St. In the judgement of the Selectmen, this was a desirable use of the land, and we believe that this farm will be an asset to the Main Street.

Fencing of Swimming Pools

The enforcement of the town by-law calling for the enclosure of swimming pools, as enacted by the annual town meeting of 1967, was an example of cooperation by all concerned and, in our opinion, constitutes a good safety factor for the town.

Legal Matters

New parking regulations (not approved until 1971) were instituted as part of an on-going program for traffic safety in the town.

As part of the program to correct drainage problems throughout the town, the town will seek drainage easements as necessary in order that problems, once corrected, will be recorded in a legal manner.

A token payment of $1.00 for a lease to the town, of land of the Wenham Village Improvement Society for a skating rink was another area of legal accomplishment.

The town once again has asked for legislation permitting the use of the Ipswich as well as the Salem Court for town affairs. We are hopeful, but not optimistic, about its ultimate passage.

Dogs

Problems were at a minimum during the past year, and we are confident that the procedures used by the Dog Officers will be equally successful during the coming year.

We welcome our new State Senator, Kevin Harrington to our town, and express to William Saltonstall our thanks for his efforts on our behalf during the time he represented us as Senator.

As usual, Frank Hatch, Representative, has been a continuing source of strength and assistance on the problems at the state level. To him we are most grateful.

The death of Superintendent of Streets Allen M. MacKinnon saddened the town in June. His dedication to his work and his friendly manner to all will be greatly missed.

Our relationship with Gordon College has continued to strengthen throughout the year and we are grateful to them for their willingness to assist the town --- whether it be the gift to the town of gravel, or a program of skating for the people of Wenham. We appreciate their good neighbor approach.

The Selectmen perambulated the bounds with the Town of Danvers as required by law. The snow which came early prevented the scheduled perambulation with Topsfield. This will be done as early in the new year as possible.

Due to the length and complexity of the Building Code revisions which the Selectmen were charged with bringing back to the town meeting, study has indicated that this should be taken up at a Special Town Meeting called for the purpose of acting on this and revisions of the Protective Zoning By-Law.

To each and every citizen, we express our gratitude for your understanding and support and assure you that our efforts will be directed toward making the Town of Wenham a better place to live, for our children and ourselves.

RICHARD D. PHIPPEN
ROBERT N. SPOFFORD, JR.

TOWN OF WENHAM

MASSACHUSETTS

1971

REPORTS AND RECOMMENDATIONS

OF THE

FINANCE AND ADVISORY COMMITTEE

Saturday, March 20, 1971

ELECTION — 6 A.M. — 12 Noon

MEETING — 1:00 P.M.

IN BRIEF — FOR 1971

TOTAL BUDGET AND SPECIAL ARTICLES		$ 1,302,971
ESTIMATED STATE, COUNTY AND OTHER CHARGES, INCLUDING OVERLAY	+	152,029
ESTIMATED GROSS AMOUNT TO BE RAISED		$ 1,455,000
ESTIMATED RECEIPTS FROM ALL SOURCES	—	335,000
ESTIMATED NET AMOUNT TO BE RAISED BY TAXES		$ 1,120,000
ESTIMATED VALUATION OF REAL ESTATE AND PERSONAL PROPERTY		$35,100,00

THEREFORE, THE **ESTIMATED** TAX RATE FOR 1971 IS:

$$\frac{1{,}120{,}000 \text{ X } 1{,}000}{35{,}100{,}0000} = \$32.00 \text{ per } 1{,}000$$

(This Tax Rate Estimate Was Made Without the Benefit of the State's "Cherry Sheet" Figures Which Were Not Available by Printing Time.)

Approximately $34,000 Expenditures = $1.00 on the Tax Rate

TO THE VOTERS OF THE TOWN OF WENHAM

The loss of Del Kennard to our Town and its government is a great tragedy to those who knew and worked with him. Its impact upon us is immeasurable. Our hopes of having a "full time selectman" to coordinate various town operations and exercise supervision over the personnel and equipment of the Highway, Water, Cemetery and Park Departments has passed with him, at least for the present. Del's loss will mean more time, effort, patience and communication on the parts of the Board of Selectmen, other Town Hall employees, and the various departments and commissions. Fortunately, the men and women who work for our Town have the competence, dedication and loyalty to step into the breach, and your Finance and Advisory Committee has every hope and expectation that we will continue to have a smoothly and economically governed Town.

Proposed increases in Article Two total approximately $107,500, a 9% increase over the similar figure for 1970. These include recommendations for salary and wage increases of 6% effective March 29, 1971, keeping pace with inflation, and adjustments above that figure where thought to be necessary or appropriate because of increased responsibilities and/or hours per week on the job. Hopefully these increases will keep our rates competitive with other towns and private industry to the extent that your Finance and Advisory Committee believes would be fair to our employees and our taxpayers.

Also included as part fo the 9% increase is: a 31% increase in the Pension and Veterans' Benefits budgets over which the Town and your Committee have no control; a 4th full-time patrolman (after March 29) who is needed so that there will be two policemen on duty during all nighttime hours; and a $56,000 total school increase. Over and above the Article Two proposed increases, the only monetarily expensive special articles involve the expenditures of $52,000 for three highway trucks and one fire engine (all of which are considered necessary as the equipment to be replaced has outlived its useful life.) It is proposed that we bond this equipment, thereby spreading the cost over five years. Aside from the antiquity of current equipment, an additional reason for the three new Highway Department trucks is that our present department last year has and in the future will take on a few more major projects themselves, reducing the need for outside contract labor and equipment for Chapter 90 and other highway jobs, and thereby reducing the total cost to the Town of such work.

As most of you know, the Regional School Committee and the Finance Committees of Hamilton and Wenham held an open hearing at the Regional High School on February 1, 1971 concerning the proposed school year 1971-1972 budget. In spite of the fact that our Regional School Committee members are not spendthrifts and are dedicated to the taxpayers as well as to our school children and their parents, a significant majority of those who spoke at the hearing expressed a desire to hold the line on the High School budget as much as possible. Hopefully this will result in a small reduction in the proposed budget, principally in proposed salary and wage increases as these items make up 75% of the Regional High School

budget. The impact on Wenham's tax rate of this year's proposed 16% operating cost increase fortunately is far less than that on Hamilton because of a significant reduction in the percentage of Wenham students in the High School this year (1970-71). Also, the increase in the Wenham School budget (Elementary and Junior High) this year is not what it otherwise might be due to the fact that several senior teachers have retired and have been replaced by less experienced members of the profession. However, spiraling numbers of students and teachers, teacher salaries and school operating expenses would appear to make this year's fortuitously low school increases for Wenham only a one year partial moratorium, so that we may soon need the increased federal and/or state assistance to reduce local property taxes without which some cities and towns may approach bankruptcy this year.

Your Finance and Advisory Committee estimates that the approval of recommended expenditures in Article Two and the Special Articles will result in a tax rate increase of $3.80-$4.20 if increases in County and other fixed charges do not exceed the income anticipated from increased valuations and receipts.

Our Town to date has not created a Personnel Board. In lieu thereof, your Finance and Advisory Committee has the bulk of the responsibility in recommending all non-school wages and salaries. With the exception of the Library budget, we have not in the past had a wage range for any town jobs. This year we have placed such a range in the budget in several other places, thereby permitting the hiring of new or less experienced personnel at a lower rate than that to be paid to our current employees. It is our expectation that the various commissions, boards and persons who have hiring responsibility in Town will make intelligent use of these wage ranges, and will not make new salary commitments for current or new employees without consulting your Finance and Advisory Committee.

In closing, we express our sincere appreciation for the cooperation of the various departments in their timely submission and thorough explanation of their budgets to our committee, and for the cooperation and assistance we have received in getting prepared for Town Meeting, not only from Del Kennard right up to a week before his death, but also from other Town Hall personnel, particularly Nancy Brown and Eileen Schafer. We have great faith in the competence and efficiency of our town government, and hope that we can contribute towards keeping the cost of running our Town and the rate of our local property taxes within the bounds of good government.

Respectfully submitted,
DAVID DEARBORN, *Chairman*
EDWARD J. SPLAINE
Vice-Chairman
RALPH L. SPECHT, *Secretary*
GARDNER P. BURTON
NORMAN R. DURKEE
GEORGE V. UPTON

WARRANT FOR ANNUAL TOWN MEETING

Wenham, Massachusetts

March 20, 1971

Essex, ss.

To either of the Constables of Wenham in said County, GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Saturday, the 20th day of March next at six o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 6:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M. in the afternoon).

Article One: To bring in their ballots for the following: Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Cemetery Commissioner, for one year to fill vacancy; Selectman, two years to fill vacancy; Selectman, Assessor, Member of Board of Health, Member of School Committee, Member of Regional District School Committee, two Trustees of Public Library, two Park Commissioners, Water Commissioner, Cemetery Commissioner, all for three years: Member of the Planning Board for five years.

Article Two: To raise such sums of money as may be necessary to defray the Town expenses for the ensuing year, to make appropriations for the same, and to determine the manner of collecting the same.

The Finance and Advisory Committee recommends that the Town raise and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective Officers, Boards and Committees of the Town.

Salary and wage amounts are effective March 29, 1971, except where an annual, weekly or hourly rate is followed by an asterisk. Rates so marked are effective for the calendar year 1971. In instances where wages have been changed to salaries, the total sum of wages and salaries paid an individual for the year shall not exceed the total annual salary recommended.

Amounts expended in the years 1968, 1969 and 1970 that appear in brackets are not added to the Article Two totals because they did not require voter approval; they are shown solely for purposes of comparison (see line items 29.1, 42.4, 44.1 and 49.2).

Article Two totals for those years include Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two Total Budget Recommendation for 1971 does not include expenditures for Special Articles to be voted upon at this Annual Town Meeting.

BUDGET ITEMS FOR 1971

Item No.	1968	*Expended* 1969	1970	*Item*	*Recommended* 1971
				GENERAL GOVERNMENT 5.0% OF TOTAL	
1				*Moderator*	
1.1	25	25	25	Salary	25
1.2	25	25	25	Expenses	25
	50	**50**	**50**		**50**
2				*Selectmen*	
2.1	2,350	5,757	7,245	Salaries — Selectmen (1 at 1,000/yr.,* 2 at 900/yr.* ea.)	3,500
2.2	—	—	—	Salary — Staff Assistant (at 500/yr.)	400
2.3	643	496	747	Expenses	700
	2,993	**6,253**	**7,992**		**4,600**
3				*Town Accountant*	
3.1	4,200	6,500	6,950	Salary (at 7,530/yr.)	7,430
3.2	248	89	245	Expenses	330
	4,448	**6,589**	**7,195**		**7,760**
4				*Town Treasurer*	
4.1	2,800	3,200	3,425	Salary (at 3,710/yr.)	3,660
4.2	771	988	1,006	Expenses	975
	3,571	**4,188**	**4,431**		**4,635**
5				*Town Collector*	
5.1	3,500	4,000	4,270	Salary (at 4,625/yr.)	4,565
5.2	1,049	1,049	1,102	Expenses	1,125
	4,549	**5,049**	**5,372**		**5,690**
6				*Town Clerk*	
6.1	2,800	2,800	2,988	Salary (at 6,400/yr.)	5,300
6.2	4,248	2,191	2,435	Wages — Secretarial (at 1.90-2.55/hr.)	1,900
6.3	308	328	629	Expenses	350
	7,356	**5,319**	**6,052**		**7,550**

Item No.	*Expended* 1968	1969	1970	*Item*	*Recommended* 1971
7				*Election & Registration*	
				Wages — Registrars (at 13.00/day)	1,200
7.1	2,387	1,740	2,159	Secretarial (at 1.90-2.55/hr.)	
7.2	642	566	729	Expenses	750
7.3	—	—	—	Special 1971 State Census	600
	3,039	**2,306**	**2,888**		**2,550**
8				*Assessors*	
8.1	2,550	2,550	2,663	Salaries (1 at 1,260/yr.,* 2 at 900/yr.* ea.)	3,060
8.2	2,213	2,449	4,481	Salary — Staff Assistant (at 5,200/yr.)	5,080
8.3	494	437	600	Expenses	600
8.4	—	11,816	9,053	Appraisal & Mapping	500
	5,257	**17,252**	**16,797**		**9,240**
9				*Town Hall*	
9.1	4,600	5,500	5,875	Salary — Staff Assistant (at 6,600/yr.)	6,460
9.2	4,450	4,945	3,250	Salary — Janitor (at 3,435/yr.)	2,640
9.3	—	—	—	Wages — Secretarial (at 1.90-2.55/hr.)	1,500
9.4	—	—	—	Wages — Janitorial (at 2.00-2.50/yr.)	1,000
9.5	4,945	4,353	6,323	Expenses	5,050
9.6	932	419	313	New Equipment (enc. from 1970 466.83)	300
	14,928	**15,217**	**15,761**		**16,950**
10				*Law*	
10.1	1,000	1,150	1,200	Retainer	1,275
10.2	1,116	26	26	Expenses	200
	2,116	**1,176**	**1,226**		**1,475**
11				*Finance & Advisory Committee*	
11.1	**377**	**382**	**338**	Expenses	**475**
12				*Planning Board*	
12.1	1,005	53	222	Expenses	250
				Printing By-Laws, Protective Zoning By-Law	

Item No.	Expended 1968	Expended 1969	Expended 1970	Item	Recommended 1971
12.2	—	—	—	and Building Code	850
	1,005	53	222		1,100
13				*Board of Zoning Appeals*	
13.1	42	108	162	Expenses	150
	49,720	63,942	68,486	**TOTAL GENERAL GOVERNMENT**	62,225
				PROTECTION OF PERSONS & PROPERTY 9.7% OF TOTAL	
14				*Police*	
14.1	8,820	9,350	9,988	Salary — Chief (at 10,815/yr.)	10,670
				Wages —	
14.2	7,980	8,500	9,135	Sergeant (at 190/wk.)	9,775
14.3	6,797	7,571	8,065	Patrolman No. 1 (at 168/wk.)	8,640
14.4	6,274	7,571	8,065	Patrolman No. 2 (at 168/wk.)	8,640
14.5	—	4,629	7,209	Patrolman No. 3 (at 160/wk.)	8,145
14.6	—	—	—	Patrolman No. 4	5,070
14.7	11,575	11,572	12,829	Part-time (at 2.75-2.92/hr.)	13,840
14.8	—	—	2,410	Wage Reserve (See Spec. Art.)	2,750
14.9	—	—	—	Wages — Secretarial (at 1.90-2.55/hr.)	1,500
14.10	4,291	5,478	5,685	Expenses	5,500
14.11	—	—	1,673	New Equipment	—
14.12	1,500	1,500	1,985	Motor Vehicles (See Spec. Art.)	—
	47,237	56,171	67,044		74,530
15				*Fire*	
				Salaries —	
15.1	1,225	1,225	1,225	Fire Chief (at 325/yr.*) 2 Fire Engineers (at 225/yr.* ea.) Inspector (at 325/yr.*) Caretaker of Trucks (at 250/yr.*)	1,350
15.2	6,060	5,528	3,360	Wages Call Firemen (at 2.75 — 2.92/hr.)	5,500
15.3	—	—	—	Training & Uniforms	1,000

Item No.	Expended 1968	Expended 1969	Expended 1970	Item	Recommended 1971
15.4	1,096	1,041	1,318	Expenses	1,700
15.5	3,520	2,176	940	New Equipment (See Spec. Art.)	1,000
	11,901	**9,970**	**6,843**		**10,550**
16				*Police & Fire Station*	
16.1	2,991	2,933	1,410	Salary — Janitor (at 1,355$_2$yr.)	1,020
16.2	—	—	—	Wages — Janitorial (at 2.00-2.50/hr.)	410
16.3	—	—	3,171	Expenses	2,100
	2,991	**2,933**	**4,581**		**3,530**
17				*Emergency Communications Center*	
17.1	8,841	9,500	11,452	Wages (Wenham's share)	12,535
17.2	3,548	3,431	4,314	Expenses (Wenham's share)	4,945
	12,389	**12,931**	**15,766**		**17,480**
18				*Civil Defense*	
18.1	737	602	535	Expenses	650
18.2	696	615	148	Equipment	245
	1,433	**1,217**	**683**		**895**
19				*Dog Officer*	
19.1	400	475	515	Salary (at 550/yr.*)	550
19.2	444	465	472	Expenses	475
	844	**940**	**987**		**1,025**
20				*Conservation Commission*	
20.1	**211**	**100**	**463**	Wages & Expenses	**500**
21				*Building Inspector*	
21.1	1,700	2,000	2,200	Salary (at 2,330/yr.*)	2,330
21.2	338	276	50	Expenses	150
	2,038	**2,276**	**2,250**		**2,480**
22				*Inspector of Wires*	
22.1	1,300	1,600	1,800	Salary (at 1,910/yr.*)	1,910

Item No.	Expended 1968	1969	1970	Item	Recommended 1971
22.2	167	147	132	Expenses	250
	1,467	**1,747**	**1,932**		**2,160**
23				*Fire Alarms & Generator*	
23.1	369	396	432	Salary (at 640/yr.*)	640
23.2	458	264	216	Expenses	400
23.3	1,650	600	—	New Equipment	—
	2,477	**1,260**	**648**		**1,040**
24				*Forest Warden*	
24.1	132	132	115	Salary (at 150/yr.*)	150
24.2	175	96	166	Expenses	200
	307	**228**	**281**		**350**
25				*Tree Warden*	
25.1	100	100	100	Salary (at 125/yr.*)	125
25.2	1,496	1,700	1,617	Expenses & Contract Labor	2,100
25.3	500	—	563	New Planting	350
	2,096	**1,800**	**2,280**		**2,575**
26				*Dutch Elm Disease Control*	
26.1	**1,485**	**1,603**	**1,574**	Expenses & Contract Labor	**2,100**
27				*Horticultural Pest Control*	
27.1	**1,899**	**1,999**	**2,000**	Expenses & Contract Labor	**2,100**
	88,775	**95,175**	**107,337**	**TOTAL PROTECTION OF PERSONS & PROPERTY**	**121,315**

HEALTH AND SANITATION 2.4% OF TOTAL

28				*Health*	
28.1	70	70	70	Salaries (1 at 30/yr.,* 2 at 20/yr.* ea.)	70
28.2	100	100	100	Appointees — Inspector of Animals (at 60/yr.*) Health Agent (at 35/yr.*)	95
28.3	951	88	223	Expenses	100
28.4	—	—	600	Mental Health Ass'n of North Shore, Inc.	700
	1,121	**258**	**993**		**965**

Item No.	Expended 1968	1969	1970	Item	Recommended 1971
29				*Regional Health & Refuse*	
29.1	2,000	2,400	2,440	Boxford, Topsfield, Wenham Health District **Salary & Expenses (Wenham's share 2,882)	—
29.2	—	—	374	Regional Refuse Disposal District	—
29.3	—	—	—	Sanitary Landfill Agreement With Topsfield **Expenses (Wenham's share 20,000)	—
29.4	14,019	20,858	25,315	Rubbish & Garbage Collection	26,900
	14,019	**20,858**	**25,689**		**26,900**
30				*Plumbing & Gas Inspector*	
30.1	1,092	1,148	1,545	Wages (at 5.30/hr.)	1,640
30.2	38	12	59	Expenses	75
	1,130	**1,160**	**1,604**		**1,715**
	16,270	**22,276**	**28,286**	**TOTAL HEALTH AND SANITATION**	**29,580**

**Included in State, County & Other Charges

HIGHWAYS 6.0% OF TOTAL

31				*Highway Department*	
31.1	6,825	7,200	7,738	Salary — Supt. of Streets (at 9,500/yr.)	9,265
31.2	20,519	17,214	22,142	Wages — Mechanic/Heavy Equip. Operator (at 2.90-3.18/hr.) Driver/Operator (at 2.55-2.81/hr.) Laborer (at 2.00-2.39/hr.) Student (at 1.60/hr.)	25,500
31.3	7,027	6,355	4,999	Expenses	4,000
31.4	—	—	—	Gasoline Reserve	1,000
31.5	—	2,264	2,307	Drainage Maintenance	3,000
31.6	990	—	36	Sidewalk Maintenance (enc. from 1970 1,964.25)	1,000
31.7	3,482	3,482	3,263	Street Surfacing (See Spec. Art.) (enc. from 1970 218.25)	—
31.8	31	63,432	24,693	Ch. 90 Permanent Highways (See Spec. Art.)	—

Item No.	Expended 1968	Expended 1969	Expended 1970	Item	Recommended 1971
31.9	3,210	—	7,420	Vehicles & Equipment (See Spec. Art.)	—
	42,084	**99,947**	**72,598**		**43,765**
32				*Snow Removal*	
32.1	2,391	5,275	2,810	Wages — Mechanic/Heavy Equip. Operator (at 2.90-3.18/hr.) Driver/Operator (at 2.55-2.81/hr.) Laborer (at 2.00-2.39/hr.) Student (at 1.60/hr.)	3,500
32.2	13,127	33,738	20,995	Expenses	16,000
	15,518	**39,013**	**23,805**		**19,500**
33				*Street Lighting*	
33.1	**9,082**	**11,458**	**11,480**	Expenses	**12,000**
	66,684	**150,418**	**107,883**	**TOTAL HIGHWAYS**	**75,265**

PUBLIC SERVICE ENTERPRISES 1.5% OF TOTAL

34				*Water Department*	
34.1	175	175	800	Salaries (1 at 75/yr.,* 2 at 50/yr.* ea.)	175
34.2	6,000	6,000	5,136	Salary — Supt. (at 7,020/yr.)	6,840
34.3	246	548	279	Wages — Laborer (at 2.00-2.81/hr.) Student (at 1.60/hr.)	500
34.4	7,710	15,032	9,600	Expenses & Contract Labor	9,800
34.5	434	1,119	581	New Equipment (enc. from 1970 218.93)	800
34.6	5,992	5,688	—	Extension of Dodges Row Mains	—
34.7	—	1,029	405	Survey of Mains & Bounds	—
34.8	—	3,213	—	Motor Vehicle	—
	20,557	**32,804**	**16,801**	**TOTAL PUBLIC SERVICE ENTERPRISES**	**18,115**

CEMETERY 0.6% OF TOTAL

35 *Cemetery Department*

Item No.	Expended 1968	1969	1970	Item	Recommended 1971
35.1	4,823	200	650	Salary — Supt. of Cemetery & Burials (at 975/yr.*)	975
35.2	1,202	5,614	5,326	Wages — Laborer (at 2.00-2.81/hr.) Student (at 1.60/hr.)	4,225
35.3	1,227	1,595	1,496	Expenses & Contract Labor	1,735
35.4	145	1,346	—	New Equipment	150
				NOTE: (Perpetual Care Funds will provide 1,500 more for labor) (2,900 from Sale of Lots to be used for capital improvements)	
	7,397	**8,755**	**7,472**	**TOTAL CEMETERY**	**7,085**

PARKS & RECREATION 0.7% OF TOTAL

36				*Park Department*	
36.1	288	176	206	Wages — Laborer (at 2.00-2.81/hr.) Student (at 1.60/hr.)	1,500
36.2	685	473	443	Expenses	950
36.3	1,544	2,537	944	Pingree Park (See Spec. Art.)	—
36.4	476	358	400	Little League Diamond	500
36.5	—	—	—	Summer Basketball Program	350
36.6	—	—	921	Wen. Vil. Imp. Soc. Skating Area (enc. from 1970 579.12)	1,200
	2,993	**3,544**	**2,914**		**4,500**
37				*Recreation Center*	
37.1	500	750	800	Salary — Janitor (at 850/yr.*)	850
37.2	1,861	1,904	1,316	Expenses (enc. from 1970 275.00)	1,375
	2,361	**2,654**	**2,116**		**2,225**
38				*Perkins Auditorium*	
38.1	**1,841**	**1,911**	**1,859**	Wages & Expenses (Administered by School Committee)	**2,000**
	7,195	**8,109**	**6,889**	**TOTAL PARKS & RECREATION**	**8,725**

Item No.	*Expended* 1968	1969	1970	*Item*		*Recommended* 1971
				SCHOOLS 60.7% OF TOTAL		
39				*Wenham School Committee*		
39.1	120	120	120	Salaries (1 at 50/yr.*, 2 at 35/yr.* ea.)		120
40				*Elementary & Jr. High Schools*		
40.1	—	—	—	Operating Expenses		463,345
	8,614	9,861	11,069	Administration	11,965	
	248,782	274,206	307,873	Expense of Instruction (361,335 less credit from P.L. 864 & P.L. 874 of 5,000)	356,335	
	25,517	31,113	35,533	Other School Services	37,865	
	40,076	40,194	48,658	Plant Operation & Maintenance	50,380	
	4,076	3,473	5,519	Acquisition of Fixed Assets	4,500	
	6,184	6,232	4,775	Programs With Other Districts	2,300	
	—	55,864	12,017	Portable Classrooms (enc. from 1970 2,118.83)	—	
	333,250	421,063	425,444			463,345
41				*Regional High School*		
41.1	158,749	182,267	238,385	Operating Expenses (Wenham's share)		258,909
				Administration	10,020	
				Expense of Instruction	212,186	
				Other School Services	24,527	
				Plant Operation & Maintenance	22,751	
				Fixed Charges	9,940	
				Outlay for Equipment	4,532	
				Total	283,956	
				Less Wenham's Income Share	25,047	
				Net Operating Expenses	258,909	
41.2	38,836	37,205	37,156	Capital Expenses (Wenham's share)		34,726
	197,585	219,472	275,541			293,635
	530,955	640,535	701,105	**TOTAL SCHOOLS**		757,100

Item No.	Expended 1968	Expended 1969	Expended 1970	Item	Recommended 1971
				LIBRARY 1.3% OF TOTAL	
42				*Library Department*	
42.1	3,800	4,300	4,600	Salary — Librarian (at 4,985/yr.)	4,920
42.2	4,202	4,977	5,760	Wages — Asst. Librarian (at 2.70/hr.) Library Assts. (at 2.00 - 2.45/hr.) Library Aides (at 1.20 - 1.60/hr.)	
42.3	5,235	5,932	5,618	Books, Periodicals & Expenses	5,250
42.4	766	775	670	(Reimbursement from Essex County Dog Fund of ———— will apply to books in addition to recommended amount)	—
	13,237	15,209	15,978	**TOTAL LIBRARY**	16,770
				PUBLIC WELFARE & VETERANS' BENEFITS 1.2% OF TOTAL	
43				*Public Welfare*	
43.1	1,276	—	—	Salaries & Expenses	—
43.2	17,759	—	—	Disbursements	—
	19,035	—	—		—
44				*Veterans Benefits Eastern Essex District*	
44.1	2,784	4,386	4,500	**Salaries & Expenses (Wenham's share 4,792)	—
44.2	4,517	9,087	13,821	Disbursements (Not including 3000 taken from Trust Funds)	15,000
	23,552	9,087	13,821	**TOTAL PUBLIC WELFARE & VETERANS' BENEFITS**	15,000
				PENSIONS 1.9% OF TOTAL	
45				*Essex County Retirement Fund*	
45.1	12,278	14,761	17,608	General Pensions	23,210
45.2	452	500	571	Expenses & Military Service Credits	835
	12,730	15,261	18,179	**TOTAL PENSIONS**	24,045

**Included in State, County & Other Charges

Item No.	Expended 1968	Expended 1969	Expended 1970	Item	Recommended 1971
				UNCLASSIFIED 1.6% OF TOTAL	
46				*Memorial Day*	
46.1	639	632	673	Expenses	650
47				*Town Clock*	
47.1	100	188	100	Expenses	125
48				*Town Reports*	
48.1	2,398	2,224	2,548	Expenses	2,700
49				*Insurance*	
49.1	8,464	10,770	14,293	General	16,350
49.2	5,200	6,000	7,500	**Employee Group (10,000)	—
50				*Special Committees*	
50.1	1,767	—	—	Expenses (See Spec. Art.)	75,000
	18,608	13,814	17,614	TOTAL UNCLASSIFIED	19,825
				INTEREST & MATURING DEBT 7.4% OF TOTAL	
51				*Interest*	
51.1	3,999	6,152	9,031	Interest on Temporary Loans	10,500
51.2	8,100	8,825	9,218	Bond Interest	6,950
	12,099	14,977	18,249		17,450
52				*Bond Principal*	
52.1	55,000	55,000	78,000	Bonds 1946 & 1958 Water 1952, 1957 & 1969 School 1963 Municipal Bldg. 1969 Street Construction	75,000
	67,099	69,977	96,249	TOTAL INTEREST & MATURING DEBT	92,450
	$922,779*	$1,145,362*	$1,206,100*		$1,247,500

**Included in State, County & Other Charges

ARTICLE 2 — TOTAL BUDGET RECOMMENDATION $1,247,500

*Include Special Article Expenditures and Reserve Fund Transfers.

Article Three: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1971 and January 1, 1972, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Four: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1970, as printed in the Town Report.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Five: To see if the Town will vote to raise and appropriate, or transfer from Available Funds and/or Overlay Reserve, a sum of money for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

The Finance and Advisory Committee and the Board of Selectmen recommend the transfer of $2,661.32 from the Overlay Reserve, and that $15,000.00 be raised and appropriated.

Article Six: To see if the Town will vote to raise and appropriate the sum of Seventeen Hundred and Sixty Dollars and Thirty-Four Cents ($1,760.34) to pay certain unpaid bills for the year 1970 as follows:

Highway, Snow Expense	$1,679.44
Fire Department Expense	51.39
Civil Defense Expense	5.86
Election & Registration Expense	3.30
Board of Health Expense	20.35

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Seven: To see if the Town will vote to amend the By-Laws of the Town of Wenham by adding a new Section 4 to Chapter IV in accordance with provisions of Chapter 40, Section 21 (11) of the General Laws:

Any, board or officer in charge of a department of the Town may, with the approval of the Board of Selectmen, sell any personal property of the Town within the possession or control of the department which has become obsolete or is not required for further use by the department, or trade the same in part payment for replacements for which funds have been provided.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Eight: To see if the Town will vote to appropriate a sum of money for the purchase of a fire engine and associated equipment for the Fire Department and to determine whether the money shall be provided for by taxation, by appropriation from Available Funds or by borrowing under the provisions of Chapter 44 of the General Laws; said purchase to be made under the direction of the Fire Engineers and the Board of Selectmen and that disposition of the 1947 fire engine pumper be made at a time and in a manner most favorable to the Town.

The Finance and Advisory Committee and the Board of Selectmen recommend that $3,500.00 be raised and appropriated and that $31,000.00 be borrowed in accordance with the provisions of Chapter 44 of the General Laws.

Article Nine: To see if the Town will vote to appropriate a sum of money for the purchase of one to three trucks and associated equipment for the Highway Department and to determine whether the money shall be provided for by taxation, by appropriation from Available Funds or by borrowing under the provisions of Chapter 44 of the General Laws; said purchase to be made under the direction of the Superintendent of Streets and the Board of Selectmen and that disposition of the highway trucks to be replaced be made at a time and in a manner most favorable to the Town.

The Finance and Advisory Committee and the Board of Selectmen recommend that $1,750.00 be raised and appropriated and that $15,750.00 be borrowed in accordance with the provisions of Chapter 44 of the General Laws.

Article Ten: To see if the Town will vote to raise and appropriate a sum of money for the purchase of a cruiser type ambulance and associated equipment for the Police Department; said purchase to be made under the direction of the Chief of Police and the Board of Selectmen and that disposition of the 1969 cruiser type ambulance be made at a time and in a manner most favorable to the Town.

The Finance and Advisory Committee recommend no action.
The Board of Selectmen recommend that $2,500.00 be raised and appropriated.

Article Eleven: To see if the Town will vote and appropriate a sum of money for the purchase of a cruiser and associated equipment for the Police Department; said purchase to be made under the direction of the Chief of Police and the Board of Selectmen and that disposition of the 1970 cruiser be made at a time and in a manner most favorable to the Town.

The Finance and Advisory Committee and the Board of Selectmen recommend that $2,000.00 be raised and appropriated.

Article Twelve: To see if the Town will vote to raise and appropriate the sum of Thirty-Two Hundred and Fifty Dollars ($3,250.00) and to transfer from Available Funds the sum of Ninety-seven Hundred and Fifty Dollars ($9,750.00) for the construction under Chapter 90 of the General Laws of a permanent highway on Hull Street and/or Maple Street, providing that

the Commonwealth of Massachusetts and the County of Essex jointly provide a sum of Ninety-seven Hundred and Fifty Dollars ($9,750.00) for the same purpose.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Thirteen: To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum of money for permanent surfacing on Hull Street and/or Maple Street.

The Finance and Advisory Committee and the Board of Selectmen recommend the sum of $10,000 be transferred from Available Funds.

Article Fourteen: To see if the Town will vote to accept Chapter 835 of the Acts of 1970 entitled "An Act Establishing A Career Incentive Pay Program For Regular Full-Time Police Officers And Providing For Partial Reimbursements By The Commonwealth For Certain Cities And Towns", and to raise and appropriate and/or transfer from Available Funds a sum of money with 50% reimbursement being returned to the Town upon certification by the Board of Higher Education.

The Finance and Advisory Committee and the Board of Selectmen recommend that $700.00 be raised and appropriated and that $700.00 be transferred from Available Funds.

Article Fifteen: To see if the Town will vote to approve the filing of a petition in the General Court under the provisions of Article 89, Section 8 of the Amendments to the Constitution for an act:

Concurrent Jurisdiction First District Court of Essex and Third District Court of Essex as to Town of Wenham.

The petition will ask the Legislature to give the Third District Court of Essex concurrent jurisdiction with The First District Court of Essex over the Town of Wenham.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Sixteen: To see if the Town will vote to establish a Housing Authority under the provisions of Chapter 121B, Section 3 of the General Laws, and in that connection to make any and all determinations and declarations deemed necessary or desirable, and to raise and appropriate the sum of Fifty Dollars ($50.00) for expenses.

The Finance and Advisory Committee and the Board of Selectmen recommend no action pending further information.

Article Seventeen: To see if the Town will vote to amend the By-Laws of the Town of Wenham by adding a new Section 5 to Chapter IV

Financial Affairs

No contract in the amount of Ten Thousand Dollars ($10,000.00) or more with a contractor employing six or more persons, shall be entered into by the Town directly or through any agency of the Town unless the contractor certifies in writing to the Town that the contractor is in compliance with Chapter 151B of the General Laws, and sets forth affirmative action which the contractor provides for equal employment opportunities for all qualified persons without regard to race, color, religion, sex or national origin.

The Finance and Advisory Committee and the Board of Selectmen recommend no action.

Article Eighteen: To see if the Town will vote to raise and appropriate a sum of money not to exceed Five Hundred Dollars ($500.00) for survey and other expenses of the Cherry Street Walkway Committee.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Nineteen: To see if the Town will authorize the Board of Selectmen to appoint a committee to make a comprehensive study of pedestrian needs in the Town of Wenham to determine a fair system of establishing priorities for the construction of safe walkways on dangerous roads.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Twenty: To see if the Town will vote to approve the appointment by the Board of Selectmen of one of its members, Robert N. Spofford, Jr., to a position on the Fire Department in accordance with requirements of Chapter 41, Section 4A of the General Laws.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Twenty-one: To see if the Town will vote to raise and appropriate a sum of money for a storage building for the Park Commission, said purchase to be made under the supervision of the Park Commissioners and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that $600.00 be raised and appropriated.

Article Twenty-two: To see if the Town will vote to raise and appropriate a sum of money for the purchase of a leaf raker for the use of various Town departments, said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that $450.00 be raised and appropriated.

Article Twenty-three: To see if the Town will vote to raise and appropriate the sum of One Hundred Dollars ($100.00) for expenses of the Historic District Study Committee as appointed by the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Twenty-four: To see if the Town will vote to raise and appropriate the sum of One Hundred Dollars ($100.00) for the purpose of setting the ancient mile stone into the cemetery wall under the direction of the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Twenty-five: To see if the Town will vote to discharge the Wenham School Building Committee appointed by the Moderator in accordance with Article Twenty Three of the Annual Town Meeting of March, 1969, this committee having voted to accept the movable classrooms which were completed for $67,881.17.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Twenty-six: To see if the Town will vote to create a special unpaid committee to be known as the Regional School District Planning Commitee to consist of three members, including a member of the School Committee, to be appointed by the Moderator, in accordance with provisions of Chapter 71, Section 14 of the General Laws, to consider the need for a regional vocational school, and to raise and appropriate for the use of said committee the sum of One Hundred and Fifty Dollars ($150.00).

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Twenty-seven: To see what sum of money, if any, the Town will vote from Available Funds to be used by the Board of Assessors in levelling the 1971 tax rate.

The Finance and Advisory Committee and the Board of Selectmen recommend the transfer of $20,000.00 from Available Funds.

Article Twenty-eight: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this warrant by posting attested copies thereof, one at the bulletin board on Main Street near the Water Board building, one at the junction of Topsfield Road and Maple Street, one near the Wenham Baptist Church, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Given under our hands this 23rd day of February in the year Nineteen Hundred and Seventy-one.

RICHARD D. PHIPPEN, *Chairman*
ROBERT N. SPOFFORD, JR.
Selectmen of Wenham

WENHAM DEBT RESPONSIBILITY

Year	(1) 1946 *Water* 1.5% to 1976 Prin.	Int.	(2) 1958 *Water* 2.9% *to* 1973 Prin.	Int.	(3) 1952 *School* 1.5% *to* 1972 Prin.	Int.	(4) 1957 *School* 3% *to* 1977 Prin.	Int.	(5) 1963 *Building Loan* 2.80% *to* 1973 Prin.	Int.	(6) *Estimated* Payments for Regional High School Capital Expense*	(7) 1969 *School* 4.75% *to* 1974 Prin.	Int.	(8) 1969 *Highway* 4.75% *to* 1973 Prin.	Int.	*Total* (1-8)
1971	10,000	900	5,000	435	20,000	450	10,000	1,650	10,000	650	34,726*	15,000	1,781	5,000	594	116,676
1972	10,000	750	5,000	290	20,000	150	10,000	1,650	10,000	650	33,686	10,000	1,188	5,000	356	108,630
1973	10,000	600	5,000	145			10,000	1,350	10,000	280	32,398	10,000	713	5,000	119	85,605
1974	10,000	450					10,000	1,050			31,110	10,000	237			62,847
1975	10,000	300					10,000	750			29,823					50,873
1976	10,000	150					10,000	450			28,535					49,135
1977							10,000	150			27,247					37,397
1978											25,960					25,960
1979											24,671					24,671
1980											22,339					22,339
1981											19,370					19,370
Total	60,000	3,150	15,000	870	40,000	600	70,000	7,350	30,000	1,680	310,112	45,000	3,919	15,000	1,069	603,503

*Based on 35.815% of Total which is Wenham's share for 1971. (Figures for 1972-81 in this column are estimates only.)

CERTIFIED AVAILABLE FUNDS FOR TOWN OF WENHAM 1970-1971

Year	*Certified Available Funds*
1961	93,964.49
1962	95,914.34
1963	135,983.24
1964	46,408.73
1965	86,625.71
1966	121,920.42
1967	84,374.33
1968	83,518.27
1969	55,315.00
1970	99,702.00
1971	74,895.00

RESERVE FUND 1970

Listed are the transfers voted by your Finance and Advisory Committee during 1970 from the Reserve Fund of 15,247.09 created at the 1969 Annual Town Meeting.

By Finance and Advisory Committee

From Reserve Fund to:

Selectmen — Expenses	$ 46.62
Town Clerk — Expenses	282.24
Election & Registration — Expenses	168.90
Board of Zoning Appeals — Expenses	100.00
Town Hall — Expenses	1,000.00
Police — Wage Reserve	410.20
Police — Expenses	185.47
Police — New Cruiser	300.00
Police and Fire Station — Expenses	1,047.00
Emergency Communications Center — Wages	765.90
Health — Expenses	123.23
Health — Rubbish & Garbage Collection	2,014.80
Plumbing & Gas Inspector — Wages	195.00
Highway — Snow Expenses	5,988.10
Town Reports	247.70
Memorial Day — Expenses	22.56
Cemetery — Wages	675.55
Interest on Temporary Loans	1,531.32
Bond Interest	142.50
	15,247.09

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided:

	December 31, 1970 *Balance*
SURPLUS REVENUE:	
(often referred to as "Excess Deficiency") This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the liabilities and reserve. This is a bookkeeping item.	$107,060.62
AVAILABLE FUNDS:	
(often referred to as "Free Cash") A fund certified annually by the State Bureau of Accounts by deducting from surplus revenue all uncollected taxes for prior years. This fund may be used by a vote of the Town Meeting.	74,895.00
OVERLAY:	
The Overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions.	22,763.00
OVERLAY RESERVE:	
This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the town for extraordinary or unforseen purposes or voted into the Reserve Fund.	2,661.32
STABILIZATION FUND:	
This was established by the voters to provide a fund to be used for anticipated capital expenditures and, in particular for the anticipated new Junior High School. Under certain conditions, the Commonwealth will match appropriations voted from this fund.	53,305.93
RESERVE FUND:	
This fund is established by the voters at an annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) money transferred from Overlay Reserve, or (c) both. Transfers from the Reserve Fund are within the exclusive control of the Finance Committee and are for "extraordinary or unforseen expenditures."	

REPORT OF THE TOWN CLERK

To the Honorable Board of Selectmen:

Delano Kennard, our Town Clerk for the past two years, left us with a legacy of enthusiasm and perserverance toward better town government without losing that personal touch. It is in this spirit that reports of the activities of the Town Clerk's office are submitted.

The recording of town affairs and preservation of the records is ever-increasing. During the past year we have had the regular Town Meeting, a Special Town Meeting, a State Primary and State Election. This necessitated much preparation of voting and election materials and the recording of same. The Board of Registrars and Town Clerk held three special sessions before each election, and registration was increased under the Voting Rights Act Amendment whereby citizens eighteen years or older be permitted to register to vote.

This year has seen steady growth in all areas of service to the public, issuing of licenses, compiling and preparing street lists, or issuing certificates. The necessity of adhering to the letter of the law and following the procedure outlined in state regulations requires exacting detail and patience. At the same time it is of utmost importance that the routine of Vital Statistics be accurate and complete. We have been most fortunate in our town that our records have been maintained by dedicated individuals over the many years.

The wonderful cooperation of the Town Hall staff, Selectmen, officials and fellow citizens of Wenham help immeasurably in the performance of this office, and it would be remiss not to acknowledge this fact with sincere gratitude.

OLGA B. COUSINS
Temporary Town Clerk

WARRANT FOR ANNUAL TOWN MEETING
March 21, 1970

Essex, ss.

To either of the Constables of the Town of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Saturday, the 21st day of March next at six o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 6:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:30 in the afternoon).

ARTICLE ONE: To bring in their ballots for the following: Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Selectman, Assessor, Member of the Board of Health, Water Commissioner, Member of the School Committee, two Park Commissioners, two Trustees of Public Library, all for three years; Member of the Planning Board for five years.

Also, on the question of the adoption of certain provisions of Section 9A, of Chapter 32 B of the General Laws: "Shall the town pay one half the premium costs payable for a retired employee for group life insurance and for group general or blanket hospital, surgical and medical insurance?" And on the question of the adoption of certain provisions of Section 9 D of Chapter 32 B of the General Laws: "Shall the town pay one half of the premium costs payable by the surviving spouse of an employee or retired employee for group general or blanket hospital, surgical, medical or other health insurance?"

ARTICLE TWO: To raise such sums of money as may be necessary to defray the Town Expenses for the ensuing year, to make appropriations for the same, and to determine the manner of collecting the same.

ARTICLE THREE: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1970 and January 1, 1971, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1969, as printed in the Town Report.

ARTICLE FIVE: To see if the Town will vote to raise and appropriate, or transfer from Available Funds and/or Overlay Reserve, a sum of money for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX: To see if the Town will vote to raise and appropriate the sum of Nineteen Hundred and Eight Dollars and Eighty-Nine Cents ($1,908.89) to pay certain unpaid bills of the Highway, Snow Expense Account incurred in 1969.

ARTICLE SEVEN: To see if the Town will raise and appropriate the sum of Twenty-Two Hundred and Three Dollars and Fifty-two Cents $2,203.52) due the Massachusetts Department of Public Welfare on Federal grants, and Twenty-six Hundred and Forty-nine Dollars and Twenty-nine Cents ($2,649.29) on State grants, these being due these two agencies as the result of recoveries by the Town prior to the takeover of the welfare program by the Commonwealth.

ARTICLE EIGHT: To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars ($1,000.00), together with the Towns of Boxford, and Topsfield for planning and organizational expenses relative to the formation of a Regional Refuse Disposal District. These funds to be expended under the jurisdiction of the Regional Refuse Disposal Planning Board by the B-T-W Health District until formation of the district is accomplished. This is in accordance with the provisions of Chapter 40, Section 44B of the General Laws as amended.

ARTICLE NINE: To see if the Town will vote to raise and appropriate the sum of Thirty-two Hundred and Fifty Dollars ($3,250.00) and to transfer from available funds the sum of Ninety-seven Hundred and Fifty Dollars ($9,750.00) for the construction under Chapter 90 of the General Laws of a permanent highway on Hull Street and Maple Street, providing that the Commonwealth of Massachusetts and the County of Essex jointly provide a sum of Ninety-seven Hundred and Fifty Dollars ($9,750.00) for the same purpose.

ARTICLE TEN: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Ten Thousand, Four Hundred and Forty-four Dollars and Ninety-five Cents ($10,444.95) for work on Hull Street and other highways of the Town, the same to be expended under the provisions of Chapter 768, Section 5 of the Acts of 1969, with full reimbursement being returned to the Town upon proof of completion of the work.

ARTICLE ELEVEN: To see if the Town will vote to appropriate the sum of Thirty-four Hundred and Eighty-one Dollars and Sixty-five Cents ($3,481.65) for permanent surfacing on Topsfield Rd. and/or Hull St. and to meet said appropriation to transfer the sum of Thirty-Four Hundred and Eighty-one Dollars and Sixty-five Cents ($3,481.65) from proceeds received from the Commonwealth under Chapter 768, Section 4 of the Acts of 1969.

ARTICLE TWELVE: To see if the Town will raise and appropriate the sum of Seventy-five Hundred Dollars ($7,500.00) for the purchase of a bucket-loader-backhoe, and associated equipment, said sum to be spent under the direction of the Board of Selectmen and the Superintendent of Streets.

ARTICLE THIRTEEN: To see if the Town will vote to raise and appropriate the sum of Seventeen Hundred Dollars ($1,700.00) for the purchase of a sedan-type police cruiser and associated equipment, said sum to be spent under the direction of the Board of Selectmen and the Chief of Police, and that they be authorized to dispose of the 1965 cruiser-ambulance in trade.

ARTICLE FOURTEEN: To see if Town will vote to transfer from available funds the sum of Sixteen Hundred and Seventy-three Dollars ($1,673.00) for the purchase of two Portable Radios, the purchase being made contingent upon the Town's receiving full reimbursement from a Federal grant under the provisions of a Federal Highway Safety Project, said purchase to be made by the Board of Selectmen and the Chief of Police.

ARTICLE FIFTEEN: To see if the Town will vote to receive the report of the special Zoning By-Law Review Committee named by the Moderator at the 1969 annual Town Meeting, and recommend that the Planning Board take steps to present the recommendation therein to the Town at or before the next annual Town Meeting.

ARTICLE SIXTEEN: To see if the Town will receive the report of the special Building Code Committee named by the Moderator at the 1969 annual Town Meeting, and that the Selectmen take steps to present the recommendations therein to the Town at or before the next annual Town Meeting.

ARTICLE SEVENTEEN: To see if the Town will receive the report of the special Recreation Study Committee named by the Moderator at the 1969 annual Town Meeting, and that it be referred to the Park Commissioners.

ARTICLE EIGHTEEN: To see if the Town will vote to amend the By-Law of the Town of Wenham by adding to Chapter V the following Section 13 entitled "Unregistered Motor Vehicles":

"*Section* 13. *Unregistered Motor Vehicles.*

(a) The keeping of more than one unregistered motor vehicle, assembled or disassembled, except by a person licensed under General Laws, Chapter 140, Section 59, on any premises shall not be permitted unless said vehicles are stored within an enclosed building.

(b) A Special Permit to keep more than one unregistered motor vehicle on any premises not within an enclosed building after a duly called public hearing to which all abutters to the premises have received notice may be granted by the Board of Selectmen if it finds that such keeping is:

(1) In harmony with the general purposes and intent of this by-law;

(2) Will not adversely affect the neighborhood, and

(3) Will not be a nuisance.

(c) All such special permits shall limit the number of unregistered motor vehicles to be kept on the premises by the permit holder, shall not run with the land, and shall be limited to a reasonable length of time.

(d) This article shall not apply to motor vehicles which are designed for and used for farming purposes.

(e) Whoever violates any provisions of this article of the by-laws shall be liable to penalty of $5.00 per day for each day of violation, commencing ten (10) days following the date of receipt of written notice of such violation from the Board of Selectmen."

ARTICLE NINETEEN: To see if the Town will vote to amend the Protective Zoning By-Law for the Town of Wenham as follows:

Protective Zoning By-Laws of the Town of Wenham

Amend *Section III — Districts* of the Protective Zoning By-Law for the Town of Wenham by adding to said Section III:
"3 Flood Plain District"

Amend paragraph two of said zoning by-law, *Section III — Districts* by striking in its entirety and substituting:

"The boundaries of the Residential District and the Business District are as shown on a map entitled "Zoning Map of the Town of Wenham, Massachusetts": dated February 1, 1947, as amended, signed by the Planning Board and on file with the Town Clerk; and said map is hereby made part of this by-law."

Amend *Section III — Districts* by adding after the third paragraph:

"A Flood Plain District is established in all areas of the Town not presently occupied by buildings, that is below any elevation of Forty (40) feet above mean sea level, U.S.G.S., or as otherwise shown on maps of the Flood Plain District.

"No buildings shall be erected or altered or used in the Flood Plain District except for and under certain specific conditions set forth in Sections V-A; V-B; and V-C of this by-law.

"The boundaries of the Flood Plain District are as shown on a map entitled "Flood Plain District Zoning Map of the Town of Wenham, Massachusetts" dated February 2, 1970, signed by the Planning Board and on file with the Planning Board; and said map is hereby made part of this by-law. The boundaries between districts unless otherwise indicated on the map are as shown by the contour line."
Amend said zoning by-law by adding a new section, Section V-A, V-B, and V-C:

"Section V-A — Flood Plain District, Permitted uses in.

1. In a Flood Plain District no building shall be erected, altered or used and no premises shall be used except for one or more of the following uses:

(a) Any woodland, grassland, wetland, agricultural, horticultural or outdoor recreational use of land or water, but no dumping or filling or earth transfer or relocation operations except for utility trenches, driveways, landscaping and building foundations. Buildings and sheds

accessory to any of the above Flood Plain uses are permitted, subject to conditions stated in Section V-B.

(b) In any Flood Plain District after the adoption of this provision, no land, building or structure shall be used for sustained human occupancy, except dwellings theretofore lawfully existing, which shall not thereafter be enlarged or extended.

"Section V-B. Special Permits in Flood Plain Districts

1. In Flood Plain Districts, the issuance of a special permit by the Building Inspector is required for any building proposed to have in it any heating, plumbing, electric wiring or gas piping or electric or gas appliances. Such a special permit is also required for any building (whether or not heated, wired, or provided with plumbing) entailing temporary, seasonal, or recurring, but not sustained, human occupancy, such as, but not limited to a bathing cabana, a boathouse, a skating shelter, an observatory, a pumping station or a watchman's station.

2. Such special permit shall be applied for in the manner required for regular building permits, but shall be superscribed FLOOD PLAIN DISTRICT BUILDING APPLICATION. The Building Inspector shall issue such special permit only as directed by the Board of Zoning Appeals in accordance with the regular and Flood Plain zoning provisions, and subject to any limitations or conditions imposed by the Board of Zoning Appeals after public hearing. Notice of each such Flood Plain Building Permit application shall be given to the Highway Department, to the Board of Health, to the Planning Board, to the Conservation Commission, as well as to all other parties required.

3. The Board of Zoning Appeals, in hearing each such application, shall consider in addition to any other factors said Board deems pertinent, the following aspects with respect to flooding and Flood Plain District zoning provisions:

(a) Geographic location of proposed building and security of driveway or walkway access to it during flooding;

(b) Foundation elevations of proposed building and security of foundations during flooding, including assurance that foundations would not be undermined and that the proposed building would not be floated-off; swept-away, or battered-off during flooding;

(c) Disposal of sewage from the proposed building and containment of sewage during flooding;

(d) Safety of water, sewage, gas, electric and fuel utilities from breaking, leaking, short-circuiting, grounding, igniting, electrocution or other dangers during flooding.

"Section V-C Special Provisions

1. Flood Plain District boundaries control parts of other zoning districts in order that the Flood Plain zoning provisions shall prevail. Accordingly, subject to the determination by the Board of Zoning Appeals with respect

to soil structure and the general character of development in the neighborhood, and with respect to flooding and health and welfare factors, each building to be erected on land which is partly in a Flood Plain District and partly in another Zoning District, shall be on a lot of not less than the frontage and area required by the underlying zoning district, and shall comply with set-back, area coverage and height requirements applicable to such underlying districts, exclusive of the land in the Flood Plain District."

Amend *Section X* (1) of said zoning by-law by striking out in the first sentence the word "District" and inserting the words "or Flood Plain Districts";

Amend *Section X* (2) of said zoning by-law by striking out in the first sentence the word "District" and inserting the words "or Flood Plain Districts";

Amend *Section X* (5) of said zoning by-law by striking out in the first sensentence the word "District" and inserting the words "or Flood Plain Districts";

Amend Section X (5) of said zoning by-law by striking out in the first sentence the word "District" and inserting the words "or Flood Plain Districts".

ARTICLE TWENTY: To see if the Town will vote to accept Chapter 41, Section 97-A of the General Laws pertaining to the establishment of a police department and provisions for the appointment and removal of police officers.

ARTICLE TWENTY-ONE: To see if the Town will vote to accept Chapter 90, Section 20-C of the General Laws, including the affixing of tags, and allowing the Selectmen to establish a schedule of fines not exceeding Fifteen dollars (15.00).

ARTICLE TWENTY-TWO: To see if the Town will vote to raise and appropriate the sum of Six Hundred Dollars ($600.00) to aid in providing cooperative or complementary facilities to outpatient clinics of the Mental Health Association of the North Shore, Inc. of Salem, together with the Massachusetts Department of Mental Health and other cities and towns, said expenditure to be made under the direction of the Board of Health and the Wenham School Committee.

ARTICLE TWENTY-THREE: To see if the Town will vote to appropriate or transfer from available funds, the sum of Fifteen Hundred Dollars ($1,500.00) for the purchase and installation of a chain link fence around the outfield of the Little League diamond at Pingree Field, said purchase to be made by the Board of Selectmen and the Park Department.

ARTICLE TWENTY-FOUR: To see if the Town will vote to raise and appropriate the sum of Fifteen Hundred Dollars ($1,500.00) to seek and select a site, and prepare a suitable skating area, said sum to be spent under the direction of the Board of Selectmen and the Park Commissioners.

ARTICLE TWENTY-FIVE: To see if the Town will vote to accept as a Town way, the extension of Morgan Street so-called as laid out by the Board of Selectmen, said extension being a continuance of that street from that sector accepted as a Town way by vote of the Special Town Meeting, December 30, 1963.

ARTICLE TWENTY-SIX: To see if the Town will vote to establish a Housing Authority under the provisions of Chapter 121-B, Section 3 of the General Laws (Ter. Ed.) as amended, and in that connection to make any and all determinations and declarations deemed necessary or desirable.

ARTICLE TWENTY-SEVEN: To see if the Town will authorize the Moderator to appoint a committee to study the possibility of having a walking path on Cherry Street from Pleasant Street to Topsfield Road, and to make recommendations to the Town at or before the next annual Town Meeting.

ARTICLE TWENTY-EIGHT: To see if the Town will vote to release any interest it may have in easements or lease holds as set forth in an instrument dated May 3, 1952 given by Roland H. Gray and Eliza J. Gray to said Town of Wenham to maintain and operate a dump.

ARTICLE TWENTY-NINE: To see if the Town will vote to accept from the Fire Company the building erected by the company and the citizens to house the veteran hand tub "Old Enon".

ARTICLE THIRTY: To see what sum of money, if any, the Town will vote from available funds to be used by the Board of Assessors in levelling the 1970 tax rate.

ARTICLE THIRTY-ONE: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the Bulletin Board on Main Street near the water board building, one at the junction of Topsfield Road and Maple Street; one near the Wenham Baptist Church, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk, at the time and place of the meeting aforesaid.

Given under our hands this 24th day of February in the year Nineteen Hundred and Seventy

RICHARD D. PHIPPEN
DELANO M. KENNARD
ROBERT N. SPOFFORD, JR.
Selectmen of Wenham

Essex, ss.

In pursuance of the above written warrant I have this 12th day of March, 1970 posted attested copies thereof as therein directed.

FRANK A. CORNING
Constable

A true copy. Attest: DELANO M. KENNARD, *Town Celrk*

ANNUAL TOWN MEETING

Held March 21, 1970

Held in Perkins Auditorium, Bessie Buker School.

Warden Porter J. Perkins called the meeting to order at 6 A.M.

The ballot box and counter were checked and found to be in good condition. Polls were open at 6 A.M. and were open until 12 noon. Absentee ballots were cast by the Town Clerk during convenient intervals during the morning according to law.

ARTICLE ONE

Election of Officers

Officers chosen under this article will be found in the front pages of this report.

Moderator, 1 Year		
Joseph Harrington, Jr.		461
	Blanks	27
		488
Town Clerk, 1 Year		
Delano M. Kennard		428
	Scattering	1
	Blanks	59
		488
Selectman, 3 Years		
Delano M. Kennard		421
	Scattering	2
	Blanks	65
		488
Town Treasurer, 1 Year		
Nathan H. Cutler		453
	Blanks	35
		488
Town Collector, 1 Year		
Margaret M. Cole		459
	Blanks	29
		488
Assessor, 3 Years		
Gordon D. Boyd		425
	Blanks	63
		488
Planning Board, 5 Years		
Robert G. Porter		438
	Blanks	50
		488
Tree Warden, 1 Year		
A. Winslow Dodge		447
	Blanks	41
		488

Board of Health, 3 Years			
Joseph F. Robbins			446
		Blanks	42
			488
School Committee, 3 Years			
Robert N. Secord			434
		Scattering	1
		Blanks	53
			488
Trustees of Public Library, 3 Years	Two		
Dwight L. Ayers			432
Zetta Jane Herrick			428
		Blanks	116
			976
Park Commissioners, 3 Years	Two		
Joseph E. Herrick			405
Richard W. Moller			187
Katherine S. Nichols			206
Anthony J. Patti, Jr.			93
		Blanks	85
			976
Water Commissioner, 3 Years			
Wendell H. Campbell			429
		Scattering	1
		Blanks	58
			488
Cemetery Commissioner, 3 Years			
Frederick Batchelder			438
		Blanks	50
			488
1. Shall the Town pay ½ of the premium costs payable by a retired employee for group life insurance and for group general or blanket hospital, surgical, and medical insurance?			
		Yes	348
		No	124
		Blanks	16
			488
2. Shall the Town pay ½ of the premium costs payable by the surviving spouse of an employee or retired employee for group general or blanket hospital, surgical, medical and other health insurance?			
		Yes	310
		No	159
		Blanks	19
			488

Afternoon Session

Called to order by the Moderator Joseph Harrington at 1:30 P.M.

Invocation by Reverend Warren H. Johnson, Pastor of the First Church in Wenham, Congregational.

The Moderator announced that a quorum, 83, or 5% of the number of voters on Town Meeting Day, was present.

It was then moved, seconded and
VOTED unanimously: That the reading of the warrant be waived. The Moderator announced that the warrant was in order and the return of service by the constable was noted thereon.

Moderator Harrington stated that the Town Clerk by law must be on the platform and keep the records of the meeting but, Mr. Kennard in the dual capacity of Selectman might be in a position to answer questions pertinent to the afternoon's discussion. He asked that Mr. Kennard be permitted to speak from the platform. There was no objection to the request.

The Moderator stressed the Town still operated under the regulations governing the Open Town Meeting, and requested any non-voters to refrain from voting, since no check-list was being used.

Moderator Harrington stated Article One, the annual town ballot, had been acted upon during the morning and results would be announced as soon as tabulation was completed. "With 30 articles on the warrant, I shall try to expedite action without abridging the rights of any voter," he declared.

ARTICLE TWO

Raising, Appropriating, and Transferring Money to Defray Town Expenses

VOTED unanimously by a show of hands: On recommendation of the Finance and Advisory Committee as presented by Norman R. Durkee, that the Town raise and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective Officers, Boards, and Committees of the Town. Salary and wage amounts are effective March 30, 1970, except where an annual, weekly or hourly rate is followed by an asterisk. Rates so marked are effective for the calendar year 1970. In instances where wages have been changed to salaries, the total sum of wages and salaries paid an individual for the year shall not exceed the total annual salary recommended.

General Government

Item No.				
1.0	*Moderator*	(Total 50.)		
1.1	Salary			$ 25.
1.2	Expenses			25.
2.0	*Selectmen*	(Total 7,950.)		
2.1	Salaries (1 at 5,650/year 2 at 850/year)* ea.			7,250.
2.2	Expenses			700.
3.0	*Town Accountant*	(Total 7,250.)		
3.1	Salary (at 7,100/year)			6,960.
3.2	Expenses			290.
4.0	*Town Treasurer*	(Total 4,760.)		

4.1	Salary (at 3,500/year)			3,430.
4.2	Expenses			1,330.
5.0	*Town Collector*	(Total	5,400.)	
5.1	Salary (at 4,360/year)			4,275.
5.2	Expenses			1,125.
6.0	*Town Clerk*	(Total	6,150.)	
6.1	Salary (at 3,050/year)			3,000.
6.2	Wages — Secretarial (at 2.55/hr.)			2,800.
6.3	Expenses			350.
7.0	*Election & Registration*	(Total	2,960.)	
7.1	Wages — Registrars (at 13.00/day) Secretarial (at 2.55/hr.) Clerical (at 2.00/hr.)			2,400.
7.2	Expenses			560.
8.0	*Assessors*	(Total	7,850.)	
8.1	Salaries (1 at 1,000/yr.*, 2 at 850/yr.* ea.)			2,700.
8.2	Salary — Staff Assistant (at 4,640/yr.)			4,550.
8.3	Expenses			600.
8.4	Valuation Book			—
8.5	Appraisal & Mapping (enc. from 1969 11,545.60)			—
9.0	*Town Hall*	(Total	15,100.)	
9.1	Salary — Staff Assistant (at 6,000/yr.)			5,885.
9.2	Wages — Janitorial (at 2.50/hr.*)			3,400.
9.3	Expenses			5,315.
9.4	New Equipment (enc. from 1969 280.00)			500.
10.0	*Law*	(Total	1,300.)	
10.1	Retainer			1,200.
10.2	Expenses			100.
11.0	*Finance and Advisory Committee*	(Total	400.)	
11.1	Expenses			400.
12.0	*Planning Board*	(Total	225.)	
12.1	Expenses			225.
12.2	Master Plan & Printing			—
13.0	*Board of Zoning Appeals*	(Total	75.)	
13.1	Expenses			75.
13.2	Unpaid 1968 Bill			—
	Total General Government 5.2%			$59,470.

Protection of Persons and Property

14.0	*Police*	(Total	62,915.)	
14.1	Salary — Chief at 10,200/yr.)			10,000.
	Wages:			
14.2	Sergeant (at 179/wk.)			9,135.
14.3	Patrolman #1 (at 158/wk.)			8,065.
14.4	Patrolman #2 (at 158/wk.)			8,065.
14.5	Patrolman #3 (at 144/wk.)			7,210.
14.6	Part-time (at 2.75/hr.)			12,940.
14.7	Special Property Protection			—
14.8	Wage Reserve			2,000.
14.9	Expenses			5,500.

14.10	New Equipment (See Spec. Art.)			—
14.11	Cruiser (See Spec. Art.)			—
15.0	*Fire*	(Total	9,475.)	
	Salaries:			
15.1	Fire Chief (at 300/yr.*) 2 Fire Engineers (at 200/yr.* ea.) Inspector (at 300/yr.*) Caretaker of Trucks (at 225/yr.*)			1,225.
15.2	Wages Call Firemen (at 2.75/hr.)			5.750.
15.3	Expenses			1,500.
15.4	New Equipment			1,000.
15.5	Fire Alarm Alert System			—
15.6	Repairing Old Fire Station			—
16.0	*Police and Fire Station*	(Total	3,650.)	
16.1	Wages — Janitorial (at 2.50/hr.*)			1,450.
16.2	Expenses			2,200.
17.0	*Emergency Communications Center*	(Total	15,000.)	
17.1	Wages (Wenham's share)			10,686.
17.2	Expenses (Wenham's share)			4,314.
18.0	*Civil Defense*	(Total	725.)	
18.1	Expenses			575.
18.2	Equipment			150.
19.0	*Dog Officer*	(Total	990.)	
19.1	Salary (at 515/yr.*)			515.
19.2	Expenses			475.
20.0	*Conservation Commission*	(Total	500.)	
20.1	Wages & Expenses (enc. from 1969 1,938.65)			500.
21.0	*Building Inspector*	(Total	3,000.)	
21.1	Salary at 2,200/yr.*)			2,200.
21.2	Expenses			300.
21.3	Protection of Abandoned Bldgs.			500.
22.0	*Inspector of Wires*	(Total	2,000.)	
22.1	Salary (at 1,800/yr.*)			1,800.
22.2	Expenses			200.
23.0	*Fire Alarms and Generator*	(Total	840.)	
23.1	Wages (at 2.75/hr.)			440.
23.2	Expenses			400.
23.3	New Equipment			—
24.0	*Forest Warden*	(Total	350.)	
24.1	Wages (at 2.55/hr.)			150.
24.2	Expenses			200.
25.0	*Tree Warden*	(Total	2,100.)	
25.1	Salary (at 100/yr.*)			100.
25.2	Expenses & Contr. Labor			1,700.
25.3	New Planting (enc. from 1969 300.00)			300.
26.0	*Dutch Elm Disease Control* — Expenses & Contr. Labor			1,700.
27.0	*Horticultural Pest Control*			
27.1	Expenses & Contr. Labor			2,000.
	Total Protection of Persons & Property 9.2%			105,245.

Health and Sanitation

28.0	*Health*	(Total	270.)	
28.1	Salaries (1 at 30/yr.* 2 at 20/yr.* ea.)			70.
28.2	Appointees: Insp. of Slaughtering (at 5/yr.*) Insp. of Animals (at 60/yr.*) Health Agent (at 35/yr.*)			100.
28.3	Expenses (See Spec. Art.)			100.
29.0	*Boxford, Topsfield, Wenham Health District* **Salary & Expenses (Wenham's share 2,440) (See Spec. Art.)	(Total	23,300.)	
29.1	Rubbish & Garbage Collection			23,300.
29.2	Sewage Disposal Inspection			—
30.0	*Plumbing and Gas Inspector*	(Total	1,425.)	
30.1	Wages (at 5.00/hr.)			1,350.
30.2	Expenses			75.
	**Included in State, County & Other Charges			
	Total Health & Sanitation 2.2%			24,995.

Highways

31.	*General Highways*			
31.0	Highways	(Total	40,740.)	
31.1	Salary — Supt. of Sts. (at 8,500/yr.)			8,190.
31.2	Wages: Mechanic (at 3.00 hr.) Driver/Operator (at 2.65/hr.) Laborer (at 2.25/hr.) Student (at 1.50/hr.*)			22,800.
31.3	Expenses			5,000.
31.4	Drainage Maintenance			3,750.
31.5	Sidewalk Maintenance (enc. from 1969 1,000)			1,000.
31.6	Street Surfacing (See Spec. Art)			—
31.7	Ch. 90 Permanent Highways (See Spec. Art.) (enc. from 1969 1,248.22)			—
31.8	Sander & Radio			—
32.0	*Snow Removal*	(Total	18,000	
32.1	Wages (above)			3,000.
32.2	Expenses			15,000.
33.0	*Street Lighting*	(Total	11,700)	
33.1	Expenses			11,700.
	Total Highways 6.2%			70,440.

Public Service Enterprises

34.0	*Water Department*	
34.1	Salaries (1 at 700/yr.*, 2 at 50/yr.* ea)	800.
34.2	Salary — Supt.	5,200.
34.3	Wages	800.
34.4	Expenses & Contr. Labor	9,800.
34.5	New Equipment	800.
34.6	Extension of Dodges Row Mains	—
34.7	Survey New & Extended Mains	—

34.8	Setting Bounds Water Board Land (enc. from 1969 700.00)			—
34.9	New Water Truck			—
34.10	Painting Lord's Hill Water Tank			—
	Total Public Services Enterprises 1.6%			17,400.

Cemetery

35.0	*Cemetery*	(Total	5,400.)	
35.1	Salary — Supt. of Cemetery & Burials (at 650/yr.*)			650.
35.2	Wages			3,150.
35.3	Expenses & Contr. Labor			1,600.
35.4	New Equipment			—
	NOTE: (Perpetual Care Funds will provide 1,500.00 more for labor.) (Monies from the sale of lots if used will go for capital improvements)			
	Total Cemetery 0.5%			5,400.

Parks and Recreation

36.0	*Park Department*	(Total	2,775.)	
36.1	Wages			600.
36.2	Expenses			775.
36.3	Pingree Park (enc. from 1969 89.03)			1,000.
36.4	Little League Diamond (See Spec. Art.)			400.
36.5	Restoration Hugh Peter Monument			—
37.0	*Recreation Center*	(Total	2,175.)	
37.1	Salary — Janitor (at 800/yr.*)			800.
37.2	Expenses (enc. from 1969 350.00)			1,375.
38.0	*Perkins Auditorium*	(Total	2,000.)	
38.1	Wages & Expenses (Administered by School Comm.)			2,000.
	Total Parks & Recreation 0.6%			6,950.

Schools

39.0	*Wenham School Committee*	(Total	120).	
39.1	Salaries (1 at 50/yr.*, 2 at 35/yr.* ea.)			120.
40.0	*Elementary and Junior High Schools*	(Total	418,676.)	
40.1	Administration			11,401.
40.2	Expense of Instruction ($320,325. less credit from P.L. 864 and P.L. 874 of $8,000.00)			312,325.
40.3	Other School Services			35,050.
40.4	Plant Operation & Maintenance			47,600.
40.5	Acquisition of Fixed Assets			5,400.
40.6	Programs with Other Districts			6,900.
40.7	Portable Classrooms (enc. from 1969 14,135.63)			—
40.8	Kindergarten (included in Budget)			—
41.0	*Regional High School*	(Total	275,541.)	
41.1	Operating Expenses (Wenham's share)			238,385.
41.2	Capital Expenses (Wenham's share)			37,156.
	Total Schools 60.9%			694,337.

Library

42.0	*Library Department*			
42.1	Salary — Librarian (at 4,700/yr.)			4,600.

42.2	Wages: Asst. Librarian (2.55/hr.) Library Assts. (at 1.90-2.25/hr.) Library Aids (at 1.20-1.50/hr.*)	6,017.
42.3	Books, Periodicals & Expenses (Reimbursement from Essex County Dog Fund will apply to books in addition to Recommended Amount)	4,900.
	Total Library 1.3%	15,517

Public Welfare and Veterans' Benefits

43.	*Public Welfare*	
43.1	Salaries & Expenses	—
43.2	Disbursements	—
44.0	*Veteran's Benefits (Eastern Essex District)*	
	**Salaries & Expenses (Wenham's share 4,500.)	—
44.1	Disbursements (not including $3,000.00 taken from Trust Funds)	10,000.
	**Included in State, County & Other Charges	
	Total Public Welfare and Veterans' Benefits 0.9%	10,000.

Pensions

45.0	*Essex County Retirement Fund*	
45.1	General Pensions	17,608.
45.2	Expenses & Military Service Credits	572.
	Total Pensions 1.6%	18,180.

Unclassified

46.0	*Memorial Day*	
46.1	Expenses	650.
47.0	*Town Clock*	
47.1	Expenses	100.
48.0	*Town Reports*	
48.1	Expenses	2,300.
49.0	*Insurance*	
49.1	General	14,300.
50.0	*Special Committees*	
50.1	325th Anniversary Observance	—
	Total Unclassified 1.5%	17,350.

Interest and Maturing Debt

51.0	*Interest*	
51.1	Interest on Temporary Loans	7,500.
51.2	Bond Interest	9,075.
52.0	*Bond Principal*	
52.1	Bonds	78,000.
	1946 Water	
	1958 Water	
	1952 School	
	1957 School	
	1969 School	
	1963 Municipal Buildings	
	1969 Street Construction	
	Total Interest & Maturing Debt	94,575.
GRAND TOTAL		$1,139,859.

Before the final voting on the recommendation of Mr. Durkee, a Hold was called on various items as follows:

Hold on Item 8.4 — Valuation book: Oscar Martin after learning no funds were recommended for printing such a book, moved $750, the cost estimated by Robert L. Clarke, be added for this. General discussion brought our many believing the new revaluation figures should be publicized. Chairman Gordon D. Boyd of the Assessors felt it would be better to wait until 1971 after all changes completed. Henry O. Phippen, Jr. asked how the public could learn of the new figures. Boyd explained notices would be mailed every taxpayer. Edwin C. Eldred, Jr. declared individual figures were of little value without comparisons. Edmund Ross Smith felt Assessors should in some manner get to the taxpayers the new valuations on all property. Suggestions of having a list published in local paper (if not too costly) or a list posted in Town Hall were made. Chairman Boyd said a study would be made of best method, but recommended against appropriating the $750. After further discussion a hand vote on the amendment was ruled by Moderator as "In the negative by a sizeable majority."

A Hold was called on Item 14 — Police, particularly 14.8, by Robert Bliss who questioned the overdraft in the 1969 police expenditures. Finance Committee member David Dearborn and Police Chief Edward A. Haraden stated this was a bookkeeping item occasioned by two accidents to the cruisers for which insurance reimbursement by law goes into the general fund. The cost of repairs come from the regular expense budget creating the deficit. William M. Wilson, Jr. questioning the 1970 wage items, notably 14.8 Wage Reserve, a new item. Selectman Richard D. Phippen answered this was to cover for a shorter work week approved by the Selectmen under their statutory powers. No amendment was offered, hence no vote taken.

A Hold was called on Item 21 by William M. Wilson, Jr. He declared the Building Inspector post should be self-supporting, and moved the $500 for protection of abandoned buildings be eliminated. Selectman Phippen declared "a good Building Inspector saves the Town money, even if it doesn't show in fees." After some discussion over the Town's responsibility in removing old buildings, and the legal entanglements thereto, the amendment was lost with only four voting in favor.

A Hold was requested on Item 39, Schools, by School Committee Chairman Robert Secord in order to present an outline of school costs, current wage and salary agreements, etc. John Donovan also requested discussion of the specific Item 40.2, Wages, and 40.4, Maintenance.

A Hold was requested by Mrs. Nancy A. Brown on Item 42.2, Wages, assistant librarian. She amended the rate of pay from $2.40 to $2.55, stating this would entail adding only $117 to the budget. Ira Molay amended this to increase the scale of library assistants 1.90-2.25 to $1.90-$2.50 The latter amendment lost, but Mrs. Brown's amendment was ruled by the Moderator as approved by a sizeable hand vote.

The Total budget was then voted as amended in the amount of $1,139,859.

ARTICLE THREE

Borrowing in Anticipation of Taxes

VOTED Unanimously: On motion of Robert H. Birkemose for the Finance and Advisory Committee that "The Treasurer, with the approval of the Selectmen, borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1970 and January 1, 1971, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17."

ARTICLE FOUR

Acceptance of Trust Funds

VOTED unanimously: On the motion of Edward J. Splaine for the Finance and Advisory Committee, that "the Town accept the Cemetery and other trust funds received since January 1, 1969, as printed in the Town Report."

ARTICLE FIVE

Reserve Fund

VOTED unanimously: On the motion of David Dearborn for the Finance and Advisory Committee that "the Town transfer the sum of $5,247.09 from the Overlay Reserve, and raise and appropriate the sum of $10,000.00 for a reserve fund as provided in Chapter 40, Section 6 of the General Laws."

ARTICLE SIX

Unpaid Bills of 1969

VOTED unanimously: On the motion of Dean E. Cogswell for the Finance and Advisory Committee, that "The Town raise and appropriate the sum of $1,908.89 to pay the following bills of the Highway Department, Snow Removal account, incurred during the fiscal year 1969, said amounts being International Salt Co., $878.56; Francis W. Eldridge, $56.00; R. W. Drinkwater, $948.50, and Levere's Motor Service, Inc., $25.83."

Prior to the vote, the Moderator stated that copies of the outstanding bills were in his hands, according to the law, and that a 4/5ths vote was necessary.

ARTICLE SEVEN

Unpaid Welfare Recoveries

VOTED by a voice vote, one in the negative: On the motion of Norman R. Durkee for the Finance and Advisory Committee, that "the Town raise and appropriate the sum of $2,203.52 due the Massachusetts Department of Public Welfare on Federal grants, and the sum of $2,649.29 on State grants, these sums due as the result of recoveries by the Town prior to the takeover of the welfare program by the Commonwealth."

Prior to the vote, Selectman Delano M. Kennard explained that previously it was customary for funds owed by the Town to the State and Federal agencies in cases involving recoveries, to be deducted from monthly reimbursements. The fact all welfare reimbursements to the Town ended June 1, 1968, there was no other course than for the Town to pay these outstanding amounts which he believed marked the end of any Wenham financial participation in the Welfare program.

ARTICLE EIGHT

Regional Refuse Disposal District

VOTED unanimously: On the motion of Ralph L. Specht for the Finance and Advisory Committee, that "the Town raise and appropriate the sum of $1,000.00 to be used with similar sums already appropriated by the Towns of Boxford and Topsfield, for planning and organizational expenses relative to the formation of a Regional Refuse Disposal District. These funds are to be expended under the jurisdiction of the Regional Refuse Disposal Planning Board by the B-T-W Health District until the formation of the District is accomplished. This in accordance with Chapter 40, Section 44-B of the General laws."

Prior to the vote, Dr. Daniel Rogers of the Board of Health outlined steps to be taken by the Board representing the three towns which would lead to a regional sanitary land-fill operation for the disposal of solid waste materials.

ARTICLE NINE

Chapter 90 Roadwork

VOTED unanimously: On the motion of Robert H. Birkemose for the Finance and Advisory Committee, "That the Town raise and appropriate the sum of $3,250.00, and transfer from available funds, the sum of $9,750.00, for construction under Chapter 90 of the General Laws of a permanent highway on Hull Street and Maple Street, providing that the Commonwealth of Massachusetts and the County of Essex jointly provide a sum of $9,750.00. And that the Town Accountant be instructed to return to surplus revenue said $9,750.00 when received from the Commonwealth and County."

Prior to the vote, William M. Wilson, Jr., expressed the opinion the funds should be spent on Maple Street, rather than Hull which he said is little used by Wenham residents. He asked if the entire appropriation could be diverted to Maple Street. Selectman Kennard asked Town Counsel Thomas Fitzgibbon for a ruling, and the latter stated he saw no legal objection. Kennard then stated that DPW engineers were at work on the Hull Street plans, and that if the Town decided to delay that project, there would be no help this year from the DPW engineers on any other street. This would mean the $10,444 available under Chapter 768 in Article 10 would have to be turned back to the State unused, since it was earmarked solely for work in 1970. Chairman Richard D. Phippen of the

Selectmen stated selection of highway projects should not be a popularity contest, referring to Wilson's query as to how many voters were present respectively from Maple and Hull Streets. During the discussion, it was pointed out by the Selectmen that in this and the next two articles, the Town had opportunity to obtain some $26,000 in highway work at a total cost to the Town of the $3,250 Chapter 90 appropriation.

ARTICLE TEN

Highway Work — Ch. 768, Section 5

VOTED, by a unanimous hand vote: On the motion of Edward Splaine of the Finance and Advisory Committee that "the Town transfer the sum of $10,444.95 from available funds for work on Hull Street and other highways of the Town, the same to be expended under the provisions of Chapter 768, Section 5 of the Acts of 1969, and that full reimbursement from the Commonwealth under provisions of this Act be credited by the Town Accountant to the surplus revenue account."

ARTICLE ELEVEN

Highway Work — Ch. 768, Section 4

VOTED, unanimously on hand vote: On motion of David Dearborn, that "the Town appropriate for permanent surfacing on Topsfield Road and/or Hull Street, the sum of $3,481.65 received during 1970 from the Commonwealth under provisions of Chapter 768, Section 4 of the Acts of 1969."

ARTICLE TWELVE

VOTED, unanimously: On the motion of Dean E. Cogswell for the Finance and Advisory Committee that "the Town raise and appropriate the sum of $7,500 for the purchase of a bucket-loader back-hoe, and associated equipment, said sum to be spent under the direction of the Board of Selectmen and Superintendent of Streets."

ARTICLE THIRTEEN

Police Cruiser

VOTED, unanimously: On the motion of Norman R. Durkee for the Finance and Advisory Committee, that "the Town raise and appropriate the sum of $1,700 for the purchase of a sedan-type police cruiser and associated equipment, said sum to be spent under the direction of the Board of Selectmen and Chief of Police, and that they be authorized to dispose of the 1965 cruiser-ambulance in trade."

ARTICLE FOURTEEN

Portable Radios

VOTED, by voice vote, one in the negative: On the motion of Ralph L. Specht for the Finance and Advisory Committee, that "the Town transfer from available funds, the sum of $1,673 for the purchase of two portable radios, said purchase to be contingent upon the Town's receiving full

reimbursement from a Federal grant under the provisions of the Federal Highway Safety Program, said purchase to be made under the direction of the Board of Selectmen and the Chief of Police."

Prior to the vote, Thomas Greene of Main Street inquired as to high cost, and Chief Edward A. Haraden stated that was the sum allocated to the Town for the purchase. Fire Chief John Luxton spoke for the purchasing telling of the value of these portable walkie-talkie units particularly at woods fires.

ARTICLE FIFTEEN

Zoning By-Law Report

VOTED, unanimously: On the motion of Robert L. Spofford, Jr. for the Board of Selectmen that "the Town receive and place in its files, the report of the Special Zoning By-Law Review Committee named by the Moderator at the 1969 Annual Town Meeting, and recommends that the Planning Board take steps to present the recommendations therein to the Town at or before the next Annual Town Meeting."

REPORT ON THE BALLOT (ARTICLE ONE)

Moderator Joseph Harrington, Jr. called a ten-minute recess at the end of which time he announced the results of the balloting on Article One as noted above.

He then swore into office Town Clerk Delano M. Kennard, and the latter swore in the newly elected officers. The Moderator also swore in Delano M. Kennard as Selectman for three years, and the meeting then proceeded with Article Sixteen.

ARTICLE SIXTEEN

Building Code Report

VOTED, unanimously by a show of hands: On the motion of Selectman Richard D. Phippen, that "the Town receive and place on file the report of the special Building Code Committee named by the Moderator at the 1969 Annual Town Meeting and that these recommendations be presented to the Town for action at or before the next Annual Town Meeting."

Prior to the voting, Joseph Ortins of Main Street questioned the qualifications of the committee filing this report, stating the committee should be increased to include "qualified men" and continue its study.

Dorothy Maciejowski rose in defense of the committee which included her husband. She declared there were two builders, an engineer, and the Town's three inspectors — building, electrical and plumbing — included in the membership.

Ortins replied standards should be set by those who work with them.

Moderator Harrington pointed out the action before the meeting was merely to "receive" the report, and that before any of its recommendations could be adopted there would be ample time for amendment and changes

by any competent men at hearings which would preceed action at a later Town Meeting. No further discussion followed, and no hands were raised in opposition as the vote was called.

ARTICLE SEVENTEEN

Recreation Study Committee Report

VOTED, unanimously: On the motion of Selectman Robert N. Spofford, Jr. that "the Town receive and place in its files the report of the Recreation Study Committee named by the Moderator at the 1969 Annual Town Meeting, and that it be referred to the Park Commissioners."

At this point the Moderator stated that the next two Articles, 18 and 19, required a two thirds vote which would require a hand count unless a unanimous response was given to a call to vote. "Do I hear any objection to seeking such a unanimous vote on Article 18? Hearing none, we will proceed with the article," the Moderator stated.

ARTICLE EIGHTEEN

Unregistered Motor Vehicles

VOTED, by a unanimous hand vote: On the motion of Selectman Phippen that "the By-Laws of the Town of Wenham be amended by adding to Chapter V, the following Section 13, entitled "Unregistered Motor Vehicles";

"Section 13. Unregistered Motor Vehicles.

(a.) The keeping of more than one unregistered motor vehicle, assembled or disassembled, except by a person licensed under General Laws, Chapter 140, Section 59, on any premises shall not be permitted unless said vehicles are stored within an enclosed building.

(b.) A Special Permit to keep more than one unregistered motor vehicle on any premises not within an enclosed building after a duly called public hearing to which all abutters to the premises have received notice may be granted by the Board of Selectmen if it finds that such keeping is:

(1) In harmony with the general purposes and intent of this by-law;

(2) Will not adversely affect the neighborhood, and

(3) Will not be a nuisance.

(c). All such special permits shall limit the number of unregistered motor vehicles to be kept on the premises by the permit holder, shall not run with the land, and shall be limited to a reasonable length of time.

(d.) This article shall not apply to motor vehicles which are designed for and used for farming purposes.

(e.) Whoever violates any provisions of this article of the by-laws shall be liable to penalty of $5.00 per day for each day of violation, commencing ten (10) days following the date of receipt of written notice of such violation from the Board of Selectmen."

ARTICLE NINETEEN

Flood Plain Zoning District By-Law

VOTED, by a show of hands, 193 in the affirmative and 10 in the negative, declared by the Moderator well over the required two thirds majority: On the motion of Malcolm White for the Planning Board that "The Town amend the Protective Zoning By-Law for the Town of Wenham, as set forth in Article 19 of the Warrant."

"Article Nineteen: To see if the Town will vote to amend the Protective Zoning By-Law for the Town of Wenham as follows:

Protective Zoning By-Laws of the Town of Wenham Amend Section III — Districts of the Protective Zoning By-Law for the Town of Wenham by adding to Section III:

"3. Flood Plain District"

Amend paragraph two of said zoning by-law, Section III — Districts by striking in its entirety and substituting:

"The boundaries of the Residential District and the Business District are as shown on a map entitled "Zoning Map of the Town of Wenham, Massachusetts": dated February 1, 1947, as amended, signed by the Planning Board and on file with the Town Clerk: and said map is hereby made part of this by-law."

Amend Section III — Districts by adding after the third paragraph:

"A Flood Plain District is established in all areas of the Town not presently occupied by buildings, that is below any elevation of Forty (40) feet above mean sea level, U.S.G.S., or as otherwise shown on maps of the Flood Plain District.

"No buildings shall be erected or altered or used in the Flood Plain District except for and under certain specific conditions set forth in Sections V-A; V-B; and V-C of this by-law.

"The boundaries of the Flood Plain District are as shown on a map entitled "Flood Plain District Zoning Map of the Town of Wenham. Massachusetts" dated February 2, 1970, signed by the Planning Board and on file with the Planning Board; and said map is hereby made part of this by-law. The boundaries between districts unless otherwise indicated on the map are as shown by the contour line."

Amend said zoning by-law by adding a new section, Section V-A, V-B, and V-C:

"Section V-A — Flood Plain District, Permitted uses in.

1. In a Flood Plain District no building shall be erected, altered or used and no premises shall be used except for one or more of the following uses:

(a) Any woodland, grassland, wetland, agricultural, horticultural or outdoor recreational use of land or water, but no dumping or filling or earth transfer or relocation operations except for utility trenches, driveways, landscaping and building foundations. Buildings and sheds accessory to any of the above Flood Plain uses are permitted, subject to conditions stated in Section V-B.

(b) In any Flood Plain District after the adoption of this provision, no land, building or structure shall be used for sustained human occupancy, except dwellings theretofore lawfully existing, which shall not thereafter be enlarged or extended.

"Section V-B. Special Permits in Flood Plain Districts

1. In Flood Plain Districts, the issuance of a special permit by the Building Inspector is required for any building proposed to have in it any heating, plumbing, electric wiring or gas piping or electric or gas appliances. Such a special permit is also required for any building (whether or not heated, wired, or provided with plumbing) entailing temporary, seasonal or recurring, but not sustained, human occupancy, such as, but not limited to a bathing cabana, a boathouse, a skating shelter, an observatory, a pumping station or a watchman's station.

2. Such special permit shall be applied for in the manner required for regular building permits, but shall be superscribed FLOOD PLAIN DISTRICT BUILDING APPLICATION. The Building Inspector shall issue such special permit only as directed by the Board of Zoning Appeals in accordance with the regular and Flood Plain zoning provisions, and subject to any limitations or conditions imposed by the Board of Zoning Appeals after public hearing. Notice of each such Flood Plain Building Permit application shall be given to the Highway Department, to the Board of Health, to the Planning Board, to the Conservation Commission as well as to all other parties required.

3. The Board of Zoning Appeals, in hearing each such application, shall consider in addition to any other factors said Board deems pertinent, the following aspects with respect to flooding and Flood Plain District zoning provisions:

(a) Geographic location of proposed building and security of driveway or walkway access to it during flooding;

(b) Foundation elevations of proposed building and security of foundations during flooding, including assurance that foundations would not be undermined and that the proposed building would not be floated-off; swept-away, or battered-off during flooding;

(c) Disposal of sewage from the proposed building and containment of sewage during flooding;

(d) Safety of water, sewage, gas, electric and fuel utilities from breaking, leaking, short-circuiting, grounding, igniting, electrocution or other dangers during flooding.

"Section V-C Special Provisions

1. Flood Plain District boundaries control parts of other zoning districts in order that the Flood Plain zoning provisions shall prevail. Accordingly, subject to the determination by the Board of Zoning Appeals with respect to soil structure and the general character of development in the neighborhood, and with respect to flooding and health and welfare factors, each building to be erected on land which is partly in a Flood Plain District and partly in another Zoning District, shall be on a lot of not less than the frontage and area required by the underlying zoning district, and shall comply with set-back, area coverage and height requirements applicable to such underlying districts, exclusive of the land in the Flood Plain District." Amend Section X (1) of said zoning by-law by striking out in the first sentence the word "District" and inserting the words "or Flood Plain Districts"; Amend Section X (2) of said zoning by-law by striking out in the first sentence the word "District" and inserting the words "or Flood Plain Districts"; Amend Section X (3) of said zoning by-law by striking out in the first sentence the word "District" and inserting the words "or Flood Plain Districts"; Amend Section X (5) of said zoning by-law by striking out in the first sentence the word "District" and inserting the words "or Flood Plain Districts".

Considerable discussion preceded the voting, including a defeat by a hand vote of 63 in favor and 134 opposed, of a motion by John Donovan to table the article.

Tellers appointed to take the count at this point were named and sworn in by the Moderator as follows: Linwood Wiley and Henry O. Phippen, Jr.

Planning Board Chairman Robert Brown read into the record the following endorsement of the Planning Board favoring adoption of the by-law:

"To the Town Clerk of the Town of Wenham,
Mr. Delano M. Kennard March 20, 1970

Please be advised that the Planning Board met on March 11, 1970, after the hearing on Article Nineteen of the warrant for the annual town meeting and approved that article which is for the purpose of establishing Flood Plain Districts in the Town of Wenham by amending the Protective Zoning By-Law. Robert B. Brown, *Chairman*"

John Donovan asked how much property would become exempt from the tax rolls to add to the more than 35% now tax free in the Town. Chairman Gordon Boyd of the Assessors stated any such marsh land af-

fected would be carried at very low valuation and represent little loss to the Town.

Frederick Batchelder said the flood plain program was "a good idea but could the Town afford it?"

Answering a query as to possible illegality involved in preventing persons from use of their land, Town Counsel Thomas Fitzgibbon said he knew of no litigation on the subject to date insofar as the Massachusetts Supreme Court was involved.

Mrs. Elwood Schafer stressed the zone was 40 feet above mean sea level in most of the Town but 50 ft. above mean sea level east of Grapevine Road.

Following defeat of the motion to table, Selectman Phippen pointed out delay could cost the Town money.

Chairman Cogswell of the Finance committee asked if any Town with 40,000 square foot minimum zoning throughout has adopted such a by-law. He questioned whether or not an entire lot should be condemned if only half or less of the 40,000 square feet was in the zone.

Chairman Reinette Phillips of the Conservation Commission pointed out certain drainage problems near Wenham Lake where adoption of this type of restriction prior to building would have eliminated many headaches for property owners and the Town. Frank Hancock, civil engineer, in answer to a query said he knew of only four home sites that presently would suffer loss by adoption of the by-law.

ARTICLE TWENTY

Police Control

VOTED unanimously on a hand vote: On motion of Selectman Phippen that "the Town accept Chapter 41, Section 97-A of the General Laws." Selectman Phippen explained this pertained to the Police force and was a measure that gave protection to its members by requiring a public hearing before a police officer could be discharged. Selectman Phippen pointed out that at present with the exception of Chief Haraden, who is on tenure, any member of the force could be fired summarily and without redress if two of the three members of the Board of Selectmen so decided.

Drayton Phillips asked if Chief Haraden favored the action, and the latter said both he and all members of the department were satisfied with the protection offered.

ARTICLE TWENTY-ONE

Traffic By-Law

VOTED by a unanimous hand vote: On the motion of Selectman Phippen that "the Town accept Chapter 90, Section 20C of the General Laws, including the affixing of tags, and allowing Selectmen to establish a schedule of fines not exceeding Fifteen Dollars ($15.00)."

Selectman Phippen explained this was to add a penalty clause to give additional enforcement to existing parking regulations, particularly those recently established in the eastern end of town.

ARTICLE TWENTY-TWO
Mental Health Aid

VOTED unanimously: On motion of Robert H. Birkemose for the Finance and Advisory Committee that "the Town raise and appropriate the sum of $600 to aid in providing cooperative or complementary facilities to out-patient clinics of the Mental Health Association of the North Shore, Inc. of Salem together with the Massachusetts Department of Mental Health and other cities and towns, said expenditure to be made under the direction of the Board of Health and the Wenham School Committee."

In answer to a query from former Town Clerk Clara L. Jones, Mr. Phippen stated this sum had in recent years been appropriated from the Town's charity funds under the authorization of the Selectmen, but the latter now believed it should be placed before the voters.

ARTICLE TWENTY-THREE
Little League Fence

VOTED, by a hand vote 94 in the affirmative and 87 in the negative: On the motion of Norman Durkee of the Finance Committee that "no action be taken and the matter be referred to the Park Department on the article that the Town raise and appropriate the sum of Fifteen Hundred Dollars ($1,500.00) for the purchase and installation of a chain link fence around the outfield of the Little League diamond at Pingree Field, said purchase to be made by the Board of Selectmen and the Park Department."

Prior to the voting, William Leslie, President of the Little League, Gary D. Penisten and Nancy A. Brown spoke in favor of the appropriation. Robert Secord made an amendment to expend this sum on the park, but withdrew it on advice of the moderator who stated the meeting should first act on the motion, and if the latter was defeated, the Moderator would accept Secord's suggestion as a substitute motion.

The vote, recorded by Tellers Phippen and Wiley, upheld the Finance and Advisory Committee motion, concluding further action.

ARTICLE TWENTY-FOUR
Skating Rink

VOTED, by a voice vote, with a few scattering votes in the negative, and ruled by the Moderator as a sizeable majority in favor: On motion of Edward Splaine for the Finance and Advisory Committee that "the Town vote to raise and appropriate the sum of $1,500 to seek and select a site and prepare a suitable skating area, said sum to be spent under the direction of the Board of Selectmen and the Park Department."

Frank Hampe, Chairman of the Special Recreation Study Committee, named at the 1969 annual Town Meeting, stated his committee adopted

this as the Number One project of those studied, and that Pingree field was recommended as the site. He felt any program at the Monument Street site of the Wenham Village Improvement Society would cost considerably more. Harrison Gardner felt the latter site in years past had always been outstanding and consideration should be given to restoring this latter area. Fire Chief John Luxton said the problem at any site was one of policing. Chairman Donovan of the Park Commission declared "Let's vote the money and the officials can determine the better site."

ARTICLE TWENTY-FIVE

Morgan Street Acceptance

VOTED unanimously: On motion of Selectman Spofford that "no action be taken at this time on the acceptance of Morgan Street as a public way."

Mr. Spofford said the Selectmen and Planning Board both were originally in favor of acceptance, but withdrew their recommendation since certain technicalities had not been resolved in time for action, but he felt they might be cleared in time for the next Town meeting.

ARTICLE TWENTY-SIX

Housing for Elderly

VOTED, by a unimous voice vote: On the motion of Mrs. Virginia Furbush that "due to the illness of Chairman Charles Furbush of the Special Housing Study Committee, that the Town, after hearing the report of that committee defer deliberation and action to the next special town meeting."

REPORT OF WENHAM ELDERLY HOUSING COMMITTEE

The Committee for Elderly Housing recommends that the Town of Wenham establish a Housing Authority to assist persons of low income over 65 years of age.

Our survey indicates that approximately 25 or more units would be occupied by Wenham residents upon the completion of a development. At present, it is most difficult for any Wenham resident to be admitted to an old-age unit out-of-town. Hamilton is closed with a waiting list of its own of 23 persons. With considerable effort on his part, Mr. Spofford was able to get two people into the new Essex development this year. The State requires a minimum of 38 to 40 units per development. This will work to Wenham's advantage because of the low turnover of occupancy. About one to two units a year in a 40-unit complex become vacant. We estimate this will take care of town needs for 10-15 years.

Inflation is currently rising at the rate of 5-6% a year. From 1958 to 1968, the value of the dollar decreased 18% with no end in sight. It is obvious that our senior citizens on a fixed income are hard pressed. People are also living longer.

A public Housing Authority is State subsidized, and consists of 5 members, one appointed by the State, and the balance of 4 are appointed by

the Selectmen for terms of one to four years, after which time they are elected.

The cost to the Town of tax loss is partially reimbursed in lieu of taxes, assuming that no Town owned land can be utilized. The cost to the average State taxpayer assuming a $15,000 yearly income is about 2c a week or ¼ of 1% of the State's expended funds yearly.

Eligibility:

1. Age 65 married couple or single, either can be 65 man or wife.
2. Income requirement: Current admission Singe $2,500 — Married $3,000

The current cost per unit to build as of July 1969, was $16,500 per unit, and the current rent $65.00.

The cost to the State is 4% of completion cost on a state guaranteed bond issue over a 40 year period. Old age housing is currently costing the State $4,000,000 out of $1,600,000,000 budget a year."

The unanimous action followed with no further discussion.

ARTICLE TWENTY-SEVEN

Cherry Street Walking Path

VOTED, on a voice vote, with a few dissents: On the motion of Selectman Phippen that "the Town vote to have the Moderator name a committee to study the possibility of having a walking path on Cherry Street from Pleasant Street to Topsfield Road, said committee to make recommendations to the Town at or before the next annual Town Meeting."

Prior to the vote, Dorothy Maciejowski made the following amendment: "To amend the motion by striking it out in its entirety and substituting 'The Moderator appoint the 3 Selectmen, the Highway Superintendent, and one other person to study the pedestrian needs in the Town and to report at the next Annual Town Meeting'."

Robert Secord amended the amendment by substituting for the Selectmen a specific committee the phrase "The Moderator appoint a Committee." This amendment carried by a hand vote.

Mrs. Maciejowski's amendment as amended then was called and was ruled by the Moderator as lost.

Action then came on Mr. Phippen's original motion which the Moderator ruled carried on a hand vote.

The Moderator then announced he would name Gary Penisten as chairman of a committee to include Robert Rendell, Mrs. Mary K. Polsonetti, one member from the Planning Board, one from the Conservation Commission and the Selectmen, ex officio.

ARTICLE TWENTY-EIGHT

Release of Dump Site

VOTED, unanimously by a slow of hands: On the motion of Selectman Spofford that "the Town vote to release any interest it may have in easements or lease holds as set forth in an instrument dated May 3, 1952 given by Roland H. Gray and Eliza J. Gray to the Town of Wenham to maintain and operate a dump."

Prior to the vote, Town Counsel Thomas Fitzgibbon explained this was to clear the title on the property formerly owned by the late Mr. and Mrs. Gray and now the property of the Eldridge family. The site, due to state Board of Health restriction was no longer usable by the Town for dumping purposes, but the lease still had some two years to run.

ARTICLE TWENTY-NINE

Old Enon

VOTED, unanimously by voice vote: On the motion of Selectman Spofford that "the Town accept from the Fire Company the building erected by the Company and the citizens to house the Town's veteran hand tub, Enon No. 1, and that the appreciation by the Town be spread upon the records."

ARTICLE THIRTY

Free Cash to Level Tax Rate

VOTED, by unanimous voice vote: On the motion of Chairman Dean Cogswell of the Finance and Advisory committee that "the Town transfer from available funds, a sum not exceeding $45,000 for use by the Board of Assessors in levelling the 1970 tax rate as provided under the General Laws."

John Page inquired as to the amount of "Available Funds" or "Free Cash" approved by the State Division of Accounts, and was told by Dean Cogswell it was certified on January 1, 1970 at $99,702. Use of $45,000, plus other amounts voted in previous motions, Cogswell stated would not impair the Town's financial condition.

ARTICLE THIRTY-ONE

Other Business

Under the heading of "any other new business", Edmund Ross Smith inquired if any action was contemplated by town officials regarding the Mass. Bay Transportation Authority assessments, and Albert W. Dodge urged some article be inserted at the next Town Meeting to indicate the Town's displeasure at this set up.

Selectman Kennard stated votes in some communities indicating a desire to withdraw from the MBTA were merely gestures, since the statute establishing the MBTA provided no way for the member communities to abstain from assessments, although there was a procedure whereby they could vote to abandon the service. The Selectman said the cure was in

increased income and decreased costs and Rep. Hatch and others were striving for legislation that could bring this about.

Selectman Spofford received unanimous voice support to motions to thank the Wenham Village Improvement Society for the luncheon, the 50th consecutive town meeting dinner provided by that group, and also that the local Boy Scouts and troop committee be thanked for the distribution of town reports and operation of the checkroom for the meeting.

Former Superintendent of Schools John D. Whittier's motion for tribute to those Wenham youths in the service of the United States forces, and a prayer for their speedy return from the war was followed by a moment of silence.

Selectman Phippen moved a vote of recognition and appreciation be extended to Richard L. Clarke retiring at this time from 21 years service on the Board of Park Commissioners and Mrs. Alene Harrington retiring after 16 years as a member of the Board of Library trustees. A standing ovation followed.

On motion duly made and seconded, it was

VOTED: To dissolve the meeting.

DISSOLVED: at 5:50 P.M.

Attest: DELANO M. KENNARD, *Town Clerk*

WARRANT FOR SPECIAL TOWN MEETING

The Commonwealth of Massachusetts

Wenham, Massachusetts

Essex, ss.

To either of the Constables of Wenham in said County, GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Thursday, the 17th day of December next at 7:30 P.M. in the evening, then and there to act on the following articles:

Article One: To see if the Town of Wenham will authorize its Board of Health to enter into an agreement with the Town of Topsfield to use the sanitary land fill facilities in Topsfield for the disposal of refuse for a period of three years at an expense of $20,000.00 (Twenty thousand dollars) per year.

Article Two: To see if the Town of Wenham will authorize its Board of Health to enter into a new contract for the collection of refuse.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the Bulletin Board on Main Street near the water board building; one at the junction of Topsfield Road and Maple Street; one near the Wenham Baptist Church and one at the junction of Grapevine Road and Hull Street, seven days at least before the time of meeting aforesaid.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk, at the time and place of the meeting aforesaid.

Given under our hands this 9th day of December in the year Nineteen Hundred and Seventy.

RICHARD D. PHIPPEN
ROBERT N. SPOFFORD, JR.
DELANO M. KENNARD
Selectmen of Wenham

In Pursuance of the above written warrant I have this 9th day of December, 1970 posted attested copies thereof as directed therein.

FRANK A. CORNING
Constable

A true copy.

Attest: DELANO M. KENNARD, *Town Clerk*

SPECIAL TOWN MEETING, DECEMBER 17, 1970

Held in Perkins Auditorium, Bessie Buker School

The meeting was called to order by Town Clerk, Delano M. Kennard, at 7:30 P.M. He announced that for the first time since 1933 a Moderator was not available for the meeting. He stated Moderator Joseph Harrington was on the west coast, and the emergency nature of the meeting made it necessary to order the session with only eight days' notice.

The Town Clerk ruled that despite the bad weather conditions, the early morning blizzard followed by torrential rain and freezing, there was well over the 83 required quorum in the hall.

The Town Clerk then called for nominations for a moderator pro-tem, and Selectman Robert Spofford submitted the name of Dean E. Cogswell and this was duly seconded. A motion to close nominations was seconded and VOTED. Cogswell then came to the platform and was sworn in by the Town Clerk.

The Acting Moderator congratulated the voters on such a fine turnout and welcomed in particular the new 19-to-21-year-old voters present under the new state legislation effective on December 3 for that age group. He then read the warrant and accompanying order of service from Constable Frank A. Corning.

The Moderator then read *ARTICLE ONE.* Chairman David Dearborn of the Finance and Advisory Committee moved the following:

> "The Finance and Advisory Committee moves that the Town of Wenham authorize its Board of Health to enter into an agreement with the Town of Topsfield to use the sanitary land fill facilities of Topsfield for the disposal of refuse for a period of three years at an expense of Twenty Thousand dollars ($20,000.00) per year."

Dr. Daniel Rogers, Chairman of the Board of Health, discussed the motion, and the Moderator then turned the floor over to questions. Chairman Richard D. Phippen of the Board of Selectmen presented the unanimous approval of his board. Questions, chiefly for information, were asked by Dr. Robert Shannehan, Malcolm White, A. Winslow Dodge, and Thomas Tanous. There being no further questions, the Moderator put the question and there was an apparent unanimous vote in favor. One advice of Town Council Thomas Fitzgibbon, a hand vote was called. Melville Grey and A. Winslow Dodge were named tellers by the Moderator and sworn in by the Town Clerk. The hand vote showed 180 in the affirmative and none in the negative.

The Moderator then read *ARTICLE TWO,* and Chairman Dearborn for the Finance and Advisory Committee moved the following:

"The Finance and Advisory Committee moves that the Town of Wenham authorize its Board of Health to enter into a new contract for the collection of refuse."

Discussion followed with queries raised by Henry Phippen, Richard Gourdeau, Richard Brown, David McLean, Moses Knowlton, Thomas Tanous. The Town Clerk in his position of Selectman answered a question as to the Town's previous experience in attempting to carry out rubbish collection with town employees, terming it "most unsatisfactory".

District Sanitarian John Romanski of the Topsfield-Wenham-Boxford Health District explained what was meant by "dry garbage" which would be included in the collection.

A vote was called and the same tellers reported the result as 178 in the affirmative and none in the negative.

Frank Hancock moved a rising vote of thanks to the Board of Health and all others who worked on the study since early Spring, and this was carried.

On motion duly made and seconded, it was

VOTED: to adjourn the meeting at 8:35 P.M.

A true copy.
Attest: DELANO M. KENNARD, *Town Clerk*

BIRTHS RECORDED IN WENHAM IN 1970

Jan. 21 — Thomas Leo Sceggell
Feb. 21 — David Scott Bedell
Feb. 22 — Christina Louise MacIntyre
Mar. 2 — Karen Winnafred Barton
Mar. 5 — Robert John Kennedy Fortado
Mar. 25 — Gregory James Jung
Mar. 30 — Amy Jean Faraco
Apr. 11 — Gordon Edward Broff
Apr. 14 — John Christian Milner
Apr. 15 — Jennifer Ann Jones
Apr. 17 — Kristin Marie Gongas
Apr. 28 — David James Boosales
May 12 — David Martin Harnisch
June 6 — Matthew Jean Pare
June 23 — Joel Frederick Nies
July 7 — Martha Ann Sears
July 17 — Arthur Joseph Carr, 3rd
Aug. 25 — Peter Crosson Ford
Sept. 3 — Joanna Champion
Sept. 11 — Lisa Ann Filtranti
Sept. 20 — Erik Kling Pearson
Sept. 25 — Kimberly Emily Marie Pews
Oct. 21 — Evelyn Ruth Rogers
Nov. 3 — David Kendell Farley
Nov. 3 — Heidi Lynn Farley
Nov. 16 — Mark Edward McLaughlin
Dec. 2 — Robert Allen Lowry
Dec. 16 — Kimberly Ann Perry

MARRIAGES RECORDED IN WENHAM IN 1970

Jan. 30 — David Eaton Mulry
Pamela Edith Hawkins

Jan. 31 — Geoffrey Lee Watkins
Fay Elaine Campbell

Feb. 21 — Richard H. Conrad
Maureen Faye Christensen

Mar. 15 — Theodore MacArthur
Betty Lou Williams

Mar. 21 — Christopher DeRosa
Mary C. Schultz

Apr. 11 — Raymond Kughen
Robin Lyn Hall

Apr. 25 — Douglas A. Mallon
Jeanne E. Devettere

May 3 — William M. Field, III
Maureen G. Corning

May 30 — Francis Paul Moriarty
Phyllis Taylor Hazel

May 30 — Harlan Eugene Mack
Mary (Winters) Mansur

June 6 — Clinton Ralph Luce
Deborah Jean Phillips

June 6 — Robert Lewis Teel, Jr.
Susan Elizabeth Ernst

June 14 — Robert K. Jenner, II
Janna R. Scott

June 19 — William L. Porter
Jacqueline Ann Rix

June 20 — Thomas B. Walter
Joan L. Carpenter

June 26 — Donald Lindsay Tuff
Susan Parker Whittier

June 27 — David Chandler
Katharine Lea Reynolds

June 28 — Donald DeBlock
Christine Anne Wert

July 3 — Daniel David Roberts
Suzanne George

July 11 — Edward Woll, Jr.
Ann Chilton Williams

July 11 — Concetto Joseph Costa
Barbara Elaine Steen

July 18 — Clayton W. Jacobsen
Audrey J. Kerr

July 25 — John Charles Rousseau
Norma Eunice Tarr

Aug. 7 — Robert Francis Wickers
Judith Sylvia LaTraverse

Aug. 8 — Paul Grover Patterson
Susan Howard

Aug. 15 — John Arthur Wright
Margaret Sue Trowt

Aug. 15 — Michael Charles McIntyre
Sally Elizabeth Flynn

Aug. 22 — George J. Pacenka
Nancy E. Rose

Aug. 22 — Dean C. Mills
Marcia L. French

Aug. 23 — Leo F. Soucy
Carolyn M. Rocheleau

Aug. 29 — Charles Daniel Devoe
Lesley Copp Hanlon

Aug. 29 — Thomas Francis Hunter
Susan Jane Friend

Aug. 29 — Jeffrey Wayne Perkins
Ruth Ellen Richardson

Sept. 1 — Steven Roy Barnum
Sally Anne Young

Sept. 4 — Clifford Andrew Bullock
Joan Waite Lawrence

Sept. 9 — Carmon E. Herrick, Jr.
Susan Ellen Reid

Sept. 12 — Robert W. Tuttle, Jr.
Elizabeth F. Russell

Sept. 12 — Phillip LaForme
Dorothy Louise Collins

Sept. 13 — Thomas Leon Dresser
Marjorie Ostrow

Sept. 25 — Michael Vincent Carey
Linda Jean Thomas

Sept. 26 — Ronald Edward Gobiel
Eileen Frances Soucy

Oct. 15 — Warren Thomas Mills
Gayle Susan Russell

Oct. 30 — Arthur Leon Roch
Ann Marie Jones

Nov. 1 — James Colby Eveleth
Elaine Marie Reardon

Nov. 4 — Robert C. Crandall
L. Angela Lashlee

Nov. 7 — Richard R. Philpot
Sandra L. Cook

Nov. 21 — Richard Joe Clemenzi
Kathleen (Boyer) Capuano

Dec. 5 — Thomas Edwin Goldthwaite
Joyce Anne Klinger

Dec. 12 — Kenneth E. Kievman
Marilyn F. Standley

DEATHS RECORDED IN WENHAM IN 1970

1970	*Years*	*Months*	*Days*
Jan. 9 — Joseph S. Lewalski	60	8	5
Jan. 11 — Ralph G. Durgin	70	8	3
Feb. 1 — Bertha M. Pulsifer (Morse)	89	—	2
Feb. 4 — Ethel M. Brewster	77	7	18
Feb. 10 — George Edward Peckham	51	3	28
Feb. 14 — Richard C. Davis	55	3	17
Feb. 22 — Canfield D. Brewster	73	8	23
Mar. 4 — Ernest Beattie	61	—	—
Mar. 23 — Minnie E. Ashworth (Parker)	88	11	16
Apr. 23 — Francis X. Clancey	64	2	23
Apr. 24 — Alice L. Abel (Raymond)	51	6	13
May 16 — William J. Carney, Jr.	22	1	16
June 5 — Alfred C. Stevens	79	5	3
June 24 — Allen M. MacKinnon	53	1	17
Aug. 25 — May Withers	84	11	23
Sept. 3 — James Ackerman	77	5	21
Sept. 18 — Edward J. Mulry	55	—	—
Sept. 22 — Aileen Higginson (Johnstone)	81	2	16
Oct. 14 — Mary E. Herrick	56	9	24
Oct. 28 — Camille A. LeBlanc	72	9	22
Nov. 1 — Melvina A. Dodge	79	11	5
Nov. 2 — Frederick Watts	89	—	18
Nov. 22 — Alonzo Young, Jr.	81	9	19
Dec. 5 — Everett Allan Armington	77	5	3
Dec. 12 — Maud G. Conrad	72	10	19
Dec. 17 — Hughina Stanley	87	4	7
Dec. 30 — K. Louise Brown	61	—	28

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT IN 1970

	Years	*Months*	*Days*
Apr. 6 — Jane A. Kemble	95	—	—
Apr. 9 — Frank Everett Buckley	83	9	26
Apr. 24 — Alma B. Clarke	80	11	1
May 19 — Merchant H. Stewart, Jr.	65	8	26
June 9 — Henry B. Gobeille	69	—	—
June 13 — Karl E. Heaphy	57	2	21
July 23 — Marian Newell (Abbott)	82	5	10
July 31 — Nellie G. Dodd	80	8	23
Nov. 18 — Paul H. Warren	77	4	22
Dec. 6 — Lawrence Emery Cole	72	6	7

DOG LICENSES 1970

Male	237	$10 Kennels		2
Female	47	$25 Kennels		2
Spayed Female	174	$50 Kennels		1
		TOTAL	463	

FISH AND GAME LICENSES 1970

Resident Citizen Fishing	73
Resident Citizen Hunting	39
Resident Citizen Sporting	44
Resident Citizen Minor Fishing	24
Resident Citizen Female Fishing	10
Resident Citizen Minor Trapping	0
Resident Citizen Trapping	1
Special Non-Resident Fishing	0
Non-Resident Citizen Fishing	0
Alien Fishing	0
Non-Resident Citizen Hunting	2
Duplicates	3
Resident Citizen Sporting (Free)	13
Resident Citizen Fishing Paraplegic or to Blind (Old Age Asst.) (Free)	0
Resident Military-Naval Sporting (Free)	5
Archery Deer Stamps	2
TOTAL	216

REPORT OF TOWN BOARDS, OFFICES AND COMMITTIES

TOWN OF WENHAM

MASSACHUSETTS

ANNUAL TOWN MEETING

Saturday, March 20, 1971

REPORT OF THE POLICE DEPARTMENT

To the Honorable Board of Selectmen:

I herewith submit my twelfth annual report of police activity.

A tremendous increase in serious crime occurred in Wenham in 1970, but outstanding police work cleared much of it with arrest and prosecution. We recovered a record total of $31,334 in stolen property, and obtained convictions on the following cases: Armed Robbery 2, Breaking & Entering 11, Larceny in a Building 5, Larceny 13, Larceny by Check 2, and Receiving Stolen Property 9. Ten men were sentenced to the Salem House of Correction, two men and one woman were sentenced to state correctional institutions, eight more were placed on probation, and one received a suspended sentence. More important was our program of crime prevention enhanced by citizen cooperation in promptly reporting suspicious activity, and our unmarked cruiser, which resulted in no serious crime or housebreaks from early September to the end of the year. I want to assure victims of crimes not cleared that their cases are still under active investigation, and as in past years we were able to settle many complaints to the satisfaction of both parties without resorting to court action.

Traffic patrol was retarded again in 1970. Some of the reasons were a record 643 complaints investigated, periods of serious crime when I couldn't justify radar patrol, and other increases in routine duties such as responding to more than 70 faulty automatic burglar alarms. We did contact more than 800 cars, and I assure you that we will do the best we can to solve this problem in 1971.

The department amassed a total of 638½ hours (724¼ man hours) in training, and 301 hours (539½ man hours) in education. Sgt. Frank Corning completed a 40 hour narcotics school conducted by the State Police. Patrolman Paul Olson completed six weeks of training at the State Police Academy. Patrolmen Joseph Herrick and Frank Pews completed a 40 hour fingerprint school conducted by the F.B.I., and five men enrolled in police science courses at the North Shore Community College. Each full time officer completed a course in operating the teleprocessing machine, and our in-service training programs were continued. All of the education, and much of the training was on an unpaid basis on off-duty time which reflects great credit on the men. Early in 1971 we have 2 men scheduled for a 40 hour Breathalyzer course to certify them as operators, 2 men for a 40 hour police photography school, and 2 men for an F.B.I. advance fingerprint school. We will also renew our advanced first aid cards which expire in 1971. Patrolman Herrick continued his program of safety education, in the schools and with other local groups. The school safety patrol functioned in its usual efficient manner, and for the fourth year they participated in the annual educational trip to Washington, D.C. We conducted our sixth Lite-A-Bike campaign, received our eleventh pedestrian safety award from the

AAA, and sponsored our fifth hunter safety school. We appreciate the cooperation from school officials, and from other interested citizens, and all of these programs will continue in 1971.

Capital improvements amounting to more than $4,000 were made in 1970 at no expense to the taxpayers of the town. With some private financial assistance, and their own labor, the men built and equipped our new photo fingerprint lab and dark room, and we obtained our first housebreak conviction with a single fingerprint raised, and worked up in the lab. Late in December our new Breathalyzer arrived as a result of a very civic minded family, and our two rebuilt typewriters were replaced through private donations. We obtained two portable radios from a Federal Highway Safety grant, and we are more than pleased that our department is now virtually free from borrowing to bring professional service to Wenham.

The teleprocessing machine in the Emergency Center went on the line in May. This is a major improvement to police efficiency, and the computer at the Registry of Motor Vehicles will be on the line in 1971. We share the cost with the Town of Hamilton, and 60% of cost for the first twelve months was reimbursed by a federal grant. I am happy to report that this grant will be extended for another twelve months starting in May of 1971.

Representative Frank Hatch filed a bill allowing us concurrent jurisdiction between the district courts in Salem and Ipswich. Rep. Hatch, Selectman Kennard and I attended a hearing before the joint committee on the judiciary, and despite our plea that we could save man hours and money, the bill was defeated. We have no quarrel with the administration or with decisions at the Salem Court, but in 1969 we spent 237 hours (366 man hours) to prosecute 243 cases. In 1970 we spent 295¼ hours (482½ man hours) prosecuting 275 cases. A change to the Ipswich Court would save about $1,500 in wages, and cut our man hours at least in half. Rep. Hatch filed another bill for us in 1971, and we will try again.

We request that the voters consider the following requests at the 1971 annual town meeting:

1. The addition of one full time Patrolman to allow two men on patrol at all times with the exception of two day patrols, and especially on the midnight shifts. In 1970 we arrested many very bitter hard-drug users, and some of them uttered threats. An additional man will provide better service to the people, and will insure the safety of the men.

2. Part time clerical assistance for 15 hours a week to improve our filing system, and relieve trained police officers from paper work.

3. Approval of the police career incentive pay article in the warrant for semester hours of credit in police science. This applies to full time officers only, and 50% of the cost will be reimbursed by the state.

4. Annual turn-in of our unmarked cruiser. It logs over 6000 miles a month, and will have about 80,000 miles on it at trade-in time. To continue its value I will also recommend that we change the color.

5. Replacement of our 1969 cruiser-ambulance. This car did full duty for one year, and was placed in back-up service after the sedan-cruiser arrived, and it too will have about 80,000 miles on it. This will not be an annual replacement, and will last about four years. The new car will function as back-up service.

We were saddened by the death of Capt. Alan B. Cheeseman, son of Patrolman and Mrs. Herbert L. Cheeseman, and of Sup't. of Streets Allen M. MacKinnon.

In conclusion I want to thank many persons and agencies for their cooperation and assistance: The Board of Selectmen; Finance and Advisory Committee; Town Hall Personnel; the Auxiliary Police; Fire and Highway Departments; Emergency Center Operators, and Sgt. Arthur Ober of the State Police who assisted us in setting up our lab, the State Police and Police of surrounding communities. Also citizens who supported our Relief Association so that we could properly insure ourselves; the Town Teens who played their third annual softball game with us for the benefit of the Jimmy Fund; and every citizen who cooperated with us in any way. Most of the donors of equipment are known only by the department, and in one case only by me, and I take this opportunity to thank them. I know of no other community of comparable, or even larger size, that has the facilities and equipment and police officers dedicated beyond their normal duties that we enjoy in Wenham.

Respectfully submitted,

EDWARD A. HARADEN, *Chief*
Wenham Police Department

GENERAL ACTIVITIES, POLICE DEPARTMENT, 1970:

Motor Vehicle

Arrests	8	Routine Checks	289
Summonses	151	Defective Equipment	84
Warnings	193	Vehicles Stopped by Radar	149

Criminal

Arrests	34	Serve Summonses	88
Summonses	17	Complaints Investigated	643
Serve Warrants	14	Lost or Stolen Property Recovered	$31,334.00
Serve Warrants (Search)	8		

Accidents

Personal Injury Accidents	36	Female Drivers	47
Property Damage Only	72	Male Pedestrians Struck	3
Nbr. Persons Killed	3	Female Pedestrians Struck	1
Nbr. Persons Injured	41	Accidents on Dry Roads	67
Nbr. Vehicles Damaged	168	Accidents on Wet Roads	21
Wenham Drivers Involved	37	Accidents on Icy Roads	21
Out of Town Drivers	125	Total Accidents 1970	108
Male Drivers	112		

Court

Appearances		Nbr. Persons Prosecuted	202
Salem District	93	Nbr. Cases Prosecuted	275
Salem District (Juvenile)	8	Nbr. Persons Sentenced	13
Salem District (Hearings)	7	Suspended Sentences	3
Superior Court	6	Probation	8
Grand Jury	2	Committed Danvers State Hosp	2
Other Courts	4	Hours Court	295¼
Total Fines	$2,875.00	Man Hours Court	482¾
Court Costs Assessed	$195.00		

Ambulance

Nbr. Persons Transported to Hospitals	131	Resuscitator Calls	10

Juvenile

Appearances Juv. Court	8	Nbr. Turned Over to Parents in Lieu of Court Action	43
Informal Juvenile Hearings	1		
Nbr. Prosecuted	13	Nbr. Warned	33

Miscellaneous

Assistance Rendered	526	Private House Checks Approx.	8,265
Fire Details	57	Private Homes Found Open	55
Street Lights Reported Out	221	Business & Town Bldg's. Open	42
Pistol Permits Issued	53	Hunters Warned	6
Firearms I.D. Cards Iss.	33	Funeral Details	3
Bike Registrations Issued	78	Animals Destroyed by Police	2
Solicitors Registered	37	Dangerous Wires Reported and Protected	4
Liquor I.D. Cards Issued	3		
Non-Residents Students Reg.	312	Class No. 1 & No. 2 MV Transfers Recorded	207
Stray Dogs Reported	13		

Cruisers

Mileage Car 9	39,375	Mileage Old Car 9 (Traded)	12,218
Mileage Car 10	33,477	Total Mileage 1970	85,060

CLASSIFICATION OF CRIMES, ALL ARRESTS AND SUMMONSES FOR ONE OR MORE OF THE FOLLOWING OFFENSES:

Defective Equipment
No Inspection Sticker
No Helmet, MV
Un-Registered MV
No License
No Lic. or Reg. Cert. in Poss.
Allowing Improper Person to Oper.
Impeded Operation
Speeding
Operating After Suspension
Hit & Run Property Damage
Operating Under the Influence
Using a MV Without Authority
Operating to Endanger
Un-Insured MV
Passing With Obstructed View
Not in Marked Lanes
Failing to Keep Right
Following Too Close
Stop Sign
Failing to Use Care Turning
Wrong Way at Traffic Island
Failing to Use Care Backing
Possession of Narcotic Drug
Being Present Narcotic Drug
Minor in Possession of Liquor
Assault & Battery
Assault With Dangerous Weapon
Rape
Armed Robbery
Throwing Glass on Public Way
Breaking & Entering Day Time
Breaking & Entering Night Time
Larceny in a Building
Larceny
Larceny by Check
Receiving Stolen Property
Malicious Destruction to Property
Possession of Dangerous Weapon
Throwing Trash on Public Way
Drunk
Disturbing the Peace
Removing Flag From Cemetery
Non-Support
Runaway Child

REPORT OF THE EMERGENCY REPORT CENTER

To the Honorable Board of Selectmen:

I herewith submit my Report for the year of 1970. In keeping with the population growth of Hamilton and Wenham, the Emergency Center, which has been in operation since April, 1960, has also expanded its facilities to keep up with advancing times. As each department updates its equipment the Emergency Center, which maintains radio contact with all departments, must also respond. At present, the Center has contact with 30 mobile radio's as compared to 6 when it began operations in 1960.

Residents of both towns have approached the Selectmen or Police Departments, requesting home alarms to be installed or terminate in the Center; due to limited space, this was impossible. Renovations recently completed have enlarged the Center and will enable interested citizens or businesses to obtain this service. More people demand more services.

Instant communications via Inter-City Police and Mutual Aid Fire Radios continues to be of great importance; just a call on either with a request for men or equipment, and there is an immediate response.

New to the Center this year, is the high-speed Computer Communications System, providing the Police with access to large volumes of information to aid them in their work. This new tool can be used to assist the Police within local departments, as well as state and nationwide. The Computers major function is switching and data handling. In message switching, the compuer acts as a traffic director; it stores incoming information for action and directs outgoing messages to their proper destinations.

In its data handling role, the computer provides access to the storage medium containing all the data within the system. Police officers are able to obtain information on warrants, missing persons, stolen vehicles, plates and many other related police information. With the addition of the computer, all emergency personnel received training for its precise operation which was given by New England Telephone.

In addition to telephone contact with the Hamilton call-firemen, the department is in the process of outfitting its men with a radio plectron alert. This is activated by the emergency operator with the fire message being delivered over the radio which alerts the men in their homes and frees their telephones. Eventually all call men will have this radio contact.

It is impossible to explain all the duties and services performed by the Emergency Center Operators throughout the year, but it is the express function of the operators, to assist the appropriate departments in their effort to protect the safety and life and property of all citizens of Hamilton and Wenham.

The Emergency Center wishes to thank all departments for their assistance and cooperation throughout the year.

Respectfully submitted,

REGINA G. MANTHORN
Supervisor

SUMMARY OF TELEPHONE AND RADIO TRANSMISSIONS FOR PERIOD, JANUARY 1, THROUGH DECEMBER 31, 1970

In April of 1960, the Emergency Center handled a total of 6,934 telephone calls and a total of 12,639 radio calls. The following is a summary of telephone and radio messages for the period from January 1, through December 31, 1970.

Telephone Messages Logged (Hamilton-Wenham)

INTERDEPARTMENT CALLS (includes police and fire location calls.)	9,632
ANIMALS (calls for Dog Officer, lost, found, etc.)	961

ELECTRIC LIGHT COMPANY	
(Power failure, lights (streets) out, wires down.)	626
ELECTRICAL INSPECTOR	48
GAS COMPANY	59
TELEPHONE COMPANY	316
POLICE DEPARTMENT	
Accidents reported	298
Ambulance, Oxygen, Resuscitator	379
Calls to and from Doctors and Medical Examiner	111
Registry, to and from	163
Wrecker	191
State Police and Out of Town Police calls	929
Calls to and from Hospitals	376
Photographer	49
General Police Calls	7,308
FIRE DEPARTMENT	
(Includes calls for Fire Permits, Fire Marshall)	996
Routine Tests	365
HIGHWAY DEPARTMENT	581
WATER DEPARTMENT	319
PARK DEPARTMENT	64
TREE DEPARTMENT	68
MISCELLANEOUS	1,379
NUISANCE CALLS	329
GENERAL INFORMATION	645
TOTAL	26,188

Radio Transmissions Logged by Dispatchers — 1970 (*Hamilton-Wenham*)

POLICE	33,984
PHOTOGRAPHER	217
FIRE	878
CHIEF LAMSON	113
WENHAM FIREMAN'S RADIO TEST	365
MUTUAL AIR RADIO TEST AND CALLS	497
WATER	801
HIGHWAY	2,531
TREE	157
ROUTINE	1,839
(Weather and Road Conditions, Station Identification, and Inter-City Transmissions.)	
TOTAL	40,382

This report does not include Test Sounding of the 12:00 noon Fire Whistle, the No-School Signals, or giving or receiving information to and from persons coming into the Emergency Center.

FOR EMERGENCY FIRE OR POLICE DIAL 468-4421

REPORT OF THE FIRE ENGINEERS

To the Honorable Board of Selectmen:

The Board of Fire Engineers respectfully submit the following report for the year 1970.

The department answered a total of 64 alarms. 42 bell alarms and 22 still alarms.

16 Grass and Brush
4 Automobile
2 Out of Town
2 Woods
11 Automobile Accidents
6 Buildings
6 False
3 Oil Burners
14 Miscellaneous

The following is the property of the Fire Department:

1944 Trailer Unit with Chrysler Motor and 500 g.p.m. Pump

1947 Diamond T Pumper, Cab Type with 600 g.p.m. Centrifugal Waterous Pump, 320 gal. Booster tank, 1-32 foot extension Ladder, 1-17 foot Roof Ladder, Motorized Reels and other equipment.

1956 Ford model 800 Pumper Cab Type with 750 g.m.p. Centrifugal Barton Pump, 500 gal. Booster tank, 1-35 foot extension Ladder, 1-15 foot Ladder, Motorized Reels and other equipment.

1965 International model 1700, Cab Type with 150 g.p.m Revere Booster Pump, 500 gal. Booster tank, 1-24 foot extension Ladder, 1-17 foot Roof Ladder, Motorized Reels and other equipment.

The three trucks are equipped with radios.

1-14 foot Aluminum Boat, 2 Smoke Ejectors, 1 Portable lighting outfit with four large lights. We have 1-200 g.p.m. Portable Pump. 1700 feet ¾-inch Booster hose. 5400 feet 2½ inch hose, 4000 feet 1½ inch hose, 900 feet 11/8 inch Forestry hose. 7 Ansul extinguishers, 3 Air Pressure extinguishers, 3 CO_2 extinguishers, 6 Scott Air Packs with 6 extra cylinders, 6 MSA all purpose type masks with extra canisters.

The Fire Department also has one ¾ ton truck that was given to the department by the Cemetery department. During 1970 the men converted this truck into a utility truck which we use in carrying foamite, lighting outfit, smoke ejector, portable pump, extra tanks for Scott Air packs and other small essentials.

ANNUAL FIREFIGHTERS TRAINING SCHOOL

Once again several of the Wenham Firefighters took advantage of a weekend of training at the MEADOWOOD DRILL SCHOOL, at Fitzwilliam, New Hampshire.

Those attending were:

Frank Eldridge
Robert Spofford
Donald Killam
Russell MacKinnon
Wilbur Hardy
Moses Knowlton

also

Richard Brown
Bruce Blanchard

of the Auxiliary Fire Department.

FUTURE NEEDS

The Board of Fire Engineers recommends that the 1947 Diamond T Pumper be retired from being a first alarm apparatus and the town purchase a new pumper during 1971.

We wish to extend our thanks to the operators at the Emergency Center and the Wenham Police Department, also the Auxiliary Fire Department for their valuable assistance and cooperation, and all the citizens of the town who have helped the department in any way. We also wish to thank the Women's Auxiliary for their splendid help and cooperation.

Respectfully submitted,

JOHN E. LUXTON, *Chief*
IRVING W. TAYLOR, *1st Asst.*
ALBERT G. HOMAN, *2nd Asst.*

FIRE RECORD 1970

Date	*Property*	*Box No.*	*Cause*
2/3	Legion Hall	46	False
2/15	Out-of-town	Still	Dog Drowning
2/15	Town Garage	42	False
2/20	Wenham Hist. Assn. & Mus.	Still	Oil Burner
2/26	Linsky Brothers	36	Junk Cars
2/27	William E. Bona	Still	Auto Accident
3/2	C. A. LeBlanc	23	Oil Burner
3/2	Albert Flanagan	Still	Auto Accident
3/8	Jeffrey G. Thomas		
3/8	Richard D. MacKinnon	Still	Auto Accident
3/11	Basil B. Constantine, Jr.	Still	Auto Accident
3/15	Russell A. Plummer, Jr.	23	Oil Burner
3/20	Gordon College	Still	Bomb Scare
4/4	Cushing Hall	35	Overheated cooking
4/4	First Cong. Church	43	False
4/6	Mrs. Victor Roland	Still	Lock out
4/6	Theodore C. Hollander	32	Grass
4/8	Jerry Angelini	23	Brush
4/15	Matthew L. Buchanan	15	Grass
4/17	Rushmere Farm	34	Grass
4/26	Estate of Louis Dodge	34	Brush
5/1	Comm. of Mass. (Rte. 128)	36	False
5/5	Unknown (all in Danvers)	23	Woods
5/5	John B. Greene	21	Brush
5/7	Ham-Wen. Reg. High School	Still	Bomb Scare
5/7	Clark R. Smith	34	Leaves & Brush
5/9	Edward J. Splaine	Still	Brush
5/9	Robert H. Locke	23	Woods & Grass
5/11	Gary A. Soucy	Still	Auto Accident
5/12	Howard Morong	Still	Brush

5/13	Unknown (in Manchester)	36	Auto
5/13	Ham.-Wen. Reg. High School	3-3-3	False
5/16	William J. Carney, Jr.	Still	Auto Accident Fatal
5/22	97 Market	21	Fluorescent Fixt.
5/29	Unknown	Still	Auto Accident
6/15	Gary A. Gilbert	Still	Auto Accident
6/19	Glenn H. Muscato, Jr.	Still	Auto Accident
6/23	Hoak Woodworking Co.	16	Grass
7/5	Boston & Maine R.R.	34	Grass
7/9	Michaud Bus Lines	36	Bus
7/17	Peter Thimmer, Jr.	34	Auto
7/28	Thomas E. Hogan	34	Truck
8/2	Mass. Electric Co.	Still	Pole
8/5	Town of Wenham	21	Leaves
8/5	Jean L. Kohernak	Still	Auto Accident
8/8	Reginald H. Smith, Jr.	15	Brush
8/9	Thomas L. MacGregor	Still	Auto Accident
8/11	Town of Wenham	34	Tent & Grass
8/15	Gordon College	36	False
8/19	Town of Wenham	34	Grass
8/20	George P. Laventis	Still	Canvas cot
8/20	Mrs. Charles Davis	35	Lightning
8/20	Mrs. Philip H. Smith	13	Lightning
8/22	Nils Askman	34	Auto
8/28	Edward MacNichol	35	Shed
9/8	Warren Hutchins	23	House
9/17	Philip R. Peterson (Aid for Hamilton)	15	House
10/3	Town of Wenham	Still	Fallen Tree
10/6	Newton Hyslop	Still	Girl in Tree
11/1	Charles A. Steward	34	Grass
11/2	Richard Poor	21	Chimney
11/11	Chopstick House	13	Elec. Short Circuit
12/12	Kenneth McIlraith (Aid for Hamilton)	21	House
12/27	Donald R. Gibbons	36	House
12/2	Out-of-Town-Hamilton	3-3-3	House

REPORT OF THE FOREST WARDEN

To the Honorable Board of Selectmen:

I hereby submit my report for the year 1970.

Fire permits issued	872
Patrol miles	850
Patrol hours	45

Equipment

24 Brooms I Rake 3 Indian Pumps

No person shall set, maintain or increase a fire in the open air at any time, except by permission covering a period not exceeding two days from the date thereof granted by the Forest Warden or the Chief of the Fire Department.

All violations must be reported by the patrol.

I wish to extend my sincere thanks to all the citizens of the town for their splendid cooperation.

Respectfully submitted,

JOHN E. LUXTON
Forest Warden

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

To the Honorable Board of Selectmen:

The year of 1970 found great strides in the work performed by the Civil Defense Units.

The Auxiliary Police Unit spent 2,324 hours in training and assisting the regular department as "the second man in the cruiser." These hours were times when the regular department had no authorization for 2 men or when both cars were out. Based on the "part-time" police officers rate of pay this saved the town $6,391.00. Led by Aux. Lt. Ralph E. York this unit has had at least one man available every night of the week to assist the regular department.

The Auxiliary Fire Department, under the able leadership of Aux. Capt. Robert G. Porter, has helped at all the fires that have hit our town during the past year. The Auxiliary fire truck, that was purchased in 1967, is in excellent condition and has proven its worth on many occasions. The Auxiliary Firefighters have been going to schools offered around New England and are now a very well trained unit. The Town should feel proud to have such devoted volunteers.

Our thanks, as always, go to the Selectmen, the Chief of Police and the Fire Chief for their continued support and leadership.

Respectfully submitted,

MORTON E. WELCH
Director

REPORT OF THE BUILDING INSPECTOR

To the Honorable Board of Selectmen:

In the year 1970, 68 building permits were issued, compared with 61 permits in 1969. There were permits for 7 new residences, 2 of which had not been started by the end of the year. Five of the building permits were

as a result of decisions of the Board of Zoning Appeals; 3 of these were special permits issued under Flood Plain Zoning.

6 swimming pools were constructed

2 demolition permits were issued

2 permits in the business district — 1 for a storage shop and 1 for an office building

The Gordon College gymnasium and sport facility was constructed in 1970 for occupancy early in 1971.

The remaining permits were for additions and remodeling.

Respectfully submitted,
RICHARD L. CLARKE

REPORT OF PLUMBING INSPECTOR AND INSPECTOR OF GAS PIPING AND GAS APPLIANCES

To the Honorable Board of Selectmen:

There were 57 permits issued in 1970 for plumbing and for gas piping and gas appliances. Over the past year fewer problems have been encountered as residents and contractors have become more familiar with the requirements of the law.

A new requirement instituted in 1970 calls for the inspection of trailers and campers utilizing gas. As owners become aware of this law, they are requesting such inspections.

The Board of Health has been notified by the Department of Public Health that many "fuel-less" incinerators are being offered for sale to small businesses and homeowners, and that such incinerators are not approved by that department. Existing type incinerators which do not utilize auxiliary fuel to assure proper combustion will not be approved for operation by the Dept. of Public Health after July 1, 1971. In addition under "Regulations for the Control of Air Pollution" the Dept. of Public Health advised that their approval must be obtained prior to the sale or distribution for sale of any incinerator, and that they do not approve of any incinerator which does not utilize auxiliary fuel for proper combustion and reduction of refuse.

Under provisions of the Gas Regulatory Board permits must be obtained.

Respectfully submitted,
ALAN C. SPOFFORD

REPORT OF THE INSPECTOR OF WIRES

To the Honorable Board of Selectmen:

I hereby submit my report for the period January 1, 1970 to December 31, 1970.

Electrical permits are required for new construction or for work on wiring in existing structures and installations of new electrical equipment. The total number of permits issued for the twelve month period was 115. Each permit covered one or more of the following purposes:

12	Temporary Service Connections	34	Repairs to Wiring
20	New Service Connections	7	Electric Water Heaters
17	Service Renewals	2	Air Conditioners
25	Electric Ranges	4	Fire Alarm Systems
9	Electric Ovens	1	Burglar Alarm System
12	Dishwashers	6	Oil Water Heater
8	Disposals	3	Aluminum Siding
10	Fans	2	Gas Pumps
19	Dryers	13	Roof Heaters
21	Oil Burners	3	Gas Heaters
59	Other Motors	6	Electric Heat
7	Swimming Pools	1	Generator
1	Pool Heater	1	Vacuum System
		2,015	Current Consuming Outlets

Residents are reminded that all electrical work must conform to the state codes. If a home owner wishes to do his own electrical work, he must obtain a permit and be sure that he understands the correct procedure. These codes are designed for your protection against fires caused by faulty wiring or workmanship, and the job must pass inspection by the Inspector of Wires.

Respectfully submitted,
FRED R. VARNEY

REPORT OF THE TREE WARDEN

Board of Selectmen, Wenham, Mass.

Gentlemen:

During the past year the Tree Warden has continued the program of removal of dead and dangerous trees. We are finding more pines, hemlock, and maples on town streets dying as a result of salt injury. There are still trees standing on Cherry, Monument and Arbor Streets and Topsfield Road which are affected by salt. I have requested that more sand be used in place of the salt.

I have also been very active with the local gas company as trees have been affected by their installations and leaks. Prompt reporting by the townspeople of possible leaks would be appreciated.

The planting program was continued wherever possible under the budget allowed.

Respectfully submitted,
A. WINSLOW DODGE
Tree Warden

REPORT OF THE PARK AND RECREATION COMMISSION

To the Honorable Board of Selectmen:

The Park Commission has now assumed the functions of recreation in addition to its normal duties. A new member was added last year and another member will be added this year to bring the commission to five members, with members to be elected on a rotating basis.

The commission maintains public land which includes Peters monument at Wenham Lake, the Soldiers' Monument in the center of town, Pingree Field and the diamond at Bessie Buker School and the skating area behind the Wenham Exchange and Tea House.

The fence at the Soldiers' Monument is very much in need of repair. It has been patched here and there, but in order to continue having this landmark in the center of the town, a complete reconstruction job should be done. This is recommended in our budget and we hopefully look forward to this in the coming year.

We have three good ball fields for soft ball at Pingree Field with more than 600 boys using this facility. A fence was erected around the Little League diamond by private funds. We do have problems of cleaning up and cutting such an active area. This must be maintained and signs posted as to rules and regulations which must be enforced. These fields are used continuously during the summer. The programs for baseball are run by the Little League with a minimal support from the town.

Another program which the commission has acquired is the skating. The town received a lease for one year from the Wenham Village Improvement Society for a token payment of one dollar in order to once again have an open skating area for the townspeople. With the conditions this year, we did have skating. Next year with more work, it can be better and with a renewal of the lease, and your consideration, we will continue on this project.

In order to accomplish this, we would like to form a Skating Club formed by residents. The Commission had two meetings at the Recreation Building to which, we are sorry to say, there was little initial response. With more publicity, we believe that such a group can be formed with the following objectives:

1. To obtain a warming hut — maintained
2. To clear the ice in small storms
3. To provide supervision

Our first year with the added responsibility of providing some recreation has been very busy. It would appear that many residents wish this commission to provide not only the facilities but organized programs.

In this coming year's budget, we have tried to do this. We hope that you will continue your support for our efforts and volunteer your assistance.

Respectfully submitted,

JOHN DONOVAN, *Chairman*
PORTER PERKINS
JOSEPH HERRICK
KAY NICHOLS, *Secretary*

REPORT OF THE BOARD OF ZONING APPEALS

To the Honorable Board of Selectmen:

The Board of Zoning Appeals had an active year in 1970. Fifteen hearings were scheduled by the Board. One petition was dismissed without prejudice by request of the petitioner before the hearing; in another case the Board found that no permit was required from it. In ten hearings relief was granted and denied in three.

The problems varied. It was anticipated that the adoption of the Flood-Plain District to the Zoning By-Laws would cause problems and there were three cases. In no case was the intent of the Flood-Plain District affected so relief was granted. Gordon College was permitted to build a new gymnasium with a small portion of the building on land below the flood plain level as it was shown that drainage would not be affected. Anthony Sciola had over an acre of land, but a part was below the flood plain level. The location of his house, however, was well above the level and the Board of Health had no objections so a permit was granted. Mr. Davekos had a similar problem; again a permit was granted.

Several cases arose in the Pleasant Pond area. The Malden Y.M.C.A. was granted a permit to build a recreation building on its camp land. Carmen Herrick was permitted to tear down a house on a lot existing before Zoning and to erect a new house. John Lebel was denied a permit to convert a summer house into a year-round one as the requirements of the Board of Health were not met. Mr. Faraco had a similar problem; a permit was not needed so the petition was dismissed.

There were two gravel cases. Gordon College was permitted once again to remove gravel for use on the roads of Wenham. Nicholas Ventola had a

more unusual problem. Excess soil had been piled on his land on Great Pond Road which had to be removed before he could build his house; a permit was granted.

Two cases came from Hull Street. David Brenan was permitted to subdivide his land into two lots, containing less than 40,000 square feet, after exhausting all other remedies. Mr. Page wished to build in Wenham, while most of his land was located in Beverly. This was denied as there was no hardship, because he had an adequate building lot in Beverly; also the Board could see practical problems in that there would be no access to the house over the streets of Wenham.

Chopstick House will operate in new form. Mrs. Marjorie Greenough petitioned to open a gift shop, but withdrew the petition without prejudice. Later the Tennis and Squash of Cambridge was granted a permit to open a branch store in the premises.

1971 will be another active year. The Board continues to be self-supporting as fees to petitioners cover expenses. No plans have been made to change the existing fee unless costs of advertising and mailing increase drastically.

Respectfully submitted,

REGINALD H. SMITH, JR.
Chairman
HOWARD E. PERKINS
HARRY H. CAVISTON
WILLIAM M. WILSON, JR.
MILLARD F. FITZGERALD
EDMUND H. KENDRICK

REPORT OF THE CEMETERY COMMISSION

To the Honorable Board of Selectmen:

The dedicated effort of Mr. Robert Hanson (Superintendent) to improve the cemetery has been most effective, stimulating numerous persons to volunteer complimentary letters to the Commission.

The equipment program, which started last year, has proven most appropriate and efficient. However, 1970 was another long mowing season — up until November. This extended cutting reduced efforts scheduled for other activities.

The Town's purchase of the Case backhoe this year has enabled the Cemetery to save almost $400.00.

The splendid cooperation of Mr. Russell McKinnon and the Highway Department has been a major contribution to our progress. We wish to thank each cooperating Town Department at this time.

Mr. David E. Mulry moved from Wenham during the year. Mrs. Dorothy Maciejowski has been appointed as his replacement for the balance of the year.

There were 22 burials during 1970, six of whom were veterans (three interments were by cremation.

The sale of five lots (15 graves) plus the payment of endowments on fourteen older lots has increased the Endowment Fund by $3,325.00.
NOTE: There are only 220 unsold graves in the cemetery. At the current rate of lot sales and burials, we will require additional land in less than 10 years.

Respectfully submitted,
MOSES KNOWLTON, JR., *Chairman*
FREDERICK C. BATCHELDER
DODOTHY D. MACIEJOWSKI

REPORT OF THE MOTH SUPERINTENDENT

Insect Pest Control

Board of Selectmen, Wenham, Mass.

The regular spray program was carried out on all trees belonging to the Town.

The development of oak leaf skeletonizer during the season was the most serious problem and a second spray was necessary during the year. The materials used in this program are not as effective as materials used in the past due to pesticide rulings and it will be necessary to spray twice next year for the same pests.

The elm spraying was carried out at the recommended times.

I was able to remove most of the diseased elms but the lack of dump has increased the cost and the number of new cases of diseased trees because of the lack of proper disposal.

Respectfully submitted,
A. WINSLOW DODGE
Moth Superintendent

REPORT OF THE DOG OFFICER

To the Honorable Board of Selectmen:

The year of 1970, showed another small increase in the number of complaints regarding dogs. My wife and I have been called upon for services in connection with dogs on 492 different occasions.

259 Complaints upon which action was taken
163 Dogs reported lost
71 Found dogs
41 Dogs, 1 Raccoon, and 1 Groundhog Impounded
20 Dog owners were found
14 Dogs sold
7 Dogs, 4 raccoons, and 2 skunks destroyed for humane reasons.

We find that more and more dogs lack the proper discipline and this created many a neighborhood feud. We have tried to handle all complaints in a peaceful manner, so that all parties concerned are satisfied.

We wish to thank the Board of Selectmen for their confidence in us. We also wish to thank John Brown of the M.S.P.C.A., for all of his help and loan of equipment; Wenham Police Department and Auxiliaries; the Emergency Center Operators; and the many others for their cooperation and assistance.

It is with deep regret that we acknowledge the passing of our Town Clerk and Selectman, Delano M. Kennard. We appreciated his concern and help with any matter that was brought to his attention.. We will always remember him as being a very dedicated and sincere person.

Respectfully submitted,
CHARLES A. KEARSEY
Dog Officer

JANICE KEARSEY
Deputy Dog Officer

REPORT OF THE PLANNING BOARD

To the Honorable Board of Selectmen and the citizens of the Town:

The Planning Board has met throughout the years to consider plans for subdivisions and to make recommendations thereon.

Much time has been expended on a study regarding revisions of the Protective Zoning By-Law, with particular emphasis on the Business District.

This board and the Board of Selectmen have concluded that the zoning by-law should not be a part of the annual town meeting. Ample time should be afforded the voters for consideration of these revisions and changes in the building code. We are in accord with the decision of the selectmen that both of these matters should be taken up at a special town meeting.

We have seen in the last two years the end of the seven year drought; the adoption by the voters of a Flood Plain Zoning District at the last annual town meeting will prevent building in unsuitable areas.

Respectfully submitted,

ROBERT B. BROWN, *Chairman*
HENRY S. STREETER
ROBERT G. PORTER
MALCOLM K. WHITE
LAURENCE J. BRENGLE, JR.

REPORT OF COMMISSION FOR THE RECREATION CENTER

To the Honorable Board of Selectmen:

The Recreation Building is in good condition, being used by many activities. The American Legion, as in the past, has used the basement area for its meetings.

The building is available for use by the townspeople upon payment of a fee to the town to cover custodial services.

We are very fortunate to have this facility, and are indebted to Mr. George Wildes who is in charge of scheduling and maintaining the building. The building is under the control of three members of the Park Commission and two members of the School Committee.

Respectfully submitted,

JOHN DONOVAN
JOSEPH HERRICK
KAY NICHOLS
THOMAS STEELE
ROBERT SECORD

REPORT OF THE DEPARTMENT OF VETERAN'S SERVICES

This office has concluded another year of rendering service and assistance to veterans and their dependents in the community. Since the origin of our country's involvement in war or conflict, only the finest of our young men and women are acceptable for military service. They must meet the high standards of both the mental and physical requirements. Many have returned to civilian life deprived of one or both of those standards with which they entered service. The effect on many will not evidence itself until later in life. To assist those who responded to military duty the Federal Government and the Commonwealth have instituted major programs. The services rendered to eligible veterans and their dependents through those major programs are herein described.

Massachusetts Veteran's Benefits

Veterans and their dependents aided through the Massachusetts Veterans' Benefits Program received such assistance as prescribed by Chapter 115 of the Mass. General Laws as amended. These families are reported as the number of cases processed monthly: January — 5, February — 5, March — 5, April — 4, May — 5, June — 4, July — 4, August — 4, September — 3, October — 5, November — 5, December — 9. 5 Massachusetts Vietnam Bonus applications were filed with the Bonus Division. Exclusive of the Vietnam Bonus, 50% of the above expenditure is reimbursed to the Town by the State. Expenditures for the above program are listed in the financial statement of the Town Report.

Veteran's Services

It is the primary purpose of this office to secure all federal funds for those veterans and their dependents who are eligible. Services rendered under this program are as follows: 9 Power of Attorney forms, 8 Education Applications, 3 Applications for Pensions and Compensations, 2 Statements in Support of Claim, 2 Applications for Replacement of Separation Documents, 2 Applications for Outpatient Treatment, 1 Application for Hospital Treatment, 3 Annual Questionnaire cards, 1 Certificate of Eligibility, 1 Change of Address form, 1 Application for Consent to Release Information, 1 Burial Allowance, 2 Change of School or Program forms, 1 Headstone Application, 1 Application to Correct Headstone.

Compensations and pensions processed through this office, and still in effect, for veterans and their dependents in the Town of Wenham amounted to $16,680.00 for the year. A total of $7,100.00 was allocated for educational benefits to returning veterans. $2,400.00 was expended for hospitalization in VA facilities. The expenditure for both services totals $39,580.00. The Town's share of the total expenditure, including administrative costs, was 26%.

Respectfully submitted,
FRANK STORY
Director

1970 REPORT OF THE WENHAM WATER DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Wenham:

The Water Department had few activities outside of the usual operation of our facilities this year.

Mr. Michael Kozak began work as Water Superintendent on March 9, 1970 and he has been found very satisfactory in his work.

One line of private 4" water main (450 feet) with hydrant was laid to the stable of Neil R. Ayer.

There were two hydrants set back for widening of Main Street at Pond Hill.

The contractor accidentally broke a water main on Main Street which was repaired at his expense.

The bottom five rings of the Friend Court stand pipe were painted and the concrete foundation was repaired.

The Pumping Station roof was reshingled and chimneys were covered to keep out the snow.

STATISTICS

	1969	1970
Total Water Pumped	127,981,000 gals.	96,974,000 gals.
24 hour pumping (max.)	892,000	940,000
Hardness (ppm)	121	119
Water Sales	$28,960	$28,750
Miles of Water Main	21,886	21,886
Hydrants including privately owned	157	158
Number of services	849	861
New meters installed	15	16

We were saddened by the death of James Ackerman, former Water Superintendent. Mr. Ackerman had served his town and his country with great distinction.

LINWOOD C. WILEY, *Chairman*
GLENN E. BLANCHARD
WENDELL H. CAMPBELL

M.B.T.A.

To the Citizens of the Town of Wenham:

A continuing matter for the concern of the town has been the increasing cost of the M.B.T.A.

As your designee, I have been in attendance at all Advisory Board Meetings and have taken the opportunity to express the feelings and opinions of the people of the Town of Wenham regarding this unsatisfactory situation.

RICHARD D. PHIPPEN
Designee

REPORT OF THE BOARD OF HEALTH

To the Honorable Board of Selectmen:

The principal item in your board's report for 1969 was the measures being undertaken to resolve the problem of solid waste disposal. A successful solution has evolved, although not quite in the manner anticipated.

After a series of productive meetings, the Regional Refuse Disposal Planning Board was dissolved before the end of the year. However, the Regional Board was successful in obtaining an option on a sizable tract of land in Topsfield which was tested and approved by the state and the Town of Topsfield for solid waste disposal by sanitary landfills methods. As a result of their deliberations, the Town of Boxford elected to withdraw from the Regional Board and participation in the regional landfill operation, resulting in dissolution of the Board.

The Board transferred the option to Topsfield (before disbanding); Topsfield voted to permit the Town of Wenham to share its disposal facilities on a pro rata basis, each town having a separate contract for refuse collection. This program is working harmoniously, organized to take advantage of all economies for both Topsfield and Wenham.

The new sanitary disposal system entails combining of drained garbage and dry waste in the same containers for weekly pick-ups. The contract also provides for spring and fall special "clean-up" collections to dispose of bulky items too large for the weekly collection.

The Board of Health is again indebted to Mr. John Romanski, director of the B-T-W Health District, for his unfailing support in health administrative problems. He met regularly with the Refuse Disposal Board during its life, and has given sound advice to all the communities in the district on meeting health problems. In addition, he continues active inspections and supervision of proposed systems, investigation where required of communicable diseases; furthermore, he keeps abreast of changing attitudes pertaining to public health at the state level, together with new legislation, and their effect on our local operation.

Mr. Herbert L. Cheeseman, Agent for the Board of Health reports the following:

21 dog bites
8 streptococcal sore throats
2 Venereal disease — male

Respectfully submitted,
DANIEL M. ROGERS, M.D.
Chairman
JOSEPH F. ROBBINS
HERBERT L. CHEESEMAN

REPORT OF THE B-T-W HEALTH DISTRICT

Established under the provisions of Section 27A, Chapter 111 of the General Laws, the towns of Boxford, Topsfield and Wenham members of said district, completed its third year of operation. The health district was bereaved in the passing of Mr. Harry L. Cole. a charter member of this organization.

Last year it was reported that solid waste disposal was the major health concern for each of the towns. Subsequently, the State Department of Public Health adopted Regulations for the Control of Air Pollution. Part of these regulations prohibit "open burning", thereby making "burning dumps" passe. Although the BTW Regional Refuse Disposal Board was disbanded, the towns of Topsfield and Wenham amicably resolved their problem and Boxford is operating a sanitary landfill independently. It is anticipated that both operations will meeet the "Proposed Regulations for the Disposal of Solid Wastes by Sanitary Landfill" which are to be adopted early this year.

There is one thing that the environmental crisis is showing us more clearly than before: In the longrun, public and private interests are ultimately identical. The decisions that governments at all levels are going to have to make in the next few years are not going to be easy ones.

Respectfully submitted,
JOHN R. ROMANSKI, R.S.
Director

To the Wenham Board of Health:

RE: Percolation Tests 1970

1. 21 percolation tests were performed.
2. 2 re-tests were performed.
3. 2 lots found unsatisfactory for construction on the basis of tests performed:

   Lot #1 — Dodge Estate (South of Lot #2 — Burnham)
   Lot #A — Topsfield Road (Brotherton)

4. 18 new construction permits issued for the year.

Respectfully submitted,
JOHN R. ROMANSKI
Director

REPORT OF THE SUPERINTENDENT OF STREETS

To the Honorable Board of Selectmen and
Residents of the Town of Wenham:

The Highway Department of the Town of Wenham has experienced many delays setbacks and changes in planned work assignments during the past year. The department and the residents of Wenham suffered a great loss in June by the death of Allen M. MacKinnon, Superintendent of Streets. His passing created the biggest delay and setback because his ability, knowledge of the department's functions, ideas and plans for the future betterment of the town were lost with him. He was dedicated to his job and worked at it until the day of his death.

At that time I was appointed Acting Superintendent of Streets. This occurred at the busiest time of the highway deparment's work schedule. Pending were three major drainage jobs, along with the construction of Hull Street under Chapter 90, using the Force Account procedure for the second time, with the town acting as its own general contractor. Also pending was the sidewalk maintenance program, along with the usual departmental functions, which resulted in a heavy work schedule until frost.

EQUIPMENT

One of the problems encountered by the department was the continued breakdown of the trucks, which kept the town mechanic busy trying to keep them operable. Due to the age and hard use of these trucks, it is becoming more difficult and more costly to maintain the existing equipment. I believe that the Highway Department, past and present, has done very well in caring for and maintaining this equipment, but, as with everything else, time takes its toll. Most of these trucks were not built for the type of work that the department now does and will do with its expanding functions. Two of the trucks scheduled to be replaced were claimed total losses in accidents in past years, but were always "pieced together" and kept on the road. It is imperative that this equipment be replaced if the department is to carry out its expected commitments.

HULL STREET

Hull Street was left with only a coat of oil for the winter months because the project ran into more money and time than expected, due to the presence of poor subgrade peat which had to be replaced with a solid gravel base. This procedure took more time, depleted funds, and left the job uncompleted for this year. It is our hope that this year's funds will be sufficient to complete this project this spring.

SIDEWALK MAINTENANCE

The sidewalk maintenance program was all but abandoned due to the department's involvement in the Hull Street project. We did find time enough to do a trial area on Cedar Street. I believe that the knowledge gained by doing this small piece of sidewalk showed that the department

could do this type of work rather than hiring contractors for the job. This added function would save the town money by using town labor, at a considerably reduced cost of labor. The area of sidewalks cleared could be doubled. I have planned to do Cedar, Porter, Arbor and Perkins Streets in 1971 under sidewalk maintenance. If the program is continued in 1972, sidewalk work is planned for Pleasant, Cherry and any unfinished stretches.

DRAINAGE

The drainage maintenance program was continued this year with the installation of two 24" pipes under Maple Street to accommodate the increase of water from two pipes added at Burley Street last year. With this completed, I believe that we have alleviated the flooding problem which has existed in past years. Also completed was a dranage pipe running down Cherry Street from Eaton Road with the addition of two catch basins to solve the icing and water problem that has been increasing each year. Many catch basins and water ways were rebuilt this year. Planned for 1971 are drainage pipes at Cedar Street, two on Cherry Street, Grapevine Road and Route 97. More basins will be rebuilt this year as winter weather takes its toll through frost and old age.

BUCKET LOADER BACK-HOE

The bucket loader back-hoe that the town authorized at the last annual town meeting was used in many of the above projects. The following statistics show the areas in which the town saved money by its use:

Cemetery Dept. Use:		
Burials 1970	14	24 hrs.
Miscellaneous 1970	8	25 hrs.
Total Price if by contract		$870.50
Actual Cost		246.55
Resultant savings		$623.55

Water Dept. Use:

(An accurate record was not kept in this department but estimates are as follows:)

Total time used — 61 hrs.

Contractor rate ranging from $15 to $20 per hr. for equipment use approximately $900 to $1,200 cost if by contract.

Total cost to town $3.00 per hr. for operator's pay, or approximately $183.

This piece of equipment was also used for all drainage projects, cutting shoulders, snow removal, loading of sand trucks, mixing sand and salt, and numerous minor jobs. Another operator is being trained to use this equipment which will relieve the manpower restrictions of 1970.

In closing, I would like to thank the members of the Highway Department for their dedication and the citizens for their cooperation in the past year.

I would like to thank the Board of Selectmen for their confidence in me and for the help they have given me since I have headed this department. I would also like to thank the Police Department, Emergency Center Operators, Cemetery and Water Departments, along with the personnel of Town Hall for their cooperation and assistance in answering my numerous questions.

RUSSELL A. MACKINNON
Superintendent of Streets

REPORT OF THE WENHAM CONSERVATION COMMISSION

To the Honorable Board of Selectmen:

Your Conservation Commission was very pleased by the voter acceptance of Flood Plain Zoning at the 1970 Annual Town Meeting. This protection of the wet lands for the benefit of residents of the town was timely and valuable.

During the year, the Commission spent much time working with local, state and federal agencies in connection with possible acquisition of the Louis A. Dodge farm for conservation and recreation. After considerable study, it was necessary to recommend to the Board of Selectmen that this purchase would be beyond the tax capabilities of the town at this time.

The Public Access Board of the Department of Natural Resources has notified the Commission that a new access road will be started in the Pleasant Pond area early in fiscal 1972. Upon completion of this road the Commission will be in a position to start the long awaited work to make the town property at the pond into a fishing, bathing and passive recreation area.

Respectfully submitted,
JAMES R. REYNOLDS, *Chairman*
ELIZABETH B. REYNOLDS
NEIL R. AYER
REINETTE P. PHILLIPS
RICHARD D. PHIPPEN
CHARLES H. SHACKELFORD
EILEEN R. SCHAFER, *Secretary*

B-T-W HEALTH DISTRICT

TREASURER'S REPORT

January 1, 1970 thru December 31, 1970

General Fund Cash Balance — January 1, 1970			564.48
Receipts:			
Member Town Assessments:			
Boxford (40%)	4,880.00		
Topsfield (40%)	4,880.00		
Wenham (20%)	2,440.00	12,200.00	
Interest Earned on Deposits		344.78	
BTW Solid Waste District — Planning Aid:			
Boxford	1,000.00		
Topsfield	1,000.00		
Wenham	1,000.00	3,000.00	15,544.78
			16,109.26
Disbursements:			
Salaries		10,600.00	
Travel		1,200.00	
Telephone		124.05	
Office Expense		65.89	
Laboratory Analysis		39.49	
Insurance and Treasurer's Bond		144.00	
County Retirement		224.06	
BTW Solid Waste District — Planning:			
Land Appraisal	850.00		
Legal Counsel	260.00		
Telephone Expense	11.15		
Boxford — Balance Returned	626.28		
Topsfield — Balance Returned	626.28		
Wenham — Balance Returned	626.29	3,000.00	15,397.49
General Fund Cash Balance, December 31, 1970			711.77

Respectfully submitted,
FRANCIS F. PERRY
District Treasurer

CASE

REPORT OF WENHAM SAFETY COMMITTEE FOR MAIN STREET

The purpose for which this committee was appointed was to investigate the road conditions of Route 1A, and in particular that section of 1A known as Pond Hill. The need for such an investigation became obvious as a result of numerous accidents that occurred on the Pond Hill section of Route 1A.

The Committee met on various occasions with the Selectmen of the Town of Wenham, representatives of the D.P.W. of the State of Massachusetts, Mr. Robert S. Foster, Associate Commissioner of the Department of Safety for the D.P.W. of the State of Massachusetts, Francis W. Hatch, Jr., Representative for the third Essex District, Edward A. Haraden, Chief of Police, project and maintenance engineers for the D.P.W. of the State of Massachusetts and various other parties with whom contact was made in order to arrive at a satisfactory solution to the problem (as set out below).

FINDINGS

The Committee submits the following findings:

1. From March 30, 1959 to July 31, 1969, 59 accidents took place on the Pond Hill area of Route IA (cf. Appendix "A")*

2. From the Beverly line to the Hamilton line, Route 1A is two and four tenths (2.4) miles in length and had two hundred twenty-nine (229) accidents in that ten-year period. (cf Appendix "A").

3. Many additions accidents occurred within that period of time but were not significant and were not reported or investigated.

4. As a result of the fifty-nine (59) accidents, one hundred sixty-five (165) persons were injured, two (2) persons were fatally injured, and three hundred seventy-nine (379) cars were damaged. (cf. Appendix "A")

5. National Safety Council standards perscribe that if three (3) accidents occur at a specific point within a five-year period, a problem exists which must be dealt with in order to alleviate the "condition."

6. As a result of initial meetings with Mr. Bixby of the D.P.W. of the State of Massachusetts, it became evident that the State of Massachusetts would embark on a project to change the road design of Route 1A, only when invited, and only with "carte blanche" and would alter the road as the State deemed necessary and to a degree as determined by the State. Wenham would have no final voice in such a project.

7. The State of Massachusetts, presenting statistics which showed that eleven thousand nine hundred (11,900) cars per day traveled over Route 1A, and that this figure would increase to twenty thousand (20,000) cars per day by 1989, opted for a detailed project which would carry Route 1A over Wenham Lake, and on a higher elevation.

8. The State of Massachusetts, without consultation or approval of the Town of Wenham, could and *would* maintain Route 1A in 1970 by resurfacing and resetting of guard rails, but it would not change the road design.

9. The Committee unanimously found that the "curve" at the Great Pond Hill section of Route 1A is very dangerous, totally inadequate for present-day automobile traffic and most definitely in need of change.

10. The Committee found that at the most dangerous point of that curve, the radius of the road is a dangerous two hundred ninety (290°) degrees (minimum design normally calls for 800°).

11. In a most significant report prepared by Edward A. Haraden, Chief, Wenham Police Department, and Newton E. Hyslop, Jr., M.D. member of this Committee (cf. Appendix "B"), dated June 29, 1970, and Appendix "B-1," map in conjunction with "B"), forty-three (43) cars were involved in accidents from January 1966 — June 1970, representing thirty-five (35) accidents, of which thirty (30) occurred at *one* point in the road as shown on "B-1."

This report is most significant in its approach. The "circles" represent that point at which it was possible to determine the beginning of the chain of events that led to the accident. In other words, the *cause* of the accident.

12. Mr. Frank Hancock, member of this Committee, prepared a design, marked Appendix "C" and attached hereto, which the Committee found was the most practical, immediate solution to the problem of the two hundred ninety (290°) degree radius at the point in the road described above.

GENERAL INFORMATION

The Committee met with Francis W. Hatch, Jr., Representative, third Essex District and Robert S. Foster, Associate Commissioner, D.P.W. of the State of Massachusetts. The design (Appendix "C") and the report (Appendix "B" and "B-1") were presented at that meeting, which took place on July 23, 1970.

Representative Hatch and Commissioner Foster were most cooperative and helpful. The D.P.W. of the State of Massachusetts, at the insistance of Commissioner Foster, reappraised its plans for the proposed resurfacing and agreed to incorporate the design of Frank Hancock in its maintenance program. Appendix "C" is the newly proposed maintenance program designed around, and within the design of, Mr. Hancock.

Consideration of this design will reveal that the radius of the most dangerous point of Route 1A at Great Pond Hill will be "softened" to four hundred (400°) degrees from two hundred ninety (290°) degrees. The road will be contoured to eliminate the "gutter" effect on the right shoulder going towards Wenham and increase the width of the road by up to five (5) feet.

The actual work has begun but final completion, due to weather, is not expected until Spring of 1971

RECOMMENDATIONS

The maintenance program described above may solve the problem of Route 1A at Great Pond Hill. We sincerely hope that this is the case. However, it is recommended that statistics be compiled in order to re-evaluate and update this report at a future time.

If the need arises, the Wenham Safety Committee for Main Street should be reactivated in order to study further possible changes.

GEORGE P. LAVENTIS, *Chairman*
FRANK HANCOCK
MRS. BARBARA WOLL
DR. NEWTON E. HYSLOP, JR.
PAUL D. KILLAM
FRANK CAMPBELL
MRS. DOROTHY MACIEJOWSKI
SUMNER K. WILEY
Wenham Safety Committee
For Main Street

*Supportive data compiled for this report is on file in the Selectmen's Office.

REPORT OF CHERRY STREET WALKWAY COMMITTEE

To the Honorable Board of Selectmen & Citizens of the Town of Wenham:

These comments summarize the findings of the Cherry Street Walkway Committee which was established by the Moderator at the 1970 Wenham Town Meeting.

The population to be served by a walkway were significant in number with 152 adults and 126 children being identified as being directly served and 398 adults and 294 children being identified as being indirectly served, or a total of 970 individuals would receive benefits. This represents approximately 29% of the Town's population. An opinion survey was directed to the residences of these citizens and 88% of those responding were in favor of a walkway on Cherry Street.

A traffic survey on Cherry Street indicated that the volume of traffic is, in the opinion of the Committee, a hazard to pedestrians. A high rate of 4.3 vehicles per minute occurs in late afternoon when children are likely to be on the street. The statistics indicated that an average of 23.4 trucks or buses per hour traveled on Cherry Street.

Cherry Street has the fifth highest accident rate in Wenham, exceeded only by Main Street, Route 128, Walnut Road and Topsfield Road. As a main cross town artery leading to recreation areas it could be concluded that the hazard is great to residents of the study area who wish to walk or ride bicycles to the center of Wenham. However, accidents over the past five years for the length of the road studied totaled ten with only one involving a bicycle and none involving pedestrians. It is questionable that the Town can continue to be this fortunate with the current volume of traffic.

A similar walkway in Lincoln was viewed and found to be a significant asset to that community. It reportedly has increased the value of property on the roadway. It has a natural terrain following construction, avoiding trees and moving away from the roadway where possible. It had a moderate rate of pedestrian and bicycle traffic when viewed on a late Sunday afternoon. It was the Committee's opinion that a similar walkway would enhance the beauty of Wenham and make pedestrian travel to the recreation and shopping areas safer.

A walk of Cherry Street indicated that a walkway could best be situated on the north side of the street. Moreover, the Audubon Society, which now owns the former Francis L. Higginson property, indicated that it was highly likely that they would approve construction of a walkway behind the stone wall which borders a significant portion of that property on the north side of Cherry Street. This would add to the natural beauty of the walkway. The remaining properties on Cherry Street, which represent approximately 75% of the length, would require surveying to ensure that the walkway was constructed on Town land. Initial observations and other information received would indicate that a walkway could be constructed on Town land a safe distance from the street without land taking or movement of major obstacles such as stone walls. As a first step this opinion would have to be confirmed by a complete survey and walkway layout.

Depending on the construction obstacles and availability of Town labor, the cost of construction could range from $5,000 to $40,000 with the likelihood that $10,000 is a reasonable upper limit if Town employees perform a majority of the work.

In conclusion, because of Wenham's unique development, there has been a significant increase in residents in the western part of the Town which must use Cherry Street if they are to have full access to the other facilities of the Town. This is especially true of the children in this area. The traffic is significant to the point that it represents a significant hazard. Some of the Committee members fear that the currently good safety record will not be maintained with the current situation. Based on other towns, such as Lincoln, it is apparent that walkways can be constructed which enhance the natural beauty of the area. The estimated cost of the project is considered to be reasonable considering the increased safety and value to Town residents.

As a result, it is recommended to the Board of Selectmen that the Town be requested to approve at the 1971 Annual Meeting an expenditure of approximately $500 to obtain complete surveys and drawings of a proposed path. Morover, upon receipt of the surveys and drawings, bids be solicited and firm cost estimates established. The Board then could review the project and consider it on its merits for possible inclusion in items to be considered at the 1972 Town Meeting.

Finally, the Committee would like to express sincere appreciation for the assistance received from many employees and citizens of Wenham.

Respectfully submitted,
GARY D. PENISTEN, *Chairman*
LAURENCE J. BRENGLE, JR.
Planning Board
MRS. LOUIS P. POLSONETTI
MRS. ELWOOD W. SCHAFER
Conservation Commission
ROBERT R. RENDALL
Cherry Street Walkway Committee

REPORT OF THE HISTORIC DISTRICT STUDY COMMITTEE

To the Honorable Board of Selectmen:

The year 1970 proved to be an opportunity for the newly appointed Historic District Study Committee to educate itself in the scope of its responsibilities. We are currently conducting research on places of historic value within the town, with a view toward the preservation, promotion, and development of the historic assets of Wenham. It is our intention to present to the town at its annual meeting in 1972 the results of our investigation into the historic significance of certain buildings and sites.

Also, the committee will make a recommendation to the town as to the best methods of protecting and preserving our historic areas.

Respectfully submitted,
STUART S. CORNING, JR.,
Chairman
HAROLD W. BOOTHROYD
MARY L. COGSWELL
ELIZABETH W. DODGE
NEWTON HYSLOP
JAMES R. REYNOLDS
Alternate members:
RUPERT B. LILLIE
DAVID E. RIDEOUT

ANNUAL REPORT
OF THE
RECEIPTS AND EXPENDITURES
OF THE

TOWN OF WENHAM

FOR THE

YEAR ENDING DECEMBER 31, 1970

TOWN ACCOUNTANT'S REPORT

To the Honorable Board of Selectmen:

In compliance with Section 61, Chapter 41 of the General Laws, I herewith submit my annual report. This shows receipts and expenditures for the year 1970, a summary of the appropriations and a balance sheet showing the financial condition of the town as of December 31, 1970. All Classifications are arranged according to the State Accounting System as prescribed by the Director of Accounts.

Additional information may be obtained at any time by calling upon me at the Town Hall.

Again I wish to express my grateful appreciation for the cooperation of all town departments.

NANCY A. BROWN
Town Accountant

TOWN OF WENHAM

Receipts from January 1, 1970 through December 31, 1970

GENERAL REVENUE

Taxes

Current Year	
Personal Property	$ 29,374.11
Real Estate	902,461.17
	931,835.28
Previous Years	
Personal Property	242.55
Real Estate	8,208.20
	8,450.75
In Lieu of Taxes	
Beverly Airport Land	190.35
Salem-Beverly Water Board Land	3,664.59
Real Estate Abatements to Veterans	169.20
	4,024.14
From the Commonwealth	
Income Tax — State Valuation Basis	23,819.24
Income Tax — Support of Schools	66,863.55
	90,682.79

Licenses and Permits

Common Victuallers	15.00
Junk	2.00
Class II Auto Dealer	10.00
Fish Peddler	5.00
Gas Storage Permits	10.00
Pistol Permits	112.00
Camp License Renewal	1.00
Marriage Intentions	100.00
Building Permits	2,180.00
Wiring Permits	2,459.00
Plumbing & Gas Permits	336.50
Sewage Installers Permits	84.00
Sewage Disposal Works Permits	350.00
Milk Permits	2.50
Stable Licenses	10.00
Auctioneers License	2.00
	5,679.00

Fines and Forfeits

Court Fines	795.00

Grants and Gifts

From the Federal Government	
Public Law 874	5,050.00

School Lunch Program		7,507.99
Mass. ESEA Title II Regional School Libraries		540.86
From the Commonwealth		
Highway Improvement, Ch. 768, Sec. 4, Acts 1969		3,481.65
Highway Improvement, Ch. 768, Sec. 5, Acts 1969		10,444.95
School Transportation		12,505.75
School Construction		6,827.53
Special Education Program		8,854.00
Adult Education		43.00
Occupational Education		775.00
Special Aid in a Regional School District		8,736.00
		64,766.73
From the County		
Dog Fund for Library		669.98
From Individuals		
Gift to Charles W. Davis Library Fund		25.00
Gift to Conservation Fund		550.00
		575.00
Tailings — checks lost		217.34
TOTAL GENERAL REVENUE	$1,107,696.01	

COMMERCIAL REVENUE
Privileges

1966 Motor Vehicle Excise		70.30
1967 Motor Vehicle Excise		179.58
1968 Motor Vehicle Excise		549.76
1969 Motor Vehicle Excise		15,578.25
1970 Motor Vehicle Excise		85,693.83
Commission on Tel. Booth Tools		96.42
		102,168.14
TOTAL COMMERCIAL REVENUE	$ 102,168.14	

DEPARTMENTAL REVENUE

Selectmen	
Sale of Town Record Book	4.00
Treasurer	
Reimbursement for Printed Checks	42.40
Collector	
Tax Certificates	171.00
Demands	179.00
	350.00
Town Clerk	
Dog License Fees & Sale of dog tags	118.65
Hunting and Fishing License Fees	48.45
Recording Fees	229.00
Sale of Vital Statistics	107.00
	503.10
Election and Registration	
Sale of Street Lists	52.76

Sale of Voters Certificates		11.50
		64.26
Planning Board		
Sale of Maps, Subdivision Codes & By-laws		78.90
Filing Fee		50.00
		128.90
Board of Zoning Appeals		
Hearing Fees		195.00
Protection of Persons and Property		
Police Dept. — Bike Registrations		19.50
Police Dept. — Firearm I. D. Cards		69.50
Police Dept. — Liquor I. D. Cards		6.00
Dog Officer — Care of Stray Dogs		455.00
		550.00
Highways		
Commonwealth of Masachusetts — Plowing Snow Rtes. 22 & 97		1,303.00
Reimbursement for damage to roads, signs		374.05
Chapter 90 Road Construction		
From State	11,500.00	
From County	11,277.84	22,777.84
		24,454.89
Public Service Enterprises — Water		
Rates and Meter Rental		26,961.00
Connections		91.00
Water Liens		595.30
Sale of Junk at Pumping Station		21.25
Reimbursement for damage to Water Main		202.50
		27,871.05
Cemetery		
Sale of Lots and Graves		590.00
Care of Endowed Lots		
C/O Lots	128.00	
Interest on Funds	1,524.34	1,652.34
Burials		980.00
		3,222.34
Recreation		
Perkins Auditorium — Rent		1,651.00
School Department		
Sale of Books and Supplies		15.24
School Lunch Room		
Sale of Lunches		17,112.01
Public Library		
Fines and Sales		487.12
Veterans' Benefits		
Reimbursement for Relief		
From Commonwealth		4,433.01
Recovery		463.32
		4,896.33
TOTAL DEPARTMENTAL REVENUE	$ 81,547.64	

INTEREST

Deferred Taxes		745.12
Motor Vehicle Excise		103.20
Charity Funds		520.00
Library Funds		191.03
General Cemetery Funds		25.00
Cemetery Flower Funds		52.00
TOTAL INTEREST	1,636.35	1,636.35

MUNICIPAL INDEBTEDNESS

Loans — Anticipation of Revenue		450,000.00
TOTAL MUNICIPAL INDEBTEDNESS	$ 450,000.00	

AGENCY AND TRUST

Hunting and Fishing Licenses		1,068.00
Dog Licenses		1,061.25
Sale of Stray Dogs		42.00
Payroll Deductions		
Federal Withholding Tax		69,804.41
State Withholding Tax		14,383.06
Blue Cross		7,252.80
Group Insurance		593.72
Retirement Fund		9,402.62
Cemetery Perpetual Care Bequests		3,325.00
Guarantee Deposits — Water		586.00
		107,518.86
Transferred from Conservation Fund for expenses		750.00
Transferred from R. M. Smith Charity Fund for Veterans' Benefits Disbursements		3,821.47
Transferred from Savings Bank to General Cash Per Audit 5/25/70		
Cemetery Sale of Lots & Graves Fund	6,996.90	
Interest on Fund	154.46	7,151.36
TOTAL AGENCY AND TRUST	$ 119,241.69	

REFUNDS

Town Hall — Expenses		9.50
Health — Regional Refuse Disposal District		626.29
Highway — Snow Expenses		9.61
School — Expenses		7.00
School Lunch		14.60
Blue Cross Deductions		5.52
Group Insurance & Hospitalization — Blue Cross		723.36
Guarantee Deposits — Water		286.00
TOTAL REFUNDS	$ 1,681.88	1,681.88
TOTAL RECEIPTS	$1,863,971.71	
CASH ON HAND 1/1/70	161,398.56	
GRAND TOTAL	$2.025,370.27	

TOWN OF WENHAM

Expenditures from January 1, 1970 through December 31, 1970

GENERAL GOVERNMENT

Moderator

Joseph Harrington, Jr., Salary		25.00
Expenses		25.00
Total Moderator	$ 50.00	

Selectmen

Salaries		
Richard D. Phippen		850.00
Robert N. Spofford, Jr.		850.00
Delano M. Kennard		5,544.86
		7,244.86
Expenses		
Dues		258.28
Postage, Supplies & Adv.		254.94
Law Books		100.00
Attending Meetings & Mileage		110.90
Extension of Garden Club Cleanup		22.50
		746.62
Total Selectmen	$ 7,991.48	

Town Accountant

Nancy A. Brown, Salary		6,950.00
Expenses		
Dues		5.00
Postage and Supplies		160.89
Binding		32.08
Attending Meetings & Mileage		46.70
		244.67
Total Town Accountant	$ 7,194.67	

Town Treasurer

Nathan H. Cutler, Salary		3,425.00
Expenses		
Dues		5.00
Bond		203.00
Postage		199.68
Office Supplies		467.37
Loan Certification Fees		25.00
Attending Meetings & Mileage		105.50
		1,005.55
Total Town Treasurer	$ 4,430.55	

Town Collector

Margaret M. Cole, Salary		4,270.00
Expenses		
Dues		5.00
Bond		297.00
Bonds — Deputy Collectors		20.00
Postage & PO Rent		348.25
Telephone		94.51
Supplies		304.47
Connect Alarm System		33.00
		1,102.23
Total Town Collector	$ 5,372.23	

Town Clerk

Delano M. Kennard, Salary		2,987.50
Wages — Secretarial		2,435.00
Expenses		
Dues		10.00
Bond		10.00
Postage		15.54
Office Supplies & Printing		93.66
Microfilm Storage		12.50
Attending Meetings & Mileage		163.18
Adv. By-law Amendments		324.24
		629.12
Total Town Clerk	$ 6,051.62	

Election and Registration

Wages		
January Listing		480.00
Registration of Voters		419.50
Election Officers		768.30
Clerical and Secretarial		491.37
		2,159.17
Expenses		
Postage, Supplies & Adv.		39.65
Voting Lists		175.00
Town Meeting Ballots		60.25
Street Lists		454.00
		728.90
Total Election & Registration	$ 2,888.07	

Assessors

Salaries		
Donald H. Bell, Chief Assessor		987.50
Robert E. Clarke		837.50
Gordon D. Boyd		837.50
		2,662.50
Salary — Staff Assistant		4,481.10

Expenses		
Dues		30.00
Postage		20.00
Office Supplies		219.12
Abstracts		122.42
Binding		84.40
Add overhead partition		25.00
Attending Meetings & Mileage		98.65
		599.59
Appraisal and Mapping		9,052.78
Total Assessors	$ 16,795.97	

Town Hall

Salary — Staff Assistant		5,875.00
Wages — Janitorial		3,250.00
Expenses		
Supplies & PO Rent		469.07
Telephone		1,081.91
Fuel — Oil and Gas		1,065.24
Light		1,894.81
Water		33.82
Janitor's Supplies		416.94
Building Maintenance		1,040.37
Service Contracts — typewriters & calculator		200.55
Equip. Rental (typewriter)		47.50
Christmas Lighting		72.99
		6,323.20
Equipment — Easel		22.00
Bulletin Board		14.17
Map Cabinet and Base		211.05
File and Frames		65.95
		313.17
Total Town Hall	$ 15,761.37	

Law

Retainer		1,200.00
Expenses		26.20
Total Law	$ 1.226.20	

Finance and Advisory Committee

Expenses		
Dues		25.00
Supplies		62.75
Printing Recommendation Books		250.00
Total Finance and Advisory Committee	$ 337.75	

Planning Board

Expenses			
Dues			30.00
Postage			4.59
Adv. Hearing			9.80
Flood Plain Zoning Maps			177.50
			221.89
Total Planning Board	$	221.89	

Board of Zoning Appeals

Expenses			
Dues			15.00
Postage			18.00
Advertising Hearings			129.14
			162.14
Total Board of Zoning Appeals	$	162.14	
TOTAL GENERAL GOVERNMENT			$ 68,483.94

PROTECTION OF PERSONS AND PROPERTY

Police Department

Edward A. Haraden, Chief, Salary			9,987.50
Wages			
Frank A. Corning, Sergeant			9,135.00
Joseph E. Herrick, Patrloman			8,064.72
Frank R. Pews			8,064.72
Paul S. Olson, Patrolman			7,209.43
Part-time Patrolmen			12,828.91
			45,302.78
Wage Reserve			2,410.20
Expenses			
Dues			50.00
Telephone			79.47
Office Supplies, Postage & PO Rent			538.35
General Supplies			663.44
Uniforms			946.85
Cleaning Uniforms			188.66
Cruiser Upkeep			976.54
Gas			2,042.81
Attending State Police Academy			150.00
Attending Meetings			49.35
			5,685.47
New Cruiser			1,984.50
Portable Radios			1,673.00
Total Police Department	$	67,043.45	

Fire Department

Salaries		
John E. Luxton, Chief		300.00
Irving W. Taylor, Asst		200.00
Albert G. Homan, Asst.		200.00
Oil Burner Inspector		300.00
Care of Trucks		225.00
		1,225.00
Wages — Call Firemen		3,359.75
Expenses		
Supplies		381.81
Care of Hydrant Markers		116.00
Oil Burner Inspection Mileage		41.00
Upkeep of Apparatus		672.41
Gas		106.43
		1,317.65
New Equipment — Hose, Adapters, Valves		939.50
Total Fire Department	$ 6,841.90	

Police and Fire Station

Wages — Janitorial		1,410.00
Expenses		
Fuel and Burner Service		733.79
Gas		54.40
Light		603.55
Water		32.00
Janitor's Supplies		207.16
Building Maintenance		493.54
Protective Screening for doors & windows		1,047.00
		3,171.44
Total Police and Fire Station	$ 4,581.44	

Emergency Communications Center

Wages		11,451.90
Expenses		4,313.98
		15,765.88
Total Emergency Communications Center	$ 15,765.88	

Civil Defense

Expenses		
Dues		30.00
Supplies & Uniforms		235.15
Upkeep of Equipment		250.70
Gas		19.34
		535.19
Equipment — Adapters, Badges, Deck & Generator Covers		147.52
Total Civil Defense	$ 682.71	

Dog Officer

Charles A. Kearsey, Salary		515.00
Expenses		
Board and Care of Stray Dogs		420.00
Mileage		51.63
		471.63
Total Dog Officer	$ 986.63	

Conservation Commission

Wages & Expenses		
Dues		15.00
Police Duty — opening day fishing season		22.00
Supplies		37.95
Repair Pleasant Pond Roadway		23.33
Adv. Flood Plain Amendment to By-laws		128.00
Secretarial Services		63.75
Flood Plain Zoning Maps		177.50
		467.53
Total Conservation Commission	$ 467.53	

Building Inspector

Richard L. Clarke, Salary		2,200.00
Expenses		
Mileage		49.80
Total Building Inspector	$ 2,249.80	

Wire Inspection

Inspector of Wires		
Fred R. Varney, Salary		1,800.00
Expenses		
Dues		15.00
Supplies & Postage		36.59
Mileage		80.00
		131.59
Total Inspector of Wires		1,931.59
Fire Alarms & Generator		
Wages		432.00
Expenses		215.71
Total Fire Alarms & Generator		647.71
Total Wire Inspection	$ 2,579.30	

Forestry

Forest Warden		
Wages		114.75
Expenses — Mileage & Brooms		165.88
Total Forest Warden		280.63
Tree Warden		
A. Winslow Dodge, Salary		100.00

Expenses		
Dues & Attending Meeting		18.00
Repair and Remove Trees		1,599.35
		1,617.35
New Planting		563.40
Total Tree Warden		2,280.75
Dutch Elm Disease Control		
Expenses and Contract Labor		1,574.00
Horticultural Pest Control		
Expenses and Contract Labor		1,999.80
Total Forestry	$ 6,135.18	
TOTAL PROTECTION OF PERSONS AND PROPERTY		$ 107,333.82

HEALTH AND SANTITATION

Board of Health

Salaries of Board		70.00
Appointees' Salaries		100.00
Plumbing and Gas Inspector — Wages		1,545.00
		1,715.00
Expenses		
Dues		12.00
Office Supplies & Adv.		161.23
Visiting Nurse Assoc. — Service 1970		50.00
Garbage and Rubbish Collection		25,314.80
Regional Refuse Disposal District		1,000.00
Plumbing and Gas Inspection — Mileage		59.00
		26,597.03
Total Board of Health	$ 28,312.03	
TOTAL HEALTH AND SANITATION		$ 28,312.03

BOXFORD, TOPSFIELD, WENHAM HEALTH DISTRICT

Administration District Office	$ 2,440.00	
TOTAL BOXFORD, TOPSFIELD, WENHAM HEALTH DISTRICT		$ 2,440.00

MENTAL HEALTH ASSOC. OF THE NORTH SHORE, INC.

Expenses — Outpatient Clinics	$ 600.00	
TOTAL MENTAL HEALTH ASSOC. OF THE NORTH SHORE, INC.		$ 600.00

HIGHWAYS

General		
Supt. of Streets — Salary		7,738.00
Men — Labor		22,141.57
		29,879.57
Expenses		
Telephone		181.75
Maint. & Supplies		1,244.05
Upkeep of Equipment		993.01

Gas and Oil		538.73
Equipment Rental		198.00
Painting Street Lines		571.70
Road Tar		554.11
Heat Garage		61.42
Street Signs and Fences		656.50
		4,999.27
Total Streets	$ 34,878.84	
Snow Removal		
Men — Labor		2,810.45
Expenses		
Telephone		34.33
Supplies		598.45
Heat Garage		284.21
Upkeep of Equipment		4,158.10
Gas		1,157.39
Truck Hire		6,562.50
Sand		2,317.65
Salt		5,882.38
		20,995.01
Total Snow Removal	23,805.46	
Drainage Maintenance	2,306.71	
Sidewalk Maintenance	35.75	
Street Surfacing	3,263.40	
Ch. 90 & 768 Construction Hull St.	24,693.17	
Bucket-Loader-Backhoe	7,420.48	
Street Lighting	11,480.04	
Unpaid Bills 1969	1,908.89	
TOTAL HIGHWAYS		$ 109,792.74

WATER DEPARTMENT

Salaries & Wages	
Commissioners' Salaries	800.00
Supt. — Salary	5,136.00
Men — Labor	279.02
	6,215.02
Maintenance & Operation	
Telephone	199.28
Office Supplies, Adv. & Postage	299.58
Heat — Oil and Gas	704.31
Electricity	3,099.27
Gas and Upkeep of truck	577.65
Equipment Hire	491.00
Repairs to Water Works	323.10
Building Maintenance	517.53
Paint tank	318.00
Supplies — Pipe Fittings, Etc.	3,070.25
	9,599.97

New Equipment — Meters, Box Finder etc.		581.07
Setting Bounds on Water Board Land		405.00
Total	$ 16,801.06	
TOTAL WATER DEPARTMENT		$ 16,801.06

CEMETERY DEPARTMENT

Salaries		
Supt. of Burials — Salary		650.00
Labor		5,325.55
		5,975.55
Expenses		
Dues		15.00
Office Supplies, Postage & Clerical		76.24
Supplies		398.02
Repair Equipment		277.83
Care of trees		150.00
Hire Equipment		272.00
Open and Close Graves		294.23
Water		13.00
		1,496.32
Misc. Expenses paid from Cemetery Trust Funds		
Cemetery P/C Funds		24.34
General Cemetery Funds		25.00
Cemetery Flower Funds		52.00
		101.34
Total	$ 7,573.21	
TOTAL CEMETERY		$ 7,573.21

RECREATION

Parks

Wages		205.98
Expenses — Supplies & Contr. Labor		443.17
Pingree Park — Wages		310.92
Expenses		633.16
Little League Diamond		400.00
Skating Area		920.88
Total Parks	$ 2,914.11	$ 2,914.11

Recreation Center

Janitor's Salary		800.00
Expenses		
Fuel and Heater Service		371.05
Light		258.36
Water		25.00
Grading and Paving Walks		135.00
Building Maintenance		322.00
Supplies		204.80
Total Recreation Center	$ 2,116.21	$ 2,116.21

Perkins Auditorium

Wages and Expenses — Custodial Care		1,858.91
Total Perkins Auditorium	$ 1,858.91	
TOTAL RECREATION		$ 6,889.23

SCHOOLS

Administration	
School Committee — Salary	120.00
Expense	342.36
Supt. Salary	4,840.00
Supt. Clerks	4,471.00
Supt. Travel	219.96
Supt. Office Expense	665.32
Supt. Telephone	380.53
Census	150.00
	11,189.17
Instruction	
Teachers' Salaries	283,907.82
Secretaries Salaries	4,713.86
Guidance Counselor	1,134.42
Office Expense & Contingency	834.84
Teachers' Conference Expense	365.21
Texts and Supplies	15,557.60
Teachers' Workshops	907.08
Educational T.V.	452.15
	307,872.98
Other School Services	
Physician	400.00
Nurse	3,325.39
Health Expenses	174.32
Transportation	28,012.95
Cafeteria District	2,853.80
Athletics	766.22
	35,532.68
Operation and Maintenance	
Janitors' Salaries	18,522.50
Fuel, Elec., Gas, Water, Telephone	12,158.71
Maintenance	17,976.46
	48,657.67
Acquisition of Fixed Assets	
Furnishings and Equipments	5,518.67
Programs With Other Districts	
Tuition	4,775.38
Regional School District Operating Budget	
Capital Expense	37,156.00
Operating Expense	238,385.00
	280,316.38

School Lunch Room		
Wages		9,324.02
Food		17,665.67
Misc. Expense		720.79
		27,710.48
Portable Classrooms		12,016.80
Regional High School Libraries — Mass. ESEA Title II		299.00
		12,315.80
Total	$ 729,113.83	
TOTAL SCHOOLS		$ 729,113.83

PUBLIC LIBRARY

Salaries		
Priscilla Eldred, Librarian		4,600.00
Assistants		5,759.90
		10,359.90
Expenses		
Petty Cash		50.00
Dues		96.00
Telephone		90.21
Supplies, Postage, PO Rent		371.82
Books		3,804.32
Periodicals		491.10
Attending Meetings		35.50
Shelving		629.00
		5,567.95
Books paid from Library Trust Funds		191.03
Total	$ 16,118.88	
TOTAL PUBLIC LIBRARY		$ 16,118.88

CHARITIES

Public Assistance

Medical Aid -- Fed.		21.00
Misc. Assistance paid from Charity Funds		520.00
State share of recoveries received by Town		2,649.29
Federal share of recoveries received by Town		4,481.51
Total Public Assistance	$ 7,671.80	
TOTAL CHARITIES		$ 7,671.80

VETERANS' BENEFITS

Administration — Expense of District Office		4,500.00
Disbursements		
Cash Aid		3,091.05
Dental		351.00
Medical		9,840.22
Blue Cross Ins.		424.20
Misc.		115.00
Total	$ 18,321.47	
TOTAL VETERANS' BENEFITS		$ 18,321.47

PENSIONS

Paid to Retirement Fund		
General Pensions		17,608.00
Expense & Military Service Credits		571.45
Total	$ 18,179.45	
TOTAL PENSIONS		$ 18,179.45

UNCLASSIFIED

Town Reports		2,547.70
Town Clock — Care		100.00
Memorial Day		
Band		323.46
Programs		45.00
Flowers and Supplies		304.10
		672.56
Group Insurance & Hospitalization		7,595.46
Fire and General Insurance		14,292.59
Total	$ 25,208.31	
TOTAL UNCLASSIFIED		$ 25,208.31

INTEREST

Interest on Temporary Loans		9,031.32
Bond Interest		
Water Bond Interest		1,630.00
School Bond Interest		5,636.25
1963 Building Loan Interest		1,120.00
1969 Street Construction Loan Interest		831.25
		9,217.50
Total	$ 18,248.82	
TOTAL INTEREST		$ 18,248.82

MUNICIPAL INDEBTEDNESS

Temporary Loan — Anticipation of Revenue		450,000.00
Retirement of Water Bonds		15,000.00
Retirement of School Bonds		48,000.00
Retirement of 1963 Building Loan Bonds		10,000.00
Retirement of 1969 Street Construction Loan Bonds		5,000.00
Total	$ 528,000.00	
TOTAL MUNICIPAL INDEBTEDNESS		$ 528,000.00

STATE AND COUNTY ASSESSMENTS

State Audit		1,844.71
State Recreation Areas		6,417.95
Mass. Bay Transportation Authority		16,437.84
Motor Vehicle Excise Bills		363.90
Metropolitan Area Planning Commission		231.57
State Assessment System		124.56
County Tax		48,895.72
Total	$ 74,316.25	
TOTAL STATE AND COUNTY ASSESSMENTS		$ 74,316.25

AGENCY, TRUST AND INVESTMENT

Agency

Hunting and Fishing Licenses		1,068.00
Dog Licenses		1,055.50
Sale of Dogs		42.00
Payroll Deductions		
Federal Withholding Tax		69,804.41
State Withholding Tax		14,383.06
Blue Cross		7,205.08
Group Insurance		589.48
Retirement Fund		9,402.62
Total	$ 103,550.15	

Trust

Bequests — Cemetery P/C Funds		
Ethel & Canfield D. Brewster		75.00
Olive & George E. Peckham		75.00
Ruth J. Flint		900.00
Mina I. Roberts		150.00
Philip W. & Ruth V. Stevens		300.00
Bertha L. Crowell		125.00
Marion A. Newall		125.00
Laura A. Sargent		125.00
Evaline M. Young		125.00
Mrs. Henry H. Skillings		125.00
Mina Christofferson		125.00
Alice Clay		125.00
Frances Matsubara		125.00
Mildred N. Brewer		125.00
Richard Roundy		125.00
Inger M. Foster		125.00
John W. Barnes		125.00
Helen H. Ayer		75.00
Clarence J. Sullivan		125.00
Barbara R. Young		125.00
Total	$ 3,325.00	
Deposit Funds in Bank		
Sale of Lots and Graves Fund		240.00
Gift to Chas. W. Davis Memorial Library Fund		25.00
Gifts to Conservation Fund		550.00
Total	$ 815.00	
Appraisal paid from Conservation Fund		750.00
Guarantee Deposits — Water		186.00
Total	$ 936.00	
TOTAL AGENCY, TRUST AND INVESMENT		$ 108,626.15

REFUNDS

Building Permit		15.00
1969 Real Estate Tax		162.00
1969 Motor Vehicle Excise		993.90
1970 Personal Property Tax		46.53
1970 Real Estate Tax		2,591.90
1970 Motor Vehicle Excise		2,187.64
Blue Cross Deductions		53.24
Group Insurance Deductions		4.24
Group Insurance & Hospitalization		358.92
Guarantee Deposits		176.00
Total	$ 6,589.37	
TOTAL REFUNDS		$ 6,589.37
TOTAL EXPENDITURES		$1,898,620.36
CASH BALANCE 12/31/70		126,749.91
GRAND TOTAL		$2,025,370.27

TRANSFERS

By Finance and Advisory Committee

From Reserve Fund to:

Selectmen — Expenses	$ 46.62
Town Clerk — Expenses	282.24
Election & Registration — Expenses	168.90
Board of Zoning Appeals — Expenses	100.00
Town Hall — Expenses	1,000.00
Police — Wage Reserve	410.20
Police Expenses	185.47
Police — New Cruiser	300.00
Police and Fire Station — Expenses	1,047.00
Emergency Communications Center — Wages	765.90
Health — Expenses	123.23
Health — Rubbish & Garbage Collection	2,014.80
Plumbing & Gas Inspector — Wages	195.00
Highway — Snow Expenses	5,988.10
Town Reports	247.70
Memorial Day — Expenses	22.56
Cemetery — Wages	675.55
Interest on Temporary Loans	1,531.32
Bond Interest	142.50
	15,247.09

RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS AND EXPENDITURES FOR THE YEAR 1970 FROM JANUARY 1, 1970 THROUGH DECEMBER 31, 1970 AND THE APPROPRIATIONS RECOMMENDED FOR 1971

		Appropriations, Transfers & Refunds	*Expended*	*Balance*	*Appropriations Recommended*
Moderator — Salary		$ 25.00	$ 25.00	$ 0.00	$ 25.00
Expenses		25.00	25.00	0.00	25.00
Selectmen — Salaries		7,250.00	7,244.86	5.14	7,710.00
Expenses — Appro.	700.00				
Transfer	46.62	746.62	746.62	0.00	700.00
Town Accountant — Salary		6,960.00	6,950.00	10.00	7,430.00
Expenses		290.00	244.67	45.33	330.00
Town Treasurer — Salary		3,430.00	3,425.00	5.00	3,660.00
Expenses		1,330.00	1,005.55	324.45	975.00
Town Collector — Salary		4,275.00	4,270.00	5.00	4,565.00
Expenses		1,125.00	1,102.23	22.77	1,125.00
Town Clerk — Salary		3,000.00	2,987.50	12.50	3,195.00
Wages — Secretarial		2,800.00	2,435.00	365.00	2,800.00
Expenses — Appro.	350.00				
Transfer	282.24	632.24	629.12	3.12	350.00
Election & Registration — Wages		2,400.00	2,159.17	240.83	1,400.00
Expenses — Appro.	560.00				
Transfers	168.90	728.90	728.90	0.00	1,350.00
Assessors — Salaries		2,700.00	2,662.50	37.50	2,860.00
Salary — Staff Assistant		4,550.00	4,481.10	68.90	4,855.00
Expenses		600.00	599.59	0.41	600.00
Appraisal & Mapping — Bal. 1/1/70		11,545.60	9,052.78	2,492.82	500.00
Town Hall — Salary — Staff Assistant		5,885.00	5,875.00	10.00	6,460.00
Wages — Janitorial		3,400.00	3,250.00	150.00	3,520.00

Expenses — Appro.	5,315.00				
Transfer	1,000.00				
Refund	9.50	6,324.50	6,323.20	1.30	5,050.00
New Equipment — Bal. 1/1/70	280.00				
Appro.	500.00	780.00	313.17	466.83	300.00
Law — Retainer		1,200.00	1,200.00	0.00	1,275.00
Expenses		100.00	26.20	73.80	200.00
Finance & Advisory Committee — Expenses		400.00	337.75	62.25	475.00
Planning Board — Expenses		225.00	221.89	3.11	1,100.00
Board of Zoning Appeals — Expenses — Appro.	75.00				
Transfer	100.00	175.00	162.14	12.86	150.00
Police — Salary — Chief		10,000.00	9,987.50	12.50	10,670.00
Wages — Sergeant		9,135.00	9,135.00	0.00	9,775.00
Wages — Patrolman		8,065.00	8,064.72	0.28	8,640.00
Wages — 2nd Patrolman		8,065.00	8,064.72	0.28	8,640.00
Wages — 3rd Patrolman		7,210.00	7,209.43	0.57	8,145.00
Wages — Part-time		12,940.00	12,828.91	111.09	18,910.00
Wage Reserve — Appro.	2,000.00				
Transfers	410.20	2,410.20	2,410.20	0.00	4,250.00
Expenses — Appro.	5,500.00				
Transfer	185.47	5,685.47	5,685.47	0.00	5,500.00
Portable Radios		1,673.00	1,673.00	0.00	——
Cruiser — Appro.	1,700.00				
Transfer	300.00	2,000.00	1,984.50	15.50	——
Fire Department — Salaries		1,225.00	1,225.00	0.00	1,350.00
Wages — Call Firemen		5,750.00	3,359.75	2,390.25	5,500.00
Expenses		1,500.00	1,317.65	182.35	2,700.00
New Equipment		1,000.00	939.50	60.50	1,000.00
Police & Fire Station — Wages — Janitorial		1,450.00	1,410.00	40.00	1,350.00
Expenses — Appro.	2,200.00				
Transfer	1,047.00	3,247.00	3,171.44	75.56	2,100.00

			Appropriations, Transfers & Refunds	*Expended*	*Balance*	*Appropriations Recommended*
Emergency Communications Center — Wages						
	Appro.	10,686.00				
	Transfers	765.90	11,451.90	11,451.90	0.00	12,535.00
	Expenses		4,314.00	4,313.98	0.02	4,945.00
Civil Defense — Expenses			575.00	535.19	39.81	650.00
Equipment			150.00	147.52	2.48	245.00
Dog Officer — Salary			515.00	515.00	0.00	550.00
Expenses			475.00	471.63	3.37	475.00
Conservation Commission — Wages & Expenses						
	Bal. 1/1/70	1,938.65				
	Appro.	500.00	2,438.65	467.53	1,971.12	500.00
Building Inspector — Salary			2,200.00	2,200.00	0.00	2,330.00
Expenses			300.00	49.80	250.20	150.00
Protection of Abandoned Buildings			500.00	0.00	500.00	——
Inspector of Wires — Salary			1,800.00	1,800.00	0.00	1,910.00
Expenses			200.00	131.59	68.41	250.00
Fire Alarms & Generators — Wages			440.00	432.00	8.00	640.00
Expenses			400.00	215.71	184.29	400.00
Forest Warden — Wages			150.00	114.75	35.25	150.00
Expenses			200.00	165.88	34.12	200.00
Tree Warden — Salary			100.00	100.00	0.00	125.00
Expenses & Contr. Labor			1,700.00	1,617.35	82.65	2,100.00
New Planting — Bal. 1/1/70		300.00				
	Appro.	300.00	600.00	563.40	36.60	350.00
Dutch Elm Disease Control — Expense & Contr. Labor			1,700.00	1,574.00	126.00	2,100.00
Horticultural Pest Control — Expenses & Contr. Labor			2,000.00	1,999.80	0.20	2,100.00
Health — Board Salaries			70.00	70.00	0.00	70.00
Appointees' Salaries			100.00	100.00	0.00	95.00
Expenses — Appro.		100.00				
Transfers		123.23	223.23	223.23	0.00	100.00

Boxford, Topsfield, Wenham Health District						
Certified to Assessors			2,440.00	2,440.00	0.00	2,882.00
Health — Regional Refuse Disposal District			1,000.00	373.71	626.29	——
Rubbish & Garbage Collection						
	Appro.	23,300.00				
	Transfers	2,014.80	25,314.80	25,314.80	0.00	26,900.00
Plumbing & Gas Inspector — Wages						
	Appro.	1,350.00				
	Transfer	195.00	1,545.00	1,545.00	0.00	1,640.00
	Expenses		75.00	59.00	16.00	75.00
Mental Health Assoc. of the North Shore, Inc.			600.00	600.00	0.00	700.00
Highways — Salary — Supt. of Streets			8,190.00	7,738.00	452.00	9,265.00
Wages			22,800.00	22,141.57	658.43	25,500.00
Expenses			5,000.00	4,999.27	0.73	5,000.00
Drainage Maintenance			3,750.00	2,306.71	1,443.29	3,000.00
Sidewalk Maintenance — Bal. 1/1/70		1,000.00				
	Appro.	1,000.00	2,000.00	35.75	1,964.25	1,000.00
Street Surfacing			3,481.65	3,263.40	218.25	——
Ch. 90 Construction — Bal. 1/1/70		1,248.22				
	Appro.	23,444.95	24,693.17	24,693.17	0.00	3,250.00
Bucket-Loader-Backhoe			7,500.00	7,420.48	79.52	——
Snow Removal — Wages			3,000.00	2,810.45	189.55	3,500.00
Expenses						
	Appro.	15,000.00				
	Transfers	5,988.10				
	Refund	9.61	20,997.71	20,995.01	2.70	16,000.00
Street Lighting			11,700.00	11,480.04	219.96	12,000.00
Water Department — Commissioners Salaries			800.00	800.00	0.00	175.00
Salary — Supt.			5,200.00	5,136.00	64.00	6,840.00
Wages			800.00	279.02	520.98	500.00
Expenses & Contr. Labor			9,800.00	9,599.97	200.03	9,800|00
New Equipment			800.00	581.07	218.93	800.00

		Appropriations, Transfers & Refunds	*Expended*	*Balance*	*Appropriations Recommended*
Setting Bounds Water Board Land					
Bal. 1/1/70		700.00	405.00	295.00	——
Cemetery — Salary — Supt. of Burials		650.00	650.00	0.00	975.00
Wages — Appro.	3,150.00				
Transfer P/C	1,500.00				
Transfer Res. Fund	675.55	5,325.55	5,325.55	0.00	4,225.00
Expenses & Contr. Labor		1,600.00	1,496.32	103.68	1,885.00
Park Department — Wages		600.00	205.98	394.02	1,500.00
Expenses		775.00	443.17	331.83	1,300.00
Pingree Park — Bal. 1/1/70	89.03				
Appro.	1,000.00	1,089.03	944.08	144.95	——
Little League Diamond		400.00	400.00	0.00	500.00
Skating Area		1,500.00	920.88	579.12	1,200.00
Recreation Center — Janitor's Salary		800.00	800.00	0.00	850.00
Expenses — Bal. 1/1/70	350.00				
Appro.	1,375.00	1,725.00	1,316.21	408.79	1,375.00
Perkins Auditorium — Wages & Expenses		2,000.00	1,858.91	141.09	2,000.00
School Committee Salary		120.00	120.00	0.00	120.00
El. & Jr. High Schools — Appro.	418,676.00				
Refund	7.00	418,683.00	405,426.55	13,256.45	463,345.00
Portable Classrooms — Bal. 1/1/70		14,135.63	12,016.80	2,118.83	——
Regional School Dept. — Operating Expenses		238,385.00	238,385.00	0.00	258,907.00
Capital Expenses		37,156.00	37,156.00	0.00	34,726.00
Library — Salary — Librarian		4,600.00	4,600.00	0.00	4,920.00
Wages		6,017.00	5,759.90	257.10	6,600.00
Books, Periodicals & Expenses					
Appro.	4,900.00				
Dog Fund	669.98				
Petty Cash	50.00	5,619.98	5,617.95	2.03	5,250.00

Veterans' Benefits — District Dept. — Certified to Assessors		4,500.00	4,500.00	0.00	4,792.00
Disbursements — Appro. 10,000.00					
Transfers from					
Trust Funds 3,831.47	13,821.47	13,821.47	0.00	15,000.00
Essex County Retirement Fund — General Pensions		17,608.00	17,608.00	0.00	23,209.00
Expenses & Military Service Credits	572.00	571.45	0.55	834.00
Memorial Day — Expenses — Appro.	650.00				
Transfer	22.56	672.56	672.56	0.00	650.00
Town Clock — Expenses		100.00	100.00	0.00	125.00
Town Reports — Expenses — Appro.	2,300.00				
Transfer	247.70	2,547.70	2,547.70	0.00	2,700.00
Insurance — General		14,300.00	14,292.59	7.41	16,350.00
Group Insurance & Hospitalization					
Certified to Assessors	7,500.00				
Refunds	723.36	8,223.36	7,954.38	268.98	10,000.00
Interest on Temporary Loans — Appro.	7,500.00				
Transfers	1,531.32	9,031.32	9,031.32	0.00	10,500.00
Bond Interest — Appro.	9,075.00				
Transfers	142.50	9,217.50	9,599.97	200.03	9,800.00
Bond Principal		78,000.00	78,000.00	0.00	75,000.00
GRAND TOTAL		$1,248,823.74	$1,212,988.68	$ 35,835.06	$1,268,200.00

ASSETS

Cash		$126,749.91
Petty Cash Advance		25.00
Accounts Receivable		
Levy of 1966		
Real Estate	$ 211.58	
Levy of 1967		
Personal Property	63.00	
Real Estate	488.56	
Levy of 1968		
Personal Property	171.85	
Real Estate	725.39	
Levy of 1969		
Personal Property	151.07	
Real Estate	1,223.53	
Levy of 1970		
Personal Property	1,542.54	
Real Estate	27,587.80	32,165.32
Motor Vehicle Excise		
Levy of 1966	64.35	
Levy of 1967	459.25	
Levy of 1968	486.48	
Levy of 1969	2,741.46	
Levy of 1970	10,379.01	14,130.55
Tax Titles and Possessions		
Tax Titles	64.24	
Possessions	566.13	630.37
Departmental Accounts Receivable		
Selectmen	32.00	
Veterans' Benefits	3,321.53	
Perkins Auditorium	322.00	
Cemetery	99.00	3,774.53
Water		
Rates	4,042.64	
Connections	74.10	
Liens	127.94	4,244.68
Unprovided for or Overdrawn Accounts		
State Recreation Areas	475.78	
Met. Area Planning Council	77.51	553.29
		$182,273.65

WENHAM

December 31, 1970

Accounts

LIABILITIES AND RESERVES

Agency		
Due Essex County		
Dog License Fees	$ 12.25	
Sale of Dogs	15.00	27.25
Sale of Cemetery Lots & Graves Fund		7,346.90
School Lunch Account		2,433.15
Recovery Reserved for Distribution		
Disability Assistance — Fed.	2,569.50	
Disability Assistance — State	1,290.02	3,859.52
Reserve for Petty Cash Advances		25.00
Trust Fund Income		
Cemetery Perpetual Care Funds		1.21
Overestimates for 1970		
County Tax	309.29	
Mass. Bay Trans. Authority	117.16	
Ipswich River Watershed	362.11	788.56
Overlay Surplus		2,661.32
Overlays Reserved for Abatements		
1966 Overlay	211.58	
1967 Overlay	551.56	
1968 Overlay	897.24	
1969 Overlay	291.00	
1970 Overlay	20,811.62	22,763.00
Revenue Reserved Until Collected		
Motor Vehicle Excise	14,130.55	
Tax Title	630.37	
Departmental	3,774.53	
Water	4,244.68	22,780.13
Appropriation Balances	466.83	
Town Hall — New Equipment		
Highway — Sidewalk Maint.	1,964.25	
Highway — Street Surfacing	218.25	
Water — New Equipment	218.93	
Park — Skating Area	579.12	
Recreation Center — Expense	275.00	
Schools — Portable Classrooms	2,118.83	5,841.21
Federal Grants		
Medical Assistance	645.58	
School Public Law 874	5,581.00	
Title II ESEA	241.86	6,468.44
Tailings		217.34
Surplus Revenue		107,060.62
		$182,273.65

Trust and Investment -- Cash and Securities	$180,568.03
	$180,568.03

Debt

Net Funded or Fixed Debt	$275,000.00
	$275,000.00

WENHAM

December 31, 1970

Trust Funds

Charity Funds		
John K. Dodge	$ 761.03	
Mary E. Perkins	6,209.55	
Ralph M. Smith	55,552.21	
Elizabeth P. Tilton	4,628.98	
Benjamin F. Young	2,579.38	$ 69,731.15
Library Funds		
Judson W. Dodge	585.43	
Edwin Hawkins	127.81	
Neilson Fund	3,358.85	
Charles W. Davis	747.01	4,819.10
General Cemetery Funds		
David O. Allen	650.02	
Hattie L. Batchelder	863.67	
James H. & Mary E. Perkins	1,402.98	
Ethel B. Wentworth	1,049.91	3,966.58
Cemetery Flower Funds		
William E. Ludden	276.54	
Ralph M. Smith	261.70	
Goodridge-Larabee	243.31	
Edward A. Perkins	237.49	
Lena P. Peck	102.80	
Ethel B. Wentworth	234.99	
Lloyd C. Brooks	210.91	
Mercy G. Featherstone	135.52	1,703.26
Cemetery Perpetual Care Funds		44,691.54
Investment Funds		
Conservation		2,350.47
Stabilization		53,305.93
		$180,568.03

Accounts

1952 School Bond Loan	$ 40,000.00
1957 School Bond Loan	70,000.00
1969 School Equipment Loan	45,000.00
1946 Water Bond Loan	60,000.00
1958 Water Bond Loan	15,000.00
1963 Municipal Building Bond Loan	30,000.00
1969 Street Construction Bond Loan	15,000.00
	$275,000.00

THE COMMONWEALTH OF MASSACHUSETTS

Department of Corporations and Taxation

BUREAU OF ACCOUNTS

Report of an Audit of the Accounts of

THE TOWN OF WENHAM

THE COMMONWEALTH OF MASSACHUSETTS

Department of Corporations and Taxation

Bureau of Accounts

State Office Building, Government Center

100 Cambridge Street, Boston 02202

Cleo F. Jaillet

Commissioner

Arthur H. MacKinnon

Director of Accounts

Mail Address

P. O. Box 7015

Boston, Mass. 02204

August 4, 1970

To the Board of Selectmen

Mr. Richard D. Phippen, *Chairman*
Wenham, Massachusetts

Gentlemen:

I submit herewith my report of an audit of the books and accounts of the town of Wenham for the period from March 23, 1969 to May 25, 1970, made in accordance with the provisions of Chapter 44, General Laws. This is in the form of a report made to me by Mr. Gordon A. McGill, Assistant Chief of Bureau.

Very truly yours,

ARTHUR H. MACKINNON
Director of Accounts

AHM:esv

Mr. Arthur H. MacKinnon
Director of Accounts
Depart. of Corporations and Taxation
Boston, Massachusetts

Sir:

As directed by you, I have made an audit of the books and accounts of the town of Wenham for the period from March 23, 1969, the date of the previous examination, to May 25, 1970, and report thereon as follows:

The financial transactions, as recorded on the books of the several departments receiving or disbursing town funds or committing bills for collection, were examined, checked, and verified by comparison with the records in the offices of the town accountant and the town treasurer.

The books and accounts in the office of the town accountant were examined and checked in detail. The general and appropriation ledger accounts were analyzed and proved, the receipts and payments, as recorded, were checked with the town treasurer's books, the appropriations were compared with the town clerk's records of town meetings, the transfers from the reserve fund were verified with the amounts authorized by the finance committee, while other accounts were checked with the records of the various departments in which the transactions originated.

A trial balance was taken off, and a balance sheet, which is appended to this report, was prepared showing the financial condition of the town on May 25, 1970.

The books and accounts of the town treasurer were examined and checked. The receipts, as recorded, were analyzed and compared with the records in the several departments in which money was collected for the town, with other sources from which money was paid into the town treasury, and with the town accountant's books. The recorded payments were checked with the selectmen's warrants authorizing the disbursement of town funds and with the accountant's records.

The treasurer's cash balance on May 25, 1970 was proved by actual count of the cash in the office, by reconciliation of the bank balances with statements furnished by the banks of deposit, and by examination of the savings bank book.

The recorded payments on account of maturing debt and interest were proved with the amounts falling due and were checked with the cancelled securities and coupons on file. The outstanding coupons were listed and reconciled with a statement furnished by the depository.

The records of payroll deductions on account of Federal and State taxes, the county retirement system, Blue Cross and Blue Shield, and group insurance premiums were examined and checked. The balances, as shown on the individual employees' cards, were listed and reconciled with the town accountant's ledger accounts.

The records of tax titles and tax possessions held by the town were examined and checked. The additions to the tax title account were checked with the collector's records, and the tax titles and tax possessions on hand were listed and checked with the records at the Registry of Deeds.

The books and accounts of the town collector were examined and checked. The tax, excise, departmental, and water accounts receivable outstanding at the time of the previous examination, as well as all subsequent commitments, were audited and proved. The collector's cash books were footed, and the recorded collections were compared with the payments to the treasurer as shown on the treasurer's and the town accountant's books. The abatements were checked with the assessors' and other departmental records of abatements granted, the taxes transferred to the tax title account were proved with the records of tax titles held by the town, and the outstanding accounts were listed and reconciled with the accountant's records.

Verification notices were mailed to a number of persons whose names appeared on the books as owing money to the town, the replies received thereto indicating that the outstanding accounts, as listed, are correct.

The town clerk's financial records were examined and checked. The records of receipts on account of dog and sporting licenses, as well as from miscellaneous receipts, were audited. The payments to the State and to the town were checked with the receipts on file and with the town treasurer's books, and the cash on hand was verified by actual count.

The records of receipts of the selectmen, and of the building, wire and plumbing inspectors, and of the police, health, school, library, and cemetery departments, as well as of all other departments in which money was collected for the town, were examined, checked, and reconciled with the treasurer's and the accountant's books.

The surety bonds on file for the several town officials for the faithful performance of their duties were examined and found to be in proper form.

Appended to this report, in addition to the balance sheet, are tables showing a reconciliation of the treasurer's cash, summaries of the tax, excise, tax title, departmental, and water accounts, as well as schedules showing the condition and transactions of the trust and investment funds.

During the progress of the audit cooperation was extended by all town officials, for which, on behalf of my assistants and for myself, I wish to express appreciation.

Respectfully submitted,

GORDON A. MCGILL
Assistant Chief of Bureau

GAM:esv

TREASURER'S REPORT

Nathan H. Cutler, Treasurer

in account with the Town of Wenham

Balance of Cash in Treasury, January 1, 1970	$ 161,398.56
Receipts for the Year, 1970	1,863,971.71
	$2,025,370.27
Payments for the Year, 1970	$1,898,620.36
Balance of Cash in Treasury, December 31, 1970	126,749.91
	$2,025,370.27

CASH IN BANKS

Receipts of December, 1970 deposited in January, 1971	$ 37,221.46
Bay Bank & Trust Company	66,816.18
Beverly National Bank	11,575.76
N. E. Merchants National Bank	9,036.51
Harvard Trust Company, Cambridge	1,000.00
Naumkeag Trust Company	1,000.00
First National Bank of Boston	100.00
	$ 126,749.91

Borrowing from banks in antiicpation of real estate tax receipts increased again in 1970, $450,000 as against $250,000 in 1969. Bay Bank & Trust Company, Beverly National Bank and New England Merchants National Bank of Boston were the low bidders at various times. Interest cost was $9,031.32 compared with $6,152.01 last year. The interest rate average was 4.39%, however, the August loan was 4.04%, a drop of 1% in two months. The decline continued through the end of the year, which is welcome, as more and earlier borrowing will be necessary in 1971, even as soon as February.

The co-operation of all town employees during the year was greatly appreciated.

Respectfully submitted,
NATHAN H. CUTLER
Town Treasurer

1970

TRUST FUND DEPARTMENT

CEMETERY PERPETUAL CARE FUNDS

Name of Fund	*Endowment*	*Balance* 1/1/70	*Receipts* 1970	*Withdrawals* 1970	*Balances* 12/31/70
PREVIOUS ENDOWMENTS	$35,071.25	$40,710.73	$ 2,180.15*	$ 1,524.34	$41,366.54
1970 *Endowments*					
Brewster, Canfield D. & Ethel M.	75.00		75.00		75.00
Peckham, George E. & Olive	75.00		75.00		75.00
Flint, Ruth J.	900.00		900.00		900.00
Roberts, Mina L.	150.00		150.00		150.00
Stevens, Philip W. & Ruth V.	300.00		300.00		300.00
Crowell, Bertha L.	125.00		125.00		125.00
Newell, Marion A.	125.00		125.00		125.00
Sargent, Laura A.	125.00		125.00		125.00
Young, Evaline M.	125.00		125.00		125.00
Skillings, Mrs. Henry H.	125.00		125.00		125.00
Christofferson, Mina	125.00		125.00		125.00
Clay, Alice	125.00		125.00		125.00
Matsubara, Frances	125.00		125.00		125.00
Brewer, Mildred N.	125.00		125.00		125.00
Roundy, Richard	125.00		125.00		125.00
Foster, Inger M.	125.00		125.00		125.00
Barnes, John W.	125.00		125.00		125.00
Ayer, Helen H.	75.00		75.00		75.00
Sullivan, Clarence J.	125.00		125.00		125.00
Young, Barbara R.	125.00		125.00		125.00
	$38,396.25	$40,710.73	$ 5,505.15	$ 1,524.34	$44,691.54

GENERAL CEMETERY FUNDS

Allen, David O.	$ 475.00	$ 614.30	$ 35.72	$	$ 650.02
Batchelder, Hattie L.	596.68	820.52	43.15		863.67
Perkins, J. H. & M. E.	1,000.00	1,347.79	80.19	25.00	1,402.98
Wentworth, Ethel B.	1,000.00	1,000.00	49.91		1,049.91
	$ 3,071.68	$ 3,782.61	$ 208.97	$ 25.00	$ 3,966.58

CEMETERY FLOWER FUNDS

Goodridge-Larabee	$ 200.00	$ 237.14	$ 13.17	$ 7.00	$ 243.31
Ludden, William E.	200.00	268.63	14.91	7.00	276.54
Smith, Ralph M.	200.00	254.56	14.14	7.00	261.70
Perkins, Edward A.	200.00	231.06	13.43	7.00	237.49
Wentworth, Ethel B.	200.00	229.26	12.73	7.00	234.99
Brooks, Lloyd C.	200.00	205.67	12.24	7.00	210.91
Peck, Lena P.	100.00	101.78	6.02	5.00	102.80
Featherstone, Mercy G.	125.00	132.66	7.86	5.00	135.52
	$ 1,425.00	$ 1,660.76	$ 94.50	$ 52.00	$ 1,703.26

LIBRARY FUNDS

Dodge, Judson W.	$ 500.00	$ 581.36	$ 32.31	$ 28.24	$ 585.43
Hawkins, Edwin D.	100.00	126.74	7.03	5.96	127.81
Neilson Fund	3,000.00	3,330.51	185.17	156.83	3,358.85
Davis, Charles W. Mem. Fund	670.00	679.42	67.59		747.01
	$ 4,270.00	$ 4,718.03	$ 292.10	$ 191.03	$ 4,819.10

Name of Fund	*Endowment*	*Balance* 1/1/70	*Receipts* 1970	*Withdrawals* 1970	*Balances* 12/31/70
		CHARITY FUNDS			
Dodge, John K.	500.00	$ 724.96	$ 36.07	$	$ 761.03
Perkins, Mary E.	3,000.00	5,868.08	341.47		6,209.55
Smith, Ralph M.	34,000.00	56,369.48	3,004.20	3,821.47	55,552.21
Tilton, Elizabeth P.	3,000.00	4,875.11	273.87	520.00	4,628.98
Young, Benjamin F.	1,620.00	2,443.51	135.87		2,579.38
	$42,120.00	$70,281.14	$ 3,791.48	$ 4,341.47	$69,731.15
		RECAPITULATION			
Cemetery Perpetual Care Funds	$38,396.25	$40,710.73	$ 5,505.15	$ 1,524.34	$44,691.54
General Cemetery Funds	3,071.68	3,782.61	208.97	25.00	3,966.58
Cemetery Flower Funds	1,425.00	1,660.76	94.50	52.00	1,703.26
Library Funds	4,270.00	4,718.03	292.10	191.03	4,819.10
Charity Funds	42,120.00	70,281.14	3,791.48	4,341.47	69,731.15
	$89,282.93	$121,153.27	$ 9,892.20	$ 6,133.84	$124,911.63
		STABILIZATION FUNDS			
1965	$10,000.00	$12,249.16	$ 846.56		$13,095.72
1966	25,000.00	21,506.29	1,320.00		22,826.29
1967	10,000.00	11,212.96	569.62		11,782.58
1968	5,000.00	5,277.45	323.89		5,601.34
	$50,000.00	$50,245.86	$ 3,060.07		$53,305.93
		CONSERVATION FUND			
	$32,132.50	$ 2,446.99	$ 653.48	$ 750.00	$ 2,350.47

*Includes Interest

1970 TOWN COLLECTOR'S REPORT

Margaret M. Cole, Town Collector, in Account with the Town of Wenham

Year	*Account*	*Uncollected* 12/31/69	*Interest and Demands Collected* 1970	*Amounts Abated*	*Collected*	*Uncollected*
1966	Real Estate	341.58	43.10		173.10	211.58
1967	Personal Property	63.00				63.00
1967	Real Estate	1,194.06	107.88		813.48	488.46
1968	Personal Property	225.45	8.64		62.24	171.85
1968	Real Estate	2,462.03	161.80		1,898.44	725.39
1969	Personal Property	396.72	5.20	56.70	194.15	151.07
1969	Real Estate	6,860.09	328.25		5,964.21	1,224.13

1970 COMMITMENTS

1970	Personal Property	31,528.59	.34	611.94	29,374.45	1,542.54
1970	Real Estate	941,833.47	124.91	11,784.50	902,586.08	27,587.80
1966	Motor Vehicle — Uncollected 12/31/69	134.65	14.94		85.24	64.35
1967	Motor Vehicle — Uncollected 12/31/69	717.48	25.69	78.65	205.27	459.25
1968	Motor Vehicle — Uncollected 12/31/69	1,036.24	64.13		613.89	486.48
1969	Motor Vehicle — Uncollected 12/31/69	7,141.66	111.64	7,679.63	15,689.89	2,739.79
	Committed	18,856.01				
1970	Motor Vehicle — Committed	100,431.79	23.76	4,358.95	85,717.59	10,379.01
1970	Selectmen	36.00			4.00	32.00
1970	Assessors	3,854.94			3,854.94	0.00
1970	Highway	139.55			364.55	0.00
	1970 — Committed	225.00				
1970	Dog Officer — Committed	455.00			455.00	0.00
1970	Veterans Benefits — Committed	7,986.20	Adjusted Bill	231.66	4,433.01	3,321.53
1970	Perkins — Uncollected	29.25			1,651.00	322.00
	Committed	1,943.75				

1970 Cemetery — Uncollected	11.00			128.00	99.00
Committed	216.00				
1970 Water Liens	723.24			595.30	127.94
1970 Water Department — Committed	202.50			202.50	0.00
1970 Water Rates — Uncollected	2,979.41	Water Liens	723.24	26,961.00	4,041.14
Committed	28,835.52		89.55		
1970 Water Services — Uncollected	324.10		300.00	91.00	74.10
Committed	141.00				
	1,161,325.28	1,020.28	25,914.82	1,082,118.33	54,312.41

ASSESSORS' REPORT

To the Honorable Board of Selectmen:

The year 1970 saw completion of the revaluation and mapping of the town.

The assessed valuation of real and personal property increased from $10,417,960 in 1969 to $34,400,835 for 1970, with a tax rate for 1970 of $28.20. Without revaluation the rate for 1970 would have been $91.00, up $10.00 from 1969. The increase was due to higher County and MBTA assessments, lower returns from the State, and increased cost of local government including schools. The exempt property under revaluation is now $11,693,002 or 30.8%.

We feel that the revaluation company did a good job, as evidenced by recent real estate transactions.

Veterans abatements for 1970 were 28 against 27 for 1969, elderly abatements were 17 against 40 for 1969. Veterans and elderly abatements were $9,471.98 less than for 1969.

New swimming pools were 7 against 8 for 1969; additions were 29 against 33 for 1969. New homes started in 1970 were 15, plus one all purpose building, one office building, one large stable and one gymnasium, plus 29 additions.

With the completion of revaluation, property values will be determined by formula regardless of sale prices.

Respectfully submitted,

DONALD H. BELL, *Chairman*
GORDON D. BOYD
ROBERT E. CLARKE

1970 RECAPITULATIONS

Total appropriations voted since the 1969 Tax Rate was fixed		$1,199,285.74
Other amounts required to be raised:		
School Lunch Program	4,374.63	
Free Public Libraries	699.50	
Health District	2,440.00	
Vet's Benefits	4,500.00	
Group Insurance	7,500.00	19,514.13
County Tax and Assessments		49,906.37
State Tax and Assessments:		
State Recreation Areas	6,056.92	
Audit of Municipal Accounts	1,844.71	
Metropolitan Districts Area	154.06	
Massachusetts Bay Trans. Authority	16,555.00	
Motor Vehicle Excise Tax Bills	363.90	
State Assessment System	124.56	
Ipswich River Watershed	527.74	
		25,626.89
Overlay of current year		35,846.49
GROSS AMOUNT TO BE RAISED		1,330,179.62

ESTIMATED RECEIPTS AND AVAILABLE FUNDS

1970Estimated Receipts as certified on Cherry Sheet	146,721.12	
Motor Vehicle and Trailer Excise	95,542.38	
Licenses	3,097.50	
General Government	1,118.40	
Protection of Persons and Property	446.00	
School (local receipts of School Committee)	188.60	
Libraries (local receipts other than State Aid)	447.84	
Recreation	1,901.50	
Cemeteries (other than Trust Funds and Sale of Lots)	865.00	
Interest: On Taxes & Assessments	426.30	
Beverly Airport	190.35	
Salem-Beverly Water Board	3,664.59	
Snow Plowing	4,303.54	
Public Service Enterprises (such as Water Dept.)	29,043.28	
TOTAL ESTIMATED RECEIPTS	287,956.40	
Overestimates	4.63	
From Available Funds	72,115.04	
TOTAL	72,119.67	360,076.07
NET AMOUNT TO BE RAISED BY TAXATION		**970,103.55**
On Personal Property Tax	31,491.93	
On Real Estate	938,611.62	
	970,103.55	

Water Liens added to taxes		723.24	970,826.79
School Rate	$16.58		
General Rate	11.62		
Total Rate	28.20		

1970 Tax Rate $28.20 per $1,000

MUNICIPAL REAL ESTATE

Cemetery Land — 6.8 acres	39,700	
Receiving Tomb	1,200	
Tool House	3,200	$ 44,100
School Grounds — 7.13 acres	40,800	
Center School	146,900	
Bessie Buker School	374,600	562,300
School House lot on Maple St. — 4,120 s.f.		1,000
Chapel Lot at Topsfield & Maple — 6,780 s.f.		1,740
Old Fire Station Lot — 6,810 s.f.	2,900	
Old Fire Station	13,500	
Water Dept. Office	5,900	
Water Mains & Hydrants	1,525,719	1,548,019
Pump House Lot — 17.88 acres	25,400	
Pump House	16,000	
2 underground pump houses	500	
Driveway & Well Field: Well No. 1	38,000	
Well No. 2	57,600	137,500
Stand Pipe Lot at Friend Ct. — 24,600 s.f.	9,800	
Stand Pipe	154,000	163,800
Stand Pipe Lot at Lord's Hill — 1.3 acres	13,600	
Stand Pipe	80,000	93,600
New Fire Station lot at 144 Main St. — 36,110 s.f.	7,500	
New Fire & Police Station	137,900	
Show Room for Old Enon	1,200	146,600
Carbarn Lot at Cor. Main & Arbor — 26,500 s.f.		8,300
Foster Lot at Batchelder Park — 9,500 s.f.		1,300
Town Hall Lot: including Library — 1.7 acre	23,100	
Town Hall & Library	69,300	
Garage	9,500	
Shed attached	2,800	
Gas Tank & Pump	600	105,300
Recreation Building Lot — 9,700 s.f.	4,100	
Building	21,100	26,200
Land at Pleasant Pond: Conservation Commission Controlled		
In Wenham — 2.31 acres	2,300	2,300
In Hamilton — 9,500 s.f.	1,300	1,300

Other Municipal:		
Elliott Lot off Boulder Lane — 5.5 acres	1,100	1,100
Wolkins Lot off Boulder Lane — 2.78 acres	600	600
Cagney Lot off Grapevine — 1.75 acres	900	900
Lot on Oak St. off Pleasant — 3,750 s.f.	900	900
Public Parks: Pingree Park — 13.5 acres	41,900	41,900
Town of Hamilton Lot at R Main St. & Town Line — 3,000 s.f.	100	100

EIGHTY-SIXTH ANNUAL REPORT OF THE TRUSTEES OF THE WENHAM PUBLIC LIBRARY

To the Board of Selectmen of Wenham:

The Trustees of the Wenham Public Library met in March of 1970 for their annual reorganization. Mr. Carter was re-elected chairman; Mrs. Herrick, secretary; Finance Committee members, Mr. Batchelder and Mr. Ayers. The staff appointed consisted of the following: Mrs. Priscilla Eldred, Librarian; Mrs. Barbara Moffett, Assistant Librarian; Miss Katherine Duffy, Mrs. Lucille Lynch, Mrs. Louise MacIntyre and Miss Mary Jane Sterner, Library assistants.

New equipment added to your library this year consisted of six double book cases in the childrens room to replace inadequate cases and a fan was purchased to circulate the air in the library during the summer months. Our record collection started last year has increased greatly in both numbers on hand as well as numbers circulated. The usual number of new books were purchased and added to our total.

This fall the Finance and Advisory board held a meeting to take a long range view of the various areas of the town for the foreseeable future. The major item of expense as far as the Library is concerned in the future, is the growing need to expand into the under croft section of the present library. Your trustees feel that within the next five years need for this expansion will come to a head. To prepare for this possibility your trustees plan to make the necessary preliminary investigations to determine the best method to use the space available and to get some idea of total cost involved. This year a sum of money has been requested in our budget to acquire professional advice to this end.

The trustees are happy to report that the staff of the Library has remained intact for the past year and we hope that it will remain so for the future. Your trustees feel that the staff of the Library is second to none and at this time wish to thank all members for their efforts during the past year.

Respectfully submitted,
DWIGHT AYERS
FREDERICK BATCHELDER
HARLAND CARTER, *Chairman*
BETTY CHEESEMAN
ELIZABETH DODGE
ZETTA HERRICK, *Secretary*

LIBRARIAN'S REPORT

To the Board of Trustees:

The Library has continued to serve the community, with more people using its facilities every year. Our circulation figures are up, adult circulation by 15 percent. Our record collection has become increasingly popular. We try to keep a supply for every age; records for children, for young people and for adults.

One of our major functions is answering a large variety of reference questions; our statistics show that well over 200 of these questions are answered every month, many involving considerable research.

We continue to have visits from classes of first graders and kindergarten children with an occasional class visiting for research purposes.

Our Spring and Fall Coffee Hours and Book Talks were held as usual, and very well attended. We held Story Hours during the school vacations, during Book Week and also during the summer.

Our patrons are finding the Inter-Library Loan services very useful. We have books arriving regularly from Memorial Hall Library of Andover and Boston Public Library in answer to specific requests.

We have completed one phase of our inventory and will continue with this task in 1971.

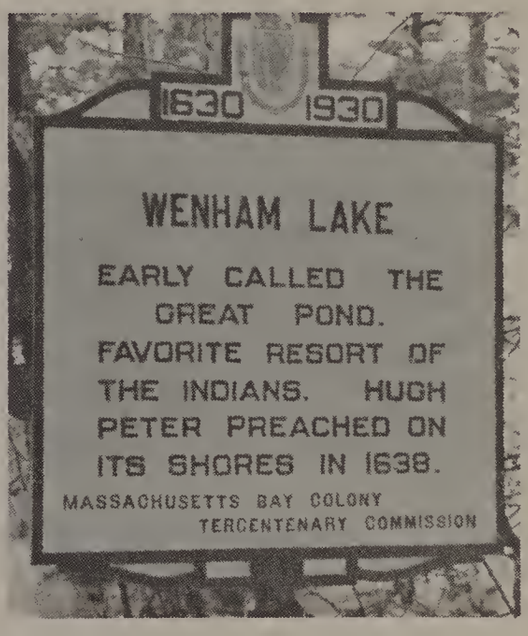
The Librarian wishes to express her appreciation for the skill and dedication of the entire library staff.

Following is a brief summary of 1970 statistics:

Total volumes in library	17,181
Total volumes added	930
Total volumes circulated	31,833
Total records	868
Inter-library loan and Bookmobile	2,576

Respectfully submitted,
PRISCILLA M. ELDRED
Librarian

ANNUAL REPORT
OF THE
SCHOOL COMMITTEE
OF THE



TOWN OF WENHAM

FOR THE

YEAR ENDING DECEMBER 31, 1970

SCHOOL COMMITTEE

Name	*Term Expires*
Robert N. Secord, Chairman, 197 Main St., Wenham	1973
Eleanor F. Kennard (Mrs.), V. Chairman & Secretary, Walnut Road, South Hamilton	1972
Thomas W. Steele, 17 Porter St., Wenham	1971

ADMINISTRATION

Hamilton-Wenham Regional High School
Mail Address: 775 Bay Road, Hamilton, Massachusetts 01936
Telephone: 468-4464

Hammond A. Young, B.A., M.Ed., C.A.G.S.	Superintendent of Schools
Marion E Seaver (Mrs.)	Secretary
Muriel G. Afholderbach (Mrs.)	Bookkeeper
Marion O. Day(Mrs.)	Part-time Clerk
Joyce C. MacDiarmid (Mrs.)	Part-time Clerk

REPORT OF THE WENHAM SCHOOL COMMITTEE

CURRICULUM

Our public kindergarten program, which started last year under Mrs. Wiley, continues this year under Mrs. Lillie, with Miss Tobin ably assisting. We are pleased with the program and expect to see more results of this early training as these youngsters progress through the system.

This year after a careful study throughout the Union, by Mr. Baker, we have introduced a "Health and Family Living" unit into the social studies curriculum at grades 1, 4, and 7. Through this program we hope to make the children aware of the importance of the family unit in the world today and of some of the basics underlying the interpersonal relationship among various family members. This program we hope will help to better prepare our children for living in the every day world. This year Wenham has initiated its own special class, since Hamilton and Wenham together had more children than could be accommodated in a single class. However, we are still swapping children with Hamilton in order to establish classes with the narrowest possible ability-span, providing in this way the most effective teaching environment for individual children.

PLANNING

The study of the feasibility and advisability of building a new regional junior high is still proceeding. The slow progress is related to our uncertainty regarding future school population trends, as well as to our reluctance to

impose further financial burden on the taxpayers in these times. The need for larger and bettter facilities in order to provide adequate education at the junior high level has not changed. The Wenham Committe is still solidly behind the regional junior high proposal and again earnestly requests your objective assessment of the situation so that when the matter comes to a vote this year, you will make your decision based on facts and on an awareness of the needs of the foreseeable future.

STAFF

Again this year we have had a rather large changeover in staff. Four veteran teachers retired last year, while a number of others left for various reasons. We wish to pay special tribute to the Mrs. Currier, Preston, Reever and Wood whose aggregate teaching experience of over one hundred years represents irreplaceable knowledge and understanding of children. Changes in staff resulting from these and other resignations are: Mrs. Mary Anne Hawkes takes Mrs. Currier's post in grade one; Miss Barbara Murphy, Mrs. Preston's grade three; Miss Judith Tozier, Mrs. Wood's grade three; Mrs. Susan Lillie has changed assignment taking Mrs. Susan Wiley's place in heading up the kindergarten program; Mrs. Juanita Jackson has taken Mrs. Lillie's place as coordinator of our reading program; Mrs. Donna Davis takes Mrs. Reever's grade five; Mrs. Colleen Tierney fills the new position as teacher of the special class; Mrs. Carol Dixon filled in for Mr. Kutvirt in grade six while he was in the service.

In the junior high we welcome Mrs. Zuorski, English; Miss Nancy Hodge, French; Miss Barbara Hall, Science; Miss Dale Newhall, Science and Math; Mrs. Juliana Dodge, Music; Mrs. Marion Hodges, Girls' after-school sports; Mr. Spence on leave in military service will return in January. In spite of all of the turnover, school started up smoothly this fall. There exists a spirit in the school that is hard to find these days thanks to the cooperative attitude and obvious desire of both the teachers and the administration to see that the children get a good education.

CAFETERIA

With the retirement of Mrs. Lane we have again joined with Hamilton in hiring an overall supervisor for our luncheon program. Mrs. Ellen Sheppard comes to us from Ipswich with many years of experience in the Ipswich system. Mrs. Dunn and her able assistants continue to provide nourishing food at very modest cost.

GENERAL

A major roof repair and painting program was carried out on the junior high this year. We feel that this old building is still in very serviceable condition in spite of its age. The movable classrooms are working out very well, being very comfortable and proving a good teaching atmosphere for

the three third grades housed there. Our teachers' salaries will increase again this coming year; again we are staying competitive with the salary offered by surrounding communities and will continue to do so. We feel that the teachers have been giving us honest effort in doing their best for the children; we cannot do less for them in these times of high cost for everyone.

ROBERT N. SECORD, *Chairman*
ELEANOR F. KENNARD
THOMAS W. STEELE

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee and citizens of Wenham:

Your attention is called to the reports by the principal, directors and others for important information about the school programs and goals toward which they and the staff are working. The high-quality educational program in Wenham is a direct result of the dedication, industry, and ingenuity of the teachers, principals and the supporting employees. Together the entire group gives the Wenham school a positive and effective atmosphere in which children have the opportunity to develop as individuals and learn the essential academic disciplines.

A serious handicap to the educational program is the lack of proper rooms and facilities. The reasonable solution to this problem is the construction and operation of a regional junior high school. The space that would become available in the present junior high school building would give the opportunity to try new programs and more adequately house present courses. A central library for the elementary school is an example of a needed program which should be implemented.

The cost of schools to local taxpayers is a problem throughout the Commonwealth and generally throughout the country. A vigorous effort is made to secure full value for every dollar spent as is illustrated by the fact that 60% of the cities and towns in Massachusetts spend more per pupil than is spent in Wenham.

My gratitude is expressed to the school committee, to the town officials, to the administrators, teachers, and all supporting personnel.

Respectfully submitted,
HAMMOND A. YOUNG
Superintendent of Schools

ANNUAL REPORT OF THE
PRINCIPAL OF THE WENHAM PUBLIC SCHOOLS

To: Hammond A. Young, Superintendent of Schools

Was 1970 really shorter than previous years or is it just the message of the passing years getting through to me? In either case, it has been a full and productive school year. Among the more notable events are the following:

STAFF TURNOVER — Retirements, resignations, and military commitments combined to cause the greatest staff turnover in very many years. While these changes meant the loss of experienced and effective teachers, the caliber of their replacements has insured the continuation of a strong program. Details of the staff changes are given in the report of the School Committee.

KINDERGARTEN — 1970 saw the completion of the inaugural year and the start of the second year of a kindergarten. With increasing experience and improving resources, the program continues to develop and assume its role as an integral part of our system.

SPECIAL CLASS — The institution of a special class was perhaps the outstanding educational move forward in 1970. Created to coordinate with its counterpart in the Hamilton system to meet more effectively the increasing needs of the two communities, its program is being developed and led by Mrs. Coleen Tierney, a teacher with two years' experience in this field.

SPEECH THERAPY — Increase from one to two days each week in the availability of our experienced and capable speech therapists, Mrs. Faith Slade, makes it more nearly possible to meet the needs of our children, especially as these needs have increased with the addition of a special class and a kindergarten.

FAMILY LIVING PROGRAM — Implementation of this long discussed and much debated program was effected on a voluntary basis at the fourth grade level under the tutelage of Mrs. Myrna Voiland, and at the first grade level under the first grade teachers. Early 1971 will see the program spread to grade seven. The evaluation which will follow this first year may result in changes, refinements, additions, or deletions. That a start has finally been made is most important.

INSTRUCTIONAL CHANGES — Relatively few basic changes in methodology or curriculum were effected in 1970; yet it should be pointed out that ability-grouping at the elementary level especially in the area of arithmetic, was further expanded. Such expansion, however, will be controlled to insure a desirable balance of heterogeneity in our classrooms.

The use of pupil-centered activity units in science was increased with the introduction of *Introductory Science Experience* kits in grades 2, 3, 4, and 6. In the junior high the use of the *Introductory Physical Science* program was expanded at the eighth grade level.

For nearly two decades Wenham children have benefited from the assistance of a capable and effective reading specialist, Mrs. Susan Lillie. When she moved to the position of kindergarten teacher in 1970, we were fortunate in securing the services of Mrs. Juanita Jackson, who brings wide experience and great understanding to her position of Reading Coordinator. In this position she not only will work with children but also will assist and advise teachers, evaluate and revise reading curricula, implement new methods and programs, and generally encourage growth in this vital area of instruction and childhood development.

VOLUNTEERS — Again in 1970 we have increased the number of volunteers involved, the types of assistance and services rendered, and the amounts of time and effort which are so frtely and willingly given. Certainly our elementary and junior high libraries would be very ineffective without the volunteers who not only do the cataloguing but also supervise during the times of student use. Nor might we be able to have a Junior Great Books program, puppet shows in the kindergarten, 6th grade recorder groups, garden club programs with the special class, individual or small-group assistance in many subject areas, kindergarten bus supervision, lunchroom or playground supervision, field trip assistance, and other educational "pluses" without these volunteers. A program which early became a valuable adjunct to our educational system now appears to have earned its place as an intrinsic part of the system. Surely our children are the beneficiaries of community interest and involvement at its best!

In closing this my 13th annual report, I wish to commend the Wenham teachers for their professional mien as evidenced in their positive and responsible attitudes in respect to their students, themselves, and the community. I join with them in thanking you, the School Committee and all in the community for continued support and encouragement.

Respectfully submitted,
DWIGHT L. AYERS

ANNUAL REPORT OF THE ASSISTANT PRINCIPAL OF THE WENHAM JUNIOR HIGH SCHOOL

To the Superintendent of Schools:

Last fall, Wenham faced again the situation of an enrollment which strained the facilities of the Wenham Junior High. Recognizing the negative factor that we could not change the plant, the problem was to apply positive measures to enhance the education of the students of the town.

One positive step was the additions to the staff. A temporary situation, created when Mr. Spence, our science instructor, was called upon to fulfill his army obligation, was resolved with the addition of two members to our staff. Miss Barbara Hall and Miss Dale Newhall were appointed, allowing refinements to be made in the science and mathematics programs.

The instruction of science became the main task of our new members of the team. Miss Hall and Miss Newhall attended a ten-session workshop during the Fall which dealt with the program: *The Introduction to Physical Science.* The workshops were day-long affairs in which the participants gained a firm knowledge of the goals and methodology of the program. Under Mr. Spence, the IPS program had been presented to one eighth-grade division. In the Fall it was possible to include another eighth grade section.

In the area of mathematics the emphasis was placed on class size. The present enrollment made the selection of divisions difficult because of numbers. With the assigning of some mathematics classes to Miss Newhall, we were able to reduce the size of groups, making them more workable and productive.

With the additions to our staff and the returning of Mr. Spence from his tour of army duty, our full-time teachers now number nine, permitting further improvements. Classes have been reduced in size to approximately twenty or less. It is now possible to deal with each individual in the class.

Lack of space prevents a reduction of class size in all areas, particularly in English and social studies. A major innovation has taken place in the instruction of social studies. In keeping with the knowledge that all students do not learn the same way, or at the same rate, a course of study, *The Americans,* has been instituted in one eighth-grade division.

Emphasized in the course is how to learn and to become a good thinker. The subject area is the same, United States History, but the approach is different from that used in the past. Instruction is on a multi-approach basis, encompassing activities such as readings, recordings, tapes, filmstrips, picture card exercises, and skits. Each activity takes about fifteen or twenty minutes, allowing a student to do two or three different activities in a period. This approach encourages the student to take greater part in the learning process.

To continue in our effort to offer maximum educational opportunities, a revision of the school day was necessary. An eight-period day was considered advisable on Monday and Friday, and beginning in the Fall, the number of class periods was increased to eight on Wednesday. The junior high is presently operating on a schedule of 38 periods per week. This

system aids students to participate in a greater number of educational activities.

The junior high is most fortunate in the assistance received from many of the citizens. Volunteers have offered their services as aides in our school program. Our school library functions because volunteers have given so much of their time and talent. Sincere thanks go to each one for this help and cooperation.

As with every task that is worth doing, we have faced our share of problems. We have shared successes, too. I wish to express my thanks to you and the School Committee for your encouragement and guidance in helping us to an effectiv job.

Respectfully submitted,

WARREN L. HUSSEY
Assistant Principal

REPORT OF THE DIRECTOR OF CURRICULUM

To the Superintendent of Schools:

The achievements of three long-term goals have been priorities in my work this year: (1) the development of an accountability system for our schools that will better enable us to explain our educational goals, program by program, and determine whether the goals are attained; (2) increasing the knowledge and professional skills of teachers in in-service professional improvement workshops and meetings; (3) the development of a curriculum that is responsive to the individual needs of students and allows each student to learn in his own best way to the highest degree of excellence he can attain.

In the case of the first goal, we are now at the stage of developing a schedule for implementing a comprehensive curriculum development and budgeting system known as PPBES (Planning-Programming-Budgeting-Evaluating System) that will allow us to determine and effectively communicate our objectives and set priorities in improving our educational programs. Workshops on determining and clearly stating learning objectives and relating them to our educational philosophy are now being planned as a step toward implementing PPBES.

In relation to the second goal, we are now in the process of planning and having professional improvement workshops and in-service courses in such areas as intergroup relations, reading, arts and crafts, reporting to parents and educational innovations (as demonstrated by people from innovative educational programs throughout the state). The teachers have also been introduced to a new system (known as Guided Self-Analysis) for evaluating and improving their own teaching through the use of a videorecorder.

The following particular programs are being developed in relation to the third goal: (1) "Continuous Progress Laboratories" in all subjects to be piloted in the Cutler School non-graded unit. These "Laboratories" allow students to learn by gradations as fast and efficiently as they can; (2) junior high school grammar and high school general mathematics now have programs fully implemented that operate on the same principle; (3) a high school interdepartmental project, tabbed "Project Adventure," concerning the physical education, science, and social studies departments, would lead to the development of personal growth, environmental improvement and community service learning units. Federal funds are new being sought for its implementation.

Some of the experimental programs, such as the sixth grade anthropology course, which were tried on a limited basis last year are now in the process of being fully implemented into the regular school program. A review and evaluation is to be done of alternative social studies programs that are available or can be developed so that social studies can be better coordinated and more effective in the future. Curriculum development workshops in social studies are being planned for this summer. The voluntary Health and Family Education program is being taught this year in grades 1, 4 and 7. Parents will be directly involved in the decision concerning its possible expansion into other grades next year.

Regional cooperation is a means of helping us to do those things that cannot be done effectively by one small school system. Examples of regional projects we are working on are: (1) Planning for the presentation of a booklet to the public which will explain the necessity for a regional junior high school for Hamilton and Wenham; (2) Steering committee representation on the North Shore Regional Teacher Aides Training Program; (3) Initiation of a North Shore regional curriculum council with the cooperation of the State Department of Education; (4) Initial planning for Hamilton's and Wenham's participation in the creation of a North Shore regional vocational-technical high school which could serve our towns in preparing students for technical trades. The lack of a work-study program for our high school students continues to be a major limitation in our curriculum.

Working on educational development in Hamilton and Wenham is gratifying. I greatly appreciate the continued support you, the school committee members, administrators, teachers and townspeople have given to educational improvement for our children.

Respectfully submitted,

GARY G. BAKER
Director of Curriculum

REPORT OF THE WENHAM SCHOOL BUILDING COMMITTEE

The Wenham School Building Committee appointed by the Moderator in accordance with the vote of the Town by Article Twenty-three of the Annual Town Meeting of March, 1969 has voted unanimously to accept the movable classrooms, and hereby requests that it be discharged.

The project was completed for $67,881.17 which was $2,118.83 under the projected $70,000.00.

ROBERT N. SECORD, *Chairman*
HARRY H. CAVISTON
DONALD R. GIBBONS
ELEANOR F. KENNARD
THOMAS W. STEELE
HAMMOND A. YOUNG

WENHAM
Comparison of Budgets

	1970	1971	*Change*	*% Change*
School Committee Salary	120	120	—	—
Administration	11,401	11,965	564	+ 4.9%
Expense of Instruction	320,325	361,335	41,010	+12.7%
Other School Services	35,050	37,865	2,815	+ 8.0%
Plant Oper. & Maint.	47,600	50,380	2,780	+ 5.9%
Fixed Assets	5,400	8,000	2,600	+48.1%
Prog. with Other Dist.	6,900	2,300	4,600	—66.7%
BUDGET TOTAL	426,676	471,845	45,169	
	+9.2%	+10.6%		
Less credit to Instr. PL 874 & 864	8,000	5,000		
NET TOTAL	418.676	466,845		
Income (estimated)				
State Aid Ch. 70	66.000	66,000		
State Aid Spec. Reg. Dist. Aid	10,029	10,000		
State Aid — Transportation	9,750	10,000		
State Aid — Special Class	,000	4,000		
Estimated Income	89,779	90,000		
Net Local Cost	328,897	376,845		
Perkins Auditorium	2,000	2,000		
Income (estimated)	2.000	2,000		

WENHAM SCHOOL DISTRICT
BUDGET 1971

	Budget 1970	*Budget* 1971
Admininstration		
School Committee Salary	120	120
Membership & Expense	350	350
Superintendents' Salary	4,840	5,280
Supt's. Travel-In-State	220	220
Supt's. Travel-out-of-State	90	90
Secretarial Salaries	4,506	4,750
Supplies, Postage & Cont.	700	700
Telephone	400	400
Census	175	175
TOTAL ADMINISTRATION	11,401	11,965
		+ 4.9%
Instruction		
Supervisors — teaching	18,000	20,000
Principals Office — Secretary	3,500	3,800
Jr. H. Office — Secretary	1,050	1,100
Supplies — Elementary Office	400	400
Supplies — Jr. H. Office	225	225
Teachers' Salaries	190,000	198,000
Teachers' Salaries — Jr. H.	70,000	85,500
Extra Teacher	2,000	3,000
Substitutes	2,300	2,300
Staff Travel (in-out-of-state)	300	300

Home Teaching	300	1,200
Merit and Special Duties	1,200	1,000
Speech Clinic	3,000	3,950
Contingency	1,000	1,000
Summer School	300	300
Workshop — Inservice program	1,000	1,000
Matching Funds	300	300
Teacher Aids — Lunchroom	2,400	2,400
Teacher Aid — Kindergarten	3,800	4,100
Special Class teacher	2,500	7,800
Special Class supplies	1,000	600
Textbooks — Elementary	1,900	2,500
Textbooks — Jr. H.	800	1,200
Supplies	5,800	7,750

	1970	1971
General	2,520	2,500
Workbooks	2,200	2,200
Art	480	600
Phys. Ed.	150	150
Music	200	500
Science	100	500
French	—	—
Speech	100	100
Summer School	50	—
Social Studies	—	700
Reading	—	500

Supplies — Jr. H.	2,400	2,860

	1970	1971
General	550	600
Workbooks	500	500
Indust. Arts	500	600
Home Arts	200	200
Science	265	400
Phys. Ed.	100	100
Music	125	300
Art	160	160

Library Books	1,200	1,200
Library Books — Jr. H.	—0—	1,200
Professional Books	50	50
Audio-Visual Supplies — Elementary	600	850
Audio-Visual Supplies — Jr. H.	225	400
Audio-Visual Technician	—0—	1,000
Guidance — Counselor	1,350	2,500
Guidance — tests, etc.	600	700
Guidance — Jr. H. tests, etc.	225	300
Educational T.V.	600	550
TOTAL INSTRUCTION	320,325	361,335
		+12.7%

Other School Services		
Physician	400	450
Nurse	3,450	3,610
Supplies	225	225
Educational Trips	450	600
Athletics	300	500
Special Class	1,500	1,200
Vocational	100	100
Transportation	19,000	20,000
Transportation — Jr. H.	6,000	6,500
Kindergarten — Taxi	—0—	825
Cafeteria District	2,900	2,900
Athletics	600	700
"Y" Program	125	175
TOTAL OTHER SCHOOL SERVICE	35,000	37,865
		+ 8.0%
Operation and Maintenance of School		
Custodial Salaries — Elementary	12,000	13,000
Custodial Salaries — Jr. H.	6,300	6,780
Custodial Supplies — Elementary	2,600	3,000
Custodial Supplies — Jr. H.	900	1,000
Fuel — Elementary	3,500	3,800
Fuel — Jr. H.	2,200	2,200
Electricity — Elementary	3,200	3,600
Electricity — Jr. H.	1,200	1,300
Electricity — Novables	1,000	1,100
Gas and Water	350	350
Telephone — Elementary	425	425
Telephone — Jr. H.	225	225
Maintenance of site & snow plowing	1,800	1,800
Maintenance — Buker	5,750	8,600
Maintenance — Jr. H.	6,150	3,200
TOTAL OPERATION AND MAINTENANCE	47,600	50,380
		+ 5.9%
Acquisition of Fixed Assets		
P.L. 864 III NDEA	1,000	—0—
Divider for Jr. H.		3,500
Other Equipment	5,400	8,000
TOTAL		+48.1%
Programs with Other Districts		
Tuition — Special Class	5,600	1,000
Tuition — H. S. Vocational	1,000	1,000
Tuition — Adult Education	300	300
TOTAL PROGRAMS WITH OTHER DISTRICTS	6,900	2,300
		—66.7%
GRAND TOTAL	426,676	471,845
		+10.6%
Perkins Auditorium	2,000	2,000

ANNUAL REVOLVING FUND REPORT

School Lunch Program — Bessie Buker School

Annual Report for 1970

Cash Balance January 1, 1970	$ 5,509.03	
Receipts for 1969		
Sale of Meals	17,198.81	
Federal Subsidies	8,786.57	
Other		
TOTAL CASH AVAILABLE	31,494.41	
		$31,494.41
Expenditures for 1970		
Food	$16,278.38	
Labor	7,996.56	
Other Items	1,183.12	
	25,458.06	$25,458.06
Cash Balance December 31, 1970		$ 6,036.35
Accounts Receivable December 31, 1970		
U.S.D.A. claims for Nov. & Dec.	$ 1,615.96	
Accounts Payable — Dec. 31, 1970	1,842.00	
Number of students lunches served in 1970	61,265	
Number of adult lunches served in 1970	2,380	
Bottles of milk served in 1970	32,842	

WENHAM SCHOOL CENSUS AS OF OCTOBER 1, 1970

Distributions of Minors — Census

	Boys	*Girls*
Number between five and seven years of age	50	70
Number between seven and sixteen years of age	374	322
TOTALS	424	392
TOTAL CENSUS		816
Distribution of the above minors, October 1, 1970		
In public day school membership		740
In vocational school membership		0
In private school membership		75
In state or county institutions or special school for defective		1
Not enrolled in any day school		0
TOTAL		816

Enrollments in Public Schools

Bessie Buker School, Grades K - 6	456
Center School, Grades 7 - 8	155
Regional High School, Grades 9 - 12	248
Hamilton Special Class	7
Beverly Trade School	1
TOTAL IN PUBLIC SCHOOLS	867

Total Wenham Pupils in All Schools, Grades K - 12

Public Schools	867
Private Schools	75

ENROLLMENT IN PRIVATE SCHOOLS, GRADES K - 12

Elementary	
Brookwood School, Manchester	9
Montessori Children's House, Gloucester	1
Shore Country Day School, Beverly	19
St. John the Baptist, Salem	1
St. Margaret's, Beverly Farms	1
Secondary	
Bishop Fenwick, Peabody	10
Brookwood School, Manchester	2
Claude H. Patten Trade High, Beverly	1
Concord Academy, Concord, Mass.	2
Pingree School, South Hamilton	9
Shore Country Day School, Beverly	11
St. John's Prep, Danvers	8
St. Margaret's, Beverly Farms	1
TOTAL	75

HEALTH REGULATIONS

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate that the child has been successfully vaccinated against smallpox and immunization against diptheria, pertusis, tetanus, measles and poliomyelitis and such other communicable diseases as may be specified from time to time by the department of public health."

AGE OF ADMISSION

Pupils entering school in September must have been at least four years of age on January 1st preceding entrance in September.

NO SCHOOL SIGNAL

Radio broadcast over WBZ, WRKO, WESX, and WMLO at 7:00 a.m. if there is no school for the day.

2 - 2 - 2

The above signal will be given by the local fire alarm at 7:00 a.m. when school is cancelled for the entire day.

SALARY RANGES, 1970-71

Bachelor's Degree	$6,900 — $10,300
Master's Degree	$7,400 — $10,800

TEACHER DIRECTORY

Name	*Subject*	*Appt.*	*Degree*
Ayers, Dwight L.	Principal	1953	M.A.
Ackerman, Evelyn M. (Mrs.)	Grade 4	1939	B.S.
Campt, Virginia B.	Grade 5	1969	B.S.
Case, Donna M. (Mrs.)	Grade 6	1969	B.S.
Cooper, Marian D. (Mrs.)	Grade 5	1961	B.S.
Davis, Donna L. (Mrs.)	Grade 5	1970	B.S.
Duffy, Katherine J.	Grade 2	1938	B.S.
Fearon, Ruth L. (Mrs.)	Grade 1	1960	M.A.
Hawkes, Mary Anne C. (Mrs.)	Grade 1	1970	M. Ed.
Hompe, Phyllis L. (Mrs.)	Grade 3	1965	A.B.
Kutvirt, Thomas O.	Grade 6	1970	A.B.
Lillie, Susan D. (Mrs.)	Kindergarten	1951	
Murphy, Barbara J.	Grade 3	1970	B.S.
Nokes, Carol J.	Grade 2	1967	B.S.
Page, Sandra H.	Grade 2	1969	B.S.
Swanson, Leonard F.	Grade 6	1957	B.S.
Tierney, Coleen E. (Mrs.)	Special Class	1970	B.S.
Tozier, Judith A.	Grade 3	1970	B.S.
Trowt, Barbara E. (Mrs.)	Grade 4	1965	M. Ed.
Voiland, Myrna H. (Mrs.)	Grade 4	1968	B.S.
Walker, Nancy J.	Grade 1	1969	B.S.
Hussey, Warren	Asst. Principal & Soc. Stu	1960	M. Ed.
Cook, Charles R.	Industrial Arts PT	1967	
Federico, Natale	Physical Education PT	1962	B.S.
Hall, Barbara E.	Science	1970	B.A.
Hodges, Nancy L.	French	1970	A.B.
Hodges, Richard C.	Soc. Stu. & Phys. Ed.	1968	B.S.
Hunt, Judith A.	English	1969	B.S.
Newhall, Dale M.	Science & Math	1970	B.S.
Nystedt, Elizabeth M. (Mrs.)	Home Economics PT	1961	B.S.
Russell, Theresa (Mrs.)	Math	1959	A.B.
Spence, J. Donald, Jr.	Science	1969	B.S.
Zuorski, Mary A. (Mrs.)	English	1970	B.A.

SPECIAL TEACHERS

Baker, Gary G.	Curriculum Director	1962	M.A.T.
Cameron, John N.	Dir. of Pupil Pers. Serv. PT	1959	M. Ed.
Dodge, Juliana (Mrs.)	Music PT	1969	B.S.
Jackson, Juanita (Mrs.)	Reading	1970	M. Ed.
Lillie, Rupert	Art PT	1947	M.A.
McCarthy, JoAnn E. (Mrs.)	Physical Education PT	1969	B.S.
Slade, Faith F. (Mrs.)	Speech PT	1963	M.A.
Tarr, Dorothy (Mrs.)	Music PT	1947	

TEACHER AID

Tobin, Marguerite C.	Kindergarten	1969	

MEDICAL SERVICES

Kirwin, Katharine (Mrs.)		1958	R.N.
Rogers, Daniel M.			M.D.

SECRETARIES

Bennett, Mary C. (Mrs.)	Bessie Buker	1958
Cousins, Olga B. (Mrs.)	Junior High School PT	1961

CUSTODIANS

Eldridge, Joseph K.	Junior High School	1965
Joiner, Donald W.	Bessie Buker	1966

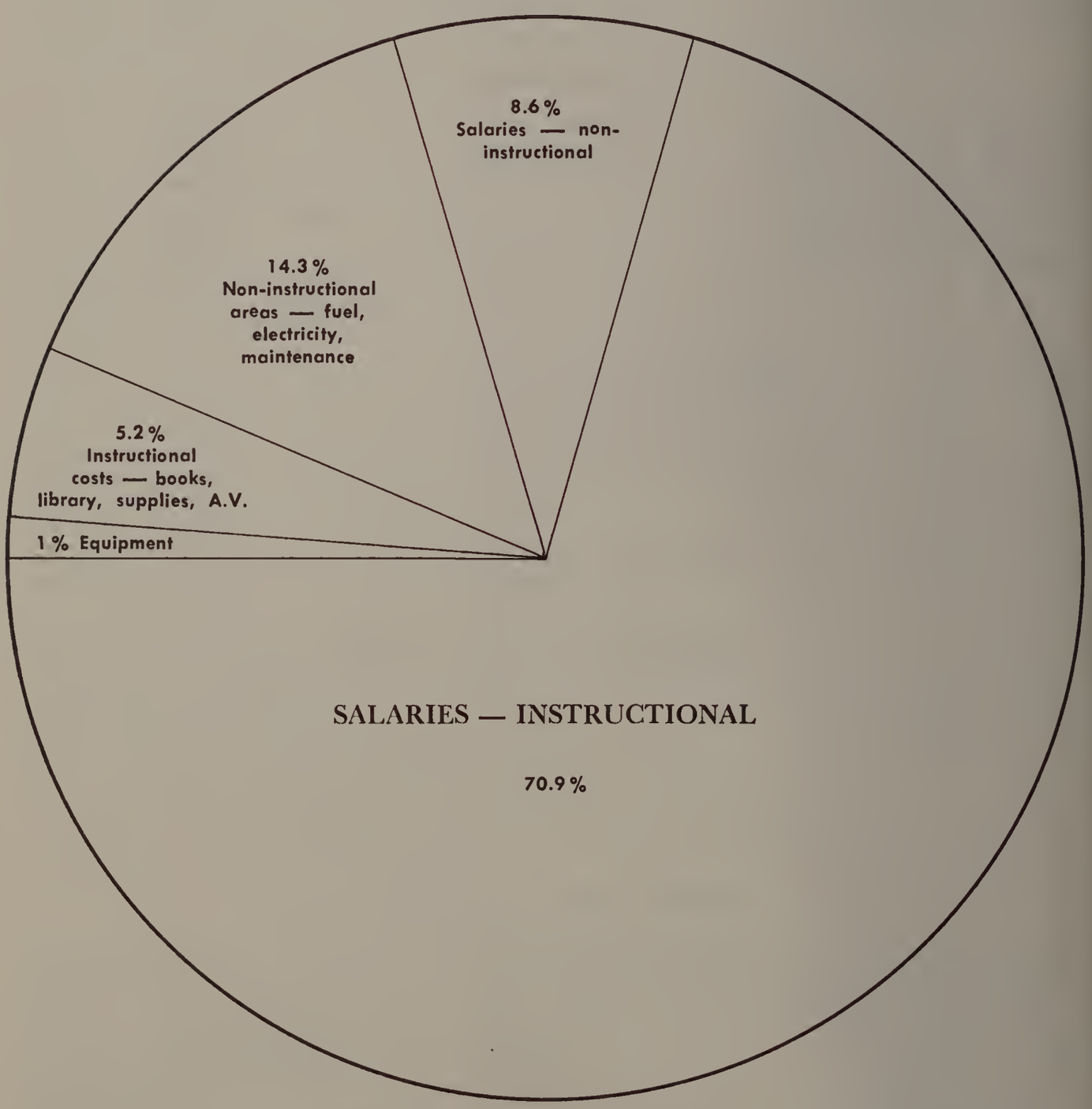
CAFETERIA

Sheppard, Ellen M. (Mrs.)	Manager	1970
Dunn, Margaret R. (Mrs.)	Asst. Manager	1956
Crosby, Nellie R. (Mrs.)		1959
Landers, Ruth E. (Mrs.)		1963
Luxton, H. Jean (Mrs.)		1960

WENHAM PUBLIC SCHOOLS

PROPOSED BUDGET 1971

% of cost allocated to major programs



WENHAM JUNIOR HIGH SCHOOL

1969-70

Grade 8 — Graduates 1970

Amatucci, Michael
Armstrong, Anne
Ashworth, Elizabeth
Axelrod, Ronald
Barker, Robert
Bate, Thomas
Bellamy, Christopher
Blanchard, Daniel
Bovee, Michael
Bovee, Michelle
Bowden, Linda
Brown, Philip
Buck, Nancy
Byron, Bonnie
Cutler, Nathan
Dawson, Robert
DeCoff, Joel
DeCoff, John
Donovan, Kevin
Dupee, Wendy
Erhard, Thomas
Freeman, Edward
Gaspar, David
Gauthier, Robin
Giallombardo, Mary
Gibeley, Jeffrey
Gilchrist, Stephen
Glassman, Andrea
Gongas, Philip
Hebert, Valerie
Herrick, Katherine
Hicks, Richard
Hines, Kerry
Holmes, Gail
Hughes, Kimberly
Kelley, Peter
Kingsley, James
Knight, Katherine
Knowlton, Deborah
Lake, Sandra
Landry, Gretchen
Larned, Susan
Lockard, Graydon
Lynch, Diane
Lyons, Elizabeth
MacDonald, Natalie
Maciejowski, David
Maddix, Barry
Maihos, Robert
Mattern, Barbara
McIlraith, Glenn
McNeil, Patricia
Murdoch, Laurie
O'Neil, James
Ortins, Thomas
Pearson, Wayne
Patriquin, Kevin
Pelletier, Roberta
Prescott, Bruce
Ridyard, Mark
Schwaegerle, Thomas
Smith, Bradley
Sousa, George
Stevens, Richard
VanDyke, Scott
Wagner, Wendy
White, Gerrit
Wildes, Jane
Woodbury, Robert

SCHOOL CALENDAR (Proposed)

1971 - 1972

HAMILTON AND WENHAM PUBLIC SCHOOLS

Summer School 1972 — July 3 — August 11

September 2	Thursday	Principals' Meeting 9:00 A.M.
September 3	Friday	Teachers new to the system — meeting
September 6	Monday	Labor Day — No School
September 7	Tuesday	Workshop for all teachers
September 8	Wednesday	School starts for students — full day
October 11	Monday	Columbus Day — No School
October 25	Monday	Veterans' Day — No School
November 24	Wednesday	Schools close at Noon
November 25 & 26	Thurs. & Fri.	No School — Thanksgiving Recess
December 23	Thursday	Christmas vacation — School close at regular time
1972		
January 3	Monday	Schools open
*February 21-25		No School
March 31	Friday	Good Friday -- No School
**April 17-21		No School
April 24	Monday	Schools open
May 29	Monday	Memorial Day — No School
June 26 & 27	Mon. & Tues.	High School testing schedule — pupils attend for tests only
June 27	Tuesday	Schools close (exact date will depend on when requirements have been completed)

*Schools will be in session February 24 & 25 for make-up days (only in case of severe emergency conditions) (days lost before February 18).

**Schools will be in session April 20 & 21 for make-up days, if necessary.

ANNUAL REPORT

OF THE

SCHOOL COMMITTEE

OF THE

HAMILTON-WENHAM REGIONAL
SCHOOL DISTRICT

FOR THE

YEAR ENDING DECEMBER 31, 1970

HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

Members	*Terms Expire*
Joe Y. Jackson, Chairman, 37 Old Cart Rd., S. Hamilton	1972
Dr. Benjamin Brettler, V. Chairman, 16 Burnham Rd., Wenham	1971
Thomas W. Steele, Secretary, 17 Porter St., Wenham	1971
Charles F. Terrell, Asst. Secretary, 60 Topsfield Rd., Wenham	1972
Richard S. Herndon, Jr., Treasurer, 8 Moynihan Rd., S. Hamilton	1971
Dr. Harold D. Moses, 307 Essex St., S. Hamilton	1971

ADMINISTRATION

Hamilton-Wenham Regional High School

Mail Address: 775 Bay Road, Hamilton, Massachusetts 01936
Telephone: 468-4464

Hammond A. Young, B.A., M.Ed., C.A.G.S.	Superintendent of Schools
Marion E. Seaver (Mrs.)	Secretary
Muriel G. Afholderbach (Mrs.)	Bookkeeper
Marion O. Day (Mrs.)	Part-time Clerk
Joyce C. MacDiarmid (Mrs.)	Part-time Clerk
Madeline Ricker (Mrs.)	Census

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

To the Citizens of Hamilton and Wenham:

The general objective of secondary school education continues to be the making of a socially responsible and productive adult out of an adolescent. We feel a deep responsibility to provide a spectrum of programs that are within the ability and meet the needs of *all* of our students. Achieving this within a reasonable budget is one of the more difficult problems for your School Committee.

A comprehensive high school must meet the needs of many different kinds of students. Meeting those needs requires that the school must provide a variety of programs, materials, courses, and experiences. Our students come to the school with varied levels of ability and with varied objectives for their lives after school.

In recent years approximately 45 percent of our graduating seniors go on to a four-year college, an additional 30 percent go for some further education and 25 percent do not immediately seek additional education.

Your School Committee realizes that the principal determinant of the school budget is the quality, breadth, and style of program being offered. Three-quarters of all the operating expenditures goes into salaries. A significant number of the other types of expenditures are not truly subject to variance by the School Committee or Administration. Power, some maintenance, most equipment repair, and some instructional materials fall into this category. We judge that approximately 90% of the variable operating costs are salary items. For this reason staffing and salaries receive so much attention when budgets are reviewed.

For the past three years the ratio of students to classroom teachers at the Hamilton-Wenham Regional High School, has been between 18/1 and 17/1. The proposed budget would allow for a ratio of about 17.5/1. In 1969-1970 the state average was 18.16/1 for secondary schools.

Your School Committee believes that it has a responsibility to teachers to be a fair and considerate employer, and that it is important to maintain the attractiveness of the teaching profession for a future generation of outstanding young men and women. We have, therefore, chosen a policy of maintaining a salary schedule higher than the Massachusetts Regional School averages and comparable to that in the schools that we would expect to compete with for staff. This policy is clearly neither the pioneering position of righting the wrong that has traditionally been done to teachers, nor the reactionary position of putting a firm lid on the escalation of school salaries. These are two extreme positions, and we would expect some citizens to sincerely hold one or the other of them.

The resignation of our principal, Mr. Peter Coffin, in the summer of 1970, was accepted with deep regret. Mr. Coffin guided the growth of the Regional High School, from the time of its opening, with wisdom and a genuine feeling of concern for our youngsters. We do consider ourselves to be extremely fortunate in having obtained the services of Mr. Jerome Pieh and are very pleased with the leadership he has shown as principal during the past five months. The morale and sense of vitality at the High School are excellent. We sincerely believe that we have a team that can successfully lead us through the difficult period of change that lies ahead.

Your School Committee has continued to work towards firming up the educational plans and the details for the physical facility of the proposed regional junior high school. This task has been complicated by the economic situation during the past year, when interest rates hit historical peaks, construction costs continued to soar, and local indices of financial hardship hit recent highs.

The obvious dilemma rises from the conviction that from an educational point of view we should not postpone the needed curriculum changes any longer. Furthermore, costs of the proposed building have doubled in the past five years, and this trend may continue. There is, certainly, no indication of future declines in cost. These arguments, in support of moving ahead at this time, need to be balanced against the size of the towns' pocketbooks today. Because we see our responsibility to reach a decision on this question, we plan hearings on a proposed bond issue and bringing this issue to a vote.

Respectfully submitted,
JOE Y. JACKSON, *Chairman*
DR. BENJAMIN BRETTLER
THOMAS W. STEELE
CHARLES F. TERRELL
RICHARD S. HERNDON, JR.
DR. HAROLD D. MOSES

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee and the citizens of Hamilton and Wenham:

The high school everywhere in America is going through a period marked by changes in social attitudes, new standards of discipline, and struggles because of major conflicts and adjustments concerning goals, ideals, and philosophy. Changes which are taking place in the high school curriculum in mathematics, science, social sciences and other subjects now offer increased knowledge and understanding to many students. However, it has become increasingly difficult to establish and then enforce those reasonable guidelines which are essential if students are to get a full and rich education in high school. The cooperative effort of everyone concerned is essential if this era of secondary education in America is to make a positive contribution to our society.

The comprehensive high school must provide opportunities and challenges for many different types of students. To do this in a school of 820 students, a wide variety of offerings is necessary, including courses, supplies, books, and equipment. In the program at the high school, 208 courses are now offered. Each school develops a character or style which sets it apart from other schools The style of the Hamilton-Wenham Regional High School is determined by students, staff, parents and community.

This is the ninth year of the Regional program. This year greater pressures have been raised by concerned citizens than in the past. Today's serious financial situation warrants expressed concern of some voters that we should "hold the line." On the other hand, parents and individuals determined to improve and expand the school program become concerned because important courses or services are not yet included in the curriculum. Is the present program a reasonable compromise? There are additional possibilities for strengthening the high school program, to provide greater educational opportunities, in such areas as work/study, independent study, advanced college placement courses, a stronger music program and more help for students who are educationally, emotionally, and socially handicapped. When funds can be made available serious consideration should be given to increasing the educational program.

The cost for schools has greatly increased in the cities and towns, just as has the cost for most other items in everyone's budget. Costs for service on our home electrical and plumbing equipment has increased, as has the cost for medical care. In 1969-70 the local high school was *operated* at a cost of $872 per pupil, — surely reasonable when compared to high schools of the area. Thirty-two of the regional schools in our State spent more, and only ten spent less per pupil than did Hamilton-Wenham. The average regional per-pupil operating cost was $982 in 1969-70. The local cost for staff and for student supplies (all instructional costs) was equal to the average regional high school expenditure. The average spent per pupil in all Massachusetts high schools in 1969-70 was $942 — $70 more per pupil than was spent in this high school.

The need for a regional junior high school is briefly explained in the town section of this report. The cost of school construction has increased much too rapidly and seems likely to continue to increase. The total educational program through grade 8 could be strengthened if a regional junior high school were in operation.

My thanks and appreciation are given to the School Committee, the professional staff and all employees. The cooperation and help by the officials of both towns and employees provide a large bonus in the operation of the total school program and my deep thanks are extended to them.

Respectfully submitted,

HAMMOND A. YOUNG
Superintendent of Schools

REPORT OF THE PRINCIPAL OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL

To the Superintendent of Schools:

Every organization of men and women has a style. It is the intangible atmosphere that permeates the group. Institutions that lack style are mechanical, methodical, and uninspiring. Some places are alive, while others are not. Young people expect that we in the schools be alive and they have every right to criticize us if we conduct our affairs without a sense of style. As I see it, the style of a school is a combination of its basic philosophy and the way in which this is put into action. The role of the principal is of great importance in this process. While I am sure that I do not always measure up to my ambitions for myself, I think that four elements characterize my style and my educational philosophy. In this, my first town report, I would like to summarize them:

1. First I believe that it is essential to conduct the business of schools with love, with candor, with a great deal of caring, and with more listening and learning than talking. It is important that people feel involved and that they be convinced that their importance and integrity is given great value. We must be confident enough of ourselves and open enough to each other so that our reaction to other people's ideas is *why not* rather than *how much* or *prove it*. We must build a style that is positive and that encourages each of us to dare to become the best that we might be, even when that entails some degree of risk.

2. I also believe that it is very important that we conduct the business of this school with great rigor and that we demand the very best of ourselves and others. It is better to confront and to solve issues than it is to smooth them over or to ignore them. Decisions should be made quickly in a frame-

work of well-understood policies. We should care enough about each other and our students to be uncompromising in expecting and requiring excellence.

3. Third, I am committed to a continuing process of change, improvement, introspection, experimentation, assessment and comparison of what we are doing in the school and what we might be doing. Unless all of us are involved in the continuous growth and development of the school's curriculum and in a constant process of improving our skills as staff members, our contributions to the school and the benefits students receive from it will be limited. I will ask why things are done the way they are — not that I have a better idea — but because I believe that we must question our objectives and procedures, or they will become dull, routine and expensive.

4. Finally, I believe that schools are responsible for providing experiences which generate self-reliance on the part of students, faculty, and staff. In an intellectual sense, self-reliance means people who think and solve problems for themselves, who know how to learn, and who have confidence in their ability to contend with the changes that will occur throughout their lives. A similar approach can also be applied to physical, social, economic and interpersonal self-reliance. Just as individuals should expect the school program to assist in their intellectual development, they can also expect learning experiences to contribute to their competence as members of a community, to their general physical health and development, to their ability to make a living, and to their effectiveness in personal relationships.

I hope that the cooperative effort upon which we have embarked will prove to be a rich and rewarding experience for all of us. I am looking forward to getting to know the community and the school, and to working with the students and faculty in a cooperative effort toward true excellence in education, which is the only path I believe to be worthy of this school.

Respectfully submitted,
JEROME A. PIEH

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

BUDGET 1971

	1969 *Budget*	1970 *Budget*	1971 *Budget*
Administration:			
Fees, Negotiating & Planning	5,000	9,175	12,950
Central Office Expenses	16,263	18,287	19,770
Expense of Instruction	489,210	590,850	692,965
Other School Services	68,450	74,570	80,101
Plant Operation & Maintenance	56,600	68,150	74,300
Fixed Charges	18,346	25,050	32,460
Outlay for Regular Equipment	12,400	12,700	14,800
TOTAL OPERATING COSTS	$666,269	$798,782	$927,346
Less Income: (*est.*)			
State Transportation Reimbursement	36,000	36,000	38,000
Budget Balance (est.)	8,000	5,700	17,000
Budget Balance — Previous Years	11,783	17,629	5,000
P.L. 874	5,000	7,500	5,000
P.L. 864 — Title V	1,600	1,400	1,400
Rent & Other Income	1,500	1,200	1,000
Tuition	4,200	5,000	6,000
Tuition — METCO	—	—	8,400
GRAND TOTAL — OTHER INCOME	$ 68,083	$ 74,429	$ 81,800
NET LOCAL OPERATING COST	$598,186	$724,353	$845,546
Bond & Interest	150,900	147,330	143,760
TOTAL	$749,086	$871,683	$989,306
State Bond Reimbursement	46,800	46,800	46,800
NET LOCAL COST	$702,286	$824,883	$942,506
			+14.25%

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

Budget Information

Enrollment — October 1, 1970

Wenham

248 students = 30.62% (Oct. 1, 1970)
259 students = 32.91% (Oct. 1, 1969)
Wenham had 59 graduates in June 1970 and 56 entered grade 9 in Sept. 1970.

Hamilton

562 students = 69.38% (Oct. 1, 1970)
528 students = 67.09% (Oct. 1, 1969)
Hamilton had 115 graduates in June 1970 and 1969 entered grade 9 in Sept. 1970.

Operating Budget

1971	30.62% x $845,546.00 = $258,906.19	69.38% x $845,546.00 = $586,639.81
1970	32.91% x $724,353.00 = $238,385.00	67.09% x $724,355.00 = $485,968.00

Capital Costs

Bonds	$105,000
Interest	38,760
	143,760
Less State Bond Reimbursement	46,800
Total Local Capital Payment	$ 96,960

Wenham	*Hamilton*
1963 Equalized Valuation:	
Studs. = 30.62%	Studs. = 69.38%
Equ. Val. = 41.01%	Equ. Val. = 58.99%
71.63% ÷ 2 = 35.815%	128.37% ÷ 2 = 64.185%
$96,960 x 35.815% = $34,726.22	$96,960 x 64.185% = $62,233.78

Summary Budget
Local Costs

	1970	1971
Wenham — Operating Budget	$238,385.00	$258,906.19
Wenham — Bonds and Interest	37,156.00	34,726.22
Wenham — Total	$275,541.00	$293,632.41
Hamilton — Operating Budget	$485,968.00	$586,639.81
Hamilton — Bonds and Interest	63,374.00	62,233.78
Hamilton — Total	$549,342.00	$648,873.59

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT
BUDGET 1971

	1970 *Budget*	1971 *Budget*
Administration		
School Committee Expenses	200	200
Membership (NESDEC: State, Nat'l.)	550	550
Treasurer's Salary	1,200	1,200
Treasurer's Supplies	175	200
Treasurer's Audit	300	200
Legal Fees	350	600
Jr. High School planning	2,400	5,000
Negotiating Fee	4,000	5,000
	9,175	12,950
Superintendent's Salary	8,140	8,800
Supt.'s Travel (in-state)	370	370
Conf. & Travel (out-of-state)	300	300
Secretarial Salaries	7,577	8,000
Supplies, Maint. of Equip. Post. & Print.	700	700
Office Telephone	600	600
Contingency	600	1,000
	18,287	19,770
TOTAL	27,462	32,720

Instruction		
Salaries — H.S. Adm. (2)	30,800	34,800
Principal's Travel & Expenses	400	500
Secretarial Salaries	8,600	9,640
Supplies — Principal's Office	850	1,000
Telephone	1,200	1,400
Office Contingency	200	200
Data Processing — Scheduling & Report Cards	3,500	3,500
	45,550	51,040
Teachers' Salaries	410,000	485,000
Dept. Chairman & Coaches	25,000	29,000
Additional Staff	8,000	3,000
Project Adventure	—	3,000
Substitutes	1,800	2,800
Staff Expenses to Conferences	1,500	1,700
Fees for Speakers	400	200
Matching Fund	1,100	1,250
Curriculum Study	5,000	7,500
Workshops	150	150
Staff Aids	3,500	3,700
Staff Leave	2,000	3,500
Short Courses	500	1,000
Tutoring	—	1,200
	458,950	543,000
Textbooks	10,000	11,000
General Supplies	4,500	5,000
Physical Education	650	1,000
Art	1,000	1,150
Shop	3,500	3,700
Home Economics	800	1,000
English	300	225
Science	1800	2,200
Graduation	500	800
Tests for Dept. Chairman	350	—
Binding	500	500
Business Education	900	1,200
History	900	1,200
Math	250	200
Foreign Language	—	160
Humanities	—	570
	25,950	29,905
Librarian	9,200	10,720
Library Books & Magazines	5,500	5,500
Library Supplies	400	700
Librarian's Assistant	3,500	3,300
	18,600	20,220
Audio-Visual	4,000	7,000
Audio-Visual Repair	—	1,500
	4,000	8,500

Guidance	32,000	34,500
Clerical	4,200	4,300
Travel	500	300
Guidance & Testing Supplies	1,100	1,200
	37,800	40,300
TOTAL	590,850	692,965
Other School Services		
School Physician	1,050	1,300
Nurse	5,500	5,900
Supplies	220	220
Transportation	39,000	40,000
Educational Trips	2,000	3,300
Athletic Trips	5,300	5,800
Cafeteria Manager	2,500	2,900
Supplies	1,000	1,200
Athletic Equipment	6,900	9,000
Officials, Ins. & Operation	8,200	8,500
Music	2,700	1,781
Dramatics	200	200
TOTAL	74,570	80,101
Operation & Maintenance of School		
Custodians' Salaries	26,000	28,000
Extra Duties	1,200	1,200
Custodial Supplies	2,500	2,800
Waste & Garbage Collection	650	650
Fuel	8,700	9,500
Electricity	11,000	11,000
Gas	150	150
Water	500	500
Grounds	4,850	5,500
Snow Removal	2,000	2,000
Building	6,500	7,700
Mechanical	2,500	3,000
Equipment	1,600	2,300
TOTAL	68,150	74,300
Retirement	6,500	7,500
Treasurer's Bond	300	225
General Liability	900	975
Workmen's Compensation	1,500	1,825
Boiler	475	475
Welldon House	500	200
Burglary	300	300
Blue Cross & Insurance	10,000	17,800
Musical Equipment Insurance	75	85
Insurance on Building	3,200	1,200
Umbrella Liability	500	675

Interest on Current Loans	800	1,200
TOTAL	25,050	32,460
Outlay for Equipment		
Equip. Title III P.L. 864 NDEA	1,700	—
Other Equipment	11,000	14,800
TOTAL	12,700	14,800
TOTAL OPERATING COSTS	798,782	927,346
Capital Expenditures		
Bond Payment	105,000	105,000
Interest on Bonds	42,330	38,760
TOTAL	147,330	143,760
GRAND TOTAL	946,112	1,071,106

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

TREASURER'S STATEMENT

December 1, 1970

Item	*Budget*	*Spent to Date*	*Balance*
Administration	$ 27,462.00	$ 24,215.55	$ 3,246.45
Instruction	590,850.00	578,845.13	12,004.87
Other School Services	74,570.00	70,968.31	3,601.69
Plant Operation and Maintenance	68,150.00	68,045.23	104.77
Fixed Charges	25,050.00	23,688.53	1,361.47
Outlay for Equipment	12,700.00	16,191.63	(3,491.63)
Bond Payment	105,000.00	105,000.00	—o—
Interest on Bonds	42,330.00	42,330.00	—o—
TOTAL	$946,112.00	$929,284.38	$ 16,827.62

Revenue	*Budget*	*Rec'd to Date*	*Balance*
Hamilton	$549,342.00	$549,342.00	—o—
Wenham	275,541.00	275,541.00	—o—
Transportation (State)	36,000.00	38,181.00	(2,181.00)
State Aid on Bonds	46,800.00	46,802.98	(2.98)
Tuition	5,000.00	6,665.00	(1,665.00)
1968 Appropriation Surplus	17,629.00	17,629.00	—o—
1969 Appropriation Surplus	5,700.00	5,700.00	—o—
1970 Rents and Other Revenue	1,200.00	1,412.51	(212.51)
NDEA	1,400.00	1,400.00	—o—
PL 874	7,500.00	7,500.00	—o—
TOTAL	$946,112.00	$950,173.49	$ (4,061.49)
BALANCE — CURRENT YEAR			$ 20,889.11
1967 Surplus Revenue			$ 2,482.52
1968 Appropriation Surplus			.63
1969 Appropriation Surplus			57.31
1969 Surplus Revenue			3,489.44
NDEA			961.39
PL 874			7,853.20
Metco Program			8,350.00

Music Revolving Fund	173.45
Music Scholarship Revolving Fund	—o—
Special Library Revolving Fund	52.26
1969 Appropriation Balance — Jr. High School Planning	2,600.00
Mass. E.S.E.A.	117.32
BALANCE -- BEVERLY NATIONAL BANK	$ 47,026.63
Special Accounts	
Construction Account	3,468.76
Cafeteria Revolving	8,618.05
Athletic Revolving	2,751.49
Adult Education Revolving	174.79
Cincinnati Revolving	1,050.00
Recognition Revolving	610.00
Samuel R. Peabody Memorial Fund	290.78
Summer School Revolving	1,823.42

HAMILTON-WENHAM REGIONAL FINANCIAL STATEMENT

1970 EXPENDITURES

Administration	*Spent*
School Committee Expenses	95.06
Membership (NESDEC: State, Natl.)	513.56
Treasurer's Salary	1,200.00
Treasurer's Supplies	191.55
Treasurer's Audit	—0—
Legal Fees	208.37
Jr. High School Planning	2,400.00
Negotiating Fee	2,537.18
Superintendent's Salary	8,140.00
Supt.'s Travel (in-state)	369.96
Conf. & Travel (out-of-state)	230.00
Secretarial Salaries	6,398.11
Supplies, Maint. of Equip., Postage & Printing	719.19
Office Telephone	756.20
Contingency	456.37
TOTAL	24,215.55
Instruction	
Salaries -- H.S. Adm. (2)	30,692.41
Principal's Travel & Expense	293.40
Secretarial Salaries	8,083.55
Supplies — Principal's Office	1,673.57
Telephone	1,469.83
Office Contingency	87.29
Data Processing — Scheduling & Report Cards	3,494.00
Teachers' Salaries	418,627.10
Dept. Chairmen & Coaches	9,889.00

Additional Staff	7,950.00
Substitutes	3,108.00
Staff Exp. to Conferences	1,896.52
Fees for Speakers	—0—
Matching Fund	934.50
Curriculum Study	3,491.58
Workshop	52.94
Staff Aids	2,778.80
Staff Leave	1,782.63
Mini Course	768.11
Textbooks	8,132.99
General Supplies	4,601.54
Physical Education	764.61
Art	754.30
Shop	3,342.95
Home Economics	601.11
English	42.18
Science	2,707.21
Graduation	798.66
Tests for Dept. Chairmen	17.63
Binding	448.71
Business Education	849.38
History	977.63
Math	280.23
Librarian	8,840.44
Library Books & Magazines	5,213.93
Library Supplies	343.71
Librarian's Assistant	2,506.64
Audio-Visual	3,465.32
Guidance	31,571.63
Clerical	4,037.02
Travel	201.80
Guidance & Testing Supplies	1,272.28
TOTAL	578,845.13
Other School Services	
School Physician	925.00
Nurse	5,505.78
Supplies	219.82
Transportation	38,386.36
Educational Trips	1,175.10
Athletic Trips	5,082.85
Cafeteria Manager	2,390.33
Supplies	768.80

Athletic Equipment	5,677.66
Officials, Ins. & Operation	7,985.01
Music	2,803.40
Dramatics	48.20
TOTAL	70,968.31
Operation & Maintenance of School	
Custodians' Salaries	24,956.58
Extra Duties	542.68
Custodial Supplies	2,422.51
Waste & Garbage Collection	650.00
Fuel	8,610.82
Electricity	10,137.12
Gas	129.72
Water	425.80
Grounds	5,023.30
Snow Removal	1,485.89
Building	7,740.00
Mechanical	4,333.42
Equipment	1,587.39
TOTAL	68,045.23
Fixed Charges	
Retirement	5,611.37
Treasurer's Bond	181.00
General Liability	879.31
Workmen's Compensation	1,627.42
Boiler	396.87
Welldon House	494.00
Burglary	—0—
Blue Cross & Insurance	10,057.01
Musical Equipment Insurance	84.00
Insurance on Building	3,064.59
Umbrella Liability	675.00
Interest on Current Loans	617.96
TOTAL	23,688.53
Outlay for Equipment	
Equip. Title III P.L. 864 NDEA	—0—
Other Equipment	16,191.63
TOTAL	16,191.63
TOTAL OPERATING COSTS	781,954.38
Capital Expenditures	
Bond Payment	105,000.00
Interest on Bonds	42,330.00
TOTAL	147,330.00
GRAND TOTAL	929,284.38

PUBLIC LAW 874

Balance, January 1, 1970		$ 8,698.20
Receipts		$ 6,655.00
TOTAL		$15,353.20
Budget 1970		
Payments		$ 7,500.00
Ending Balance		$ 7,853.20

N.D.E.A.

Balance, January 1, 1970		$1,503.89
Receipts		$ 857.50
TOTAL		$2,361.39
Budget 1970		
Payments		$1,400.00
Ending Balance		$ 961.39

ATHLETIC REVOLVING FUND

Balance, January 1970		$3,161.58
Receipts	$3,565.75	
Payments	$3,975.84	
		$ 410.09
Balance, December 31, 1970		$2,751.49

ANNUAL REPORT CAFETERIA REVOLVING FUND

Hamilton-Wenham Regional School

Annual Report for 1970

Balance on Hand January 1, 1970		$ 9,687.88
Receipts from Sales for 1970		$35,290.07
Receipts from Claims for 1970		$12,223.26
Cash Available		$57,201.21
Expenditures		
Food	$29,855.90	
Labor	$11,226.61	
Other	$ 2,916.26	
Total Expenditures		$43,998.77
Closing Balance December 31, 1970		$13,202.44
Accounts Receivable (Claims for Nov. & Dec.)		$ 2,761.92
Accounts Payable		$ 3,576.21
Number of Student Lunches served in 1970	91,900	
Number of Adult Lunches served in 1970	5,305	
Total Number of Lunches served in 1970	97,205	
Total Number of Bottles of milk sold in 1970		37,008

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

Teacher Directory

Name	*Subject*	*Degree*
Pieh, Jerome A.	Principal	A.B., M.A.T., C.A.G.S.
Amirault, James D.	Asst. Principal	B. Mus., M. Ed.
MacDiarmid, Donald W.	Guidance Director	B.A., M.Ed., C.A.G.S.
Aieta, Richard A.	Chrmn. History Dept.	B.A.
Baker, Ronald B.	Chrmn. Language Dept.	B.S., M.Ed.
Bergman, Mary P. (Mrs.)	Chrmn. Business Dept.	B.S., M.Ed.
Breault, Dexter E.	French	B.A., M.A.
Carratu, Michael R.	Math	A.B.
Coffey, Edward J.	Guidance	A.B., M.Ed.
D'Agnese, Norma J. (Mrs.)	Business	B.S.
Dillon, M. Patricia (Mrs.)	Librarian	B.S.
Dorman, Thomas F.	Math	B.S., M.Ed.
Ferrini, Margaret D. (Mrs.)	English	A.B., M.Ed. + 30 sh
Gaumond, A. Ronald	Math	B.S.
Goslin, Ruth L. (Mrs.)	Guidance	B.A., M.Ed.
Gray, Carolyn B. (Mrs.)	Math	B.S.
Griffin, Richard L.	Social Studies	A.B., B.D.
Hale, Fred W.	Chrmn. Industrial Arts	B.Ed., M.Ed.
Hamilton, Dina G.	Business	B.S.
Harris, Betty Ann (Mrs.)	History	B.A., M.Ed.
Hayward, Robert R.	English	B.A., M.A.
Johnson, Anne A.	Home Economics	B.S.
Jones, Kenneth W.	English	B.A.
Kalicki, Ronald W.	History	B.A.
Kinney, Sherman A.	Chrmn. Physical Ed. Dept.	B.S., M.Ed.
Lyons, Daniel E.	Science & Industrial Arts	B.S.Ed.
McKay, Priscilla E.	English	B.A., M.Ed.
McLoon, Richard F.	Music, Humanities	B. Mus.
Maltais, Paul D.	Spanish	A.B.
Martin, Horace S., Jr.	Social Studies	B.S., M.Ed.
Mello, Clifford R.	Physical Education	B.S.
Mobley, Susan M. (Mrs.)	English	B.A.
Naigles, Susan E.	History	A.B., M.Ed.
Noyes, Mabel R.	Chrmn. English Dept.	A.B., M.A.
Piper, Hazel M. (Mrs.)	French	B.A., M.A.
Pryor, Sonja	Music	B.A., M.Ed.
Rosser, Patricia M. (Mrs.)	French	B.S.
Rust, Sharon J.	Art	B.A.
Sawyer, Carolyn A. (Mrs.)	English	B.A.
Sawyer, Stephen C.	Math	B.S., M.Ed.
Scanlon, Lawrence J., Jr.	Mech. Drawing & Shop	B.S.
Sentkowski, Alan M.	Biology	B.S., M.A.
Simpson, Harold B.	Chrmn. Science Dept.	B.S., M.S., M.Ed.
Simpson, Robert B.	Science	B.S., M.Ed.
Stewart, Kenneth W.	Chrmn. Math Dept.	B.S., M.Ed.
Sullivan, Kathleen	Chemistry	A.B., M.A.
Swanson, Norman L.	Math	B.S., M.A.
Swisher, Jennifer P.	Physical Education	B.S.
Tompkins, Walter A.	Science	B.S., M.Ed.
Vrees, Zoe E.	English	A.B.
Westby, Susanne	Biology	B.A.
Woodsom, Sally A.	Physical Education	B.S.
Zaniboni, Norman E.	Industrial Arts	B.S.E.
Gould, Bruce A.	On leave	B.S.

SECRETARIES

Patch, Edith F. (Mrs.)	Principal's Office
Speranza, Laura	Principal's Office
Thompson, Edith (Mrs.)	Guidance Office

STAFF AIDES

Barney, Edna A. (Mrs.)	Library	B.S.
Hindman, Virginia E. (Mrs.)	English	
Williams, Virginia (Mrs.)	Art	

CUSTODIANS

Tanguay, Francis A.	Head Custodian
Knight, Lawrence H.	
Landers, G. Alfred	
Silva, Frank M.	

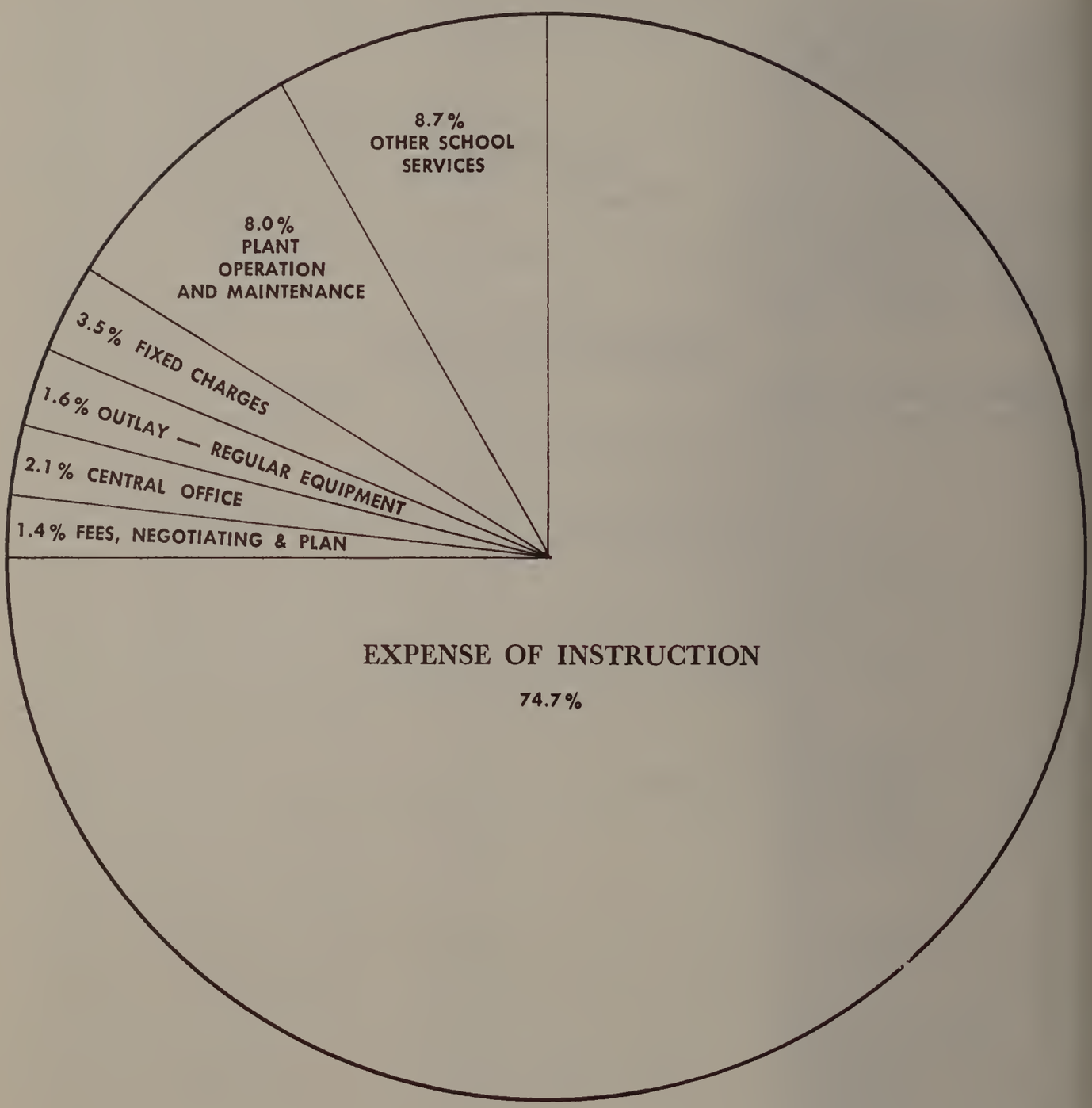
CAFETERIA

Sheppard, Ellen M. (Mrs.)	Manager
Barry, Elizabeth L. (Mrs.)	
Cullen, Lillian (Mrs.)	
Gauthier, Margaret E. (Mrs.)	
Perkins, Martha T. (Mrs.)	

MEDICAL SERVICES

Maybury, Grace K. (Mrs.)	R.N.
Larchez, Albert R.	M.D.

HAMILTON-WENHAM HIGH SCHOOL
BUDGET 1971



GRADUATION EXERCISES

Class of 1970

PROGRAM

PROCESSIONAL
"Pomp and Circumstance" — *Elgar* — Band

INVOCATION — Rev. James E. Hampson, Jr.

SELECTION
"March, Folk Songs from Somerset" — *Williams* — Band

ESSAY
"The Directions of American Science" — Bruce A. MacFarlane

SCHOLARSHIPS AND AWARDS
Hamilton-Wenham Regional Staff Association Scholarship
Mothers Club Service Awards
Peter N. Coffin, *Principal*
Beverly College Club Scholarships
Mrs. H. Gunther Rudenberg
Roy H. Lane Memorial Scholarship
Norman Swanson
Wenham Teachers Association Scholarship
Jennie A. Mears Scholarship
Martha Haraden Awards
Merchants Citizenship Awards
Lions Club Service Award
Special Principal's Award
Peter N. Coffin, *Principal*

PRESENTATION OF THE CLASS OF 1970
Peter N. Coffin, *Principal*

AWARDING OF DIPLOMAS
Joe Y. Jackson, *Chairman*
Dr. Benjamin Brettler
Hamilton-Wenham Regional School Committee

BENEDICTION

RECESSIONAL — *Ployhar* — Band
Music Director, Richard F. McLoon

GRADUATING CLASS OF 1970

High Honors Graduates

Betsy Jean Anderson
Nancy Ruth Anderson
Dean Robert Hindman
Bruce Alan MacFarlane

Honors Graduates

Kenneth Tait Barry
Bruce Stanley Carey
Hollis Anne Cone
Robert James Drake
Karen Rhodes Fellows
Stephen Wicks Lees
Mary Margaret Lodge
Lucretia Winslow Mann
Jane McIntire
Linda Clark Taylor

Graduates

Linda Lee Agrella
Nancy Ann Albanese
Paula Marie Alleruzzo
Faye Marie Ambrefe
Robert Stockton Axtell, III
Thomas Bachini
Paul Michael Barry
Alan Hartwell Bills
Nancy Anne Bixby
Bonnie Sue Bliss
William Elliott Bona
Craig Stuart Boyles
Margaret Jean Brasier
Frank Louis Breton, Jr.
Diane Brine
Richard Joseph Brown
Kenneth Weston Burner
Lois Elizabeth Burridge
Paul Neal Scott Campbell
Janice Cathryn Carey
Robert Barden Carlman
David Paul Carlson
James Michael Carlson
Timothy John Carney
Susan Louise Caves
Jeanne Louise Chouinard
Jon Frederick Christofferson
Marie Demetra Christopher
Kathleen Marie Clarke
William McKay Cleveland
Sarah Louise Cogswell
James Robert Collette
Cathy Ann Connor
William John Cousins, Jr.
Sandra Crawford
Margaret Anne Cuff
Gary James Cummings, Jr.
Yvonne Robin Darrin
Doreen Anne Davenport
Andrew Wendell Day
James Clifton Day
Mary Ellen Day
Beatrice Laura Dodge
Judith Elaine Dodge
David James Doyle
Diane Joan Drago
William Walter Dudley, Jr.
Katherine Anne Egbert
Ann Lillian Elderkin
Bruce Sherry Fearon
David Collins Fisk
Kathleen Elizabeth Foster
William Lord Franson
Deborah Lynn Frizzell
Linda Pearl Fuller
Karen Victoria Gibson
Marilyn Gifford
Robert Charles Glidden
Russell Dean Grant
Ronda Lee Green
Jean Merrie-Lin Hammond
Brian Lee Hampton
Jeffrey Marshall Hancock
Wendy Ellen Hanson
Linda Ann Harris
Nancy Teresa Hartnett
Douglas Beckford Herndon
Janet Hill
Susan Elaine Hollingsworth
Gary Witt Hopkins

Arthur Randolph Hopping
Deborah Scarlett Hull
Ralph Joseph Hursty, Jr.
Candace Ann Johnson
Donald Warren Jones
Lawrence Edward Kavanagh
Sally Ann Keenan
William Daniel Kerr
Kenneth James Kessaris, Jr.
Wendell James Ketcham
Mark Alan Kinsman
Jeffrey Washburn Kite
Debra Florence LaChance
Carol Lynn Landers
Karen Anne LaPorta
Judith Sylvia LaTraverse
Sharon Elizabeth Leighton
Morey Kenneth Lewis
Robert William Lewis, Jr.
Valerie Jeanne Lewis
Christine Ann Liberti
Wendy Alison Lindsay
Edward Ernest MacGregor
Jane Ellen MacNeill
Janis Elizabeth Mallon
Dana Charles Marchant
Judith Anne Mazzaglia
Michael Andrew McCullock
Eileen Mary McGrath
Paul Richard McKenney
Elissa Jeanne Miller
James Clinton Moffett
Charles Albert Mons
Russell Francis Moore
Christopher Brian Moscatiello
Dorothy Cate Moulton
Maureen Rose Mowbray
William Osgood Nichols, Jr.
Susan Lynn Olsen
Michael Patrick O'Neil
Richard Laurence Pedrick, Jr.
Marygail Louise Pellerin
Robert Eugene Pelletier, Jr.
Kris Darnell Penisten
Denise Lucienne Pesce
Ronald Francis Phillips
Dana Bruce Pollard
Donna Lynn Pollard
Mark John Poor
David Charles Provost
Darrell Flagg Quinn
Susan Ellen Reid
Dale Holiday Ricker
Michael Ray Ridinger
Linda Bell Roberts
Christopher Glenn Robertson
Karl Melville Rood
Peter Herbert Ryan
Kathy Cecile St. Gelais
Linda Diane Sanders
Joseph Vincent Sargent
Camilla Sabine Schade
Daniel Kinsman Shafer
David Emerson Shaw
Kenneth Richard Snow
Deborah Lyn Soucy
Laura Cecilia Speranza
Marcia Chase Spofford
Susan Spofford
Barbara Elaine Steen
Lynda Ruth Sullivan
Reagh Laird Sullivan
John Edwin Surpitski
Marcia Lee Swanson
Michael Symonds
Patti Jane Szaryc
Patricia Anne Timbie
Stephen Matthew Tobey
Robert Jean Tobyne
Maria Eleanor Tomas
Susan Georgina Towne
Linda Suzanne Tureene
Alexandra Vallone
Lucia Anne Vallone
John Anthony Vitale
Bonnie Lee Wallace
Claudia Jane Wallick
John Stephen Warburg
Gregory Charles Warwick
Susan Faye Webb
Stephen James Welch
Randall Dyer White
Stuart Edgar Winfrey

Class Officers

Peter H. Ryan	*President*
Dana C. Marchant	*Vice-President*
Lucretia W. Mann	*Secretary*
Darrell F. Quinn	*Treasurer*

Marshal

William F. Thompson, *President of the Class of 1971*

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REPORTS AND RECOMMENDATIONS

OF THE
FINANCE AND ADVISORY COMMITTEE

TOWN OF WENHAM

MASSACHUSETTS

ANNUAL TOWN MEETING

Saturday, March 21, 1970

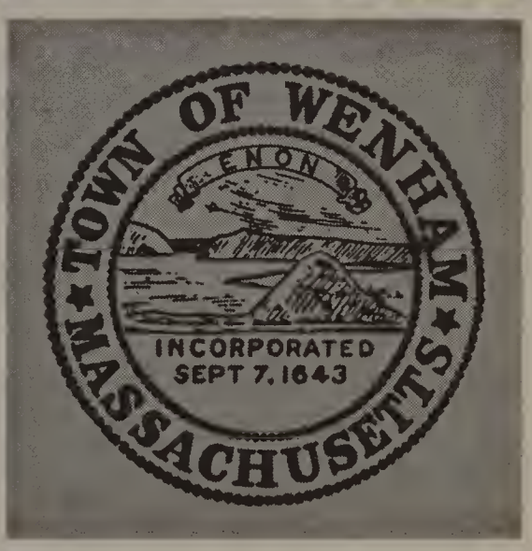
ELECTION — 6 A.M. — 12 Noon

MEETING — 1:30 P.M.

REPORTS AND RECOMMENDATIONS

OF THE

FINANCE AND ADVISORY COMMITTEE



TOWN OF WENHAM

MASSACHUSETTS

ANNUAL TOWN MEETING

Saturday, March 21, 1970

ELECTION — 6 A.M. — 12 Noon

MEETING — 1:30 P.M.

TO THE VOTERS OF THE TOWN OF WENHAM

Wenham's tax rate will go up in 1970. How much is still uncertain. The biggest unknowns are Regional High School costs, State and County Charges and Receipts, and the impact of revaluation.

We estimate that controllable expenses, except for schools, will be up about 5%, exclusive of the other "unknowns". This estimate includes recommendations for increases in wages for town employees of 9%, to become effective March 30, 1970. The nationwide cost of living rose 6.1% in 1969. The rate of inflation is expected to slow down in 1970, but may still rise 3% or more. Wenham is fortunate to have competent and dedicated town employees. The increases we are recommending recognize their contributions to the town and will help keep our rates competitive with other towns and private industry.

The increases in controllable costs have been kept to a manageable level through the cooperation of all town departments. Having a full time Selectman exercising continuing surveillance over town operations and purchasing has kept down labor and equipment costs. The Highway Department staff has been performing maintenance and repairs on all town vehicles at substantial savings. If we did not have a high rate of inflation and an increasing demand for town services, 1970 controllable costs would show little, if any, increase over 1969.

School budgets continue to rise at rates that threatens the solvency of cities and towns. School committees and administrators for Wenham and the Regional High School have worked diligently to control costs, but the rising tide flows on: more pupils, more teachers, higher salaries, higher operating expenses. Much as we may regret some of the possible consequences, increases in state and federal aid are urgently needed. We are, and will be, in contact with our legislative representatives to support sensible legislation. It is critically important that all citizens express their support.

In closing, we express again our deep appreciation for the cooperation and help we have received from all members of the Town's staff. Operating the Town of Wenham taxes all of our pocketbooks. We believe that the benefits for all of us outweigh the costs.

DEAN E. COGSWELL, *Chairman*
ROBERT H. BIRKEMOSE, *Secretary*
DAVID DEARBORN
NORMAN R. DURKEE
RALPH L. SPECHT
EDWARD J. SPLAINE

WARRANT FOR ANNUAL TOWN MEETING

March 21, 1970

Essex, ss.

To either of the Constables of Wenham in said County, GREETING

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Saturday, the 21st day of March next at six o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 6:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:30 in the afternoon).

Article One: To bring in their ballots for the following: Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Selectman, Assessor, Member of the Board of Health, Water Commissioner, Member of the School Committee, two Park Commissioners, two Trustees of Public Library, all for three years; Member of the Planning Board for five years.

Also, on Question One, the adoption of certain provisions of Section 9 A, of Chapter 32 B of the General Laws: "Shall the town pay one half the premium costs payable for a retired employee for group life insurance and for group general or blanket hospital, surgical and medical insurance?"

And Question Two, the adoption of certain provisions of Section 9 D of Chapter 32 B of the General Laws: "Shall the town pay one half of the premium costs payable by the surviving spouse of an employee or retired employee for group general or blanket hospital, surgical, medical or other health insurance?"

Article Two: To raise such sums of money as may be necessary to defray the Town Expenses for the ensuing year, to make appropriations for the same, and to determine the manner of collecting the same.

The Finance and Advisory Committee recommends that the Town raise and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective Officers, Boards, and Committees of the Town.

Salary and wage amounts are effective March 30, 1970, except where an annual, weekly or hourly rate is followed by an asterisk.

Rates so marked are effective for the calendar year 1970. In instances where wages have been changed to salaries, the total sum of wages and salaries paid an individual for the year shall not exceed the total annual salary recommended.

BUDGET ITEMS FOR 1970

Item No.	*Expended* 1967	1968	1969	*Item*	*Recommended* 1970
GENERAL GOVERNMENT 5.2% OF TOTAL					
1				*Moderator*	
1.1	25	25	25	Salary	25
1.2	25	25	25	Expenses	25
	50	**50**	**50**		**50**
2				*Selectmen*	
2.1	1,711	2,350	5,757	Salaries (1 at 5,650/yr 2 at 850/yr* ea)	7,250
2.2	612	643	496	Expenses	700
	2,323	**2,993**	**6,253**		**7,950**
3				*Town Accountant*	
3.1	3,800	4,200	6,500	Salary (at 7,100/yr)	6,960
3.2	133	248	89	Expenses	290
	3,933	**4,448**	**6,589**		**7,250**
4				*Town Treasurer*	
4.1	2,650	2,800	3,200	Salary (at 3,500/yr)	3,430
4.2	661	771	988	Expenses	1,330
	3,311	**3,571**	**4,188**		**4,760**
5				*Town Collector*	
5.1	3,000	3,500	4,000	Salary (at 4,360/yr)	4,275
5.2	931	1,049	1,049	Expenses	1,125
	3,931	**4,549**	**5,049**		**5,400**
6				*Town Clerk*	
6.1	2,650	2,800	2,800	Salary (at 3,050/yr)	3,000
6.2	4,130	4,248	2,191	Wages — Secretarial (at 2.55/hr)	2,800
6.3	427	308	328	Expenses	350
	7,207	**7,356**	**5,319**		**6,150**
7				*Election & Registration*	
7.1	944	2,387	1,740	Wages — Registrars (at 13.00/day) Secretarial (at 2.55/hr) Clerical (at 2.00/hr)	2,400
7.2	608	642	566	Expenses	560
	1,552	**3,029**	**2,306**		**2,960**
8				*Assessors*	
8.1	1,540	2,550	2,550	Salaries (1 at 1000/yr*, 2 at 850/yr* ea.)	2,700
8.2	1,903	2,213	2,449	Salary — Staff Assistant (at 4,640/yr)	4,550
8.3	473	494	437	Expenses	600
8.4	645	——	——	Valuation Book	——
8.5	——	——	11,816	Appraisal & Mapping (enc. from 1969 11,545.60)	——
	4,561	**5,257**	**17,252**		**7,850**

Item No.	Expended 1967	1968	1969	Item	Recommended 1970
9				*Town Hall*	
9.1	3,187	4,600	5,500	Salary — Staff Assistant (at 6,000/yr)	5,885
9.2	4,450	4,450	4,945	Wages — Janitorial (at 2.50/hr*)	3,400
9.3	3,980	4,945	4,353	Expenses	5,315
9.4	788	932	419	New Equipment (enc. from 1969 280.000)	500
	12,405	**14,928**	**15,217**		**15,100**
10				*Law*	
10.1	1,000	1,000	1,150	Retainer	1,200
10.2	6	1,116	26	Expenses	100
	1,006	**2,116**	**1,176**		**1,300**
11				*Finance & Advisory Committee*	
11.1	**398**	**377**	**382**	Expenses	**400**
12				*Planning Board*	
12.1	46	391	53	Expenses	225
12.2	281	614	——	Master Plan & Printing	——
	327	**1,005**	**53**		**225**
13				*Board of Zoning Appeals*	
13.1	86	42	78	Expenses	75
13.2	——	——	30	Unpaid 1968 Bill	——
	86	**42**	**108**		**75**
	41,090	**49,720**	**63,942**	**TOTAL GENERAL GOVERNMENT**	**59,470**

PROTECTION OF PERSONS & PROPERTY 9.2% OF TOTAL

14				*Police*	
14.1	8,400	8,820	9,350	Salary — Chief (at 10,200/yr)	10,000
				Wages:	
14.2	7,600	7,980	8,500	Sergeant (at 179/wk)	9,135
14.3	6,240	6,797	7,571	Patrolman #1 (at 158/wk)	8,065
14.4	4,212	6,274	7,571	Patrolman #2 (at 158/wk)	8,065
14.5	——	——	4,629	Patrolman #3 (at 144/wk)	7,210
14.6	——	7,958	10,890	Part-time (at 2.75/hr)	12,940
14.7	2,996	3,617	682	Special Property Protection	——
14.8	——	——	——	Wage Reserve	2,000
14.9	4,235	4,291	5,478	Expenses	5,500
14.10	856	——	——	New Equipment (See Spec. Art.)	——
14.11	1,250	1,500	1,500	Cruiser (See Spec. Art.)	——
	41,979	**47,237**	**56,171**		**62,915**
15				*Fire*	
				Salaries:	
15.1	1,225	1,225	1,225	Fire Chief (at 300/yr*)	1,225
15.2				2 Fire Engineers (at 200/yr* ea)	
				Inspector (at 300/yr*)	
				Caretaker of Trucks (at 225/yr*)	
15.2	2,712	6,060	5,528	Wages Call Firemen (at 2.75/hr)	5,750
15.3	1,361	1,096	1,041	Expenses	1,200

Item No.	Expended 1967	1968	1969	Item	Recommended 1970
15.4	900	928	884	New Equipment	1,000
15.5	—	2,592	1,292	Fire Alarm Alert System	——
15.6	878	——	——	Repairing Old Fire Station	——
	7,076	**11,901**	**9,970**		**9,175**
16				*Police & Fire Station*	
16.1	2,879	2,991	2,933	Wages — Janitorial (at 2.50/hr*)	1,450
16.2				Expenses	2,200
	2,879	**2,991**	**2,933**		**3,650**
17				*Emergency Communications Center*	
17.1	8,095	8,841	9,500	Wages (Wenham's share)	10,686
17.2	3,399	3,548	3,431	Expenses (Wenham's share)	4,314
	11,494	**12,389**	**12,931**		**15,000**
18				*Civil Defense*	
18.1	211	737	602	Expenses	575
18.2	1,057	696	615	Equipment	150
	1,268	**1,433**	**1,217**		**725**
19				*Dog Officer*	
19.1	399	400	475	Salary (at 515/yr*)	515
19.2	400	444	465	Expenses	475
	799	**844**	**940**		**990**
20				*Conservation Commission*	
20.1	**2,621**	**211**	**100**	Wages & Expenses (enc. from 1969 1,938.65)	**500**
21				*Building Inspector*	
21.1	1,611	1,700	2,000	Salary (at 2,200/yr*)	2,200
21.2	176	338	276	Expenses	300
21.3	——	——	——	Protection of Abandoned Bldgs.	500
	1,787	**2,038**	**2,276**		**3,000**
22				*Inspector of Wires*	
22.1	1,222	1,300	1,600	Salary (at 1,800/yr*)	1,800
22.2	141	167	147	Expenses	200
	1,363	**1,467**	**1,747**		**2,000**
23				*Fire Alarms & Generator*	
23.1	325	369	396	Wages (at 2.75/hr)	440
23.2	452	458	264	Expenses	400
23.3	1,482	1,650	600	New Equipment	——
	2,259	**2,477**	**1,260**		**840**
24				*Forest Warden*	
24.1	122	132	132	Wages (at 2.55/hr)	150
24.2	97	175	96	Expenses	200
	219	**307**	**228**		**350**
25				*Tree Warden*	
25.1	100	100	100	Salary (at 100/yr*)	100
25.2	1,399	1,496	1,700	Expenses & Contr. Labor	1,700
25.3	300	500	——	New Planting (enc. from 1969 300.00)	300
	1,799	**2,096**	**1,800**		**2,100**

Item No.	Expended 1967	1968	1969	Item	Recommended 1970
26				*Dutch Elm Disease Control*	
26.1	1,498	1,485	1,603	Expenses & Contr. Labor	1,700
27				*Horticultural Pest Control*	
27.1	1,482	1,899	1,999	Expenses & Contr. Labor	2,000
	78,523	88,775	95,175	**TOTAL PROTECTION OF PERSONS & PROPERTY**	104,945

HEALTH AND SANITATION 2.2% OF TOTAL

28				*Health*	
28.1	70	70	70	Salaries (1 at 30/yr* 2 at 20/yr* ea.)	70
28.2	100	100	100	Appointees: Insp. of Slaughtering (at 5/yr*) Insp. of Animals (at 60/yr*) Health Agent (at 35/yr*)	100
28.3	219	56	88	Expenses (See Spec. Art.)	100
	389	226	258		270
29				*Boxford, Topsfield, Wenham Health District*	
				** Salary & Expenses (Wenham's share 2,440) (See Spec. Art.)	
29.1	14,040	14,019	20,858	Rubbish & Garbage Collection	23,300
29.2	410	895	——	Sewage Disposal Inspection	——
	14,450	14,914	20,858		23,300
30				*Plumbing & Gas Inspector*	
30.1	663	1,092	1,148	(Wages (at 5.00/hr)	1,350
30.2	——	38	12	Expenses	75
	663	1,130	1,160		1,425
	15,502	16,270	22,276	**TOTAL HEALTH & SANITATION**	24,995

HIGHWAYS 6.2% OF TOTAL

31				*Highway Department*	
31.1	6,500	6,825	7,200	Salary Supt. of Sts. (at 8,500/yr)	8,190
31.2	18,257	20,519	17,214	Wages Mechanic (at 3.00/hr) Driver/Operator (at 2.65/hr) Laborer (at 2.25/hr) Student (at 1.50/hr*)	22,800
31.3	7,503	7,027	6,355	Expenses	5,000
31.4	——	——	2,264	Drainage Maintenance	3,750
31.5	7,900	990	——	Sidewalk Maintenance (enc. from 1969 1,000.00)	1,000
31.6	4,448	3,482	3,482	Street Surfacing (See Spec. Art.)	——

**Included in State, County & Other Charges

Item No.	Expended 1967	1968	1969	Item	Recommended 1970
31.7	4,008	31	63,432	Ch. 90 Permanent Highways (See Spec. Art.) (enc. from 1969 1,248.22)	——
31.8	———	3,210	——	Sander & Radio	——
	48,616	**42,084**	**99,947**		**40,740**
32				*Snow Removal*	
32.1	2,067	2,391	5,275	Wages Mechanic (at 3.00/hr) Driver/Operator (at 2.65/hr) Laborer (at 2.25/hr) Student (at 1.50/hr*)	3,000
32.2	15,318	13,127	33,738	Expenses	15,000
	17,385	**15,518**	**39,013**		**18,000**
33				*Street Lighting*	
33.1	**7,814**	**9,082**	**11,458**	Expenses	**11,700**
	73,815	**66,684**	**150,418**	**TOTAL HIGHWAYS**	**70,440**

PUBLIC SERVICE ENTERPRISES 1.6% OF TOTAL

34				*Water Department*	
34.1	175	175	175	Salaries (1 at 1,200/yr*, 2 at 50/yr* ea)	1,300
34.2	5,500	6,000	6,000	Salary — Supt.	——
34.3	742	246	548	Wages	6,000
34.4	9,200	7,710	9,685	Expenses & Contr. Labor	9,800
34.5	2,493	434	1,119	New Equipment	800
34.6	—	5,992	5,688	Extension of Dodges Row Mains	——
34.7	— — —	—— —	729	Survey New & Extendtd Mains	——
34.8	—	—	300	Setting Bounds Water Board Land (enc. from 1969 700.00)	——
34.9	———	——	3,213	New Water Truck	——
34.10	——	——	5,347	Painting Lord's Hill Water Tank	——
	18,110	**20,557**	**32,804**	**TOTAL PUBLIC SERVICE ENTERPRISES**	**17,900**

CEMETERY 0.5% OF TOTAL

35				*Cemetery Department*	
35.1	4,200	4,823	200	Salary Supt. of Cemetery & Burials (at 650/yr*)	650
35.2	1,419	1,202	5,614	Wages	3,150
35.3	816	1,227	1,595	Expenses & Contr. Labor	1,600
35.4	145	145	1,346	New Equipment	——
				NOTE: (perpetual Care Funds will provide 1,500.00 more for labor) (Monies from the sale of lots if used will go for capital improvements)	
	6,580	**7,397**	**8,755**	**TOTAL CEMETERY**	**5,400**

Item No.	Expended 1967	Expended 1968	Expended 1969	Item	Recommended 1970
PARKS & RECREATION 0.6% OF TOTAL					
36				*Park Department*	
36.1	307	288	176	Wages	600
36.2	123	685	98	Expenses	775
36.3	1,121	1,544	2,537	Pingree Park (enc. from 1969 89.03)	1,000
36.4	——	476	358	Little League Diamond (See Spec. Art.)	400
36.5	——	——	375	Restoration Hugh Peter Monument	——
	1,551	**2,993**	**3,544**		**2,775**
37				*Recreation Center*	
37.1	500	500	750	Salary — Janitor (at 800/yr*)	800
37.2	1,590	1,861	1,904	Expenses (enc. from 1969 350.00)	1,375
	2,090	**2,361**	**2,654**		**2,175**
38				*Perkins Auditorium*	
38.1	**1,777**	**1,841**	**1,911**	Wages & Expenses (Administered by School Comm.)	**2,000**
	5,418	**7,195**	**8,109**	**TOTAL PARKS & RECREATION**	**6,950**
SCHOOLS 60.9% OF TOTAL					
39				*Wenham School Committee*	
39.1	**120**	**120**	**120**	Salaries (1 at 50/yr* 2 at 35/yr* ea.)	**120**
40				*Elementary & Junior High Schools*	
40.1	8,601	8,614	9,861	Administration	11,401
40.2	225,573	248,782	269,832	Expenses of Instruction (320, 325 less credit from P.L. 864 and P. L. 874 of $8000.00)	312,325
40.3	23,906	25,517	31,113	Other School Services	35,050
40.4	34,656	40,076	40,194	Plant Operation & Maintenance	47,600
40.5	6,766	4,076	3,473	Acquisition of Fixed Assets	5,400
40.6	5,382	6,184	6,232	Programs with Other Districts	6,900
40.7	——	——	55,864	Portable Classrooms (enc. from 1969 14,135.63)	——
40.8	——	——	4,374	Kindergarten (included in Budget)	——
	304,884	**333,250**	**421,063**		**418,676**
41				*Regional High School*	
41.1	135,671	158,749	182,267	Operating Expenses (Wenham's share)	238,385
41.2	39,189	38,836	37,205	Capital Expenses (Wenham's share)	37,156
	174,860	**197,585**	**219,472**		**275,541**
	479,744	**530,955**	**640,535**	**TOTAL SCHOOLS**	**694,337**

Item No.	Expended 1967	Expended 1968	Expended 1969	Item	Recommended 1970
LIBRARY 1.3% OF TOTAL					
42				*Library Department*	
42.1	3,500	3,800	4,300	Salary Librarian (at 4,700/yr)	4,600
42.2	4,371	4,202	4,977	Wages Asst. Librarian (2.40/hr) Library Assts. (at 1.90-2.25/hr) Library Aides (at 1.20-1.50/hr*)	5,900
42.3	4,387	5,235	5,932	Books, Periodicals & Expenses (Reimbursement from Essex County Dog Fund will apply to books in addition to Recommended Amount)	4,900
	12,258	**13,237**	**15,209**	**TOTAL LIBRARY**	**15,400**
PUBLIC WELFARE & VETERANS' BENEFITS 0.9% OF TOTAL					
43				*Public Welfare*	
43.1	491	1,276	——	Salaries & Expenses	——
43.2	19,272	17,759	——	Disbursements	——
	19,763	**19,035**	——		
44				*Veterans' Benefits* (Eastern Essex District)	
				**Salaries & Expenses (Wenham's share 4,500)	——
44.1	4,086	4,517	9,087	Disbursements (not including $3000.00 taken from Trust Funds)	10,000
	23,849	**23,552**	**9,087**	**TOTAL PUBLIC WELFARE AND VETERANS' BENEFITS**	**10,000**
PENSIONS 1.6% OF TOTAL					
45				*Essex County Retirement Fund*	
45.1	14,426	12,278	14,761	General Pensions	17,608
45.2	438	452	500	Expenses & Military Service Credits	572
	14,864	**12,730**	**15,261**	**TOTAL PENSIONS**	**18,180**
UNCLASSIFIED 1.5% OF TOTAL					
46				*Memorial Day*	
46.1	619	639	632	Expenses	650
47				*Town Clock*	
47.1	100	100	188	Expenses	100
48				*Town Reports*	
48.1	2,164	2,398	2,224	Expenses	2,300
49				*Insurance*	
49.1	7,873	8,464	10,770	General	14,300

**Included in State, County & Other Charges

Item No.	Expended 1967	1968	1969	Item	Recommended 1970
50				*Special Committees*	
50.1	——	1,767	——	325th Anniversary Observance Committee	——
	10,756	**18,608**	**13,814**	**TOTAL UNCLASSIFIED**	**17,350**

INTEREST & MATURING DEBT 8.2% OF TOTAL

51				*Interest*	
51.1	2,864	3,999	6,152	Interest on Temporary Loans	7,500
51.2	9,415	8,100	8,825	Bond Interest	9,075
	12,279	**12,099**	**14,977**		**16,575**
52				*Bond Principal*	
52.1	**60,000**	**55,000**	**55,000**	Bonds	**78,000**
				1946 Water	
				1958 Water	
				1952 School	
				1957 School	
				1969 School	
				1963 Municipal Bldg.	
				1969 Street Construction	
	72,279	**67,099**	**69,977**	**TOTAL INTEREST & MATURING DEBT**	**94,575**

ARTICLE 2 — TOTAL BUDGET RECOMMENDATION $1,139,942

Article Three: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1970 and January 1, 1971, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Four: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1969, as printed in the Town Report.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Five: To see if the Town will vote to raise and appropriate, or transfer from Available Funds and/or Overlay Reserve, a sum of money for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

The Finance and Advisory Committee and the Board of Selectmen recommend the transfer of $5,247.09 from the Overlay Reserve, and to raise and appropriate the sum of $10,000.

Article Six: To see if the Town will vote to raise and appropriate the sum of Nineteen Hundred and Eight Dollars and Eighty-nine Cents ($1,908.89) to pay certain unpaid bills of the Highway, Snow Expense Account incurred in 1969.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Seven: To see if the Town will raise and appropriate the sum of Twenty-two Hundred and Three Dollars and Fifty-two Cents ($2,203.52) due the Massachusetts Department of Public Welfare on Federal grants, and Twenty-six Hundred and Forty-nine Dollars and Twenty-nine Cents ($2,649.29) on State grants, these being due these two agencies as the result of recoveries by the Town prior to the takeover of the welfare program by the Commonwealth.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Eight: To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars ($1,000.00), together with the Towns of Boxford and Topsfield for planning and organizational expenses relative to the formation of a Regional Refuse Disposal District. These funds to be expended under the jurisdiction of the Regional Refuse Disposal Planning Board by the B-T-W Health District until formation of the district is accomplished. This is in accordance with the provisions of Chapter 40, Section 44B of the General Laws as amended.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Nine: To see if the Town will vote to raise and appropriate the sum of Thirty-two Hundred and Fifty Dollars ($3,250.00) and to transfer from available funds the sum of Ninety-seven Hundred and Fifty Dollars ($9,750.00) for the construction under Chapter 90 of the General Laws of a permanent highway on Hull Street and Maple Street, providing that the Commonwealth of Massachusetts and the County of Essex jointly provide a sum of Ninety-seven Hundred and Fifty Dollars ($9,750.00) for the same purpose.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Ten: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Ten Thousand, Four Hundred and Forty-four Dollars and Ninety-five Cents ($10,444.95) for work on Hull Street and other highways of the Town, the same to be expended under the provisions of Chapter 768, Section 5 of the Acts of 1969, with full reimbursement being returned to the Town upon proof of completion of the work.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Eleven: To see if the Town will vote to appropriate the sum of Thirty-four Hundred and Eighty-one Dollars and Sixty-five Cents ($3,481.65) for permanent surfacing on Topsfield Rd. and/or Hull St. and to meet said appropriation to transfer the sum of Thirty-four Hundred and Eighty-one Dollars and Sixty-five Cents ($3,481.65) from proceeds received from the Commonwealth under Chapter 768, Section 4 of the Acts of 1969.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Twelve: To see if the Town will raise and appropriate the sum of Seventy-five Hundred Dollars ($7,500.00) for the purchase of a bucket-loader-backhoe, and associated equipment, said sum to be spent under the direction of the Board of Selectmen and the Superintendent of Streets.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Thirteen: To see if the Town will vote to raise and appropriate the sum of Seventeen Hundred Dollars ($1,700.00) for the purchase of a sedan-type police cruiser and associated equipment, said sum to be spent under the direction of the Board of Selectmen and the Chief of Police, and that they be authorized to dispose of the 1965 cruiser-ambulance in trade.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Fourteen: To see if the Town will vote to transfer from available funds the sum of Sixteen Hundred and Seventy-three Dollars ($1,673.00) for the purchase of two Portable Radios, the purchase being made contingent upon the Town's receiving full reimbursement from a Federal grant under the provisions of a Federal Highway Safety Project, said purchase to be made by the Board of Selectmen and the Chief of Police.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Fifteen: To see if the Town will vote to receive the report of the special Zoning By-Law Review Committee named by the Moderator at the 1969 annual Town Meeting, and recommend that the Planning Board take steps to present the recommendations therein to the Town at or before the next annual Town Meeting.

No recommendation by the Finance and Advisory Committee and the Board of Selectmen is necessary.

Article Sixteen: To see if the Town will receive the report of the special Building Code Committee named by the Moderator at the 1969 annual Town Meeting, and that the Selectmen take steps to present the recommendations therein to the Town at or before the next annual Town Meeting.

No recommendation by the Finance and Advisory Committee is necessary. The Board of Selectmen recommends favorable action.

Article Seventeen: To see if the Town will receive the report of the special Recreation Study Committee named by the Moderator at the 1969 annual Town Meeting, and that it be referred to the Park Commissioners.

No recommendation by the Finance and Advisory Committee and the Board of Selectmen is necessary.

Article Eighteen: To see if the Town will vote to amend the By-Law of the Town of Wenham by adding to Chapter V the following Section 13 entitled "Unregistered Motor Vehicles":

"*Section* 13. *Unregistered Motor Vehicles.*

(a). The keeping of more than one unregistered motor vehicle, assembled or disassembled, except by a person licensed under General Laws, Chapter 140, Section 59, on any premises shall not be permitted unless said vehicles are stored within an enclosed building.

(b). A Special Permit to keep more than one unregistered motor vehicle on any premises not within an enclosed building after a duly called public hearing to which all abutters to the premises have received notice may be granted by the Board of Selectmen if it finds that such keeping is:

(1) In harmony with the general purposes and intent of this by-law;
(2) Will not adversely affect the neighborhood, and
(3) Will not be a nuisance

(c). All such special permits shall limit the number of unregistered motor vehicles to be kept on the premises by the permit holder, shall not run with the land, and shall be limited to a reasonable length of time.

(d). This article shall not apply to motor vehicles which are designed for and used for farming purposes.

(e). Whoever violates any provisions of this article of the by-laws shall be liable to penalty of $5.00 per day for each day of violation, commencing ten (10) days following the date of receipt of written notice of such violation from the Board of Selectmen.

No recommendation by the Finance and Advisory Committee is necessary. The Board of Selectmen recommends favorable action.

Article Nineteen: To see if the town will vote to amend the Protective Zoning By-Law for the Town of Wenham as follows:

Protective Zoning By-Laws of the Town of Wenham

Amend *Section III — Districts* of the Protective Zoning By-Law for the Town of Wenham by adding to said Section III:

"3. Flood Plain District"

Amend paragraph two of said zoning by-law, *Section III — Districts* by striking in its entirety and substituting:

"The boundaries of the Residential District and the Business District are as shown on a map entitled "Zoning Map of the Town of Wenham, Massachusetts" dated February 1, 1947, as amended, signed by the Planning Board and on file with the Town Clerk; and said map is hereby made part of this by-law."

Amend *Section III — Districts* by adding after the third paragraph:

"A Flood Plain District is established in all areas of the Town, not presently occupied by buildings, that is below any elevation of Forty (40) feet above mean sea level, U.S.G.S., or as otherwise shown on maps of the Flood Plain District.

"No buildings shall be erected or altered or used in the Flood Plain District except for and under certain specific conditions set forth in Sections V-A; V-B; and V-C of this by-law.

"The boundaries of the Flood Plain District are as shown on a map entitled "Flood Plain District Zoning Map of the Town of Wenham, Massachusetts" dated February 2, 1970, signed by the Planning Board and on file with the Planning Board; and said map is hereby made part of this by-law. The boundaries between districts unless otherwise indicated on the map are as shown by the contour line."

Amend said zoning by-law by adding a new section, Section V-A, V-B, and V-C:

"Section V-A — Flood Plain District, Permitted uses in.

1. In a Flood Plain District no building shall be erected, altered or used and no premises shall be used except for one or more of the following uses:

(a) Any woodland, grassland, wetland, agricultural, horticultural or outdoor recreational use of land or water, but no dumping or filling or earth transfer or relocation operations except for utility trenches, driveways, landscaping and building foundations. Buildings and sheds accessory to any of the above Flood Plain uses are permitted, subject to conditions stated in Section V-B.

(b) In any Flood Plain District after the adoption of this provision, no land, building or structure shall be used for sustained human occupancy, except dwellings theretofore lawfully existing, which shall not thereafter be enlarged or extended.

"Section V-B. *Special Permits in Flood Plain Districts*

1. In Flood Plain Districts, the issuance of a special permit by the Building Inspector is required for any building proposed to have in it any heating, plumbing, electric wiring or gas piping or electric or gas appliances. Such a special permit is also required for any building (whether or not heated, wired, or provided with plumbing) entailing temporary, seasonal or recurring, but not sustained, human occupancy, such as, but not limited to a bathing cabana, a boathouse, a skating shelter, an observatory, a pumping station or a watchman's station.

2. Such special permit shall be applied for in the manner required for

regular building permits, but shall be superscribed FLOOD PLAIN DISTRICT BUILDING APPLICATION. The Building Inspector shall issue such special permit only as directed by the Board of Zoning Appeals in accordance with the regular and Flood Plain zoning provisions, and subject to any limitations or conditions imposed by the Board of Zoning Appeals after public hearing. Notice of each such Flood Plain Building Permit application shall be given to the Highway Department, to the Board of Health, to the Planning Board, to the Conservation Commission, as well as to all other parties required.

3. The Board of Zoning Appeals, in hearing each such application, shall consider in addition to any other factors said Board deems pertinent, the following aspects with respect to flooding and Flood Plain District zoning provisions:

(a) Geographic location of proposed building and security of driveway or walkway access to it during flooding;

(b) Foundation elevations of proposed building and security of foundations during flooding, including assurance that foundations would not be undermined and that the proposed building would not be floated-off, swept-away, or battered-off during flooding;

(c) Disposal of sewage from the proposed building and containment of sewage during flooding;

(d) Safety of water, sewage, gas, electric and fuel utilities from breaking, leaking, short-circuiting, grounding, igniting, electrocution or other dangers during flooding.

"Section V-C Special Provisions

1. Flood Plain District boundaries control parts of other zoning districts in order that the Flood Plain zoning provision shall prevail. Accordingly, subject to the determination by the Board of Zoning Appeals with respect to soil structure and the general character of development in the neighborhood, and with respect to flooding and health and welfare factors, each building to be erected on land which is partly in a Flood Plain District and partly in another Zoning District, shall be on a lot of not less than the frontage and area required by the underlying zoning district, and shall comply with setback, area coverage and height requirements applicable to such underlying districts, exclusive of the land in the Flood Plain District."

Amend Section X (1) of said zoning by-law by striking out in the first sentence the word "District" and inserting the words "or Flood Plain Districts";

Amend Section X (2) of said zoning by-laws by striking out in the first sentence the word "District" and inserting the words "or Flood Plain Districts";

Amend Section X (3) of said zoning by-law by striking out in the first sentence the word "District" and inserting the words "or Flood Plain Districts";

Amend Section X (5) of said zoning by-law by striking out in the first sentence the word "District" and inserting the words "or Flood Plain Districts".

No recommendation by the Finance and Advisory Committee is necessary. The Planning Board and Board of Selectmen recommend favorable action.

Article Twenty: To see if the Town will vote to accept Chapter 41, Section 97-A of the General Laws pertaining to the establishment of a police department and provisions for the appointment and removal of police officers.

No recommendation by the Finance and Advisory Committee is necessary. The Board of Selectmen recommends favorable action.

Article Twenty-one: To see if the Town will vote to accept Chapter 90, Section 20-C of the General Laws, including the affixing of tags, and allowing the Selectmen to establish a schedule of fines not exceeding Fifteen Dollars ($15.00).

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Twenty-two: To see if the Town will vote to raise and appropriate the sum of Six Hundred Dollars ($600.00) to aid in providing cooperative or complementary facilities to outpatient clinics of the Mental Health Association of the North Shore, Inc. of Salem, together with the Massachusetts Department of Mental Health and other cities and towns, said expenditure to be made under the direction of the Board of Health and the Wenham School Committee.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Twenty-three: To see if the Town will vote to appropriate or transfer from available funds, the sum of Fifteen Hundred Dollars ($1,500.00) for the purchase and installation of a chain link fence around the outfield of the Little League diamond at Pingree Field, said purchase to be made by the Board of Selectmen and the Park Departmnt.

The Finance and Advisory Committee and the Board of Selectmen recommend no action at this time and the matter be referred to the Park Commission.

Article Twenty-four: To see if the Town will vote to raise and appropriate the sum of Fifteen Hundred Dollars ($1,500.00) to seek and select a site, and prepare a suitable skating area, said sum to be spent under the direction of the Board of Selectmen and the Park Commissioners.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Twenty-five: To see if the Town will vote to accept as a Town way, the extension of Morgan Street so-called as laid out by the Board of Selectmen, said extension being a continuance of that street from that sector accepted as a Town way by vote of the Special Town Meeting, December 30, 1963.

The Board of Selectmen and the Planning Board recommend favorable action.

Article Twenty-six: To see if the Town will vote to establish a Housing

Authority under the provisions of Chapter 121-B, Section 3 of the General Laws (Ter. Ed.) as amended, and in that connection to make any and all determinations and declarations deemed necessary or desirable.

No recommendation pending further information.

Article Twenty-seven: To see if the Town will authorize the Moderator to appoint a committee to study the possibility of having a walking path on Cherry Street from Pleasant Street to Topsfield Road, and to make recommendations to the Town at or before the next annual Town Meeting.

No recommendation is necessary.

Article Twenty-eight: To see if the Town will vote to release any interest it may have in easements or lease holds as set forth in an instrument dated May 3, 1952 given to Roland H. Gray and Eliza J. Gray to said Town of Wenham to maintain and operate a dump.

The Board of Selectmen and Board of Health recommend favorable action.

Article Twenty-nine: To see if the Town will vote to accept from the Fire Company the building erected by the company and the citizens to house the veteran hand tub "Old Enon".

The Board of Selectmen recommends favorable action.

Article Thirty: To see What sum of money, if any, the Town will vote from available funds to be used by the Board of Assessors in levelling the 1970 tax rate.

The Finance and Advisory Committee and the Board of Selectmen have no recommendation pending additional information available on March 21, 1970.

Article Thirty-one: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the Bulletin Board on Main Street near the water board building, one at the junction of Topsfield Road and Maple Street; one near the Wenham Baptist church, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Hereof fail not and make due return of this Warrant with your doing thereon to the Town Clerk, at the time and place of the meeting aforesaid.

Given under our hands this 24th day of February in the year Nineteen Hundred and Seventy.

RICHARD D. PHIPPEN
DELANO M. KENNARD
ROBERT N. SPOFFORD, JR.
Selectmen of Wenham

WENHAM DEBT RESPONSIBILITY

Year	(1) 1946 *Water* 1.5% *to* 1976 Prin.	Int.	(2) 1958 *Water* 2.9% *to* 1973 Prin.	Int.	(3) 1952 *School* 1.5% *to* 1972 Prin.	Int.	(4) 1957 *School* 3% *to* 1977 Prin.	Int.	(5) 1963 *Building Loan* 2.80% *to* 1973 Prin.	Int.	(6) *Estimated** Payments *for Regional High School Capital Expense*	(7) 1969 *School* 4.75% *to* 1974 Prin.	Int.	(8) 1969 *Highway* 4.75% *to* 1973 Prin.	Int.	*Total* (1-8)
1970	10,000	1,050	5,000	580	20,000	750	10,000	2,250	10,000	1,120	36,261	18,000	2,494	5,000	1,306	123,811
1971	10,000	900	5,000	435	20,000	450	10,000	1,950	10,000	840	34,973	15,000	1,781	5,000	594	116,923
1972	10,000	750	5,000	290	20,000	150	10,000	1,650	10,000	560	33,686	10,000	1,188	5,000	356	108,630
1973	10,000	600	5,000	145			10,000	1,350	10,000	280	32,398	10,000	713	5,000	119	85,605
1974	10,000	450					10,000	1,050			31,110	10,000	237			62,847
1975	10,000	300					10,000	750			29,823					50,873
1976	10,000	150					10,000	450			28,535					49,135
1977							10,000	150			27,247					37,397
1978											25,960					25,960
1979											24,671					24,671
1980											22,339					22,339
1981											19,370					19,370
Total	70,000	4,200	20,000	1,450	60,000	1,350	80,000	9,600	40,000	2,800	346,373	63,000	6,413	20,000	2,375	727,561

*Based on 35.74% of Total which is Wenham's share for 1969.

CERTIFIED AVAILABLE FUNDS FOR TOWN OF WENHAM 1960-1970

Year	*Certified Available Funds*
1960	71,300.18
1961	93,964.49
1962	95,914.34
1963	135,983.24
1964	46,408.73
1965	86,625.71
1966	121,920.42
1967	84,374.33
1968	83,518.27
1969	55,315.00
1970	99,702.00

RESERVE FUND 1969

Listed are the transfers voted by your Finance and Advisory Committee during 1969 from the Reserve Fund of 12,044.71 created at the 1969 Annual Town Meeting.

By Finance and Advisory Committee

From Reserve Fund to:

Selectmen — Salaries	$ 57.14
Town Treasurer — Expense	37.57
Town Clerk — Expense	100.00
Election & Registration — Wages	500.00
Town Hall — Wages — Secretarial	140.75
Police — 1st Patrolman — Wages	82.28
2nd Patrolman — Wages	82.28
Part-time — Wages	145.00
Expense	977.92
Fire Department — Wages	752.50
Highway — Wages	213.50
Highway — Expense	1,618.71
Snow Removal — Wages	274.90
Snow Removal — Expense	2,737.52
Veterans' Benefits — Disbursements	87.19
Town Clock	87.50
Water Department — Labor	300.00
Cemetery — Expense	78.70
Cemetery — Contr. Labor & Equip. Rental	180.70
Bond Interest	1,900.00
Interest on Temporary Loans	1,652.01
	12,006.17

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided:

December 31, 1969
Balance

SURPLUS REVENUE:

(often referred to as "Excess Deficiency")
This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the liabilities and reserve. This is a bookkeeping item. $111,245.61

AVAILABLE FUNDS:

(often referred to as "Free Cash")
A fund certified annually by the State Bureau of Accounts by deducting from surplus revenue all uncollected taxes for prior years. This fund may be used by a vote of the Town Meeting 99,702.00

OVERLAY:

The Overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions 4,795.92

OVERLAY RESERVE:

This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the town for extraordinary or unforeseen purposes or voted into the Reserve Fund 5,247.09

STABILIZATION FUND:

This was established by the voters to provide a fund to be used for anticipated capital expenditures and, in particular for the anticipated new Junior High School. Under certain conditions, the Commonwealth will match appropriations voted from this fund 50,245.86

RESERVE FUND:

This fund is established by the voters at an annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) money transferred from Overlay Reserve, or (c) both.
Transfers from the Reserve Fund are within the exclusive control of the Finance Committee and are for "extraordinary or unforeseen expenditures."

TOWN OF WENHAM
ANNUAL REPORT

The Massachusetts Selectmen's Association

PRESENTS

First Prize

IN THE FIFTH POPULATION GROUP

To the Town of

WENHAM

In Recognition of the Excellence of its

TOWN REPORT
For the Year 1970

AND *in witness thereof has caused its seal and the signatures of its President and Secretary to be affixed hereto at Amherst on the Ninth day of October, nineteen hundred and seventy-one.*

PRESIDENT

SECRETARY

PART I — TOWN REPORTS 1971

The 1971 reports of the Town Clerk, Town boards, committees, commissions and Public Library appear in this portion of the Town Reports.

Reports of the Town Accountant, Town Collector, Town Treasurer and Assessors for the year ending December 31, 1971 are on the colored pages.

Reports of the Wenham School and the Hamilton-Wenham Regional School District for 1971 follow.

The Warrant for the Annual Town Meeting, March 18, 1972 and the Report of the Finance and Advisory Committee with their recommendations and the recommendations of the Board of Selectmen appear only in Part II of the Annual Reports.

This report has been printed on recycled paper. We wish to thank Troop 28, *Wenham Boy Scouts and their leaders who, through their Annual Paper Drive, make this possible. Troop* 28 *also undertakes the delivery of these reports to each household prior to the Annual Town Meeting.*

ANNUAL REPORT

REPORT OF TOWN CLERK

ANNUAL TOWN MEETING

Saturday, March 18, 1972

REPORT OF THE TOWN CLERK

To the Honorable Board of Selectmen:

My first year as Town Clerk has been an unusually busy one, beginning as Temporary Town Clerk on February 10th, upon the death of Delano M. Kennard, and continuing as Town Clerk after the Annual Town Meeting. In these months I have discovered more clearly the duties of the office as indicated in a survey by the Massachusetts Town Clerks' Association prescribing 278 specific duties for which Town Clerks are responsible and accountable.

For your information I should like to describe below some of the duties of this office.

Records

First of all is the recording of town affairs and preserving of the records. The report of vital statistics — births, deaths as well as interments of non-residents in our cemetery will be found on other pages. In this connection we assist many persons in tracing their genealogy.

Business certificates of persons who conduct businesses under a name other than their own, are recorded, as well as chattel mortgages.

Records of easements and deeds of land to the town, contracts with the town, bonds held by the town for the performance of requirements of the Board of Zoning Appeals, files of posted meeting notices, jury box and jury lists, and a file of plans of all subdivisions, surety bonds of the Town Treasurer, Town Collector and Town Clerk — all are kept in this office.

Wenham has a complete set of town meeting records from 1642. These records have been microfilmed for preservation.

Licenses and Sales

Various licenses are issued, such as dog licenses. In the past year 474 dog licenses and 5 kennel licenses were issued. These came in eight categories. The net proceeds provide an amount to be used in the support of the public library. Licensing of dogs take a great deal of time of the clerk each spring. These are due to be renewed on or before April 1st. Every dog owner who is delinquent receives at least one telephone or written reminder.

Town bylaws, street lists, maps, etc., are sold here too. Twenty types of sporting, hunting, fishing and trapping licenses are supplied to those who wish to purchase them. In the past year 182 such licenses were issued. Proceeds from sporting licenses go to the Massachusetts Division of Fish and Game for upkeep of areas for use in these sports. Other documents issued include marriage licenses, annual renewal of permits for storage of gasoline or oil; also, as necessary, voters' identification certificates and birth, marriage and death certificates.

Elections

This activity begins with the listing of every person 17 years of age and over, and the consequent publishing of the annual street list. Decennial State Census was taken and prepared by this office this year. Every 10 years a complete census of all ages must be taken. The town's annual listing provides the names of persons who have been residents long enough to be eligible to vote, at the same time supplying information regarding those who have moved away and therefore must be removed from the list of voters.

The Town Clerk in addition to keeping minutes of its meetings, works closely with the Board of Registrars in registering voters, and also in the certifications of nomination papers for local, state and national elections and certification of voters' petitions.

Each election requires setting up voting booths, ballot box and other equipment, also assigning election officers and counters to certain positions at specific times to cover the required number of hours for voting. Much time was spent keeping informed on the many new election laws passed by the Legislature.

After elections, successful candidates must be sworn to office. Also the clerk must notify various state and county officials regarding elections and other actions of the town.

In 1972 preparation for and carrying out of elections and town meetings will require a great deal of attention — the first, the Annual Town Meeting in March, then the Presidential Primaries in April, the State Primaries in September and the State and National Election in November, beside any special elections which may be called.

The cooperation of the Town Hall staff, officials and fellow citizens of Wenham help immeasurably in the performance of this office and is deeply appreciated.

Respectfully submitted,

OLGA B. COUSINS
Town Clerk

TOWN OFFICERS ELECTED

For the year 1971-1972

Moderator
Joseph Harrington, Jr. .

Town Clerk
Olga B. Cousins

Selectmen
Richard D. Phippen, *Chairman* (1972)
Robert N. Spofford, Jr. (1974)
A. Winslow Dodge (1973)

Treasurer
Nathan H. Cutler

Town Collector
Margaret M. Cole

Temporary Town Collector
Nathan H. Cutler (Appt'd. 4/13/71)

Assessors
Donald H. Bell, *Chairman* (1974)
Robert E. Clarke (1972)
Gordon D. Boyd (1973)

Planning Board
Robert B. Brown, *Chairman* (1976)
Henry S. Streeter (1972)
Robert G. Porter (1975)
Malcolm K. White (1973)
Laurence J. Brengle (1974)
Resigned 10/3/71
Robert N. Woodbury (1974)
Appointed 11/9/71
to fill unexpired term

Tree Warden
A. Winslow Dodge

Board of Health
Dr. Daniel M. Rogers,
Chairman (1974)
Joseph F. Robbins (1973)
Herbert L. Cheeseman (1972)

School Committee
Thomas W. Steele, *Chairman* (1974)
Eleanor F. Kennard (1972)
Robert N. Secord (1973)

Regional District School Committee
Charles F. Terrell (1972)
Benjamin J. Brettler (1974)
Robert N. Secord, Appt'd.

Trustees of the Public Library
Harlan F. Carter, *Chairman* (1974)
Betty B. Cheeseman, *Secretary* (1974)
Dwight L. Ayers (1973)
Frederick C. Batchelder (1972)
Elizabeth W. Dodge (1972)
Zetta Jane Herrick (1973)

Park Commissioners
Joseph E. Herrick, *Chairman* (1973)
Katherine S. Nichols, *Secretary* (1973)
Porter J. Perkins (1972)
Richard A. Brown (1974)
Carmon E. Herrick, Jr. (1974)

Water Commissioners
Wendell H. Campbell, *Chairman* (1973)
Linwood C. Wiley (1972)
Robert A. Hamilton, Jr. (1974)

Cemetery Commissioners
Moses Knowlton, Jr., *Chairman* (1974)
Frederick C. Batchelder (1973)
Dorothy D. Maciejowski (1972)

ELECTED STATE AND NATIONAL REPRESENTATIVES

As of January 1971

Massachusetts General Court

Representative (*3rd Essex District*)
Francis W. Hatch, Jr., Beverly

Senator (*2nd Essex District*)
Kevin B. Harrington, Salem

United States Congress

Representative (*6th District*)
Michael Harrington, Beverly

Senators
Edward M. Brooke, Newton
Edward M. Kennedy, Boston

TOWN OFFICERS APPOINTED
For the year 1971-1972

Town Accountant
Nancy A. Brown (1973)

Town Counsel
Thomas F. Fitzgibbon

Staff Assistant
Eileen R. Schafer

Assessors' Clerk
Eleanor G. Fuller

Finance and Advisory Committee
David Dearborn, *Chairman* (1974)
Edward L. Splaine (1973)
Ralph L. Specht (1974)
Norman R. Durkee (1972)
George V. Upton, III (1972)
Gardner P. Burton (1973)

Registrars of Voters
James E. Kavanagh, *Chairman* (1973)
Resigned 8/31/71
Virginia C. Furbush, *Chairman* (1972)
Bernadette L. Towne (1974)
Robert P. Wilks (1973)
Appointed 9/21/71
Olga B. Cousins, *Clerk ex-officio*

Election Officers to September 1, 1972
Porter J. Perkins, *Warden*
Thomas Tanous, *Deputy Warden*
Wanda A. Amatucci, *Teller*
Grace M. Armstrong, *Teller*
Hope C. Ayers, *Teller*
Robert P. Bergeron, *Teller*
Nancy A. Brown, *Teller*
Jessie A. Chadder, *Teller*
Margaret M. Cole, *Teller*
Anne P. Cutler, *Teller*
Eloise L. Gardner, *Teller*
Patricia A. Graham, *Teller*
Joseph Harrington, Jr., *Teller*
Abel T. Holmstrand, *Teller*
Anne B. Joiner, *Teller*
Clara L. Jones, *Teller*
Marie Prince Jones, *Teller*
Rita B. Kelley, *Teller*
Mayotta S. Kendrick, *Teller*
Gayanne E. Lathrop, *Teller*
Helen S. Lauenstein, *Teller*
Milton C. Lauenstein, *Teller*
Priscilla M. Lawson, *Teller*
Robert H. Locke, *Teller*
Dorothy D. Maciejowski, *Teller*
H. Janice Merry, *Teller*
Barbara C. Moffett, *Teller*
Ira Molay, *Teller*
Marcia A. Molay, *Teller*
Charles W. Pews, *Teller*
Mary D. Pews, *Teller*
Ruth E. Puopolo, *Teller*
Eileen R. Schafer, *Teller*
Elwood W. Schafer, *Teller*
Nancy W. Spofford, *Teller*
Leonard F. Swanson, *Teller*
Charles A. Towne, *Teller*
Joyce A. Wagner, *Teller*
Alan B. Ward, *Teller*
Hazel E. Williams, *Teller*

Decennial Census
Olga B. Cousins

Board of Zoning Appeals
Reginald H. Smith, Jr. *Chairman* (1972)
Howard E. Perkins (1973)
Harry A. Caviston (1974)

Associate Members
Millard F. Fitzgerald (1974)
William M. Wilson, Jr. (1972)
Edmund H. Kendrick (1973)

Police

Full-time
Edward A. Haraden, *Chief*
(on tenure)
Frank A. Corning, *Sergeant*
Joseph E. Herrick, *Patrolman*
Frank R. Pews, *Patrolman*
Paul S. Olson, *Patrolman*
William F. MacKenzie, Jr.
Appointed 4/27/71

Reserve Patrolmen
David Reid, 3rd
Morton E. Welch
Herbert L. Cheeseman
Curt O. Alboth, Jr.
Charles W. Pews
George Sousa
Joseph J. Mascara
Philip S. Robinson
Gary Prawel
Resigned 12/15/71
Arthur S. Hayes
Appointed 12/15/71

Keepers of the Lockup
Edward A. Haraden
Ralph E. York

Officers for Special Service
Donald W. Joiner, *Schools*
Roger Brockelbank, *Cushing Hall*
Robert P. Hagar, *Kemble Estate*
Max DeMille, *Mass. Audubon property*
Edward W. Bash, *Gordon College*
Resigned 8/30/71
Joseph A. Landers, *Gordon College*
John K. Davis, *Gordon College*
Robert R. Demeule, *Gordon College*
William Faust, *Iron Rail property*
Everett Owens, *Iron Rail property*
Resigned
Edward Lyman, *Iron Rail property*
Resigned
Melvin Low, *Gordon College*

Constables
Joseph E. Herrick
Frank A. Pews

Police Matron
Marion D. D'Ambrosio

Civil Defense

Wilbur H. Hardy, Jr., *Director*

Auxiliary Police
James M. Arnold
Malcolm E. Douglass
Michael A. Ficara
Robert A. Hamilton, Jr.
Arthur S. Hayes
Resigned 12/15/71
Robert D. Herrick
Paul D. Killam
Ralph E. York

Auxiliary Fire Department
Robert G. Porter, *Capt.*
Bruce Blanchard, *Lt.*
Carmon E. Herrick, Jr., *Lt.*
Wayne R. Smith
Spec. Asst. to Capt.
Richard J. Brown
Scott Daniels
Ralph W. Herrick
Bradford Knowlton
John A. Pews
Joseph J. Sousa
William J. Cousins, Jr.
Appointed 9/21/71
Peter L. Carnes
Appointed 11/16/71

Fire Engineers

John E. Luxton, *Chief*
Albert G. Homan, *Asst. Chief*
Retired 9/30/71
Irving W. Taylor, *Asst. Chief*
Donald J. Killam, *Asst. Chief*
Appointed 11/9/71

Town Officers Appointed — Continued

Firemen
Alexander A. Agrella
Howard M. Brooks
A. Paul Brotherton
Robert B. Brown
Joseph F. Carnes, Jr.
Leroy F. Clarke, Jr.
Richard L. Clarke
Kenneth A. Cook
James I. Cummings
Harry I. Dale
Frank W. Eldridge
Wilbur H. Hardy, Jr.
Lawrence E. Homan
Herbert Jaques
James E. Kavanagh, Jr.
Donald J. Killam, Jr.
David Knowlton, Resigned 9/3/71
Moses Knowlton, Jr.
G. Alfred Landers
Robert E. Landers
Chester J. Luxton
Russell A. MacKinnon
John E. Page
Franklin S. Sargent
Robert N. Spofford, Jr.
Franklin D. Trowt
George F. Wildes
Peter J. Burnham
Appointed 10/12/71

Forest Warden
John E. Luxton

Inspector of Gas Piping and Appliances
Alan C. Spofford
Stanley Brown, *Alternate*

Oil Burner Inspector
John E. Luxton

Inspector of Buildings
Richard L. Clarke
John Whitaker, *Alternate*

Inspector of Wires
Fred R. Varney
John H. Lang, *Alternate*

Dog Officer
Charles E. Kearsey
Resigned 9/8/71
Janice Kearsey (Deputy)
Resigned 9/8/71

Conservation Commission
Eileen R. Schafer, *Chairman* (1973)
Reinette P. Phillips, *Secretary* (1974)
Susanne L. Phippen (1974)
Dr. Robert C. Seidler (1973)
Neil R. Ayer (1972)
Charles H. Shackelford (1972)
Elizabeth A. Reynolds, *Assoc. Member*
Richard D. Phippen, *Assoc. Member*
James R. Reynolds, *Assoc. Member*

Designee to Ipswich River Watershed District
Richard D. Phippen

Surveyors of Lumber and Measurers of Wood and Bark
Linwood C. Wiley
Edwin P. Cummings
Harold W. Boothroyd

Measurer of Leather
Justin W. Poor

Field Driver
Melville G. Grey

Fence Viewers
Richard D. Phippen
Robert N. Spofford, Jr.
A. Winslow Dodge

Agent for Board of Health
Herbert L. Cheeseman

Boxford-Topsfield-Wenham Health District
John Romanski, *Director*

Inspector of Animals
Melville G. Grey

Town Officers Appointed — Continued

Regional School District Planning Committee
Thomas Steele
Benjamin Brettler
Mrs. Edward Splaine

Plumbing Inspector
Alan C. Spofford
Stanley Brown, *Alternate*

Superintendent of Streets
Russell A. MacKinnon

Director of Eastern Essex District of Veterans' Affairs
Frank E. Story

Public Library
Priscilla M. Eldred, *Head Librarian*
Barbara C. Moffett, *Assistant Librarian*
Library Assistants
Katherine J. Duffy
Lucille G. Lynch
Louise MacIntyre

Commission for the Recreation Center
Joseph E. Herrick
Porter J. Perkins
Katherine S. Nichols
Carmon E. Herrick, Jr.
Richard A. Brown
Robert N. Secord
Thomas W. Steele

Superintendent of Water Department
Michael Kozak

Superintendent of Cemetery
Robert H. Hanson

Veterans' Graves Officer
Peter F. Frazier

Designee to Massachusetts Bay Transportation Commission
Richard D. Phippen

Designee to Metropolitan Area Planning Commission
A. Winslow Dodge

Reclamation Study Committee
Susanne L. Phippen, *Chairman*
Geraldine O. Humphrey
Jean B. Shackelford
Nancy W. Spofford
Eleanor E. Thompson
Edward P. Roberts
Eileen R. Schafer

Advisory Committee on the Beverly Airport
Robert B. Hicks, *Chairman*
Lawrence W. Harding
Carole M. Hutchins
Vincent W. Jones, Jr.
A. Winslow Dodge

Housing Authority
Reginald W. Tarr
Philip C. Herrick, M.D.
Charles E. Furbush
Richard R. Gourdeau
William Q. Lathrop

Selectmen's Council on Youth
Robert Woodbury
William Rose
Larry Gaspar
Beth Rose
Robert Furman

Regional Refuse Disposal Planning Committee
Daniel M. Rogers, M.D.
Herbert L. Cheeseman
Joseph F. Robbins

Cherry Street Walkway Committee
Gary D. Penisten, *Chairman*
Mary K. Polsonetti
Robert R. Rendall
Eileen R. Schafer
Laurence J. Brengle
Selectmen, *ex officio*

Town Officers Appointed — Continued

Wenham Committee For Safety of Main Street

George P. Laventis, *Chairman*
Frank C. Hancock
Barbara R. Woll
Newton E. Hyslop, M.D.
Paul D. Killam
Frank T. Campbell
Dorothy D. Maciejowski
Sumner K. Wiley

Historic District Study Committee

Stuart S. Corning, Jr., *Chairman*
Elizabeth W. Dodge
Mary L. Cogswell
Oscar R. Padjen, *Architect*
Philip Chadwick Smith, *Historian, Alt.*
Rupert B. Lillie, *Alt.*
Harold W. Boothroyd
Newton E. Hyslop, M.D.
David E. Rideout

LIST OF JURORS — 1971-1972

Abel, Walter L., 9 Juniper Street
Executive
U.S.M., Beverly

#2Ackerman, J. Donald, 8 Ellis Avenue
Engineer
U.S.M., Beverly

Axtell, Robert S., II, 16 Juniper Street
Self employed

Bills, Lester H., 7 Burnham Road
General Electric, Lynn

Bates, Isabel F., 25 Mayflower Drive
Housewife

Bixby, Bertha B., 183 Main Street
Housewife
Husband: Frank E. Bixby, Jr.
Doctor: Beverly Hospital

Boydon, Isabel L., 13 Cedar Street
Housewife
Husband: W. Lincoln, Jr.
Architect

Brown, Dorothy E., 145 Main Street
Housewife
Husband: Robert B. Brown
Electrician, Self employed

Butler, Lawrence T., 11 Foster Street
Manager
Sears Roebuck — Natick

#5Cabot, Louis W., 97 Larch Row
Executive
Cabot Corp.

Carr, Mary G., 11 Porter Street
Widow — At home

Cogswell, Mary L., 18 Cedar Street
Housewife
Husband: Dean E. Cogswell
Asst. to Pres., New England Mutual

#3Collette, Raymond L., 1 Meridian Rd.
Chemical Engineer
Wakefield

Damato, G. Ernest, 30 Cherry Street
Telephone Installer

Dubrow, Jerome D., 33 Hilltop Drive
Self employed

Durkee, Norman R., 14 Eaton Road
Manager, WESX, Salem

#4Eveleth, Frank C., 84 Maple Street
Machinist
Reid Brothers

Genthner, Henry W., 67 Dodges Row
Superintendent
Myopia Hunt Club

Gourdeau, Richard R., 1 Walnut Lane
Civil Engineer

Harrington, Alene S., 1 Cherry Street
Housewife
Husband: Joseph Harrington, Jr.
Arthur D. Little Co.

Jameson, Sophie U., 35 Maple Street
Housewife
Husband: Herschel E. Jameson
Construction Laborer

#1Jaques, Herbert, Jr., 166 Larch Row
Brokerage Manager

#6Kerr, Ethel Y., 18 Great Pond Road
Housewife
Husband: T. Raymond Kerr
Furniture Business

Lake, Donald F., 16 Puritan Road
Owner
E. C. Blanchard

Lynch, John F., 4 Eaton Road
Production Manager

MacLeod, Jean W., 18 Burnham Road
Housewife
Husband: Stuart S. MacLeod
Manufacturer's Agent

Martin, Frank S., 23 Mayflower Drive
Engineer

List of Jurors — 1971-72 — Continued

Newman, Eleanor S., 55 Larch Row
Housewife
Husband: Frederick W. Newman
Engineer

Ober, Walter C., 26 Cherry Street
Gardener

Russell, Mary K., 15 Bruce Lane
Housewife
Husband: William Fred Russell
Engineer, Sylvania

Sargent, Lillian E., 6 Ellis Avenue
Housewife
Husband: Franklin L. Sargent
Developer, General Electric

Smith, Nancy R., 21 Arbor Street
Housewife
Husband: Reginald H. Smith, Jr.
Banker, Cambridge Trust

Tutty, John J., 25 Burnham Road
Self employed

Birkemose, Robert J., 73 Topsfield Road
Owner, Beverly Farms Motor

Drawn from 1971-72 List:

1. Herbert Jaques, Jr., *Drawn* August 24, 1971, *Term* September 13, 1971 Salem Superior Court.
2. J. Donald Ackerman, *Drawn* September 7, 1971, *Term* October 4, 1971, Salem Superior Court.
3. Raymond L. Collette, *Drawn* September 7, 1971, *Term* October 5, 1971, Salem Superior Court.
4. Frank C. Eveleth, *Drawn* October 5, 1971, *Term* November 1, 1971, Salem Superior Court.
5. Louis W. Cabot, *Drawn* October 12, 1971, *Term* November 15, 1971, Salem Superior Court.
6. Ethel Y. Kerr, *Drawn* December 7, 1971, *Term* January 3, 1972, Salem Superior Court.

Drawn from 1970-71 List:

Jean B. Shackelford, *Drawn* January 5, 1971, Salem Superior Court, *Term* February 1, 1971

Dorothy S. Bliss, *Drawn* January 23, 1971, Salem Superior Court, *Term* February 8, 1971

Alexander A. Agrella, *Drawn* February 9, 1971, Salem Superior Court, *Term* March 1, 1971

Helen A. Page, *Drawn* March 9, 1971, Lawrence Superior Court, *Term* April 5, 1971

William R. Gwinn, *Drawn* March 26, 1971, Newburyport Superior Court, *Term* April 20, 1971

Hylma B. Perkins, *Drawn* April 7, 1971, Salem Superior Court, *Term* May 4 1971

Warland E. Hersey, *Drawn* April 7, 1971, Salem Superior Court, *Term* May 11, 1971

Harold W. Boothroyd, *Drawn* June 1, 1991, Salem Superior Court, *Term* July 12, 1971

Shirley H. Anderson, *Drawn* June 8, 1971, Salem Superior Court, *Term* June 21, 1971

WARRANT FOR ANNUAL TOWN MEETING

March 20, 1971

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Saturday, the 20th day of March next at six o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 6:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M. in the afternoon).

ARTICLE ONE: To Bring in their ballots for the following: Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Cemetery Commissioner, for one year to fill vacancy; Selectman, two years to fill vacancy; Selectman, Assessor, Member of Board of Health, Member of School Committee, Member of Regional District School Committee, two Trustees of Public Library, two Park Commissioners, Water Commissioner, Cemetery Commissioner, all for three years; Member of the Planning Board for five years.

ARTICLE TWO: To raise such sums of money as may be necessary to defray the Town expenses for the ensuing year, to make appropriations for the same, and to determine the manner of collecting the same.

ARTICLE THREE: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1971 and January 1, 1972, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1970, as printed in the Town Report.

ARTICLE FIVE: To see if the Town will vote to raise and appropriate, or transfer from Available Funds and/or Overlay Reserve, a sum of money for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX: To see if the Town will vote to raise and appropriate the sum of Seventeen Hundred and Sixty Dollars and Thirty-Four Cents ($1,760.34) to pay certain unpaid bills for the year 1970 as follows:

Highway, Snow Expense	$1,679.44
Fire Department Expense	51.39
Civil Defense Expense	5.86
Election & Registration Expense	3.30
Board of Health Expense	20.35

ARTICLE SEVEN: To see if the Town will vote to amend the By Laws of the Town of Wenham by adding a new Section 4 to Chapter IV in accordance with provisions of Chapter 40, Section 21 (11) of the General Laws:

Any board or officer in charge of a department of the Town may, with the approval of the Board of Selectmen, sell any personal property of the Town within the possession or control of the department which has become obsolete or is not required for further use by the department, or trade the same in part payment for replacements for which funds have been provided.

ARTICLE EIGHT: To see if the Town will vote to appropriate a sum of money for the purchase of a fire engine and associated equipment for the Fire Department and to determine whether the money shall be provided for by taxation, by appropriation from Available Funds or by borrowing under the provisions of Chapter 44 of the General Laws; said purchase to be made under the direction of the Fire Engineers and the Board of Selectmen and that disposition of the 1947 fire engine pumper be made at a time and in a manner most favorable to the Town.

ARTICLE NINE: To see if the Town will vote to appropriate a sum of money for the purchase of one to three trucks and associated equipment for the Highway Department and to determine whether the money shall be provided for by taxation, by appropriation from Available Funds or by borrowing under the provisions of Chapter 44 of the General Laws; said purchase to be made under the direction of the Superintendent of Streets and the Board of Selectmen and that disposition of the highway trucks to be replaced be made at a time and in a manner most favorable to the Town.

ARTICLE TEN: To see if the Town will vote to raise and appropriate a sum of money for the purchase of a cruiser type ambulance and associated equipment for the Police Department; said purchase to be made under the direction of the Chief of Police and the Board of Selectmen and that disposition of the 1969 cruiser type ambulance be made at a time and in a manner most favorable to the Town.

ARTICLE ELEVEN: To see if the Town will vote to raise and appropriate a sum of money for the purchase of a cruiser and associated equipment for the Police Department; said purchase to be made under the direction of the Chief of Police and the Board of Selectmen and that disposition of the 1970 cruiser be made at a time and in a manner most favorable to the Town.

ARTICLE TWELVE: To see if the Town will vote to raise and appropriate the sum of Thirty-Two Hundred and Fifty Dollars ($3,250.00) and to transfer from Available Funds the sum of Ninety-seven Hundred and Fifty

Dollars ($9,750.00) for the construction under Chapter 90 of the General Laws of a permanent highway on Hull Street and/or Maple Street, providing that the Commonwealth of Massachusetts and the County of Essex jointly provide a sum of Ninety-seven Hundred and Fifty Dollars ($9,750.00) for the same purpose.

ARTICLE THIRTEEN: To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum of money for permanent surfacing on Hull Street and/or Maple Street.

ARTICLE FOURTEEN: To see if the Town will vote to accept Chapter 835 of the Acts of 1970 entitled "An Act Establishing A Career Incentive Pay Program For Regular Full-Time Police Officers And Providing For Partial Reimbursements By The Commonwealth For Certain Cities and Towns", and to raise and appropriate and/or transfer from Available Funds a sum of money with 50% reimbursement being returned to the Town upon certification by the Board of Higher Education.

ARTICLE FIFTEEN: To see if the Town will vote to approve the filing of a petition in the General Court under the provisions of Article 89, Section 8 of the Amendments to the Constituion for an act:

Concurrent Jurisdiction First District Court of Essex and Third District Court of Essex as to Town of Wenham.

The petition will ask the Legislature to give the Third District Court of Essex concurrent jurisdiction with The First District Court of Essex over the Town of Wenham.

ARTICLE SIXTEEN: To see if the Town will vote to establish a Housing Authority under the provisions of Chapter 121B, Section 3 of the General Laws, and in that connection to make any and all determinations and declarations deemed necessary or desirable, and to raise and appropriate the sum of Fifty Dollars ($50.00) for expenses.

ARTICLE SEVENTEEN: To see if the Town will vote to amend the By Laws of the Town of Wenham by adding a new Section 5 to Chapter IV

Financial Affairs

No contract in the amount of Ten Thousand Dollars ($10,000.00) or more with a contractor employing six or more persons, shall be entered into by the Town directly or through any agency of the Town unless the contractor certifies in writing to the Town that the contractor is in compliance with Chapter 151B of the General Laws, and sets forth affirmative action which the contractor provides for equal employment opportunities for all qualified persons without regard to race, color, religion, sex or national origin.

ARTICLE EIGHTEEN: To see if the Town will vote to raise and appropriate a sum of money not to exceed Five Hundred Dollars ($500.00) for survey and other expenses of the Cherry Street Walkway Committee.

ARTICLE NINETEEN: To see if the Town will authorize the Board of Selectmen to appoint a committee to make a comprehensive study of pedestrian needs in the Town of Wenham to determine a fair system of establishing priorities for the construction of safe walkways on dangerous roads.

ARTICLE TWENTY: To see if the Town will vote to approve the appointment by the Board of Selectmen of one of its members, Robert N. Spofford, Jr., to a position on the Fire Department in accordance with requirements of Chapter 41, Section 4A of the General Laws.

ARTICLE TWENTY-ONE: To see if the Town will vote to raise and appropriate a sum of money for a storage building for the Park Commission, said purchase to be made under the supervision of the Park Commissioners and the Board of Selectmen.

ARTICLE TWENTY-TWO: To see if the Town will vote to raise and appropriate a sum of money for the purchase of a leaf raker for the use of various Town departments, said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE TWENTY-THREE: To see if the Town will vote to raise and appropriate the sum of One Hundred Dollars ($100.00) for expenses of the Historic District Study Committee as appointed by the Board of Selectmen.

ARTICLE TWENTY-FOUR: To see if the Town will vote to raise and appropriate the sum of One Hundred Dollars ($100.00) for the purpose of setting the ancient mile stone into the cemetery wall under the direction of the Board of Selectmen.

ARTICLE TWENTY-FIVE: To see if the Town will vote to discharge the Wenham School Building Committee appointed by the Moderator in accordance with Article Twenty-Three of the Annual Town Meeting of March, 1969, this committee having voted to accept the movable classrooms which were completed for $67,881.17.

ARTICLE TWENTY-SIX: To see if the Town will vote to create a special unpaid committee to be known as the Regional School District Planning Committee to consist of three members, including a member of the School Committee, to be appointed by the Moderator, in accordance with provisions of Chapter 71, Section 14 of the General Laws, to consider the need for a regional vocational school, and to raise and appropriate for the use of said committee the sum of One Hundred and Fifty Dollars ($150.00).

ARTICLE TWENTY-SEVEN: To see what sums of money, if any, the Town will vote from Available Funds to be used by the Board of Assessors in levelling the 1971 tax rate.

ARTICLE TWENTY-EIGHT: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this warrant by posting attested copies thereof, one at the bulletin board on Main Street near the Water Board building, one at the junction of Topsfield Road and Maple Street, one near the Wenham Baptist Church, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Given under our hands this 23rd day of February in the year Nineteen Hundred and Seventy-one.

RICHARD D. PHIPPEN, *Chairman*
ROBERT N. SPOFFORD, JR.
Selectmen of Wenham

A true copy. Attest: OLGA B. COUSINS, *Temporary Town Clerk*

ANNUAL TOWN MEETING

March 20, 1971

Held in Perkins Auditorium, Bessie Buker School.

Warden Porter J. Perkins called the meeting to order at 6 A.M.

The ballot box and counter were checked and found to be in good condition. Polls were open at 6 A.M. and were open until 12 noon.

Afternoon Session

Called to order by the Moderator Joseph Harrington, Jr. at 1 P.M.

Invocation by the Reverend Warren H. Johnson, Pastor of the First Church in Wenham, Congregational.

The Moderator announced that a quorum, 86, or 5% of the number of voters on Town Meeting Day, was present.

It was then moved, seconded and
VOTED unanimously: that the reading of the warrant be waived. The Moderator announced that the warrant was in order and the return of service by the constable was noted thereon.

The Moderator stated that "usually we pay tribute later in the meeting to Town Officials who have died during the year, but we wish now to pay tribute to Del Kennard. His death is a tremendous loss. He was the architect, if not the builder of this town report. He served on the Board of Health, the School Committee, Finance Board, and as Selectman; and two years ago he was elected to the office of Town Clerk."

WHEREAS,

DELANO M. KENNARD

BROUGHT TO THE COMPLICATED ADMINISTRATIVE TASK OF SELECTMAN AND TOWN CLERK AND NUMEROUS OTHER CIVIC POSITIONS A RARE SENSE OF FAIRNESS, GOOD HUMOR AND UNSWERVING INTEGRITY, AND

WHEREAS

HIS INTEREST IN ALL PEOPLE AND THEIR PROBLEMS AND HIS COMPLETE LACK OF CONCERN FOR HIS OWN BEING CERTAINLY WOULD DISTINGUISH HIM AS ONE OF THOSE OUTSTANDING PUBLIC SERVANTS IN THE HISTORY OF THE TOWN OF WENHAM,

WHEREFOR, WE,

THE SELECTMEN OF THE TOWN OF WENHAM AND HIS FELLOW RESIDENTS WISH TO SPREAD UPON THE RECORD OF THE TOWN, WITH A COPY FORWARDED TO HIS FAMILY, AN EXPRESSION OF OUR DEEP AFFECTION AND OF OUR SORROW OVER THE DEATH ON FEBRUARY 10, 1971 OF

DELANO M. KENNARD

SIGNED AND SEALED THIS 20TH DAY OF MARCH, 1971.

RICHARD D. PHIPPEN
ROBERT N. SPOFFORD, JR.

Upon request of the Moderator members of the meeting then stood up for a moment of silent tribute.

Mr. Harrington welcomed the appointed Temporary Town Clerk who would become Town Clerk upon final tally of the morning's election results. He also welcomed a guest from England, David Walter, majoring in political science.

The Moderator announced that the Town still operated under the regulations governing the Open Town Meeting and requested any non-voters to refrain from voting.

Moderator Harrington stated Article One, the annual town ballot, had been acted upon during the morning and results would be announced as soon as tabulation was completed.

ARTICLE TWO

Raising, Appropriating, and Transferring Money to Defray Town Expenses

VOTED by a nearly unanimous voice vote, one in the negative: On recommendation of the Finance and Advisory Committee as presented by Norman R. Durkee that the Town raise and appropriate the following sums of money for the several specific purposes hereinafter designated and that the same be expended only for such purposes under the direction of the respective Officers, Boards and Committees of the Town.

Salary and wage amounts are effective March 29, 1971, except where an annual, weekly or hourly rate is followed by an asterisk. Rates so marked are effective for the calendar year 1971. In instances where wages have been changed to salaries, the total sum of wages and salaries paid an individual for the year shall not exceed the total annual salary recommended.

The said sums are those printed in the 1970 Annual Report beginning at Page 20, continuing through Page 30 and duplicated in the Report of the Finance and Advisory Committee beginning at Page 6 continuing through Page 16 in the right hand columns "Item" and "Recommended 1971" as corrected orally at this meeting on line items: 14.7 — 14.10 — 40.1 — 41.1 — 41.2 — 42.2 — 50.1 — and appropriate totals.

Prior to the vote, Chief Assessor Donald Bell and David Dearborn, Chairman of the Finance and Advisory Committee pointed out that approval of all recommended 1971 expenditures could increase the tax rate by about $4.00 provided county taxes and state reimbursements remained the same as last year.

General Government

Item No.				
1.0	*Moderator*	(Total	$ 50.)	
1.1	Salary			$ 25.
1.2	Expenses			25.
2.0	*Selectmen*	(Total	4,600.)	
2.1	Salaries (1 at 1,000/yr.*, 2 at 900/yr.* ea.)			3,500.
2.2	Salary — Staff Assistant (at 500/yr.)			400.
2.3	Expenses			700.
3.0	*Town Accountant*	(Total	7,760.)	
3.1	Salary (at 7,530/yr.)			7,430.
3.2	Expenses			330.
4.0	*Town Treasurer*	(Total	4,635.)	
4.1	Salary (at 3,710/yr.)			3,660.
4.2	Expenses			975.
5.0	*Town Collector*	(Total	5,600.)	
5.1	Salary (at 4,625/yr.)			4,565.
5.2	Expenses			1,125.
6.0	*Town Clerk*	(Total	7,550.)	
6.1	Salary (at 6,400/yr.)			5,300.
6.2	Wages — Secretarial (at 1.90-2.55/hr.)			1,900.
6.3	Expenses			350.
7.0	*Elections & Registration*	(Total	2,550.)	
	Wages — Registrars (at 13.00/day)			1,200.
7.1	Secretarial (at 1.90-2.55/hr.)			
7.2	Expenses			750.
7.3	Special 1971 State Census			600.
8.0	*Assessors*	(Total	9,240.)	
8.1	Salaries (1 at 1,260/yr.*, 2 at 900/yr.* ea.)			3,060.
8.2	Salary — Staff Assistant (at 5,200/yr.)			5,080.
8.3	Expenses			600.
8.4	Appraisal & Mapping			500.
9.0	*Town Hall*	(Total	16,950.)	
9.1	Salary — Staff Assistant (at 6,600/yr.)			6,460.
9.2	Salary — Janitor (at 3,435/yr.)			2,640.
9.3	Wages — Secretarial (at 1.90-2.55/hr.)			1,500.
9.4	Wages — Janitorial (at 2.00-2.50/hr.)			1,000.

9.5	Expenses			5,050.
9.6	New Equipment (enc. from 1970 466.83)			300.
10.0	*Law*	(Total	1,475.)	
10.1	Retainer			1,275.
10.2	Expenses			200.
11.0	*Finance & Advisory Committee*	(Total	475.)	
11.1	Expenses			475.
12.0	*Planning Board*	(Total	1,100.)	
12.1	Expenses			250.
12.2	Printing By-Laws, Protective Zoning By-Law and Building Code			850.
13.0	*Board of Zoning Appeals*	(Total	150.)	
13.1	Expenses			150.
	Total General Government 5.0%			62,225.

Protection of Persons and Property

14.0	*Police*	(Total	76,560.)	
14.1	Salary — Chief (at 10,815/yr.)			10,670.
	Wages			
14.2	Sergeant (at 190/wk.)			9,775.
14.3	Patrolman No. 1 (at 168/wk.)			8,640.
14.4	Patrolman No. .2 (at 168/wk.)			8,640.
14.5	Patrolman No. 3 (at 160/wk.)			8,145.
14.6	Patrolman No. 4			5,070.
14.7	Part-time (at 2.75-2.92/hr.)			15,490.
14.8	Wage Reserve (See spec. art.)			2,750.
14.9	Wages — Secretarial (at 1.90-2.55/hr.)			1,500.
14.10	Expenses			5,850.
14.11	New Equipment			——
14.12	Motor Vehicles (See spec. art.)			——
15.0	*Fire*	(Total	10,550.)	
	Salaries			
15.1	Fire Chief (at 325/yr.*)			1,350.
	2 Fire Engineers (at 225/yr.* ea.)			
	Inspector (at 325/yr.*)			
	Caretaker of Trucks (at 250/yr.*)			
15.2	Wages Call Firemen (at 2.75-2.92/hr.)			5,500.
15.3	Training & Uniforms			1,000.
15.4	Expenses			1,700.
15.5	New Equipment (See spec. art.)			1,000.
16.0	*Police & Fire Station*	(Total	3,530.)	
16.1	Salary — Janitor (at 1,355/yr.)			1,020.
16.2	Wages — Janitorial (at 2.00-2.50/hr.)			410.
16.3	Expenses			2,100.

17.0	*Emergency Communications Center*	(Total	17,480.)	
17.1	Wages (Wenham's share)			12,535.
17.2	Expenses (Wenham's share)			4,945.
18.0	*Civil Defense*	(Total	895.)	
18.1	Expenses			650.
18.2	Equipment			245.
19.0	*Dog Officer*	(Total	1,025.)	
19.1	Salary (at 550/yr.*)			550.
19.2	Expenses			475.
20.0	*Conservation Commission*	(Total	500.)	
20.1	Wages & Expenses			500.
21.0	*Building Inspector*	(Total	2,480.)	
21.1	Salary (at 2,330/yr.*)			2,330.
21.2	Expenses			150.
22.0	*Inspector of Wires*	(Total	2,160.)	
22.1	Salary (at 1,910/yr.*)			1,910.
22.2	Expenses			250.
23.0	*Fire Alarms & Generator*	(Total	1,040.)	
23.1	Salary (at 640/yr.*)			640.
23.2	Expenses			400.
23.3	New Equipment			—
24.0	*Forest Warden*	(Total	350.)	
24.1	Salary (at 150/yr.*)			150.
24.2	Expenses			200.
25.0	*Tree Warden*	(Total	2,575.)	
25.1	Salary (at 125/yr.*)			125.
25.2	Expenses & Contract Labor			2,100.
25.3	New Planting			350.
26.0	*Dutch Elm Disease Control*	(Total	2,100.)	
26.1	Expenses & Contract Labor			2,100.
27.0	*Horticultural Pest Control*	(Total	2,100.)	
27.1	Expenses & Contract Labor			2,100.
	Total Protection of Persons & Property 9.7%			123,315.

Health and Sanitation

28.0	*Health*	(Total	965.)	
28.1	Salaries (1 at 30/yr.*, 2 at 20/yr.* ea.)			70.
28.2	Appointees:			
	Inspector of Animals (at 60/yr.*)			95.
	Health Agent (at 35/yr.*)			
28.3	Expenses			100.

28.4	Mental Health Ass'n. of North Shore, Inc.			700.
29.0	*Regional Health & Refuse*	(Total	26,900.)	
29.1	Boxford, Topsfield, Wenham Health Dist. **Salary & Expenses (Wenham's share 2,882)			——
29.2	Regional Refuse Disposal District			——
29.3	Sanitary Landfill Agreement with Topsfield **Expenses (Wenham's share 20,000)			——
29.4	Rubbish & Garbage Collection			26,900.
30.0	*Plumbing & Gas Inspector*	(Total	1,715.)	
30.1	Wages (at 5.30/hr.)			1,640.
30.2	Expenses			75.
	Total Health and Sanitation 2.4%			29,580.

Highways

31.0	*Highway Department*	(Total	75,265.)	
31.1	Salary			
	Supt. of Streets (at 9,500/yr.)			9,265.
	Wages			25,500.
	Mechanic/Heavy Equip Operator (at 2.90-3.18/hr.)			
	Driver/Operator (at 2.55-2.81/hr.)			
	Laborer (at 2.00-2.39/hr.)			
	Student (at 1.60/hr.)			
31.3	Expenses			4,000.
31.4	Gasoline Reserve			1,000.
31.5	Drainage Maintenance			3,000.
31.6	Sidewalk Maintenance (enc. from 1970 1,964.25)			1,000.
31.7	Street Surfacing (See Spec. Art.) (enc. from 1970 218.25)			——
31.8	Ch. 90 Permanent Highways (See Spec. Art.)			——
31.9	Vehicles & Equipment (See Spec. Art.)			——
32.0	*Snow Removal*			
32.1	Wages —			3,500.
	Mechanic/Heavy Equip. Operator (at 2.90-3.18/hr.)			
	Driver/Operator (at 2.55-2.81/hr.)			
	Laborer (at 2.00-2.39/hr.)			
	Student (at 1.60/hr.)			
32.2	Expenses			16,000.
33.0	Street Lighting			
33.1	Expenses			12,000.
	Total Highways 6.0%			75,265.

Public Service Enterprises

34.0	*Water Department*	(Total 18,115.)	
34.1	Salaries (1 at 75/yr.*, 2 at 50/yr.* ea.)		175.
34.2	Salary — Supt. (at 7,020/yr.)		6,840.
34.3	Wages — Laborer (at 2.00-2.81/hr.) Student (at 1.60/hr.)		500.
34.4	Expenses & Contract Labor		9,800.
34.5	New Equipment (enc. from 1970 218.93)		800.
34.6	Extension of Dodges Row Mains		——
34.7	Survey of Mains & Bounds		——
34.8	Motor Vehicle		——
	Total Public Service Enterprises 1.5%		18,115.

Cemetery

35.0	*Cemetery Department*	(Total 7,085.)	
35.1	Salary Supt. Cemetery & Burials (at 975/yr.*)		975.
35.2	Wages — Laborer (at 2.00-2.81/hr.) Student (at 1.60/hr.)		4,225.
35.3	Expense & Contract Labor		1,735.
35.4	New Equipment		150.
	Total Cemetery 0.6%		7,085.

NOTE: (Perpetual Care Funds will provide 1,500 more for labor.)
(2,900 from Sale of Lots to be used for capital improvements.)

Parks & Recreation

36.0	*Park Department*	(Total 4,500.)	
36.1	Wages — Laborer (at 2.00-2.81/hr.) Student (at 1.60/hr.)		1,500.
36.2	Expenses		950.
36.3	Pingree Park (See Spec. Art.)		——
36.4	Little League Diamond		500.
36.5	Summer Basketball Program		350.
36.6	Wen. Vil. Imp. Soc. Skating Area (enc. from 1970 579.12)		1,200.
37.0	*Recreation Center*	(Total 2,225).	
37.1	Salary — Janitor (at 850/yr.*)		850.
37.2	Expenses (enc. from 1970 275.00)		1,375.
38.0	*Perkins Auditorium*	(Total 2,000.)	
	Total Parks & Recreation 0.7%		8,725.

Schools

39.0	*Wenham School Committee*		
39.1	Salaries (1 at 50/yr.*, 2 at 35/yr.* ea.)		120.
40.0	*Elementary & Jr. High Schools*	(Total 466,845.)	

40.1	Operating Expenses		466,845.
	Administration	11,965.	
	Expense of Instruction	356,335.	
	(361,335 less credit from P.L. 864 & P.L. 874 of 5,000)		
	Other School Services	37,865.	
	Plant Operation & Maintenance	50,380.	
	Acquisition of Fixed Assets	8,000.	
	Programs With Other Districts	2,300.	
	Portable Classrooms (enc. from 1970 2,118.83)		
41.0	*Regional High School*	(Total 290,880.)	
41.1	Operating Expenses (Wenham's share)		256,152.
	Administration	9,100.	
	Expense of Instruction	210,961.	
	Other School Services	24,221.	
	Plant Operation & Maintenance	22,751.	
	Fixed Charges	9,940.	
	Outlay for Equipment	4,225.	
	Total	281,198.	
	Less Wenham's Income Share	25,046.	
	Net Operating Expenses	256,152.	
41.2	Capital Expenses (Wenham's share)		34,728.
	Total Schools 60.7%		757,845.

Library

42.0	*Library Department*	
42.1	Salary — Librarian (at 4,985/yr.)	4,920.
42.2	Wages	6,600.
	Asst. Librarian (at 2.70/hr.)	
	Library Assts. (at 2.00-2.45/hr.)	
	Library Aides (at 1.20-1.60/hr.)	
42.3	Books, Periodicals & Expenses	5,250.
	(Reimbursements from Essex County Dog Fund will apply to books in addition to recommended amount.)	
	Total Library 1.3%	16,770.

Public Welfare & Veterans' Benefits

43.0	*Public Welfare*	
43.1	Salaries & Expenses	——
43.2	Disbursements	——
44.0	*Veterans Benefits Eastern Essex District*	
44.1	**Salaries & Expenses (Wenham's share 4,792.)	——

44.2	Disbursements (Not including 3000 taken from Trust Funds)			15,000.
	Total Public Welfare & Veterans Benefits 1.2%			15,000.

Pensions

45.0	*Essex County Retirement Fund*			
45.1	General Pensions			23,210.
45.2	Expenses & Military Service Credits			835.
	Total Pensions			24,045.

Unclassified

45.0	*Memorial Day*	(Total	650.)	
46.1	Expenses			650.
47.0	*Town Clock*	(Total	125.)	
47.1	Expenses			125.
48.0	*Town Reports*			
48.1	Expenses			2,700.
49.0	*Insurance*			
49.1	General			16,350.
49.2	**Employee Group (10,000)			——
50.0	*Special Committees*			
50.1	Expenses (See Spec. Art.)			
	Total Unclassified 1.6%			19,825.

Interest & Maturing Debt

51.0	*Interest*			
51.1	Interest on Temporary Loans			10,500.
51.2	Bond Interest			6,950.
				17,450.
52.0	*Bond Principal*			
52.1	Bonds			75,000.
	1946 & 1958 Water			
	1952, 1957 & 1969 School			
	1963 Municipal Bldg.			
**Included in State and County & Other Charges				
	1969 Street Construction			
	Total Interest & Maturing Debt			92,450.
GRAND TOTAL				1,250,245.

Before the final voting on the recommendation of Mr. Durkee, a Hold was called on items as follows:

Hold on Item 6.1 by William M. Wilson, Jr. inquiring why such an increase. Mr. Dearborn explained in the past the Town Clerk's position has been part-time and now the position has been made full-time.

A Hold on Items 14.6 and 14.9 by William O. Nichols was answered by Chief Haraden stating that there would be twenty-four hours a day police protection and with help on paper work, he would be free for other police duties.

A Hold on Item 31.1 by Mr. Wilson was answered by Robert Spofford indicating the Highway Superintendent was head of a working crew and should receive a salary comparable to like positions.

Mr. Robert Secord asked a Hold on Item 40 to explain the school budget increase. He stated the new Kindergarten and special reading program were factors. Mr. Young answered questions raised by Mr. Reginald Tarr as to increase since 1968 — 43% $248,782, in salaries, number of teachers and programs.

Mr. Malcolm White asked about maintenance of deteriorating roads and extension of highways. Mr. Phippen explained "force accounts" and financing of roads as well as program for continued maintenance.

ARTICLE THREE

Borrowing in Anticipation of Taxes

VOTED unanimously: On motion of David Dearborn for the Finance and Advisory Committee that the Town authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1971 and January 1, 1972, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws Chapter 44, Section 17.

ARTICLE FOUR

Acceptance of Trust Funds

VOTED unanimously: On the motion of David Dearborn for the Finance and Advisory Committee, that the Town accept the Cemetery and other Trust Funds received since January 1, 1970, as printed in the Town Report.

ARTICLE FIVE

Reserve Fund

VOTED unanimously: On the motion of David Dearborn for the Finance and Advisory Committee that the Town transfer the sum of $2,661.32

from the Overlay Reserve, and raise and appropriate the sum of $15,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX

Unpaid bills of 1970

VOTED unanimously: On the motion of David Dearborn for the Finance and Advisory Committee that the Town raise and appropriate the sum of Seventeen Hundred and Sixty Dollars and Thirty-Four Cents to pay unpaid bills incurred prior to January 1, 1971 as follows: Highway, Snow Expense $1,679.44; Fire Department Expense $51.39; Civil Defense Expense $5.86; Election & Registration Expense $3.30; Board of Health Expense $20.35.

Prior to the vote, the Moderator stated that copies of the bills were in his hands, according to the law, and that a 4/5ths vote was necessary.

ARTICLE SEVEN

Amendment to the By-Laws

VOTED by voice vote, one in the negative: On motion of David Dearborn for the Finance and Advisory Committee, that the By-Laws of the Town of Wenham be amended by adding a new Section 4 to Chapter IV in accordance with provisions of Chapter 40, Section 21 (11) of the General Laws:

"Any board or officer in charge of a department of the Town may, with the approval of the Board of Selectmen, sell any personal property of the Town within the possession or control of the department which has become obsolete or is not required for further use by the department, or trade the same in part payment for replacements for which funds have been provided." (Approved by Attorney General Robert H. Quinn April 20, 1971.)

Published in the Hamilton-Wenham Chronicle April 7, May 5, May 12, 1971.

Prior to the vote Robert Spofford stated by law personal property of the Town can only be disposed of by the Town Meeting, and from time to time it is advantageous to sell unused equipment. Under this by-law it would be easier to operate during the year.

William O. Nichols then made a motion that the meeting now take up Article Eleven. Upon being questioned as to the reason, Mr. Nichols replied the next four articles pertained to purchasing vehicles for the various departments and urged that the voters know what they are buying, from whom and what it would cost. After some discussion about changing the order of the Warrant, the MOTION was lost.

ARTICLE EIGHT

Purchase of Fire Engine

VOTED unanimously by hand vote: On motion of Edward J. Splaine for the Finance and Advisory Committee, that the Town raise and appropriate the sum of Thirty-Five Hundred Dollars ($3,500.00) and borrow Thirty One Thousand Dollars ($31,000.00) in accordance with the provisions of Chapter 44 of the General Laws to purchase a fire engine and associated equipment for the Fire Department; said purchases to be made under the direction of the Fire Engineers and the Board of Selectmen and that disposition of the 1947 fire engine pumper be made at a time and in a manner most favorable to the Town.

Prior to the vote Robert N. Spofford, Jr. stated the Board of Selectmen supported this article because "the old pumper is 34 years old and we should not gamble with public safety. We should expect first-class performance with a pumping rate of 1,000 gallons per minute."

Chief John E. Luxton then said in the last three or four annual reports the Department had asked that this truck be turned in or disposed of. Since last October the Fire Engingeers have been looking into equipment, comparing prices and visiting cities and towns with like equipment. After discussion on questions about possibility of sharing equipment with Hamilton, delivery date and the possibility of financing another year if delivery is made in eighteen months, the Motion was carried.

ARTICLE NINE

Purchase of Highway Trucks

VOTED unanimously by hand vote: On motion of Norman R. Durkee for the Finance and Advisory Committee, that the Town raise and appropriate the sum of Seventeen Hundred and Fifty Dollars $1,750.00) and borrow Fifteen Thousand, Seven Hundred and Fifty Dollars ($15,750.00) in accordance with the provisions of Chapter 44 of the General Laws to purchase trucks and associated equipment for the Highway Department; said purchases to be made under the direction of the Superintendent of Streets and the Board of Selectmen and that disposition of the Highway trucks to be replaced be made at a time and in a manner most favorable to the Town.

Prior to the vote, William Bursaw raised the question about the planning which produced the needs of three trucks in one year. Selectmen Phippen and Spofford stated purchasing highway equipment the past few years was postponed because of high expenses, such as revaluation, and the determination to keep a low tax rate and "now it has caught up with us."

Arthur Lindsley asked about leasing equipment, to which Edward Splaine answered that leasing trucks is the most expensive way. In reply to William M. Wilson's question about what kind of trucks we are purchasing, Superintendent Russell MacKinnon replied "two dump trucks, one heavy-duty and one light weight, and a four-wheel drive pick-up truck."

ARTICLE TEN

Cruiser-Ambulance

VOTED unanimously: On the motion of George V. Upton for the Finance and Advisory Committee that the Town raise and appropriate the sum of $2,500.00 for the purchase of a cruiser-type ambulance and associated equipment for the Police Department; said purchase to be made under the direction of the Chief of Police and the Board of Selectmen and that disposition of the 1969 cruiser-type ambulance be made at a time and in a manner most favorable to the Town.

Prior to the vote, the Finance and Advisory Committee announced they had reversed an earlier decision to oppose the purchase this year of a cruiser-ambulance.

There was lengthy discussion on the procedure of obtaining sealed bids, and if specifications should be drawn and bids solicited before money is appropriated. Town Counsel pointed out that bids cannot be awarded until the money is appropriated.

There was also discussion on the possibility of using another type of vehicle. Police Chief Haraden stated that two separate vehicles, one unidentifiable, would increase the efficiency of their program.

ARTICLE ELEVEN

Police Cruiser

VOTED unanimously: On the motion of George V. Upton for the Finance and Advisory Committee that the Town raise and appropriate the sum of $2,000.00 for the purchase of a cruiser and associated equipment for the Police Department; said purchase to be made under the direction of the Chief of Police and the Board of Selectmen and that disposition of the 1970 cruiser be made at a time and in a manner most favorable to the Town.

Prior to the voting, Alfred E. Bresnahan moved to amend, suggesting that the meeting defer purchasing a cruiser until the 1972 models are available. Selectmen Spofford and Phippen said that specifying a 1972 model would "tie us up" in case of a major break-down, or if anything happened to the cruiser. The amendment was withdrawn and the original motion carried.

REPORT ON THE BALLOT (ARTICLE ONE)

Moderator Joseph Harrington, Jr., called a ten-minute recess at 3:30 at the end of which time he announced the results of the balloting on Article One.

He then swore into office Town Clerk Olga B. Cousins, and the latter then swore in the newly elected officers, and the meeting then resumed.

ARTICLE TWELVE

Highway Work — Chapter 90

VOTED by voice vote, overwhelmingly affirmative, there being only one in the negative: On motion of Ralph L. Specht that the Town raise and appropriate the sum of $3,250.00 and transfer from Available Funds the sum of $9,750.00 for the construction under Chapter 90 of the General Laws of a permanent highway on Hull Street and/or Maple Street, providing that the Commonwealth of Massachusetts and the County of Essex jointly provide a sum of $9,750.00 for the same purpose.

Before the voting, Robert Bergeron asked how much of the appropriation would be used on Maple Street. Richard Phippen explained that Maple Street would have to be completely extended under Chapter 90, like Grapevine Road, and the estimated cost would be $200,000, and would necessitate Bond Issue.

ARTICLE THIRTEEN

VOTED unanimously: On the motion of Ralph L. Specht that the Town transfer from Available Funds the sum of $10,000.00 for permanent surfacing on Hull Street and/or Maple Street.

ARTICLE FOURTEEN

Career Incentive Pay Program

MOVED: By Gardner Burton that the Town accept Chapter 835 of the Acts of 1970 entitled "An Act Establishing a Career Incentive Pay Program for Regular Full-Time Police Officers and Providing For Partial Reimbursements By The Commonwealth For Certain Cities and Towns" and that the sum of $700.00 be raised and appropriated and that the sum of $700.00 be transferred from Available Funds.

William Bursaw expressed the feeling of the majority of voters when he stated those attending favored the principle of incentive pay, but wished for a town-contained program, without acts of Legislature.

After some discussion, it was put to vote by show of hands, and the MOTION was not carried.

ARTICLE FIFTEEN

Third District Court of Essex

VOTED unanimously by hand vote: On the motion of Gardner Burton for the Finance and Advisory Committee that the Town file a petition in the General Court under the provisions of Article 89, Section 8 of the Amendments of the Constitution for an act:

> *"Concurrent Jurisdiction First District Court of Essex And Third District Court of Essex as to the Town of Wenham."*

This petition will ask the Legislature to give the Third District Court of Essex concurrent jurisdiction with the First Court of Essex over the Town of Wenham and would save many hours and expense to the Town if the Police Department could use the Ipswich Court.

ARTICLE SIXTEEN

Housing Authority

VOTED by hand vote, overwhelmingly in the affirmative: On the motion of Charles Furbush, Chairman of the Old Age Housing Study Committee, that the Town establish a Housing Authority under the provisions of Chapter 121B of the General Laws and raise and appropriate the sum of Fifty Dollars for expenses.

Mr. Furbush reported that a Public Housing Authority is State subsidized, and consists of five members, one appointed by the State, and the balance appointed by the Selectmen for terms of one to four years, after which time they are elected by the townspeople. It has broad powers similar to some of the larger State authorities. The survey indicated that approximately 25 or more units would be occupied by Wenham residents. The State requires a minimum of 38 to 40 units per development.

Mrs. Milton Lauenstein, speaking for the League of Women Voters, stated that a League study showed that half of 77 respondents to their questionnaire indicated they expected retirement income to be below $3,000, which would qualify them to participate in the program.

There was much discussion about the powers of such an authority. Town Counsel noted that the powers of a housing authority extended to low-income housing. Thomas Fitzgibbon also informed the voters "after adopting a housing authority you have no control over the type of housing they will erect."

George V. Upton MOVED: that the matter be referred to a committee for further consideration: this committee to be an expanded committee composed of the present committee, a member of the Board of Selectmen, a member of the Finance and Advisory Committee and one other citizen appointed by the Moderator, and to report long enough before the next regular town meeting to provide for adequate public consideration.

Several voters stated that a similar study was made fifteen years ago and a motion to establish an authority was defeated then, and now they urged the establishing of a housing authority wihout further postponement.

The motion to refer to a committee was VOTED and Lost.

The original Motion was then taken up and VOTED overwhelmingly in the affirmative.

ARTICLE SEVENTEEN

Amendment to By-Laws

VOTED by a hand vote 83 in the affirmative and 61 in the negative, on the motion of Alan Shactman that the Town amend the By-Laws of the Town of Wenham by adding a Section 5 to Chapter IV.

Financial Affairs

No contract in the amount of Ten Thousand Dollars ($10,000.00) *or more with a contractor employing six or more persons, shall be entered into by the Town dierctly or through any agency of the Town unless the contractor certifies in writing to the Town that the contractor is in compliance with Chapter* 151*B of the General Laws, and sets forth affirmative action which the contractor provides for equal employment opportunities for all qualified persons without regard to age, sex, race, color, religion or national origin.*

(Approved by Attorney General Robert H. Quinn April 20, 1971. Published in the Hamilton-Wenham Chronicle April 27, May 5, May 12, 1971.)

Alan J. Shactman urged that adoption of the by-law would require contractors to take affirmative action toward implementation of fair employment practices. Mrs. Philip Herrick reported that the League of Women Voters supported this article.

A question about contracts over $10,000 revealed the only contract held by the Town currently that exceeds this limit is for rubbish and garbage disposal. Dr. Daniel M. Rogers, Chairman of the Board of Health, reported that the holder of the contract, and the only one to bid, does not object to certifying that he provides equal opportunities for employment.

Major objections to the article included: that the proposed amendment was vague, that it was new legislation and needed more study, that it may be in conflict with existing laws regarding bidding, that it would be difficult to enforce, and that it would increase the cost of Town contracts, and there were some reservations about the rights of the Massachusetts Commission Against Discrimination. Harry A. Caviston pointed out that under Chapter 149 Section 44A of the General Laws fair employment provisions could be included to cover all cities and towns and follow constitutional procedure.

Many proponents for the article, Mrs. Ira Molay, Rev. Warren H. Johnson, Milton C. Lauenstein and others strongly urged that affirmative action programs have been effective getting people off the dole and into the work force. After much discussion about discriminating among minority groups and unemployment Edward Splaine then

MOVED: That the motion be amended by striking it out in its entirety and by substituting the following:

> Be it resolved that this meeting adopts for the guidance of its officers and boards the following resolution:
> The Town of Wenham endorses the intent of Chapter 151B of the General Laws providing for equal employment opportunity for all persons without regard to race, color, religion, sex, age or national origin.

Tellers William Bursaw and Franklin Sargent were appointed and sworn, then brought in a count of the vote by show of hands — Ayes 71 and Noes 78, and the Resolution was lost.

The original motion and recommendation by the Finance and Advisory Committee was then taken up and it was

VOTED 83 Ayes and 61 Nays.

ARTICLE EIGHTEEN

Cherry Street Walkway Committee

VOTED unanimously: On the motion of Gardner Burton for the Finance and Advisory Committee that the Town raise and appropriate the sum of $500.00 for survey and other expenses of the Cherry Street Walkway Committee.

A motion to amend this motion to increase the scope and cost was rejected by the Moderator as falling outside the clearly stated limitation of $500.00 in the Article.

ARTICLE NINETEEN

VOTED unanimously: On the motion of Gardner Burton for the Finance and Advisory Committee that the Town authorize the Board of Selectmen to appoint a committee to make a comprehensive study of pedestrian needs in the Town of Wenham to determine a fair system of establishing priorities for the construction of safe walkways on dangerous roads.

ARTICLE TWENTY

VOTED unanimously by hand vote: On motion of Edward J. Splaine for the Finance and Advisory Committee that the Town approve the appointment by the Board of Selectmen of one of its members, Robert N. Spofford, Jr., to a position on the Fire Department in accordance with requirements of Chapter 41, Section 4A of the General Laws, at the rate of pay specified in Article Two.

ARTICLE TWENTY-ONE

VOTED unanimously by hand vote: On motion of Ralph L. Specht for the Finance and Advisory Committee that the Town raise and appropriate the sum of $600.00 for a storage building for the Park Commission, said purchase to be made under the supervision of the Park Commissioners and the Board of Selectmen.

ARTICLE TWENTY-TWO

VOTED unanimously by hand vote: On motion of Norman R. Durkee for the Finance and Advisory Committee that the Town raise and appropriate the sum of $450.00 for the purchase of a leaf raker for the use of various Town departments, said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE TWENTY-THREE

VOTED unanimously by hand vote: On motion of Gardner P. Burton for the Finance and Advisory Committee that the Town raise and appro-

priate the sum of $100.00 for expenses of the Historic District Study Committee as appointed by the Board of Selectmen.

ARTICLE TWENTY-FOUR

VOTED unanimously by hand vote: On motion of Norman R. Durkee for the Finance and Advisory Committee that the Town raise and appropriate the sum of $100.00 for the purpose of setting the ancient mile stone into the cemetery wall under the direction of the Board of Selectmen.

ARTICLE TWENTY-FIVE

Discharge of Building Committee

VOTED unanimously by hand vote: On motion of David Dearborn for the Finance and Advisory Committee that the Town discharge the Wenham School Building Committee appointed by the Moderator in accordance with Article Twenty-Three of the Annual Town Meeting of March, 1969, this committee having voted to accept the movable classrooms which were completed for $67,881.17, and that the Town express its gratitude to the Committee for its efforts.

ARTICLE TWENTY-SIX

Regional School District Planning Committee

VOTED unanimously by hand vote: On motion of David Dearborn for the Finance and Advisory Committee that the Town create a special unpaid committee to be known as the Regional School District Planning Committee to consist of three members, including a member of the School Committee, to be appointed by the Moderator, in accordance with provisions of Chapter 71, Section 14 of the General Laws, to consider the need for a regional vocational school and that the sum of $150.00 be raised and appropriated for the use of said committee.

ARTICLE TWENTY-SEVEN

Free Cash to Level Tax Rate

VOTED unanimously by hand vote: On motion of David Dearborn for the Finance and Advisory Committee, that the Town transfer from Available Funds the sum of $20,000.00 to be used by the Board of Assessors in levelling the 1971 tax rate.

ARTICLE TWENTY-EIGHT

Other Business

The Moderator expressed gratitude to the members of the meeting who stayed "through the longest single session in the history of the Town of Wenham".

Selectman Spofford made the following motion: "I move a vote of thanks to the ladies of the Wenham Village Improvement Society for the 51st consecutive town meeting luncheon — as usual, it was great. And to the Girl

Scouts and Boy Scouts who helped here today — With a special big Thank You to Troop 28 and dads and Scoutmaster Black for giving up their Sunday afternoon last week to deliver the Town Reports. A fine community service from a fine group of our own boys."

The Moderator then asked that tribute be paid to the following Town Officials who died during the year: Mrs. Minnie Ashworth, who was on the School Board; Allen MacKinnon, Highway Superintendent; James Ackerman, retired Water Superintendent. Frank Hancock suggested that we add the name of Capt. Alan B. Cheeseman, killed in action in Thailand.

On motion duly made and seconded, it was
VOTED: to dissolve the meeting.
DISSOLVED: at 6:22 P.M.

A true copy.
Attest: OLGA B. COUSINS, *Town Clerk*

BIRTHS RECORDED IN WENHAM IN 1971

Jan. 27 — Mark Steven Wilson
Feb. 6 — Jennifer Y. Hollingsworth
Feb. 7 — Matthew James Herrick
Mar. 4 — Travis Scott Dewey
Mar. 15 — Theodore David Watson
Mar. 16 — Adam Roy Berkenstock
Mar. 22 — Scott Christopher Stefan
Apr. 6 — Kimberly Anne Agrella
Apr. 17 — Scott Houston Perkins
May 7 — Brenda Ann MacDonald
May 12 — Heather Ann Moore
June 6 — Elizabeth Jean Buchanan
June 11 — Eileen Michele Bonnette
June 12 — Jennifer Anne Winslow
July 19 — Erik William Carlton
July 23 — Heidi Elizabeth Morong
July 27 — Joy Saris
Aug. 14 — Rachel Lynne DiPerri
Aug. 28 — Michael Paul Sutherland
Sept. 6 — Christina Winsor Wood
Sept. 10 — Paula Anne Kelley
Sept. 17 — Charles Stewart Todd
Dec. 13 — Kendra Knettell Kurth
Dec. 16 — David Hyde Hoggard
Dec. 17 — Alison Lawrence Taylor
Dec. 30 — Scott Irvin Falk

MARRIAGES RECORDED IN WENHAM IN 1971

Jan. 2 — James E. Pinard
JoAnn Kaminski

Jan. 8 — Thomas Keith Hebert
Diane Irene Femino

Jan. 9 — Richard Ernest Damato
Pamela Jean Smith

Jan. 30 — Hubert Ford Brewer
NancyLee Tindall Darsinos

Feb. 13 — David R. Beckwith
Patricia A. Bardsley

Mar. 5 — George Wayland Hawkes
Joan Margaret Flanders

Mar. 7 — William C. Dalrymple
Susan Mae Parker

Mar. 13 — Michael Richard Clarke
Karen Lee Durkee

Mar. 28 — Larry Roberts
Ann Christine Amenta

May 1 — Ernest J. Bianco
Christina Marie Villari

May 15 — Joseph James White
Mildred Rose Vacca
(Marshall)

May 29 — Morris Karl Wilson, III
Lynn Jacobs

May 30 — Douglas Robert Parsons
Paula Therese Stoughton

June 4 — Sinton F. Erlandson
Ruth Hale

June 5 — Dennis Francis Beturne
Judith Ann Landers

June 6 — Victor Edwin Stewart
Anne Louise Cabot

June 12 — Bruce George MacDonald
Gayle Knowlton O'Meara

June 12 — John Leslie Berry
Patricia Lee Clarke

June 12 — William Mark Kafkas
Beverly Jean Spaulding

June 13 — Richard A. Marshall
Paula Helen Furbush

June 19 — Richard George Wolling
Mary Elizabeth Gates

June 19 — Vernon Leroy McLean
Priscilla Jane Perkins

June 19 — Randall Louis Snow
Cheryl Lynne Sullivan

June 25 — Richard Alan Monstur
Linda Mae Plank

June 26 — Stephen Robert Foss
Sharon Lynn Johnson

June 27 — David Richard Bowles
Ruby Rose Gould

July 3 — Joseph G. Haberland, Jr.
Christine Marie Saroka

July 31 — Slater Smith
Susan L. Nichols

Aug. 6 — Kenneth A. Butterworth
Donna Joyce Bianco

Aug. 13 — Clarence Maxwell French
Ramona Whitmore Teiner

Aug. 14 — Roger Lewis Stafford
Elaine Frances Liacos

Aug. 20 — Stephen J. Maxwell
June D. Smith

Aug. 21 — Bruce Michael Markle
Karen Jean Bills

Aug. 28 — John Michael Boyle
Marcia Lee Boyd

Aug. 28 — Keniston B. Tidd
Susan D. Little

Sept. 3 — John Kevin Lawton
Deborah Lyn Soucy

Sept. 4 — Paul Pelligrino Belmonte
Brenda M. Amatucci

Sept. 4 — Neil Irving Cochrane
Lela Katherine Romano

Sept. 11 — Thomas R. Robertson
Christine L. Hadow

Sept. 17 — Robert David Herrick
Barbara Ann Donovan

Sept. 26 — Thomas E. Dix
Kathleen J. Niles

Nov. 20 — Ronald C. Lavallee
Sharon Jane Fillinger

Nov. 20 — Robert Francis Alexander
Nancy B. Newport

Nov. 24 — Richard Dee
Marion B. Scott

Nov. 26 — Ralph W. Dronsfield
Jessie Ruth MacLean

Dec. 11 — James E. Slattery, Jr.
Kathleen Marie Clarke

Dec. 12 — Sydney Smidt
Sharon Rose McCarthy

Dec. 18 — Glenn Herrick
Ruth Maguire

Dec. 18 — Steven Michael Brown
Jane Eileen Martel

DEATHS RECORDED IN WENHAM IN 1971

Delayed Returns
1970

Aug. 13 — Alan Browne Cheeseman

Nov. 23 — Juliet Borland Higginson Goodwin

1971		*Years*	*Months*	*Days*
Jan. 2	— Elfrieda Pedrick (Virchow)	73	6	17
Jan. 11	— Donald H. Durgin	50	9	8
Jan. 27	— Charles W. Davis	74	7	21
Feb. 10	— Delano M. Kennard	63	3	27
Mar. 28	— Chester N. Clark	82	8	20
Apr. 14	— Evangeline LeBlanc (Landry)	77	11	12
May 18	— Joseph B. Edwards, Jr.	19	11	
July 3	— May P. (Jenkins) Goldsmith	85	6	8
Aug. 20	— Sandra (Cream) Laste	32		
Sept. 3	— Sigrid S. Stevens (Sorby)	72	8	14
Sept. 12	— George E. Wallis	85	1	22
Sept. 25	— Howard A. Hagar	82	1	30
Oct. 3	— Harry G. Dodge	85	5	19
Oct. 11	— Dorothy E. Crawford (Hunter)	91	7	3
Oct. 12	— Marion L. Welch	77	9	23
Nov. 15	— Randolph F. Tucker	92	2	27
Nov. 19	— Peter Gustaf Nordstrom	66	4	5
Dec. 17	— Ray G. Knowlton	87	5	21
Dec. 17	— Bradford C. Jernegan	59	11	11

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT IN 1971

	Years	*Months*	*Days*
Jan. 29 — Wilbur K. Stanley	58	6	21
Mar. 17 — Richard G. Hayes	41	11	6
May 7 — Gilmore C. Dickey			
June 11 — William Francis Elder	75	3	15
June 14 — Rita Matsubara			
Oct. 26 — Grace V. Bagley	87	0	13
Nov. 3 — Lincoln F. Hayes	74	1	2
Dec. 14 — Holly A. Farino			7
Dec. 29 — Anna T. Greenlaw	74	2	19

DOG LICENSES 1971

Male	240	$10 Kennels	3
Female	55	$25 Kennels	2
Spayed Female	173	$50 Kennels	1
		TOTAL	474

FISH AND GAME LICENSES 1971

Resident Citizen Fishing	57
Resident Citizen Hunting	31
Resident Citizen Sporting	45
Resident Citizen Minor Fishing	17
Resident Citizen Female Fishing	11
Resident Citizen Minor Trapping	0
Resident Citizen Trapping	1
Special Non-Resident Fishing	0
Non-Resident Citizen Fishing	1
Non-Resident Citizen Hunting	2
Duplicates	0
Resident Citizen Sporting (Free)	9
Resident Citizen Fishing Paraplegic or to Blind (Old Age Assistance Free)	1
Resident Military-Naval Sporting (Free)	6
Archery Deer Stamps	1
TOTAL	182

ANNUAL REPORT

REPORT OF TOWN BOARDS, OFFICES AND COMMITTIES

FOR THE YEAR ENDING DECEMBER 31, 1971

REPORT OF THE SELECTMEN

The death of Selectman and Town Clerk Delano M. Kennard just prior to the 1971 annual town meeting brought about a restructuring of governmental functions.

Mrs. Olga B. Cousins, Assistant Town Clerk, was appointed to the full responsibility of the position of Temporary Town Clerk until town elections, at which time she was elected Town Clerk.

Mr. Kennard had served as full time Selectman, and his duties and responsibilities as liaison with other town agencies led to our decision to separate various functions of this job.

With the general tightening of responsibilities, and with the cooperation and dedication of all town departments, it became apparent to us that we had taken the correct course of action.

The temporary disability of Town Collector Margaret M. Cole meant, by law, the appointment of a Temporary Town Collector. Mr. Nathan H. Cutler, with the assistance of the town hall staff, carried out these duties efficiently and effectively. We are very pleased that Mrs. Cole will resume her full status as Town Collector in January.

There is no way by which we could single out any one person to thank for the manner in which these crises were handled, for it was indeed a team effort, with everyone unhesitatingly taking on additional work and responsibility toward the smooth functioning of Town government.

Perambulation of Bounds

The tradition of "walking the bounds" with our neighboring towns every five years continues to be one of the most enjoyable responsibilities of your selectmen.

The hours spent in the outdoors, hopefully in pleasant weather, in our opinion is an ideal setting for the renewal of relationships with our fellow selectmen, and many times has contributed to the better understanding of the many problems that we must face together.

It was our pleasure this past year to carry out this duty with Topsfield and Hamilton, and a delayed appointment will be held with Beverly in the spring.

For a pleasant and informative walk in the woods, we recommend that citizens of the town walk with us.

Meeting with Department Heads

Continuing a policy instituted the previous year, the Selectmen in October called a meeting in cooperation with the Finance and Advisory Committee,

to study and discuss the thoughts of Department Heads and to project a five year program as well as capital expenditures desired in the ensuing year. This has been a most helpful experience for all involved.

Hull Street — Maple Street

The completion of Hull Street in the spring will enable us to direct our efforts to the planning stages of our Maple St. program. The wishes of the voters, Chapter 90 funds and other financial considerations will all be considered before our timing on the Maple Street project can be realized. It is very apparent to the Selectmen, as well as all who travel Maple Street, that this is a high priority project in our road building program

Civil Defense

Mr. Wilbur Hardy was appointed by the Selectmen to head the Civil Defense program as its Director. Mr. Hardy brings to the job a keen and sensitive understanding of the needs of the department, and the Selectmen are most encouraged by his leadership ability.

Dogs

Due to the resignation of Charles Kearsey, Dog Officer and Mrs. Janice Kearsey, Deputy Dog Officer, an intensive search has been undertaken to find someone to handle the position.

Using the regular news media as well as paid advertising in the local newspaper, at this writing we have not been successful in filling the position.

Fortunately the dog problems during the last quarter of the year have been minimal and, with the cooperation of the citizens we have handled the situation. We seek the continuing cooperation of residents in accepting the problem and encourage them to assist in its solution.

Police and Fire Departments

This board has an over-all responsibility for the functioning of these two departments. We are continually encouraged by the service rendered and the leadership and dedication to the job by all concerned.

It is our strong recommendation that a continuing program of training and education within the Fire Department be made available to all its members, bringing more efficiency and greater security to the citizens of the town.

Some Fire Department members have attended training schools for several years at Fitzwilliam, New Hampshire which is greatly to their credit, and have brought back much information on newer methods of fire fighting. This is of benefit to the residents of the town, and can result, not only in efficiency in fire fighting, but in safety of the fire fighters themselves.

Many members of the Police Department have been taking courses for credit at North Shore Community College, as well as the many courses

available to them in their own field. This additional education, taken on their own time, is a great credit to these men, and we have been pleased to note the number who have appeared on the "Dean's list".

Town Fire Truck

As directed by the Town Meeting, your Selectmen worked with the Chief of the Fire Department and the Fire Engineers to develop specifications and accepted a bid on a new Fire Engine Pumper.

Unanticipated delays have occurred. but hopefully delivery will be made within the forseeable future.

Equipment

Hopefully with the acquisition of three new trucks as authorized by the citizens of the town, a new and more selective program of equipment inventory will be maintained, and expenditures will be programmed to fit the future requirements of the town and the department.

In the hiring of an employee with mechanical ability in the Highway Department, a cost saving program has been instituted under the direction of the Superintendent of Streets.

Committees of the Town

As noted by separate reports, the Historic District Study Committee, Cherry St. Walkway Committee, the Committee on the Safety of Main Street and the Selectmen's Committee on the Beverly Airport have all functioned efficiently with commendable results. We are encouraged by their various programs and have been delighted to have had the opportunity to work with these groups.

Protective Zoning By-Law and Appeals Board

As in years past, a cooperative spirit exists with the Board of Zoning Appeals which has been maintained and we trust that our contribution to their deliberations have been helpful.

This year marks the 25th year of the existence of the Protective Zoning By-Law of the Town of Wenham. The extremely hard work and dedication of all members of this unpaid board in protecting the town against the destruction of its heritage deserves the appreciation of all of its citizens.

Emergency Employment Act of 1971

Our participation in the EEA program has made available to the town on a limited basis draftsman-engineer Timothy Riley for a period of two years. This program incurs no direct financial obligation to the town. Our limited experience has lead us to believe that information helpful to other town departments will be developed and preserved.

Fair Employment Practices By-Law

This board has been very sensitive to the spirit and intent of the voters in adopting a by-law on Fair Employment Practices. For instance, none of the purchases of the Highway Dept. or the Police Department put out for bid fell within the purview of the By Law, but the board required of all bidders a statement regarding their adherence to this law.

With respect to the bids for the fire truck, the successful bidder was a Canadian firm, making it an unique situation with respect to compliance with this By-Law, but this firm also stated its willingness to comply.

All-night parking regulations

We are confident that new regulations prohibiting all night parking during winter months, promulgated at the request of the Highway and Police Departments, approved by the Board of Selectmen, will result in a safer and more efficient means of plowing the streets. The difficulties encountered especially during heavy snowstorms with limited visibility will be minimized.

Tax Exempt Properties

Because of the concern of some over tax exempt properties, it is the Selectmen's feeling that we should express our belief that a fine rapport exists between the owners of these properties and the town. Without exception they are an asset to the town, and although tax exempt, do make contributions of many kinds to the residents of the town, of an intellectual and spiritual nature as well as contributing to the preservation of the natural beauty of the town. It must be remembered that many acres so owned are in the wetlands, and also that the costs to the taxpayers if these properties were turned into house lots, because of increased school costs, police, water, highway and fire protection would be enormous.

Beverly Airport

The possibilities of further development of the Beverly Airport in Wenham necessitated the appointment of a "Committee on the Beverly Airport" by the Selectmen..

It is our hope that this group will be the vehicle to keep the citizens as well as the officials of the town appraised of developments and enlargement plans of this Municipal Airport.

Emergency Telephone 911

The Hamilton Board of Selectmen are cooperating with this board in initiating steps to procure for the citizens of Hamilton and Wenham the security of the new nation-wide emergency telephone number 911. Telephone company officials indicate that this system will be available within the next several years.

When this becomes operable residents will use the present 468-4421 line for routine calls to the emergency center, reserving the 911 for calls of an emergency nature only.

Retirements

Albert "Larry" Homan, Fire Engineer, retired during the year. His concern and distinguished service to the fire department once again illustrates the outstanding contributions its citizens make to their town.

Resignations

J. Lawrence (Jack) Brengle resigned his position as a Member of the Planning Board upon his move from the town.

Gary Prawel, Reserve Patrolman, also moved from Wenham and resigned from the Police Department.

James E. Kavanagh, Jr. served for more than thirty-five years as a member of the Board of Registrars until his resignation this year.

Porter Perkins served the Park Department for about thirty-five years. He was interested in recreation and in developing ball teams at Pingree Park and in maintaining the Town's park areas.

All of these gentlemen are representatives of the calibre of people which the town has been so fortunate to attract to its service.

Deaths

The death this year of Ray Knowlton saddened those of us who remembered the many years of service Ray gave to the town. There is scarcely a board or committee on which he did not serve.

We note also the passing of George E. Wallis, benefactor of the town.

Robert M. Larned, a former Election Officer and Deputy Warden was greatly honored and respected for work in his community and his church. His death was a sad blow to his family and friends alike.

Operating in a time when our treasured "home rule" is being threatened by big government, your Selectmen again ask for your support in thoughts, ideas and participation in the many problems with which they are confronted each year.

Faced with the continually mounting complexity of government of a small suburban town, it is our intention, as in the past, to work with the citizens of Wenham to retain the proud traditions of our town and to complement these with only the best of progressive thoughts and ideas. It is our thought that this approach will help Wenham to continue to be a desirable place in which to live.

RICHARD D. PHIPPEN, *chairman*
ROBERT N. SPOFFORD
A. WINSLOW DODGE

REPORT OF THE POLICE DEPARTMENT

To the Honorable Board of Selectmen:

I herewith submit my thirteenth annual report of police activity.

Wenham, like the rest of the nation, had a tremendous increase in crime in 1971. Much of it was cleared with a record 106 arrests, and the majority of our record 733 complaints were successfully closed or settled to the satisfaction of both parties. We worked hard at preventive patrol, and while this kept our housebreaks down I want to assure those victims of unsolved breaks that their cases are still under active investigation. In 1971 we had our first criminal homicide, our third armed robbery and there were four cases of assault and battery on our officers. We also had an irate young lady throw her motorcycle helmet through the windshield of the cruiser.

Unfortunately the problem of crime does not end with arrest and prosecution. In my annual report of 1970 I reported that thirteen persons had been convicted and sentenced for house breaks. Their appeals were heard in Superior Court in 1971 and every one of them had their sentences set aside for drug rehabilitation. While the present laws have good intent, most of these people have been arrested again for the same offense. Except for a few people, citizen cooperation with the police diminished in 1971. There are many frustrations in law enforcement, and crime like mosquitos seems to be part of our society.

For the first time in many years I am happy to report that our motor vehicle activity was up. We contacted more than 1100 vehicles and no one was killed on our highways. Motor vehicle enforcement is generally unpopular, especially the winter all night parking ban. A few residents are irate with us, but the Highway Department reports that this ban is allowing them to properly clear the streets of snow and ice for all residents.

Our program to provide professional service to the community was further enhanced in 1971 with 249½ training hours (417 man hours), and 364 hours spent in education (1098 man hours). All of the men renewed their Advanced First Aid cards for another three years, and this included a six hour course in Cardiopulmonary Resuscitation at Beverly Hospital. Patrolman Joseph Herrick, Frank Pews, Paul Olson and William MacKenzie completed a 40 hour course in police photography. Sgt. Frank Corning and Patrolman Paul Olson completed a 40 hour State Police Breathalyzer course certifying them as operators. Patrolmen Joseph Herrick and Frank Pews completed a 40 hour FBI course in Advance Latent Fingerprinting, Patrolman Paul Olson completed a 40 hour Firearms Instructors Course conducted by the FBI and I attended a 40 hour course at the Police Management Institute at Babson College on budgets. With the exception of firearms qualifications our in-service training fell behind, but will be greatly stepped up in 1972. All of the education, and much of the training was on unpaid off duty time which reflects great credit on the men. Our Safety Officer, Patrolman Joseph Herrick continued his program of safety educa-

tion. The school Safety Patrol functioned in their usual efficient manner, and for the fifth year they participated in the annual educational trip to Washington, D.C. We conducted our seventh Lite-A-Bike campaign and sponsored our sixth Hunter Safety Course. We appreciate the cooperation from school officials, the Department of Natural Resources and other interested citizens. We will continue these programs in 1972.

Incidents of malicious damage to property, and other related juvenile offenses increased in 1971, especially destruction to outdoor Christmas decorations. We prosecuted 23 youngsters in the juvenile court, and while I dislike taking youngsters to court I fear that future years will see more. Generally parental cooperation with the police diminished in 1971. In past years it has been better, and I hope that there is a reversal in 1972. We cannot function efficiently without it.

In 1971 the department spent 296¼ (641 man hours) in court. Once again Rep. Francis W. Hatch, Jr. has filed a bill which would grant Wenham concurrent jurisdiction with the Salem and Ipswich courts to cut down on these hours. I want to thank the Selectmen and citizens for their unanimous vote at the last town meeting endorsing this action, but the bill will have tough going in the legislature. We prosecuted 436 cases in 1971, and I don't foresee any reduction in the future.

We welcomed Patrolman William F. MacKenzie to the department in 1971, and our Secretary-Matron Marion D. D'Ambrosio. I want to thank the voters for allowing us this additional full time officer, and for 15 secretarial hours a week. I attribute a great deal of the successful clearance of crime in 1971 to the fact that the men were on patrol and not in the station typing reports. To enhance this further we plan to revise and simplify our present filing system. The 15 hours a week seems to be adequate and I will not ask for an increase in 1972. Reserve Patrolman Gary Prawel resigned in December to accept employment in New York and Arthur S. Hayes was appointed to fill his position.

We were saddened in January by the death of Selectman-Town Clerk Delano M. Kennard. Del was a good friend of the department, and one of the Selectmen who appointed me in 1959.

In conclusion I want to say that the Police Department will cooperate in trying to hold the line with our budget which is one of the lowest in this area. At the last town meeting the voters requested an incentive pay proposal and I request that this be provided in 1972. I would also request a salary increase for both the full and part time men within the framework of the President's Phase II. Some people are upset over the ratio pay bill for Police and Fire Chiefs granted by the legislature. I can only say that Wenham is in the lowest category and it appears that the bill is in violation of Phase II.

I want to thank many persons and agencies for their cooperation and assistance. The Board of Selectmen, Finance and Advisory Committee, Town

Hall Personnel, The Auxiliary Police, Fire and Highway Departments, Emergency Center Operators. The State Police and Police of surrounding communities, citizens who supported our Relief Association so that we could properly insure ourselves, the Town Teens who played their fourth annual softball game with us for the benefit of The Jimmy Fund and every citizen who cooperated with us in any way. I also want to thank each and every one of my men and our Secretary for the efficient manner in which they performed their duties in 1971.

In 1972 I urge all citizens to promptly report suspicious activity day or night to enhance our program of crime prevention. I also urge all residents to refrain from doing business with door-to-door solicitors unless personally known by them.

Respectfully submitted,
EDWARD A. HARADEN, *Chief*
Wenham Police Department

GENERAL ACTIVITIES, POLICE DEPARTMENT, 1971:

Motor Vehicle

Arrests	22	Routine Checks	358
Summonses	242	Defective Equipment	161
Warnings	243	Vehicles Stopped by Radar	232
Parking Tags Issued	72	All Night Parking Warnings	56

Criminal

Arrests	68	Serve Summonses	87
Summonses	16	Complaints Investigated	733
Serve Warrants	15	Lost or Stolen Property	
Serve Warrants (Search)	4	Recovered	$24,390.67

Accidents

Personal Injury Accidents	33	Female Drivers	54
Property Damage Only	79	Male Pedestrians Struck	1
Nbr. Persons Killed	0	Female Pedestrians Struck	1
Nbr. Persons Injured	48	Accidents on Dry Roads	70
Nbr. Vehicles Damaged	174	Accidents on Wet Roads	21
Wenham Drivers Involved	29	Accidents on Icy Roads	21
Out of Town Drivers	141	Total Accidents 1971	112
Male Drivers	116		

Court

Appearances			
Salem District	99	Nbr. Cases Prosecuted	436
Salem District (Juvenile)	20	Nbr. Persons Sentenced	4
Salem District (Hearings)	13	Suspended Sentences	5
Superior Court	1	Probation	6
Grand Jury	2	Committed Danvers State Hosp.	1
Total Fines	$3,923.00	Committed B-Water State Hosp.	1
Court Costs Assessed	$520.00	Hours Court	296¼
Nbr. Persons Prosecuted	330	Man Hours Court	640¾

Ambulance

Nbr. Persons Transported to Hospitals	128	Resuscitator Calls	8

Juvenile

Appearances Juv. Court	20	Nbr. Turned Over to Parents in Lieu of Court Action	70
Nbr. Prosecuted	23		
Committed Y.S.B.	1	Nbr. Warned	24

Miscellaneous

Assistance Rendered	518	Private Homes Found Open	80
Fire Details	63	Business & Town Bldg's. Open	64
Street Lights Reported Out	234	Hunters Warned	17
Pistol Permits Issued	38	Funeral Details	4
Firearms I.D. Cards Iss.	14	Animals Destroyed by Police	4
Bike Registrations Issued	55	Dangerous Wires Reported & Protected	8
Solicitors Registered	57		
Liquor I.D. Cards Issued	1	Class No. 1 & No. 2 MV Transfers Recorded	161
Non-Resident Student Reg.	114		
Stray Dogs Reported	19	Dog Bites Reported	7
Private House Checks: Approx.	9,809		

Cruisers

Mileage Car No. 9	54,533	Total Mileage 1971	92,093
Mileage Car No. 10	37,560		

CLASSIFICATION OF CRIMES, ALL ARRESTS AND SUMMONSES FOR ONE OR MORE OF THE FOLLOWING OFFENSES:

Defective Equipment	14	Stop Sign-Town	5
No Helmet on M.C.	3	Care in Starting-State	1
No Inspection Sticker	24	Pedestrian Light-State	3
Un-Reg.	10	Stop Sign-State	10
No License	19	Load Spillage	1
No Lic. or Reg. Cert. in Poss.	14	Poss. of Narc. Drug	8
Allowing Improper Pers. to Oper.	3	Being Present-Narc. Drug	2
Speeding	152	Minor Poss. Liq.	30
Attaching Plates	5	Murder	1
Oper. after Lic. Revoked	2	Assault & Battery on Police Officer	4
Endangering	2	Armed Robbery	1
Hit & Run Property Damage	2	Assault & Battery with Dangerous Weapon	1
Opr. Under Influence	12		
Using W/O Authority	5	Glass on Public Way	2
Refusing to Stop for Police Off.	3	Larceny	5
Refusing to Show License	1	Larceny by Check	6
Un-Insured	9	Receiving Stolen Property	3
Passing	10	Larceny from Garden	4
Failure to Keep in Marked Lanes	11	Malicious Dest. to Property	1
Failing to Keep Right	2	Trash on Public Way	5
Care in Starting	4	Drunk	20
Failing to use Care in Turning	1	Disturbing the Peace	6
Accessory Before Fact Armed Robbery	1	Indecent Exposure	2
Board of Health Cases Prosecuted	3	Escapee Y.S.B.	1

REPORT OF THE EMERGENCY CENTER

To the Honorable Board of Selectmen:

The following is a summary of all radio and telephone communications transmitted and received for the year 1971. There has been a slight decrease in telephone calls, due to the banning of fire permits and a change from the Hamilton Fire Department's Telephone Alert system, to an all-radio Plectron Alert System, but the radio transmissions are still on the increase.

The Emergency Center personnel wish to thank all Town Departments for their cooperation and assistance during the past year. We also want to repeat the fact, we are here to assist in any way, to protect the safety, life, and property, of the citizens of the Towns of Hamilton and Wenham.

Respectfully submitted,

REGINA G. MANTHORN
Supervisor

SUMMARY OF TELEPHONE AND RADIO TRANSMISSIONS FOR PERIOD, JANUARY 1, THROUGH DECEMBER 31, 1971

Telephone Messages Logged (Hamilton and Wenham)

ANIMALS	
(Lost-found-dog bites reported, requests for Dog Officer, etc.)	992
ELECTRIC COMPANY	
(Street lights out, power failure, wires down, etc.)	520
ELECTRICAL INSPECTOR	58
GAS COMPANY	64
TELEPHONE COMPANY	283
INTERDEPARTMENT	
(Calls between Emergency Center and all Town Departments. Ham-Wen)	10,178
POLICE DEPARTMENT	
Accidents reported	216
Ambulance, Oxygen, Resuscitator	294
Doctors and Medical Examiners, to and from.	108
Registry, to and from.	205
Wrecker	114
State Police and out-of-town Police calls	1,136
Hospitals, to and from.	321
Photographer	62
General Police calls	5,423
FIRE DEPARTMENT	
(Includes calls for Fire Marshall, routine tests, and information)	783
HIGHWAY DEPARTMENT	726

WATER DEPARTMENT	341
PARK DEPARTMENT	108
TREE DEPARTMENT	86
MISCELLANEOUS	1,792
NUISANCE CALLS	408
GENERAL INFORMATION	1,078
GRAND TOTAL	25,296

Radio Transmissions Logged (Hamilton and Wenham)

POLICE	
(Includes calls for Wrecker, Photographer, Registry Inspector, etc.)	42,582
FIRE	
(Includes Plectron tests, Mutual Aid, etc.)	1,788
HIGHWAY DEPARTMENT	3,714
TREE DEPARTMENT	162
WATER DEPARTMENT	846
ROUTINE	
(Includes Road-Weather Conditions, Station Identification, and tests.)	2,281
GRAND TOTAL	51,373

This report does not include the Test Sounding of the 12:00 noon Fire Whistle, No-School Signals, or giving or receiving information over Hall Inter-Com.

FOR EMERGENCY FIRE OR POLICE DIAL 468-4421

REPORT OF THE FIRE ENGINEERS

To the Honorable Board of Selectmen:

The Board of Fire Engineers respectfully submits the following report for the year 1971.

The department answered a total of 66 alarms. 37 bell alarms and 29 still alarms.

6 Grass and Brush	9 Automobile and Trucks
3 Out of Town	9 Woods
6 Automobile Accidents	7 Buildings
4 False	3 Oil Burners
15 Miscellaneous	4 Faulty Alarm Systems

The following is the property of the Fire Department:

1944 Trailer Unit with Chrysler Motor and 500 G.P.M. Pump.

1947 Diamond T Pumper, Cab Type with 600 g.p.m. Centrifugal Waterous Pump, 320 gal. Booster tank, 1-32 foot extension Ladder, 1-17 foot Roof Ladder, Motorized Reels and other equipment.

1956 Ford model 800 Pumper Cab Type with 750 g.p.m. Centrifugal Barton Pump, 500 gal. Booster Tank, 1-35 foot extension Ladder, 1-15 foot Ladder, Motorized Reels and other equipment.

1965 International model 1700, Cab Type with 150 g.p.m. Revere Booster Pump, 500 gal. Booster tank, 1-24 foot extension Ladder, 1-17 foot Roof Ladder, Motorized Reels and other equipment.

The three trucks are equipped with radios.
1-14 foot Aluminum Boat, 2 Smoke Ejectors, 1 portable lighting Outfit with four large lights. We have 1-200 g.p.m. Portable Pump, 1700 feet ¾ inch Booster hose. 5400 feet 2½ inch hose, 400 feet 1½ inch hose, 900 feet 1 1/8 inch Forestry hose, 7 Ansul extinguishers, 3 Air Pressure extinguishers, 3 CO_2 extinguishers, 8 Scott Air Packs with 8 extra cylinders, 6 MSA all purpose type masks with extra canisters.

1953 Ford ¾ ton Utility Truck.

Annual Firefighters Training School

Once again several of the Wenham Firefighters took advantage of a weekend of training at the Meadowood Drill School, at Fitzwilliam, New Hampshire.

Those attending were:

Frank Eldridge	Russell MacKinnon
Robert Spofford	Wilbur Hardy
Donald Killam	Moses Knowlton
Franklin Trowt	

also

Bruce Blanchard	Carmon Herrick Jr.
Ralph Herrick	John Pews
William Cousins	James Sousa

of the Auxiliary Fire Department

Training Program

The Board of Fire Engineers is planning to conduct a training program in the spring.

Retired

Albert Homan retired on Sept. 30, 1971 after many years of service on the Fire Department.

Donald J. Killam, Jr. was appointed to take his place.

New Pumper

Sept. 1971 we awarded the contract for a new 1000 g.p.m. Fire Pumping Engine to Pierre Thibault of Pierreville, Quebec, Canada. We expect this truck to be delivered this summer.

We wish to extend our thanks to the operators at the Emergency Center and the Wenham Police Department, also the Auxiliary Fire Department for their valuable assistance and cooperation, and to all the citizens of the town who have helped the department in any way. We also thank the Women's Auxiliary for their splendid help and cooperation.

Respectfully submitted,

JOHN E. LUXTON, *Chief*
IRVING W. TAYLOR, 1*st. Asst.*
DONALD J. KILLAM, Jr., 2*nd Asst.*

FIRE RECORD 1971

Date	*Property*	*Box No.*	*Cause*
1/8	O'Neil W. Proulx, Jr.	Still	Auto Accident
1/20	Susan A. Johnson	Still	Faulty Fireplace
1/23	Henry S. Streeter	23	Faulty Alarm Sys.
2/6	Courtney Hayes	Still	Auto Accident
2/15	Cushing Hall	35	Faulty Alarm Sys.
2/17	Walker B. Comegys, Jr.	Still	Lock Out
2/21	Denise Pesce	Still	Auto Accident
2/21	Nancy Skeffington	Still	Auto Accident
3/5	David MacLean	21	Faulty Tape Rec.
3/25	William L. Barton	Still	Short Circuit
4/12	Est. of Erod Banks	21	House
4/14	Edith C. LeBel	23	False
4/14	Randolph F. Tucker	21	Grass
4/10	Edna Cormier	Still	Auto
4/15	John A. Williams	36	Woods
4/16	John Prato	Still	Auto
4/28	Dodge Tree Service, Inc.	17	Oil Burner
5/13	Dennis B. Gannett	35	Auto
5/15	Salem-Beverly Water Bd.	13	Woods
5/18	Lloyd D. Plaster	Still	Child in tree
5/23	Mrs. J. F. Gard	Still	Woods
5/27	Carlo Fotilo	Still	Auto
6/8	Gordon College	36	Electrical
6/9	Laura Sargent	Still	Gas Leak
6/14	Rushmere Farm	Still	Gasoline Leak
6/15	Oliver MacLeod	24	Hut Fire
6/23	Samuel A. Otis	14	House
6/24	Iron Rail Camp	35	House
7/1	Olive M. Deschene	Still	Auto Accident
7/4	Randolph F. Tucker	21	Hay
7/5	Richard D. Phippen	34	Grass
7/7	Out-of-town (Danvers)	3-3-3	Woods
7/8	Out-of-town (Danvers)	3-3-3	Woods
7/13	Gordon College	36	Faulty Alarm
7/22	Out-of-town (Hamilton)	Still	Woods
7/23	Ira Molay	Still	Oil Burner
7/31	Unknown-Daniels Rd.	21	False
8/4	Wayne T. Featherstone	Still	Auto Accident
8/5	Janice E. Parsons	36	Auto
8/12	Gordon College	36	False
8/23	Mass. Electric Co.	Still	Burning Wire
8/23	John X. Caruso	23	Woods
8/30	Norman G. Pare M.D.	Still	Lock Out
9/1	Randolph F. Tucker	21	Grass
9/9	Unknown-Beverly	Still	Junk Yard
9/10	Gordon College	36	False
9/10	Unknown	Still	Auto

9/10	John X. Caruso	23	Woods
9/11	John X. Caruso	Still	Woods
9/18	Paul C. Mulry	Still	Burning Food
9/25	Gordon College	36	Dump
9/26	Gordon College	Still	Dump
10/5	Anchor Fuel Company	12	Truck
10/5	Edward N. McMillan	34	Grass & Woods
10/6	Mass. Electric Co.	Still	Wire Down
10/19	Mass. Audubon Soc.	Still	Barn
11/8	Arthur T. Christopher	13	Faulty Water Soft.
11/16	Frederick R. Lawson	34	Leaves & Brush
11/16	Salem-Beverly Water Bd.	34	Grass
11/24	Jane O. Cowperthwaite	Still	Oil Burner
12/4	William Mills	36	Auto
12/7	Stephen Welch	Still	Auto Accident
12/11	Drayton Phillips	34	House
12/13	Henry S. Streeter	23	Faulty Alarm Sys.
12/15	John E. Vickery	12	Truck
12/31	Alfred E. Bresnahan	24	House

REPORT OF THE FOREST WARDEN

To the Honorable Board of Selectmen:

I hereby submit my report for the year 1971.

Fire permits issued	25
Patrol Miles	550
Patrol Hours	54

Equipment:

48 Brooms 1 Rake 3 Indian Pumps

All violations must be reported by the patrol.

I wish to extend my sincere thanks to all the citizens of the town for their splendid cooperation.

Respectfully submitted,

JOHN E. LUXTON
Forest Warden

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

To the Honorable Board of Selectmen:

The year 1971 was a little mixed up as far as directorship was concerned, but due to able leadership and "espirit de corps" the units functioned top notch.

The Auxiliary Police Unit spent a total of 1,878 hours in assisting the regular department, second man in the cruiser, and training. Their volunteered time has given the town better coverage while saving considerable funds. I wish to thank Aux. Lt. Ralph E. York and each man for their services.

The Auxiliary Fire Department, under Aux. Capt. Robert G. Porter and Aux. Lts. Bruce Blanchard and Carmon Herrick, has assisted at almost all fires in town. They have supplied emergency lighting at times such as storm damage clean up. Through training and work they have consistently upgraded the unit. I wish to thank each man for his services.

There is a need for Shelter Managers, Radiological Monitors, and Communication operators. The training time (usually an eight hour course) and time spent is truly minimal, but is important to our town (ourselves). To have trained people to lead if that rare emergency arises is important. It is too late to train when the emergency is on.

I wish to thank everyone, especially the Selectmen, Police Chief, Fire Chief, and Dept. Heads for their help and support.

Respectfully submitted,
WILBUR H. HARDY, JR.
Director

REPORT OF THE BUILDING INSPECTOR

To the Honorable Board of Selectmen:

The year 1971 had a total of 70 building permits as compared with 68 for the year 1970. There were permits for 6 new residences, 3 of which had not been completed at years end and will be a carry over to 1972.

6 swimming pools
24 remodeling
21 additions
4 structural changes and maintenance
4 porches enclosed
5 garages
3 demolition permits were issued
3 permits Gordon College maintenance and remodeling

There are two unsafe, abandoned structures in the town which should be removed for purposes of public safety.

Respectfully submitted,
RICHARD L. CLARKE
Building Inspector

INSPECTOR OF PLUMBING AND INSPECTOR OF GAS PIPING AND GAS APPLIANCES

To the Honorable Board of Selectmen:

In 1971 there were 56 plumbing and gas permits issued. These covered everything from complete installations in new residences, plumbing and gas, to inspection of trailers and campers utilizing gas.

Plumbing and gas work must be done by men licensed by the state and must adhere to state codes. We have been very fortunate during this year in the minimum of problems encountered.

ALAN C. SPOFFORD
Inspector of Plumbing
Inspector of Gas Piping and Gas Appliances

REPORT OF THE INSPECTOR OF WIRES

To the Honorable Board of Selectmen:

I hereby submit my report for the period Jan. 1, 1971 to Dec. 31, 1971.

Electrical permits are required for new construction or for work on wiring in existing structures and installations of new electrical equipment. The total number of permits issued for the twelve month period was 122. Each permit covered one or more of the following purposes:

5	Temporary service connections	9	Swimming Pools
25	New service connections	25	Repairs to wiring
16	Service renewals	13	Electric water heaters
24	Electric ranges	2	Air conditioners
17	Electric ovens	1	Fire alarm system
16	Dishwashers	17	Oil water heaters
13	Disposals	2	Aluminum siding
15	Fans	5	Roof heaters
22	Dryers	10	Electric heat
26	Oil burners	1,635	Current consuming outlets

Residents are reminded that all electrical work must conform to the state code. If a homeowner wishes to do his own electrical work, he must obtain a permit and be sure that he understands the correct procedure. These codes are designed for your protection against fires caused by faulty wiring or workmanship, and the job must pass inspection by the Inspector of Wires.

Respectfully submitted,

FRED R. VARNEY
Inspector of Wires

REPORT OF THE TREE WARDEN

Board of Selectmen:

During 1971 the Tree Department was fortunate that few storms were experienced.

Pruning and tree removal was incomplete with the lack of a dump. Planting was done in areas in the west end of town, and trees planted in the past two years were fed.

A number of salt killed trees are still standing and should be removed as soon as possible.

Respectfully submitted,

A. WINSLOW DODGE
Tree Warden

REPORT OF THE MOTH SUPERINTENDENT

Board of Selectmen:

The spraying of the town trees was carried out at the proper times. No poison ivy or brush spraying was done this year, but more will be done next year as conditions warrant. .

Dutch Elm diseased trees are still a problem throughout the town. The lack of a dump to dispose of large wood and trunks has been the reason many trees are still standing. While still standing, these trees are infecting nearby trees, both private and public. I have been searching for more than two years for a solution to this problem. If I had an area where I could stockpile and burn, with the right weather conditions, this problem would be solved.

Respectfully submitted,

A. WINSLOW DODGE
Moth Superintendent

REPORT OF THE PARK AND RECREATION COMMISSION

To the Honorable Board of Selectmen:

The Park Commissioners are pleased to report we have had a very active and fruitful year. The dedicated efforts of our superintendent, Mr. George Wildes, to improve the areas controlled by the commission has been most effective and has brought much favorable comment.

The commission maintains public land which includes Peters' Monument, the Soldiers Monument, the Car Barn Lot, Pingree Park, the ball diamond at Bessie Buker School, and the town skating area. Major improvements have been made at all of these locations at minimal expense.

The fence enclosing the Soldiers Monument underwent major repairs at the cost of $490.00. The entire area has been edged and the graveled area around the monument has been regraded. We are requesting funds in 1972 to repaint the fence. This monument and adjacent area has and will continue to enhance the colonial beauty of the center of our town.

Pingree Park received a major clean up in the spring through the efforts of superintendent Wildes. Under his direction Troop 28 Boy Scouts were contacted and turned out in force for Project SOAR (Save Our American Resources). The entire park was cleaned and all glass, bottles, cans and rubbish were removed. All brush, leaves, dead trees, and low limbs were removed from the Main Street end of the park, the Hamilton side, and the Porter Street end, exposing acres of shaded picnic area. Advice on what to cut and what to save as well as a hard day's labor was donated by Tree

Warden/Selectman A. W. Dodge. Mr. Wildes donated the use of his truck, equipment, and labor as did two of your commissioners. The work could not have been completed without the support of the highway superintendent Mr. Russell MacKinnon who lent us a truck and related equipment. The work completed represents 180 man hours of labor at no expense to the town. It is our hope Troop 28 will lend a hand in 1972 to complete the project.

The entrance to the park from Main Street was hot topped and the entire roadway was power swept by the contractors who rebuilt Main Street, as a favor for the use of the park to store equipment.

The Little League field underwent major reconstruction in July. The entire outfield was stripped of loam and 1,231 tons of fill were installed to level the area. The loam was respread over the outfield, graded and reseeded. Thanks to Joseph, Ralph, and Richard Vitale the fill was donated. We hope to install a cinder safety path around the outfield in the spring of 1972. When this is completed we will have the finest Little League Field in the area.

The ball diamond at Buker field was completely rebuilt in August. All base lines were recut, pitchers mound rebuilt, homeplate area regraded, and infield topdressed. The trees in the area were pruned, and all brush removed. A trash container was also installed. About 98% of this project was accomplished by the Town Teens and the Police Department for their annual Jimmy Fund Game at no expense to the town. To the men and boys we are indebted.

The town skating area is in excellent condition. To eliminate the tennis courts and bangboard area from washing out from surface drainage an extension pipe line was installed and a roadway built to the ice area. Again Superintendent MacKinnon came to the rescue. He made possible the installation of tons of fill from street sweepings and supervised the drainage installation. We received, as a gift, 291 tons of fill and purchased 108 additional tons. The highway department did the grading allowing us to get equipment to the ice. Three telephone poles were installed to support four mercury vapor flood lights. A new electric service was installed. The entire area was cut and the cuttings removed exposing the largest area for ice in many years. Our very humble thanks to the linemen Bruce Knowlton of Hamilton and Donald Blatchford of Wenham for installing the lights and wire, to inspector of wires Mr. Fred Varney for installation of the electric service, to Mass. Electric for their advice and poles, and to Mr. Jay Wildes and Mr. Billy Herrick for their assistance to the linemen. Many days and nights of skating have been enjoyed and if the weather cooperates there will be many more. Special thanks to the Auxiliary Fire Department for the endless flooding tasks they have carried out.

PINGREE PARK *Project*	*Value*	*Cost*	*Gain*
Clean up day	$531.30	41.00	490.30
Little League Diamond	4,186.44	473.44	3,713.00
Sweep roadway	100.00	0	100.00
Hottop entrance	345.00	0	345.00
Check park daily re; rubbish, damage, etc. approximately 200 hours	562.00	0	562.00
Rubbish removal approximately 40 loads	400.00	0	400.00
SKATING AREA			
Drainage	478.00	98.00	380.00
Access road	1,197.00	324.00	873.00
Lighting	1,950.00	51.96	1,898.04
Removal of dead trees	45.00	0	45.00
BUKER FIELD			
Rebuild diamond, prune trees	324.00	0	324.00
PETERS' MONUMENT			
Trim hedge and remove clippings	32.48	0	32.48
TOTALS	$10,151.22	$988.40	$9,162.82

After researching the possible use of the building proposed and voted at the 1971 Annual Town Meeting the park commission determined the building to be inadequate. First and foremost it would not house our gang mowers. It was further determined there is an extreme need for restroom facilities at the park. With this in mind we researched the possibility of a combination building to contain a storage and maintenance area as well as two toilet rooms. Each room to contain a sink and two toilet facilities.

The proposed building would be 20' x 30'. The storage and work area to be 20' x 22' and two rest rooms each 8' x 10'. The building will be attractive and blend in with the arena. We can construct this building for the cost of materials with all labor being donated. It is our opinion that this building will meet the park needs for many years to come.

In closing I would like to express our heartfelt thanks to the people, organizations, and firms, to numerous to list, for their time, materials, counsel, and patience without which our year could not have been so successful. Special thanks to all town departments for the loan of equipment, counsel, and labor, and to Mrs. Nancy Brown for keeping us well within our budget.

Respectfully submitted,
JOSEPH E. HERRICK, *Chairman*
KATHERINE NICHOLS, *Secretary*
PORTER J. PERKINS
RICHARD A. BROWN
CARMON E. HERRICK, JR.

REPORT OF THE CEMETERY COMMISSION

To the Honorable Board of Selectmen:

Again this year, the extra efforts of Mr. Robert Hanson (Superintendent) to improve the Cemetery property and functions have been appreciated and reported in complimentary letters to the board.

Thanks to the splendid cooperation and availability of the Highway Department equipment and personnel, the Cemetery Department realized net savings to the Town exceeding $500.00 during 1971.

The resurfacing program on Route 1A dictated that a new water supply line be installed before final surfacing in June. This was accomplished although not scheduled for 1971. The program for the new water and electrical distribution lines was started as planned and should be completed in 1972.

Of the sixteen burials, five were veterans.

Six lots (27 graves) were sold and endowed. An additional seven other previously sold lots were also endowed, adding $2075.00 into the Perpetual Care Fund.

A separate small section is being prepared for "Cremation Only" lots for availability by 1973. Use of this area can extend the use of the current Cemetery.

Preparation of all ultimate areas into saleable lots can realize up to 19 more years at the present location. Considering trends in other similar nearby communities, the current land can be sold out within 10-15 years. Also, considering the time necessary to prepare land for cemetery use, additional property should be procured in the near future. To date we have accumulated $5,000 for land procurement.

Respectfully submitted,
MOSES KNOWLTON, JR.
Chairman
FREDERICK C. BATCHELDER
DOROTHY D. MACIEJOWSKI

REPORT OF THE BOARD OF ZONING APPEALS

To the Honorable Board of Selectmen:

At the Town Meeting, held March 3, 1947, the Town of Wenham adopted the Zoning By-Laws. At the end of twenty-five years it is appropriate to consider the results of this act.

The Preamble of the By-Laws states "For the purpose of promoting the health, safety, convenience, morals and general welfare of all inhabitants of the Town of Wenham; and for the purpose of preserving the traditional beauty and dignity of said town . . . the following by-law is hereby adopted."

We feel that the traditional beauty and dignity of the town has been preserved. The town has grown in the past twenty-five years, but the growth has been orderly. The appearance of the older parts of the town has not changed appreciably. There are developments, but as the minimum lot size has been increased to 40,000 sq. ft., these areas are equally attractive. There

are those who can remember the appearance of Enon Street (Route 1-A) in North Beverly; they will know the drastic change from residential to commercial area. Without zoning, this change would have extended along Main St., into Wenham. The Zoning By-Laws have worked as hoped and expected by those who wish to see Wenham remain a residential town.

There has been one situation where the operation of zoning has not worked out as expected. It was believed that the few non-conforming business uses would in the course of time come to a natural end and the land revert to conforming use. To the contrary these business uses continue, stronger than ever before. There have been many attempts to increase these business uses, but the town and zoning have restricted such attempts.

We hope that the next twenty-five years will be as successful. The property tax has risen sharply in the last few years. The Board has yet to make a decision based on this type of economic hardship, but it has been a factor in several of the cases heard this year. In 1971 the Board held a record number of hearings. There were twenty-one cases involving zoning. In one case the matter was discontinued during the hearing at the request of the petitioner. In six cases relief was denied; in the others relief was granted.

For probably the first time the Board functioned as the Board of Appeals. A decision of the Planning Board and the Town Clerk was appealed. We upheld the decision of the Town Clerk and the Planning Board, but the case has been appealed to the District Court.

We look forward to the next twenty-five years. We are confident that Wenham will retain its residential character. It has done so for the past twenty-five years, because that is the desire of the people of the town; we can continue as long as this desire remains and the people support us. The period should be most interesting and exciting.

Respectfully submitted,

REGINALD H. SMITH, JR.
Chairman
HOWARD E. PERKINS
HARRY H. CAVISTON
WILLIAM M. WILSON, JR.
MILLARD F. FITZGERALD
EDMUND H. KENDRICK

REPORT OF THE DOG OFFICER

Dog Officer Charles A. Kearsey and Deputy Dog Officer Janice Kearsey resigned in September. All efforts to obtain replacements for this position have failed.

A perusal of the log kept by Mr. and Mrs. Kearsey reveals that much of their work was in the area of conciliation; investigating complaints from people about dogs barking or running wild, resulting in conversations with dog owners in attempts at voluntary cooperation with their neighbors in restraining their dogs.

Stray dogs also appear to have posed a problem. Fortunately, in Wenham, the Town Clerk assists immeasurably by notifying all dog owners, by mail or telephone, who are delinquent in licensing their dogs, resulting in a minimum of number who could be classified as Wenham "strays".

This board has been pleased with the work accomplished by the Dog Officers and are hopeful that we can obtain the services of someone who will take the time and interest demonstrated by the Kearseys.

Wenham Board of Selectmen

REPORT OF THE PLANNING BOARD

The Planning Board has met over the past year in a study of the revisions of the Protective Zoning By Law and in attempts making revisions reflect recent changes in legislation, and to define rules and regulations regarding the Business District more clearly.

Mr. Laurence J. Brengle resigned in November when he moved from town. The board has valued his work on its behalf and will mis him. We are pleased however by the appointment to the board of Robert N. Woodbury.

ROBERT B. BROWN, *Chairman*
ROBERT G. PORTER
HENRY S. STREETER
MALCOLM K. WHITE
ROBERT N. WOODBURY

REPORT OF THE COMMISSION FOR THE RECREATION CENTER

To the Honorable Board of Selectmen:

The recreation building is in excellent condition, being used by the American Legion, the Girl Scouts, and for many other activities.

The building is available to townspeople upon payment to the town for custodial services.

We are pleased to inform you that twenty-four new folding chairs and two new tables have been added to the inventory. Two tables, badly in need of repair, were recovered with a laminate. We have asked for funds in 1972 to replace an additional twenty-four folding chairs which are now unserviceable

We are indebted to Mr. George Wildes who is in charge of maintaining and scheduling the building. His sincere interest and dedication have made this property an asset to the Town.

Respectfully submitted,
JOSEPH E. HERRICK
RICHARD BROWN
CARMON E. HERRICK JR.
THOMAS STEELE
ROBERT SECORD

REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

Veterans' Services — Federal

Veterans and their dependents aided through the Massachusetts Veterans' Benefits Program received such assistance as prescribed by Chapter 115 of the Massachusetts General Laws, as amended. These families are reported as the number of cases processed monthly: January — 3, February — 9, March — 8, April — 7, May — 8, June — 6, July — 7, August — 5, September — 7, October — 6, November — 7, December — 6. This office assisted in filing 5 applications for the Vietnam Bonus. Exclusive of the Vietnam Bonus, 50% of the above expenditure is reimbursed by the State. Expenditures for the above program are listed in the financial statement of the Town Report.

Massachusetts Veterans' Benefits

It is the primary purpose of this office to secure all federal funds for those veterans and their dependents who are eligible. Services rendered under this program are as follows: 3 Power of Attorney forms, 2 Applications for Pensions & Compensations, 2 Statements in Support of Claim, 1 Request Pertaining to Military Documents, 5 Applications for Hospital Treatment, 7 Annual Questionnaire cards, 3 Statements of Income & Net Worth, 1 Statement of Disappearance, 1 Request for School Attendance, 1 Returned Treasury Check.

Compensations and pensions processed through this office, and still in effect, for veterans and their dependents in the Town of Wenham amounted to $19,474.00 for the year. A total of $8,300.00 was allocated for educational benefits to returning veterans. $6,800.00 was expended for hospitalizations in VA facilities. The three categories account for $34,574.00 in savings to the Town.

Respectfully submitted,

FRANK STORY
Director

1971 REPORT OF THE WENHAM WATER DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Wenham:

Routine maintenance, repair of in-ground equipment, and regular operation of the system constituted the main activities for the year 1971.

A private developer extended the 8" main on Mayflower Drive by 78 feet, including necessary valves and one hydrant.

The office on Main Street was reshingled.

A replacement fluoride pump was installed at the pumping station.

STATISTICS

	1970	1971
Total Water Pumped	96,974,000	110,610,000
24 Hr. Pumpage (Max.)	940,000	1,000,000
Hardness (PPM)	119	117
Miles of Mains	21.886	22.666
Hydrants inc. Private	158	159
Number of Services	861	872
New Meters Installed	16	11
Water Sales Total	$28,750.00	$30,010.33

MICHAEL KOZAK
Water Superintendent
WENDELL H. CAMPBELL
Chairman
LINWOOD C. WILEY
ROBERT A. HAMILTON, JR.
Water Commissioners

REPORT OF THE M.B.T.A.

The Town of Wenham, as many of our neighboring cities and towns, continues to be concerned and distressed by the activities of the M.B.T.A. During the year bus service was discontinued to the town, and although advance publicity was directed to the people of the town, to my knowledge not one official complaint was received. Although not much of a saving will be realized on our M.B.T.A. assessment, whatever savings are available will be accepted gratefully.

It would appear to me that the town is unfortunately involved in the gigantic transportation problems of a large Metropolitan area and only action at the Federal and State level will eventually loosen us from this tremendous financial burden.

Your designee will continue to pursue this problem with vigor.

RICHARD D. PHIPPEN

REPORT OF DESIGNEE TO METROPOLITAN AREA PLANNING COMMITTEE

As designee to the M.A.P.C., I attended one meeting of the parent body and I attended four other meetings of a regional nature. The voluminous reports have been studied pertaining to information for the town and its vicinity and the information has been presented to the Board of Selectmen as needed.

A. WINSLOW DODGE
Designee to the M.A.P.C.

REPORT OF DESIGNEE TO IPSWICH RIVER WATERSHED AUTHORITY

As your designee to the Ipswich River Watershed Authority, I wish to report the complete understanding of the board as to the serious water conditions which do exist within the water shed of the Ipswich River. In my opinion, the towns and cities involved on this board are being served by an excellent long range planning committee who are realistically pursuing the problems in the area with which we will be faced within a ten year period.

Diligence must be maintained for the member cities and towns which, in the future, could face problems of great concern.

RICHARD D. PHIPPEN

REPORT OF THE BOARD OF HEALTH

To the Honorable Board of Selectmen:

The Board of Health, at its organizational meeting, appointed Mr. Herbert L. Cheeseman as agent and Daniel M. Rogers, M.D., as chairman for the year 1971. Mr. Joseph Robbins continued as representative to the Boxford-Topsfield-Wenham Regional Health District Committee.

Twenty-nine private sewage disposal permits were issued during the year. Bids were invited for a three-year contract for garbage and solid waste disposal, which was let to the Eastern Contract Disposal, Inc. The contract includes semi-annual "clean-up" collections. The Board of Health this year also signed a three-year contract with the town of Topsfield for solid waste disposal on their sanitary land-fill area.

General public health problems have not been burdensome to the Board of Health this year. Credit for this is due to the excellent cooperation received from individuals and institutions, such as Gordon College, and the conscientious professional assistance of Mr. John Romanski, registered sanitarian, director of the Boxford-Topsfield-Wenham Health District.

In conjunction with all other town committees and officials, this Board continually practices long-range planning. One happy result of increasing value is the B.T.W. Health District.

Another subject under continual review is appropriate disposal of liquid sewage and residue. Although installation of a common sewer is at present the ultimate solution, the cost — requiring extensive bond issues — and the attendent systems planning procedures, encourage us to seek actively to prolong our present relatively low-cost methods. State regulations and increasing population are two increasing factors militating against these methods, requiring adaptation on our part.

A necessary functional element in private sewage disposal is a designated area for ultimate deposit of cesspool and septic tank detritus. Heretofore contractors who clean private systems have disposed of this material "elsewhere", as Wenham has no approved site. As it was with solid waste, however, other communities show rapidly increasing reluctance to accept waste

from outside. Your Board feels we can no longer ignore our responsibility to provide facilities for Wenham in Wenham without grave risk of an acute emergent public health problem.

Therefore we have inserted an article in the warrant for a sum of money to obtain and prepare a suitable site which can meet the specifications of the State Department of Public Health. We believe that with proper scientific management, if a location that meets the specifications can be found, we shall be able to postpone the common sewer issue for a good many year.

Respectfully submitted,
DANIEL M. ROGERS, M.D.
Chairman

REPORT OF THE B-T-W HEALTH DISTRICT

Established under the provisions of Section 27A, Chapter 111 of the General Laws, with the towns of Boxford, Topsfield and Wenham as members, the district completed its fourth year of operation. At the annual district meeting the following members were elected as officers and members of the executive committee for the coming year:

Chairman — Gilbert L. Steward, Jr. (Topsfield)
Executive Committee Members — Dr. Buell Bassette (Boxford)
Joseph F. Robbins (Wenham)
Secretary/Treasurer — Francis F. Perry (Boxford) *Ex-officio Member*

The 1970's are emerging as the decade for protecting man's environment and great emphasis is being placed on consumer protection at all levels. The year 1971 will be reported as the healthiest year for all communities of the district. The virtual absence of childhood and certain communicable diseases of our population is living testimony to this fact. Many factors are directly related to this accomplishment; however two major reasons are health education of the masses and excellent medical care through preventive medicine, including sound immunization programs.

The past year brought forth a clamor within the food processing industry because of sensational journalism on two isolated cases of food poisoning resulting in the death of one person. The food and drug inspectional programs throughout this country were severely chastised. Health authorities became indignant, and as a member of this group, I feel rightfully so, if the citizens would take into consideration that billions of tons of safe and wholesome processed foods are consumed annually without hesitation or danger. This type of logic should indicate that someone must be doing something right.

Health officials prefer to be referred to as "regulatory personnel" rather than enforcement officers. Every effort is made to educate the public of the necessity in correcting violations or defects in health regulations and laws. However, if such efforts fail then corrections are enforced through the judicial system.

The BTW Health District takes this opportunity to congratulate the citizens of Boxford, Topsfield and Wenham for their cooperation in observing the recent ban on "open burning". This has inconvenienced many and created hardships for others. This effort has been recognized by state officials and a "well done" is in order for making these communities a better place to live.

Percolation Tests 1971

1. 39 percolation tests were performed.
2. 1 re-test was performed.
3. 8 new construction permits issued for the year.

Respectfully submitted,
JOHN R. ROMANSKI
Director

B-T-W HEALTH DISTRICT

TREASURER'S REPORT

January 1, 1971 thru December 31, 1971

General Fund Cash Balance — January 1, 1971		711.77
Receipts:		
Member Town Assessments:		
Boxford (40%)	5,764.00	
Topsfield (40%)	5,764.00	
Wenham (20%)	2,882.00	
Interest Income on General Fund Deposits	295.03	14,705.03
		15,416.80
Disbursements:		
Salaries	11,600.00	
Travel	1,200.00	
Telephone	154.29	
Office Expense	69.36	
Laboratory Analysis	54.00	
Insurance and Treasurer's Bond	264.00	
County Retirement	1,592.19	14,933.84
General Fund Cash Balance — December 31, 1971		482.96

Respectfully submitted,
FRANCIS F. PERRY
District Treasurer

REPORT OF THE HIGHWAY DEPARTMENT

To the Honorable Board of Selectmen:

The Highway Department of the Town of Wenham was very busy this year as we have been in the past, but with the concept of a Department of Public Works in mind, used other Town work forces and increased the work load. There were few delays in work scheduled this year but some priorities were changed.

Equipment

At last year's Town Meeting, the residents of Wenham approved the purchase of three trucks for the highway department. In June, bids were read and accepted for two International trucks and one Ford. The trucks and bodies were put out as separate bids and I feel the Town saved a considerable amount of money but also received the best equipment for its money.

The vehicles and associated equipment purchased by the Highway Department are as follows:

International ¾ ton Pick-Up	$ 3,400.00
Ford F-600 Cab & Chassis 20,000 G.V.W.	3,949.00
International Cab & Chassis 25,500 G.V.W.	5,600.00
Dump Body for Ford	1,165.00
Dump Body for International	1,431.00
	$15,545.00
New 8' Power Angle Plow Mounted with Rear Step & Toe Bumper Heavy Duty	1,065.00
Hydraulic System change from one truck to another	789.00

The balance went for advertising bids, Town seals, and minor modifications.

I hope this year that the residents will approve the purchase of a one-way plow which would be used on the heavy duty truck to get the maximum use of the vehicle. The porta-mobil radio would also be used in this truck but could be interchangeable with three other vehicles, plus being used completely mobile on job sites.

Hull Street

Because of lack of funds, Hull Street was left in the fall of 1970 with only a coat of oil to survive the winter. The roadway suffered very little damage after the winter and only took a week to prepare for permanent surface. The road was completed by the first of July and our attention shifted to Maple Street — our next expected Chapter 90 reconstruction project. At this time, final plans and funds are not secured for this project. I hope this year we can make at least temporary repairs in this area.

Sidewalk Maintenance

Because of other jobs pending and committed, we were able to complete only half of our scheduled work in this area. Completed were Cedar Street, Arbor Street, both sides; and Perkins Street, one side. Prepared for completion are Pleasant Street and the remainder of Perkins Street; also the entire length of Porter Street is planned along with Larch Row. I feel that the Town is saving a great amount of money using Town labor.

Drainage

This year there were three major and unexpected problems that arose which needed immediate repair. On Walnut Road, a section of pipe collapsed blocking water flow, resulting in the backing up of water to endanger the roadway. Because of the depth of the pipe and time involved replacing the old pipe, an outside contractor was requested to work with Town labor to make repairs. The old pipe and culvert were replaced with 60' of 18" aluminum pipe and should handle any increase in water shed.

Phase I on Pleasant Street drainage was completed with installation of one catch basin and 50' of 12" pipe. Under Phase II of this project, another basin and connector pipe will complete this job.

Phase I on Grapevine Road drainage was completed with installation of 200' of 8" drainage pipe and a clean-out box midway. Phase II will include an additional 200' of pipe into swampland. In addition to completing these Phase II projects there will be 44' of pipe installed across Cedar Street and 40' of pipe on Conrad Circle and repairs to numerous catch basins and outflow pipes.

Time Involved With Other Departments

The Highway Department is the largest working force in the Town so all other departments draw from us for mechanic, labor and equipment forces. Following is a breakdown of estimated time spent in other departments.

Cemetery Department

Burials (13) — 36 hours total time. Town cost — $101.00. If it had been contracted, the cost would have been $625.00; therefore, the Town saved $522. Figures are based on Town hourly rate against contractor's hourly rate for labor and equipment.

Manhole for water supply line — 14 hours time. Contract cost would have been $247.00. Actual cost to Cemetery Dept. material and labor $000.

Mechanic's time for maintenance — 11 hours at savings of $180.00.

Cemetery Department shows a savings over-all of $1,157.00.

Water Department

18 hours for mechanic

12 hours for labor and trucks used for odd jobs

Fire Department
25 hours for mechanic

Police Department
5½ hours for mechanic

School Department
8 hours for labor and equipment used at Bessie Buker School for constructing a parking lot.

Park Department
3 hours for mechanic. Many hours of equipment with volunteer operators during the day; also weekend volunteer work was done for that department.

I don't feel that any accurate money savings can be shown for the entire Town because of many odd jobs done by the workers of the Town in all departments that could also show a savings in expenditures.

In closing, I would like to thank the Board of Selectmen for their confidence in me and the department. Also, I would like to thank the Police Department, ECO, Cemetery Dept., Water Dept., Park Dept., and Town Hall personnel for their cooperation and assistance.

Also, I give my thanks to the part-time drivers and hired plows for their cooperation and dedication in a seemingly thankless job.

Respectfully submitted,
RUSSELL A. MacKINNON
Superintendent of Streets

REPORT OF THE WENHAM CONSERVATION COMMISSION

The Conservation Commission has been somewhat frustrated during 1971 in trying to deal reasonably with the Public Access Board. Our top priority has been to implement plans for a limited recreation area at Pleasant Pond as soon as the new roadway is assured. We feel that our decision not to spend town funds until the state puts in the access road was wise in view of the delay and possibility of change in location of the road.

Plans have been formulated for hiking and ski touring trails in various sections of town and commission members have been examining ways in which we can participate in the Ford Foundation grants. As in the past, Gordon College and the Malden Y.M.C.A. have been helpful to the commission, as they have to other town boards and agencies. The commission has been represented on the Reclamation Study Committee, appointed this year by the selectmen. The work of this group complements that of the commission and we are pleased to assist wherever possible.

The commission is indebted to residents and others who made contributions to the Conservation Fund throughout the year. We wish to assure them that this fund is most carefully administered.

Several members attended the fall courses sponsored by the Cooperative Extension Service and the symposiums of the Massachusetts Association of Conservation Commissions. We intend to keep ourselves informed of regional projects and to serve the town to the best of our capabilities.

The commission has had considerable turnover in membership but is grateful that three regular members who resigned have agreed to remain as Associate Members. We welcome Dr. Robert C. Seidler and Mrs. Richard D. Phippen, who will serve as Chairman.

All meetings of the commission are posted in the Town Hall and are open; we welcome visits, suggestions and participation in the work to be done.

EILEEN R. SCHAFER, *Chairman*
REINETTE P. PHILLIPS, *Secretary*
SUSANNE LaC. PHIPPEN
CHARLES H. SHACKELFORD
ROBERT C. SEIDLER
NEIL R. AYER
Associate Members
JAMES R. REYNOLDS
RICHARD D. PHIPPEN
ELIZABETH A. REYNOLDS

LIBRARIAN'S REPORT

To the Board of Trustees:

The Library has had another busy year providing service and relaxation for the citizens of the Town.

Almost 2,000 of the total population have library cards and a large percentage of these users do so on a routine basis. We have circulated over 34,000 volumes, 937 records, and have answered 2,668 specific reference questions, many involving considerable research.

We have borrowed 250 books from various libraries in the state through the Eastern Regional Library System. We are excited at the prospect of truck delivery on specific requests through Memorial Hall Library in Andover, on schedule to start in 1972. This should shorten the time between the request and delivery of the book to the patron.

In addition to this service, we are now able to borrow sheet music and records and are continuing the service of borrowing films for organizational use directly from Boston Public Library. The State Bookmobile from North Reading continues to make monthly stops for changes in our Bookmobile collection and to leave books specifically requested.

We are also continuing with our own special services; summer story hours, the semi-annual adult book talk, the selection and delivery of books for shut-ins, and the annual visit of classes from the Bessie Buker School. Special collections continue to be on deposit at the school libraries.

We have finished the inventory of our adult collection with the cataloging brought up to date and all books accounted for. This has been a two year project and the staff is about to start the same process for juvenile books, anticipating another two years of concentrated effort.

During the fall term, Louise MacIntyre of the Library Staff successfully completed a library Science Reference Course at Northeastern University.

We extend our thanks to the Girl Scouts for decorating the library for Christmas and to Mr. Lillie for his cooperation in our successful book illustration contest.

Our good wishes go with Mary Jane Sterner who worked as a library aide for two years and who has now gone on to college. We welcome Barbara Ferris who joined the staff in June as a student aide.

My personal thanks go to the Board of Trustees for their unfailing support and to the Library Staff for their constant and continuing dedication and proficiency.

Brief summary of 1972 statistics:

Total volumes	18,636
Total volumes added	900
Total volumes circulated	34,074
Total records circulated	937
Inter-library loan and Bookmobile (Books, records, film and music)	2,198

Respectfully submitted,

PRISCILLA M. ELDRED
Librarian

EIGHTY-SEVENTH ANNUAL REPORT OF THE TRUSTEES OF THE WENHAM PUBLIC LIBRARY

To the Board of Selectmen of Wenham:

The trustees of the Wenham Public library met in March of 1971 for their annual reorganization. Mr. Carter was re-elected chairman; Mrs. Herrick, secretary; Finance Committee members, Mr. Batchelder and Mr. Ayers. The following staff was appointed: Mrs.. Priscilla Eldred, Librarian; Mrs. Barbara Moffett, Assistant Librarian; Miss Katherine Duffy, Mrs. Lucille Lynch, Mrs. Louise MacIntyre, and Miss Mary Jane Sterner, Library Assistants. Miss Barbara Ferris replaced Miss Sterner in August as our junior Library Assistant.

This year your trustees have replaced the last of the old chairs in the childrens section of the library with modern furniture. Also, a new bookcase

was purchased to complete the wall-sections in the older section of the library. Our record collection has been increased with resulting increase in circulation. The normal number of new books were purchased and added to our total. Permission was granted by the selectmen to dispose of some of our more outdated and non-circulatory books and the staff is busy preparing a list of these books for a future sale.

Last spring a small sum of money was requested and granted for architectural advice on our future expansion into the basement area of our present library. The need for this expansion is foreseen within a five year period and your trustees wanted some expert advice on the methods, possibilities and expenses involved in this projected move.

Mr. Ray Thibodeau was engaged for this expert advice and after examination of the area involved and in cooperation with the library staff and trustees, Mr. Thidobeau produced a general estimate as to costs etc. At present costs the total expense for the addition of a childrens section in our present basement area, together with storage and conference areas, would be in the vicinity of $25,000. This estimate gives both your trustees and your finance board a basis for calculations for the future development of our facilities. Your trustees do not feel this is an immediate need but will become a desirable need within a period of five years in the future.

Your trustees are happy to report that the staff of the library has remained as before with the exception of our student assistant. Miss Mary Jane Sterner left us in August to prepare for her college career and your trustees want to wish her every success for the future. Miss Barbara Ferris, a junior at Bishop Fenwick High School, has been hired to replace Miss Sterner. The library has been fortunate in past years to have had outstanding student assistants and your trustees feel that Miss Ferris will continue the trend.

Your trustees express their thanks and appreciation to the staff of Wenham Public Library for their interest and efforts during the past year. Each year our circulation increases and this is due in no small part to the efforts made by our staff to satisfy the requests of our many readers. If you are a library user now — thanks, if you are not — drop in and try us.

Respectfully submitted,

DWIGHT AYERS
FREDERICK BATCHELDER
HARLAND CARTER, *Chairman*
BETTY CHEESEMAN
ELIZABETH DODGE
ZETTA HERRICK, *Secretary*

REPORT OF THE CHERRY STREET WALKWAY COMMITTEE

To the Honorable Board of Selectmen:

In early 1971 the report of the Cherry Street Walkway Committee was presented to the Board of Selectmen. A brief summary of the report follows:

Because of Wenham's unique development, there has been a significant increase in residents in the western part of the Town which must use Cherry Street if they are to have full access to the other facilities of the Town. This is especially true of the children in this area. The traffic is significant to the point that it represents a significant hazard. Some of the members fear that the currently good safety record will not be maintained with the current situation. Based on other towns, such as Lincoln, it is apparent that walkways can be constructed which enhance the natual beauty of the area. The estimated cost of the project is considered to be reasonable considering the increased safety and value to Town residents. As a result, it is recommended to the Board of Selectmen that the Town be requested to to approve at the 1971 Annual Meeting an expenditure of approximately $500 to obtain complete surveys and drawings of a proposed path. Moreover, upon receipt of the surveys and drawings, bids be solicited and firm cost estimates established. The Board then could review the project and consider it on its merits for possible inclusion in items to be considered at the 1972 Town Meeting.

As a result of the report an article was included on the warrant considered at the Wenham Town Meeting on March 20, 1971. The article, which was voted on favorably, is inserted below:

> *Article Eighteen*: To see if the Town will vote to raise and appropriate a sum of money not to exceed Five Hundred Dollars ($500.00) for survey and other expenses of the Cherry Street Walkway Committee.

Essex Survey Service, through Frank C. Hancock of Wenham, was contacted to perform at a cost not to exceed $500.00 the work listed below:

1. Obtain a set of the County Highway plans of the street and delineate thereon the location of the proposed walkway.
2. In certain necessary locations along the course of the proposed walkway, mark out the legal sideline(s) of Cherry Street.
3. With assistance from a committee member or members, set stakes defining the location of the walkway.
4. Compose specifications for walkway construction suitable for obtaining bids from contractors on actual construction.

This work is now complete except that the 5750 foot length of the proposed walkway has not been marked by stakes. Rather, a drawing of the course of the path has been prepared. Moreover, Mr. Hancock has indica-

ted that when construction begins he will assist in the placement of stakes if necessary.

Other findings resulting from Mr. Hancock's work are summarized below:

1. From a walk of the complete distance of the proposed walkway it was concluded the North side of the road was the most logical location for the walkway. In some areas the South side had more suitable terrain; however, overall the North side had substantially better terrain. It was decided that for the sake of safety the walkway should not cross back and forth across the street.

2. A four foot wide walkway can be constructed along the North side of the roadway on available Town property. All boundary markers but one were located to confirm this statement. As planned, the roadside edge of the walkway would be a distance of from two to eight feet from the road. The general appearance and safety (i.e. distance from the road) could be improved if permission were obtained to allow from 100 feet to 200 feet of the walkway to be partially located on the Tucker property. Inasmuch as this is not critical to the plans for a walkway it was decided that no contacts would be made until construction had been approved.

3. The Audubon Society has been contacted and we have been informed in writing of their intentions to allow the walkway to be constructed on the Audubon property willed to the Society by Francis L. Higginson.

Estimates of cost were also prepared by Essex Survey Service. Essentially there are two ways the construction could be undertaken: (1) the walkway could be constructed by Town employees under the direction of the Superintendent of Streets and (2) the complete construction could be let out for bid. Under the former alternative, material would cost no more than $6,000. The construction consists of a six inch base of gravel, a one inch binder coat of blacktop and a one inch finish coat of blacktop. It is estimated that additional part time labor costing approximately $4,000 would be necessary for undergrowth cleaning and other unskilled hand work resulting in a total cost of $10,000. The bucket loader back-hoe purchased by the Town in 1970 would contribute substantially to the construction activities.

Mr. Hancock, on the basis of conversations with contractors and personal experience, has indicated that if let out for bid the cost of the project would not exceed $25,000. Moreover, he believes that under competitive bidding the lowest bid would most likely be in the area of $20,000.

Mr. Russell A. MacKinnon, Superintendent of Streets, has indicated that the Street Department would propose to undertake the construction project.

If it is the judgment of the selectmen that the Town cannot afford the full cost of the project during the next year it could be completed over two or more years. A logical section to be completed first would be from Pleasant Street to the entrance to the Audubon Society, a distance of 2870 feet

(50% of the total). This would improve the availability of the Audubon property to residents living in the center of Town. The remainder of the walkway could be completed the following year. Because of other commitments Mr. MacKinnon indicated that he would prefer to construct the walkway in two equal lengths over the next two years. Mr. Hancock has indicated that costs would be proportionately lower if the decision were made to reduce the length of the walkway constructed in the first year. In other words, a walkway from Pleasant Street to the Audubon entrance would cost $5,000 if constructed by Town employees and no more than $12,500 if put out for bids. Under the circumstances I would propose construction of one half of the walkway in 1972 using town labor.

We would like to express appreciation to the Selectmen and others who have shown continued interest in this project.

Respectfully submitted,
GARY D. PENISTEN, *Chairman*
MARY K. POLSONETTI
ROBERT R. RENDALL
EILEEN R. SCHAFER
LAURENCE J. BRENGLE
Cherry Street Walkway Committee

REPORT OF THE WENHAM AIRPORT ADVISORY COMMITTEE

In October of 1970, the Federal Aviation Administration allocated $45,015 to the city of Beverly for airport projects which included purchase of property within the town of Wenham along Burley St. This property lies within a "clear zone", which is an approach area for Runway 16 of the Beverly Airport.

As a result of newspaper articles appearing in the Beverly Times that mentioned taking of land in Wenham, concerned citizens met in the spring of 1971 with town officials and the manager of the Beverly Airport. It became clear at that meeting that Beverly did indeed wish to expand their land ownership in Wenham, by acquiring several parcels of land, and two dwellings, or the east side of Burley St.

The selectmen subsequently appointed a committee of Wenham citizens to look into this matter, and keep abreast of developments. The committee was comprised of Carol Hutchins and Bob Hicks of Burley St., Larry Harding of Maple St. Al Dodge representing the selectmen, and Vincent Jones of Larch Row.

Three meetings of this committee took place, and several visits to the Beverly Airport Commission, the Federal Aviation Agency, and the Mass. Aeronautics Commission were made. As of the first of this year, 1972, the situation stands as follows:

Beverly has federal and state funding allocated, together with Beverly funds totalling about $90,000. Beverly has stated in its Airport Commission

minutes that it desires to purchase outright parcels of land owned by Porter Perkins and Laurent Pineault, and houses and land owned by Louis Gongas and Walter Tataronis.

Additionally, the Beverly Airport Commission also wishes to obtain navigation easements over the properties and homes of Robert Hicks, Leslie Hicks, and John Nies, and land owned by Angelina Perkins, and the Burnett family. Aviation easements provide the airport with the rights to fly over the properties involved in any necessary manner, and include the right to create noise incidental to aircraft operation.

The federal and states funds will not be made available to the Beverly Airport Commission until the property owners involved have been contacted by Beverly and their attitude regarding sale determined. As of the end of January, 1972 the property owners involved had not been contacted, except for Porter Perkins who had been in contact with Beverly earlier.

Neither Tataronis nor Gongas wish to sell. Nor do either of the Hicks, Nies, or Burnett wish to sell easements. At present something of a standoff exists.

At the December 13, 1971 meeting of the Beverly Airport Commission, Mr. Joe Wallis, engineer for the Mass. Aeronautics Commission stated that land and buildings involved probably would be taken under eminent domain proceedings. This introduced a new factor only hinted at earlier. Beverly's ability to come into Wenham and use eminent domain proceedings for airport acquisition is based on a recently enacted statute, one which has yet to be tested in court as to its validity.

With this in mind, your committee requested that the town of Wenham determine what action could be taken to control the expansion of the Beverly Airport into Wenham. In the view of town counsel, no action could be taken until Beverly took action.

In order to be better prepared for this eventuality, your committee requested that the pertinent statute enabling Beverly to use eminent domain in Wenham be obtained and studied, so an appropriate course of action that the town might pursue could be determined.

Although Beverly denies plans for expansion of the actual facilities of the airport into Wenham, the fact remains that Beverly wishes to enlarge the activity at their airport for economic reasons, to encourage industry, and to provide Beverly with desired additional income, jobs, etc. As a part of the overall master plan for airports throughout Massachusetts, Beverly is a likely candidate for future expansion as a satellite field for Boston's Logan International Airport, possibly under Mass. Port Authority operation, as has occurred with Bedford Airport.

With present concern for immediately affected citizens in mind, and potential future impact of expansion of the Beverly Airport into Wenham,

your committee will continue in 1972 to maintain close watch over developments, and contact with appropriate officials in Beverly, the Mass. Aeronautics Commission, and the Federal Aviation Agency.

BOB HICKS, *Chairman*
CAROL HUTCHINS, *Secretary*
ALBERT DODGE
LAWRENCE HARDING
VINCENT JONES

REPORT OF THE HISTORIC DISTRICT STUDY COMMITTEE

To the Honorable Board of Selectmen:

Since October 5, 1970, when the Wenham Board of Selectmen established this committee, we have been investigating the feasibility of establishing an Historic District or Districts in Wenham.

We have completed our research on the places of historic value within the town, with a view toward their preservation, promotion, and development. In our study we have used extensively the wealth of material available from the Wenham Historical Association and Museum, as well as all other possible sources. Over 125 inventory forms have been completed on possible structures and sites to be included.

The committee has followed the requirements of the Historic District Acts, Chapter 40C of the General Laws and has worked throughout under the guidance of the Massachusetts Historical Commission, to which we submitted our Preliminary Report on January 12, 1972.

Prior to the annual Town Meeting, we plan to meet with all land owners within the proposed district and, in conjunction with the W.V.I.S., hold a series of coffee meetings with this same group and other interested parties. Also, as required by law, an Open Meeting will be held on March 14, 1972.

We believe that the proposed district can provide Wenham with a "pocket reminder" of its past and of the distinctive characteristics for which the town is known. Therefore, it is our intention to place before the voters at the annual Town Meeting a Warrant to establish an Historic District, generally covering the area along both sides of Main Street from the Beverly line to Hamilton.

STUART S. CORNING, JR.
Chairman
HAROLD W. BOOTHROYD
MARY L. COGSWELL
ELIZABETH W. DODGE
NEWTON E. HYSLOP, JR. .
OSCAR R. PADJEN
DAVID E. RIDEOUT
RUPERT B. LILLIE
Alternate Member
PHILIP CHADWICK F. SMITH
Alternate Member

REPORT OF THE RECLAMATION STUDY COMMITTEE

To the Honorable Board of Selectmen:

The Reclamation Study Committee was formed in April 1971, as a citizen group sharing a common concern for the wise use of all natural resources and also to help reduce the misuse of land as dumps etc.

We have explored the idea of recycling "trash" in Wenham and are unanimously agreed that it would be unworkable at this time. We have supported Boy Scout paper drives by providing newsprint statistics and have provided other recycling information using handouts distributed by the schools. The committee has promoted the printing of the Annual Report on recycled paper. We are currently exploring the possibility of a North Shore Reclamation District and have built up a "library" of available solid waste management systems. We plan to introduce a composting program for individual landowners in the spring. Boston Environment Inc. has been very helpful with pertinent information as has Senator Bill Saltonstall.

In June, with the endorsements of the Conservation Commission and the Board of Health, the group received the official sanction of the Selectmen as a committee reporting to them and the town.

Submitted by:
GERALDINE O. HUMPHREY
SUSANNE LaC. PHIPPEN
EDWARD P. ROBERTS
EILEEN R. SCHAFER
JEAN B. SHACKELFORD
JAMES E. SHUTE
NANCY W. SPOFFORD
ELEANOR E. THOMPSON
FRANKLIN D. TROWT

Advisors:
EDWARD WOLL
DONALD SPENCE
DR. RICHARD WRIGHT

REPORT OF WENHAM SAFETY COMMITTEE FOR MAIN STREET

In accordance with our previous recommendation that an updated report be filed with the town in order to evaluate the changes made on Pond Hill, the following is submitted to the Town of Wenham:

1. The changes were substantially completed by June 1, 1971. These changes included new lighting, thinning of trees, rebanking, elimination of right hand gutter, resurfacing of entire section of road and improvement of alignment of roadway.

2. From June 1, 1971 to January 27, 1972, the date of this report, there were three accidents along the entire section designated as Pond Hill. The first, dated August 11, 1971, involved a single car, relatively minor accident with no injuries reported — (rainy conditions on road surface). The second, dated September 1, 1971, involved a single motorcycle accident in which the driver sustained serious injuries. The third, dated December 16, 1971, involved one car, causing injury to the driver. This driver reported that he fell asleep at the wheel.

3. It is apparent that the changes made on Pond Hill have substantially

lessened the danger in the area. One accident was a very minor one, a second involved a driver who fell asleep at the wheel and the serious motorcycle accident apparently was driver error.

4. Chief Haraden has reported to this Committee that he is very pleased with the results and considers the work done at Pond Hill successful in reducing and lessening the dangerous road conditions.

Submitted this 27th day of January, 1972.

WENHAM SAFETY COMMITTEE
FOR MAIN STREET
GEORGE P. LAVENTIS, *Chairman*
FRANK HANCOCK
MRS. BARBARA WOLL
DR. NEWTON E. HYSLOP, JR.
PAUL D. KILLAM
FRANK CAMPBELL
MRS. DOROTHY MACIEJOWSKI

REPORT OF PLANNING FOR A REGIONAL VOCATIONAL TECHNICAL SCHOOL

A committee was authorized by the 1971 town meeting to study with committees from other communities the feasibility of a vocational technical school for the North Shore. Included in the study are Lynnfield, Beverly, Gloucester, Peabody, Salem, Boxford, Danvers, Essex, Hamilton, Manchester, Marblehead, Middleton, Rockport, Swampscott, Topsfield, and Wenham. The purposes of the study committee include:

1. study of the advisability of establishing a regional vocational district and its operation.
2. determination of the size and cost of a vocational building and methods of financing it.
3. making a recommendation to the communities involved in the study including a proposed agreement.

It is necessary to have special legislation for the vocational school organization and such a bill has been filed with the 1972 legislature.

The vocational school under consideration would provide training for specific trades and skills to Hamilton and Wenham youth. Each town's financial contribution would be in proportion to its share of the total student enrollment. Federal and State funds provide a significant contribution to vocational schools of this type.

The study committee will continue to meet and carry out further details of planning. It will take several years to make this vocational school a reality for the North Shore.

SHIRLEY SPLAINE
BENJAMIN BRETTLER
THOMAS STEELE

ANNUAL REPORT

RECEIPTS AND EXPENDITURES

TOWN ACCOUNTANT

TOWN TREASURER

TOWN COLLECTOR

AND

ASSESSORS

FOR THE YEAR ENDING DECEMBER 31, 1971

TOWN ACCOUNTANT'S REPORT

To the Honorable Board of Selectmen:

In compliance with Section 61, Chapter 41 of the General Laws, I herewith submit my annual report which includes 1971 receipts and expenditures, a summary of appropriations and a balance sheet showing the financial condition of the town as of December 31, 1971. All classifications are arranged according to the State Accounting System as prescribed by the Director of Accounts.

Additional information may be obtained at any time by calling upon me at the Town Hall.

My job is such a pleasant one because of the fine cooperation received from all town departments.

NANCY A. BROWN
Town Accountant

TOWN OF WENHAM

Receipts from January 1, 1971 through December 31, 1971

GENERAL REVENUE

Taxes

Current Year	
Personal Property	$ 34,687.95
Real Estate	1,043,395.62
	1,078,083.57
Previous Years	
Personal Property	1,049.67
Real Estate	22,051.72
	23,101.39
In Lieu of Taxes	
Beverly Airport Land	219.37
Salem-Beverly Water Board Land	4,223.37
Real Estate Abatements to Veterans & Widows	325.00
	4,767.74
From the Commonwealth	
Income Tax — State Valuation Basis	25,984.40
Income Tax — Support of Schools	76,800.34
	102,784.74

Licenses and Permits

Common Victuallers	25.00
Junk	2.00
Gas Storage Permits	10.00
Pistol Permits	78.00
Camp License Renewal	30.00
Marriage Intentions	76.00
Building Permits	1,304.00
Electrical Permits	1,412.50
Plumbing & Gas Permits	271.00
Sewage Installers Permits	100.00
Sewage Disposal Works Permits	175.00
Stable License	5.00
Milk Licenses	2.50
Class I Auto License	20..00
Class II Auto License	10.00
Antique Shop License	10.00
Auctioneer License	2.00
	3,533.00

Fines and Forfeits

Court Fines	752.85

Grants and Gifts

From Federal Government		
Public Law 874		1,443.00
Mass. ESEA Title II, Libraries Regional School		826.68
School Lunch Program		10,163.43
Medical Assistance		17.50
From the Commonwealth		
Special Education Program		6,025.00
School Construction		6,827.53
Educational Tuition		479.00
Vocational School Transportation		39.00
School Transportation		11,086.00
Aid to Towns in Regional School District		1,293.53
		38,200.67
From Individuals		
Gifts to Conservation Fund		1,045.00
From the County		
Dog Fund for Library		579.58
Tailings — checks lost, etc.		.50
TOTAL GENERAL REVENUE	$1,252,849.04	

COMMERCIAL REVENUE

Privileges

1966 Motor Vehicle Excise		19.80
1967 Motor Vehicle Excise		191.40
1968 Motor Vehicle Excise		67.10
1969 Motor Vehicle Excise		1,810.09
1970 Motor Vehicle Excise		22,899.60
1971 Motor Vehicle Excise		87,826.73
Commission on Tel. Booth Tolls		94.29
		112,909.01
TOTAL COMMERCIAL REVENUE	$ 112,909.01	

DEPARTMENTAL REVENUE

Collector		
Tax Certificates		399.00
Demands		418.00
		817.00
Town Clerk		
Dog License Fees & Sale of Dog Tags		128.00
Hunting and Fishing License Fees		41.35
Recording Fees		249.00
Sale of Vital Statistics		110.00
		528.35

Election and Registration		
Sale of Street Lists and Voter Certificates		84.85
Planning Board		
Sale of Maps, Subdivision Codes & By-laws		92.50
Hearing Fee		50.00
		142.50
Board of Zoning Appeals		
Hearing Fees		345.00
Protection of Persons & Property		
Police Dept. — Bike Registrations		13.50
Police Dept. — Firearm I. D. Cards		28.00
Police Dept. — Liquor I. D. Card		2.00
Police Dept. — Federal Grant for Radios		1,673.00
Police Dept. — Reimbursement for cruiser damage		162.40
Dog Officer — Care of Stray Dogs		620.00
		2,498.90
Tree Warden		
Reimbursement for damage to town trees		800.00
Highways		
Comm. of Mass. — Plowing Rtes. 22 & 97		1,838.75
Reimbursement for damage to roads, signs		216.77
Ch. 90 Construction Hull Street		
From State	6,500.00	
From County	3,250.00	9,750.00
Reimbursement from Anti-Trust Case — Concrete Pipe		10.45
		11,815.97
Public Service Enterprise — Water		
Rates and Meter Rental		28,565.36
Connections		232.00
Water Liens		388.40
Reimbursement for damages		10.75
		29,196.51
Cemetery		
Sale of Lots and Graves		1,250.00
Care of Lots		87.00
Interest on Funds		1,520.19
Burials		800.00
		3,657.19
Park Department		
Reimbursement for damage to bubbler — Pingree Pk.		43.51
Recreation		
Perkins Auditorium — Rent		2,141.50
School Department		
Individual Tuition		90.00
School Lunch Room		
Sale of Lunches		16,929.55

Public Library		
Fines and Sale of Books		492.28
Veterans' Benefits		
Reimbursement for Relief — From Commonwelath		6,365.89
TOTAL DEPARTMENTAL REVENUE	$75,949.00	

INTEREST

Deferred Taxes		824.42
Motor Vehicle Excise		263.60
Library Funds		64.88
General Cemetery Funds		25.00
Cemetery Flower Funds		52.00
Invested Loan — Fire Engine		659.66
		1,889.56
TOTAL INTEREST	$1,889.56	

MUNICIPAL INDEBTEDNESS

Loans — Anticipation of Revenue	600,000.00
Loans — Departmental Equipment	46,750.00
Premium on Departmental Equipment Loan	68.37
TOTAL MUNICIPAL INDEBTEDNESS	$646,818.37

AGENCY AND TRUST

Hunting and Fishing Licenses		946.00
Dog Licenses		1,566.90
Sale of Stray Dogs		39.00
Payroll Deductions		
Federal Withholding Tax		74,248.91
State Withholding Tax		17,972.41
Blue Cross		9,458.98
Group Insurance		756.51
Retirement Fund		10,080.19
Cemetery Perpetual Care Bequests		1,981.25
Guarantee Deposits — Water		700.00
Cemetery Flower Fund		175.00
		117,925.15
Transferred from R. M. Smith Charity Fund to Veterans' Benefits Disbursements		3000.00
TOTAL AGENCY AND TRUST	$120,925.15	

REFUNDS

Town Collector — Expenses	19.00
Police — Expenses	33.10
Horticultural Pest Control	541.50
Water Dept. — Expenses	14.51
Veterans' Benefits — Disbursements	115.05
Park Dept. — Expense	50.00
School Lunch	22.72
Blue Cross Deductions	609.53
Group Insurance Deductions	51.44
Group Insurance & Hospitalization	1,155.32
Trust Fund Bequests	500.00
	3,112.17

TOTAL REFUNDS	$3,112.17	
TOTAL RECEIPTS	$2,214,452.30	
CASH ON HAND 1/1/71	126,749.91	
GRAND TOTAL	$2,341,202.21	

TOWN OF WENHAM

Expenditures from January 1, 1971 through December 31, 1971

GENERAL GOVERNMENT

Moderator

Joseph Harrington, Jr., Salary		$ 25.00
Expenses		25.00
Total Moderator	$50.00	

Selectmen

Salaries		
Richard D. Phippen		1,000.00
Robert N. Spofford, Jr.		900.00
Delano M. Kennard		894.00
A. Winslow Dodge		675.00
		3,469.00
Salary — Staff Assistant		400.00
Expenses		
Dues		258.28
Postage, Supplies		143.05
Law Books		135.70
Attending Meetings & Mileage		155.90
		692.93
Setting Mile Marker in Cemetery Wall		100.00
Total Selectmen	$4,661.93	

Town Accountant

Nancy A. Brown, Salary		7,422.50
Expenses		
Dues		5.00
Postage & Supplies		185.20
Binding		34.25
Attending Meetings & Mileage		77.80
		302.25
Total Town Accountant	$7,724.75	

Town Treasurer

Nathan H. Cutler, Salary		3,657.50
Expenses		
Dues		5.00
Bond		208.00
Postage		270.00
Office Supplies		358.31
Loan Certification Fees & Cost of Printing Notes		237.00

Attending Meetings & Mileage		92.54
		1,170.85
Total Town Treasurer	$4,828.35	

Town Collector

Margaret M. Cole, Salary		4,558.75
Expenses		
Dues		5.00
Bond		346.00
Bond Temporary Collector		323.00
Bond Deputy Collector		10.00
Postage & PO Rent		384.74
Telephone		105.44
Supplies		318.70
		1,492.88
Total Town Collector	$6,051.63	

Town Clerk

Delano M. Kennard, Salary		344.93
Olga B. Cousins, Salary		4,903.00
		5,247.93
Secretarial Wages		1,104.02
Expenses		
Dues		10.00
Bond		10.00
Bond Temporary Town Clerk		10.00
Postage		18.24
Office Supplies		144.84
Microfilm Storage		25.00
Adv. By-Law Amendments		67.62
		285.70
Total Town Clerk	$6,637.65	

Election & Registration

Wages		
January Listing		480.00
Registration of Voters		194.61
Election Officers		144.00
Clerical and Secretarial		12.62
		831.23
Expenses		
Supplies		136.54
Town Meeting Ballots		62.25
Ballot Cases		52.30

Street Lists		515.20
Attending Meetings & Mileage		200.08
		966.37
Special 1971 State Census		600.00
Unpaid 1970 Bill -- Expenses		3.30
Total Election & Registration	$2,400.90	

Assessors

Salaries		
Donald H. Bell		1,260.00
Robert E. Clarke		900.00
Gordon D. Boyd		900.00
		3,060.00
Staff Assistant — Salary		5,060.00
Expenses		
Dues		30.00
Postage		40.80
Office Supplies		264.08
Abstracts		218.36
Binding		17.90
Attending Meetings & Mileage		137.50
		708.64
Appraisal & Mapping		980.00
Total Assessors	$9,808.64	

Town Hall

Salary — Staff Assistant		6,450.00
Salary — Janitor		2,629.00
Wages — Janitorial		991.25
Wages — Secretarial		
Temp Collector	857.50	
Secretarial	1,174.52	2,032.02
Expenses		
Supplies & PO Rent		377.17
Telephone		1,086.92
Fuel — Oil and Gas		858.59
Light		1,727.32
Water		36.70
Janitor's Supplies		411.44
Building Maintenance		549.50
Service Contract — typewriters		141.55
		5,189.09
New Equipment — 2 Electric Typewriters		766.83
Total Town Hall	$18,058.19	

Law

Retainer		1,275.00
Expenses		14.50
Total Law	$1,289.50	

Finance & Advisory Committee

Expenses		
Dues		25.00
Supplies & Postage		66.20
Attending Meeting		35.00
Printing Recommendation Book		270.40
		396.60
Total Finance & Advisory Committee	$396.00	

Planning Board

Expenses		
Dues		30.00
Postage & Supplies		17.71
Adv. Hearing		4.90
Town Maps		175.00
		227.61
Total Planning Board	$227.61	

Board of Zoning Appeals

Expenses		
Supplies & Postage		39.00
Adv. Hearings		253.64
		292.64
Total Board of Zoning Appeals	$292.64	
TOTAL GENERAL GOVERNMENT	62,428.39	

PROTECTION OF PERSONS & PROPERTY

Police Department

Edward A. Haraden, Chief — Salary		10,661.25
Wages		
Frank A. Corning, Sergeant		9,772.00
Joseph E. Herrick, Patrolman		8,637.00
Frank R. Pews, Patrolman		8,637.00
Paul S. Olson, Patrolman		8,145.00
William McKenzie, Patrolman		5,163.00
Part-time Patrolmen		15,202.17
		55,556.17

Wage Reserve		2,958.83
Wages — Secretarial		1,288.32
Expenses		
Dues		50.00
Telephone		92.07
Office Supplies, Postage & PO Rent		681.68
General Supplies		588.37
Uniforms		1,523.25
Cruiser Upkeep		960.21
Gas		2,194.31
Cleaning Uniforms		208.54
Attending Meetings		64.25
		6,362.68
New Cruiser — Ambulance		2,495.00
New Cruiser		2,279.00
Total Police Department	$81,601.25	

Fire Department

Salaries		
John E. Luxton, Chief		325.00
Irving W. Taylor, Asst.		225.00
Albert Homan, Asst. 1/1/71-9/30/71		168.75
Donald J. Killam, Jr. Asst. 11/9/71-12/31/71		32.65
Care of Trucks		250.00
Oil Burner Inspector		325.00
		1,326.00
Wages Call Firemen		4,007.24
Expenses		
Supplies		491.70
Care of Hydrant Markers		38.00
Oil Burner Inspection Mileage		42.00
Gas		103.84
Upkeep of Apparatus		1,023.67
		1,699.21
Training and Uniforms		957.91
New Equipment — Scott Air Paks, Helmets etc.		939.34
New Fire Engine & Assoc. Equipment — Adv. for Bids		13.92
Unpaid Bill 1970 — Expenses		51.39
Total Fire Department	$8,995.41	

Police and Fire Station

Salary — Janitor		1,017.00
Wages — Janitorial		352.50
Expenses		
Fuel and Burner Service		545.67
Gas		85.31

Light		911.74
Water		37.16
Janitor's Supplies		167.98
Maintenance		642.44
		2,390.30
Total Police & Fire Station	$3,759.80	

Emergency Communications Center

Wages		12,375.57
Expenses		4,500.24
Total Emergency Communications Center	$16,875.81	

Civil Defense

Expenses		
Dues		30.00
Supplies		250.27
Uniforms		242.27
Gasoline		26.99
Training Expense		40.75
Attending Meeting		14.50
		604.78
New Equipment — Electrical Supplies & Ammo.		150.01
Unpaid 1970 Bill — Expenses		5.69
Total Civil Defense	$760.48	

Dog Officer

Charles E. Kearsey, Salary		389.58
Expenses		
Mileage		15.00
Board and Care of Stray Dogs		460.00
		475.00
Total Dog Officer	$864.58	

Conservation Commission

Wages & Expenses		
Dues		15.00
Police Duty — Fish. Season		22.00
Supplies & Postage		25.00
Planting at Arbor & Main Sts.		18.00
		80.00
Total Conservation Commission	$80.00	

Building Inspector

Richard L. Clarke, Salary		2,330.00
Expenses		
Mileage		72.00
Postage & Supplies		71.65
		143.65
Total Building Inspector	$2,473.65	

Inspector of Wires

Fred R. Varney, Salary		1,910.00
Expenses		
Dues		19.00
Mileage		77.00
Supplies		103.00
		199.00
Total Inspector of Wires	$2,109.00	

Fire Alarms & Generator

Fred R. Varney, Salary		640.00
Expenses		399.41
Total Fire Alarms & Generator	$1,039.41	

Forest Warden

Salary		150.00
Expenses		135.88
Total Forest Warden	$285.88	

Tree Warden

A. Winslow Dodge, Salary		125.00
Expenses		
Dues		15.00
Attending Meeting		28.88
Repair and Remove Trees		2,056.10
		2,099.98
New Planting		180.00
Total Tree Warden	$2,404.98	

Dutch Elm Disease Control

Expenses and Contract Labor		2,090.50
Total Dutch Elm Disease Control	$2,090.50	

Horticultural Pest Control

Expense and Contract Labor		1,531.50
Total Horticultural Pest Control	$1,531.50	
TOTAL PROTECTION OF PERSONS & PROPERTY	$124,872.25	

HEALTH AND SANITATION

Board of Health

Salaries of Board		70.00
Appointees' Salaries		95.00
Expenses		
Postage & Office Supplies		71.13
Visiting Nurse Service 1971		50.00
		121.13
Boxford, Topsfield, Wenham Health District		2,882.00
Rubbish & Garbage Collection		26,928.82
Sanitary Landfill Agreement with Topsfield		20,000.00
Mental Health Ass'n of North Shore Inc.		700.00
Plumbing & Gas Inspector		
Wages		1,526.40
Expenses		55.00
		1,581.40
Unpaid Bill 1970 — Expenses		20.35
TOTAL HEALTH AND SANITATION	$52,398.70	

HIGHWAYS

Highway Department		
Supt. of Streets, Salary		9,265.00
Wages		25,360.22
Expenses		
Dues		5.00
Telephone		166.29
Supplies		898.84
Fuel		160.43
Upkeep of Equipment		415.08
Gas and Oil		560.64
Road Patch		760.40
Street Signs		116.67
Painting Street Lines		600.00
Repair Street Broom		265.00
		3,948.35
Gasoline Reserve		814.50
Drainage Maintenance		2,179.81
Sidewalk Maintenance		872.70
Street Surfacing — Hull Street		3,137.48
Ch. 90 Construction — Hull Street		13,000.00
Snow Removal		
Wages		2,598.92
Expenses		
Telephone		107.04
Supplies		609.85

Heat Garage		311.63
Upkeep of Equipment		1,605.63
Gas		1,370.22
Truck Hire		5,181.75
Sand		2,691.74
Salt		4,009.35
		15,887.21
Leaf Raker		446.88
New Trucks & Assoc. Equipment		17,500.00
Street Lighting		11,736.79
Unpaid Bills 1970 — Expenses		1,679.44
TOTAL HIGHWAYS	$108,427.30	

WATER DEPARTMENT

Salaries — Commissioners		175.00
Supt. — Salary		6,840.00
Wages		352.33
Expenses & Contract Labor		
Telephone		267.50
Office Supplies & Postage		582.87
Heat — Oil and Gas		750.13
Electricity		3,563.63
Gas and Upkeep of Truck		516.48
Equipment Hire		273.51
Repairs to Equipment		321.62
Supplies — Pipe Fittings etc.		2,629.96
Building Maintenance		796.05
		9,701.75
New Equipment		
Pressure Recorder		227.76
Pump and steel plate for mounting		482.15
Marking Flags		309.02
		1,018.93
TOTAL WATER DEPARTMENT	$18,088.01	

CEMETERY DEPARTMENT

Salary, Supt. of Cemetery & Burials	975.00
Wages	5,725.00
Expenses & Contract Labor	
Dues	15.00
Postage	6.00
Supplies	630.65
Water	13.00
Repair Equipment	433.85
Hire Equipment	296.00

Open and Close Graves			129.88
Install Water Line across Rte. IA			762.65
			2,287.03
New Equipment — Lowering Device & Greens			150.00
Misc. Expenses paid from Cemetery Trust Funds			
Cemetery P/C Funds	20.19		
Cemetery Flower Funds	52.00		
General Cemetery Funds	25.00		97.19
Paid from Sale of Lots & Graves			
New Water Line	560.95		
Electricity	151.95		712.90
TOTAL CEMETERY		$9,947.12	

PARKS AND RECREATION

Park Department			
Wages			1,499.22
Expenses			
Gas and Equipment Upkeep			91.17
Supplies			198.25
Bubblers at Pingree Park			82.94
Trash Receptacle — Corner Main & Arbor Sts.			76.50
Repair Monument Fence			540.00
Water			6.00
			994.86
Little League Diamond			493.44
Skating Area			
Wages	559.69		
Expenses	1,196.40		1,756.09
Summer Basketball Program			343.50
Recreation Center			
Salary — Janitor			850.00
Expenses			
Jan. Supplies			34.75
Fuel and Heater Service			378.07
Light			190.10
Water			25.00
Rebuild concrete steps			160.00
Building Maintenance			131.21
New Folding Chairs			197.88
New Folding Tables			170.23
New Floor Machine			300.00
			1,587.24
Perkins Auditorium			
Wages & Expenses			1,833.00
TOTAL PARKS AND RECREATION		$9,357.35	

SCHOOLS

Salary, School Committee	120.00
Elementary and Junior High Schools	
Administration	
School Committee — Expense	341.24
Supt. Salary	5,280.00
Supt. Clerks	4,537.41
Supt. Travel	283.34
Supt. Office Expense	867.64
Supt. Telephone	417.34
	11,726.97
Instruction	
Teachers' Salaries	319,497.71
Secretaries' Salaries	4,679.87
Office Expense, Contingency, Match. Funds	2,186.73
Teachers' Conference Expense	292.82
Texts and Supplies	16,715.65
Teachers Workshop	1,000.21
Educational T. V.	396.31
	344,769.30
Other School Services	
Physician	412.50
Nurse	3,718.51
Health Expense	279.80
Transportation	29,393.10
Cafeteria	2,808.47
Athletics	936.30
	37,548.68
Operation and Maintenance	
Janitors' Salaries	18,742.37
Fuel, Elec. Gas & Water & Tel.	17,525.78
Maintenance	11,594.52
	47,862.67
Acquisition of Fixed Assets	
Furnishings & Equipment	8,207.57
Programs with Other Districts — Tuition	1,490.05
Regional High School	
Operating Costs	256,152.00
Capital Costs	34,728.00
	290,880.00
Regional High School Libraries	
Mass. ESEA Title II	964.87
School Lunch Room	
Wages	9,012.72

Food		17,532.41
Misc. Expense		1,448.18
		27,993.31
TOTAL SCHOOLS	$771,563.42	

PUBLIC LIBRARY

Salary, Librarian		4,913.75
Wages		6,492.73
Books, Periodicals & Expenses		
Petty Cash		50.00
Dues		40.00
Telephone		115.49
Supplies, Postage, Binding		412.14
Books		3,850.88
Periodicals		350.33
Attending Meeting		22.00
Shelving and Chairs		486.00
Architect's Survey		400.00
		5,726.84
Books paid from Library Trust Funds		64.88
TOTAL PUBLIC LIBRARY	$17,198.20	

VETERANS' BENEFITS

Expense of District Office		4,792.00
Disbursements		
Cash Aid		4,945.67
Medical		12,142.45
Group Insurance		582.40
Misc.		307.10
		17,977.62
TOTAL VETERANS' BENEFITS	$22,769.62	

PENSIONS

Essex County Retirement Fund		
General Pensions		23,209.00
Expenses & Military Service Credits		833.33
		24,042.33
TOTAL PENSIONS	$24,042.33	

UNCLASSIFIED

Memorial Day		
Band		225.00
Programs		57.50
P.A. System		24.79
Flowers and Supplies		255.87
		563.16

Town Reports		3,200.00
Town Clock — Expense		125.00
Insurance		16,172.06
Group Insurance & Hospitalization		10,767.45
Historic District Study Committee		20.00
TOTAL UNCLASSIFIED	$30,847.67	

INTEREST

Interest on Temporary Loans		8,337.19
Bond Interest		
Water Bond Interest		2,285.00
School Bond Interest		2,568.75
1963 Building Bond Interest		1,740.00
1969 Street Construction Bond Interest		356.25
1971 Departmental Equipment Bond Interest		765.00
		7,715.00
TOTAL INTEREST	$16,052.19	

MUNICIPAL INDEBTEDNESS

Temporary Loan — Anticipation of Revenue		600,000.00
Retirement of Water Bonds		15,000.00
Retirement of School Bonds		45,000.00
Retirement of 1963 Building Bonds		10,000.00
Retirement of 1969 Street Construction Bonds		5,000.00
		675,000.00
TOTAL MUNICIPAL INDEBTEDNESS	$675,000.00	

STATE AND COUNTY ASSESSMENTS

County Tax		49,314.92
Met. Air Pollution Control District		156.20
State Recreation Areas		6,419.98
State Audit		2,485.29
Mass. Bay Trans. Authority		27,228.62
Motor Vehicle Excise Bills		422.85
Met. Area Planning Council		192.45
State Assessment System		153.96
Ipswich River Watershed District		127.44
		86,501.71
TOTAL STATE AND COUNTY ASSESSMENTS	$86,501.71	

AGENCY, TRUST AND INVESTMENT

Agency

Hunting and Fishing Licenses	946.00
Dog Licenses	1,572.05
Sale of Dogs	54.00
Payroll Deductions	
Federal Withholding Tax	74,248.91
State Withholding Tax	17,972.41

Blue Cross		9,977.88
Group Insurance		799.87
Retirement Fund		10,080.19
		115,651.31

Trust

Bequests — Cemetery P/C Funds		
Mildred E. Davis		200.00
John L. & Brenda L. Brown		125.00
Arleen M. Escales		31.25
Alice M. Bixby		125.00
Eleanor A. Benander		125.00
Ernest F. Tozier		125.00
Elwood W. & Eileen R. Schafer		75.00
John J. Jr., & Louise DuBois		125.00
Leslie A. Cameron		125.00
John H. Rice		125.00
Samuel Prince		25.00
George A. & Thelma Rodrick		50.00
Nathan H. & Anne P. Cutler & Elfreida Pedrick		200.00
Robert H. & Dorothy L. & Eleanor H. Bliss		100.00
Robert P. Hagar		200.00
L. Sheldon & Edwina G. Crockett		125.00
Robert M. & Margaret C. Larned		100.00
		1,981.25
Cemetery Flower Fund — John D. & Ruth Cannon		175.00
Deposit Funds in Bank		
Gifts to Conservation Fund		1,045.00
Deposit from Trust Fund Bequests to Sale of Lots		500.00
Investment of Fire Engine Loan		30,000.00
TOTAL AGENCY, TRUST AND INVESTMENT	$149,352.56	

REFUNDS

1970 Personal Property Tax		14.10
1970 Real Estate Tax		2,081.16
1971 Personal Property Tax		32.50
1971 Real Estate Tax		2,177.75
1970 Motor Vehicle Excise		1,214.45
1971 Motor Vehicle Excise		2,920.50
Blue Cross Deductions		45.55
Group Insurance Deductions		1.90
Group Insurance & Hospitalization		253.20
Guarantee Deposit — Water		5.00
		8,746.11
TOTAL REFUNDS	$8,746.11	
TOTAL EXPENDITURES		$2,187,592.93
CASH BALANCE 12/31 71		153,609.28
GRAND TOTAL		$2,341,202.21

TRANSFERS

By Finance and Advisory Committee :

From Reserve Fund to:

Town Treasurer — Expenses	$ 200.00
Town Collector — Expenses	400.00
Election & Registration — Expenses	250.00
Assessors — Expenses	150.00
Assessors — Appraisal & Mapping	480.00
Town Hall — Secretarial — Wages	900.00
Town Hall — Expenses	144.22
Board of Zoning Appeals — Expenses	150.00
Police — Wages — Patrolman #4	93.00
Police — Wage Reserve	208.83
Police — Expenses	335.28
Police — New Cruiser	279.00
Police & Fire Station — Expenses	290.30
Health — Expenses	21.13
Health — Rubbish & Garbage Collection	28.82
Cemetery — Expenses & Contract Labor	600.00
Town Reports	500.00
Bond Interest	765.00
	$5,795.58

CERTIFIED AVAILABLE FUNDS FOR TOWN OF WENHAM 1971-1972

Year	*Certified Available Funds*
1962	95,914.34
1963	135,983.24
1964	46,408.73
1965	86,625.71
1966	121,920.42
1967	84,374.33
1968	83,518.27
1969	55,315.00
1970	99,702.00
1971	74,895.00
1972	72,513.00

RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS AND EXPENDITURES FOR THE YEAR 1971 FROM JANUARY 1, 1971 THROUGH DECEMBER 31, 1971 AND THE APPROPRIATIONS RECOMMENDED FOR 1972

		Appropriations Transfers & Refunds	*Expended*	*Balance*	*Appropriations Recommended*
Moderator — Salary		$ 25.00	$ 25.00	$ 0.00	$ 25.00
— Expenses		25.00	25.00	0.00	25.00
Selectmen — Salaries		3,500.00	3,469.00	31.00	2,800.00
— Salary — Staff Assistant		400.00	400.00	0.00	690.00
— Expenses		700.00	692.93	7.07	925.00
— Setting Milestone in Cemetery Wall		100.00	100.00	0.00	———
Town Accountant — Salary		7,430.00	7,422.50	7.50	7,815.00
— Expenses		330.00	302.25	27.75	365.00
Town Treasurer — Salary		3,660.00	3,657.50	2.50	3,710.00
— Expenses — Appro.	975.00				
Transfer	200.00	1,175.00	1,170.85	4.15	1,000.00
Town Collector — Salary		4,565.00	4,558.75	6.25	4,625.00
— Expenses — Appro.	1,125.00				
Transfer	400.00				
Refund	19.00	1,544.00	1,492.88	51.12	1,450.00
Town Clerk — Salary		5,300.00	5,247.93	52.07	6,675.00
— Wages — Secretarial		1,900.00	1,104.02	795.98	1,800.00
— Expenses		350.00	285.70	64.30	350.00
Election & Registration — Wages		1,200.00	831.23	368.77	2,000.00
— Expenses — Appro.	750.00				
Transfer	250.00	1,000.00	966.37	33.63	1,250.00
— Special 1971 State Census		600.00	600.00	0.00	———
— Unpaid Bill 1970 Expense		3.30	3.30	0.00	———
Assessors — Salaries		3,060.00	3,060.00	0.00	3,060.00
— Salary — Staff Assistant		5,080.00	5,060.00	20.00	5,770.00
— Expenses — Appro.	600.00				
Transfer	150.00	750.00	708.64	41.36	1,000.00

— Appraisal & Mapping — Appro.	500.00				
Transfer	480.00	980.00	980.00	0.00	500.00
Town Hall — Salary — Staff Assistant		6,460.00	6,450.00	10.00	6,850.00
— Salary — Janitor		2,640.00	2,629.00	11.00	3,590.00
— Wages — Secretarial — Appro..	1,500.00				
Transfer	900.00	2,400.00	2,032.02	367.98	2,825.00
— Wages — Janitorial		1,000.00	991.25	8.75	250.00
— Expenses — Appro.	5,050.00				
Transfer	144.22	5,194.22	5,189.09	5.13	6,550.00
— New Equipment — Bal.1/1/71	466.83				
Appro.	300.00	766.83	766.83	0.00	450.00
Law — Retainer		1,275.00	1,275.00	0.00	1,275.00
— Expenses		200.00	14.50	185.50	200.00
Finance & Advisory Committee — Expenses		475.00	396.60	78.40	550.00
Planning Board — Expenses		250.00	227.61	22.39	300.00
— Printing Zoning By-laws & Bldg. Code		850.00	0.00	850.00	———
Board of Zoning Appeals — Expenses — Appro.	150.00				
Transfer	150.00	300.00	292.64	7.36	150.00
Police — Chief — Salary		10,670.00	10,661.25	8.75	11,350.00
— Wages — Sergeant		9,775.00	9,772.00	3.00	10,320.00
— Wages — Patrolman No. 1		8,640.00	8,637.00	3.00	9,130.00
— Wages — Patrolman No. 2		8,640.00	8,637.00	3.00	9,130.00
— Wages — Patrolman No. 3		8,145.00	8,145.00	0.00	8,710.00
— Wages — Patrolman No. 4 — Appro.	5,070.00				
Transfer	93.00	5,163.00	5,163.00	0.00	7,835.00
— Wages — Part-time		15,490.00	15,202.17	287.83	17,000.00
— Wage Reserve — Appro.	2,750.00				
Transfer	208.83	2,958.83	2,958.83	0.00	3,500.00
— Wages — Secretarial		1,500.00	1,288.32	211.68	1,900.00
— Expenses — Appro.	5,850.00				
Transfer	335.28				
Refunds	195.50	6,380.78	6,362.68	18.10	5,600.00
Cruiser & Assoc. Eq. — Appro.	2,000.00				
Transfer	279.00	2,279.00	2,279.00	0.00	———
Cruiser Ambulance & Assoc. Eq.		2,500.00	2,495.00	5.00	———
Fire — Salaries		1,350.00	1,326.40	23.60	1,350.00
— Wages Call Firemen		5,500.00	4,007.24	1,492.76	5,000.00
— Training & Uniforms		1,000.00	957.91	42.09	1,500.00
— Expenses		1,700.00	1,699.21	0.79	2,000.00

			Appropriations Transfers & Refunds	*Expended*	*Balance*	*Appropriations Recommended*
— New Equipment			1,000.00	939.34	60.66	1,100.00
— New Fire Engine & Assoc. Eq. — Appro.		3,500.00				
	Loan	31,000.00	34,500.00	13.92	34,486.08	———
— Unpaid Bill 1970 Expense			51.39	51.39	0.00	———
Police & Fire Station — Salary — Janitor			1,020.00	1,017.00	3.00	1,410.00
— Wages — Janitorial			410.00	352.50	57.50	———
— Expenses — Appro.		2,100.00				
	Transfers	290.30	2,390.30	2,390.30	0.00	2,650.00
Emergency Communications Center — Wages			12,535.00	12,375.57	159.43	13,800.00
— Expenses			4,945.00	4,500.24	444.76	6,500.00
Civil Defense — Expenses			650.00	604.78	45.22	740.00
— Equipment			245.00	150.01	94.99	85.00
— Unpaid Bill 1970 Expense			5.86	5.69	0.17	———
Dog Officer — Salary			550.00	389.58	160.42	550.00
— Expenses			475.00	475.00	0.00	475.00
Conservation Commission — Wages & Expenses			500.00	80.00	420.00	500.00
Building Inspector — Salary			2,330.00	2,330.00	0.00	2,330.00
— Expenses			150.00	143.65	6.35	150.00
Inspector of Wires — Salary			1,910.00	1,910.00	0.00	1,910.00
— Expenses			250.00	199.00	51.00	290.00
Fire Alarms & Generator — Salary			640.00	640.00	0.00	640.00
— Expenses			400.00	399.41	0.59	400.00
Forest Warden — Salary			150.00	150.00	0.00	150.00
— Expenses			200.00	135.88	64.12	175.00
Tree Warden — Salary			125.00	125.00	0.00	125.00
— Expenses & Contract Labor			2,100.00	2,099.98	0.02	2,500.00
— New Planting			350.00	180.00	170.00	350.00
Dutch Elm Disease Control — Expenses & Contract Labor			2,100.00	2,090.50	9.50	2,100.00
Horticultural Pest Control — Expenses & Contract Labor						
	Appro.	2,100.00				
	Refund	541.50	2,641.50	1,531.50	1,110.00	2,100.00
Health — Board's Salaries			70.00	70.00	0.00	70.00
— Appointees' Salaries			95.00	95.00	0.00	95.00
— Expenses — Appro.		100.00				
	Transfer	21.13	121.13	121.13	0.00	100.00
— Mental Health Ass'n of the North Shore Inc.			700.00	700.00	0.00	———

	— Boxford, Topsfield, Wenham Health District Certified to Assessors		2,882.00	2,882.00	0.00	3,029.00
	— Sanitary Landfill Agreement with Topsfield Certified to Assessors		20,000.00	20,000.00	0.00	20,000.00
	— Rubbish & Garbage Collection—Appro.	26,900.00				
	Transfer	28.82	26,928.82	26,928.82	0.00	26,950.00
	— Plumbing & Gas Inspector — Wages		1,640.00	1,526.40	113.60	1,640.00
	— Expenses		75.00	55.00	20.00	75.00
	— Unpaid Bill 1970 Expense		20.35	20.35	0.00	
Highways	— Supt. of Streets — Salary		9,265.00	9,265.00	0.00	9,940.00
	— Wages		25,500.00	25,360.22	139.78	25,800.00
	— Expenses		4,000.00	3,948.35	51.65	6,500.00
	— Gasoline Reserve		1,000.00	814.50	185.50	750.00
	— Drainage Maintenance		3,000.00	2,179.81	820.19	3,000.00
	— Sidewalk Maintenance — Bal. 1/1/71	1,964.25				
	Appro.	1,000.00	.2,964.25	872.70	2,091.55	
	— Street Surfacing — Bal. 1/1/71	218.25				
	Appro.	10,000.00	10,218.25	3,137.48	7,080.77	
	— Ch. 90 Hull & Maple Sts.		13,000.00	13,000.00	0.00	3,250.00
	— New Trucks & Assoc. Equip.					
	Appro.	1,750.00				
	Loan	15,750.00	17,500.00	17,500.00	0.00	1,950.00
	— Leaf Raker		450.00	446.88	3.12	
	— Snow Removal — Wages		3,500.00	2,598.92	901.08	3,000.00
	— Snow Removal — Expenses		16,000.00	15,887.21	112.79	16,000.00
	— Unpaid Bills 1970 Expense		1,679.44	1,679.44	0.00	
	— Street Lighting — Expenses		12,000.00	11,736.79	263.21	12,500.00
Water	— Commissioners' Salaries		175.00	175.00	0.00	175.00
	— Supt. Salary		6,840.00	6,840.00	0.00	7,325.00
	— Wages		500.00	352.33	147.67	500.00
	— Expenses & Contract Labor — Appro.	9,800.00				
	Refund	14.51	9,814.51	9,701.75	112.76	10,000.00
	— New Equipment — Bal. 1/1/71	218.93				
	Appro.	800.00	1,018.93	1,018.93	0.00	800.00
Cemetery	— Salary — Supt. of Cemetery & Burials		975.00	975.00	0.00	4,300.00
	— Wages — Appro.	4,225.00				
	Transfer P/C Funds	1,500.00	5,725.00	5,725.00	0.00	2,500.00
	— Expense & Contract Labor					

		Appropriations Transfers & Refunds	*Expended*	*Balance*	*Appropriations Recommended*
Appro.	1,735.00				
Transfer	600.00	2,335.00	2,287.03	47.97	1,900.00
— New Equipment		150.00	150.00	0.00	———
Park — Wages		1,500.00	1,499.22	0.78	2,200.00
— Expenses — Appro.	950.00				
Refund	50.00	1,000.00	994.86	5.14	900.00
— Pingree Park Storage Building		600.00	0.00	600.00	———
— Little League Diamond		500.00	493.44	6.56	1,300.00
— Summer Basketball Program		350.00	343.50	6.50	650.00
— Wen. Imp. Soc. Skating Area					
Bal. 1/1/71	579.12				
Appro.	1,200.00	1,779.12	1,756.09	23.03	1,000.00
Recreation Center — Salary — Janitor		850.00	850.00	0.00	885.00
— Expenses — Bal. 1/1/71	275.00				
Appro.	1,375.00	1,650.00	1,587.24	62.76	1,250.00
Perkins Auditorium — Wages & Expenses		2,000.00	1,833.00	167.00	2,250.00
Schools — Committee Salaries		120.00	120.00	0.00	120.00
— El. & Jr. High Schools		466,845.00	446,605.24	20,239.76	493,970.00
— Portable Classrooms — Bal. 1/1/71		2,118.83	0.00	2,118.83	———
Regional School Department — Operating Expenses		256,152.00	256,152.00	0.00	290,244.00
Capital Expenses		34,728.00	34,728.00	0.00	34,364.00
Regional School District Planning Committee — Expenses		150.00	0.00	150.00	———
Library — Salary — Librarian		4,920.00	4,913.75	6.25	5,175.00
— Wages		6,600.00	6,492.73	107.27	7,200.00
— Books, Periodicals & Expenses					
Appro.	5,250.00				
Dog Fund	579.58				
Petty Cash	50.00	5,879.58	5,776.84	102.74	4,600.00
— Disbursements					
Veterans' Benefits — District Dept.					
Certified to Assessors		4,792.00	4,792.00	0.00	5,178.00
Appro.	15,000.00				
Trust Fund Transfer	3,000.00				
Refunds	115.05	18,115.05	17,977.62	137.43	16,000.00
Essex County Retirement Fund — General Pensions		23,210.00	23,209.00	1.00	26,497.00
— Expenses & Mil. Serv. Credits		835.00	833.33	1.67	813.00

Memorial Day — Expenses		650.00	563.16	86.84	645.00
Town Clock — Expenses		125.00	125.00	0.00	150.00
Town Report — Expenses — Appro.	2,700.00				
Transfer	500.00	3,200.00	3,200.00	0.00	3,050.00
Insurance — General — Expenses		16,350.00	16,172.06	177.94	17,270.00
Group Insurance & Hospitalization					
Certified to Assessors	10,000.00				
Refunds	1,155.32	11,155.32	11,020.65	134.67	11,500.00
Housing Authority — Expenses		50.00	0.00	50.00	100.00
Cherry Street Walkway Committee — Expenses		500.00	0.00	500.00	
Historic District Study Committee — Expenses		100..00	20.00	80.00	350.00
Interest on Temporary Loans		10,500.00	8,337.19	2,162.81	9,000.00
Bond Interest — Appro.	6,950.00				
Transfer	765.00	7,715.00	7,715.00	0.00	6,365.00
Bond Principal		75,000.00	75,000.00	0.00	81,750.00
GRAND TOTAL		1,389,986.59	1,308,462.60	81,523.99	1,391,105.00

TOWN OF

Balance Sheet

General

ASSETS

Cash		$153,609.28
Invested Cash — Fire Engine Loan		30,000.00
Petty Cash Advance		25.00
Accounts Receivable		
Levy of 1966		
Real Estate	$ 211.58	
Levy of 1967		
Personal Property	50.40	
Real Estate	362.56	
Levy of 1968		
Personal Property	91.45	
Real Estate	496.14	
Levy of 1969		
Personal Property	37.67	
Real Estate	855.45	
Levy of 1970		
Personal Property	531.57	
Real Estate	6,047.91	
Levy of 1971		
Personal Property	1,250.93	
Real Estate	33,370.38	43,306.04
Motor Vehicle Excise		
Levy of 1966	44.55	
Levy of 1967	118.80	
Levy of 1968	370.43	
Levy of 1969	904.14	
Levy of 1970	3,673.57	
Levy of 1971	11,846.33	16,957.82
Tax Titles and Possessions		
Tax Titles	67.06	
Possessions	566.13	633.19
Departmental Accounts Receivable		
Selectmen	32.00	
Tree Warden	10.00	
Veterans' Benefits	7,319.60	
Perkins Auditorium	14.00	
Cemetery	284.75	7,660.35
Water		
Rates	4,605.46	
Connections	38.10	
Liens	249.71	4,893.27
Unprovided for or Overdrawn Accounts		
Met. Area Planning Council	1.63	
Met. Air Pollution District	156.20	157.83
		$257,242.78

WENHAM

December 31, 1971

Accounts

LIABILITIES AND RESERVES

Agency		
Due Essex County — Dog Licenses		$ 8.30
Blue Cross Deductions		45.08
Group Insurance Deductions		6.18
Sale of Cemetery Lots & Graves Fund		7,884.00
School Lunch Account		1,555.54
Recovery Reserved for Distribution		
Disability Assistance — Fed.	$ 2,569.50	
Disability Assistance — State	1,290.02	3,859.52
Reserve for Petty Cash Advances		25.00
Guarantee Deposits		600.00
Trust Fund Income		
Cemetery Perpetual Care Funds		1.21
Overestimates for 1971		
County Tax	3,976.84	
State Recreation Areas	1,320.71	
Mass. Bay Trans. Authority	971.38	
Ipswich River Watershed	240.78	6,509.71
Overlay Surplus		23,786.90
Overlays Reserved for Abatement		
1966 Overlay	211.58	
1967 Overlay	412.96	
1968 Overlay	587.59	
1969 Overlay	258.60	
1970 Overlay	6,582.30	
1971 Overlay	8,521.60	16,574.63
Revenue Reserved Until Collected		
Motor Vehicle Excise	16,957.82	
Tax Title	633.19	
Departmental	7,660.35	
Water	4,893.27	30,144.63
Appropriation Balances		
Planning Board — Printing ByLaws	850.00	
Fire Dept. — Fire Engine	34,486.08	
Conservation Comm. — Expense	50.00	
Highway — Sidewalk Maint.	2,091.55	
Highway — Street Surfacing	7,080.77	
Park Dept. — Storage Bldg.	600.00	
Recreation Center Bldg. — Expense	50.00	
Schools — Portable Classrooms	2,118.83	
Regional School District Planning Committee — Expense	150.00	
Housing Authority — Expense	50.00	
Cherry St. Walkway Comm. — Expense	500.00	
Historic District Study Comm. — Expense	50.00	48,077.23
Federal Grants		
School Public Law 874	2,024.00	
Title II ESEA	103.67	2,127.67
Tailings		217.84
Surplus Revenue		119,819.34
		$257,242.78

TOWN OF

Balance Sheet

Trust and

Trust and Investment — Cash and Securities

$189,631.56

$189,631.56

Debt

Net Funded or Fixed Debt

$246,750.00

$246,750.00

WENHAM

December 31, 1971

Investment Funds

Trust Funds

Charity Funds		
John K. Dodge	$ 808.94	
Mary E. Perkins	6,596.84	
Ralph M. Smith	55,427.25	
Elizabeth P. Tilton	4,877.93	
Benjamin F. Young	3,566.35	$ 71,277.31
Library Funds		
Judson W. Dodge	617.06	
Edwin Hawkins	134.71	
Neilson Fund	3,515.10	
Charles W. Davis	753.25	5,020.12
General Cemetery Funds		
David O. Allen	690.52	
Hattie L. Batchelder	918.05	
James H. and Mary E. Perkins	1,453.43	
Ethel B. Wentworth	1,111.17	4,173.17
Cemetery Flower Funds		
William E. Ludden	284.37	
Ralph M. Smith	268.76	
Goodridge-Larrabee	249.37	
Edward Perkins	245.34	
Lena P. Peck	103.31	
Ethel B. Wentworth	240.61	
Lloyd C. Brooks	215.24	
Mercy G. Featherstone	137.79	
John and Ruth Cannon	179.04	1,923.83
Cemetery Perpetual Care Funds		47,521.74
Investment Funds		
Conservation		3,506.27
Stabilization		56,209.12
		$189,631.56

Accounts	
1952 School Bond Loan	$ 20,000.00
1957 School Bond Loan	60,000.00
1969 School Equipment Loan	30,000.00
1946 Water Bond Loan	50,000.00
1958 Water Bond Loan	10,000.00
1963 Municipal Building Bond Loan	20,000.00
1969 Street Construction Bond Loan	10,000.00
1971 Departmental Equipment Bond Loan	46,750.00
	$246,750.00

TREASURER'S REPORT

Nathan H. Cutler, Treasurer

in account with the Town of Wenham

Balance of Cash in Treasury, January 1, 1971		$ 126,749.91
Receipts for the Year, 1971		2,214,452.30
		$2,341,202.21
Payments for the Year, 1971		$2,157,592.93
Cash in Checking Accounts	$153,609.28	
Invested Cash, Fire Engine & Associated Equipment	30,000.00	
Balance of Cash in Treasury, December 31, 1971		183,609.28
		$2,341,202.21

CASH IN BANKS

Receipts of December, 1971 deposited in January, 1972	$ 26,421.86
Bay Bank & Trust Company	45,396.85
Beverly National Bank	12,025.07
N. E. Merchants National Bank	35,587.97
Boston Safe Deposit & Trust Company	28,446.48
State Street Bank & Trust Company	4,631.05
Naumkeag Trust Company	1,000.00
First National Bank of Boston	100.00
Salem 5c Savings Bank (90 day notice account)	30,000.00
	$ 183,609.28

Loans in Anticipation of Real Estate Taxes in 1971

N. E. Merchants National Bank	March, 1971	$100,000	2.16%	Interest Cost	$1,488.00
Beverly National Bank	March, 1971	$100,000	2.14%		1,480.24
State Street Bank & Trust Co.	May , 1971	$200,000	3.10%		3,082.78
State Street Bank & Trust Co.	July , 1971	$200,000	3.19%		2,286.17
		$600,000			$8,337.19

Respectfully submitted,
NATHAN H. CUTLER
Town Treasurer

1971 TRUST FUND DEPARTMENT

CEMETERY PERPETUAL CARE FUNDS

Name of Fund	*Endowment*	*Balance* 1/1/71	*Recepits** 1971	*Withdrawals* 1971	*Balance* 12/31/71
PREVIOUS ENDOWMENTS	$38,396.25	$44,691.54	$ 2,369.14	$ 1,520.19	$45,540.49
1971 *Endowments*					
Davis, Mildred E.	200.00		200.00		200.00
Brown, John L. & Brenda L.	125.00		125.00		125.00
Escalies, Arleen M.	31.25		31.25		31.25
Bixby, Alice M.	125.00		125.00		125.00
Benander, Eleanor A.	125.00		125.00		125.00
Tozier, Ernest F.	125.00		125.00		125.00
Schafer, Elwood W. & Eileen R.	75.00		75.00		75.00
DuBois, John J., Jr., & Louise	125.00		125.00		125.00
Cameron, Leslie A.	125.00		125.00		125.00
Rice, John H.	125.00		125.00		125.00
Prince, Samuel R.	25.00		25.00		25.00
Rodrick, George A. & Thelma	50.00		50.00		50.00
Cutler, Nathan H. & Anne P. & Pedrick, Elfrieda V.	200.00		200.00		200.00
Bliss, Robert H. & Dorothy L. & Eleanor H.	100.00		100.00		100.00
Hagar, Robert P.	200.00		200.00		200.00
Crockett, L. Sheldon & Edwina G.	125.00		125.00		125.00
Larned, Robert M. & Margaret C.	100.00		100.00		100.00
	$40,377.50	$44,691.54	$ 4,350.39	$ 1,520.19	$47,521.74

GENERAL CEMETERY FUNDS

Allen, David O.	$ 475.00	$ 650.02	$ 40.50		$ 690.52
Batchelder, Hattie L.	596.68	863.67	54.38		918.05
Perkins, J. H. & M. E.	1,000.00	1,402.98	75.45	25.00	1,453.43
Wentworth, Ethel B.	1,000.00	1,049.91	61.26		1,111.17
	$ 3,071.68	$ 3,966.58	$ 231.59	$ 25.00	$ 4,173.17

CEMETERY FLOWER FUNDS

Goodridge-Larabee	$ 200.00	$ 243.31	$ 13.06	$ 7.00	$ 249.37
Ludden, William E.	200.00	276.54	14.83	7.00	284.37
Smith, Ralph M.	200.00	261.70	14.06	7.00	268.76
Perkins, Edward A.	200.00	237.49	14.85	7.00	245.34
Wentworth, Ethel B.	200.00	234.99	12.62	7.00	240.61
Brooks, Lloyd C.	200.00	210.91	11.33	7.00	215.24
Peck, Lena P.	100.00	102.80	5.51	5.00	103.31
Featherstone, Mercy G.	125.00	135.52	7.27	5.00	137.79
Cannon, John D. & Ruth M.	175.00		179.04		179.04
	$ 1,600.00	$ 1,703.26	$ 272.57	$ 52.00	$ 1,923.83

LIBRARY FUNDS

Dodge, Judson W.	$ 500.00	$ 585.43	$ 31.63	$	$ 617.06
Hawkins, Edwin D.	100.00	127.81	6.90		134.71
Neilson Fund	3,000.00	3,358.85	181.64	25.39	3,515.10
Davis, Charles W. Mem. Fund	670.00	747.01	45.73	39.49	753.25
	$ 4,270.00	$ 4,819.10	$ 265.90	$ 64.88	$ 5,020.12

CHARITY FUNDS

Dodge, John K.	$ 500.00	$ 761.03	$ 47.91	$	$ 808.94
Perkins, Mary E.	3,000.00	6,209.55	387.29		6,596.84
Smith, Ralph M.	34,000.00	55,552.21	2,875.04	3,000.00	55,427.25
Tillson, Elizabeth P.	3,000.00	4,628.98	248.95		4,877.93
Young, Benjamin F.	1,620.00	2,579.38	986.97		3,566.35
	$42,120.00	$69,731.15	$ 4,546.16	$ 3,000.00	$71,577.31

RECAPITULATION

Cemetery Perpetual Care Funds	$40,377.50	$44,691.54	$ 4,350.39	$ 1,520.19	$47,521.74
General Cemetery Funds	3,071.68	3,966.58	231.59	25.00	4,173.17

Name of Fund	*Endowment*	*Balance* 1/1/71	*Recepits** 1971	*Withdrawals* 1971	*Balance* 12/31/71
Cemetery Flower Funds	1,600.00	1,703.26	272.57	52.00	1,923.83
Library Funds	4,270.00	4,819.10	265.90	64.88	5,020.12
Charity Funds	42,120.00	69,731.15	4,546.16	3,000.00	71,277.31
	$91,439.18	$124,911.63	$ 9,666.61	$ 4,662.07	$129,916.17

STABILIZATION FUNDS

1965	$10,000.00	$13,095.72	$ 701.15		$13,796.87
1966	25,000.00	22,826.29	1,287.54		24,113.83
1967	10,000.00	11,782.58	598.57		12,381.15
1968	5,000.00	5,601.34	315.93		5,917.27
	$50,000.00	$53,305.93	$ 2,903.19		$56,209.12
Conservation Fund	$32,132.50	$ 2,350.47	$ 1,155.80		$ 3,506.27

*Includes Interest

WENHAM
LAKE

1971 TOWN COLLECTOR'S REPORT

Margaret M. Cole, Town Collector, in Account with the Town of Wenham
Nathan H. Cutler, Temporary Town Collector, in Account with the Town of Wenham

Year	*Account*	*Uncollected* 12/31/70	*Interest and Demands Collected* 1971	*Amounts Abated*	*Collected*	*Uncollected*
1966	Real Estate	211.58				211.58
1967	Personal Property	63.00		12.60		50.40
1967	Real Estate	488.56	18.92		144.92	362.56
1968	Personal Property	171.85		80.40		91.45
1968	Real Estate	725.39	30.52		259.77	496.14
1969	Personal Property	151.07	15.96	32.40	96.96	37.67
1969	Real Estate	1,223.53	39.36		407.44	855.45
1970	Personal Property	1,542.54	14.80	42.30	983.47	531.57
1970	Real Estate	27,587.80				
	Committed	848.82	562.92	1,060.32	21,891.31	6,047.91

1971 COMMITMENTS

1971	Personal Property	36,525.51	13.24	586.63	34,701.19	1,250.93
1971	Real Estate	1,087,209.50	182.70	10,443.50	1,043,578.32	33,370.38
1966	Motor Vehicle — Uncollected 12/31/70	64.35	2.40		22.20	44.55
1967	Motor Vehicle — Uncollected 12/31/70	459.25	24.20	149.05	215.60	118.80
1968	Motor Vehicle — Uncollected 12/31/70	486.48		48.95	67.10	370.43
1969	Motor Vehicle — Uncollected 12/31/70	2,741.46	183.94	27.23	1,994.03	904.14
1970	Motor Vehicle — Uncollected 12/31/70	10,379.01				
	Committed	18,458.37	217.45	2,264.21	23,117.05	3,673.57
1971	Motor Vehicle Committed	108,419.39	199.61	8,746.33	88,026.34	11,846.33
1971	Selectmen	32.00				32.00

1971	Assessors — Committed	4,442.74			4,442.74	0.00
1971	Highway — Committed	216.77			216.77	0.00
1971	Tree Warden — Committed	810.00			800.00	10.00
1971	Dog Officer — Committed	620.00			620.00	0.00
1971	Veterans' Benefits — Uncoll.	3,321.53				
	Committed	10,905.61		536.65	6,370.89	7,319.60
1971	Park Department — Committed	43.51			43.51	0.00
1971	Perkins Auditorium — Uncollected	322.00				
	Committed	1,833.50			2,141.50	14.00
1971	Cemetery — Uncollected	99.00				
	Committed	272.75			87.00	284.75
1970	Water Liens	127.94			70.82	57.12
1971	Water Liens — Committed	574.17			381.58	192.59
1971	Water Department — Committed	10.75			10.75	0.00
1971	Water Rates — Uncollected	4,042.64				
	Committed	29,258.29		130.09	28,565.38	4,605.46
1971	Water Services — Uncollected	74.10				
	Committed	196.00			232.00	38.10
		1,354,960.76	1,506.02	24,160.66	1,259,488.64	72,817.48

ASSESSORS' REPORT

To the Honorable Board of Selectmen:

The year of 1971 saw an increase in the tax rate of $4.30, bringing the tax rate from $28.20 to $32.50 per $1,000 of valuation. This was due in the most part to items over which the Town had little or no control such as M.B.T.A. charges, increased County taxes, increased school cost and a decreased return from the State.

The assessed valuation of real and personal property increased from $34,400,835 for 1970 to $34,576,462 in 1971. The increase in valuation was really considerably more but 1971 saw an adjustment in valuation due to corrections during re-valuation.

The following facts influenced 1971 valuation:

1. Veterans' abatements — 28 in 1971 vs. 28 in 1970.
2. Elderly abatements — 20 in 1971 vs. 17 in 1970.
3. Total veterans and elderly abatements were $1,360.30 more than 1970.
4. New swimming pools — 7 in 1971 and 7 in 1970.
5. New House permits — 8 for 1971 and 15 for 1970.
6. Additions — 57 for 1971 and 29 for 1970.

The General Court has raised the asset limit effective for 1972 on Clause 41 from $30,000 to $40,000 for single persons and from $35,000 to $45,000 for married couples. This will permit more people over 70 years of age eligible for an abatement in 1972.

The percentage of tax exempt property for the town is now 39%. The assessors shall attempt to obtain contributions in lieu of taxes from all tax exempt institutions except church buildings and the land they occupy.

Respectfully submitted,
DONALD H. BELL, *Chairman*
GORDON D. BOYD
ROBERT E. CLARKE
Board of Assessors of Wenham

1971 RECAPITULATIONS

TOTAL APPROPRIATIONS VOTED SINCE THE 1970 TAX RATE WAS FIXED		$1,304,366.66
Other amounts required to be raised:		
School Lunch Program	3,824.02	
Boxford, Topsfield, Wenham Health District	2,882.00	
Sanitary Landfill	20,000.00	
Veterans' Benefits	4,792.00	
Group Insurance	10,000.00	
Total		41,498.02
County Tax and Assessments:		53,291.76
State Tax and Assessments:		
State Recreation Areas	8,216.47	
Audit of Municipal Accts.	2,485.29	
Metropolitan Districts Area:	268.33	
Mass. Bay Trans. Authority	28,200.00	
Motor Vehicle Excise Tax Bills	422.85	
State Assessment System	153.96	
Ipswich River Watershed	368.22	
Total		40,115.12
Overlay of Current Year		21,786.98
GROSS AMOUNT TO BE RAISED		1,461,058.54
ESTIMATED RECEIPTS AND AVAILABLE FUNDS		
1971 Estimated Receipts as certified on Cherry Sheet	152,097.82	
Motor Vehicle and Trailer Excise	98,986.60	
Licenses	5,679.00	
Fines	795.00	
General Government	1,126.61	
Protection of Persons and Property	550.00	
School (local receipts of School Committee)	15.24	
Libraries (local receipts other than State Aid)	487.12	
Recreation	1,651.00	
Public Service Enterprises (such as Water Dept.)	27,052.00	
Cemeteries (other than trust Funds & Sale of Lots)	980.00	
Interest: On Taxes and Assessments	848.32	
In lieu of taxes	3,854.94	
TOTAL ESTIMATED RECEIPTS	294,123.65	
Overestimates	788.56	
From Available Funds	42,411.32	
TOTAL	43,199.88	337,323.53
NET AMOUNT TO BE RAISED BY TAXATION		1,123,735.01
On Personal Property	36,525.51	
On Real Estate	1,087,209.50	
	1,123,735.01	

Water Liens Added to Taxes		574.17
		1,124,309.18
School	$18.64	
General Rate	13.86	
Total Rate	$32.50	

1971 *Tax Rate* $32.50 *per* $1,000.

MUNICIPAL REAL ESTATE

Cemetery Land — 6.8 acres	39,700	
Receiving Tomb	1,200	
Tool House	3,200	
		44,100
School Grounds — 7.13 acres	40,800	
Center School	146,900	
Bessie Buker School	374,600	
		562,300
School House lot on Maple St.. — 4,120 s.f.		1,000
Chapel lot cor. of Topsfield & Maple Sts. — 6,780 s.f.		1,740
Old Fire Station lot at 148 Main — 6,810 s.f.	2,900	
Old Fire Station	13,500	
Water Dept. Office	5,900	
Water Mains & Hydrants	1,525,719	
		1,548,019
Pump House lot at 42 Pleasant — 17.88 acres	25,400	
Pump House	16,000	
Two underground pump houses	500	
Driveway & Well Field: Well No. 1	38,000	
Well No. 2	57,600	
		137,500
Stand Pipe lot at 24 Friend Ct. — 24,600 s.f.	9,800	
Stand Pipe	154,000	163,800
Stand Pipe lot on Lord's Hill — 1.3 acres	13,600	
Stand Pipe	80,000	93,600
New Fire Station lot at 144 Main St. — 36,110 s.f.	7,500	
New Fire & Police Station	137,900	
Show Room for Old Enon	1,200	146,600
Carbarn lot at cor. Main & Arbor — 26,500 s.f.		8,300
Foster lot at Batchelder Park — 9,500 s.f.		1,300
Town Hall lot: including Library		
at 138 Main Street — 1.7 acres	23,100	
Town Hall & Library	69,300	
Town Garage at 134 Main Street	9,500	
Shed attached	2,800	
Gas tank & pump	600	
		105,300

Recreation Building at 10 School Street — 9,700 s.f.	4,100	
Recreation Building	22,100	26,200
Land at Pleasant Pond;		
Conservation Commission Controlled		
In Wenham — 2.31 acres		2,300
In Hamilton — 9,500 s.f.		1,300
Other Municipal:		
Elliott lot off Boulder Lane — 5.5 acres		1,100
Wolkins lot off Boulder Lane — 5.3 acres		1,100
Cagney lot off Grapevine Road — 1.75 acres		900
Lot on Oak Street off Pleasant Street — 3,750 s.f.		900
Public Parks: Pingree Park — 13.5 acres		41,900
Town of Hamilton lot at Rear Main Street & Town line — 3,000 s.f.		100
		$2,889,359

WENHAM DEBT RESPONSIBILITY

January 1, 1972

Year	(1) 1946 Water 1.5% to 1976 Prin.	Int.	(2) 1958 Water 2.9% to 1973 Prin.	Int.	(3) 1952 School 1.5% to 1972 Prin.	Int.	(4) 1957 School 3% to 1977 Prin.	Int.
1972	10,000	750	5,000	290	20,000	150	10,000	1,650
1973	10,000	600	5,000	145			10,000	1,350
1974	10,000	450					10,000	1,050
1975	10,000	300					10,000	750
1976	10,000	150					10,000	450
1977							10,000	150
1978								
1979								
1980								
1981								
Total	50,000	2,250	10,000	435	20,000	150	60,000	5,400

WENHAM DEBT RESPONSIBILITY — Continued

(5) 1963 Bldg. Loan 2.80% to 1973		Estimated Payments for Regional High School Capital	(7) 1969 School 4.75% to 1974		(8) 1969 Highway 4.75% to 1973		(9) 1971 Vehicles 3.40% to 1976		Total
Prin.	Int.	Expense	Prin.	Int.	Prin.	Int.	Prin	Int.	(1-9)
10,000	560	34,364*	10,000	1,188	5,000	356	11,750	1,420	122.478
10,000	280	32,398	10,000	713	5,000	119	10,000	1,020	96,625
		31,110	10,000	237			10,000	680	73,527
		29,823					10,000	340	61,213
		28,535					5,000	85	54,220
		27,247							37,397
		25,960							25,960
		24,671							24,671
		22,339							22,339
		19,370							19,370
20,000	840	275,817	30,000	2,138	10,000	475	46,750	3,545	537,800

* Based on 36.795% of Total which is Wenham's share for 1972.
(Figures for 1973-81 in this column are estimates only)

EMPLOYEES EARNING MORE THAN $500 IN 1971

(Including new, part-time and recently retired personnel)

Note: Earnings of School personnel are Wenham's share only and does not include increase granted by 1971 contract.
This list does not contain Hamilton-Wenham Regional School employees.

Name of Employee	*Major Dept.*	*Salary or Wages*
Evelyn M. Ackerman	School	$10,553.09
Muriel G. Afholderbach	School	1,528.93
Curt Alboth, Jr.	Police-Reserve	1,335.09
Dwight L. Ayers	School	16,848.08
Gary G. Baker	School	3,192.33
Donald Bell	Assessor	1,260.00
Mary C. Bennett	School	3,811.72
Bruce Blanchard	Park, Highway	580.37
Annette L. Bouchard	School	1,447.50
Gordon D. Boyd	Assessor	900.00
Nancy A. Brown	Town Accountant	7,422.50
Peter J. Burnham	Highway	2,613.08
John M. Cameron	School	2,166.49
Virginia B. Camp	School	7,353.88
Ellison M. Campbell	Highway	6,008.88
Donna M. Case	School	9,547.63
Richard T. Caves	School	5,238.13
Jessie Chadder	School	788.86
Herbert L. Cheeseman	Police, Bd. of Health	1,876.28
Richard L. Clarke	Building Insp., Fire	2,399.91
Robert L. Clarke	Assessor	900.00
Margaret M. Cole	Town Collector	4,558.75
Charles R. Cook	School	1,480.90
Marian D. Cooper	School	10,553.09
Frank A. Corning	Police	9,851.50
Olga B. Cousins	Town Clerk, School	6,257.72
Nellie B. Crosby	School	2,273.93
Harold J. Cummings	Highway	5,925.38
Nathan H. Cutler	Treasurer, Temp. Town Col.	4,515.00
Marian D. D'Ambrosio	Police, Secretarial	1,291.24
Donna L. Davis	School	7,042.78
Marion O. Day	School	568.80
Carol Dixon	School	644.00
A. Winslow Dodge	Selectman, Tree Warden	800.00
Juliana F. Dodge	School	1,564.00
Katherine J. Duffy	School	10,859.49
Margaret R. Dunn	School	2,768.34
Priscilla M. Eldred	Library	4,913.75
Francis W. Eldridge	Town Hall, Police/Fire Station	5,104.00

Name of Employee	*Major Dept.*	*Salary or Wages*
Joseph K. Eldridge	School	7,541.68
Ruth L. Fearon	School	11,156.56
Natale Federico	School	1,622.59
Thomas F. Fitzgibbon	Town Counsel	1,275.00
Eleanor H. Fuller	Assessors' Clerk	5,060.00
Carlton H. Green	School	667.26
Barbara E. Hall	School	7,042.78
Robert H. Hanson	Cemetery, Highway	6,986.61
Edward A. Haraden	Police Chief	11,077.25
Mary Anne C. Hawkes	School	7,545.64
Joseph E. Herrick	Police	9,258.96
Nancy T. Higgins	School	632.00
Nancy L. Hodge	School	7,042.78
Marion Hodges	School	1,040.59
Richard C. Hodges	School	8,537.22
Albert G. Homan	Fire	530.09
Phyllis L. Hompe	School	8,786.08
Judith A. Hunt	School	7,698.57
Muriel P. Hunt	School	2,407.85
Sissel F. Hunt	School	2,407.65
Warren L. Hussey	School	13,610.48
Juanita Jackson	School	11,204.56
Anne Joiner	School	586.15
Donald W. Joiner	School	7,739.56
Delano M. Kennard (Deceased)	Selectman, Town Clerk	1,250.29
Katherine M. Kerwin	School	2,271.01
John D. Knowlton, Jr.	Highway	4,880.92
Michael Kozak	Water Supt.	6,840.00
Thomas O. Kutvirt	School	6,834.71
Ruth E. Landers	School	2,076.45
Rupert Lillie	School	4,382.23
Susan D. Lillie	School	10,603.33
H. Jean Luxton	School	2,273.93
John B. Luxton	Fire	1,012.48
Lucille B. Lynch	Library	1,611.93
Joyce MacDiarmid	School	530.14
Louise M. MacIntyre	Library	742.31
William F. MacKenzie, Jr.	Police	5,520.30
Ronald H. MacKinnon	Highway	7,005.40
Russell A. MacKinnon	Supt. of Streets	9,480.91
Joseph J. Mascara	Police	1,931.57
JoAnn E. McCarthy	School	4,498.35
Barbara C. Moffett	Library	2,857.05
Barbara J. Murphy	School	7,042.78
Dale M. Newhall	School	4,644.33
Carol J. Nokes	School	8,163.74
Elizabeth M. Nystedt	School	5,133.05
Paul S. Olson	Police	8,800.50

Name of Employee	*Major Dept.*	*Salary or Wages*
Sandra H. Page	School	8,063.17
Charles W. Pews	Police	1,706.33
Frank R. Pews	Police	9,473.82
Richard D. Phippen	Selectman	1,000.00
Gary J. Prawel	Police	1,819.11
David Reid III	Police	1,484.80
Dean Roberts	School	600.00
Philip S. Robinson	Police	1,469.16
Theresa J. Russell	School	11,458.21
Eileen R. Schafer	Town Hall, Selectmen	6,850.00
Marion E. Seaver	School	1,638.91
Ellen M. Sheppard	School	1,298.99
Faith F. Slade	School	3,813.23
Ruth Smith	Town Hall	1,584.02
J. Donald Spence, Jr.	School	6,924.07
Alan C. Spofford	Plumbing-Gas Insp.	1,526.40
Robert N. Spofford, Jr.	Selectman, Fire	1,211.42
Leonard F. Swanson	School	11,558.68
Dorothy D. Tarr	School	2,773.15
Colleen E. Tierney	School	7,732.24
Marguerite C. Tobin	School	3,963.47
Judith A. Tozier	School	7,042.78
Barbara E. Trowt	School	9,894.96
Fred R. Varney	Insp. of Wires, Fire Alarm	2,550.00
Myrna H. Voiland	School	7,765.51
Nancy J. Walker	School	7,353.88
Morton E. Welch	Police	1,563.67
George F. Wildes, Sr.	Park & Recreation	1,984.03
Ralph E. York	Police	1,533.71
Hammond A. Young	School	5,250.00
Mary A. Zuorski	School	7,353.88

ANNUAL REPORT

OF THE

SCHOOL COMMITTEE

OF THE

TOWN OF WENHAM

FOR THE YEAR ENDING DECEMBER 31, 1971

SCHOOL COMMITTEE

Member	*Term Expires*
Thomas W. Steele, Chairman, 17 Porter Street, Wenham	1974
Eleanor F. Kennard (Mrs.), Secretary Walnut Road, South Hamilton	1972
Robert N. Secord, 197 Main Street, Wenham	1973

ADMINISTRATION

Hamilton-Wenham Regional High School
Mail Address: 775 Bay Road, Hamilton, Massachusetts 01936
Telephone: 468-4464

Hammond A. Young, B.A., M.Ed., C.A.G.S.	Superintendent of Schools
Marion E. Seaver (Mrs.)	Secretary
Muriel G. Afholderbach (Mrs.)	Bookkeeper
Jean M. Towne (Miss)	Clerk
Marion O. Day (Mrs.)	Part-time Clerk
Joyce C. MacDiarmid (Mrs.)	Part-time Clerk
Lucille Lynch (Mrs.)	Census

REPORT OF THE WENHAM SCHOOL COMMITTEE

Curriculum

Our teaching program has been strengthened this year by curriculum changes that have been outlined in the report of the Principal, Dwight L. Ayers. These changes cover the broad spectrum of social studies, reading, health and family living, French, and music. In addition, we have been able to offer a modest program of individual and small group extra-classroom study for youngsters with some degree of learning disability. This latter program is federally funded and is conducted as a joint enterprise with Hamilton.

By regrouping our junior high classes and making use of the new room divider, we have been able to reduce the size of the individual classes. This has made our program more interesting and effective for both students and teachers.

Planning

The current "plateau" in school population has caused some concerned citizens to question the need and urgency for a regional junior high school. The momentary fall-off in school population further emphasizes the problems of offering a diverse program in a small school with limited facilities. In the coming year, descriptive literature will be distributed and informative meetings held to convey to the townspeople the reasons and need for a regional junior high school. The Wenham Committee still firmly endorses the regional concept and urges you to become fully informed. This will enable you to vote on the issue from a sound basis of facts and knowledge of the school needs in the forseeable future.

Staff

We have been fortunate this year with a very small turnover in staff. We wish to note, with special significance, the retirement of two members of our staff who have donated many years of service to the youth of our town. Mrs. Dorothy Tarr has given 24 years of dedicated effort in the field of music; and Mrs. Katharine Kirwin has devoted 13 years as school nurse. Their efforts have been much appreciated.

We also wish to salute those helpful members of our community who generously give their time and energy in support of school programs on a volunteer basis. Both the students and staff benefit from this unselfish effort.

Cafeteria

The school luncheon program has continued its successful pattern under the able direction of Mrs. Sheppard and Mrs. Dunn. The large participation in this program has enabled us to continue providing nourishing lunches at the same modest cost.

General

The dedicated, enthusiastic, positive attitude of our staff in the area of teaching in also reflected in our salary negotiations. The uncertainties which have surrounded the "wage freeze" have been patiently accepted. Our teaching and administrative salaries will increase in the coming year to keep in step with performance and the competitive climate surrounding us.

Maintenance work has continued on all buildings as part of a regular on-going program. This, we feel, is the most economic method of assuring continued uninterrupted use of the buildings. The movable classrooms continue to provide good, comfortable, teaching facilities for a very modest investment.

Respectfully submitted,
THOMAS W. STEELE, *Chairman*
MRS. ELEANOR F. KENNARD
ROBERT N. SECORD

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Wenham School Committee and the Citizens of Wenham:

1971-72 is a particularly good year in the Wenham schools. The vigor, enthusiasm and positive attitude of administrators, teachers and supporting staff provide an excellent climate for learning. Reasonable freedom for pupils under sensible guidelines and proper restraint encourage pupils to study and to develop their personal responsibilities.

An area of education in Wenham that has caused real concern to me is that of vocational or "career planning." This program should be available for students beginning in grade 7. The students should have required courses in "career planning," in industrial arts and in home economics in grades 7 and 8. Approximately one-half the students should have these

courses five to seven periods per week. The remainder of the students should have the courses three to five periods per week. These programs are not possible to the extent desirable in the present building. There are extensive programs in these areas in other communities.

The heart of the education offerings — English, history, mathematics, science — are well taught under present conditions today. They could be better taught by the same teachers if there were adequate facilities. A 1905 model of an industrial product or business activity limits many possibilities in business. Modern plants and products are accepted as essental in a modern industry. Is education so different that it can "make do?"

An unusual change has occurred in enrollment. The upper grades (9-12) continue to increase but kindergarten and grade 1 have declined. For the present, the students can be housed. The question is, is the limited program in some areas the educational program desired in Wenham?

A new *building* for grades 7 & 8 is now a *possibility* on a *regional basis* at a *bargain* price on the *local property tax*. Never has it previously been possible to have state funds pay 65% of the yearly cost for bonds and interest (plus 5% planning costs because it is a regional district). The reimbursement will be available for at least the next nine months, but may be reduced to 50% state support by October 1972.

I recommend that the regional junior high school question be decided by the voters in the spring of 1972.

A new program supported by Title I funds has been added to help those children, particularly in the lower grades, who have special learning disabilities. This should provide the help in very specific skills that these pupils need.

The wage "freeze" caused some concern but was graciously accepted as reasonable if it will slow inflation. At the end of December when this is written to meet the deadline for town report material, there is uncertainty regarding the payment of retroactive salaries from September 1 through November 14. The guidelines for 1972-73 salaries are, at best, hazy! It is important that definite rules be given by the regulating authority in order that a legal salary schedule may be determined. This uncertainty made budgeting difficult.

The assistance of the finance committee, the town staff and the school employees is greatly appreciated. There is personal satisfaction in working with these capable, responsible, dedicated and sincere individuals.

Respectfully submitted,

HAMMOND A. YOUNG
Superintendent of Schools

ADMINISTRATORS' REPORT

To the Superintendent of Schools:

The hallmarks of education, change and refinement, continued to evidence themselves in the Wenham Schools in 1971. Notable among these are the following:

Curriculum:

1. Social Studies — A challenging program entitled *MAN: A COURSE OF STUDY* is presently being introduced to grade six. This course was successfully initiated in Hamilton last year.

   As recommended by a curriculum study group of last summer, a new program termed *CONCEPTS AND VALUES* is being used in one class at each of the second, third, fourth and fifth grade levels. Later evaluation will determine its possible grade-wide adoption at these levels.

   Also recommended by a curriculum study group were the modifications presently being effected in the geography-oriented social studies course used with grade seven.

2. Reading — Alpha One, an intriquing and highly motivating presentation of reading readiness, is being used in one first grade class with further expansion to grade-wide use being considered.
   Also, the *BOOKMARK* readers have been added as a co-basal series with the Lippincott readers in the primary grades.

3. Family Living — Classes for grades two and five have been added to this program. In the spring grade eight as well as grade seven will have courses in this area.

4. French — The new schedule makes possible the presentation of an introduction to French to some in grade seven who did not elect the regular first-year course.

5. Music — In the junior high grades music classes have been established as a part of the regular course of study, in addition to the elective singing groups.

6. Title I, ESEA — Under a federally-funded project obtained for Hamilton and Wenham, a program of individual or small-group extra-classroom instruction is being conducted by Mrs. Constance Prochniak, an additional part-time teacher employed under this project, and her assistant, Mrs. Susan Ward.

Grouping:

Ability grouping in the upper elementary grades has been continued in certain subject areas. Careful scheduling, together with the installation of a room divider which provides one more teaching station, has made possible four groups at each junior high grade level rather than the three groups

previously used. This addition was effected only through the cooperation of the teachers who had to assume an increased number of teaching periods, but the resulting smaller classes have been evaluated as most beneficial to the students.

Testing:

In addition to the regular testing program, diagnostic reading tests were, for the first time, administered to grades three through eight at the very start of the school year. At the same time readiness tests were given to grade one and a reading inventory was taken by grade two.

Staff:

The retirement of Mrs. Dorothy Tarr, upon completion of twenty-four years of service to the youth of our community, resulted in the appointment of Mrs. Sissel Hunt as music supervisor. One teaching position was discontinued in the junior high as a result of Mr. Donald Spence's return from military service. Duties of shop instructor were assumed by Mr. Carlton Greene upon Mr. Charles Cook's move to a Beverly school. Mrs. Annette Bouchard was employed as school nurse upon the retirement of Mrs. Katharine Kirwin after thirteen years in Wenham.

Volunteers

The growing number of community members who give regularly of their time and energy in a wide variety of areas and roles in the schools continues to make the volunteer program a vital and basic part of our educational structure. We can but repeat our previous words of thanks and praise to all involved — here is the truest evidence of community interest and helpfulness.

The above is necessarily a rather brief picture of a situation where things are constantly happening and changing. A current saying tells us that "Today is the beginning of the rest of your life!" The "Todays" of all in the Wenham schools are full and, we truly hope, fruitful ones.

In closing may we emphasize to you and to all who read this report our pride in the fine group of teachers and school workers who consistently evidence deep concern for and interest in the educational welfare of our children. With them, we wish to thank you, the Committee, and all the townspeople for the assistance and support which is essential to our continued efforts and successes.

Respectfully submitted,

DWIGHT L. AYERS
Principal

WARREN L. HUSSEY
Assistant Principal

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICES

To the Superintendent of Schools:

I submit herewith my sixth annual report for Pupil Personnel Services:

For the first time, funding for these services has been completely provided by the three local school committees rather than the federal Title I allowance. Dollars available under Title I have this year been approved for a special "learning disabilities project". This project is basically diagnostic and tutorial and places emphasis on helping children in the first three grades. At this writing, we have one aide in this federally funded program.

An additional Pupil Services staff member, Mr. Thomas McCandless, is now employed as an "Adjustment Coordinator" in the three Hamilton Schools. Such a position is also being considered for the Wenham Schools.

Last summer's Title I project was for thirty pre-kindergarten, Hamilton and Wenham children and operated at the Cutler School. Growth made by all children in the program was most encouraging and I hope that a similar project will be approved for the summer of 1972.

Vocational-technical type programs and space for future programs of this type should be available for the junior and senior high school age students. This non-academic type training seems to be our greatest need.

I wish to thank everyone who has given me any assistance during the past year. Particularly helpful have been the five school principals and their assistants. I look forward to another year of helping the parents and youth of Hamilton and Wenham.

Respectfully submitted,

JOHN N. CAMERON
Director of Pupil Personnel Services

REPORT OF THE DIRECTOR OF CURRICULUM

To the Superintendent of Schools:

The position of Director of Curriculum has changed and expanded since it was first started in 1968. Originally the position involved just five goals: (1) To coordinate curriculum between the Hamilton and Wenham Schools, grades K-12; (2) To determine the strengths and weaknesses of the curriculum; (3) To propose and help implement new curriculum programs in order to overcome weaknesses in the curriculum; (4) To propose and help implement in-service teacher education and curriculum development workshops; (5) To propose, write and help implement projects funded by non-local sources.

Added to the above goals have been such responsibilities as writing the School Newsletter and other school publications or written releases; direc-

ting the implementation of Hamilton's Planning — Programming — Budgeting System; participating in school committee sub-committees' work; helping with cooperative programs with other school systems and miscellaneous assistance to the school administrators. Although such activities are worthwhile they cut down on the time available for the achievement of the original goals.

New programs were begun this year in: social studies, grades 2-6 ("The Social Sciences: Concepts and Values" and "Man: A Course of Study"); grade 7 social studies ("Principles of Geography through the Study of Latin America, Asia and Africa"); health and family education, grades 2, 5, and 8; the federally funded Title I "Learning Disabilities Program" proposed and funded for $12,800 and the federally funded Title I summer program, "Kindergarten Screening and Orientation". Both Title I programs have been great successes and it is proposed that they be continued and expanded.

Also, new programs have begun on a limited basis in science ("Experience in Science" program), mathematics (Ginn's Basic Mathematics for the less able students): and grade one phonics (Alpha One). The latter has been initiated and piloted by First Grade teacher, Mrs. Ruth Fearon. The reading program continues to be improved and enriched under the capable leadership of Wenham's reading coordinator, Mrs. Juanita Jackson.

Workshops have been held for teachers in social studies, health and family education, reading, open education, and learning disabilities and others are being planned.

Planning for the regional junior high school, which is so needed by our students, continues.

Wenham continues to be a pleasant community in which to be an educator and I would like to express my gratitude to you, Dwight Ayers and the School Committee for providing such a positive atmosphere for education.

Respectfully submitted,

GARY G. BAKER
Director of Curriculum

WENHAM SCHOOL DISTRICT — 1972 BUDGET

Comparison of Budgets

	1970	1971	1972	*Change*	*% of Change*
School Committee Salaries	120	120	120		
Administration	$11,281	11,965	13,359	1,394	11.53%
Expense of Instruction	320,325	361,335	384,360	23,025	6.37%
Other School Services	35,050	37,865	43,500	5,635	14.9%
Plant Oper. & Maint.	47,600	50,380	52,800	2,420	4.8%
Fixed Assets	5,400	4,500	4,800	300	6.6%
Divider	———	3,500	———	—3,500	
Prog. with Other Districts	6,900	2,300	2,150	—150	—6.5%
BUDGET TOTAL	426,676	471,965	501,089	$29,124	
	9.2%	9.8%	6.17%		
Less Credit to Instr. PL 874	8,000	5,000	7,000		
NET TOTAL	$418,676	466,965	494,089	$27,124	5.80%
Income (estimated)					
State Aid Ch. 70	66,000	66,000	75,000		
State Aid Spec. Reg. Dist. Aid	10,029	10,000	12,000		
State Aid — Transportation	9,750	10,000	12,000		
State Aid — Special Class	4,000	4,000	4,000		
Estimated Income	89,779	90,000	103,000		
NET LOCAL COST (EST.)	328,897	376,965	391,089	$14,124	3.75%
Perkins Auditorium	2,000	2,000	2,250		
Income (estimated)	1,900	2,000	2,000		

WENHAM SCHOOL DISTRICT — 1972 BUDGET

	Budget 1971	*Budget* 1972
Administration		
School Committee Salary	120	120
Membership & Expense	350	400
Superintendent's Salary	5,280	5,610
Supt.'s Travel-In-State	220	220
Supt.'s Travel-Out-of-State	90	90
Secretarial Salaries	4,750	5,764
Supplies, Postage & Contingency	700	700
Telephone	400	400
Census	175	175
TOTAL ADMINISTRATION	11,965	13,359
		11.53%

Instruction		
Supervisors — teaching	20,000	23,000
Principal's Office — Secretary	3,800	4,000
Jr. High Office — Secretary	1,100	1,100
Supplies — Elementary Office	400	465
Supplies — Jr. High Office	225	250
Teachers' Salaries	198,000	213,000
Teachers' Salaries — Jr. High	85,500	90,000
Extra Teacher	3,000	——
Substitutes	2,300	2,300
Staff Travel (in-out-of-state)	300	300
Home Teaching	1,200	1,000
Merit & Special Duties	1,000	1,000
Speech Clinic	3,950	4,600
Contingency	1,000	1,000
Summer School	300	200
Workshop — In-service Program	1,000	1,000
Matching Funds	300	1,000
Teacher Aids — Lunchroom	2,400	2,400
Teacher Aid — Primary	4,100	4,400
Special Class Teacher	7,800	9,000
Special Class Supplies	600	500
Textbooks — Elementary	2,500	2,500
Textbooks — Jr. High	1,200	1,100
Supplies	7,750	7,550
Supplies — Jr. High	2,860	2,810
Library Books	1,200	1,125
Library Books — Jr. High	1,200	900
Professional Books	50	50
Audio-Visual Supplies — Elementary	850	800
Audio-Visual Supplies — Jr. High	400	335
Audio-Visual Technician	1,000	——
Guidance Counselor	2,500	5,200
Guidance — tests, etc.	700	675
Guidance — Jr. High tests, etc.	300	275
Educational TV	550	525
TOTAL INSTRUCTION	361,335	384,360
		6.372%

Wenham Elementary
Wenham Students of the Regional

MEMBERSHIP BY AGE AND GRADE

Grades K - 12 & Spec.

AGE

GR.	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Kdg.	9	33	4																46
1		6	47	3															56
2			9	48	8														65
3				6	53	8	2												69
4					9	44	2	1											56
Spec.							1	1		2	1		1						6
5						6	62	11											79
6							8	59	10										77
7								9	45	11	2								67
8									9	53	9		1						72
9										11	60	11	1						83
10											10	41	5	2					58
11												14	55	4					73
12													9	44	4	1			58
Totals	9	39	60	57	70	58	75	81	64	77	82	66	72	50	4	1			865

ANNUAL REVOLVING FUND REPORT

School Lunch Program — Bessie Buker School

Annual Report for 1971

Cash Balance January 1, 1971	$ 2,433.15	
Receipts for 1971		
Sale of Meals	16,939.43	
Federal Subsidies	8,234.49	
Other	12.84	
TOTAL CASH AVAILABLE		$27,619.91
Expenditures for 1971		
Food	$15,809.09	
Labor	7,611.91	
Other Items	1,812.03	
TOTAL EXPENDITURES		$25,233.03
Cash Balance December 31, 1971		$ 2,386.88
Accounts Receivable December 31, 1971		
U. S. D. A. claims for Dec. 1971	$ 1,747.12	
Accounts Payable — Dec. 31, 1971	1,700.08	
Number of student lunches served in 1971	60,831	
Number of adult lunches served in 1971	2,918	
Bottles of milk served in 1971	27,399	

Other School Services		
Physician	450	450
Nurse (6 hours/day)	3,610	4,500
Supplies	225	225
Educational Trips	600	650
Athletics	500	600
Special Class	1,280	1,200
Vocational	100	100
Transportation	20,000	23,600
Transportation — Jr. High	6,500	7,500
Kindergarten — Taxi	825	800
Cafeteria District	2,900	2,900
Athletics	700	800
"Y" Program	175	175
TOTAL OTHER SCHOOL SERVICES	37,865	43,500
		14.88%
Operation & Maintenance of School		
Custodial Salaries — Elementary	13,000	13,800
Custodial Salaries — Jr. High	6,780	7,300
Custodial Supplies — Elementary	3,000	3,000
Custodial Supplies — Jr. High	1,000	1,000

Fuel — Elementary	3,800	4,300
Fuel — Jr. High	2,200	2,300
Electricity — Elementary	3,600	3,800
Electricity — Jr. High	1,300	1,500
Electricity — Movables	1,100	1,200
Gas & Water	350	350
Telephone — Elementary	425	475
Telephone — Jr. High	225	250
Maint. of site & snow plowing	1,800	1,800
Maintenance — Buker	8,600	8,125
Maintenance — Jr. High	3,200	3,600
TOTAL OPERATION & MAINTENANCE	50,380	52,800
		4.80%
Acquisition of Fixed Assets		
NDEA	——	1,000
Other Equipment	4,500	3,800
Divider — Jr. High	3,500	——
TOTAL ACQUISITION OF FIXED ASSETS	8,000	4,800
Programs with Other Districts		
Tuition — Special Class	1,000	800
Tuition — H. S. Vocational	1,000	1,000
Tuition — Adult Education	300	350
TOTAL PROGRAMS WITH OTHER DISTRICTS	2,300	2,150
		—6.52%
GRAND TOTAL	$471,965	$501,089
		+$29,124
		6.17%

WENHAM SCHOOL CENSUS AS OF OCTOBER 1, 1971

Distribution of Minors — Census

	Boys	*Girls*
Number between five and seven years of age	59	52
Number between seven and sixteen years of age	372	341
TOTALS	431	393
TOTAL CENSUS		824
Distribution of the above minors, October 1, 1971		
In Public Day School Membership		738
In Vocational School Membership		0
In Private School Membership		84
In State or County Institution or special school		2
Not enrolled in any school		0
TOTAL		824

Enrollment in Public Schools

Bessie Buker, Grades K-6	454
Center School, 7-8	138
Regional High School, 9-12	271
Beverly Trade School	1
TOTAL IN PUBLIC SCHOOLS	864

Total Wenham Pupils in All Schools, Grades K-12

Public Schools	864
Private Schools	112
	976

Enrollment in Private Schools, Grades K-12

Elementary		
Beverly School for Deaf	1	
Brookwood School, Manchester	7	
Hathorne State School	1	
Montessori Children's House, Danvers	1	
Notre Dame Children's House, Wenham	2	
St. John's, Peabody	4	
St. Margaret's, Beverly Farms	2	
St. Mary of the Annunciation, Danvers	2	
Shore Country Day School, Beverly	23	
		43
Secondary		
Bishop Fenwick, Peabody	5	
Brookwood School, Manchester	5	
Claude H. Patten Trade High, Beverly	1	
Commonwealth School, Boston	1	
Concord Academy, Concord	2	
Dana Hall, Wellesley	1	
Gov. Dummer, Byfield, Mass.	3	
Huntington School, Boston	1	
Lawrence Academy, Groton	1	
Lexington Christian Academy, Lexington	1	
Linden Hill School, Northfield	1	
Lynn Christian, Lynn	1	
Phillips-Exeter, Exeter, N. H.	1	
Pingree School	12	
Proctor Academy, Andover, N. H.	1	
Rectory School, Pomfret, Conn.	1	
Sacred Heart School, Andover	2	
St. John's Prep, Danvers	9	
St. Paul's School, Concord	3	
Shore Country Day, Beverly	12	
Tabor Academy, Marion	1	
Tilton Academy, Tilton, N. H.	2	
Westminster School, Simsbury, Conn.	2	
		69
TOTAL		112

TEACHER DIRECTORY

Name	*Subject*	*Appt.*	*Yrs. Exp.*	*Degree*
Ayers, Dwight L.	Principal	1953	20	B.A., M.A.
Ackerman, E. M. (Mrs.)	Grade 4	1939	36	B.S.
Camp, Virginia B.	Grade 5	1969	3	B.S.
Case, Donna M. (Mrs.)	Grade 6	1969	8	B.S.
Cooper, Marian D. (Mrs.)	Grade 5	1961	23	B.S.
Davis, Donna L. (Mrs.)	Grade 5	1970	3	B.S.
Duffy, Katherine J.	Grade 2	1938	40	B.S.
Fearon, Ruth L. (Mrs.)	Grade 1	1960	15	B.A., M.A.
Hawkes, Mary Anne (Mrs.)	Grade 1	1970	2	B.F.A., M.Ed.
Hompe, Phyllis L. (Mrs.)	Grade 3	1965	7	A.B.
Kutvirt, Thomas O.	Grade 6	1970	2½	A.B.
Lillie, Susan D. (Mrs.)	Kindergarten	1951	30	
Murphy, Barbara J.	Grade 3	1970	2	B.S.
Nokes, Carol J.	Grade 2	1967	5	B.S.
Page, Sandra H.	Grade 2	1969	5	B.S.
Prochniak, Constance	Learning Disabilities	1971	1	B.S.
Swanson, Leonard F.	Grade 6	1957	15	B.S.
Tierney, Colleen E. (Mrs.)	Special Class	1970	3	B..S.
Tozier, Judith A.	Grade 3	1970	3	B.S.
Trowt, Barbara E. (Mrs.)	Grade 4	1965	7	B.S., M.Ed.
Voiland, Myrna H. (Mrs.)	Grade 4	1968	4	B.S.
Walker, Nancy J.	Grade 1	1969	3	B.S.
Hussey, Warren L.	Asst. Principal & Social Studies	1960	12	B.S., M.Ed.
Federico, Natale	Phys. Ed. PT*	1962	28	B.S.
Green, Carlton E.	Ind. Arts PT*	1971	2½	B.S.
Hall, Barbara E.	Science	1970	4	B.A.
Hodge, Nancy L.	French	1970	2	A.B.
Hodges, Richard C.	Soc. Stu. & Phy. Ed.	1968	4	B.S.
Hunt, Judith A.	English	1969	4	B.S.
Nystedt, E. N. (Mrs.)	Home. Ec. PT	1961	12	B.S.
Russell, Theresa (Mrs.)	Math	1959	13	A.B.
Spence, J. Donald Jr.	Science	1969	3	B.S.
Zuroski, Mary A. (Mrs.)	English	1970	3	B.A.

SPECIAL TEACHERS

Baker, Gary G.	Curriculum Director	1962	9	B.A., M.A.T., C.A.G.S.
Cameron, John N.	Dir. of Pupil Pers. Serv. PT	1959	15	B.S., M.Ed.
Hunt, Sissel (Mrs.)	Music	1971	1	B. Mus.
Jackson, Juanita (Mrs.)	Reading	1969	16	B.S., M.Ed.
Lillie, Rupert	Art	1947	24	S.B., M.E.A.
McCarthy, J. E. (Mrs.)	Phys. Ed.	1969	8	B.S., M.A.
Slade, Faith F. (Mrs.)	Speech PT	1963	8	B.A., M.A

TEACHER AID

Tobin, Marguerite C.	Kindergarten	1969	3

MEDICAL SERVICES

Bouchard, A. L. (Mrs.)	1971	RN
Rogers, Daniel M.		MD

SECRETARIES

Bennett, Mary C. (Mrs.)	Bessie Buker	1958	14
Joiner, Anne B. (Mrs.)	Junior High PT	1971	1

CUSTODIANS

Joiner, Donald W.	Bessie Buker	1966	6
Eldridge, Joseph K.	Junior High	1965	7

CAFETERIA

Sheppard, Ellen M. (Mrs.)	Manager	1970	23
Dunn, Margaret R. (Mrs.)	Asst. Manager		
Crosby, Nellie R. (Mrs.)			
Landers, Ruth E. (Mrs.)			
Luxton, H. Jean (Mrs.)			

*Part-time

HEALTH REGULATIONS

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a Physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diptheria, pertusis, tetanus, measles and poliomyelitis and such other communicable diseases as may be specified from time to time by the department of public health."

AGE OF ADMISSION

Pupils entering school in September must have been at least four years of age on January 1st preceding entrance in September.

NO SCHOOL SIGNAL

Radio broadcast over WBZ, WRKO, WESX, and WMLO at 7:00 a.m. will be made if there is no school for the day.

2-2-2

The above signal will be given by the local fire alarm at 7:00 a.m. when school is cancelled for the entire day.

SALARY RANGES, 1971-72

Bachelor's Degree	$7,300	$11,000
Master's Degree	$7,800	$11,500

Grade 8 — Graduates 1971

Ackerman, Gary
Agrella, Alan
Bate, Nancy
Baylis, Glenn
Black, Christopher
Bliss, Carol
Bray, Sumner
Breda, Diane
Brettler, Kim
Brown, David
Buck, George
Burke, Felicitas
Canning, Paula
Carlson, Ann
Carlson, Christopher
Comeau, Stephen
Coolidge, Timothy
Cummings, Michael
Dobrenchuk, Dana
Donovan, Shawn
Dubrow, Robert
Duffy, Kevin
Dunn, Diane
Dycus, Anthony
Fitzgibbon, Cynthia
Foster, Cheryl
Frerk, Peter
Furman, Robert
Graham, Susan
Grocott, Julie
Hall, Sharon
Hamilton, Kimberly
Hancock, Joyce
Hinch, Cynthia
Hodge, Leaman
Hopkins, James
Hopkins, Jon
Johnson, Charles
Kelly, Paul
Kessaris, Kim
Kingsley, Robin
Knowlton, Beth
Laste, Cheryl
LeBel, Albert
LeRette, Arlene
Locke, Peter
Lyons, Margaret
MacLeod, Meredith
Maddix, Wendy
Mahar, Alan
Manning, Theodore
Mansur, Jacqueline
Merry, Joyce
Moffett, Lloyd
Niederer, Theron
O'Neil, Brian
O'Neil, Kathleene
Oro, Sandra
Pearson, Nils
Perkins, Wendy
Provost, Daniel
Provost, Susan
Puopolo, Kevin
Ramini, Craig
Rendall, Trudy
Roberts, Scott
Roy, Jeannie
Sacharuk, Peter
Scott, Laura
Shactman, Linda
Shailor, Jonathan
Shea, Thomas
Shute, Jeffrey
Smith, Todd
Soucy, Lawrence
Sterner, Lois
Sullivan, Anne
Suminsby, John
Swanson, Emily
Tanous, David
Thompson, Deborah
Thompson, Linda
Thompson, Sharon
Thompson, William
Trowt, Stacey
VanDyke, Patricia
Wagner, Deborah
Wildes, Penny
York, Peter

HAMILTON AND WENHAM PUBLIC SCHOOLS

SCHOOL CALENDAR — 1972-1973

Summer School 1973 — July 2 — August 10

1972		
August 31	Thursday	Principals' Meeting 9:00 A.M.
September 1	Friday	Teachers new to the system — meeting
September 4	Monday	Labor Day — No School
September 5	Tuesday	Workshop for all teachers
September 6	Wednesday	School starts for students — full day
October 9	Monday	Columbus Day — No School
October 23	Monday	Veterans' Day — No School
November 22	Wednesday	Schools close at Noon
November 23 & 24	Thurs. & Fri.	No School — Thanksgiving Recess
December 22	Friday	Christmas Vacation — Schools close at regular time
1973		
January 2	Tuesday	Schools Open
*February 19-23		No School
February 26	Monday	Schools Open
*April 16-20		No School
April 23	Monday	Schools Open
May 28	Monday	Memorial Day — No School
June 22	Friday	Schools Close

*Because some holidays occur within established school vacations it would appear that the February and April vacations are quite definite; however, a storm(s) or other emergency could make it necessary that days lost be made up during these vacation periods and/or the closing date of school advanced into the week of June 25, 1973.

ANNUAL REPORT

OF THE SCHOOL COMMITTEE

OF THE

HAMILTON-WENHAM REGIONAL
SCHOOL DISTRICT

FOR THE YEAR ENDING DECEMBER 31, 1971

HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

Members	*Term Expires*
Dr. Harold D. Moses, Chairman, 307 Essex Street, So. Hamilton	1972
Dr. Benjamin Brettler, V. Chairman, 16 Burnham Road, Wenham	1974
Charles F. Terrell, Secretary, 60 Topsfield Road, Wenham	1972
Robert N. Secord, Asst. Secretary, 197 Main Street, Wenham	1972
Richard S. Herndon, Jr., Treasurer, 8 Moynihan Rd., So. Hamilton	1974
Joe Y. Jackson, 37 Old Cart Road, So. Hamilton	1972

ADMINISTRATION

Hamilton-Wenham Regional High School

Mail Address: 775 Bay Road, Hamilton, Massachusetts 01936

Telephone: 468-4464

Hammond A. Young, B.A., M.Ed., C.A.G.S.	Superintendent of Schools
Marion E. Seaver (Mrs.)	Secretary
Muriel G. Afholderbach (Mrs.)	Bookkeeper
Jean M. Towne (Miss)	Clerk
Marion O. Day (Mrs.)	Part-time Clerk
Joyce C. MacDiarmid (Mrs.)	Part-time Clerk
Madeline Ricker (Mrs.)	Census

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

To the Citizens of Hamilton and Wenham:

This year marks the beginning of our 10th year of operation for the Regional School. We have been able to observe a steady progress of our academic achievements and a general growth in maturity for the school. Your Committee has seen our 10th anniversary as a time for reflection in terms of our goals and purposes, and too, as a time for reassessment not only about our past but about what the future might hold for our students. The next ten years, the seventies, will provide some answers about the validity of our decisions.

Project Adventure has had a strong and positive impact on the school since its inception in September. We consider this project one of the most creative and exciting new concepts in learning that the Regional has ever undertaken.

Miss Mabel Noyes, head of our English Department for many years, retired last June. Her devotion to high standards not only in her subject matter but in all other aspects of the school's operation set a tone of excellence at the Regional which will be missed.

The bond proposal for the new Regional Junior High School will be brought before the voters in April of this year. It is our hope that before the vote the residents of both towns will avail themselves of all the information that will be provided in open hearings, small meetings, and brochure

and in the press. Our recommendation is based on gross educational inadequacies in our present buildings, both of which are attuned to education in the thirties.

We wish to make special mention in this report of the general excellence of our teaching staff. Their spirit of cooperation with the administration and their many voluntary contributions to the welfare of the students have created an improved morale and climate in the school.

Mr. Jerome Pieh has now completed his first year as Principal, and both communities have greatly benefited from his enthusiastic and innovative approach to education. We look forward to a continuing advance at the Regional under his administration.

We wish to acknowledge with thanks the support of both communities in an attempt to make the Regional responsive to students, parents, and ideas.

Respectfully submitted,

DR. HAROLD D. MOSES, *Chairman*
DR. BENJAMIN BRETTLER
CHARLES F. TERRELL
ROBERT N. SECORD
RICHARD S. HERNDON, JR.
JOE Y. JACKSON

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Hamilton-Wenham Regional School District Committee and the Citizens of Hamilton and Wenham:

The enrollment in grades 9-12 increased to 862 as school opened its tenth year in September 1971. This is a substantial growth from the 485 enrolled in September 1962. The enrollment in grades 3-8 assure moderate increases for the next several years at the junior and senior high school levels.

A committee composed of Regional High School graduates and faculty under the chairmanship of James E. Hall, former school committee member, is planning ways to appropriately recognize the tenth anniversary of the Hamilton-Wenham Regional High School. A history of the school will be written with copies available to the public libraries and at the high school. Activities will be held as a part of homecoming in October and during the 1972 Christmas period.

There were several changes in the staff for 1971-72 including the retirement of Mabel Noyes, teacher of English and department chairman from the beginning of the school in 1962. The commercial department has added a course in Distributive Education which is currently funded by the state. The practical arts area has increased the courses and now over 500 students study one or more of these subjects.

A Title III program, "Project Adventure," has received $96,000 from federal funds to give realistic experience to the high school youth. The program includes special training in physical education, science, and social studies. The staff of four professional instructors and a secretary develop definite units of study, teach them and then evaluate the results. Physical challenges appear to develop confidence in students that carries over to academic and life activities.

Your attention is called to school reports which are included in this annual report. The proposed regional junior high school is discussed in the town section of the school report.

There is increasing legal evidence that more state and federal funds will be made available to reduce the dependence on the real property tax. Usually with the increased financial help on a project there is increased control. Probably state aid will be increased because of the decision in the courts in three states which requires less dependency on the local property tax. The impact on local educational standards, possible controls on the teachers, administrators and school can be either satisfactory or a problem.

The school committee, staff, principal and supporting staff are endeavoring to provide your child with the opportunities for a real education and the development of right attitudes and personal dedication.

My thanks are extended to each of you for your help and support.

Respectfully submitted,

HAMMOND A. YOUNG
Superintendent of Schools

REPORT OF THE PRINCIPAL OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL

To the Superintendent of Schools:

Providing an effective, efficiently operated educational setting for the youth of Hamilton and Wenham is a challenging, exciting, and generally rewarding assignment for the faculty and staff of the High School. The past year has been a time of growth and positive development at the school. Much remains to be done, but major improvements have been made.

1. *Project Adventure* The new Title III Program is off to a strong start in the physical education, science and social studies departments, as well as in the school as a whole. Robert Lentz and his staff are a welcome addition to the school. We are optimistic that the Project will help to increase self-confidence, bolster commitment to others, and improve skills of leadership and group inter-action.

2. *Reading and Language Development* Miss Kay Miller and the English Department are building a much needed program to assist students in the improvement of reading ability, study skills, and basic English concepts.

3. *Distributive Education Program* Miss Dina Hamilton and the Business Education Department have launched a new marketing, sales, distribution, and retailing program for seniors. Thirteen students combine their school assignments with supervised work experience. Since many students enter the working world directly from High School, this first step toward the development of programs to prepare students for work is a welcome addition to the school program.

4. *Social Studies Curriculum Development* Mr. Aieta and his busy department have launched new sources in history, political science, philosophy, psychology and other areas of social science. They have increased the rigor and productivity of the department.

5. *Industrial Arts Curriculum Development* Mr. Hale has led his department into a new series of one-semester introductory courses and two full years of specialization in woodworking, metal working, drawing, and electricity. Plans are being set for a formal cooperative education work-study program. Enrollment has increased and diversified.

These major improvements suggest the strengthening of the school that has occurred this year. Other similar developments in music, athletics, art, and freshman class activities have also occurred this year.

Two areas remain as points of major dissatisfaction. First, improved procedures for increasing the follow-up of individual academic programs is needed. The increase of semester and tri-mester courses, plus the availability of various work-study opportunities, requires improvements in this area. Secondly, the appropriate increase in student responsibilities has introduced new problems in student discipline. The Regional, like all other youth agencies, must improve its ability to help troubled young people better adjust to the demands of living in a vigorously changing society.

Respectfully submitted,

JEROME A. PIEH
Principal

HAMILTON-WENHAM REGIONAL BUDGET 1972
LINE ITEM COST

	Total	67.42% *Hamilton*	32.58% *Wenham*
Administration			
Fees, Etc.	$ 7,350	$ 4,955	$ 2,395
Central Office	22,099	14,899	7,200
Expense of Instruction	741,250	499,751	241,499
Other School Services	93,870	63,287	30,583
Plant Operation	78,250	52,756	25,494
Fixed Charges	35,530	23,954	11,576
Equipment	11,000	7,416	3,584
	$989,349	$667,018	$322,331
Less Income (Est.)	98,489	66,400	32,089
OPERATING COSTS	$890,860	$600,618	$290,242
Bonds & Interest	140,190	59,027	34,363
Less State Aid	46,800		
Local Cost	$ 93,390	$659,645	$324,605
1971 — Local Cost		642,629	290,876
Increase		$ 17,016	$ 33,729
INCREASE			
Impact on 1972 tax rate		35 cents	96 cents

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT
1972 BUDGET

	1970 *Budget*	1971 *Budget*	1972 *Budget*
Administration:			
Fees, Negotiating & Planning	$ 9,175	$ 9,950	$ 7,350
Central Office Expenses	18,287	19,770	22,099
Expense of Instruction	590,850	688,965	741,250
Other School Service	74,570	79,101	93,870
Plant Operation & Maintenance	68,150	74,300	78,250
Fixed Charges	25,050	32,460	35,530
Outlay for Regular Equipment	12,700	13,800	11,000
TOTAL OPERATING COSTS	$798,782	$918,346	$989,349
Less Income (est.)			
State Transportation Reimbursement	36,000	38,000	42,000
Budget Balance (est.)	5,700	17,000	18,000
Budget Balance — Previous Years	17,629	5,000	4,919
P.L. 874	7,500	5,000	4,500
P.L. 864 — Title V	1,400	1,400	———
Rent & Other Income	1,200	1,000	1,000

Tuition	5,000	6,000	5,000
Tuition — METCO	———	8,400	10,000
Distributive Education (State)	———	———	9,000
Federal Payment for Equipment	———	———	4,070
GRAND TOTAL — OTHER INCOME	$ 74,429	$ 81,800	$ 98,489
NET LOCAL OPERATING COSTS	$724,353	$836,546	$890,860
Bond & Interest	147,330	143,760	140,190
TOTAL	$871,683	$980,306	$1,031,050
State Bond Reimbursement	46,800	46,800	46,800
NET LOCAL COST (1972)	$824,883	$933,506	$984,250
NET LOCAL COST (1971)		13.16%	—933,506
PROPOSED INCREASE			+$ 50,744 (+5.43%)

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

Budget Information

Enrollment — October 1, 1971

Wenham	*Hamilton*
272 students = 32.58% (Oct. 1, 1971)	563 students = 67.42% (Oct. 1, 1971)
248 students = 30.62% (Oct. 1, 1970)	562 students = 69.38% (Oct. 1, 1970)
259 students = 32.91% (Oct. 1, 1969)	528 students = 67.09% (Oct. 1, 1969)

Operating Budget

1972	32.58% x 890,860 = $290,242.00	67.42% x 890,860 = $600,618.00
1971	30.62% x 836,546 = $256,150.39	69.38% x 836,546 = $580,395.61
1970	32.91% x 724,353 = $238,385.00	67.09% x 724,355 = $485,968.00

Capital Costs

	1971	1972
Bonds	$105,000	$105,000
Interest	38,760	35,190
	143,760	140,190
Less State Bond Reimbursement	46,800	46,800
Total Local Capital Payment	$ 96,960	$ 93,390

Wenham	*Hamilton*
1963 Equalized Valuation:	
Students = 32.58	Students = 67.42
Equalized Value = 41.01	Equalized Value = 58.99
73.59 = 36.795%	126.41 = 63.205%
2	2
93,390 x 36.795% = $34,363.00	93,390 x 63.205 = $59,027.00

Summary Budget
Local Costs

	1972	1971
Wenham — Operating Budget	$290,242	$256,150.39
Wenham — Bonds & Interest	34,363	34,726.22
Wenham — Total — Equals $33,729 increase	$324,065	$290,976.61
Hamilton — Operating Budget	$600.618	$580,395.61
Hamilton — Bonds & Interest	59,027	62,233.78
Hamilton — Total — Equals $17,016 increase	$659,645	$642,629.39

$.35 on Hamilton's tax rate — $.96 on Wenham's tax rate

1972 BUDGET
HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

	Budget 1971	*Prop. Budget* 1972
Administration		
School Committee Expenses	$ 200	$ 200
Membersbhip (NESDEC, State & Natl.)	550	550
Treasurer's Salary	1,200	1,200
Treasurer's Supplies	200	200
Treasurer's Audit	200	200
Legal Fees	600	1,000
Jr. High School Planning	2,000	2,000
Negotiating Fee	5,000	2,000
		7,350
Superintendent's Salary	8,800	9,435
Supt.'s Travel (in-state)	370	370
Conf. & Travel (out-of-state)	300	300
Secretarial Salaries	8,000	9,694
Supplies, Maint. of Equip., Postage & Printing	700	700
Office Telephone	600	600
Contingency	1,000	1,000
		22,099
TOTALS	$29,720	$29,449
Instruction		
Salaries — H. W. Adm. (2)	$ 34,800	$ 37,000
Principal's Travel & Expenses	500	450
Secretarial Salaries	9,640	10,500
Supplies — Principal's Office	1,000	1,200
Telephone	1,400	1,800
Office Contingency	200	200
Data Processing — Scheduling & Report Cards	3,500	3,500
Teachers' Salaries	485,000	531,000
Department Chairman & Coaches	29,000	32,000

Project Adventure	3,000	6,000
Substitutes	2,800	2,800
Staff Expenses to Conferences	1,700	1,650
Fees for Speakers	200	200
Matching Fund	1,250	1,500
Curriculum Study	7,500	7,500
Workshops	150	150
Staff Aides	3,700	5,000
Staff Leave	3,500	0
Short Courses	1,000	800
Tutoring	1,200	1,200
Textbooks	10,000	10,000
General Supplies	5,000	5,200
Physical Education	1,000	1,200
Art	1,150	1,300
Shop	3,700	3,700
Home Economics	1,000	1,000
English	225	200
Science	2,200	2,300
Graduation	800	800
Binding	500	500
Business Education	1,200	1,000
History	1,200	700
Math	200	200
Foreign Language	160	600
Humanities	570	———
Librarian	10,720	8,000
Library Books & Magazines	5,500	5,000
Library Supplies	700	800
Librarian's Assistant	3,300	3,100
Audio-Visual	7,000	6,000
Audio-Visual Repair	1,500	1,000
Guidance Personnel	34,500	37,500
Clerical	4,300	4,700
Travel	300	300
Guidance & Testing Supplies	1,200	1,300
TOTALS	$688,965	$741,250
Other School Services		
School Physician	1,300	1,400
Nurse	5,900	6,250
Supplies	220	220
Transportation	40,000	49,000
Educational Trips	3,300	3,500
Athletic Trips	5,800	5,800
Cafeteria Manager	2,900	2,800
Supplies	1,200	1,000

Athletic Equipment	8,000	7,000
Officials, Ins. & Operation	8,500	8,000
Shoes		2,000
Music	1,781	1,700
Dramatics	200	200
Music-Instruments		1,000
Uniforms		4,000
TOTALS	$79,101	$93,870
Operation & Maintenance of School		
Custodians' Salaries	28,000	28,000
Extra Duties	1,200	1,200
Custodial Supplies	2,800	2,800
Waste & Garbage Collection	650	900
Fuel	9,500	12,000
Electricity	11,000	11,500
Gas	150	150
Water	500	400
Grounds	5,500	6,500
Snow Removal	2,000	2,000
Building	7,700	7,700
Mechanical	3,000	2,800
Equipment	2,300	2,300
TOTALS	$74,300	$78,250
Fixed Charges		
Retirement	7,500	7,500
Treasurer's Bond	225	210
General Liability	975	1,150
Workmen's Compensation	1,825	2,250
Boiler	475	450
Welldon House	200	200
Burglary	300	——
Blue Cross & Insurance	17,800	20,000
Musical Equipment Insurance	85	95
Insurance on Building	1,200	1,800
Umbrella Liability	675	675
Interest on Current Loans	1,200	1,200
TOTALS	$32,460	$35,530
Outlay for Equipment		
Other Equipment	13,800	11,000
TOTAL OPERATING COSTS	$918,346	$989,349
Capital Expenditures		
Bond Payment	105,000	105,000
Interest on Bonds	38,760	35,190
TOTALS	$143,760	$140,190
GRAND TOTALS	$1,062,106	$1,129,539

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

Treasurer's Statement

December 31, 1971

Item	*Budget*	*Spent to Date*	*Balance*
Administration	$ 29,720.00	$ 29,622.91	$ 97.09
Instruction	688,965.00	676,567.76	12,397.24
Other School Services	79,101.00	79,609.91	(508.91)
Plant Operation and Maintenance	74,300.00	73,989.27	310.73
Fixed Charges	32,460.00	29,598.88	2,861.12
Outlay for Equipment	13,800.00	14,875.25	(1,075.25)
Bond Payment	105,000.00	105,000.00	—o—
Interest on Bonds	38,760.00	38,760.00	—o—
TOTAL	$1,062,106.00	$1,048,023.98	$ 14,082.02

Revenue	*Budget*	*Rec'd to Date*	*Balance*
Hamilton	$ 642,629.39	$ 642,630.00	$ (.61)
Wenham	290,876.61	290,880.00	(3.39)
Transportation	38,000.00	26,932.00	11,068.00
State Aid on Bonds	46,800.00	46,802.98	(2.98)
Tuition	6,000.00	7,270.00	(1,270.00)
Tuition — Metco	8,400.00	8,400.00	—o—
Previous Years Budget Balance	5,000.00	5,000.00	—o—
1970 Budget Surplus	17,000.00	17,000.00	—o—
1971 Rents and Other Revenue	1,000.00	2,781.42	(1,781.42)
NDEA	1,400.00	961.39	438.61
PL 874	5,000.00	5,000.00	—o—
Loan			
TOTAL	$1,062,106.00	$1,053,657.79	$ 8,448.21

BALANCE — CURRENT YEAR		$ 5,633.81
1969 Budget Balance		$ 1,029.90
1970 Budget Balance		3,889.11
PL 874		4,701.20
Withholding Taxes:		
Blue Cross		15.60
Insurance		.54
Instruction Revolving Fund		7,000.00
Music Revolving Fund		173.45
Special Library Revolving Fund		52.26
Jr. High School Planning		6,700.00
Mass. ESEA		147.33
Driver Education Equipment		4,070.75
Distributive Education		9,600.00
Metco Program		8,800.00
Project Adventure		35,407.89
Project Adventure Encumbered Special Revolving Fund		2,000.00
BALANCE — BEVERLY NATIONAL BANK		$ 89,221.84

Special Accounts

Construction Account	$	3,561.16
Cafeteria Revolving		9,401.23
Athletic Revolving		2,581.59
Adult Education Revolving		174.79
Cincinnati Revolving		1,050.00
Recognition Revolving		610.00
Samuel R. Peabody Memorial Fund		290.78
Summer School Revolving		263.42

HAMILTON-WENHAM REGIONAL FINANCIAL STATEMENT
December 31, 1971

	Spent
Administration	
School Committee Expenses	501.55
Membership (NESDEC: State, Natl.)	145.44
Treasurer's Salary	1,200.00
Treasurer's Supplies	233.04
Treasurer's Audit	—0—
Legal Fees	1,210.84
Jr. High School Planning	1,952.18
Negotiating Fee	3,962.64
Superintendent's Salary	8,880.00
Supt.'s Travel (in-state)	369.96
Conf. & Travel (out-of-state)	263.11
Secretarial Salaries	9,016.90
Supplies, Maint. of Equip., Postage & Printing	1,096.56
Office Telephone	630.82
Contingency	159.87
TOTAL	29,622.91
Instruction	
Salaries — H.W. Adm. (2)	33,999.96
Principal's Travel & Expenses	383.38
Secretarial Salaries	9,302.88
Supplies — Principal's Office	1,942.79
Telephone	1,758.79
Office Contingency	234.05
Data Processing — Scheduling & Report Cards	3,150.00
Teachers' Salaries	473,366.57
Dept. Chairmen & Coaches	27,112.50
Project Adventure	3,000.00
Substitutes	3,640.00
Staff Expenses to Conferences	1,457.33
Fees for Speakers	75.00
Matching Fund	1,682.25
Curriculum Study	7,013.25

Workshop	75.73
Staff Aids	2,750.80
Staff Leave	3,367.37
Short Courses	16.25
Tutoring	1,086.00
Textbooks	10,929.24
General Supplies	3,149.93
Physical Education	1,030.34
Art	1,137.80
Shop	3,974.39
Home Economics	835.29
English	772.56
Science	1,517.39
Graduation	1,410.02
Binding	26.20
Business Education	1,012.05
History	1,370.59
Math	304.22
Foreign Language	7.53
Humanities	—0—
Librarian	9,709.79
Library Books & Magazines	5,345.49
Library Supplies	447.72
Librarian's Assistant	2,741.60
Audio-Visual	6,787.35
Audio-Visual Repair	533.75
Guidance	35,640.47
Clerical	4,161.30
Travel	199.35
Guidance & Testing Supplies	1,103.49
TOTAL	669,567.76
Other School Services	
School Physician	1,035.00
Nurse	5,544.39
Supplies	221.25
Transportation	39,696.00
Educational Trips	1,346.05
Athletic Trips	5,275.32
Cafeteria Manager	2,309.80
Supplies	882.51
Athletic Equipment	8,411.10
Officials, Ins. & Operation	12,849.07
Music	1,924.33
Dramatics	115.09
TOTAL	79,609.91

Operation & Maintenance of School	
Custodians' Salaries	26,685.90
Extra Duties	686.59
Custodial Supplies	3,127.13
Waste & Garbage Collection	800.00
Fuel	10,770.01
Electricity	10,217.48
Gas	133.92
Water	465.70
Grounds	4,916.45
Snow Removal	1,135.75
Building	8,436.09
Mechanical	3,016.83
Equipment	3,597.42
TOTAL	73,989.27
Fixed Charges	
Retirement	6,209.23
Treasurer's Bond	204.00
General Liability	942.75
Workman's Compensation	1,918.72
Boiler	311.96
Welldon House	133.82
Burglary	—0—
Blue Cross & Insurance	18,231.88
Musical Equipment Insurance	91.00
Insurance on Building	564.20
Umbrella Liability	—0—
Interest on Current Loans	991.32
TOTAL	29,598.88
Outlay for Equipment	
Other Equipment	14,875.25
TOTAL OPERATING COSTS	897,263.98
Capital Expenditures	
Bond Payment	105,000.00
Interest on Bonds	38,760.00
TOTAL	143,760.00
GRAND TOTAL	1,041,023.98
Encumber for wage freeze	7,000.00

PUBLIC LAW 874

Balance, January 1, 1971	$7,853.20
Receipts	1,848.00
TOTAL	9,701.20
Budget 1971	5,000.00
ENDING BALANCE	$4,701.20

N.D.E.A.

Balance, January 1, 1971		$ 961.39
Budget, 1971		961.39
ENDING BALANCE		0

ATHLETIC REVOLVING FUND

Balance, January 1, 1971		$2,751.49
Payments	$4,239.15	
Receipts	4,069.25	169.90
Balance, December 31, 1971		$2,581.59

CAFETERIA REVOLVING FUND

Balance, January 1, 1971		$8,618.05
Receipts during 1971	$54,487.06	
Disbursements during 1971	53,703.88	
Balance, December 31, 1971	783.18	$9,401.23

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
TEACHER DIRECTORY

Name	*Subject*	*Appt.*	*Yr. Exp.*	*Degrees*
Pich, Jerome A.	Principal	1970	9	A.B., M.A.T., C.A.G.S.
Amirault, James D.	Asst. Principal	1968	19	B. Mus., M. Ed.
MacDiarmid, Donald W.	Guidance Direc.	1962	30	A.B., M.Ed., C.A.G.S.
Aieta, Richard A.	Chmn. History Dept.	1970	7	B.A.
Baker, Ronald V.	Chmn. Language Dept.	1962	10	B.S., M.Ed.
Barney, Edna A. (Mrs.)	Librarian	1966	7	B.S.
Berg, Earl	Biology	1971	4	B.S., M.S.
Bergman, Mary P. (Mrs.)	Chmn. Business Dept.	1962	36	B.S., M.Ed.
Breault, Dexter E.	French	1970	5½	B.A., M.A.
Campbell, Gelean	Chmn. Math Dept.	1971	16	B.S., M.Ed.
Carratu, Michael R.	Math	1969	3	A.B.
Coffey, Edward J.	Guidance	1966	13	A.B., M.Ed.
D'Agnese, Norma (Mrs.)	Business	1967	5	B.S., M.Ed.
DeMott, Susanne (Mrs.)	Biology	1970	2	B.A.
Dorman, Thomas F.	Math	1967	6	B.S., M.Ed.
Ferrini, Margaret D.	English	1962	23	A.B., M.Ed. & 30 sh
Gaumond, A. Ronald	Math	1968	9	B.S., M.A.
Gray, Carolyn B. (Mrs.)	Math	1968	4	B.S.
Griffin, Richard L.	Social Studies	1970	5	A.B., B.D.
Hale, Fred W.	Chmn. Industrial Arts. Dept.	1962	14	B.Ed., M.Ed.
Halverson, Peder Q.	English	1970	4	B.A., M.A.
Hamilton, Dina G.	Distributive Ed.	1968	4½	B.S., M.Ed.
Harkness, Ruth L. (Mrs.)	Guidance	1970	3½	B.A., M.Ed.
Hayward, Robert R.	Chmn. English Dept.	1962	17	B.A., M.A.
Irwin, JoAnn (Mrs.)	Chemistry	1971	1	B.S.
Jones, Kenneth W.	English	1970	7½	B.A., M.A.
Kalicki, Ronald W.	History	1969	3	B.A.
Kinney, Sherman A.	Chmn. Phys. Ed. Dept.	1962	15½	B.S., M.Ed.
Lassonde, Robert F.	Music	1971	3	B.S.

Lyons, Daniel E.	Science & Ind. Arts	1970	2½	B.S.E.
McKay, Priscilla E.	English	1962	25	B.A., M.Ed.
McLoon, Richard F.	Humanities	1962	18	B.Mus.
Maltais, Paul D.	Spanish	1969	3	A.B.
Martin, Horace S. Jr.	Social Studies	1962	25	B.S., M.Ed.
Mello, Clifford R.	Phys. Ed.	1969	6	B.S.
Miller, Sylvia K.	English, Reading	1971	8	B.A., M.A.
Mobley, Susan M. (Mrs.)	English	1967	7	B.A.
Murphy, Anne A. (Mrs.)	Home Economics	1970	2	B.S.
Naigles, Susan E.	History	1970	2	A.B., M.Ed.
Neuman, Wendy J.	Art	1971	2	B.F.A., M.Ed.
Pryor, Sonja	Music	1966	7½	M.Ed.
Rosser, Patricia M. (Mrs.)	French	1968	7	B.S.
Sawyer, Stephen C.	Math	1969	7	B.S., M.Ed.
Scanlon, Lawrence J. Jr.	Mech. Draw & Shop	1967	5	B.S.E.
Sentkowski, Alan M.	Biology	1969	3	B.S., M.A.
Simpson, Harold B.	Chmn. Science Dept.	1962	15	B.S., M.S., M.Ed.
Simpson, Robert B.	Science	1964	15	B.S., M.Ed.
Swanson, Norman L.	Math	1965	7	B.S., M.A.
Swisher, Jennifer P.	Phys. Ed.	1969	6	B.S.
Sykes, Virginia F.	English	1971	4	B.A.
Tompkins, Walter A.	Science	1967	7	B.S., M.Ed.
Vrees, Zoe E.	English	1969	3	A.B.
Westrates, Shirley (Mrs.)	English & Business	1971	1	B.A.
Woodsom, Sally	Phys. Ed.	1967	8	B.S.
Woron, Diane (Mrs.)	French	1971	3	A.B.
Zaniboni, Norman E.	Industrial Arts	1969	5	B.S.E.

PROJECT ADVENTURE

Lentz, Robert R.	Director	1971	11	M.A., M.Ed.
Rohnke, Karl		1971	9	B.S.
Schoel, James		1971	7	B.A.
Smith, Mary (Mrs.)		1971	7	A.B.
Vendrick, Carole (Mrs.)	Secretary	1971	1	

SECRETARIES

Chambers, Carol	Principal's Office	1971	13	
Speranza, Laura	Principal's Office	1970	2	
Smalley, Sonja M. (Mrs.)	Guidance's Office	1971	22	

STAFF AIDS

Briggs, Georgia W. (Mrs.)	Social Studies	1971	1	
Hindman, Virginia (Mrs.)	English	1967	5	
Seaverns, Mary E. (Mrs.)	Library	1971	4	

MEDICAL SERVICES

Maybury, Grace K. (Mrs.)		1962	10	RN
Larchez, Albert R.				MD

CAFETERIA

Sheppard, Ellen M. (Mrs.)	Manager	1970	23	
Barry, Elizabeth L. (Mrs.)		1968	4	
Cullen, Lillian (Mrs.)		1962	10	
Gauthier, Margaret (Mrs.)		1970	2	
Perkins, Martha T. (Mrs.)		1965	7	

CUSTODIANS

Tanguay, Francis A.	Head Custodian	1970	2	
Knight, Lawrence H.		1962	10	
Landers, G. Alfred		1970	2	
Silva, Frank M.		1968	4	

GRADUATING CLASS OF 1971

James Earl Ackerman
Cynthia Ann Allen
Susan Jill Anderson
Barbara Jean Andreas
Dana Paul Andrews
Susan Avery Appeltofft
Peter Michael Aulson
Donald George Barker
Mary Elizabeth Barry
Timothy Michael Barry
Susan Ann Battaglio
Ramona Ann Benvie
Daniel Lawrence Berry
Patricia Louise Bick
Thomas Flake Bick
Scott Malachy Bickerton
Pamela Elizabeth Bills
David Eric Block
Bruce Welsh Bode
Wendy Anne Boothroyd
Cheryl Anne Brockelbank
Cynthia Lee Brooks
David Andrew Buchanan
Clayton Edward Bundy
Douglas Lloyd Burnett
Thomas Francis Burns
Gary Perkins Burton
William Robert Cardani
Peter Lyle Carnes
Geary John Carney
Sharon Elizabeth Carter
Thomas William Cavalear
David Wayne Caverly
Gail Marie Chagnon
Carol Ann Charles
Christine Charles
Cynthia Jean Chartier
John Thomas Clemenzi
Mary Katherine Clemenzi
Martha Elaine Coffin
John Joseph Collins
Robert James Corliss
Cathy Lynn Cormack
Sheila Claire Costas
Margaret Anne Court
Valerie Jeanne Cramp
Maureen Damato
David Allen Dane
Scott Daniels
Robert Neal Davis
William Neil Dawson
Cheryl Ann Dodge
Steven William Drost
Sean Martin Duignan
Margaret Catherine Duignan
Rosamond Alice Dunn
Nancy Marylin Durkee
Nancy Anne Duclow
Jane Elizabeth Elderkin
Timothy John Ensworth
Pierre Bobet Erhard
Hela Elizabeth Evans
Charles Ervin Fraser
Karen Lee Gardiner
Mary Agnes Gray
Kevin Edward Greeley
Judith Lynne Guilford
Deborah Marie Harris
Michael Richard Hartley
Arthur Paul Hatfield
Laurel Jean Hatfield
Gregory Valieux Hawkes
Courtney Ann Hayes
David Wayne Healy
Paul Michael Hebert
Philip Douglas Herrick
Roberta Jane Hicks
Douglas Paul Hoak

Candace Elaine Hoyt
Jonathan Walker Howard
Barbara Ann Humphrey
Christopher Doyle Hurley
Jane Hurley
Shelby Tevis Jackson
Jonathan Elzear Janes
Barry Kurt Johnson
Meridee Jones
Craig Stuart Jordan
Linda Neal Kasnie
Bradford Charles Kelley
James Paul Kerr
Linda Jean Killam
Joanne Kite
Alicia Allyn Kolesnikoff
Gregory Wayne Latham
Laurence David Leech
Barbara Ellen Lees
Karen Frances Lewis
Stephen Farrington Libby
Susan Mae Lincoln
Debra Ann Loreti
Robert Dee Lyons Jr.
Barbara Carol Macdonald
Thomas MacGregor
Judith Christine MacLean
Lee Williams
Mary Frances Marron
Jane Eileen Martel
Susan Elizabeth Martin
Bruce Arthur Mattern
Joseph Michael McGrath
James Richard McGuiness
William Edward McGuiness
Dorrie Louise Medeiros
Rebecca Robin Merry
James Anthony Miles
Deborah Jeanne Mollet
Irene Suzanne Mons
David Bowditch Morse
Emily Moses
Philip William Mullen
Ann Elizabeth Mulry
Nancy Jean Nelson
Mark Leonard Nichols
Pamela Ann Nichols
Bartley Bonfield Nourse Jr.
Douglas Jason Oliver
Ronald William Oro
James Alfred Paget
Darrell Keith Palm
Jeanne Mary Pantano
Ann Ranee Parsons
Marie Theresa Pelletier
David Lord Richardson III
Paul Joseph McNeil
Peter Charles Pelletier
Newell Wyman Penniman
Robert Maynor Pray
Francis William Purdy
Shirley Ann Reid
Fay Ann Reinhalter
Ralph Lester Rhoades Jr.
Kathy Marie Ricker
Susan Riddle
Paul Michael Rigol
John Thompson Riley
Christopher Glenn Robertson
Linda Joy Rockey
Cynthia Gail Roy
Laura Mildred Roy
Lee Stuart Sanford
Catherine Julia Sargent
Todd Richmond Sargent
Carolyn Fenton Schade
Peter William Schroeter
Meredith Suzanne Scott
Stephen Hamilton Scribner
Grant Herbert Seaverns Jr.

Philip Warren Seaward
Ann Shackelford
June Ellen Shannehan
Leonard Dennis Shea Jr.
James Michael Shea
Keith Allan Percival
Kent Victor Percival
Donna Marie Silva
Charles Arthur Smerage
Carrie Ross Smith
David Lloyd Smith
Neil Leslie Smith
Sandra Lucille Sollows
Joseph James Sousa Jr.
Ward Rankin Spears
Robert Newman Spofford III
Elizabeth Lawson Steele
Mary Jane Sterner
Terry Francis Sullivan
William Maxwell Thomson
Jean Marie Towne
Donald Allen Walls
Nancy Jean Walters
Robin Ward
John Alexander Warden Jr.
Donna Lynn Waterman
Janet Lynn Weimann
Karen Frances Wiggin
Carol Ann Williams
Robin Marie Williams
Linda Cecilia Winfrey
Wendy Wynne-Wilson
Susan Hubbard Zitso

Class Officers

William M. Thomson	*President*
Sean M. Duignan	*Vice-President*
Mary A. Gray	*Secretary*
Nancy J. Walters	*Treasurer*

Marshal

Karen M. Kessaris, *President of the Class of* 1972

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IF YOU WISH TO VOLUNTEER TO ASSIST ANY TOWN COMMITTEE;
PLEASE FILL OUT AND RETURN TO TOWN HALL

Name

Address

Interested in (Town Committee) 1.

2.

Present Business Affiliation and Work

Business Experience

Education or Special Training

The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

Town of Wenham
ACTIVITY RECORD

Telephone-Home | Business

Amount of Time
Dates Available

TOWN OFFICES HELD
(in Wenham or Elsewhere)

Date Appointed	Office	Term Expired

For Additional—Use Reverse Side

TOWN REPORT
PART II

WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS

of the

FINANCE AND ADVISORY COMMITTEE

Hearing on Warrant — Perkins Auditorium

Monday, March 13, 1972 — 7:30 p.m.

Annual Town Meeting — Perkins Auditorium

Saturday, March 18, 1972

Election 8:00 a.m. — 12:00 noon — Meeting 1:00 p.m.

Please bring this Part II with you to the Hearing and Town Meeting

(Matters to be voted on do not appear in Part I of the Town Report)

TOWN OF WENHAM

MASSACHUSETTS

1972

REPORTS AND RECOMMENDATIONS

OF THE

FINANCE AND ADVISORY COMMITTEE

IN BRIEF — FOR 1972

RECOMMENDED TOTAL BUDGET AND SPECIAL ARTICLES	$ 1,390,898
ESTIMATED, STATE, COUNTY AND OTHER CHARGES, INCLUDING OVERLAY	+184,102
ESTIMATED GROSS AMOUNT TO BE RAISED	$ 1,575,000
ESTIMATED RECEIPTS FROM ALL SOURCES	— 335,000
ESTIMATED NET AMOUNT TO BE RAISED BY TAXES	$ 1,240,000
ESTIMATED VALUATION OF REAL ESTATE AND PERSONAL PROPERTY	$35,200,000

THEREFORE THE **ESTIMATED** TAX RATE FOR 1972 IS:

$$\frac{1{,}240{,}000 \times 1{,}000}{35{,}200{,}000} = \$35.25 \text{ per } \$1{,}000$$

(This Tax Rate Estimate Was Made Without the Benefit of the State's "Cherry Sheet" Figures Which Were Not Available by Printing Time.)

Approximately $35,000 Expenditures = $1.00 on the Tax Rate

TO THE VOTERS OF THE TOWN OF WENHAM

In spite of the direct and indirect effects of the Presidential wage-price freeze and conscientious efforts on the part of the Finance and Advisory Committee, the Board of Selectmen, the two School Committees and the various other boards, committees and individuals responsible for the preparation and administration of budgets, we can only guess that the Town of Wenham is faced with a possible 8.5% tax rate increase of $2.75 ($32.50 — $35.25 per $1,000 of value), assuming that increases in receipts from the Commonwealth are not significantly less than increases in County, MBTA and other charges which do not appear in Article Two of this Part II of your Town Report.

Proposed increases in Article Two total approximately $98,000, a 7.7% increase over the figure voted in 1971 including $20,000 voted at a Special Town Meeting for the first year sanitary landfill agreement expense. The 1972 Article Two recommended budget vs. 1971 expenditures including special article expenditures and reserve fund transfers shows an $80,000 or 6.2% increase, while deducting $41,000 of 1971 special article expenditures from the total 1971 Article Two expenditures results in a $121,000 or 9.7% increase in Article Two for 1972. Of this $121,000 change, $93,000 or 77% is in salaries and wages and $71,000 or 76% of this is in the school budgets. The total school budget increases are 8.0% over 1971 budget and 11.2% over what was expended in 1971. Almost one-half or $18,000 of the $40,000 increase in Wenham's share of the Regional School budget over what was expended in 1971 is attributable to the 2% increase in Wenham's percentage of students attending the Regional High School (from 30.62% — 32.58%). This fact, combined with a larger percentage valuation increase for Hamilton because of over three times as many new housing starts as in Wenham in 1971, and with Hamilton's substantially larger percentage increase in expected state aid for education, contribute substantially to the fact that Hamilton expects a considerably lesser tax rate increase in 1972 than does Wenham.

The Finance and Advisory Committee has recommended and built into the budget a 5% salary and wage increase for non-school employees which has been applied, with a few minor exceptions, to full-time salaried persons and to those Town employees on weekly and hourly wages. Two small additional adjustments have been made where increased responsibilities were involved, but otherwise your committee has kept within the wage-price guidelines while hopefully keeping pace with inflation and competitive with other other towns and private industry in a manner that is fair to our employees as well as to our taxpayers. Nevertheless, with new employees, step-rate increases in the schools, etc., the $93,000 salary and wage increase over 1971 does equal approximately 11.9% : the schools part of which ($71,000) represents a 12.5% increase and the non-school balance ($22,000) represents a 9.8% increase. This latter figure includes significant additional hours per week in the election and registration (election year), police, library and various secretarial budgets.

There are only three special articles recommended by your committee which will cost the town more than $5,000 this year. Two of these, Board of Health land purchase and improvement of the Town's water system, should involve borrowing if possible. We are recommending that the cost of the third, Maple Street highway repair, come from Available Funds.

We have deleted from what was formerly the Town Report most of the materials which have in the past appeared and continue to appear in this Finance and Advisory Committee booklet, which now is Part II of the Town Report. By doing this, we not only save a little time and money, but also completely separate the past year's financial and activity report from the new year's recommended budget. The Assessors' budget includes a small recommended expenditure to computerize our property tax bills, which has proven to be a distinct long term improvement in other towns.

Unless the General Court changes its mind again, we will be presenting 18 month budgets to next March's Town Meeting. The change-over year will be a trying one for all of us, but there will be many advantages of a July 1 — June 30 fiscal year under which the federal and state governments are currently operating. Our vote in March of each year after 1973 will be for 12 months in the future instead of for 3 past months and 9 future, our short-term borrowing in anticipation of receiving tax payments should be reduced by 50% and we will be reviewing and voting on a single winter's snow budget and an academic year school budget.

We can expect either one or two Special Town Meetings this spring, with votes on the proposed Regional Junior High School, on recommended zoning by-law and building code changes, and possibly on other matters.

We wish to extend our sincere thanks to Bob Spofford, Charlie Terrell, Porter Perkins and Ralph Specht for many years of distinguished and dedicated service to the Town of Wenham, and we wish their successors the best of luck in their new endeavors. We trust and expect that the Town will continue to be effectively and efficiently governed.

Respectfully submitted,

DAVID DEARBORN, *Chairman*
EDWARD J. SPLAINE, *Vice-Chairman*
RALPH L. SPECHT, *Secretary*
GARDNER P. BURTON
NORMAN R. DURKEE
GEORGE V. UPTON

WARRANT FOR ANNUAL TOWN MEETING
Wenham, Massachusetts — March 18, 1972

Essex, ss.

To either of the Constables of Wenham in said County, GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Saturday, the 18th day of March next at eight o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M. in the afternoon).

Article One: To bring in their ballots for the following: Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Selectman, Member of the Planning Board, two years to fill vacancies; Selectman, Assessor, Member of the Board of Health, Member of the School Committee, Member of the Regional District School Committee, two Trustees of the Public Library, Park Commissioner, Water Commissioner, Cemetery Commssioner, all for three years; Member of the Planning Board for five years; and four Members of the Housing Authority, terms to be determined by the vote.

Also, on Question One, the adoption of Chapter 486 of the Acts of 1971: "An Act Authorizing the Licensing of a Game Commonly Called Beano."

"Shall licenses be granted in this town for the operation, holding or conducting of a game commonly called beano?" [Yes] [No]

Article Two: To raise such sums of money as may be necessary to defray the Town expenses for the ensuing year, to make appropriations for the same, and to determine the manner of collecting the same.

The Finance and Advisory Committee recommends that the Town raise and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective Officers, Boards and Committee of the Town.

Salary and wage amounts are effective March 26, 1972, except where an annual, weekly or hourly rate is followed by an asterisk. Rates so marked are effective for the calendar year 1972. In instances where wages have been changed to salaries, the total sum of wages and salaries paid an individual for the year shall not exceed the total annual salary recommended.

Amounts expended in the years 1969, 1970 and 1971 that appear in parentheses are not added to the Article Two totals because they did not require voter approval; they are shown solely for purposes of comparison (see line items 29.1, 41.4, 42.1, 48.2).

Article Two totals for the years 1969, 1970 and 1971 include Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two Total Budget Recommendation for 1972 does not include expenditures for Special Articles to be voted upon at this Annual Town Meeting.

BUDGET ITEMS FOR 1972

GENERAL GOVERNMENT 5.0% OF TOTAL

Item No.	Expended 1969	Expended 1970	1971	Item	Recommended 1972
1.				**Moderator**	
1.1	25	25	25	Salary	25
1.2	25	25	25	Expenses	25
	50	**50**	**50**		**50**
2.				**Selectmen**	
				Salaries — Selectmen	
2.1	5,757	7,245	3,469	(1 at 1,000/yr.,* 2 at 900/yr.* ea)	2,800
2.2	——	——	400	Salary — Staff Assistant (at 750/yr.)	690
2.3	496	747	793	Expenses	925
	6,253	**7,992**	**4,662**		**4,415**
3				**Town Accountant**	
3.1	6,500	6,950	7,423	Salary (at 7,910/yr.)	7,815
3.2	89	245	302	Expenses	365
	6,589	**7,195**	**7,725**		**8,180**
4				**Town Treasurer**	
4.1	3,200	3,425	3,658	Salary (at 3,710/yr.*)	3,710
4.2	988	1,006	1,171	Expenses	1,000
	4,188	**4,431**	**4,829**		**4,710**

Item No.	*Expended* 1969	1970	1971	*Item*	*Recommended* 1972
5				**Town Collector**	
5.1	4,000	4,270	4,559	Salary (at 4,625/yr.*)	4,625
5.2	1,049	1,102	1,493	Expenses	1,450
	5,049	**5,372**	**6,052**		**6,075**
6				**Town Clerk**	
6.1	2,800	2,988	5,248	Salary (at 6,720/yr.)	6,675
6.2	2,191	2,435	1,104	Wages — Secretarial (at 1.90-2.68/hr.)	1,800
6.3	328	629	286	Expenses	350
	5,319	**6,052**	**6,638**		**8,825**
7				**Election & Registration**	
7.1	1,740	2,159	831	Wages Registrars (at 13.00/day*) Secretarial (at 1.90-2.68/hr.)	2,000
7.2	566	729	1,569	Expenses	1,250
	2,306	**2,888**	**2,400**		**3,250**
8				**Assessors**	
8.1	2,550	2,663	3,060	Salaries (1 at 1,260/yr.,* 2 at 900/yr.* ea)	3,060
8.2	2,449	4,481	5,060	Salary — Staff Assistant (at 5,960/yr.)	5,770
8.3	437	600	709	Expenses	1,000
8.4	11,816	9,053	980	Appraisal & Mapping	500
	17,252	**16,797**	**9,809**		**10,330**

Item No.	Expended 1969	Expended 1970	1971	Item	Recommended 1972
9				**Town Hall**	
9.1	5,500	5,875	6,450	Salary — Staff Assistant (at 6,930/yr.)	6,850
9.2	4,945	3,250	2,629	Salary — Janitor (at 3,610/yr.)	3,590
9.3	——	——	2,032	Wages — Secretarial (at 1.90-2.68/hr.)	2,825
9.4	——	——	991	Wages — Janitorial (at 1.60-2.63/hr.)	250
9.5	4,353	6,323	5,189	Expenses	6,550
9.6	419	313	767	New Equipment	450
	15,217	**15,761**	**18,058**		**20,535**
10				**Law**	
10.1	1,150	1,200	1,275	Retainer	1,275
10.2	26	26	15	Expenses	200
	1,176	**1,226**	**1,290**		**1,475**
11				**Finance & Advisory Committee**	
11.1	**382**	**338**	**397**	Expenses	**550**
12				**Planning Board**	
12.1	53	222	228	Expenses	300
12.2	——	——	——	Printing By-Laws, Protective Zoning By-Law & Building Code (enc. from 1971 850.00)	——
	53	**222**	**228**		**300**
13				**Board of Zoning Appeals**	
13.1	**108**	**162**	**293**	Expenses	**150**
	63,942	**68,486**	**62,431**	**TOTAL GENERAL GOVERNMENT**	**68,825**

Item No.	Expended 1969	Expended 1970	Expended 1971	Item	Recommended 1972
				PROTECTION OF PERSONS & PROPERTY 9.9% OF TOTAL	
14				**Police**	
14.1	9,350	9,988	10,661	Salary — Chief (at 11,410/yr.)	11,350
				Wages	
14.2	8,500	9,135	9,772	Sergeant (at 199.50/wk.)	10,320
14.3	7,571	8,065	8,637	Patrolman No. 1 (at 176.50/wk.)	9,130
14.4	7,571	8,065	8,637	Patrolman No. 2 (at 176.50/wk.)	9,130
14.5	4,629	7,209	8,145	Patrolman No. 3 (at 168.50/wk.)	8,710
14.6	——	——	5,163	Patrolman No. 4 (at 151.50/wk.)	7,835
14.7	11,572	12,829	15,202	Part-time (at 2.75-3.07/hr.)	17,000
14.8	——	2,410	2,959	Wage Reserve (See Spec. Art.)	3,500
14.9	——	——	1,288	Wages — Secretarial (at 1.90-2.68/hr.)	1,900
14.10	5,478	7,358	6,363	Expenses	5,600
14.11	1,500	1,985	4,774	Motor Vehicles	——
	56,171	**67,044**	**81,601**		**84,475**
15				**Fire**	
15.1	1,225	1,225	1,326	Salaries Fire Chief (at 325/yr.*) 2 Fire Engineers (at 225/yr.* ea.) Inspector (at 325/yr.*) Caretaker of Trucks (at 250/yr.*)	1,350
15.2	5,528	3,360	4,007	Wages Call Firemen (at 2.75-3.07/hr.)	5,000
15.3	——	——	958	Training & Uniforms	1,500
15.4	1,041	1,318	1,750	Expenses	2,000
15.5	2,176	940	953	New Equipment	1,100
	9,970	**6,843**	**8,994**		**10,950**

Item No.	*Expended* 1969	1970	1971	*Item*	*Recommended* 1972
16				**Police & Fire Station**	
16.1	2,933	1,410	1,370	Salary — Janitor (at 1,425/yr.)	1,410
16.2	——	3,171	2,390	Expenses	2,650
	2,933	**4,581**	**3,760**		**4,060**
17				**Emergency Communications Center**	
17.1	9,500	11,452	12,376	Wages (Wenham's share)	13,800
17.2	3,431	4,314	4,500	Expenses (Wenham's share)	6,500
	12,931	**15,766**	**16,876**		**20,300**
18				**Civil Defense**	
18.1	602	535	605	Expenses	740
18.2	615	148	156	Equipment	85
	1,217	**683**	**761**		**825**
19				**Dog Officer**	
19.1	475	515	390	Salary (at 550/yr.*)	550
19.2	465	472	475	Expenses	475
	940	**987**	**865**		**1,025**
20				**Conservation Commission**	
20.1	**100**	**463**	**80**	Wages & Expenses (See Spec. Art.) (enc. from 1971 — 50.00)	**500**
21				**Building Inspector**	
21.1	2,000	2,200	2,330	Salary (at 2,330/yr.*)	2,330
21.2	276	50	144	Expenses (See Spec. Art.)	150
	2,276	**2,250**	**2,474**		**2,480**

Item No.	*Expended* 1969	1970	1971	*Item*	*Recommended* 1972
22				**Inspector of Wires**	
22.1	1,600	1,800	1,910	Salary (at 1,910/yr.*)	1,910
22.2	147	132	199	Expenses	290
	1,747	**1,932**	**2,109**		**2,200**
23				**Fire Alarms & Generator**	
23.1	396	432	640	Salary (at 640/yr.*)	640
23.2	864	216	399	Expenses	400
	1,260	**648**	**1,039**		**1,040**
24				**Forest Warden**	
24.1	132	115	150	Salary (at 150/yr.*)	150
24.2	96	166	136	Expenses	175
	228	**281**	**286**		**325**
25				**Tree Warden**	
25.1	100	100	125	Salary (at 125/yr.*)	125
25.2	1,700	1,617	2,100	Expenses & Contract Labor	2,500
25.3	—	563	180	New Planting	350
	1,800	**2,280**	**2,405**		**2,975**
26				**Dutch Elm Disease Control**	
26.1	**1,603**	**1,574**	**2,091**	Expenses & Contract Labor	**2,100**
27				**Horticultural Pest Control**	
27.1	**1,999**	**2,000**	**1,532**	Expenses & Contract Labor	**2,100**
	95,175	**107,337**	**124,873**	**TOTAL PROTECTION OF PERSONS & PROPERTY**	**135,355**

Item No.	*Expended* 1969	1970	1971	*Item*	*Recommended* 1972
				HEALTH AND SANITATION 3.6% OF TOTAL	
28				**Health**	
28.1	70	70	70	Salaries (1 at 30/yr.'* 2 at 20/yr.* ea.)	70
28.2	100	100	95	Appointees — Inspector of Animals (at 60/yr.*) Health Agent (at 35/yr.*)	95
28.3	88	597	141	Expenses (See Spec. Art.)	100
28.4	——	600	700	Greater Cape Ann Human Services, Inc. (See Spec. Art..)	——
	258	**1,367**	**1,006**		**265**
29				**Regional Health & Refuse**	
29.1	(2,400)	(2,440)	(2,882)	Boxford, Topsfield, Wenham Health District **Salary & Expenses (Wenham's share 3,029)	——
29.2	——	——	20,000	Sanitary Landfill Agreement with Topsfield Expenses (Wenham's share)	20,000
29.3	20,858	25,315	26,929	Rubbish & Garbage Collection	26,950
	20,858	**25,315**	**46,929**		**46,950**
30				**Plumbing & Gas Inspector**	
30.1	1,148	1,545	1,526	Wages (at 5.30/hr.*)	1,640
30.2	12	59	55	Expenses	75
	1,160	**1,604**	**1,581**		**1,715**
	22,276	**28,286**	**49,516**	**TOTAL HEALTH AND SANITATION**	**48,930**

Item No.	*Expended* 1969	1970	1971	*Item*	*Recommended* 1972
				HIGHWAYS 5.8% OF TOTAL	
31				**Highway Department**	
31.1	7,200	7,738	9,265	Salary — Supt. of Streets (at 9,975/yr.)	9,940
31.2	17,214	22,142	25,360	Wages — Mechanic (at 3.00-3.40/hr.) Heavy Equip. Operator (at 2.90-3.20/hr.) Driver/Operator (at 2.55-2.95/hr.) Laborer (at 2.00-2.50/hr.) Student (at 1.60/hr.)	25,800
31.3	6,355	4,999	3,948	Expenses & Contract Labor	6,500
31.4	——	——	815	Gasoline Reserve	750
31.5	2,264	2,307	2,180	Drainage Maintenance	3,000
31.6	——	36	873	Sidewalk Maintenance (enc. from 1971 2,091.55)	——
31.7	3,482	3,263	3,137	Street Surfacing (See Spec. Art.) (enc. from 1971 7,080.77)	——
31.8	63,432	24,693	13,000	Ch. 90 Permanent Highways (See Spec. Art.)	——
31.9	——	7,420	17,947	Vehicles & Equipment	1,950
	99,947	**72,598**	**76,525**		**47,940**
32				**Snow Removal**	
32.1	5,275	2,810	2,599	Wages — Mechanic (at 3.00-3.40/hr.) Heavy Equip. Operator (at 2.90-3.20/hr.) Driver/Operator (at 2.55-2.95/hr.) Laborer (at 2.00-2.50/hr.) Student (at 1.60/hr.)	3,000
32.2	33,738	20,995	17,566	Expenses & Contract Labor	16,000
	39,013	**23,805**	**20,165**		**19,000**
33				**Street Lighting**	
33.1	**11,458**	**11,480**	**11,737**	Expenses	**12,500**
	150,418	**107,883**	**108,427**	**TOTAL HIGHWAYS**	**79,440**

Item No.	1969	*Expended* 1970	1971	*Item*	*Recommended* 1972
				PUBLIC SERVICE ENTERPRISES 1.4% OF TOTAL	
34				**Water Department**	
34.1	175	800	175	Salaries — Commissioners (1 at 75/yr.,* 2 at 50/yr.* ea.)	175
34.2	6,000	5,136	6,840	Salary — Supt. (at 7,375/yr.)	7,325
34.3	548	279	352	Wages — Laborer (at 2.00-2.95/hr.) Student (at 1.60/hr.)	500
34.4	15,032	9,600	9,702	Expenses & Contract Labor	10,000
34.5	4,332	581	1,019	New Equipment	800
34.6	6,717	405	——	Engineering & Capital Expenses (See Spec. Art.)	——
	32,804	**16,801**	**18,088**	**TOTAL PUBLIC SERVICE ENTERPRISES**	**18,800**
				CEMETERY 0.6% OF TOTAL	
35				**Cemetery Department**	
35.1	200	650	975	Salary — Supt. of Cemetery & Burials (at 7,200/yr, including 1,500 from Perpetual Care Funds)	4,300
35.2	5,614	5,326	5,725	Wages Laborer (at 2.00-2.95/hr.) Student (at 1.60/hr.)	2,500
35.3	1,595	1,496	2,287	Expenses & Contract Labor	1,900
35.4	1,346	——	150	New Equipment & Capital Expenses (See Spec. Art.) NOTE: (650 from Sale of Lots to be used for capital improvements)	——
	8,755	**7,472**	**9,137**	**TOTAL CEMETERY**	**8,700**

Item No.	*Expended* 1969	1970	1971	*Item*	*Recommended* 1972
				PARKS & RECREATION 0.6% OF TOTAL	
36				**Park Department**	
36.1	176	206	1,499	Wages Laborer (at 2.00-2.95/hr.) Student (at 1.60/hr.)	2,200
36.2	473	443	995	Expenses & Contract Labor	900
36.3	2,537	944	——	Pingree Park (See Spec. Art.) (enc. from 1971 — 600.00)	——
36.4	358	400	493	Junior & Senior Little League	1,300
36.5	——	——	344	Summer Basketball Program	650
36.6	——	921	1,756	Wen. Vil. Imp. Soc. Skating Area	1,000
	3,544	**2,914**	**5,087**		**6,050**
37				**Recreation Center**	
37.1	750	800	850	Salary — Janitor (at 895/yr.)	885
37.2	1,904	1,316	1,587	Expenses (enc. from 1971 — 50.00)	1,250
	2,654	**2,116**	**2,437**		**2,135**
	6,198	**5,030**	**7,524**	**TOTAL PARKS & RECREATION**	**8,185**
				SCHOOLS 59.9% OF TOTAL	
38				**Wenham School Committee**	
38.1	**120**	**120**	**120**	Salaries (1 at 50/yr.*, 2 at 35/yr.* ea.)	**120**

Item No.	Expended 1969	Expended 1970	Expended 1971	Item		Recommended 1972
39				**Elementary & Jr. High Schools**		
39.1	———	———	———	Operating Expenses		493,970
	9,861	11,069	11,727	Administration	13,360	
	274,206	307,873	344,769	Expense of Instruction (384,360 less credit from P.L. 864 & P.L. 874 of 7,000)	377,360	
	31,113	35,533	37,549	Other School Services	43,500	
	40,194	48,658	47,863	Plant Operation & Maint.	52,800	
	3,473	5,519	8,208	Acquisition of Fixed Assets	4,800	
	6,232	4,775	1,490	Programs with Other Districts	2,150	
	55,864	12,017	———	Portable Classrooms (enc. from 1971 2,118.83)	———	
	420,943	**425,444**	**451,606**			**493,970**
40				**Regional High School**		
40.1	182,267	238,385	———	Operating Expenses (Wenham's share 32.58%)		290,244
			9,070	Administration	9,595	
			205,022	Expense of Instruction	241,500	
			24,377	Other School Services	30,584	
			22,655	Plant Operation & Maintenance	25,494	
			9,063	Fixed Charges	3,584	
			4,555	Outlay for Equipment	3,584	
			274,742	Total Operating Costs	322,333	
			—25,047	Less Income (Wenham's share)	—32,089	
			249,695	Net Operating Costs	290,244	
40.2	37,205	37,156	34,728	Capital Expenses (Wenham's share 36.795%)		34,364
	219,472	**275,541**	**284,423**			**324,608**
	640,535	**701,105**	**736,149**	**TOTAL SCHOOLS**		**818,698**

Item No.	1969	*Expended* 1970	1971	*Item*	*Recommended* 1972
				LIBRARY 1.2% OF TOTAL	
41				**Library Department**	
41.1	4,300	4,600	4,914	Salary — Librarian (at 5,235/yr.)	5,175
41.2	4,977	5,760	6,493	Wages — Asst. Librarian (at 2.70-2.84/hr.) Library Assts. (at 2.00-2.58/hr.) Library Aides (at 1.20-1.60/hr.)	7,200
41.3	5,932	5,618	5,777	Books, Periodicals & Expenses	4,600
41.4	(775)	(670)	(580)	(Reimbursement from Essex County Dog Fund will apply to books in addition to recommended amount)	
	15,209	**15,978**	**17,184**	**TOTAL LIBRARY**	**16,975**
				VETERANS' BENEFITS 1.2% OF TOTAL	
42				**Veterans' Benefits Eastern Essex District**	
42.1	(4,386)	(4,500)	(4,792)	**Salaries & Expenses (Wenham's share 5,178)	——
42.2	9,087	13,821	17,978	Disbursements (Not including 3000 taken from Trust Funds)	16,000
	9,087	**13,821**	**17,978**	**TOTAL VETERANS' BENEFITS**	**16,000**
				PENSIONS 2.0% OF TOTAL	
43				**Essex County Retirement Fund**	
43.1	14,761	17,608	23,209	General Pensions	26,497
43.2	500	571	833	Expenses & Military Service Credits	813
	15,261	**18,179**	**24,042**	**TOTAL PENSIONS**	**27,310**

Item No.	*Expended* 1969	1970	1971	*Item*	*Recommended* 1972
				UNCLASSIFIED 1.7% OF TOTAL	
44				**Memorial Day**	
44.1	**632**	**673**	**563**	Expenses	**645**
45				**Town Clock**	
45.1	**188**	**100**	**125**	Expenses	**150**
46				**Town Reports**	
46.1	**2,224**	**2,548**	**3,200**	Expenses	**3,050**
47				**Perkins Auditorium**	
47.1	**1,911**	**1,859**	**1,833**	Wages & Expenses (Administered by School Committee)	**2,250**
48				**Insurance**	
48.1	10,770	14,293	16,172	General	17,270
48.2	(6,000)	(7,500)	(10,000)	**Employee Group (11,500)	——
	10,770	**14,293**	**16,172**		**17,270**
49				**Special Committees**	
49.1	——	——	——	Cherry St. Walkway Com. (See Spec. Art.) (enc. from 1971 — 500.00)	——
49.2	——	——	20	Historic District Study Com. (See Spec. Art.) (enc. from 1971 — 50.00)	350
49.3	——	——	——	Housing Authority (enc. from 1971 — 50.00)	100
49.4	——	——	——	Regional School District Planning Com. (enc. from 1971 — 150.00)	——
	——	——	**20**		**450**
	15,725	**19,473**	**21,913**	**TOTAL UNCLASSIFIED**	**23,815**

Item No.	*Expended* 1969	1970	1971	*Item*	*Recommended* 1972
				INTEREST & MATURING DEBT 7.1% OF TOTAL	
50				**Interest**	
50.1	6,152	9,031	8,337	Interest on Temporary Loans	9,000
50.2	8,825	9,218	7,715	Bond Interest	6,365
	14,977	**18,249**	**16,052**		**15,365**
51				**Bond Principal**	
51.1	55,000	78,000	75,000	Bonds 1946 & 1958 Water 1952, 1957 & 1969 School 1963 Municipal Building 1969 Street Construction 1971 Vehicles	**81,750**
	69,997	**96,249**	**91,052**	**TOTAL INTEREST & MATURING DEBT**	**97,115**
	1,145,362***	**1,206,100*****	**1,288,314*****		**1,368,148**

*Rates effective for Calendar Year 1972

**Included in State, County & Other Charges

***Includes Special Article Expenditures and Reserve Fund Transfers

Article Three: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1972 and January 1, 1973, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Four: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1971 as printed in Part I of the Town Report.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Five: To see if the Town will vote to raise and appropriate or transfer from Available Funds and/or Overlay Reserve, a sum of money for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

The Finance and Advisory Committee and the Board of Selectmen recommend the transfer of $17,000 from the Overlay Reserve.

Article Six: To see if the Town will vote to raise and appropriate or transfer from Available Funds the sum of $4,269.50 to pay Wenham School teachers for 1971 salaries as negotiated by contract, this sum being the subject of a Wage-Price Freeze under Presidential Order, and later released by Order of the Wage Control Board.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $4,269.50 be raised and appropriated, providing that the General Court has not otherwise taken action on this matter prior to March 18, 1972.

Article Seven: To see if the Town will vote to raise and appropriate the sum of $3,250 and to transfer from Available Funds the sum of $9,750 for the construction under Chapter 90 of the General Laws of a permanent highway on Maple Street, providing that the Commonwealth of Massachusetts and the County of Essex jointly provide a sum of $9,750 for the same purpose.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Eight: To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum of money for highway work on Maple Street, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $10,000 be transferred from Available Funds.

Article Nine: To see if the Town will vote to appropriate a sum of money to increase the output of the Pump Station by the installation of a parallel pipe line from the station to Juniper Street and to modify the control system to make possible the operation of both pumps in parallel, and to determine whether the money shall be provided for by taxation, by appropriation from Available Funds, or by borrowing under the provisions of Chapter 44 of the General Laws; said work to be done under the supervision of the Water Commissioners of the Town of Wenham.

The Finance and Advisory Committee and the Board of Selectmen recommend that $5,000 be raised and appropriated and that $25,000 be borrowed in accordance with the provisions of Chapter 44 of the General Laws.

Article Ten: To see if the Town will vote to appropriate a sum of money for the study and determination of use by the Board of Health and the Massachusetts Department of Public Health, including necessary engineering, testing and surveys, and purchase of land required and deemed necessary by the Board of Health for the disposal of residual contents of cesspools and septic tanks, and to determine whether the money shall be provided for by taxation, by appropriation from Available Funds or by borrowing under the provisions of Chapter 44 of the General Laws.

The Finance and Advisory Committee and the Board of Selectmen recommend that $5,000 be raised and appropriated and that $15,000 be borrowed in accordance with the provisions of Chapter 44 of the General Laws.

Article Eleven: To see if the Town will vote to raise and appropriate or transfer from Available Funds the sum of $10,000 for the purchase of 27,456 sq. ft. of land of Frederick C. and Margaret M. Batchelder for use of the Cemetery Commission, and to meet said appropriation that $5,000 be transferred from the Cemetery "Sale of Lots Fund" and $5,000 be raised and appropriated or transferred from Available Funds, said purchase to be under the direction of the Cemetery Commissioners and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend no action.

Article Twelve: To see if the Town will vote to accept a gift of land on the east side of Main Street, consisting of 39,000 sq. ft., as shown on Assessors' Map 19, Lot 79, and as offered to the Town of Wenham by Frances W. Sandford and Elizabeth W. Dodge.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action with the sincere appreciation of the people of the Town of Wenham.

Article Thirteen: To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum of money for the construction and first year maintenance of a cement block storage building and restroom facility at Pingree Park, said construction to be under the supervision of the Park Commissioners and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that $4,200 be raised and appropriated.

Article Fourteen: To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum of money for the demolition of certain unsafe structures in the Town, under the provisions of Chapter 143, Sections 6 - 9 of the General Laws, as amended.

The Finance and Advisory Committee and the Board of Selectmen recommend that $2,100 be raised and appropriated. (The cost and charges will constitute a lien on the parcels of land on which said structures are situated.)

Article Fifteen: To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum of money for the construction of a walkway on Cherry Street, providing that the Wenham Village Improvement Society, Inc. donates the sum of $1,500 and that the sum of $500 is transferred from the Conservation Fund for this purpose said construction to be under the direction of the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that $6,000 be transferred from Available Funds. (The net cost of this Article to the Town in 1972 will be $4,000 and the Finance and Advisory Committee and the Board of Selectmen intend to ask the Town for $4,000 in 1973 to complete this project.)

Article Sixteen: To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum of money for aquatic nuisance control at Pleasant Pond under the provisions of Chapter 722 of the Acts of 1969, providing that a sum of $750 is transferred from the Conservation Fund and that the Malden Young Men's Christian Association donates the sum of $500 for this purpose, thus providing 25% of the sum estimated as being required for this project, with the Massachusetts Department of Public Health providing the remaining 75%, or $3,750.

The Finance and Advisory Committee and the Board of Selectmen recommend that $1,250 be transferred from Available Funds. (The net cost of this Article to the Town will be zero.)

Article Seventeen: To see if the Town will vote to institute a "Police Career Incentive Pay Proposal" for educational incentive pay and training incentive pay for the full time members of the Town Police Department, and to raise and appropriate or transfer from Available Funds a sum of money for same; course and officer eligibility to be subject to the recommendation of the Chief of Police and the approval of the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that $2,100 be raised and appropriated.

Article Eighteen: To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum of money to aid in providing cooperative or complementary facilities to outpatient clinics of the Greater Cape Ann Human Services, Inc., of Gloucester, together with the Massachusetts Department of Mental Health and other cities and towns, said expenditure to be made under the direction of he Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that $1,000 be raised and appropriated.

Article Nineteen: To see if the Town will vote to amend Chapter II of the By-Laws of the Town of Wenham, *Regulation of Leaves, Vacations, etc.* the By-Law to read as follows:

"Holiday leave. All permanent full-time employees of the Town shall receive ten (10) paid holidays in each year; namely January 1, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus' Birthday, Veteran's Day, Thanksgiving Day Christmas Day. All employees whose duties require working on one of these holidays shall receive another day off with pay."

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Twenty: To see if the Town will amend the By-Laws of the Town of Wenham by adding a new Section 14 to Chapter V *Certain Acts Prohibited,* to read as follows:

"*Section* 14. *Motor Vehicles, snow vehicles and recreation vehicles.* No person shall use or operate a motor vehicle, trail bicycle, motor bicycle or similar motorized vehicle which is eligible for registration under Chapter 90B of the General Laws of the Commonwealth, or a snow vehicle or recreation vehicle as defined in Section 20 of said Chapter, in any park or other Town owned property, except public roads and streets, without the prior written consent of the Board of Selectmen who shall first obtain consent of the town board having the responsibility for the management of such property. Any such consent shall be temporary in nature, shall specify the period of time during which it is in force and shall only be granted where the proposed use or operation will not, in the judgment of the boards granting the same, be detrimental to the purpose for which such property is owned. Notwithstanding anything to the contrary hereinabove contained, parking areas established for use in connection with such park or such other public property may be used for parking purposes without prior consent.

No person shall use or operate any such vehicle on or over any private property within the limits of the Town without the written consent of the owner of such property.

No person shall operate a snow vehicle for other than an emergency between the hours of 8:00 p.m. and 8:00 a.m.

Any person violating this by-law shall be punished by a fine of not less than $20 for each such offense.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

Article Twenty-One: To see if the Town will vote to establish an Historic District and an Historic District Commission, to raise and appropriate a sum of money for expenses, and to adopt a By-Law to be known as the Wenham Historic District By-Law, under Chapter 40C of the General Laws, as amended, or act anything thereon. the By-Law to read as follows:

WENHAM HISTORIC DISTRICT BY-LAW

Section 1. This by-law shall be known and may be cited as the Wenham Historic District By-Law and is adopted pursuant to Chapter 40C of the General Laws of the Commonwealth of Massachusetts, as amended.

Section 2. The purpose of this by-law is to promote the educational, cultural, economic and general welfare of the public through the preservation and protection of the distinctive characteristics of buildings and places significant in the history of the Town of Wenham or their architecture, and through the maintenance and improvement of settings for such buildings and places and the encouragement of design compatible therewith.

Section 3. There is hereby established under the provisions of Chapter 40C of the General Laws an historic district to be known as the Wenham Historic District which district shall be be bounded as shown on map entitled "Wenham Historic District, 1972," attached to and made part of his by-law.

Section 4. There is hereby established under Chapter 40C of the General Laws, with all the powers and duties of an historic district commission under such statute, a Wenham Historic District Commission, consisting of seven members to be appointed in accordance with the provisions of such statute; provided, however, that in addition to the organizations which section four of such statute designates, the Wenham Village Improvement Society may submit nominees for membership in the Commission. The initial appointments to membership in the Commission shall be as follows: two members appointed for a term on one year; two members appointed for a term of two years; and three members appointed for a term of three years. Successors shall each be appointed for a term of three years. Vacancies shall be filled by appointment for the unexpired term.

Section 5. Notwithstanding anything contained in this by-law to the contrary, the authority of the Commission shall not extend to the

review of the following categories of buildings or structures or exterior architectural features in the Wenham Historic District:

(a) Terraces, walks, driveways, sidewalks and similar structures, or any one or more of them, provided that any such structure is substantially at grade level.

(b) Storm doors and windows, screens, window air conditioners, lighting fixtures, antennae and similar appurtenances, or any one or more of them.

(c) The color of paint.

(d) The color of materials used on roofs.

(e) The reconstruction substantially similar in exterior design of a building, structure or exterior architectural feature damaged or destroyed by fire, storm or other disaster provided such reconstruction is begun within one year thereafter and carried forward with due diligence.

Section 6. In case any section, pargaraph or part of this by-law be for any reason declared invalid or unconstitutional by any court of competent jurisdiction, every other section, paragraph or part shall continue in full force and effect.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action, and that $100 be raised and appropriated.

Article Twenty-Two: To see what sum of money, if any, the Town will vote from Available Funds to be used by the Board of Assessors in levelling the 1972 tax rate.

The Finance and Advisory Committee and the Board of Selectmen recommend the transfer of $15,000 from Available Funds.

Article Twenty-Three: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this warrant by posting attested copies thereof, one at the bulletin board on Main Street near the Water Board building, one at the junction of Topsfield Road and Maple Street, one near the Wenham Baptist Church, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Given under our hands this 22nd day of February in the year Nineteen Hundred and Seventy-two.

RICHARD D. PHIPPEN, *Chairman*
ROBERT N. SPOFFORD, JR.
A. WINSLOW DODGE
Selectmen of Wenham

WENHAM DEBT RESPONSIBILITY

January 1, 1972

Year	(1) 1946 Water 1.5% to 1976 Prin.	Int.	(2) 1958 Water 2.9% to 1973 Prin.	Int.	(3) 1952 School 1.5% to 1972 Prin.	Int.	(4) 1957 School 3% to 1977 Prin.	Int.
1972	10,000	750	5,000	290	20,000	150	10,000	1,650
1973	10,000	600	5,000	145			10,000	1,350
1974	10,000	450					10,000	1,050
1975	10,000	300					10,000	750
1976	10,000	150					10,000	450
1977							10,000	150
1978								
1979								
1980								
1981								
Total	50,000	2,250	10,000	435	20,000	150	60,000	5,400

WENHAM DEBT RESPONSIBILITY — Continued

(5) 1963 Bldg. Loan 2.80% to 1973		Estimated Payments for Regional High School Capital	(7) 1969 School 4.75% to 1974		(8) 1969 Highway 4.75% to 1973		(9) 1971 Vehicles 3.40% to 1976		Total
Prin.	Int.	Expense	Prin.	Int.	Prin.	Int.	Prin	Int.	(1-9)
10,000	560	34,364*	10,000	1,188	5,000	356	11,750	1,420	122.478
10,000	280	32,398	10,000	713	5,000	119	10,000	1,020	96,625
		31,110	10,000	237			10,000	680	73,527
		29,823					10,000	340	61,213
		28,535					5,000	85	54,220
		27,247							37,397
		25,960							25,960
		24,671							24,671
		22,339							22,339
		19,370							19,370
20,000	840	275,817	30,000	2,138	10,000	475	46,750	3,545	537,800

* Based on 36.795% of Total which is Wenham's share for 1972.
(Figures for 1973-81 in this column are estimates only)

CERTIFIED AVAILABLE FUNDS FOR TOWN OF WENHAM 1971-1972

Year	*Certified Available Funds*
1962	95,914.34
1963	135,983.24
1964	46,408.73
1965	86,625.71
1966	121,920.42
1967	84,374.33
1968	83,518.27
1969	55,315.00
1970	99,702.00
1971	74,895.00
1972	72,513.00

RESERVE FUND 1971

Listed are the transfers voted by your Finance and Advisory Committee during 1971 from the Reserve Fund of $17,661.32 created at the 1971 Annual Town Meeting.

By Finance and Advisory Committee

From Reserve Fund to:

Town Treasurer — Expenses	$ 200.00
Town Collector — Expenses	400.00
Election & Registration — Expenses	250.00
Assessors — Expenses	150.00
Assessors — Appraisal & Mapping	480.00
Town Hall — Secretarial — Wages	900.00
Town Hall — Expenses	144.22
Board of Zoning Appeals — Expenses	150.00
Police — Wages — Patrolman #4	93.00
Police — Wage Reserve	208.83
Police — Expenses	335.28
Police — New Cruiser	279.00
Police & Fire Station — Expenses	290.30
Health — Expenses	21.13
Health — Rubbish & Garbage Collection	28.82
Cemetery — Expenses & Contract Labor —	600.00
Town Reports	500.00
Bond Interest	765.00
	$5,795.58

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided:

	December 31, 1971 *Balance*
SURPLUS REVENUE:	
(often referred to as "Excess Deficiency") This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the liabilities and reserve. This a bookkeeping item.	$115,819.84
AVAILABLE FUNDS:	
(often referred to as "Free Cash") A fund certified annually by the State Bureau of Accounts by deducting from surplus revenue all uncollected taxes for prior years. This fund may be used by a vote of the Town Meeting.	72,513.00
OVERLAY:	
The Overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions.	21,786.98
OVERLAY RESERVE:	
This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the town for extraordinary or unforseen purposes or voted into the Reserve Fund.	23,789.72
STABILIZATION FUND:	
This was established by the voters to provide a fund to be used for anticipated capital expenditures and, in particular for the anticipated new Junior High School. Under certain conditions, the Commonwealth will match appropriations voted from this fund.	56,209.12
RESERVE FUND:	
This fund is established by the voters at an annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) money transferred from Overlay Reserve, or (c) both. Transfers from the Reserve Fund are within the exclusive control of the Finance Committee and are for "extraordinary or unforseen expenditures."	

2331-71